

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: March 11, 2026  
KIND OF MEETING: Regular Board Meeting  
PLACE: CVES Learning Hub Conference Center, Plattsburgh, NY

Board Members Present:

Leisa Boise  
Bob Bourgeois  
Patricia Gero  
Richard Harriman, Sr.  
Donna LaRocque  
Ed Marin  
Bruce Murdock  
Emily Phillips  
Emily Reynolds Bergh  
Lori Saunders  
Michael St. Pierre  
Eddie Webbinaro  
Donna Wotton

Board Members Absent:

Kathy Comins-Hunter  
Dina Garvey

Others Present:

Dr. Eric Bell  
Dr. Matthew Slattery  
Lisa Martin

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

Student Board Members Present

Logan Yeager

MEETING  
TO ORDER

President Michael St. Pierre called the meeting to order at 6:01 pm.

EXECUTIVE  
SESSION

Mrs. Boise moved, seconded by Mr. Harriman Sr., that the Board go into Executive Session at 6:04 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

Emily Reynolds Bergh entered the meeting at 6:05 pm.

During Executive Session, the Board received confidential updates related to ongoing capital project planning and facilities expansion, including specific updates on the Essex County campus and associated lease and long-term planning considerations. Second, Dr. Davey provided the Board with updates on several confidential personnel matters, including the hiring recommendations for two CVES School Security Guards and CVES's new Food Service Director for the Commissary

Kitchen. Third, the Board reviewed several position proposals, including a new Personnel Specialist for Labor Relations and Certification, a new regional recruitment Co-Ser, two new Custodial Workers to support the new CTE Center in Plattsburgh, and a Registered Behavior Technician (RBT) for the Rise Center for Success.

Mrs. Boise moved, seconded by Mr. Harriman Sr., that the Board come out of Executive Session at 6:35 pm. All Board Members present voted yes — motion carried.

#### CVES EXPANSION UPDATE

Dr. Davey provided a brief introduction before inviting Dr. Eric Bell to present an update on CVES BOCES' facilities expansion efforts. Dr. Bell highlighted recent tours of the new CV-TEC CTE Center in Plattsburgh, which included visits from key regional NYS politicians – Senator Dan Stec, Assemblyman Michael Cashman, Clarkson University President Dr. Michelle Larson, several of her senior team members, and North Country Chamber of Commerce President Garry Douglas. Dr. Bell highlighted the strong regional interest and support for the project. Next, He shared that construction continues to progress steadily, with over 100 workers on-site daily, and emphasized the strong coordination of the CVES team and project partners to keep the work moving forward.

Dr. Bell then reviewed the timeline for the new Plattsburgh CTE Center, noting that the project has approximately 3.5 months of construction remaining. A brief presentation highlighting progress photos was shared. In the next few months, purchasing efforts will focus on equipping the new facility, with CV-TEC programs scheduled to begin transitioning into the building in June and continue through August. The facility is on track to open to students in September 2026, with a formal Ribbon Cutting Ceremony planned for October 1, 2026.

Third, Dr. Bell shared an overview of the preliminary designs for the new Essex County campus, developed through extensive planning and collaboration, with submission to NYSED anticipated by the end of March. He noted the projected budget of approximately \$51 million and highlighted key considerations, including expanded site work and Essex County's solar energy requirements.

Lastly, Dr. Bell shared that CVES is targeting a groundbreaking for the Essex County project in September 2026, with a projected opening in July 2028. The presentation concluded with Dr. Bell and Dr. Davey inviting Board members to ask questions and engage in discussion.

#### DS UPDATE

Dr. Davey began the District Superintendent's Update by congratulating CV-TEC on their recent CVES Open Houses and expressed appreciation to the Board members who were able to attend and support these events. He also invited Student Board Member Logan Yeager (AuSable Valley CSD) to share his perspective on participating in the Plattsburgh open house, highlighting the value of student voice and engagement.

Second, Dr. Davey then acknowledged recent visits to the new CTE Center by regional and state leaders, as well as higher education partners, noting the continued interest and enthusiasm surrounding the project. It is a busy and exciting time for CVES and our component districts in anticipation of our new CTE Center opening and our Rise Center for Success expanding its programming in Plattsburgh, as well as our Essex County expansion underway. Dr. Davey reminded the Board that CV-TEC students will begin the school year in the new facility in September 2026 and asked members to “Save the Date” for the Ribbon Cutting Ceremony on October 1, 2026, at 9:00 am, with the details to be distributed.

Third, Dr. Davey shared exciting news that CVES, and CV-TEC, led by Ms. Michele Friedman, are part of a five-BOCES consortium, has been awarded a \$3.7 million Workforce Development Grant announced by Governor Hochul. He also recognized the continued efforts of CV-TEC students preparing for the upcoming SkillsUSA State Competition in late April, noting last year’s strong performance, which included multiple state champions and a national champion.

Fourth, Dr. Davey shared updates from the recent March NYS Board of Regents meeting, which he attended with his six other BOCES DS colleagues from the North Country / Capital Region JMT (Joint Management Team) region. He noted that the March Board of Regents meeting included several key presentations, including the upcoming 250th Commemoration of the American Revolution. The statewide 250th Committee is co-chaired by Dr. Betty Rosa, reflecting the importance of this milestone across New York State. Dr. Davey also highlighted the continued statewide focus on P–3 literacy and the Science of Reading, reinforcing ongoing priorities to strengthen early literacy and student learning.

Lastly, Dr. Davey reminded the Board that the next meeting will be held on April 1, 2026, at the CVES Learning Hub Conference Center in Plattsburgh, NY, which will also serve as the CVES BOCES Annual Meeting.

PREVIOUS  
MINUTES

Mrs. Saunders moved, seconded by Mrs. LaRocque, to approve the Draft Minutes from the February 11, 2026 Regular Board meeting as presented. All Board Members present voted yes—motion carried.

CONSENT AGENDA  
FINANCIAL

Mr. Harriman Sr. moved, seconded by Mrs. Boise to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

TREASURER’S  
REPORT

Approve the Treasurer’s Report from January 31, 2026

EXTRACLASSROOM  
TREASURER’S  
REPORTS

Approve the Extraclassroom Treasurer’s Report from January 31, 2026

CERTIFICATION OF  
WARRANT

Approve the Certification of Warrant for Feb 1, 2026 to Feb. 28, 2026.

SPECIAL AID FUND  
PROJECT

Approve the following Special Aid Fund project budget increase:

1. WIOA Title I, Special Aid Fund project, in the amount of \$711,123, for the period of July 1st, 2025, through June 30, 2026. (CV-TEC)
2. Cornell University – Growing FFA Club Special Aid Fund project in the amount of \$1,679 for the period of January 1, 2026 through June 30, 2026. (CV-TEC)
3. Adirondack for Kids – Sliding for Success Special Aid Fund project in the amount of \$3,175 for the period of July 1, 2025 through June 30, 2026. (Rise)

COOPERATIVE  
BIDDING

Approve the following Cooperative Bidding resolution:

**WHEREAS,**

A number of Boards of Cooperative Educational Services (BOCES) and School Library Systems (SLS) require software and database access for the 2026/2027 school year

**WHEREAS,**

Clinton-Essex-Warren-Washington (C-E-W-W) BOCES is desirous of participating with other BOCES and SLS in New York State in cooperatively procuring the software and database access, as authorized by General Municipal Law, Section 119-o, and

**WHEREAS,**

Clinton-Essex-Warren-Washington (C-E-W-W) BOCES wishes to appoint the Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES) to advertise for, receive competitive proposals, and award contracts on their behalf; therefore

**BE IT RESOLVED,**

That Clinton-Essex-Warren-Washington (C-E-W-W) BOCES hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related legal notifications, and,

**BE IT FURTHER RESOLVED,**

That Clinton-Essex-Warren-Washington (C-E-W-W)

