CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: September 9, 2026
KIND OF MEETING: Regular Board Meeting
PLACE: Yandon-Dillon Educational Center, Mineville, NY

| Board Members Present: | Board Members Absent: | Others Present: |
|---|---|---|
| Leisa Boise | Kathy Comins-Hunter | Dr. Eric Bell |
| Bob Bourgeois | Ed Marin | Amy Campbell |
| Patricia Gero | Emily Reynolds Bergh | Michele Friedman |
| Richard Harriman, Sr. | Eddie Webbinaro | Dr. Matt Slattery |
| Donna LaRocque | Jason Welch | |
| Bruce Murdock | | |
| Emily Phillips | Executive Officer: | |
| Lori Saunders | Dr. Mark Davey | |
| Michael St. Pierre | | |
| Donna Wotton | Board Clerk: | |
| | Katelyn Smart | |

MEETING TO ORDER

President, Mr. St. Pierre called the meeting to order at 6:03 pm.

EXECUTIVE SESSION

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board go into Executive Session at 6:04 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

The Board and Dr. Davey began Executive Session by reviewing and finalizing his 2026 – 2027 District Superintendent Goals, in follow-up to the August Board Meeting. The Board also confirmed its planned approval of Dr. Davey's twelfth District Superintendent Contract Amendment. At the conclusion of these discussions, Dr. Davey invited Dr. Bell and Ms. Campbell to join the Executive Session. An update was then provided to the Board regarding the CVES Facilities Expansion Project in Essex County.

Second, Dr. Davey reviewed a confidential matter involving the Rise Special Education program related to CVES's OPWDD (Office for People with Developmental Disabilities) requirements and related staffing matters.

Third, a position proposal was also reviewed to adjust a TOSA (Teacher on Special Assignment) position to a full-time BCBA position.

Fourth, two MOAs were reviewed. The first involved leave accrual adjustments for a CSEA staff member and was recommended for approval. Dr. Davey requested that the MOA be added to the meeting agenda as an addendum. The second MOA will remain under consideration for potential action at the October Board Meeting. Lastly, Dr. Davey provided the Board with a confidential personnel update regarding a District Office employee.

Mrs. Boise moved, seconded by Mr. Murdock, that the Board come out of Executive Session at 6:31 pm. All Board Members present voted yes - motion carried.

WELCOME BACK 2026 – 2027 PRESENTATION

Dr. Davey opened the Welcome Back presentation by reflecting on the excitement surrounding the start of the 2026 – 2027 school year and the continued growth and expansion taking place across CVES. He then introduced Ms. Amy Campbell, Assistant Superintendent for Educational Services, to help lead the presentation.

Ms. Campbell highlighted the successful opening of the new school year and the tremendous teamwork across CVES that made it possible. She recognized the extensive work completed throughout the summer, including onboarding 46 new employees, expanding regional services, launching the new Commissary Kitchen, and preparing nearly 400 employees for the new year through New Employee Orientation, Gearing Up, the Administrative Retreat, and Opening Day.

Dr. Eric Bell, Deputy Superintendent, recognized the extraordinary amount of work completed throughout July and August to prepare CVES facilities, programs, technology, and operations for the new school year. He highlighted the scope of the summer work, including processing more than 1,500 purchase orders, and specifically recognized the Operations and Maintenance and Technology teams for their tremendous efforts in preparing the new CV-TEC Center and CVES facilities for students and staff.

Ms. Michele Friedman, Executive Director of Career and Technical Education, reflected on the historic opening of the new CV-TEC Center and the tremendous teamwork of Team CV-TEC and staff from across CVES. She shared the excitement of seeing students enter the new Center for the first time and begin learning in their new programs and spaces.

Dr. Matthew Slattery, Executive Director of Special Education, reported a very successful opening across the Rise Center for Success programs following another strong Extended School Year program. He recognized the dedication of Team Rise, including the significant work completed to open a new wing of classrooms for the 2026 – 2027 school year, allowing Rise to expand programming and respond to the growing needs of students and component districts. He also thanked the many CVES staff members and departments whose work and support helped make the opening successful.

