

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: June 10, 2026
KIND OF MEETING: Regular Board Meeting
PLACE: CVES Learning Hub Conference Center, Plattsburgh

Board Members Present:

Leisa Boise
Patricia Gero
Richard Harriman, Sr.
Bruce Murdock
Emily Phillips
Lori Saunders
Michael St. Pierre
Donna Wotton

Board Members Absent:

Bob Bourgeois
Kathy Comins-Hunter
Dina Garvey
Donna LaRocque
Ed Marin
Emily Reynolds Bergh
Eddie Webbinaro

Others Present:

Dr. Eric Bell
Amy Campbell
Michele Friedman
Dr. Matthew Slattery
Susan Wilson
Mark Brown
Alaina Weare
Lisa Tallman
Gabriella Gill
Damian Lannon
Jacqueline Kelleher

Executive Officer:

Dr. Mark Davey

MEETING
TO ORDER

President Michael St. Pierre called the meeting to order at 6:05 pm.

SKILLSUSA
PRESENTATION

Dr. Davey welcomed our SkillsUSA student presenters, and CV-TEC staff to the June CVES Board Meeting. Dr. Davey provided the SkillsUSA Young Professional students with a brief overview of the CVES Board and its role. He then introduced Mrs. Michele Friedman, Executive Director of Career and Technical Education, to kick off the SkillsUSA presentation.

Mrs. Friedman shared information about SkillsUSA and CVES's 34-year history of participation and success within the organization. She noted that this year provided a unique opportunity for the Board to hear from students following the National SkillsUSA competition, as presentations to the Board typically occur prior to Nationals. Mrs. Friedman also highlighted the evolution of Vocational Education into Career and Technical Education and introduced Ms. Lisa Tallman, Chef Alaina Weare, and Mr. Mark Brown, Learning Hub Campus Principal.

Two 2026 New York State Champions, Ms. Gabriella Gill of Keene Central School and Mr. Damian Lannon of Saranac Central School, shared their experiences with the Board. Gabriella, who earned a Gold Medal in Prepared Speech, spoke about attending CV-TEC to pursue new opportunities and the confidence she gained through speech coaching. Damian, a member of the Gold Medal Entrepreneurship team, discussed the preparation required to develop and present a 30-page business plan at the National SkillsUSA competition. Both students reflected on their experiences at the national level and the support they received from their instructors and advisors.

Gabriella chose to attend CV-TEC for new opportunities and grew confidence through speech coaching. She described Nationals as eye-opening and inspiring. Damian spoke about the value of teacher support and the preparations he and his

team took to present their business plan at Nationals. He described Nationals as challenging but also motivating for next year.

Board members commended the students for their accomplishments, professionalism, and willingness to present. Dr. Davey and the Board thanked the students and staff for sharing their experiences and for representing CVES and New York State so well.

PUBLIC HEARING
ON CODE OF
CONDUCT

Dr. Davey opened the Public Hearing on the 2026 – 2027 Code of Conduct at 6:44 pm. He provided background on the Code of Conduct as well as thanked Mrs. Friedman and Dr. Slattery for co-chairing the Committee.

Mrs. Friedman reviewed the Committee’s work. This year did not require any regulatory changes, but a full review of the Code of Conduct was completed and confirmed by our legal counsel. Following a Civil Rights audit of the CTE Division, updates were made to the non-discrimination notice and to the definition of “emotional harm” to align with regulatory language.

Mr. St. Pierre closed the Public Hearing at 6:51 pm.

EXECUTIVE
SESSION

Ms. Wotton moved, seconded by Mrs. Boise, that the Board go into Executive Session at 6:52 pm for the following reasons: #4 - A matter of discussion regarding proposed, pending or current litigation; #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

Dr. Davey began the Executive Session with a confidential update on the CVES capital expansion projects, including the new CV-TEC Center in Plattsburgh and the Essex County Center project. He then provided the Board with confidential personnel updates and discussed two individual employment contracts, as well as a Memorandum of Agreement with the CVES United Professionals Association to extend the Teaching Assistant tuition reimbursement structure.

The Board next reviewed several position proposals, including a third Special Education Principal position for the Rise Center for Success Plattsburgh Campus and a CVES Computer Specialist position. Dr. Davey concluded the Executive Session by providing the Board with updates on two ongoing litigation matters.

The Executive Session concluded following these discussions.

Mr. Harriman Sr. moved, seconded by Mrs. Boise, that the Board come out of Executive Session at 7:34 pm. All Board Members present voted yes - motion carried.

2025 – 2026 CVES
STRATEGIC PLAN
END-OF-YEAR
UPDATE

Dr. Davey began the 2025 – 2026 Strategic Plan End-of-Year Update by sharing that he is very proud of the CVES Strategic Plan and its annual implementation process. He noted that the process has been in place for the past 12 years and has been carried out with fidelity and the strong support of the CVES BOCES Board. Dr. Davey remarked that the Strategic Plan has become embedded in the daily work of the organization and continues to guide decision-making, continuous improvement, and organizational growth across CVES.

Dr. Davey and Ms. Amy Campbell, Assistant Superintendent for Educational Services, reviewed the Mission, Vision, and Core Beliefs and reflected on the strategic planning process that began in September. Dr. Davey thanked the Board members who participate in the District Planning Team (DPT). He also highlighted several accomplishments from the past year, including the continued expansion of CVES facilities, preparations for the opening of the new CV-TEC Center in September 2026, organizational growth, and recognition of CVES for supporting leadership involvement in NYS initiatives.

The District Planning Team's (DPT) May 21st, 2026, reflection process identified several themes that emerged throughout the year, including organizational growth, adaptability, innovation, a student-centered focus, and strong support systems across CVES. The discussion also highlighted CVES' leadership role in advancing regionalization efforts and supporting component school districts throughout the region.

CVES' Cabinet leadership team then shared updates on their respective areas of responsibility. Mrs. Michele Friedman, Executive Director of Career and Technical Education, discussed the work of CV-TEC's cross-functional committees that have expanded work-based learning experiences and industry credential opportunities for students. She also noted the extensive onboarding efforts required due to retirements and staffing changes, while still maintaining a high level of employee engagement and program quality.

Dr. Eric Bell, Deputy Superintendent, emphasized that the CVES' ongoing success continues to be driven by its dedicated staff. He highlighted the growth of Management Services, progress on major capital projects, and the support provided to component school districts facing financial, operational, and organizational challenges.

Dr. Matthew Slattery, Executive Director of Special Education, shared Rise's efforts to strengthen organizational capacity and culture through recruitment initiatives, expanded mentoring opportunities, enhanced partnerships with Human Resources, and continued improvements to student-centered learning environments. He also highlighted the incorporation of universal design principles into the Outdoor Learning Center and other learning spaces that support student success.

Mrs. Susan Wilson, Director of School Support Services (S³), reported that the division successfully achieved its annual goals, expanded professional learning opportunities, completed its first staff survey, and gathered valuable feedback to help inform priorities and planning for the coming year.

Ms. Campbell concluded the presentation by outlining future priorities, including helping stakeholders better understand the rationale behind organizational decisions and ensuring that future growth remains aligned with organizational capacity, long-term sustainability, and the needs of students and school districts. Dr. Davey closed the presentation by thanking the Board for its continued support of the Strategic Planning process and invited Board members to share comments, reflections, and feedback.

CVES FACILITIES
EXPANSION &
CAPITAL PROJECT
UPDATE

Dr. Davey introduced Dr. Eric Bell, who provided an update on the CVES Capital Projects currently underway. Dr. Bell reported that the Outdoor Education Space has reached substantial completion. The final work on the pavilion expected to be completed by the CVES Operations and Maintenance team in the coming days. He also shared that Phase II of the Capital Project, which includes HVAC improvements at the Rise Center for Success, remains on schedule for completion by the end of June.