BOCES authorizes Capital Region BOCES to represent it in all matters leading up to and including the entering into contracts for the purchase of the above mentioned software and database access, and,

**BE IT FURTHER RESOLVED,**

That Clinton-Essex-Warren-Washington (C-E-W-W) BOCES agrees to (1) abide by majority decisions of the participating districts; (2) abide by the award of the Capital Region BOCES Board; (3) and that after the award of contracts it will conduct all negotiations directly with the awarded contractors

**BUDGET  
INCREASES**

Approve the following budget increases:

1. Increase the Summer School Aged 8:1:2 Life Skills / Academic & Behavioral Programs Budget (Co-Ser F940) from \$554,263 to \$603,353 for the 2025 – 2026 school year to accommodate for increases in student enrollment. (Special Aid Fund – Rise)
2. Increase the Summer School Aged 6:1:1 Intensive Therapeutic Support Program (ITSP) Budget (Co-Ser F943) from \$54,866 to \$73,239 for the 2025 – 2026 school year school year to accommodate for increases in student enrollment. (Special Aid Fund – Rise)
3. Increase the Summer School Aged 1:1 Aide Budget (Co-Ser F966) from \$209,589 to \$211,405 for the 2025 – 2026 school year school year to accommodate for increases in student enrollment. (Special Aid Fund – Rise)

**AUDIT COMMITTEE  
HIGHLIGHTS**

Audit Committee Meeting Highlights – December 10, 2025 (Info. Only)

**CONSENT AGENDA  
PERSONNEL**

Mr. Murdock moved, seconded by Mrs. Gero to approve the following Consent Agenda Personnel items as presented. All Board Members voted yes—motion carried.

**AMEND  
FEBRUARY 11, 2026**

Amend the following appointment from the February 11, 2026 Board Meeting:

Recommend that the Board approve the following Temporary Appointments for the 2025 – 2026 school year:

1. Name: Steven LaFlure  
Position: Teaching Assistant  
Effective Dates: February 9, 2026 – June 30, 2026  
Annualized Salary: ~~\$30,500~~ \$36,000

Certification Status: Uncertified

RESIGNATION FOR  
THE PURPOSE OF  
RETIREMENT  
PROULX,  
RABIDEAU,  
EDWARDS, &  
HOLBROOK

Approve the following letter(s) of resignation for the purpose of Retirement:

1. Denise Proulx, Account Clerk/ Typist, effective January 28, 2027
2. Brian Rabideau, Central Services Clerk, effective June 24, 2027
3. Patti Edwards, Teacher Aide/ Student Aide, effective June 26, 2027
4. Julie Holbrook, School Food Service Director, effective October 1, 2027

Dr. Davey paused the meeting for himself, Dr. Bell and Dr. Slattery to share words of appreciation and congratulations for the retirees.

LETTERS OF  
RESIGNATION  
BLANCHARD,  
ROCK, BUSKEY,  
DROLLETTE,  
KELLAWAY, &  
RASCOE

Accept the following letters of resignation:

1. Karen Blanchard, Teacher Aide/ Student Aide, effective February 15, 2026
2. Jocelyn Rock, Teaching Assistant, effective February 21, 2026
3. Amanda Buskey, Education Grant Specialist, effective March 9, 2026
4. Jade Drollette, Teacher Aide/ Student Aide, effective March 9, 2026
5. Casandra Kellaway, Teaching Assistant, effective March 14, 2026
6. Emily Rascoe, Behavior Analyst, effective March 14, 2026

LEAVE OF  
ABSENCE  
LAPORTE,  
ST. MARIE, &  
BRIENZA

Approve the following unpaid leave(s) of absence:

1. Marky LaPorte, Teaching Assistant, unpaid leave of absence, effective February 13, 2026 – March 29, 2026
2. Nancy St Marie, Art Teacher, unpaid leave of absence, effective February 25, 2026 – April 7, 2026
3. Danielle Brienza, Teacher Aide/ Student Aide, unpaid leave of absences, effective March 6, 2026 – April 20, 2026