Dr. Davey concluded by thanking the entire CVES team for an extraordinary summer and the successful opening of school. He offered a special thank-you to his District Superintendent's Cabinet and the CVES administrative and supervisory team for their leadership, commitment, and the many ways they worked together to lead and support CVES throughout a year of significant growth and change. He reflected on what a transformational year 2025 – 2026 had been for CVES and the excitement surrounding the year ahead. Most importantly, he noted the excitement of our students, the pride and dedication of our CVES team members, and the tremendous teamwork demonstrated throughout our CVES Family of Professionals in making the opening of the 2026 – 2027 school year such a success.

CVES FACILITIES EXPANSION UPDATE

Dr. Davey introduced the Facilities Update by highlighting the historic significance of opening the new CV-TEC Center in Plattsburgh for the 2026 – 2027 school year. He noted that opening a new school facility of this size and scope is an extraordinary milestone for CVES and the North Country, representing years of vision, planning, collaboration, time, and hard work. Dr. Davey thanked everyone who helped make the new Center ready to welcome students and staff for the start of our new school year. He also emphasized that even as CVES celebrates this tremendous accomplishment, BOCES continues to monitor, analyze, and plan our ongoing operation to meet its growing program and facility needs. Dr. Davey then turned the presentation over to Dr. Eric Bell, Deputy Superintendent, who provided the Board with a more detailed update on both major facilities projects.

Dr. Bell also expressed his appreciation to the many CVES staff members, project partners, contractors, and others who worked throughout the summer to make the opening of the new CV-TEC Center possible. He recognized the tremendous amount of work that took place behind the scenes and thanked everyone who helped ensure the Center was ready for students and staff on opening day.

Dr. Bell reported that while the new CV-TEC Center is open and fully operational, work continues on final punch-list items, equipment deliveries, and other close-out work. He also noted that CVES is preparing to begin utilizing the $3 million Empire State Development grant, with an item on the Board agenda related to that process.

Dr. Bell shared one of his experiences from the first day of school, when several CV-TEC seniors expressed how grateful they were to have the opportunity to spend their senior year in the new Center. He noted that seeing the students experience the building for the first time was a special moment and a reminder of why the project was undertaken.

Dr. Bell then updated the Board on the Essex County Facilities Expansion Project. The design of the new Mineville Center is nearing completion, with final work underway related to mechanical, electrical, and plumbing systems, furniture selections, and construction documents. He also publicly shared a rendering of the new facility, which will be located at 2972 Plank Road in Mineville.

Dr. Bell reviewed updated project costs, including an estimated $3.827 million increase related primarily to the required solar array and changes in bond market

rates. He noted that CVES continues to explore options to help lessen the financial impact on component districts. Financing is anticipated to close by the end of September 2026, with BBL Construction expected to begin construction in October 2026.

DS UPDATE

Dr. Davey began his District Superintendent Update by sharing his pride in the successful opening of the 2026 – 2027 school year and thanking the entire CVES Family of Professionals for the tremendous work that went into welcoming students back and supporting programs across CVES.

Dr. Davey acknowledged the nomination of Mr. Shawn Hazen by the Beekmantown Central School District to serve as an Ex Officio Student Board Member for the 2026 – 2027 school year. Mr. Hazen is a Beekmantown student enrolled in CV-TEC's Allied Health program. Dr. Davey noted that a second student representative from Crown Point Central School District will also join the Board. He shared information regarding upcoming NYSED and NYSSBA student Board member training on September 30th, 2026, and noted that CVES is planning a student leadership event later this fall to provide additional opportunities for student voice and involvement.

Dr. Davey highlighted the upcoming Special Olympics Law Enforcement Torch Run on September 11th, 2026, which will bring together Special Olympics athletes, law enforcement partners, and CVES staff and students. He thanked Dr. Matthew Slattery, Executive Director of Special Education, and the entire Rise team for their leadership in coordinating and hosting this very special event at the Rise Center for Success. The event will begin at the Rise Center for Success and conclude at Plattsburgh City Hall.

In recognition of the 25th anniversary of September 11, 2001, Board President Mr. St. Pierre asked the Board and all attendees to observe a moment of silence in remembrance of those who lost their lives and in honor of those who served and responded that day. Following a somber moment of reflection, Dr. Davey continued his update, noting that a special 25th-anniversary remembrance message would be shared with the CVES Family of Professionals on Friday morning, September 11th.