Dr. Bell reported that construction of the new CV-TEC Center in Plattsburgh continues to progress on schedule, with a June 30, 2026, turnover date anticipated. Several remaining construction components, including kitchen installations, final flooring work, signage, and site improvements, are expected to continue beyond the turnover date. He noted that cost-saving measures and favorable bid pricing have helped the project remain financially strong. Dr. Bell also highlighted the successful relocation of the CV-TEC Boeing 727 aircraft to its permanent location at the new campus, recognizing the support of Luck Brothers and a CV-TEC graduate who assisted CVES O & M Team with the project.

Additional updates included progress on the CIDC access road, approval of the new CVES campus sign, and preparations necessary to secure a Temporary Certificate of Occupancy for the facility.

Dr. Bell also provided an update on the new Essex County Center project. He reported that Essex County approved the project's tax-exempt financing, discussions with the Adirondack Park Agency continue to move forward, and the State Education Department review process remains underway. Efforts to manage project costs through value engineering and design refinements are continuing as the project advances toward the next phase of development.

Dr. Bell concluded his report by noting that an additional Board tour of the new CV-TEC Center can be arranged prior to the August 2026 CVES BOCES Board meeting.

DS UPDATE

Dr. Davey began his District Superintendent's Report by expressing appreciation to the SkillsUSA students and advisors who attended the June CVES BOCES Board meeting and represented the organization so well. He also recognized CV-TEC for the success of its recent CTSO Celebrations and Signing Day events, which celebrated students' commitments to employment, apprenticeships, military service, and post-secondary opportunities.

Dr. Davey highlighted several recent student events, including the Rise Center for Success Carnival and the Rise Mineville Graduation Ceremony. He also

acknowledged the upcoming Rise Center for Success and CV-TEC graduation ceremonies and shared several informational handouts with Board members, including materials from Hinman Straub.

Additional updates included the recent NY Inspires collaboration presentation, planning for the upcoming Chief School Officers meeting at Harmony Golf Course, and preparations for the July Chief School Officers Summer Retreat. The Board also reviewed the 2026 – 2027 Strategic Planning calendar and identified September 23, 2026 as the preferred date for the annual CVES BOCES Board Retreat.

Dr. Davey concluded his report by reminding Board members of the Annual Reorganizational Meeting scheduled for July 8, 2026, at the Yandon-Dillon Educational Center in Mineville.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mrs. Boise, to approve the Draft Minutes from the May 13, 2026, Regular Board meeting, as presented. All Board Members present voted yes—motion carried.

CONSENT AGENDA
FINANCIAL

Mr. Harriman Sr. moved, seconded by Mrs. Boise, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

TREASURER’S
REPORT

Approve the Treasurer’s Report from April 30, 2026.

CERTIFICATION OF
WARRANT

Approve the Certification of Warrant for May 1, 2026 to May 31, 2026.

SPECIAL AID FUND
PROJECT
CONTINUATIONS

Approve the following Special Aid Fund project continuations:

1. That the Strengthening Career and Technical Education for the 21st Century Act (PERKINS V) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not allowed to exceed \$33,011. (CV-TEC)
2. That the Employment Preparation Education Program (EPE) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not allowed to exceed \$78,434. (CV-TEC)
3. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program Adult Basic Education & Literacy Services (ABE) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not allowed to exceed \$21,238. (CV-TEC)
4. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Corrections (Essex) Special Aid Fund be allowed to

continue providing services for the period July 1 – September 29, 2026. Expenditures are not to exceed \$51,465. (CV-TEC)

5. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Corrections (Clinton) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not to exceed \$51,093. (CVTEC)
6. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Literacy Zone (Elizabethtown) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not to exceed \$36,577. (CV-TEC)
7. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Literacy Zone (Plattsburgh) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not to exceed \$36,511. (CV-TEC)
8. That the Workforce Innovation and Opportunity Act Title I Program, Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not to exceed \$116,000. (CV-TEC)
9. That the School Library System Basic Operating Aid (F947) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not allowed to exceed \$23,129. (S³)
10. That the School Library System Categorical Aid for Automation (F949) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not allowed to exceed \$2,197. (S³)
11. That the School Library System Supplemental Operating Aid (F956) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2026. Expenditures are not allowed to exceed \$13,382. (S³)

**BUDGET
INCREASES**

Approve the following budget increase:

1. Increase the Inter-Scholastic Sports Coordination budget (Co-Ser 554) from \$912,778 to \$1,037,778 for the 2025 – 2026 school year, to account for estimated additional expenses. (CVES). (S³)

**SCHOOL LUNCH
FUND BUDGET
INCREASES**

Approve the following School Lunch Fund budget increases:

1. Recommend increasing the William A. Fritz Cafeteria Fund Regular School Year Budget from \$241,312 to \$253,312 for the 2025 – 2026 school year to accommodate the increase of food prices and meals being served. (COSER C791 – School Lunch Fund)

2. Recommend increasing the Yandon Dillion Cafeteria Fund Regular School Year Budget from \$178,902 to \$186,902 for the 2025 – 2026 school year to accommodate the increase of food prices and meals being served. (COSER C791 – School Lunch Fund)

BIDS

Award the following Bids:

1. Award the “Welding and Ironworker Equipment” bid for use by CV-TEC programs at the CTE Center in the amount of \$545,484.54 to Airgas USA LLC of Plattsburgh, NY. Bid pricing is as follows:
 - Shop Pro 4x4 Cutting Machine Equipment Package: Quantity of 1 at \$31,066.04
 - Lincoln Electric Welder, Multi-Process Power Wave 300C: Quantity of 36 at \$12,953.66 each
 - Millermatic 211 Pro Portable Welder: Quantity of 1 at \$1,234.41
 - Millermatic 211 Pro Portable Welder with Running Gear/Cylinder Rack: Quantity of 2 at \$1,548.99 each
 - Miller Filtair 130 Portable Fume Extractor Package: Quantity of 3 at \$2,205.19 each
 - Scotchman 50T Iron Worker with Accessories: Quantity of 2 at \$18,568.89 each

Note: Two additional vendors submitted a bid.

1. Haun Welding Supply of Plattsburgh NY in the total amount of \$586,856.15
 2. Grainger of Albany NY in the total amount of \$717,568.45
2. Award the bid for the “CVES Learning Hub Seal Coating and Striping Project” to J&R Sealcoating & Property Maintenance of Saranac, NY in the amount of \$50,785.

Note: Two additional companies submitted a bid:

1. DDP Property Management & Sealcoating, LLC of West Chazy, NY with a bid of \$93,250
2. Citymark Striping LLC of Albany, NY with a bid of \$66,892.02

CTE CENTER BIDS

Award the following CTE Center Bids:

1. Award the bid for the “2026 Moving Services Project” to Arnoff Moving & Storage Inc. of Malta, NY in the amount of \$120,617.42. Moving services will be utilized for the relocation of CV-TEC programs and offices from the CVES Plattsburgh Campus and the CVES Learning Hub North to the CVES CTE Center. All services will be managed and coordinated by CVES Operations and Maintenance.

Note: No additional companies submitted a bid.

2. Award the bid for the "Frame Rack and Components" package to Chief Automotive Inc. of Madison, IN in the amount of \$134,825.40. The frame rack will be utilized by the CV-TEC Auto Collision program at the CTE Center.

Note: No additional companies submitted a bid.

