

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: December 10, 2025  
KIND OF MEETING: Regular Board Meeting  
PLACE: CV-TEC, Plattsburgh, NY

Board Members Present:

Leisa Boise  
Bob Bourgeois  
Kathy Comins-Hunter  
Patricia Gero  
Richard Harriman, Sr.  
Donna LaRocque  
Bruce Murdock  
Emily Phillips  
Lori Saunders  
Michael St. Pierre  
Eddie Webbinaro  
Donna Wotton

Board Members Absent:

Dina Garvey  
Ed Marin  
Emily Reynolds Bergh

Others Present:

Dr. Eric Bell  
Amy Campbell  
Dr. Matthew Slattery

Executive Officer:

Dr. Davey

Board Clerk:

Katelyn Smart

Student Board Members Present:

Logan Yeager

MEETING  
TO ORDER

President Michael St. Pierre called the meeting to order at 7:46 pm.

EXECUTIVE  
SESSION

Mr. Murdock moved, seconded by Mrs. Boise, that the Board go into Executive Session at 7:48 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

During the December Executive Session, Dr. Davey discussed with the CVES Board several confidential labor relations and operational matters as permitted under New York State law. These updates include anticipated school safety staffing, two position proposals aligned with program growth and student support needs, and an informational update regarding a District Superintendent contract amendment previously reviewed by the Board.

Mrs. Boise moved, seconded by Mr. Harriman Sr., that the Board come out of Executive Session at 7:58 pm. All Board Members present voted yes—motion carried.

PUBLIC HEARING  
ON SCHOOL  
SECURITY GUARD

Mr. Murdock moved, seconded by Mrs. LaRocque, to suspend the meeting and enter the public hearing at 8:02 pm. All Board Members present voted yes—motion carried.

Dr. Davey opened the Public Hearing by noting that CVES currently has a full-time School Resource Officer (SRO) at the Mineville Campus provided by the Essex County

Sheriff's Department. He further explained that, for the past 13 years, CVES had been supported by a full-time SRO from the Clinton County Sheriff's Department. Unfortunately, for the 2025 – 2026 school year, the Clinton County Sheriff's Department is no longer able to provide an SRO.

Dr. Davey then introduced Dr. Eric Bell, Deputy Superintendent, who continued the Public Hearing by outlining CVES's response and the rationale for establishing a School Security Guard position. Dr. Bell explained that this position is being proposed due to the unavailability of a full-time SRO through the Clinton County Sheriff's Office. He noted that CVES will provide a uniform, so the individual is clearly identifiable in their role. The individual will be responsible for purchasing a firearm, with a portion of the cost reimbursed by CVES after 100 days of service, an approach intended to promote consistency and ensure appropriate training for the position.

During the Public Hearing, members of the CVES Board asked several clarifying questions and expressed their support for establishing the School Security Guard position.

Mr. Murdock moved, seconded by Mr. Webbinaro, to conclude the Public Hearing at 8:10 pm. All Board Members present voted yes—motion carried.

Mr. Murdock moved, seconded by Mr. Webbinaro, to open the monthly meeting at 8:10 pm. All Board Members present voted yes—motion carried.

AUDIT COMMITTEE  
HIGHLIGHTS/  
UPDATE

Dr. Bell provided a brief update on behalf of the Audit Committee, noting that the Committee unanimously recommended that CVES continue with the Management Advisory Group as its external auditors. Dr. Davey and Dr. Bell invited Audit Committee members to share feedback from the meeting.

BUDGET  
COMMITTEE  
UPDATE

Dr. Davey opened the Budget Committee update by thanking the District Superintendent Cabinet members and the Management Services team for their extensive work on the 2025 – 2026 CVES Budget reconciliations for each Division and budget factors and updates impacting the upcoming 2026 – 2027 budget development presented at the Budget Committee meeting. Dr. Davey also expressed appreciation to the CVES Board Budget Committee members for their time, engagement, and feedback during the meeting.

Dr. Davey then invited Dr. Bell to share highlights from the Budget Committee. Dr. Bell reviewed the budget reconciliations, noting that each budget reviewed is currently projecting a surplus and that the overall discussion was positive. He further noted that the next Budget Committee meeting will include a deeper review of each Co-Ser budget and the establishment of budget parameters for the 2026 – 2027 school year. The update concluded with questions from Board members.