Dr. Davey then asked Ms. Michele Friedman, Executive Director of Career and Technical Education, to provide the Board with an update on the upcoming October 1st Grand Opening and Ribbon-Cutting Celebration for the new CV-TEC Center. Ms. Friedman reviewed plans for this special event, which will celebrate the historic opening of the new Center. She noted that, because the celebration will take place during a regular school day, attendance will be by invitation, and advance registration will be required. Dr. Davey shared that the Board's invitation and registration information would be sent to Board members the following day.

Dr. Davey provided an update on the Northern Adirondack Central School District Interim Superintendent search, noting a strong pool of candidates and that Ms. Diane Fox, retired Saranac Lake Central School District Superintendent, was selected to serve as Interim Superintendent. He also noted Mr. James Knight, Jr.'s transition to his new role as Franklin-Essex-Hamilton BOCES District Superintendent and that

additional superintendent searches are anticipated in the region during the coming year.

Dr. Davey reviewed the 2026 – 2027 Strategic Planning timeline and noted that Dr. Vicky Ramos will return to facilitate the process. The first District Planning Team (DPT) meeting is scheduled for Thursday, September 17th, at the CVES Learning Hub Conference Center. He thanks Mrs. Lori Saunders and Mr. Richard Harriman, Sr., for their anticipated participation and for representing the Board. The Board was also reminded of the September 23rd, 2026, Board Retreat, 4:30 pm- 8 pm in Plattsburgh.

Lastly, Dr. Davey reminded the Board of several upcoming Board events, including the NYSSBA Area 6 Dinner in Malone on October 8th, the NYSSBA Annual Convention in Buffalo on October 22nd - 24th, and the RSA Winter Conference in Saratoga Springs on Dec 3rd - 4th, 2026. Dr. Davey concluded by noting that Board Appreciation Month will be recognized at the October 14th, 2026, CVES Board meeting in Plattsburgh, with the location to be finalized between the CVES Conference Center and the new CV-TEC Center.

PREVIOUS MINUTES

Mr. Murdock moved, seconded by Mrs. Boise, to approve the minutes of the August 19, 2026, meeting as presented. All Board Members present voted yes - motion carried.

CONSENT AGENDA FINANCIAL

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes - motion carried.

TREASURER'S REPORT

Approve the Treasurer's Report from June 2026.

EXTRACLASSROOM TREASURER'S REPORT

Approve the Extraclassroom Treasurer's Report for June 30, 2026.

CERTIFICATION OF WARRANT

Approve the Certification of Warrant for June 24, 2026, to July 23, 2026.

SPECIAL EDUCATION SCHOOL-AGE SUMMER SCHOOL

Approve the following resolution:

WHEREAS, the stated vision of CEWW BOCES is to "meet the needs and expectations of our component schools, the communities and all learners who are affected by our services," and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School- Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2027 Special Education School-Age
Summer School and to pay the actual costs of operating the 2027 summer program, notwithstanding State Education Department tuition rates: Saranac.

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the

2027 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2027 Special Education School-Age Summer School.

CONTRACTOR/ CONSULTANT AGREEMENT

Approve the following Contract/Consultant Agreements:

1. Addendum to the agreement between CEWW BOCES and North Country Workforce Development Board for the WIOA Adult/Dislocated Worker Contract, whereas the NCWDB desires CEWW BOCES to provide services for the program entitled "WIOA Adult/Dislocated Worker Services" and to administer Title 1 Workforce Investment and Opportunity Act ("WIOA") Program funds. The dates of this agreement are July 1, 2026, through June 30, 2027. This extension was provided for in the original
agreement approved at the August 20, 2025, Board meeting. The amount of this agreement is not expected to exceed $351,137. (CV-TEC)

2. Addendum to the agreement between CEWW BOCES and North Country Workforce Development Board for the WIOA Out of School Youth Contract, whereas the NCWDB desires CEWW BOCES to provide services for the program entitled "WIOA Out of School Youth Services" and to administer Title 1 Workforce Investment and Opportunity Act ("WIOA") Program funds. The dates of this agreement are July 1, 2026, through June 30, 2027. This extension was provided for in the original agreement approved at the August 20, 2025, Board meeting. The amount of this agreement is not expected to exceed $141,000. (CV-TEC)

