

Dignity for All Students Act
Responding to Incidents
Bullying, Harassment and Discrimination - For District/School Files Only

PART 1. DIGNITY ACT COMPLAINT FORM

A Dignity Act complaint form must be posted on the district website and communicated to parents and students on an annual basis.

To be completed by person reporting the incident (or the person receiving the complaint and/or investigating the incident) and submitted to the Dignity Act Coordinator (DAC).

School District: _____ **School:** _____

Dignity Act Coordinator: _____ **Today's date:** _____

Name and position of person reporting the incident: _____

Role of person reporting incident (Check one): Anonymous report

Student Target Student (witness) Parent/Guardian Staff Member Other _____

Phone: _____ **Email:** _____

Name of target: (student being bullied, harassed, or discriminated against)

Name(s) of alleged offender(s): _____

Date and time of incident: _____

What was your involvement in the incident?

I was directly involved in the incident I observed the incident I heard about the incident

Where did the incident happen? (Check all that apply)

On school property	Cafeteria	On the school bus	Hallway	Bathroom
Classroom	Gym	Off school property	Locker Room	At a school function
Electronic Communication:		Other (describe):		

Type of incident (Check all that apply)

<input type="checkbox"/>	Physical contact (kicking, punching, spitting, tripping, pushing, taking belongings)
<input type="checkbox"/>	Verbal threats (gossip, name-calling, put-downs, teasing, being mean, taunting, making threats)
<input type="checkbox"/>	Psychological (non-verbal actions, spreading rumors, social exclusion, intimidation)
<input type="checkbox"/>	Abuse (actions or statements that put an individual in fear of bodily harm)
<input type="checkbox"/>	Cyberbullying (misusing technology/social media to harass, tease, threaten, post pictures/sexting)
<input type="checkbox"/>	Other (describe):

Who was involved in the incident? (Check all that apply) Student Employee Other: _____

Describe the specific nature of incident. What happened? (Be as specific as possible). What did the alleged offender say or do? Include any copies of text messages, emails, etc. if possible. (Add extra pages if needed)

If there were any adults in the area when this happened, what did they do?

Types of bias involved (if known): (Check all that apply)

Race	Color	Weight/Size	National origin	Ethnic group
Religion	Religious practice	Disability	Sexual Orientation	Gender
Sex	Other (describe):			

Name(s) of others who may have witnessed the incident:

Was the student absent from school as a result of the incident?

No Yes, Number of days student was absent: _____

Describe the impact this incident has had on the student (target):

Does the situation continue to occur? Yes No

What do you think should be done about the situation?

You can contact the school administrator, Dignity Act Coordinator, Counselor, or other staff member (whoever you are most comfortable with) for information or assistance at any time.