TENURE  
VANALPHEN,  
DURHAM, ADAMS,  
JAQUISH,  
DUQUETTE, &  
HAMBLETON

Grant Tenure to the following person(s):

1. Heather Vanalphen, Special Education Teacher, effective August 31, 2026
2. Amy Durham, Special Education Teacher, effective August 31, 2026
3. Julie Adams, Special Education Teacher, effective August 31, 2026
4. Krystal Jaquish, Speech Language Pathologist, effective August 31, 2026
5. Emily Duquette, Teaching Assistant, effective August 31, 2026
6. Heather Hambleton, Teaching Assistant, effective August 31, 2026

PERMANENT  
APPOINTMENT  
(CIVIL SERVICE)  
BOOTH & BRINSON

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Hannah Booth, Behavior Analyst, effective April 5, 2026
2. Linda Brinson, Teacher Aide/ Student Aide, effective April 7, 2026

**FOUR-YEAR  
PROBATIONARY  
APPOINTMENTS**

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: David Supernault (was temporary)  
Tenure Area: Technical Subjects  
Position: Automotive Technology Teacher  
Effective Date: January 19, 2026  
Tentative Tenure Date: January 19, 2030  
Certification Status: Vehicle Mechanical Repair (Including Heavy Equipment Operation) 7-12, Trans A Certificate

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time)

**52-WEEK CIVIL  
SERVICE  
APPOINTMENT**

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Wendy Girard  
Position: Benefits Specialist  
Effective Date: February 18, 2026  
Tentative Permanent Date: February 18, 2027  
Annualized Salary: \$42,750
2. Name: Olivia Ryan  
Position: Teacher Aide/ Student Aide  
Effective Date: March 2, 2026  
Tentative Permanent Date: March 2, 2027  
Annualized Salary: \$22,500
3. Name: Jill Borrie  
Position: Benefits Specialist (was part-time)  
Effective Date: March 30, 2026  
Tentative Permanent Date: March 30, 2027  
Annualized Salary: \$42,750

**THREE-YEAR  
PROBATIONARY  
APPOINTMENT**

Appoint the following person to a Three-Year Probationary Appointment as follows:

1. Name: Bevan Gertsch-Cochran  
Tenure Area: Technical Subjects

Position: Culinary Arts Management Teacher  
Effective Date: April 1, 2026  
Tentative Tenure Date: April 1, 2029  
Annualized Salary: \$55,500  
Certification Status: Culinary Careers 7-12, Initial Certificate

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

UNPAID INTERNS  
2025 – 2026

Approve the following unpaid interns for the 2025 – 2026 school year:

1. Mouhamed Badji, IT Intern
2. Saliou Ly, IT Intern (*pending fingerprint clearance*)

FACILITATORS

Approve the following Facilitator(s) for the 2025 – 2026 school year:

Facilitators, \$30/hr

Natalie Hurley  
Jennifer Berie

TEMP-ON-CALL &  
SUBSTITUTES  
2025 – 2026

Approve the following Temp-On-Call and Substitute positions for the 2025 – 2026 School Year:

<u>Name</u>	<u>Position</u>
Kayden Fisher	Custodial Worker ( <i>pending fingerprint clearance</i> )
Joel Melick	Food Service Helper
Jade Drollette	Teacher Aide/ Student Aide
Casandra Kellaway	Teaching Assistant

ESSEX COUNTY  
LEASE

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following agreement:

1. Agreement, subject to attorney approval, between Clinton-Essex-Warren-Washington BOCES and CIDC Essex LLC, of Lakewood Ranch, FL for the purpose of allowing BOCES to lease a parcel of land and the improvements (buildings) to be constructed upon the land located at Plank Road, Mineville (Town of Moriah), New York 12959, specifically in tax parcels 96.2-1-23.1 and 96.2-1-25.0, for the purpose of housing an educational facility. It has been determined this lease is in the best financial interests of the BOCES on the basis of the needs of the BOCES and the BOCES' students. The agreement will commence on the "Commencement Date" shown in Exhibit E of the lease and will continue for a term of 20 years from the "Commencement Date". This lease is without conflict of interest. (Administration) (attached)

All Board Members present voted yes—motion carried.