ADULT MEAL PRICES

Approve the following:

1. It is recommended that the Board adopt: The Adult Breakfast cost of $3.91 (includes sales tax) and Adult Lunch costs of $6.04 (includes sales tax) for the 2026 – 2027 school year in our special education cafeterias. These prices are in compliance with the New York State Education Department. (Yandon – Dillon and WAF)

ACAP MEAL PRICES — Approve the following:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Adirondack Community Action Programs, Inc. (ACAP), under which BOCES will provide breakfast and lunch meals to ACAP preschool students and staff at the Mineville campus during the 2026 – 2027 school year. ACAP agrees to pay BOCES the following meal prices: $3.15 for each student breakfast; $5.12 for each student lunch; $3.91 for each adult breakfast; $6.04 for each adult lunch. ACAP will also pay BOCES $30,000 as their share of the cost for a food service helper position at the Mineville cafeteria for the 2026 – 2027 service period. (Management Services)

ADULT EDUCATION SPONSORSHIP AGREEMENTS — Approve the following Adult Education Sponsorship Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and AuSable Valley, Beekmantown, Boquet Valley, Chazy Central Rural, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro Central School Districts for the purpose of providing Adult Education Instructional Activities for the 2026 – 2027 school year. (CV-TEC) (attached)

CONSENT AGENDA PERSONNEL — Mr. Harriman Sr. moved, seconded by Mrs. Boise, to approve the following Consent Agenda Personnel items as presented.

All Board Members voted yes—motion carried.

RESCIND — Rescind the following appointments from the July 8, 2026, Board meeting:

Recommend that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Mariellen Boyd
   Tenure Area: Teaching Assistant
   Position: Teaching Assistant

Effective Date: July 1, 2026
Tentative Permanent Date: July 1, 2030
Certification Status: Teaching Assistant Level III
Annualized Salary: $39,500

RESCIND

Rescind the following appointments from the August 19, 2026, Board meeting:

Recommend that the Board approve the following Temporary Appointments for the 2026 – 2027 school year:

1. Name: Mark Kelley *(pending fingerprint clearance)*
   Position: Teaching Assistant
   Effective Dates: September 1, 2026 – June 30, 2027
   Certification Status: Uncertified
   Annualized Salary: $31,250

RESIGNATION WHITE

Accept the following letter of resignation:

1. Vallerie White, Teaching Assistant, effective September 1, 2026

TENURE HUCHRO, SORGULE, & FORD

Grant Tenure to the following person(s):

1. Christopher Huchro, Environmental Conservation & Forestry Teacher, effective December 16, 2026
2. Stephanie Sorgule, Assessment & Planning Coordinator, effective January 1, 2027
3. Susanne Ford, School Library Systems Program Administrator, effective January 19, 2027

PERMANENT APPOINTMENT (CIVIL SERVICE) KAUPELIS & AKIN

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Allison Kaupelis, Payroll/Purchasing Clerk, effective September 29, 2026
2. Deanna Akin, Junior Accountant, effective October 1, 2026

52-WEEK CIVIL SERVICE PROBATIONARY APPOINTMENTS

Appoint the following person(s) to a 52–week Civil Service Probationary appointment as follows:

1. Name: Corey St. Pierre
   Position: Computer Specialist
   Effective Date: August 28, 2026
   Tentative Permanent Date: August 28, 2027
   Annualized Salary: $43,931

2. Name: Michelle Law
   Position: Education Grant Specialist
   Effective Date: August 31, 2026
   Tentative Permanent Date: August 31, 2027
   Annualized Salary: $55,000

3. Name: Scott Friedman
   Position: Recreation Program Coordinator (10-Month)
   Effective Date: September 1, 2026
   Tentative Permanent Date: September 1, 2027
   Annualized Salary: $65,000

4. Name: Katie Stein
   Position: Teacher Aide/ Student Aide
   Effective Date: September 1, 2026
   Tentative Permanent Date: September 1, 2027
   Annualized Salary: $24,500

