

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: August 20, 2025
KIND OF MEETING: Regular Board Meeting
PLACE: Yandon-Dillon Educational Center, Mineville, NY

Board Members Present:

Bob Bourgeois
Dina Garvey
Patricia Gero
Richard Harriman, Sr.
Donna LaRocque
Ed Marin
Bruce Murdock
Emily Phillips
Emily Reynolds Bergh
Lori Saunders
Michael St. Pierre
Eddie Webbinaro
Donna Wotton

Board Members Absent:

Leisa Boise
Kathy Comins-Hunter

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

Others Present:

Dr. Eric Bell
Amy Campbell
Michele Friedman
Dr. Matthew Slattery

MEETING
TO ORDER

President Michael St. Pierre called the meeting to order at 6:14 pm.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mr. Webbinaro, that the Board go into Executive Session at 6:15 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

The Executive Session commenced with the Board's review and discussion of Dr. Davey's District Superintendent draft goals for the 2025 - 26 school year. Second, the Board received an update on ongoing facilities expansion and capital project planning, including matters related to both the Plattsburgh and Essex County campuses, including real estate-related matters. Third, Dr. Davey shared several confidential labor relations topics, including employee updates, memorandums of agreement, and position proposals. Fourth, an update was provided on the regional Health Insurance Consortium's Municipal Cooperative Agreement. Lastly, the Executive Session concluded with further discussion of confidential construction updates.

Emily Reynolds Bergh exited the meeting at 7:11 pm.

Mr. Murdock moved, seconded by Mr. Webbinaro, that the Board come out of Executive Session at 7:24 pm. All Board Members present voted yes—motion carried.

**CVES FACILITIES
EXPANSION &
CAPITAL PROJECT
UPDATE**

Dr. Davey introduced Dr. Bell, who presented to the Board on CVES Capital Project and Facilities Expansion. Dr. Bell shared progress photos of the new CTE Center in Plattsburgh, noting that construction remains on schedule and within budget. He also reviewed the upcoming CVES Public Vote scheduled for August 26, 2025. The vote is regarding the proposed sale of approximately 15 acres of land adjacent to the new CTE Center to Clinton County, with all proceeds designated to return to the component districts.

Dr. Bell then outlined developments related to the Essex County Campus project. A preliminary building design is underway, with land parcel options to be presented for Board approval in September. The Board also discussed the comparative financials of renovating the current Mineville Campus versus constructing a new facility. The timeline anticipates breaking ground in September 2026 and opening a new center in September 2028.

Additional updates included progress on the CVES Outdoor Educational Space, where the O&M Team has completed playground demolition, flooring work, and other Capital Project tasks. The outdoor space is on track for completion by November 6, 2025. The Board also received a summary of additional summer projects led by the O&M Team, whose efforts continue to reduce costs while maintaining high quality and pride in the work completed.

DS UPDATE

Dr. Davey began his August DS Update by expressing appreciation to the outstanding CVES staff for their dedication and hard work throughout the summer. He recognized the many areas where progress was made, including O&M, Management Services, School Support Services, the Rise Center for Success, CV-TEC, and our Central Office staff. Dr. Davey noted that this year's Extended School Year (ESY) program was very successful, and he invited Dr. Slattery to provide a summary. The ESY program served approximately 150 students - a record enrollment - with staffing levels filled at 95%. Dr. Slattery emphasized the importance of ESY in helping Rise Center students maintain and strengthen the skills they develop during the regular school year.

Second, Dr. Davey invited Board members to attend Opening Day with CVES staff on Tuesday, September 2, 2025. Board President Mr. St. Pierre will join in welcoming staff and helping to officially begin the new school year.

Third, a copy of the CVES 2024 – 2025 Annual Report was provided to the Board. The report is exceptional and highlights exciting progress made across our organization throughout the year. It showcases student and staff achievements, celebrates program accomplishments, and reflects the meaningful growth that occurred during this 2024 – 2025 milestone year. Importantly, the report illustrates how CVES continues to advance its Strategic Plan, carrying forward our mission, vision, and core beliefs while supporting students, staff, and component districts across the North Country.

Fourth, Dr. Davey also noted the CVES Safety Plan approval included on the evening's agenda. Updates were provided from the recent CSO Retreat in Schroon Lake, which centered on the Regionalization Initiative, as well as the August District Superintendents Meeting, which focused on the NYSED Portrait of a Graduate and discussions with the Board of Regents.