DS UPDATE

Dr. Davey began the District Superintendent's Update by highlighting several CVES holiday events and celebrating the season across the organization. He invited Dr. Matthew Slattery, Executive Director of the Rise Center for Success, to share highlights. Dr. Slattery spoke about the City of Plattsburgh's December 6<sup>th</sup>, 2025,

Holiday Parade, “*A Miracle on Margaret Street*,” in which 13 Rise Center families participated. He noted that the Rise Center partnered with Farrell Roofing to create the float, with Farrell generously donating workspace for decorating, a trailer, a truck, and a driver.

Dr. Davey then invited Mrs. Michele Friedman, Executive Director of Career and Technical Education, to provide an update on CV-TEC. Mrs. Friedman shared highlights from the *Mistletoe and Mocktails* event sponsored by FFA and SkillsUSA, which welcomed 50 community members to create wreaths while enjoying appetizers and mocktails. She also reflected on the Board Holiday Dinner held before the meeting, describing it as an outstanding experience for all involved.

Next, Dr. Davey provided an update on recent component Board of Education visits completed with Dr. Eric Bell. He noted that the discussions have been very productive and shared that visits were held on Tuesday, December 9<sup>th</sup>, with Willsboro Central School District and Peru Central School District. Dr. Davey thanked our CVES Board members who also serve on their local Boards of Education - Mrs. Emily Phillips (Willsboro CSD) and Mr. Eddie Webbinaro (Peru CSD) - for their participation, insights, and support of both their districts and CVES. He also welcomed and encouraged additional CVES Board members to attend their future Board of Education component district presentations.

Dr. Davey then invited Board members who attended the RSA Winter Conference to share their key takeaways. Board members offered reflections on the conference sessions, discussions, and the value of statewide collaboration. Dr. Davey also shared brief updates from his December District Superintendents’ meeting in Albany. In addition, Dr. Davey informed the Board about the upcoming 2026 NYSSBA Area 6 Legislative Breakfast scheduled for Friday, February 13<sup>th</sup>, 2026, at the High Peaks Resort in Lake Placid. An invitation will be forthcoming shortly, and Board members should let Katelyn Smart know if they’d like to attend

Dr. Davey concluded his DS Update by reminding our CVES Board that the January Board Meeting will be held at the Yandon-Dillon Educational Center in Mineville on January 14<sup>th</sup>, 2026, with the proposed Executive Session scheduled to begin at 6:00 pm.

PREVIOUS  
MINUTES

Mrs. LaRocque moved, seconded by Mrs. Boise, to approve the Draft Minutes from the November 12, 2025, Regular Board meeting as presented. All Board Members present voted yes—motion carried.

CORRECTIVE  
ACTION PLAN FOR  
THE 2024 – 2025  
ANNUAL  
INDEPENDENT  
AUDIT

Mrs. LaRocque moved, seconded by Mrs. Comins-Hunter to approve the Corrective Action Plan for the 2024 – 2025 Annual Independent Audit Management Letter Comments. All Board Members present voted yes—motion carried.

CONSENT AGENDA  
FINANCIAL

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

TREASURER’S  
REPORT

Approve the Treasurer’s Report from October 31, 2025.

EXTRACLASSROOM  
TREASURER’S  
REPORTS

Approve the Extraclassroom Treasurer’s Report from October 31, 2025.

CERTIFICATION OF  
WARRANT

Approve the Certification of Warrant for October 30, 2025, to November 30, 2025.

CROSS-CONTRACT  
BUDGETS

Approve the following cross-contract budget increases:

1. Increase the Workshops – FEH BOCES budget (Co-Ser 517) from \$61,482 to \$63,957 to accommodate for additional Cross Contracts with FEH BOCES (Beekmantown, Boquet Valley, Northern Adirondack, Willsboro). (S<sup>3</sup>)
2. Increase the Computer Service – Eastern Suffolk BOCES budget (Co-Ser 631) from \$6,630 to \$6,644 to accommodate for an additional Cross Contract with Eastern Suffolk BOCES (Beekmantown). (S<sup>3</sup>)
3. Increase the Cyber Security – PNW BOCES budget (Co-Ser 698) from \$3,445 to \$3,816 to accommodate for an additional Cross Contract with PNW BOCES (AuSable Valley). (S<sup>3</sup>)

BUDGET  
INCREASES

Approve the following budget increase:

1. Increase the Arts in Education budget (Co-Ser 404) from \$75,106 to \$105,106 for the 2025 – 2026 school year, to account for anticipated additional district requests (AuSable Valley, Boquet Valley, Crown Point, Keene, Moriah, Northern Adirondack, Peru, Willsboro). (S<sup>3</sup>)

SPECIAL AID FUND  
PROJECT

Approve the following Special Aid Fund project:

1. Supplemental Nutrition Assistance Program (SNAP) Employment & Training Venture IV Special Aid Fund project in the amount of \$400,000 for the period of December 1, 2025, through November 30, 2026. (CV-TEC)
2. WIOA, Title II, Adult Basic Education & Literacy Services Special Aid Fund project in the amount of \$79,565, for the period of July 1, 2025, through June 30, 2026. (CV-TEC)

3. WIOA, Title II, Incarcerated and Institutionalized Education (Essex County) Special Aid Fund project in the amount of \$203,000, for the period of July 1, 2025, through June 30, 2026. (CV-TEC)
4. WIOA, Title II, Incarcerated and Institutionalized Education (Clinton County) Special Aid Fund project in the amount of \$203,000, for the period of July 1, 2025, through June 30, 2026. (CV-TEC)
5. NYS Basic Literacy- Essex County Special Aid Fund project in the amount of \$150,000, for the period of July 1, 2025, through June 30, 2026. (CV-TEC)
6. NYS Basic Literacy- Clinton County Special Aid Fund project in the amount of \$150,000, for the period of July 1, 2025, through June 30, 2026. (CV-TEC)

SPECIAL AID FUND  
PROJECT BUDGET  
INCREASE

Approve the following Special Aid Fund project budget increase:

1. Increase the Core Rehabilitation Service (CRS) Special Aid Fund Project budget from \$468,655 to \$900,000 for the period of January 1, 2025, through December 31, 2025, due to the increase of services provided. (Rise Center)

CASH COLLECTOR

Authorize the following cash collector:

1. Authorize Kevin Shaw to collect money pertaining to CV-TEC Main office collection at Mineville campus.

DONATIONS

Approve the following donations:

1. \$75 of monetary funds from Olyvia Palmer to be utilized throughout the Pre-K Education & Human Services programs.

CONTRACTOR/  
CONSULTANT  
AGREEMENTS

Approve the following Contractor/Consultant Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Premier Assessment Services, Inc. for the purpose of obtaining Vendor Scoring services for the period of January 2026 through August 2026 for grades 3-8 ELA and Mathematic Assessments; grades K-12 NYS English as a Second Language Assessment Tests (NYSESLAT); grades 5 and 8 NYS Science Assessments; and January, June and August Regents Exams as requested. Service dates and terms are specified as per the agreement. The total amount payable for all services in an amount not anticipated to exceed \$200,000. (S<sup>3</sup>) (attached)
2. WHEREAS, It is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for the 2025 – 2026 fiscal year, for Airia Holdings LLC, dba Brain Freeze LLC, Bright Village Ventures, LLC, Carahsoft Technology Corp., Concourse Tech. Inc., Curipod, Edia Learning, Flint Inc., Kira Learning, Knowt Inc., MantisEDU Inc., Notable Inc. dba Kami,

Panorama Education, Inc. dba Prometric LLC, SAY IT Labs Inc., Thriving Students Collective, TouchMath Acquisition LLC dba TouchMath LLC, TrueMark Systems Corporation, Varsity Tutors for Schools, LLC, and,

WHEREAS, The Clinton-Essex-Warren-Washington BOCES is desirous of participating with other BOCES Districts in New York State in joint agreements for the software/learning packages and licensing mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, That the Clinton-Essex-Warren-Washington BOCES Board authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above-mentioned software/learning packages, and record training sessions in Zoom and post those recorded sessions to the consortium, and,

BE IT FURTHER RESOLVED, That the Clinton-Essex-Warren-Washington BOCES agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the Agreements, and,

BE IT FURTHER RESOLVED, That the Clinton-Essex-Warren-Washington BOCES Board agrees

(1) to abide by majority decisions of the participating BOCES on quality standards;

(2) Erie 1 BOCES will negotiate contracts according to the majority recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.

3. WHEREAS, It is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for the 2025 – 2026 fiscal year, for Accelerate Learning, Amplify Education Inc., Education, Training, and Research Associates, eReflect Learnig, Find Your Grind Inc., Great Minds, OYOclass.com, Pearson, Prisms of Reality Inc., Radish Education Inc., RocketLit Inc., SAM Labs, Tequipment Inc., Vernier Software and Technology Inc. dba Vernier Science Education, WhyMaker, and,

WHEREAS, The Clinton-Essex-Warren-Washington BOCES is desirous of participating with other

BOCES Districts in New York State in joint agreements for the software/learning

packages and licensing mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, That the Clinton-Essex-Warren-Washington BOCES Board authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above-mentioned software/learning packages, and record training sessions in Zoom and post those recorded sessions to the consortium, and,

BE IT FURTHER RESOLVED, That the Clinton-Essex-Warren-Washington BOCES agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the Agreements, and,

BE IT FURTHER RESOLVED, That the Clinton-Essex-Warren-Washington BOCES agrees

(1) to abide by majority decisions of the participating BOCES on quality standards;

(2) Erie 1 BOCES will negotiate contracts according to the majority recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.

CONSENT AGENDA  
PERSONNEL

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Consent Agenda Personnel items as presented. All Board Members voted yes—motion carried.

RESCIND

Rescind the following stipend position that was approved at the June 11, 2025, Board meeting:

Stipend Positions, Compensation per collective bargaining agreement

Lisa Tallman Yearbook Co-Advisor, CV-TEC Plattsburgh

AMEND

Amend the following stipend position that was approved at the June 11, 2025, Board meeting:

Stipend Positions, Compensation per collective bargaining agreement

Melanie Faville Yearbook Co-Advisor, CV-TEC Plattsburgh

LEAVES OF  
ABSENCE  
LAPORTE &  
CHARETTE

Approve the following Leave(s) of absence:

1. Marky LaPorte, unpaid leave of absence, effective December 2, 2025 – January 12, 2026
2. Amanda Charette, unpaid leave of absence, effective January 5, 2026 – January 11, 2026

RESIGNATION(S)  
KOYSTE, RILEY, &  
MEDINA

Accept the following letter(s) of resignation:

1. Morgan Koyste, Teaching Assistant, effective November 18, 2025, for the purpose of accepting a Registered Behavior Technician position
2. Rebekah Riley, Teaching Assistant, effective December 8, 2025, for the purpose of accepting a Typist position
3. Alma Medina, Teaching Assistant, effective December 11, 2025, for the purpose of accepting a Cosmetology Teacher position

TENURE  
PARKER, STEVENS,  
& GANTER

Grant tenure to the following person(s):

1. Jennifer Parker, CTE & Academic Curriculum Coordinator, effective April 3, 2026
2. Brooke Stevens, School Social Worker, effective April 20, 2026
3. Jami Ganter, School Social Worker, effective April 28, 2026

Dr. Davey paused to congratulate the individuals granted tenure.

PERMANENT  
APPOINTMENTS  
(CIVIL SERVICE)  
JUDGE, COUTURE,  
LAWRENCE,  
GEMMELL,  
HOLMES, & PECK

Grant a permanent appointment (Civil Service) to the following person(s):

1. Joseph Judge, Computer Programmer, effective October 10, 2024
2. Vanessa Couture, Teacher Aide/ Student Aide, effective December 11, 2025
3. Yazmine Lawrence, Teacher Aide/ Student Aide, effective December 12, 2025
4. Chelsea Gemmell, Teacher Aide/ Student Aide, effective December 21, 2025
5. Jackie Holmes, Teacher Aide/ Student Aide, effective December 26, 2025
6. Sara Peck, Registered Nurse, effective January 13, 2026

Dr. Davey also acknowledged those being granted permanent appointments.

FOUR-YEAR  
PROBATIONARY  
APPOINTMENT

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Tyler Langley (was temporary)  
Tenure Area: Physical Education and Recreation  
Position: Physical Education Teacher  
Certification Status: Physical Education, Initial  
Effective Date: October 11, 2025  
Tentative Tenure Date: October 11, 2029
2. Name: Hannah Rondeau (was temporary)  
Tenure Area: School Counseling & Guidance  
Position: School Counselor  
Certification Status: School Counselor, Initial  
Effective Date: November 14, 2025  
Tentative Tenure Date: November 14, 2029

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either

effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

**52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENTS**

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Morgan Koyste  
Position: Registered Behavior Technician  
Effective Date: November 18, 2025  
Tentative Permanent Date: November 18, 2026  
Annualized Salary: \$37,000
2. Name: Jessica Fountain  
Position: Teacher Aide/ Student Aide  
Effective Date: December 1, 2025  
Tentative Permanent Date: December 1, 2026  
Annualized Salary: \$22,500
3. Name: Rebekah Riley  
Position: Typist  
Effective Date: December 8, 2025  
Tentative Permanent Date: December 8, 2026  
Annualized Salary: \$33,400

**TEMPORARY  
APPOINTMENTS  
2025 – 2026**

Approve the following Temporary Appointments for the 2025 – 2026 School Year:

1. Name: Heather Stranahan  
Position: Teaching Assistant  
Effective Dates: November 24, 2025 – June 30, 2026  
Certification Status: English Language Arts 7-12, Initial Reissuance  
Annualized Salary: \$30,500
2. Name: Christopher Mazzotte  
Position: Physical Education Teacher 40%  
Effective Dates: November 24, 2025 – June 30, 2026  
Certification Status: Physical Education, Permanent Certificate  
Annualized Salary: \$21,600
3. Name: Kallie Reece  
Position: Special Education Teacher  
Effective Dates: December 1, 2025 – June 30, 2026  
Certification Status: Teaching Assistant, Level III  
Annualized Salary: \$52,000

4. Name: Alma Medina  
Position: Cosmetology Teacher  
Effective Dates: December 11, 2025 – June 30, 2026  
Certification Status: Uncertified  
Annualized Salary: \$52,000
5. Name: Bethany Webb  
Position: Special Education Teacher  
Effective Dates: January 5, 2026 – June 30, 2026  
Certification Status: Childhood Education (1-6), Professional Certificate, Early Childhood Education (Birth-2), Professional Certificate, Literacy (Birth-6), Professional Certificate  
Annualized Salary: \$75,000

**TEMP-ON-CALL &  
SUBSTITUTES  
2025 – 2026**

Approve the following Temp-On-Call and Substitute positions for the 2025-2026 School Year:

<u>Name</u>	<u>Position</u>
Madisyn Robinson	Teacher Aide/ Student Aide
Alysa Romano	Teacher <i>(pending fingerprint clearance)</i>
Alysa Romano	Teaching Assistant <i>(pending fingerprint clearance)</i>
Christopher Mazzotte	Teaching Assistant
Lisa Whalen	Teaching Assistant

**TEMPORARY  
GRANT  
APPOINTMENTS**

Approve the following Temporary Grant appointments from December 31, 2025 – June 30, 2026

1. Maliki McMahon, Work-Study Student, not-to-exceed 160 hours at \$16.00/hour
2. Nevaeh Gumlaw, Work-Study Student, not-to-exceed 160 hours at \$16.00/hour

**ADDITIONAL WORK  
2025 – 2026**

Approve the following Additional Work for the 2025-2026 School Year:

<u>Continuation of Normal Work Year Duties, hourly rate of pay</u>	
Jacob Cummings	Not-to-exceed 100 hours
Nikki Catlin	Not-to-exceed 100 hours
Maiya Giroux	Not-to-exceed 100 hours
Ciarra Smith	Not-to-exceed 50 hours
Kathleen Mannix	Not-to-exceed 50 hours
Sean Conklin	Not-to-exceed 50 hours
Amber Wethington	Not-to-exceed 50 hours
Dawn Perry	Not-to-exceed 50 hours
Celia Bashaw	Not-to-exceed 50 hours
Hanna Duquette	Not-to-exceed 50 hours
Nicholas Page	Not-to-exceed 50 hours
Marcie Frasier	Not-to-exceed 50 hours

Classroom Moves/Set-up, hourly rate of pay per contract  
Kylee Gonyea Not-to-exceed 14 hours

REVISED POLICY  
SECOND READ  
& ADOPT

Mr. Murdock moved, seconded by Mrs. LaRocque, to adopt the following revised policy:

#8160 CVES District-Wide School Safety Plan

All Board Members present voted yes—motion carried.

INTERNAL  
AUDITOR  
2025 – 2026

Mrs. LaRocque moved, seconded by Mrs. Boise, to approve the following appointment and engagement letter:

1. Appoint Management Advisory Group of N.Y., Inc. of Catskill, NY, as the CEWW BOCES Internal Auditor for the 2025 – 2026 audit (to be conducted during the 2026 – 2027 school year) as recommended by the Audit Committee and approve the engagement letter. The fee for the 2025 – 2026 audit is \$10,500.

All Board Members present voted yes—motion carried.

2025 – 2026  
OUTDOOR  
EDUCATIONAL  
SPACE  
IMPROVEMENT  
PROJECT

Mrs. Boise moved, seconded by Mr. Harriman Sr. to approve the following project cost increase to the “2025 – 2026 Outdoor Educational Space Improvement Project at the CVES Plattsburgh Campus”:

1. Recommend that the Board increase the “2025 – 2026 Outdoor Educational Space Improvement Project at the CVES Plattsburgh Campus” total project cost from \$1,525,000 to \$1,685,000 due to additional construction costs. The original project cost of \$1,525,000 was approved at the January 15, 2025, Board Meeting. (Administration)

All Board Members present voted yes—motion carried.

CONFERENCE/  
WORKSHOP  
ATTENDANCE

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following request(s) for approval of attendance to conference / workshop for the following Board member(s):

1. Ed Marin  
2025 Rural Schools Association Winter Conference  
December 4-5, 2025  
Saratoga Springs, NY (Overnight accommodations needed)

All Board Members present voted yes—motion carried.

**SCHOOL SECURITY  
GUARD**

Mrs. Saunders moved, seconded by Mr. Harriman Sr., to approve the following resolution:

**WHEREAS**, CVES BOCES (the “BOCES”) wishes to enter into an employment agreement with Brian Major for the provision of school security services as a School Security Guard; and

**WHEREAS**, the Board has reviewed a proposed employment agreement with Brian Major for the provision of school security services as a School Security Guard, and has held a public hearing for the purpose of soliciting input from various stakeholders regarding this agreement, as required by law; and

**WHEREAS**, the Board desires to authorize the School Security Guard to possess and carry a firearm while working on school property pursuant to New York Penal Law Section 265.01-a; and

**WHEREAS**, Brian Major’s work activities and duties as School Security Guard necessitate the possession and/or carrying of a firearm on BOCES property;

**NOW, THEREFORE**, be it resolved as follows:

1. The Board hereby approves the proposed School Security Guard employment agreement with Brian Major and authorizes the District Superintendent to take all necessary actions and to execute any necessary documents on behalf of the Board to effectuate the purpose of this Resolution.
2. The Board hereby authorizes Brian Major to possess and carry a firearm on BOCES property while working in their capacity as a School Security Guard pursuant to Section 265.01-a of the New York State Penal Law.
3. This authorization shall be in effect for the duration of Brian Major’s employment by the BOCES as a School Security Guard; however, the Board reserves the right to revoke this authorization at any time without cause.
4. This resolution shall take effect immediately.

All Board Members present voted yes—motion carried.

**HOURLY  
PROVISIONAL CIVIL  
SERVICE  
APPOINTMENT  
2025 – 2026**

Mr. Harriman Sr. moved, seconded by Mrs. Boise that the Board appoint the following person(s) to an hourly provisional Civil Service appointment for the 2025 – 2026 school year as follows:

School Security Guard, \$35/hr  
Brian Major

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

All Board Members present voted yes—motion carried.

**NEXT BOARD  
MEETING**

The next Board meeting will be held on Wednesday, January 14, 2026, at Yandon-Dillon Educational Center in Mineville, NY. An anticipated Executive Session will begin at 6:00 pm, with the monthly meeting following.

ADJOURNMENT

Mr. Murdock moved, seconded by Mrs. Webbinaro, to adjourn the meeting at 8:47 pm.  
All Board Members present voted yes—motion carried.

**DRAFT**

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Katelyn Smart, Board Clerk

DRAFT