5. Name: Hayley Fountain
   Position: Teacher Aide/ Student Aide
   Effective Date: September 1, 2026
   Tentative Permanent Date: September 1, 2027
   Annualized Salary: $23,250
6. Name: Anna Mauran (pending fingerprint clearance)
   Position: Cook
   Effective Date: September 2, 2026
   Tentative Permanent Date: September 2, 2027
   Annualized Salary: $25,250

7. Name: Lucille Bourgeois (pending fingerprint clearance)
   Position: Cook Manager
   Effective Date: September 2, 2026
   Tentative Permanent Date: September 2, 2027
   Annualized Salary: $34,000

8. Name: Sunny West (pending fingerprint clearance)
   Position: Computer Specialist
   Effective Date: September 8, 2026
   Tentative Permanent Date: September 8, 2027
   Annualized Salary: $43,931

9. Name: Marci LaPier (pending fingerprint clearance)
   Position: Personnel Specialist
   Effective Date: September 21, 2026
   Tentative Permanent Date: September 21, 2027
   Annualized Salary: $46,500

FOUR-YEAR PROBATIONARY APPOINTMENTS

Appoint the following person(s) to a Four–Year Probationary appointment as follows:

1. Name: Trista Cross (was temporary)
   Tenure Area: School Social Worker
   Position: School Social Worker
   Effective Date: September 1, 2026
   Tentative Tenure Date: September 1, 2030
   Certification Status: School Social Worker Provisional Certificate

2. Name: Delany Garrant (was temporary)
   Tenure Area: School Social Worker
   Position: School Social Worker
   Effective Date: September 1, 2026
   Tentative Tenure Date: September 1, 2030
   Certification Status: School Social Worker Provisional Certificate

3. Name: Desiree Cassavaugh (was temporary)
   Tenure Area: Special Education Teacher
   Position: Special Education Teacher
   Effective Date: September 1, 2026
   Tentative Tenure Date: September 1, 2030
   Certification Status: Students with Disabilities (1-6) Initial Certificate, Students with Disabilities (B-Grade 2) Initial Certificate

4. Name: Alexis Beyer (was temporary)
   Tenure Area: Teaching Assistant
   Position: Teaching Assistant
   Effective Date: September 1, 2026
   Tentative Tenure Date: September 1, 2027
   Certification Status: Teaching Assistant, Level 1 Renewal Certificate

5. Name: Tamera Bryant (was temporary)
   Tenure Area: Teaching Assistant
   Position: Teaching Assistant
   Effective Date: September 1, 2026

Tentative Tenure Date: September 1, 2027
Certification Status: Teaching Assistant, Initial TA Certificate

6. Name: Andrea Paige (was temporary)
   Tenure Area: Metal Trades/ Welding & Fabrication
   Position: Welding Teacher
   Effective Date: September 1, 2026
   Tentative Tenure Date: September 1, 2027
   Certification Status: Welding 7-12, Transitional A Certificate

7. Name: Abby Leonard
   Tenure Area: Instructional Support Services in Professional Learning
   Position: Professional Learning and Partnerships Coordinator (12-Month)
   Effective Date: October 1, 2026
   Tentative Permanent Date: October 1, 2030
   Certification Status: Elementary/Childhood Education (1-6) Professional Certificate, Elementary/ Early Education (B-2) Professional Certificate, Students w/ Disabilities- Childhood Professional Certificate, Students w Disabilities- Early Childhood Professional Certificate.
   Annualized Salary: $91,000

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

TEMPORARY APPOINTMENTS

Approve the following person(s) to a Temporary appointment as follows for the 2026 – 2027 school year:

1. Name: Keith Shaffer
   Position: Teaching Assistant
   Effective Dates: September 1, 2026 – June 30, 2027
   Certification Status: uncertified
   Annualized Salary: $31,250

2. Name: Amelia DeDominicas
   Position: Teaching Assistant
   Effective Dates: September 1, 2026 – June 30, 2027
   Certification Status: Uncertified
   Annualized Salary: $31,250