Fifth, Strategic Planning was also reviewed with Board members by Dr. Davey. Dr. Vicky Ramos will return as Facilitator for the second year of this important work, and the CVES Board Retreat will once again be held at DaCy Meadow in Westport on September 27, 2025.

Lastly, Dr. Davey shared that beginning in September, Ex-Officio Student Board Members from AuSable Valley and Boquet Valley will be joining the CVES Board. The students will be formally welcomed and oriented to their important role in Board discussions and governance.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mr. Webbinaro, to approve the minutes of the July 9, 2025, meeting as presented. All Board Members present voted yes—motion carried.

CONSENT AGENDA
FINANCIAL

Mr. Harriman Sr. moved, seconded by Mrs. LaRocque, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION OF
WARRANT

Approve the Certification of Warrant for July 1, 2025, to August 11, 2025. (attached)

AS-7 INITIAL
CONTRACTS

Approve the following AS-7 Contract for Services (Cross Contracts):

1. 2025 – 2026 Initial - Capital Region BOCES, \$3,994,987.32
 - Distance Learning (Ausable Valley, Beekmantown, Chazy, CVES, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Willsboro)
 - Virtual Summer School (AuSable Valley, Plattsburgh)
 - Dream Consortium (CVES)
 - School Curriculum Improvement (Northern Adirondack)
 - Internet Services (Ausable Valley, Beekmantown, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh, Putnam, Schroon Lake, Ticonderoga)
 - Computer Services (Ausable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
 - Laserfiche (Peru)
 - VOIP Telephone Services (AuSable Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Peru, Plattsburgh, Ticonderoga.)

AS-7 FINAL
CONTRACTS

Approve the following AS-7 Contract for Services (Cross Contracts):

1. 2024 – 2025 Final - Capital Region BOCES, \$4,461,044.70
 - Distance Learning (Ausable Valley, Beekmantown, Boquet Valley, Chazy, CVES, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Willsboro)
 - Virtual Summer School (AuSable Valley, Northeastern, Plattsburgh)
 - Dream Consortium (CVES)
 - School Curriculum Improvement (Beekmantown, CVES, Northeastern Clinton, Northern Adirondack, Plattsburgh)
 - Internet Services (Ausable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh, Putnam, Schroon Lake, Ticonderoga)
 - Grant Writing Service (CVES)
 - Computer Services (Ausable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
 - Laserfiche (Peru)
 - VOIP Telephone Services (AuSable Valley, Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Ticonderoga.)
2. 2024 – 2025 Final - WSWHE BOCES, \$92,968.10
 - Shared Data Protection Officer (Beekmantown, Schroon Lake, Willsboro)
 - Model Schools (CVES)
 - Special Education – Vision Services (Schroon Lake)
 - Staff Development Workshops (CVES, Keene, Northern Adirondack, Schroon Lake, Ticonderoga, Willsboro)
 - Arts in Education (Schroon Lake)

SPECIAL AID FUND
PROJECTS

Approve the following Special Aid Fund Projects:

1. Regional Partnership Centers Grant special aid fund project in the amount of \$16,400 for the period of July 1, 2024, through June 30, 2025. (S³)
2. Regional Food Bank of NENY Backpack Program special aid fund project, in the amount of \$1,000.00 for the period of July 1, 2025, through June 30, 2026. (Rise Center)
3. School Library System Basic Operating Aid (947) in the amount of \$104,553.00, for the period of July 1, 2025, through June 30, 2026. (S³)
4. School Library System Supplemental Operating Aid (956) in the amount of \$50,987.00, for the period of July 1, 2025, through June 30, 2026. (S³)

EXTRA-
CLASSROOM
ADVISORS

Approve the following Extra-Classroom Advisors:

2025 – 2026 Extra-Classroom Advisors:

Club Advisors will receive NO additional compensation

Katie Gadway
Lisa Tallman
Alaina Weare
Kylee Gonyea
Maria Spadafora

EXTRA-
CURRICULAR
STUDENT ACTIVITY
FUND ADVISORS

Approve the following Extracurricular Student Activity Fund Club Advisors:

2025 – 2026 Extra Curricular Student Activity Fund Club Advisors:

Club Advisors will receive NO additional compensation

Cosmetology (Reflections)	Kimbery Lincoln (Co-Advisor)
Cosmetology (Reflections)	Lisa Banker (Co-Advisor)
Cosmetology (The Razor’s Edge) (Mineville)	Kylee Gonyea
North Country Loggers	Eric Jock (Co-Advisor)
North Country Loggers	Wyatt Warren (Co-Advisor)
LPN	Kelly Gowett (Co-Advisor)
LPN	Maria Hurteau (Co-Advisor)
LPN	Charles Johnson (Co-Advisor)
Skills USA (Mineville & Plattsburgh)	Nicole Santaniello
Skills USA (Plattsburgh)	Katie Gadway
Skills USA (Plattsburgh)	Lisa Tallman
Skills USA (Plattsburgh)	Alaina Weare
Skills USA (Mineville)	Kylee Gonyea
Skills USA (Mineville)	Maria Spadafora
FFA	Anika Sewell
FFA	Madison Peryea
FFA	Erin Myers
FFA	Eric Jock
FFA	Wyatt Warren

NATIONAL SCHOOL
LUNCH PROGRAM

Approve the following:

1. Recommended that the Board adopt the Policy Statement for Free and Reduced Price Meals or Free Milk in accordance with NYSED program requirements for the federally assisted National School Lunch Program School Breakfast Program, or Special Milk Program, for the 2025 – 2026 school year.

2026 COMPONENT
SPECIAL
EDUCATION
SCHOOL-AGE
SUMER SCHOOL

Approve the following 2026 Special Education School-Age Summer School Resolution:

1. WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our component schools, the

communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2026 Special Education School-Age Summer School and to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates:

AuSable Valley, Beekmantown, Boquet Valley, Chazy Rural Central, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro;

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2026 Special Education School-Age Summer School.

2. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2025: CEWW BOCES will diligently analyze its ability to provide services in summer 2026, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

2026 NON-
COMPONENT
SPECIAL
EDUCATION
SCHOOL-AGE
SUMER SCHOOL

Approve the following 2026 Special Education School-Age Summer School Resolution:

1. WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our non-component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2026 Special Education School-Age Summer School

and to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates:

Chateaugay, Saranac Lake, Lake Placid, North Warren

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2026 Special Education School-Age Summer School.

2. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2025; CEWW BOCES will diligently analyze its ability to provide services in summer 2026, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to

law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

**AUTHORIZED
MONEY
COLLECTORS**

Approve the following authorized money collectors:

1. Authorize Kelly Gowett to collect money pertaining to Health Career Program Activities at CV-TEC Plattsburgh campus for 2025 – 2026 school year.
2. Authorize Adele Huchro as custodian of the \$75.00 change fund for the Work Experience Program at the Mineville Campus for 2025 – 2026 school year.
3. Authorize Jessie Moulton to collect money for the Benefit Coordination Office at the Learning Hub campus for 2025 – 2026 school year.

**LEASE
AGREEMENTS**

Approve the following Lease Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Clinton Community College for the purpose of allowing BOCES to lease classroom and office space at 53 Clinton Point Drive, Plattsburgh, NY 12901 for the purpose of housing the New Visions Applied Engineering program. It has been determined this lease is the best financial interest of the BOCES on the basis of the needs of the BOCES and the BOCES' students and is free from conflicts of interest. The agreement will commence September 1, 2025, and will continue through June 30, 2026. The annual rent paid to Clinton Community College by BOCES for the contract term of September 1, 2025 to June 30, 2026 shall be \$0 (zero) for the covered term with an allowance to negotiate for more space at additional rent if more rooms are needed and become available. This cost has been determined to be less than market value. (CV-TEC) (attached)
2. Agreement between Clinton-Essex-Warren-Washington BOCES and the State University of New York (SUNY Plattsburgh) for the purpose of allowing BOCES to lease three rooms located at Sibley Hall, 113 Rugar Street, Plattsburgh, NY 12901. The agreement will commence August 22, 2025, and will continue for a period of 2 years through August 21, 2027. The annual rent paid to SUNY Plattsburgh by BOCES shall be \$11,782.00 annually. It has been determined that this lease agreement is in the best financial interests of the BOCES to provide space for programmatic needs. The rental payment does not exceed fair market value, and the agreement is without conflict of interest. (Rise Center) (attached)

**ANCILLARY
SERVICES
AGREEMENT**

Approve the following Ancillary Services Agreement:

1. Ancillary Services Agreement between Clinton Community College and Clinton-Essex-Warren-Washington BOCES to coincide with the Lease Agreement term of September 1, 2025, through June 30, 2026.

An additional amount of \$5,000 shall be paid by BOCES to the district for ancillary services for the term of the agreement. (CV-TEC) (attached)

LEGAL SERVICES AGREEMENT

Approve the following Legal Services Agreement:

1. Agreement between CEWW BOCES and FERRARA FIORENZA PC for Legal Services as needed, at a rate of \$ 235 per hour for attorney services; \$180-\$230 per hour for associate attorneys, \$165 per hour for law clerks, and \$145 per hour for paralegals and legal assistants for the period of July 1, 2025 through June 30, 2026. (Administration) (attached)

ADULT EDUCATION SPONSORSHIP AGREEMENTS

Approve the following Adult Education Sponsorship Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and AuSable Valley, Beekmantown, Boquet Valley, Chazy Central Rural, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro Central School Districts for the purpose of providing Adult Education Instructional Activities for the 2025 – 2026 school year. (CV-TEC) (attached)

EXCAVATOR RENTAL AGREEMENT

Approve the following resolution:

1. Recommend that the Board approve a resolution to allow Clinton-Essex-Warren-Washington BOCES to enter into a rental agreement, or agreements, for the rental of an excavator for use by the Mineville Campus Conservation Program. The approximate duration of the rental period is September 1, 2025, through June 30, 2026 with a total expenditure not anticipated to exceed \$33,400. Be it further recommended that the CVES District Superintendent be granted authority to enter into rental agreements contingent upon CVES' attorney approval.

SREB CONTRACT

Approve the following Contract:

1. Contract between CEWW BOCES and The Southern Regional Education Board (SREB) / Schools that Work to outline SREB's participation expectations and services under BOCES' partnership with SREB to work towards school reform and continuous improvement of quality instruction at CV-TEC. The agreement remains in effect for the period of July 1, 2025, through June 30, 2026. The total billable amount for SREB services is \$60,000. (CV-TEC) (attached)

CONTRACTOR/CONSULTANT AGREEMENT RAMOS

Approve the following Contractor/ Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Vicma I. Ramos, Ed.D. under which Dr. Ramos will provide planning and facilitation support to assist BOCES in accelerating and improving the BOCES-wide Strategic Plan for Continuous Improvement. Agreement services will take place during the 2025 – 2026 school year for an amount not anticipated to exceed \$17,225.

NYSEG EASEMENT
AMENDMENT

Amend the following easement accepted at the May 14, 2025, Board Meeting:

1. An easement to be granted to the New York State Electric and Gas Corporation. The easement is ~~30~~ 15 feet in width and enters at the southwesterly property corner at the properties of CIDC Plattsburgh LLC and Clinton County Airport and extends in an easterly direction along the southerly property line to a point located about ~~1,700~~ 1575 feet westerly of the centerline of Military Turnpike and being on or about CVES' southerly property line. (Administration)

REMOVAL OF
CONSENT AGENDA
ITEM

Mrs. LaRocque moved, seconded by Mr. Webbinaro, to remove the following individual from the Four-Year Probationary Appointments:

Appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Karis Kourofsky
Tenure Area: Academic Services Teacher
Position: Academic Services Teacher
Effective Date: September 2, 2025
Tentative Tenure Date: September 2, 2029
Certification Status: Students with Disabilities, Generalist, 7-12, Initial
Annualized Salary: \$54,000

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

All Board Members present voted yes—motion carried.

CONSENT AGENDA
PERSONNEL

Mr. Murdock moved, seconded by Mrs. LaRocque, to approve the following Consent Agenda Personnel items as amended.

All Board Members voted yes—motion carried.

AMENDMENTS

Amend the following appointment that was approved on the June 11, 2025 Board Agenda:

1. Recommend that the Board approve the following Facilitators for the period of ~~June 14, 2025—June 21, 2025~~: June 9, 2025 – June 21, 2025:

Facilitators, \$30/hr
Cynthia Lindberg

Not-to-exceed 25 hours

Recommend that the Board Amend the following resignation that was approved on the July 9, 2025 Board Agenda:

1. Recommend that the Board approve the following letter(s) of resignation:

Melissa Whitley, Special Education Teacher, effective ~~August 15, 2025~~ July 25, 2025

RESIGNATION(S)
CLARK, TAYLOR,
LUPOSELLO,
MARTINEAU,
BUCKSON,
WHALEN,
COOLIDGE,
STEVENS, GARROW,
BEYER, MORIN,
GOUGH, COMES &
GODDEAU

Accept the following letter(s) of resignation:

1. Kyla Clark, Teaching Assistant, effective July 31, 2025
2. Anne Taylor, Teaching Assistant, effective July 31, 2025
3. Sarah Luposello, Personnel Specialist, effective August 1, 2025
4. Molly Martineau, