

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: April 1, 2026
KIND OF MEETING: Regular Board Meeting
PLACE: CVES Learning Hub Conference Center, Plattsburgh, NY

Board Members Present:

Leisa Boise
Bob Bourgeois
Patricia Gero (In @ 6:48 pm)
Richard Harriman, Sr.
Ed Marin
Bruce Murdock
Emily Phillips
Emily Reynolds Bergh (In @ 6:17 pm)
Lori Saunders
Michael St. Pierre

Board Members Absent:

Kathy Comins-Hunter
Dina Garvey
Donna LaRocque
Eddie Webbinaro
Donna Wotton

Others Present:

Dr. Eric Bell
Amy Campbell
Michele Friedman
Dr. Matthew Slattery
Yasmine Alregabi
Isabelle Cunningham
Ella Studdard

Executive Officer:

Dr. Mark Davey

Student Board Members Present

Logan Yeager

Board Clerk:

Katelyn Smart

MEETING
TO ORDER

President Michael St. Pierre called the meeting to order at 6:07 pm.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Boise, that the Board go into Executive Session at 6:09 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

In Executive Session, Dr. Davey reviewed with the Board several confidential matters, including two hiring recommendations for the Assistant Business Manager in the Central Business Office (CBO) and the new Food Service Director positions. Dr. Bell provided additional information regarding the candidates' experience and qualifications. Second, a position proposal was reviewed regarding the plans to provide multiple positions in the Commissary Kitchen being established. The positions include Cook Manager, Cooks, Food Service Helpers, and a Cleaner/Messenger. Lastly, Dr. Davey discussed and reviewed the results of a recent electronic Civil Rights Compliance Audit involving CV-TEC.

Mr. Murdock moved, seconded by Mrs. Boise that the Board come out of Executive Session at 6:27 pm. All Board Members present voted yes — motion carried.

DS UPDATE

Dr. Davey began the District Superintendent's Update by congratulating the CV-TEC National Technical Honor Society (NTHS) inductees at the Plattsburgh and Mineville campuses, recognizing their exceptional leadership and commitment to service.

Second, Dr. Davey then highlighted several events held throughout the month. Beekmantown CSD hosted the Scripps National Spelling Bee, which featured a record number of spell-offs, with a Beekmantown 5th grader earning the championship title for the second consecutive year. The Rise Center for Success also engaged students through its annual boat race and other creative learning activities.

Third, on March 20th, the first Regional Professional Development (PD) Day in approximately 20 years was held at two locations: Beekmantown CSD and Moriah CSD. Mr. Walter Bond, former NBA Player, was the Keynote Speaker at both locations. Mr. Bond also spoke to our CV-TEC students and several component districts' students at the Strand in Plattsburgh. In addition, at the PD day, Dr. Davey and Ms. Campbell presented a session on NY Inspires and the Portrait of a Graduate to the attendees.

Next, following April Break, CV-TEC students will be headed to SkillsUSA. This competition hosts approximately 3,500 students training in CTE skill areas across the state. The competition has 87 contests and will be run by industry partners.

Dr. Davey also shared additional CVES organizational updates, including the ongoing CVES Annual Staff Survey and the upcoming launch of a newly updated CVES website.

Lastly, Dr. Davey concluded the DS Update by reminding the Board that the next meeting will be held on May 13, 2026, at the CVES Mineville Campus, Yandon-Dillon Building, in Mineville, NY.

Meeting Adjourned for the Annual Meeting at 7:09 pm
Meeting resumed at 7:27 pm.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mrs. Boise, to approve the Draft Minutes from the March 11, 2026, Regular Board meeting as presented. All Board Members present voted yes—motion carried.

CONSENT AGENDA
FINANCIAL

Mrs. Boise moved, seconded by Mr. Murdock, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

TREASURER'S
REPORT

Approve the Treasurer's Report from February 28, 2026.

EXTRACLASSROOM
TREASURER'S
REPORTS

Approve the Extraclassroom Treasurer's Report from February 28, 2026.

CERTIFICATION OF
WARRANT

Approve the Certification of Warrant for March 1, 2026 to March 19, 2026.

SPECIAL
EDUCATION
BUDGET
INCREASES

Increase the below Special Education Budget:

1. Increase the 6:1:3 Autism budget (Co-Ser 205) from \$6,378,742 to \$6,467,461 for the 2025 – 2026 School Year to accommodate for increases in student enrollment and associated related services. (Rise Center)

DONATIONS

Approve the following Donations:

1. An 8x12 Dutch Cove Sided Shed from Bird Dog Custom Buildings. The item donated will be utilized throughout the Environmental Conservation and Forestry program.
2. (2) Solar lab systems from Crest Solar. The items donated will be utilized within the Natural Resources program and our Mineville campus.