CHANGE ORDER

Approve the following Change Order:

1. Recommend that the Board approve a Change Order from CIDC Plattsburgh, LLC of Lakewood Ranch, FL in the amount of \$129,971.00 for the CVES CTE Facility and Annex to provide student and staff lockers. (Administration)

LEGAL SERVICES AGREEMENT

Approve the following Legal Services Agreements:

1. Agreement between CEWW BOCES and Ferrara Fiorenza PC for Legal Services as needed, at a rate of \$ 250 per hour for attorney services; \$215-\$245 per hour for associate attorneys, \$175 per hour for law clerks, and \$155 per hour for paralegals and legal assistants for the period of July 1, 2026 through June 30, 2027. (Administration)
2. Agreement between CEWW BOCES and Stafford, Owens, Murnane, Kelleher, Miller, Meyer & Zedick, PLLC for Legal Services as needed, at a rate of \$235 per hour for all attorney services; \$140 per hour for law clerk services; and \$110 per hour for paralegal services for the period July 1, 2026 through June 30, 2027. (Administration)
3. Agreement between CEWW BOCES and Honeywell Law Firm, PLLC for Legal Services as needed, at a rate of \$220 per hour for legal services, \$230 per hour for capital/construction/litigation services for the period July 1, 2026 through June 30, 2027. (Administration)
4. Agreement between CEWW BOCES and Bartlett, Pontiff, Stewart & Rhodes, P.C. for Legal Services as needed, at a rate of \$300 per hour for attorney services and \$200 per hour for paralegal services for the period of July 1, 2026 through June 30, 2027. (Administration)

PROFESSIONAL SERVICES AGREEMENT

Approve the following Professional Services agreement:

1. Agreement between CEWW BOCES and Armory Associates, LLC, whereas BOCES desires to have certain services and activities as described, Armory Associates, LLC will provide technical/professional advice and guidance necessary for CEWW BOCES to determine its future liabilities associated with post-retirement benefits, other than pensions. The dates of this contract are July 1, 2026, through June 30, 2031. The anticipated cost of this contract is: \$258,510 (Benefits Coordination Office)

LEASE AGREEMENT Approve the following Lease Agreement:

1. Approve the Lease Agreement between Clinton-Essex-Warren-Washington BOCES and Adirondack Community Action Programs (ACAP), Inc. for the purpose of allowing Adirondack Community Action Programs, Inc. to lease one classroom from Clinton-Essex-Warren-Washington BOCES at their Mineville Campus in Mineville, NY, for use by Adirondack Community Action Programs, Inc.'s Head Start program. The agreement will commence July 1, 2026, and will continue for a period of two years through June 30, 2028. The annual rent paid to Clinton-Essex-Warren-Washington BOCES by Adirondack Community Action Programs, Inc. for the contract term of July 1, 2026, to June 30, 2027, shall be \$26,000 and for the contract term of July 1, 2027, to June 30, 2028, shall be \$26,000. The Board of Cooperative Educational Services affirms that they have made a study and do not anticipate a need for the leased property during the term of the proposed lease, that the annual amount of rental payment is not less than the fair market rental value as determined by such Board of Cooperative Educational Services and the lease is in the best educational and financial interest of the Board. (Management Services) (attached)

ANCILLARY SERVICES AGREEMENTS

Approve the following Ancillary Services Agreements:

1. Ancillary Services Agreement between Plattsburgh City School District and Clinton-Essex-Warren-Washington BOCES to coincide with the Plattsburgh High School Lease Agreement term of September 1, 2026, through June 30, 2029. The consideration to be paid by BOCES to the District for ancillary services for the term of the agreement will be as follows:
 - September 1, 2026, to June 30, 2027, shall be \$12,500
 - September 1, 2027, to June 30, 2028, shall be \$12,500
 - September 1, 2028, to June 30, 2029, shall be \$13,125(Management Services) (attached)
2. Ancillary Services Agreement between Plattsburgh City School District and Clinton-Essex-Warren-Washington BOCES to coincide with the Duken Building Lease Agreement term of September 1, 2026, through June 30, 2029. The consideration to be paid by BOCES to the District for ancillary services for the term of the agreement will be as follows:
 - September 1, 2026, to June 30, 2027, shall be \$12,500
 - September 1, 2027, to June 30, 2028, shall be \$12,500
 - September 1, 2028, to June 30, 2029, shall be \$13,125(Management Services) (attached)

LEASE AGREEMENTS

Approve the following Lease Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Plattsburgh City School District for the purpose of allowing BOCES to lease

two classrooms at the Plattsburgh High School, 1 Clifford Drive, Plattsburgh, NY 12901. The agreement will commence September 1, 2026, and will continue through June 30, 2029. The annual rent paid to Plattsburgh City School District by BOCES for the contract term will be as follows:

September 1, 2026, to June 30, 2027, shall be \$12,500
September 1, 2027, to June 30, 2028, shall be \$12,500
September 1, 2028, to June 30, 2029, shall be \$13,125
(Management Services) (attached)

2. Agreement between Clinton-Essex-Warren-Washington BOCES and Plattsburgh City School District for the purpose of allowing BOCES to lease two classrooms at the Duken Building, 49 Broad Street, Plattsburgh, NY 12901. The agreement will commence September 1, 2026, and will continue through June 30, 2029. The annual rent paid to Plattsburgh City School District by BOCES for the contract term will be as follows:

September 1, 2026, to June 30, 2027, shall be \$12,500
September 1, 2027, to June 30, 2028, shall be \$12,500
September 1, 2028, to June 30, 2029, shall be \$13,125
(Management Services) (attached)

SPECIAL
EDUCATION
SUMMER SCHOOL
2026

WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School- Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2026 Special Education School-Age Summer School and to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates: AuSable Valley, Beekmantown, Boquet Valley, Chazy Central Rural School, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro;

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2026 Special Education School-Age Summer School.

SPECIAL
EDUCATION
SUMMER SCHOOL
2027

WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School- Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2027 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2026; CEWW BOCES will diligently analyze its ability to provide services in summer 2027, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

NON-COMPONENT
SPECIAL
EDUCATION
SUMMER SCHOOL
2026

WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our non-component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2026 Special Education School-Age

Summer School and to pay the actual costs of operating the 2026 Summer Program, notwithstanding State Education Department tuition rates: Saranac Lake, Malone, North Warren, Lake Placid, and Chateaugay

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2026 Special Education School-Age Summer School.

NON-COMPONENT
SPECIAL
EDUCATION
SUMMER SCHOOL
2027

WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our non-component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School- Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2027 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2026; CEWW BOCES will diligently analyze its ability to provide services in summer 2027, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

REMOVE ITEM
FROM CONSENT
AGENDA
PERSONNEL

Mr. Murdock moved, seconded by Mrs. Boise, to remove Enclosure 30 in the Consent Agenda Personnel:

Recommend that the Board appoint the following person(s) to a Three-Year Probationary Appointment as follows:

1. Name: Danielle Jackson
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data
Position: Career & Workforce Development Coordinator
Effective Date: July 1, 2026
Tentative Tenure Date: July 1, 2030

Certification Status: Business (CTE) 7-12, Professional, Childhood Education
(1-6), Professional
Annualized Salary: \$91,000

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

All Board Members voted yes—motion carried.

CONSENT AGENDA
PERSONNEL

Mr. Harriman Sr. moved, seconded by Mr. Mrs. Boise to approve the following Consent Agenda Personnel items as amended. All Board Members voted yes—motion carried.

RESCIND
MAY 13, 2026

Rescind the following appointment(s) from the May 13, 2026 Board meeting:

Recommend that the Board approve the following 2026 – 2027 Special Education Summer School (ESY) Staffing:

School Counselor, \$45/hr
Kathleen Cavanaugh

Recommend that the Board approve the following Additional Work for the 2026 – 2027 school year:

Trainings, \$45/hr
Kathleen Cavanaugh (ESY Training Day) Not-to-exceed 6 hours

AMEND
MAY 13, 2026

Amend the following approval(s) from the May 13, 2026 Board Meeting:

Recommend that the Board approve the following Temporary Grant appointments from ~~December 31, 2025—June 30, 2026~~ July 1, 2026 – December 30, 2026:

1. Liam Perry, Work-Study Student, not to exceed 160 hours at \$16/hour
2. Matthew Lescatre, Work-Study Student, not to exceed 160 hours at \$16/hour
3. Daniel Dumont, Work-Study Student, not to exceed 80 hours at \$16/hour
(pending fingerprint clearance)

Recommend that the Board approve the following Additional Work for the 2026 – 2027 school year:

Trainings, ~~\$30/hr~~ \$32/hr
Jordan Doherty (ESY Training Day) Not-to-exceed 6 hours
Samantha Parker (ESY Training Day) Not-to-exceed 6 hours
Shelby Midgett (ESY Training Day) Not-to-exceed 6 hours

Trainings, ~~\$45/hr~~ \$32/hr

Caren Laundree (ESY Training Day)	Not-to-exceed 6 hours
Jenell Waldron (ESY Training Day)	Not-to-exceed 6 hours
Nicholas Brindisi (ESY Training Day)	Not-to-exceed 6 hours
Rebecca Fuller (ESY Training Day)	Not-to-exceed 6 hours

LETTERS OF
RESIGNATION
DURHAM,
LAPORTE, FAVRO,
BEYER, LAWRENCE,
MCCRAY

Accept the following letters of resignation:

1. Lucien Durham, Custodial Worker, effective June 2, 2026
2. Marky LaPorte, Teaching Assistant, effective June 2, 2026
3. Julie Favro, School Counselor, effective June 25, 2026
4. Alexis Beyer, Registered Behavior Technician, effective May 18, 2026, for the purpose of accepting a Teaching Assistant position
5. Yazmine Lawrence, Teacher Aide/Student Aide, effective May 28, 2026, for the purpose of accepting a Registered Behavior Technician position
6. Janet McCray, Teaching Assistant, effective July 1, 2026, for the purpose of accepting an Account Clerk/Typist position

LEAVES OF
ABSENCE
BADGER, RIVERS, &
LAPORTE

Approve the following leave(s) of absence:

1. William Badger, Teaching Assistant, effective May 7, 2026 – May 17, 2026
2. Shanna Rivers, Teaching Assistant, effective May 11, 2026 – June 30, 2026
3. Marky LaPorte, Teaching Assistant, effective May 31, 2026 – June 1, 2026

PERMANENT
APPOINTMENT
(CIVIL SERVICE)
PORTER

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Vivian Porter, Publications Specialist, effective June 12, 2026

FOUR-YEAR
PROBATIONARY
APPOINTMENTS

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Joanne Beaudry (was temporary)
Tenure Area: Special Education Teacher
Position: Special Education Teacher
Effective Date: February 27, 2026
Tentative Tenure Date: February 27, 2030
Certification Status: Students with Disabilities (7-12) Generalist, Initial, Teaching Assistant, Level III
2. Name: Taylor Galarneau (was temporary)
Tenure Area: Special Education Teacher
Position: Special Education Teacher
Effective Date: March 13, 2026
Tentative Tenure Date: March 13, 2030

Certification Status: Students with Disabilities (1-6) Initial, Students with Disabilities (Birth-2) Initial, Childhood Education (1-6) Initial

3. Name: Eric Jock (*was temporary*)
Tenure Area: Natural Resources & Ecology, 7-12
Position: Environmental Conservation & Forestry Teacher
Effective Date: April 3, 2026
Tentative Tenure Date: April 3, 2030
Certification Status: Natural Resources & Ecology, 7-12, Transitional A Certificate

4. Name: Penny Comes (*was temporary*)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: May 15, 2026
Tentative Tenure Date: May 15, 2030
Certification Status: Teaching Assistant, Level II

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

52-WEEK CIVIL
SERVICE
PROBATIONARY
APPOINTMENTS

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Wyatt Premore
Position: Junior Accountant
Effective Date: May 18, 2026
Tentative Permanent Date: May 18, 2027
Annualized Salary: \$42,000

2. Name: Yazmine Lawrence
Position: Registered Behavior Technician
Effective Date: May 28, 2026
Tentative Permanent Date: May 28, 2027
Annualized Salary: \$37,000

3. Name: Tia Hosler
Position: Account Clerk/ Typist
Effective Date: June 1, 2026
Tentative Permanent Date: June 1, 2027
Annualized Salary: \$32,569

4. Name: Kadesha Hardy
Position: Account Clerk/ Typist
Effective Date: June 1, 2026
Tentative Permanent Date: June 1, 2027
Annualized Salary: \$32,569
5. Name: Emily Rascoe
Position: Behavior Analyst
Effective Date: June 1, 2026
Tentative Permanent Date: June 1, 2027
Annualized Salary: \$66,250
6. Name: Tyler Ero
Position: Custodial Worker
Effective Date: June 3, 2026
Tentative Permanent Date: June 3, 2027
Annualized Salary: \$36,247
7. Name: Kayden Fisher
Position: Custodial Worker
Effective Date: June 3, 2026
Tentative Permanent Date: June 3, 2027
Annualized Salary: \$36,247
8. Name: Branden Griffin (*pending fingerprint clearance*)
Position: Cook Manager
Effective Date: June 8, 2026
Tentative Permanent Date: June 8, 2027
Annualized Salary: \$30,000
9. Name: Kenneth Yoeckel
Position: School Lunch Manager
Effective Date: June 15, 2026
Tentative Permanent Date: June 15, 2027
Annualized Salary: \$47,000
10. Name: Janet McCray
Position: Account Clerk/ Typist
Effective Date: July 1, 2026
Tentative Permanent Date: July 1, 2027
Annualized Salary: \$36,500

TEMPORARY
APPOINTMENTS
2025 – 2026

Approve the following Temporary Appointment for the 2025 – 2026 school year:

1. Name: Alexis Beyer
Position: Teaching Assistant
Effective Dates: May 18, 2026 – June 30, 2026
Annualized Salary: \$31,700
Certification Status: Uncertified

ADDITIONAL WORK
2025 – 2026

Approve the following Additional Work for the 2025 – 2026 School Year:

Stipend Positions, Compensation per collective bargaining agreement
Chelsea Benway New Employee Mentor x2

ADULT EDUCATION
COURSE
INSTRUCTORS
2025 – 2026

Approve the following Adult Education Course Instructors for the 2025 – 2026 School Year:

Adult Education Instructor, \$35/hr
Willie Thompson

TEMP-ON-CALL &
SUBSTITUTE
POSITIONS
2025 – 2026

Approve the following Temp-On-Call and Substitute positions for the 2025 – 2026 School Year:

<u>Name</u>	<u>Position</u>
Nicole Lang	Food Service Helper
Cecilia Egan	Food Service Helper
Grace Coupal	Teacher Aide/ Student Aide
Calleigh Breyette <i>clearance)</i>	Teacher Aide/ Student Aide <i>(pending fingerprint</i>

TEMPORARY
APPOINTMENT
2026 – 2027

Approve the following Temporary Appointments for the 2026 – 2027 school year:

1. Name: Sophie Rennie
Position: Speech Language Pathologist
Effective Dates: September 1, 2026 – June 30, 2027
Annualized Salary: \$63,000
Certification Status: Uncertified

HOURLY CIVIL
SERVICE
APPOINTMENTS
2026 – 2027

Appoint the following person(s) to an hourly Civil Service Appointment for the 2026 – 2027 school year:

Auto Mechanic, \$50/hr
Stephen Bassett

Benefits Specialist, \$25/hr
Jill Borrie

Accountant, \$34/hr
Lisa Bulriss

Claims Auditor, \$25/hr
Elizabeth Christon

ADULT EDUCATION
COURSE
INSTRUCTORS
2026 – 2027

Approve the following Adult Education Course Instructors for the 2026 – 2027 School Year:

Adult Education, hourly rate of pay per contract
Britany DuBrey
Anika Sewell

Adult Education Instructor, \$36/hr
Willie Thompson

TEMPORARY
GRANT
APPOINTMENTS
JULY 2026 –
DECEMBER 2026

Approve the following Temporary Grant appointments from July 1, 2026 – December 30, 2026:

1. Ayden Boulerice, Work-Study Student, not to exceed 160 hours at \$16/hour
(pending fingerprint clearance)
2. Joseph Stoker, Work-Study Student, not to exceed 80 hours at \$16/hour *(pending fingerprint clearance)*
3. Robin Lesinski, Work-Study Student, not to exceed 80 hours at \$16/hour
(pending fingerprint clearance)

ADDITIONAL WORK
2026 – 2027

Approve the following Additional Work for the 2026 – 2027 School Year:

Classroom Moves, hourly rate of pay per contract
Stephen Bassett
Anika Sewell
Brandy Rivers
Catherine Premore
Elizabeth Theeman
Emily LaPorte
Eric Pollard
Heather Stickle
Jennifer Haley
Joshua Prue
Kyle Smith
Latalya Randall
Michael Mills

Not-to-exceed 35 hours
Not-to-exceed 35 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 20 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours
Not-to-exceed 25 hours

Continuation of Normal Work Year Duties from July 1, 2026 – August 30, 2026,
hourly rate of pay

Angela Bassett Webb (ITSP Program)	Not-to-exceed 10 hours
Arianna Menard (ITSP Program)	Not-to-exceed 10 hours
Bethany Webb(ITSP Program)	Not-to-exceed 10 hours
Brianna Brunham (ITSP Program)	Not-to-exceed 10 hours
Heidi Wells(ITSP Program)	Not-to-exceed 10 hours
Lauren LaValley (ITSP Program)	Not-to-exceed 10 hours
Suzanne Chrisman (ITSP Program/Curriculum Archiving)	Not-to-exceed 20 hours
Emily Rascoe	Not-to-exceed 160 hours

Continuation of Normal Work Year Duties, hourly rate of pay

Stephanie Sorgule	Not-to-exceed 80 hours
Jocelyn Lopez	Not-to-exceed 25 days
Meghan Whitman	Not-to-exceed 25 days
Barrett Miller	Not-to-exceed 25 days
Kenneth Yoekel	Not-to-exceed 25 days
Jamie Stahl	Not-to-exceed 25 days
Patricia Sharlow	Not-to-exceed 2 hours
Dawn Bordeau	Not-to-exceed 2 hours
Nicholas Page	Not-to-exceed 2 hours
Arianna Hicks	Not-to-exceed 2 hours
Brianna Burnham	Not-to-exceed 2 hours

Curriculum Development from July 1, 2026 – August 30, 2026, hourly rate of pay
per contract

Alyssa Morin (Personal Finance & Climate Education)	Not-to-exceed 40 hours
Angela Bassett Webb (ITSP Program)	Not-to-exceed 12 hours
Arianna Mendard (ITSP Program)	Not-to-exceed 12 hours
Bethany Webb (ITSP Program)	Not-to-exceed 12 hours
Brianna Burnham (ITSP Program)	Not-to-exceed 12 hours
Heather Stickle (Work Experience)	Not-to-exceed 20 hours
Heidi Wells (ITSP Program)	Not-to-exceed 12 hours
Janet McCray (Work Experience Contracts)	Not-to-exceed 25 hours
Joanne Beaudry (High School Life Skills)	Not-to-exceed 25 hours
Lauren LaValley (ITSP Program)	Not-to-exceed 12 hours
Melissa Gough (Personal Finance & Climate Education)	Not-to-exceed 40 hours
Payton Gough (Personal Finance & Climate Education)	Not-to-exceed 40 hours
Suzanne Chrisman (ITSP Program)	Not-to-exceed 12 hours

Curriculum Development, hourly rate of pay per contract

Anika Sewell	Not-to-exceed 70 hours
Keith Otto (CTE Re-Approvals)	Not-to-exceed 7 hours

Program Development from July 1, 2026 – August 30, 2026, hourly rate of pay per
contract

Angela Bassett Webb (ITSP Program)	Not-to-exceed 18 hours
Arianna Mendard (ITSP Program)	Not-to-exceed 18 hours

Bethany Webb (ITSP Program)	Not-to-exceed 18 hours
Brianna Burnham (ITSP Program)	Not-to-exceed 18 hours
Brittany Morse (Duken Program)	Not-to-exceed 7 hours
Danielle Janisweski (Restorative Practices)	Not-to-exceed 25 hours
Erin Garrison (Duken Program)	Not-to-exceed 7 hours
Hannah Booth (Positive Behavior Support System)	Not-to-exceed 20 hours
Heather VanAlphen (Duken Program)	Not-to-exceed 7 hours
Heidi Wells (ITSP Program)	Not-to-exceed 18 hours
Jerilynn Lamere (Duken Program)	Not-to-exceed 7 hours
John Law (Duken Program)	Not-to-exceed 7 hours
Karen Yeager (Duken Program)	Not-to-exceed 7 hours
Lauren LaValley (ITSP Program & Restorative Services)	Not-to-exceed 43 hours
Marcie Frasier (Positive Behavior Support System)	Not-to-exceed 20 hours
Suezanne Chrisman (ITSP Program)	Not-to-exceed 18 hours

Trainings, hourly rate of pay per contract

Adele Huchro (Ignite Training)	Not-to-exceed 14 hours
Alexis Beyer (Ignite Training)	Not-to-exceed 14 hours
Allison Bola (Ignite Training)	Not-to-exceed 14 hours
Alyssa Morin (Ignite Training)	Not-to-exceed 14 hours
Alyssa Restrepo (Ignite Training)	Not-to-exceed 14 hours
Amanda Favreau (Ignite Training)	Not-to-exceed 14 hours
Amy Keech (Ignite Training)	Not-to-exceed 14 hours
Andrea Trombley (Ignite Training)	Not-to-exceed 14 hours
Angela Bassett Webb (Ignite Training)	Not-to-exceed 14 hours
Angela Defelice (Ignite Training)	Not-to-exceed 14 hours
Arianna Mendard (Ignite Training)	Not-to-exceed 14 hours
Ashley Brown (Ignite Training)	Not-to-exceed 14 hours
Aubrey Sherman (Ignite Training)	Not-to-exceed 14 hours
Audrey Crucetti (Ignite Training)	Not-to-exceed 14 hours
Bethany Katzfey (Ignite Training)	Not-to-exceed 14 hours
Bethany Webb (Ignite Training)	Not-to-exceed 14 hours
Brandy Rivers (Ignite Training)	Not-to-exceed 14 hours
Brianna Hall (Ignite Training)	Not-to-exceed 14 hours
Bridget Trombley (Ignite Training)	Not-to-exceed 14 hours
Brittany Morse (Ignite Training)	Not-to-exceed 14 hours
Carrie Endemann (Ignite Training)	Not-to-exceed 14 hours
Carrie Stone (Ignite Training)	Not-to-exceed 14 hours
Celia Bashaw (Ignite Training)	Not-to-exceed 14 hours
Charles Looby (Ignite Training)	Not-to-exceed 14 hours
Chelsea Benway (Ignite Training)	Not-to-exceed 14 hours
Cheyenne Goddeau (Ignite Training)	Not-to-exceed 14 hours
Dalton Castine (Ignite Training)	Not-to-exceed 14 hours
Dawn Bordeau (Ignite Training)	Not-to-exceed 14 hours
Elizabeth Laundrie (Ignite Training)	Not-to-exceed 14 hours
Emily Duquette (Ignite Training)	Not-to-exceed 14 hours
Emily LaPorte (Ignite Training)	Not-to-exceed 14 hours
Eric Cassavaugh (Ignite Training)	Not-to-exceed 14 hours
Erin Garrison (Ignite Training)	Not-to-exceed 14 hours