ESSEX COUNTY  
OPTION  
AGREEMENT

Mr. Harriman Sr. moved, seconded by Mrs. Reynolds Bergh, to approve the following agreement:

1. WHEREAS, the Board of the Clinton-Essex-Warren-Washington BOCES (“CEWW BOCES”) has determined that it is in its best interest to explore the acquisition of property located at tax parcels 96.2-1-23.1 and 96.2-1-25.0, Plank Road, Mineville, New York (the “Property”) to further its educational mission; and  
WHEREAS, it is necessary for the Board to enter into an Option Agreement, in the form presented at this meeting, with the prospective owner of the Property in order to secure the right to purchase the property under the specified terms and conditions set forth in the Option Agreement;  
NOW THEREFORE, BE IT RESOLVED by the Board of CEWW BOCES that, upon the recommendation of CEWW BOCES’ attorney, that the District Superintendent is hereby authorized to execute an Option Agreement with CIDC Essex, LLC for the Purchase of the Property. The term of the Option Agreement shall be sixty (60) days from the expiration or termination of the Lease between CEWW BOCES and CIDC Essex, LLC and if the option is exercised the purchase shall be contingent upon CEWW BOCES’ obtaining voter approval in accordance with the New York State Education Law.

All Board Members present voted yes—motion carried.

CONFERENCE/  
WORKSHOP  
ATTENDANCE

Mr. Murdock moved, seconded by Mrs. Boise., to approve the following request(s) for approval of attendance to conference / workshop for the following Board member(s):

1. Leisa Boise  
2026 RSA Spring Board of Directors Meeting  
April 23-24 2026  
Holiday Valley, Ellicottville, NY (Overnight accommodations needed)
2. Leisa Boise, Ed Marin, & Michael St. Pierre  
2026 NYSSBA Summer Law Conference  
July 23, 2026  
The Desmond, Albany, NY (Overnight accommodations needed)
3. Leisa Boise, Patricia Gero, Ed Marin, Emily Phillips, Emily Reynolds Bergh, & Michael St. Pierre  
2026 NYSSBA Leadership in Education  
July 24-25, 2026  
The Desmond, Albany, NY (Overnight accommodations needed)

All Board Members present voted yes—motion carried.

2026 – 2027 CVES  
BOARD MEETING  
DATES

Murdock moved, seconded by Mrs. Boise, that the Board approve the following CVES Meeting dates for the 2026 – 2027 school year:

July 8, 2026 – Mineville  
August 19, 2026 – Plattsburgh  
September 9, 2026 – Mineville  
October 14, 2026 – Plattsburgh  
November 10, 2026 – Mineville  
December 9, 2026 – Plattsburgh  
January 13, 2027 – Mineville  
February 10, 2027 – Plattsburgh  
March 10, 2027 – Mineville  
April 7, 2027 – Plattsburgh  
May 12, 2027 – Plattsburgh  
June 9, 2027 – Mineville

All Board Members present voted yes—motion carried.

EMPLOYMENT  
AGREEMENT  
BAILEY

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following resolution:

WHEREAS, CVES BOCES (the “BOCES”) wishes to enter into an employment agreement with Stuart Bailey for the provision of school security services as a School Security Guard; and

WHEREAS, the Board has reviewed a proposed employment agreement with Stuart Bailey for the provision of school security services as a School Security Guard, and has held a public hearing for the purpose of soliciting input from various stakeholders regarding this agreement, as required by law; and

WHEREAS, the Board desires to authorize the School Security Guard to possess and carry a firearm while working on school property pursuant to New York Penal Law Section 265.01-a; and

WHEREAS, Stuart Bailey’s work activities and duties as School Security Guard necessitate the possession and/or carrying of a firearm on BOCES property; NOW, THEREFORE, be it resolved as follows:

1. The Board hereby approves the proposed School Security Guard employment agreement with Stuart Bailey and authorizes the District Superintendent to take all necessary actions and to execute any necessary documents on behalf of the Board to effectuate the purpose of this Resolution.
2. The Board hereby authorizes Stuart Bailey to possess and carry a firearm on BOCES property while working in their capacity as a School Security Guard pursuant to Section 265.01-a of the New York State Penal Law.
3. This authorization shall be in effect for the duration of Stuart Bailey’s employment by the BOCES as a School Security Guard; however, the

Board reserves the right to revoke this authorization at any time without cause.

4. This resolution shall take effect immediately.

All Board Members present voted yes—motion carried.

EMPLOYMENT  
AGREEMENT  
PECK

Mrs. LaRocque moved, seconded by Mrs. Boise, to approve the following resolution:

**WHEREAS**, CVES BOCES (the “BOCES”) wishes to enter into an employment agreement with Merit Peck for the provision of school security services as a School Security Guard; and

**WHEREAS**, the Board has reviewed a proposed employment agreement with Merit Peck for the provision of school security services as a School Security Guard, and has held a public hearing for the purpose of soliciting input from various stakeholders regarding this agreement, as required by law; and

**WHEREAS**, the Board desires to authorize the School Security Guard to possess and carry a firearm while working on school property pursuant to New York Penal Law Section 265.01-a; and

**WHEREAS**, Merit Peck’s work activities and duties as School Security Guard necessitate the possession and/or carrying of a firearm on BOCES property; **NOW, THEREFORE**, be it resolved as follows:

1. The Board hereby approves the proposed School Security Guard employment agreement with Merit Peck and authorizes the District Superintendent to take all necessary actions and to execute any necessary documents on behalf of the Board to effectuate the purpose of this Resolution.
2. The Board hereby authorizes Merit Peck to possess and carry a firearm on BOCES property while working in their capacity as a School Security Guard pursuant to Section 265.01-a of the New York State Penal Law.
3. This authorization shall be in effect for the duration of Merit Peck’s employment by the BOCES as a School Security Guard; however, the Board reserves the right to revoke this authorization at any time without cause.
4. This resolution shall take effect immediately.

All Board Members present voted yes—motion carried.

HOURLY  
PROVISIONAL CIVIL  
SERVICE  
APPOINTMENTS

Mrs. Saunders moved, seconded by Mrs. Boise, to appoint the following person(s) to an hourly provisional Civil Service appointment for the 2025 – 2026 school year as follows:

School Security Guard, \$35/hr  
Stuart Bailey  
Merit Peck

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

All Board Members present voted yes—motion carried.

RESIGNATION  
ZARLING

Mr. Murdock moved, seconded by Mrs. Boise, to accept the following letter of resignation:

1. Zachary Zarling, School Lunch Manager, effective April 1, 2026, for the purpose of accepting a School Food Service Director Position

All Board Members present voted yes—motion carried.

EMPLOYMENT  
AGREEMENT  
ZARLING

Mr. Murdock moved, seconded by Mrs. Boise, to accept the following resolution:

Upon the recommendation of the District Superintendent, BE IT RESOLVED, that the Board approve the following resolution:

Ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Zachary Zarling, School Food Service Director, effective April 1, 2026 through June 30, 2030.

All Board Members present voted yes—motion carried.

52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENT

Mrs. Boise moved, seconded by Mrs. Saunders to appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Zachary Zarling  
Position: School Food Service Director  
Effective Date: April 1, 2026  
Tentative Permanent Date: April 1, 2027  
Annualized Salary: \$67,000

All Board Members present voted yes—motion carried.

NEXT BOARD  
MEETING

The next Board meeting will be held on Wednesday, April 1, 2026, at the CVES Learning Hub Conference Center in Plattsburgh, NY. An anticipated Executive Session will begin at 6:00 pm, with the Annual and monthly meeting following.

*Katelyn Smart*

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Katelyn Smart, Board Clerk