CONSENT AGENDA
PERSONNEL

Mr. Harriman Sr. moved, seconded by Mrs. Boise to approve the following Consent Agenda Personnel items as presented. All Board Members voted yes—motion carried.

RESCIND
MARCH 11, 2026

Rescind the following appointment from the March 11, 2026 Board Meeting:

Recommend that the Board appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Jill Borrie
Position: Benefits Specialist (was part-time)
Effective Date: March 30, 2026
Tentative Permanent Date: March 30, 2027
Annualized Salary: \$42,750

AMEND
MARCH 11, 2026

Amend the following approval(s) from the March 11, 2026 Board Meeting:

Recommend that the Board approve the following letter(s) of resignation for the purpose of Retirement:

1. Denise Proulx, Account Clerk/ Typist, effective ~~January 28, 2027~~ January 29, 2027

LETTERS OF
RESIGNATION

JOHNSTON, MORIN-
LAKE, PIEKARSKI,
SEWELL, RAMOS,
LICOURT, &
SULLIVAN

Accept the following letters of resignation:

1. Nancy Johnston, Account Clerk/Typist, effective March 7, 2026
2. Joanna Morin-Lake, Cook Manager, effective March 16, 2026
3. Michael Piekarski, School Lunch Manager, effective March 28, 2026
4. Anika Sewell, Work-Based Learning Specialist, effective April 11, 2026
5. Lesley Ramos, Assistant Principal, effective June 30, 2026
6. Paul Licourt, Teaching Assistant, effective March 24, 2026
7. Taylor Sullivan, School District Treasurer, effective April 1, 2026 for the purpose of accepting an Assistant School Business Manager (Fiscal Officer) position

TENURE
MAZZOTTE &
JESSEY

Grant Tenure to the following person(s):

1. Joanne Mazzotte, School Counselor, effective September 5, 2026
2. Helen Jessey, Allied Health Teacher, effective September 9, 2026

PERMANENT
APPOINTMENT
(CIVIL SERVICE)
LUCIA

Grant a Permanent Appointment (Civil Service) to the following person:

1. Melisa Lucia, School District Treasurer, effective May 4, 2026

EMPLOYMENT
AGREEMENT
SULLIVAN

Approve the following resolution:

1. Ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Taylor Sullivan, Assistant School Business Manager (Fiscal Officer) effective April 1, 2026 through June 30, 2030.

52-WEEK CIVIL
SERVICE
APPOINTMENT

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Ashley Rascoe
Position: Teacher Aide/ Student Aide
Effective Date: March 16, 2026
Tentative Permanent Date: March 16, 2027
Annualized Salary: \$22,500
2. Name: Shannon Gladue- Kennedy (pending fingerprint clearance)
Position: Payroll/Purchasing Clerk
Effective Date: April 7, 2026
Tentative Permanent Date: April 7, 2027
Annualized Salary: \$45,000
3. Name: Kiah Osborne (pending fingerprint clearance)
Position: Account Clerk/ Typist
Effective Date: April 14, 2026
Tentative Permanent Date: April 14, 2027

Annualized Salary: \$32,569

4. Name: Taylor Sullivan
Position: Assistant School Business Manager (Fiscal Officer)
Effective Date: April 1, 2026
Tentative Permanent Date: April 1, 2027
Annualized Salary: \$77,000

TEMPORARY
APPOINTMENTS

Approve the following Temporary Appointments for the 2025 – 2026 school year:

1. Name: Jamie French
Position: Teaching Assistant
Effective Dates: March 26, 2026 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Uncertified
2. Name: Keith Otto (pending fingerprint clearance)
Position: Teaching Assistant
Effective Dates: April 2, 2026 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Uncertified
3. Name: Angela Bassett Webb
Position: Special Education Teacher
Effective Dates: September 1, 2026 – June 30, 2027
Annualized Salary: \$73,000
Certification Status: Uncertified

FACILITATORS
2025 – 2026

Approve the following Facilitator(s) for the 2025 – 2026 School Year:

Facilitators, \$30/hr
Olivia Bousquet
Danelle Pelkey (*pending fingerprint clearance*)

TEMPORARY
GRANT
APPOINTMENTS

Approve the following Temporary Grant appointments from December 31, 2025 – June 30, 2026

1. Lucas Quinones, Work-Study Student, not to exceed 80 hours at \$16.00/hour (*pending fingerprint clearance*)

TEMP-ON-CALL &
SUBSTITUTES
2025 – 2026

Approve the following Temp-On-Call and Substitute positions for the 2025 – 2026 School Year:

<u>Name</u>	<u>Position</u>
Kenneth Yoeckel	Cook (<i>pending fingerprint clearance</i>)
Madison Mihal	Teacher
Angela Bassett Webb	Teacher (<i>pending fingerprint clearance</i>)
Madison Mihal	Teaching Assistant

ADDITIONAL WORK Approve the following Additional Work from July 1, 2026 – August 31, 2026:
JULY 2026 –
AUGUST 2026

Amber Wethington	Not-to-exceed 180 hours
Hannah Duquette	Not-to-exceed 180 hours
Jacob Cummings	Not-to-exceed 180 hours
Maiya Giroux	Not-to-exceed 180 hours
Nicholas Page	Not-to-exceed 180 hours
Sean Conklin	Not-to-exceed 180 hours

2026 – 2027 SPECIAL
EDUCATION
SUMMER SCHOOL
(ESY) STAFFING

Approve the following 2026 – 2027 Special Education Summer School (ESY) Staffing:

Lifeguard – hourly rate of pay per contract
Shelby Lottie

Occupational Therapist – hourly rate of pay per contract
Dana Gilbo
Eryn Revette
Philip Bean
Sarah Sloan

Physical Therapist – hourly rate of pay per contract
Catherine Premore
Reed Hofmann

Registered Behavioral Technician – hourly rate of pay per contract
Lauren Jaquish
Emily LaPorte
Morgan Koyste

School Counselor – hourly rate of pay per contract
Randy Ducatte

School Nurse – hourly rate of pay per contract
Danielle Sherman
Erin Spoor
Jamie Plumadore
Kelly Tursky
Maria Hurteau
Maria Spadafora

School Psychologist – hourly rate of pay per contract
James Anderson
Mandi Spofford

Social Worker – hourly rate of pay per contract
Brianna Burnham
Brooke Stevens

Jami Ganter

Speech Language Pathologist – hourly rate of pay per contract

Chelsea Sheridan
Katelyn Atkinson
Krystal Jaquish
Lindsey Gilmore

Special Education Teacher – hourly rate of pay per contract

Alyssa Morin
Alyssa Restrepo
Amy Durham
Chelsea Benway
Fontilla Richardson
Heather Agoney
Heather VanAlphen
Jeff Way
Jennifer Haley
Jennifer Looby
Jillian Zieger
Joanne Beaudry
Joelle Lucia
Mariellen Boyd
Maxwell Neimeier
Melissa Gough
Patricia Sharlow
Payton Gough
Sarah Ballard
Suzanne Chrisman
Taylor Galarneau
Tyler Langley

Teacher of the Deaf – hourly rate of pay per contract

Eileen Davis-Roesler

Teacher Aide/Student Aide – hourly rate of pay per contract

Andrea Rongo
Andrew Brousseau
Cindy Waldron
Cynthia Williams
Debra Rogers
Donna Caramia
Jackie Holmes
Janeen Defayette
Jennie Fox
Karen Everleth
Lacey Agoney

Lisa Desotell
Olivia Ryan
Patti Edwards
Renee Barber
Savannah Donah
Stacey Yelle
Stephanie Beery
Victoria Butler
Yazmine Lawrence
Teaching Assistant – hourly rate of pay per contract
Allison Bola
Amy Keech
Andrea Trombley
Aubrey Sherman
Brandy Rivers
Brianna Hall
Brittney Morse
Carrie Stone
Charles Looby
Cheyenne Goddeau
Cynthia Williams
Dawn Bourdeau
Emily Duquette
Eric Cassavaugh
Hailey Reynolds
Heather Hambleton
Heather Stranahan
James Lavoie
Janet McCray
Jennifer Webber
Jerilynn Lamere
Jessica Willette
Jill Spring
Johanna Pray
John "Eli" Law
Joshua Prue
Kaili Bourdeau
Kathleen Boyles
Kathleen Callanan
Kathleen Kotsogiannis
Kelsey Harland
Kent Olsen
Kiara Garneau
Kyle Smith
Latalya Randall
Lia Hemingway
Lynasia Rabideau
Madison Bokus

Marcie Frasier
Margarett DeMeulemeester
Maryssa Romeo
Matthew Taylor
Melissa Slagenweit
Michael Mills
Michelle Mosher
Mikayla Defayette
Nicole Haran
Patricia Fortin
Realelena Hurley
Sarah Agnew
Sarah Ryan
Shanna Rivers
Shay Maggy
Shaylee Garrow
Staci Nortin
Steven LaFlure
Tamera Bryant
Tammy Ann Smith
Tammy Cringle
Vallerie White
Victoria Paiser
Whitney Gagnier