Fontilla Richardson (Ignite Training)	Not-to-exceed 14 hours
Hailey Reynolds (Ignite Training)	Not-to-exceed 14 hours
Hannah Booth (Ignite Training)	Not-to-exceed 14 hours
Heather Hambleton (Ignite Training)	Not-to-exceed 14 hours
Heather Stickle (Ignite Training)	Not-to-exceed 14 hours
Heather Stranahan (Ignite Training)	Not-to-exceed 14 hours
Jacob Gitler (Ignite Training)	Not-to-exceed 14 hours
James Lavoie (Ignite Training)	Not-to-exceed 14 hours
Jamie French (Ignite Training)	Not-to-exceed 14 hours
Janine Manley (Ignite Training)	Not-to-exceed 14 hours
Jennifer Haley (Ignite Training)	Not-to-exceed 14 hours
Jennifer Looby (Ignite Training)	Not-to-exceed 14 hours
Jennifer Webber (Ignite Training)	Not-to-exceed 14 hours
Jerilynn Lamere (Ignite Training)	Not-to-exceed 14 hours
Jessica Willette (Ignite Training)	Not-to-exceed 14 hours
Jill Spring (Ignite Training)	Not-to-exceed 14 hours
Jillian Zieger (Ignite Training)	Not-to-exceed 14 hours
Joanne Beaudry (Ignite Training)	Not-to-exceed 14 hours
Joelle Lucia (Ignite Training)	Not-to-exceed 14 hours
Johnanna Pray (Ignite Training)	Not-to-exceed 14 hours
John Law (Ignite Training)	Not-to-exceed 14 hours
Joshua Prue (Ignite Training)	Not-to-exceed 14 hours
Julie Adams (Ignite Training)	Not-to-exceed 14 hours
Julie Fillion (Ignite Training)	Not-to-exceed 14 hours
Kaili Bordeau (Ignite Training)	Not-to-exceed 14 hours
Kallie Reece (Ignite Training)	Not-to-exceed 14 hours
Karen Yeager (Ignite Training)	Not-to-exceed 14 hours
Kathleen Callanan (Ignite Training)	Not-to-exceed 14 hours
Kathleen Kotsogiannis (Ignite Training)	Not-to-exceed 14 hours
Kayla Laughlin (Ignite Training)	Not-to-exceed 14 hours
Kelsey Harland (Ignite Training)	Not-to-exceed 14 hours
Kent Olsen (Ignite Training)	Not-to-exceed 14 hours
Kiara Garneau (Ignite Training)	Not-to-exceed 14 hours
Krista Williams (Ignite Training)	Not-to-exceed 14 hours
Kyle Smith (Ignite Training)	Not-to-exceed 14 hours
Latalya Randall (Ignite Training)	Not-to-exceed 14 hours
Lauren Jaquish (Ignite Training)	Not-to-exceed 14 hours
Leann Shaffer (Ignite Training)	Not-to-exceed 14 hours
Lia Hemingway (Ignite Training)	Not-to-exceed 14 hours
Lynasia Rabideau (Ignite Training)	Not-to-exceed 14 hours
Madison Bokus (Ignite Training)	Not-to-exceed 14 hours
Marcie Frasier (Ignite Training)	Not-to-exceed 14 hours
Mariellen Boyd (Ignite Training)	Not-to-exceed 14 hours
Marky LaPorte (Ignite Training)	Not-to-exceed 14 hours
Maryssa Romeo (Ignite Training)	Not-to-exceed 14 hours
Matthew Taylor (Ignite Training)	Not-to-exceed 14 hours
Maxwell Neimeier (Ignite Training)	Not-to-exceed 14 hours
Meghan Stuart (Ignite Training)	Not-to-exceed 14 hours
Melissa Gough (Ignite Training)	Not-to-exceed 14 hours

Michael Mills (Ignite Training)	Not-to-exceed 14 hours
Morgan Koyste (Ignite Training)	Not-to-exceed 14 hours
Nicole Haran (Ignite Training)	Not-to-exceed 14 hours
Pamela Carroll (Ignite Training)	Not-to-exceed 14 hours
Patricia Fortin (Ignite Training)	Not-to-exceed 14 hours
Patricia Sharlow (Ignite Training)	Not-to-exceed 14 hours
Payton Gough (Ignite Training)	Not-to-exceed 14 hours
Peter Blackburn (Ignite Training)	Not-to-exceed 14 hours
Rhona Stoffel (Ignite Training)	Not-to-exceed 14 hours
Rolla Parker (Ignite Training)	Not-to-exceed 14 hours
Sarah Agnew (Ignite Training)	Not-to-exceed 14 hours
Sarah Ballard (Ignite Training)	Not-to-exceed 14 hours
Sarah Ryan (Ignite Training)	Not-to-exceed 14 hours
Savanna-Lin Frederick (Ignite Training)	Not-to-exceed 14 hours
Shanna Rivers (Ignite Training)	Not-to-exceed 14 hours
Shay Maggy (Ignite Training)	Not-to-exceed 14 hours
Shaylee Garrow (Ignite Training)	Not-to-exceed 14 hours
Staci Norton (Ignite Training)	Not-to-exceed 14 hours
Steven LaFlure (Ignite Training)	Not-to-exceed 14 hours
Suezanne Chrisman(Ignite Training)	Not-to-exceed 14 hours
Susan Tourville (Ignite Training)	Not-to-exceed 14 hours
Suzzette Montville (Ignite Training)	Not-to-exceed 14 hours
Talandra Hurlburt (Ignite Training)	Not-to-exceed 14 hours
Tamera Bryant (Ignite Training)	Not-to-exceed 14 hours
Tammy Ann Smith (Ignite Training)	Not-to-exceed 14 hours
Tammy Cringle (Ignite Training)	Not-to-exceed 14 hours
Tara Fillion Potts (Ignite Training)	Not-to-exceed 14 hours
Taylor Galarneau (Ignite Training)	Not-to-exceed 14 hours
Vallerie White (Ignite Training)	Not-to-exceed 14 hours
Victoria Paiser (Ignite Training)	Not-to-exceed 14 hours
Whitney Gagnier (Ignite Training)	Not-to-exceed 14 hours
William Badger (Ignite Training)	Not-to-exceed 14 hours
Kimberly Denton (TCIS Trainer Planning)	Not-to-exceed 4 hours
Joanne Beaudry (TCIS Trainer Planning)	Not-to-exceed 4 hours
Heidi Wells (TCIS Trainer Planning)	Not-to-exceed 4 hours
Arianna Menard (TCIS Trainer Planning)	Not-to-exceed 4 hours
Christopher Falvey (TCIS Trainer Planning)	Not-to-exceed 4 hours
Suezanne Chrisman (TCIS Trainer Planning)	Not-to-exceed 4 hours
Kayla Laughlin (TCIS Trainer Planning)	Not-to-exceed 4 hours
Audrey Crucetti (TCIS Trainer Planning)	Not-to-exceed 4 hours
Suezanne Chrisman (TCIS Trainer)	Not-to-exceed 28 hours
Kalya Laughlin (TCIS Trainer)	Not-to-exceed 28 hours
Audrey Crucetti (TCIS Trainer)	Not-to-exceed 28 hours
Amanda Charette (ESY Training Day)	Not-to-exceed 6 hours
Alexis Beyer(ESY Training Day)	Not-to-exceed 6 hours
Emily Duquette (ESY Training Day)	Not-to-exceed 6 hours
Jenna Dietze (ESY Training Day)	Not-to-exceed 6 hours
Talandra Hurlburt (ESY Training Day)	Not-to-exceed 6 hours
Makenna Willette (ESY Training Day)	Not-to-exceed 6 hours