**RENEW TEMPORARY APPOINTMENTS SEPTEMBER 1, 2026 – June 30, 2027**

Renew the following Temporary Appointments effective September 1, 2026 – June 30, 2027:

| Name | Position |
|---|---|
| Mariellen Boyd | Special Education Teacher |

**ADULT EDUCATION COURSE INSTRUCTORS 2026 – 2027**

Approve the following Adult Education Course Instructors for the 2026 – 2027 School Year:

Adult Education Instructor, $36/hr
Peter Eastman *(pending fingerprint clearance)*

**TEMP-ON-CALL & SUBSTITUTE POSITIONS 2026 – 2027**

Approve the following Temp-On-Call and Substitute positions for the 2026 – 2027 School Year:

| Name | Position |
|---|---|
| Stuart Bailey | Permanent Building Substitute Teacher ($175 Daily) |
| Katelynn Belair | Food Service Helper |

**ADDITIONAL WORK 2026 – 2027**

Approve the following Additional Work for the 2026 – 2027 School Year:

Classroom Moves, hourly rate of pay per contract

| | |
|---|---|
| Morgan Koyste | Not-to-exceed 25 hours |
| Suezanne Chrisman | Not-to-exceed 25 hours |
| Yazmine Lawrence | Not-to-exceed 25 hours |
| Sarah Peck | Not-to-exceed 35 hours |
| Michael Mills | Not-to-exceed 50 hours |
| Heather Stickle | Not-to-exceed 47.5 hours |
| Alyssa Restrepo | Not-to-exceed 12 hours |
| Kiara Garneau | Not-to-exceed 12 hours |
| Madisyn Robinson | Not-to-exceed 12 hours |

Continuation of Normal Work-Year Duties, hourly rate of pay

| | |
|---|---|
| Sylvia Mattice | Not-to-exceed 4 hours |
| Sophie Rennie | Not-to-exceed 4 hours |
| Jessie Palian | Not-to-exceed 4 hours |
| Christopher Falvey | Not-to-exceed 14 hours |
| Eric Pollard | Not-to-exceed 5 hours |

Program Development, hourly rate of pay per contract

| | |
|---|---|
| Nancy St Marie | Not-to-exceed 50 hours |

Trainings, hourly rate of pay per contract

| | |
|---|---|
| Patricia Sharlow (ACE Training) | Not-to-exceed 14 hours |
| Lia Hemingway (ACE Training) | Not-to-exceed 14 hours |
| Eric Cassavaugh (ACE Training) | Not-to-exceed 14 hours |
| Kristen Marino (ACE Training) | Not-to-exceed 14 hours |

| | |
|---|---|
| Katie Stein (TCIS Training) | Not-to-exceed 28 hours |
| Keith Shafer (TCIS Training) | Not-to-exceed 28 hours |
| Scott Friedman (TCIS Training) | Not-to-exceed 28 hours |
| Eric Pollard (Ignite Training) | Not-to-exceed 14 hours |

CVES NEW EMPLOYEE ORIENTATION

Approve the following list of employees to receive compensation for attending the CVES New Employee Orientation on August 26, 2026:

Hourly rate of pay per contract
Angela Bassett Webb
Patricia Bordonaro
Desiree Cassavaugh
Destiny Coss
Trista Cross
Amelia DeDominicas
Jenna Dietze
Carrie Endemann
Scott Friedman
Delany Garrant
Nicole Goddeau
Branden Griffin
Kelsey Holzer
Wendy House
Jenna Kilcoyne
Sylvia Mattice
Kristen Marino
Noel Newton
Cecilia Egan
Sophie Rennie
Bridget Riley
Madisyn Robinson
Leann Shaffer
Keith Shafer
Anastacia Shuknecht
Corey St. Pierre
Marie Williams
Cortney Wood
Steven Flora

REVISED POLICY FIRST READ

Revised Policy – First Read

1. #3230 Organizational Chart

RECERTIFICATION OF LEAD EVALUATORS

Mr. Murdock moved, seconded by Mrs. Boise to approve the following Lead Evaluator Certifications:

1. The individuals listed below have attended various CVES in-house meetings and state, regional and/or local professional development offerings, most recently Gearing Up on August 20, 2026 to be considered by the CVES BOCES for recertification as Lead Teacher Evaluators:

   Amy Campbell
   Michele Friedman
   Mark Brown
   Adam Facteau
   Kevin Shaw
   Matthew Slattery
   Emily Blair
   Michelle Lawrence
   Tina Mitchell
   Crystal Rhino
   Sue Wilson

2. The individuals listed below have attended various CVES in-house meetings and state, regional and/or local professional development offerings, most recently Gearing Up on August 20, 2026, to be considered by the CVES BOCES for recertification as Lead Principal Evaluators:

   Amy Campbell
   Michele Friedman
   Matthew Slattery

All Board Members present voted yes—motion carried.