Teacher , \$45/hr

Angela Bassett Webb (*pending fingerprint clearance*)
Caron Laundree
Jenell Waldron
Kayla Myers
Nicholas Brindisi

Teacher Aide/Student Aide – \$18/hr

Annemarie Geiger
Annette Miller
Casandra Kellaway
Celia Briggs
Diane Katzfey
Hailee Liberty
Jade Drollette
Jaelynn Drinkwine
Jodi Brunner
Madison Converse
Madison Robinson
Michael Mitchell
Molly Martineau
Samantha Parker
Shelby Midgett

Teaching Assistant – \$30/hr

Bridget Riley
Casandra Kellaway
Christopher Mazzotte
Hailee Liberty
Jaelynn Drinkwine
Jordan Doherty
Lyndon Johnson
Molly Martineau
Samantha Parker
Sheila Boyea
Shelby Midgett

APPROVAL OF THE
2024 – 2025 CVES
REPORT CARD

Mr. Murdock moved, seconded by Mrs. Leisa Boise, to approve 2024 – 2025 CVES Report Card as presented at the Annual Meeting.

All Board Members present voted yes—motion carried.

CONFERENCE/
WORKSHOP
ATTENDANCE

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following request(s) for approval of attendance to conference / workshop for the following Board member(s):

1. Richard Harriman Sr.
2026 NYSSBA Live Virtual Policy Workshop – Keeping Up with Artificial Intelligence
May 6, 2026 (No Overnight Accommodations)

All Board Members present voted yes—motion carried.

ADDITIONAL WORK
2025 – 2026

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following Additional Work for the 2025 – 2026 School Year:

Stipend Positions, Compensation per collective bargaining agreement

Anika Sewell, FFA Stipend, effective September 2, 2026 – April 10, 2026
Madison Peryea, FFA Stipend, effective April 11, 2026 – June 30, 2026

All Board Members present voted yes—motion carried.

EMPLOYMENT
AGREEMENT
DIROLF

Mr. Murdock moved, seconded by Mrs. Saunders, to approve the following resolution:

1. Ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Isaac Dirolf, School Food Service Director, effective June 1, 2026 through June 30, 2030.

All Board Members present voted yes—motion carried.

52-WEEK CIVIL
SERVICE
PROBATIONARY
APPOINTMENT

Mr. Murdock moved, seconded by Mrs. Boise, to appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Isaac Dirolf
Position: School Food Service Director Effective Date: June 1, 2026
Tentative Permanent Date: June 1, 2027
Annualized Salary: \$66,000

All Board Members present voted yes—motion carried.

PROPOSALS

Mrs. Boise moved, seconded by Mr. Murdock to accept the following Proposals:

1. Recommend that the Board accept a proposal submitted by Westelcom Networks & SLIC Fiber of Plattsburgh, New York for a 1Gbps Dedicated Internet Service at the Learning Hub. Services will commence July 1, 2026 and remain in effect through June 30, 2029 at a rate of \$7,680 a year plus an initial one-time start-up charge of \$500.

Be it further recommended that the CVES District Superintendent be granted authority to enter into a service agreement contract contingent upon CVES' attorney approval.

Notes:

Additional proposals were received from FiberFed Internet Solutions of Dallas, TX and FirstLight Fiber Inc. of Albany, NY
The total annual service of \$7,680 a year is 90% funded through the Schools and Libraries Universal Service Support Program (E-Rate)

2. Recommend that the Board accept a proposal submitted by ComSource, Inc. of Syracuse, New York for the following: (80) Cisco Wireless 9172I Access Points with 84 Month Prepaid Licenses, (7) Cisco Wireless 9178I Access Points with 84 Month Prepaid Licenses, and installation/configuration services for a total cost of \$139,806.68. The access points will be utilized at all CVES campuses with installation planned during the 2026/27 school year.

Be it further recommended that the CVES District Superintendent be granted authority to enter into a service agreement contract contingent upon CVES' attorney approval.

Notes:

No additional valid proposals were received
The total proposal award of \$139,806.68 is 85% funded through the Schools and Libraries Universal Service Support Program (E-Rate)

All Board Members present voted yes—motion carried.

The next Board meeting will be held on Wednesday, May 13, 2026, at the Yandon Dillion Educational Center in Mineville, NY. An anticipated Executive Session will begin at 6:00 pm, with the monthly meeting following.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr., to adjourn the meeting at 7:34 p.m. All Board Members present voted Yes—motion carried.

Katelyn Smart, Board Clerk

DRAFT