Trainings, 18/hr

Calleigh Breyette (ESY Training Day)	Not-to-exceed 6 hours
Emma Rabideau (ESY Training Day)	Not-to-exceed 6 hours
Grace Damiani (ESY Training Day)	Not-to-exceed 6 hours
Grace DiLeo (ESY Training Day)	Not-to-exceed 6 hours
Kloiee Frenyea (ESY Training Day)	Not-to-exceed 6 hours
Madelyn Willette (ESY Training Day)	Not-to-exceed 6 hours
Nicole Rascoe (ESY Training Day)	Not-to-exceed 6 hours
Quinn Braun (ESY Training Day)	Not-to-exceed 6 hours
Raegan Mulverhille (ESY Training Day)	Not-to-exceed 6 hours
Stephanie Kemp (ESY Training Day)	Not-to-exceed 6 hours
Bill Forkey (ESY Training Day)	Not-to-exceed 6 hours
Destini Bresette (ESY Training Day)	Not-to-exceed 6 hours

Trainings, \$32/hr

Kayla Myers (ESY Training Day)	Not-to-exceed 6 hours
Rebecca Fuller (ESY Training Day)	Not-to-exceed 6 hours
Summer Gillespie (ESY Training Day)	Not-to-exceed 6 hours

TEMP-ON-CALL &
 SUBSTITUTE
2026 – 2027

Approve the following Temp-On-Call and Substitute positions for the 2026 – 2027 School Year:

<u>Name</u>	<u>Position</u>
Teri Calabrese-Gray	Administrator
Cynthia Ford-Johnston	Administrator
Grace Stay	Administrator
Donald Bush	Cleaner/Messenger
Michael Riley	Cleaner/Messenger
Angela Jennette	Clerk- Retiree
April Miner	Clerk- Retiree
Deborah Sears	Clerk- Retiree
Sydney Myers	Clerk
Mutawkilu Mohammed	Computer Lab Assistant
David Rabideau	Custodial Worker- Retiree
Jane Bush	Digital Print Machine Operator
Kim Wimett	Digital Print Machine Operator
Nicole Lang	Food Service Helper
Cecilia Egan	Food Service Helper (<i>pending fingerprint clearance</i>)
Donald Bush	Laborer
Molly Denis	Laborer
Bryan Walton	Musical Instrument Repair Technician
Jennifer Christiansen	Principal
Sanford Coakley	Principal
Jamie LaBarge	Principal
Christopher Mazzella	Principal
James McCartney	Principal
Thomas Ryan	Principal
Grace Stay	Principal

Thomas Tregan
Grace Coupal

Principal
Teacher Aide/ Student Aide

FACILITATORS
2026 – 2027

Approve the following Facilitators for the 2026 – 2027 School Year:

Facilitators, \$30/hr

Rebecca Banker
Jennifer Berie
Sanford Coakley
Nina Cole (*pending fingerprint clearance*)
Jennifer Daniels
Kimberly Denton
Cheryl Dodds
Brenda Drummond
Melissa Dudyak
Hilary Eilers
Crystal Farrell
Penny Favreau
Theresa Figoni
Jacquelyn Germain
James Grant
Bonnie Gregware
Kathleen Howard
Natalie Hurley
Abby Leonard
Dean Lincoln
Carlos Madan
Laurie Martin
Kim Mayer
Ann Mazzella
Christopher Mazzella
Tracie McCarthy (*pending fingerprint clearance*)
Jeff Morelock
Donald Olcott
Sonal Patel-Dame
Danelle Pelker
Rachel Ribis
A. Paul Scott
Melissa Seymour
Debra Spaulding
Susan Stafford-Gough
Savannah Therrien
Theresa Tregan
Angelina Waldron
Elaine Whitcomb
Michael Zent
Dr. Harry Brooks

2026 – 2027 SPECIAL
EDUCATION
SUMMER SCHOOL
(ESY) STAFFING

Approve the following 2026 – 2027 Special Education Summer School (ESY) Staffing:

Registered Behavior Technician, hourly rate of pay per contract
Yazmine Lawrence

Registered Nurse (Schools), \$45/hr
Summer Gillespie

Teacher Aide/Student Aide, hourly rate of pay per contract

Jenna Dietze
Amanda Charette
Makenna Willette (*pending fingerprint clearance*)

Teaching Assistant, hourly rate of pay per contract
Talandra Hurlburt

Teacher Aide/ Student Aide, \$18/hr

Anne Taylor
Calleigh Breyette (*pending fingerprint clearance*)
Emma Rabideau
Grace DiLeo
Bill Forkey
Stephanie Kemp
Madelyn Willette (*pending fingerprint clearance*)
Quinn Braun (*pending fingerprint clearance*)
Raegan Mulverhill (*pending fingerprint clearance*)
Kloiee Frenyea (*pending fingerprint clearance*)
Nicole Rascoe (*pending fingerprint clearance*)
Kaitlyn Bruce (*pending fingerprint clearance*)
Destini Bressette (*pending fingerprint clearance*)
Grace Damiani (*pending fingerprint clearance*)
Destini Bresette (*pending fingerprint clearance*)

Teaching Assistant – \$30/hr

Kevin Pochopin (*pending fingerprint clearance*)

FINGERPRINTING
FEE
REIMBURSEMENT

Authorize reimbursement of fingerprinting fees up to \$105 for employees receiving fingerprint clearance for the purpose of working at CVES. Employees must submit application for reimbursement of costs on or before June 30, 2027. Employees hired in the following positions, and fingerprinted between June 1, 2026 and June 30, 2027, will be eligible for reimbursement of fingerprint fees after working 10 days at CVES:

Teacher aides/student aides
Temp on-call Teacher Aides/Student Aides
Temp on-call Custodial Worker
Temp on-call Building Maintenance Worker
Temp on-call Cook

Temp on-call Food Service Helper
 Temp on-call Cleaner Messenger
 Temp on-call Computer Lab Assistant
 Temp on-call Computer Specialist
 Temp on-call Laborer
 Temp on-call Clerical (all titles)
 Temp on-call Nurse (Registered Nurses)

**TEMPORARY-ON-
 CALL &
 SUBSTITUTE
 2026 – 2027**

Establish the following Temporary-On-Call and Substitute rates for the 2026 – 2027 school year effective July 1, 2026:

Title (Temporary-On-Call)	2025-2026	Type	2026-2027	Type
Teacher	\$150	Daily	\$155	Daily
Teacher- Retiree	\$165	Daily	\$175	Daily
Counselor	\$150	Daily	\$155	Daily
Nurse (RN)	\$165	Daily	\$170	Daily
Teaching Assistant	\$130	Daily	\$135	Daily
Teacher Aide/ Job Placement Aide	\$115	Daily	\$120	Daily
Custodial Worker	\$18.50	Hourly	\$19	Hourly
Building Maintenance Mechanic	\$19.50	Hourly	\$20	Hourly
Custodial/ Building Maintenance Retiree	\$21.50	Hourly	\$22	Hourly
Bus Driver	\$25	Hourly	\$28	Hourly
Cook	\$18.50	Hourly	\$19	Hourly
Food Service Helper	\$17.50	Hourly	\$18	Hourly
Musical Instrument Repair Technician	\$21.50	Hourly	\$22	Hourly
Audio Visual Repair Technician	\$16.50	Hourly	\$17	Hourly
Cleaner- Messenger	\$18.50	Hourly	\$19	Hourly
Computer Specialist	\$18.50	Hourly	\$19	Hourly
Computer Lab Assistant	\$17.50	Hourly	\$18	Hourly
Laborer	\$17.50	Hourly	\$18	Hourly
Temp-on-Call Clerical (Clerk, Typist, Account Clerk/Typist)	\$18.50	Hourly	\$19	Hourly
Temp-On-Call CVES Retiree	\$21.50	Hourly	\$22	Hourly
Principal	\$400	Daily	\$425	Daily
Administrator	\$500	Daily	\$525	Daily

**CONFERENCE/
 WORKSHOP
 ATTENDANCE**

Ms. Wotton moved, seconded by Mrs. Boise to approve the following request(s) for approval of attendance to conference / workshop for the following Board member(s):

1. Richard Harriman Sr.
 2026 NYSSBA Area 6 Dinner
 Malone Golf Course, Malone, NY
 October 8, 2026 (No Overnight Accommodations)

All Board Members present voted yes—motion carried.

RESERVE PLAN

The 2025 – 2026 Reserve Plan Summary, updated May 5, 2026 (attached), was shared with the Board for informational purposes only.

TRS SUB-FUND
RESERVE
CONTRIBUTION

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following resolution:

TRS SUB-FUND RESERVE CONTRIBUTION

WHEREAS, the BOCES has a Retirement Contribution Reserve Fund (RCR) as permitted in General Municipal Law Section 6-r to fund employer retirement contributions to the State and Local Employees' Retirement System (ERS); and

WHEREAS, the BOCES has approved the establishment of the Retirement Contribution Reserve – TRS Sub-Fund as permitted in the General Municipal Law Section 6-r to fund employer retirement contributions to the NYS Teachers' Retirement System (TRS); and

WHEREAS, the BOCES wishes to fund the TRS Sub-Fund Reserve for the 2025 – 2026 fiscal year,

BE IT THEREFORE RESOLVED that the BOARD authorize and direct the Treasurer to contribute unappropriated surplus funds in an amount not to exceed \$209,632, which is less than the 2% annual limit of 2024 – 2025 TRS Billable Earnings, and equals the total maximum balance of 10%, of the same, that can be maintained in the TRS Sub-Reserve.

All Board Members present voted yes—motion carried.

EMPLOYMENT
AGREEMENTS
SMART &
JOLICOEUR

Mr. St. Pierre moved, seconded by Mrs. Boise, upon the recommendation of the District Superintendent, BE IT RESOLVED, that the Board approve the following resolution(s):

1. Ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Katelyn Smart, District Clerk, effective July 1, 2026 – June 30, 2030
2. Ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Julie Jolicoeur, Confidential Secretary to the District Superintendent, effective July 1, 2026 – June 30, 2030

All Board Members present voted yes—motion carried.

THREE-YEAR
PROBATIONARY
APPOINTMENT
JACKSON

Mrs. Boise moved, seconded by Ms. Wotton to appoint the following person to a Three-Year Probationary Appointment:

1. Name: Danielle Jackson

Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data
Position: Career & Workforce Development Coordinator
Effective Date: July 1, 2026
Tentative Tenure Date: July 1, 2029
Certification Status: Business (CTE) 7-12, Professional, Childhood Education (1-6), Professional
Annualized Salary: \$91,000

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

All Board Members present voted yes—motion carried.

AMENDMENT TO
EMPLOYMENT
AGREEMENT
PECK

Mr. Harriman Sr. moved, seconded by Ms. Wotton, that the Board approve the Amendment to the Employment Agreement between the Clinton-Essex-Warren-Washington BOCES and Merit Peck, School Security Guard, regarding paid lunch breaks.

All Board Members present voted yes—motion carried.

MEMORANDUM OF
AGREEMENT
CERTIFICATION
EXPENSES

Mr. Harriman Sr. moved, seconded by Mrs. Boise, that the Board approve the following Memorandum of Agreement:

Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services United Professionals regarding certification expenses.

All Board Members present voted yes—motion carried.

NON-COMPONENT
ADMINISTRATION
FEE 2026 – 2027

Mr. Harriman Sr. moved, seconded by Mrs. Boise, to approve the following resolution:

RESOLUTION AUTHORIZING NON-COMPONENT SCHOOL DISTRICTS TO ACCESS CAREER AND TECHNICAL EDUCATION SERVICES THROUGH CV-TEC AND RISE CENTER FOR SUCCESS PROGRAMS

WHEREAS, the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (“BOCES”) provides Career and Technical Education (“CTE”) programming and related instructional services through its CV-TEC and Rise Center for Success divisions; and

WHEREAS, non-component school districts have expressed interest in accessing such special education and CTE programs to meet student needs and regional workforce demands; and

WHEREAS, the BOCES is authorized to contract with non-component districts for instructional services when such arrangements are in the best interest of participating districts and students; and

NOW, THEREFORE, BE IT RESOLVED that the BOCES Board hereby authorizes non-component school districts to utilize Career and Technical Education services offered through CV-TEC and the Rise Center for Success, subject to a 4% administrative fee charged in addition to the rate paid for the services, beginning with the 2026 – 2027 school year and continuing in subsequent years; and

BE IT FURTHER RESOLVED that this authorization explicitly excludes participation in Hospital Co-Ser Services (Rise Co-Ser 441), Virtual Related Services (Rise multiple Co-Ser numbers), and Management Services and School Support Services Co-Sers; and

BE IT FURTHER RESOLVED that the District Superintendent is authorized to execute all necessary agreements and take all actions required to implement this resolution.

All Board Members present voted yes—motion carried.

CONTINUED
EXECUTIVE
SESSION

Mr. Harriman Sr. moved, seconded by Mr. Murdock, that the Board go into a second Executive Session at 9:02 pm for the following reasons: #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

Mrs. Jacqueline Kelleher, Esq., Legal Counsel for CVES joined the Board for Executive Session and Dr. Davey exited. The Board met to review the District Superintendent's 2025 – 2026 Annual Evaluation and contract updates. Following their discussions, Mrs. Kelleher exited and the Board invited Dr. Davey back into Executive Session to review highlights. Dr. Davey and Mr. St. Pierre, Board President, will meet to sign his completed evaluation and review it in its entirety.

Ms. Wotton moved, seconded by Mr. Harriman Sr., that the Board come out of the second Executive Session at 9:43 pm.

All Board Members present voted yes—motion carried.

NEXT BOARD
MEETING

The next Board meeting will be held on Wednesday, July 8, 2026, at the Yandon-Dillon Educational Center in Mineville, NY. An anticipated Executive Session will begin at 6:00 pm, with the monthly meeting following.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr., to adjourn the meeting at 9:46 p.m. All Board Members present voted Yes—motion carried.

DRAFT
Katelyn Smart, Board Clerk

DRAFT