DISTRICT SUPERINTENDENT 12TH AMENDMENT

Mr. Murdock moved, seconded by Mrs. LaRocque, to approve the following resolution:

RESOLVED, that effective July 1, 2026, the Board approve the twelfth amendment to the District Superintendent's contract to include a one year extension, with salary at the District Superintendent maximum, and other modifications to the DS contract, including establish a Health Reimbursement Arrangement beginning July 1, 2026; funding a variable insurance policy from Nationwide, and confirming that District Superintendent receive full pay for all BOCES legal Holidays, as long as he is available to the Commissioner on Holidays not recognized for New York State Management Confidential Handbook, all subject to final review by counsel and the Commissioner of Education.

All Board Members present voted yes—motion carried.

DEPUTY RECORDS ACCESS OFFICER

Mrs. LaRocque moved, seconded by Mrs. Saunders, to appoint Julie Jolicoeur to the position of Deputy Records Access Officer, effective September 9, 2026, through the July 2027 Reorganization Meeting, with no additional compensation.

All Board Members present voted yes—motion carried.

GRANT DISBURSEMENT AGREEMENT

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., to approve a Grant Disbursement Agreement from New York State and Empire State Development Office of Strategic Workforce Development. The agreement is to request disbursement of a grant award in an amount not anticipated to exceed $3,000,000 which will be used towards the development of the new CV-TEC Plattsburgh CTE Center. As part of the Agreement, CEWW BOCES agrees to pay out-of-pocket public hearing-related expenses in the anticipated amount of $162.19.

All Board Members present voted yes—motion carried.

MEMORANDUM OF AGREEMENT

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., to approve the following resolution:

RESOLVED, that the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services hereby approves the Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Civil Service Employees Association, Inc. Local 810 AFSCME, AFL-CIO, concerning employee leave accruals under circumstances where an employee is unable to report to work at the beginning of a school year due to unforeseen emergency circumstances.
BE IT FURTHER RESOLVED, that the District Superintendent is authorized to execute said Memorandum of Agreement on behalf of the Board and to take any actions necessary to implement its terms.

All Board Members present voted yes—motion carried

LEASE AGREEMENT OPTION

Mr. Harriman Sr. moved, seconded by Mrs. LaRocque to approve the following resolution:

WHEREAS, pursuant to a resolution approved by the Board of the Clinton-Essex-Warren-Washington BOCES ("CEWW BOCES") on March 11, 2026, CEWW BOCES entered into a Lease Agreement dated March 11, 2026 (the "Lease") with CIDC Essex, LLC for the use of certain real property and improvements described in the Lease (the ""Premises''); and

WHEREAS, CEWW BOCES has the option to pay up to $3,000,000 in pre-paid rent by December 31, 2028,

WHEREAS, CEWW BOCES would like to have the option to pay more pre-paid rent,

NOW THEREFORE, BE IT RESOLVED by the Board of CEWW BOCES that the District Superintendent is hereby authorized to execute a lease amendment inclusive

of additional prepaid rent in the amount of $1,000,000 in 2026 – 2027 and $6,000,000 by December 31,2028, contingent upon attorney review of the lease amendment.

All Board Members present voted yes—motion carried

NEXT BOARD MEETING

The next Board meeting will be held on Wednesday, October 14, 2026, at the CVES Learning Hub Conference Center in Plattsburgh. An anticipated Executive Session will begin at 6:30 pm, with the monthly meeting following.

ADJOURNMENT

Mr. Murdock moved, seconded by Mrs. Boise, to adjourn the meeting at 7:46 pm. All Board Members present voted yes - motion carried.

Katelyn Smart

Katelyn Smart, Board Clerk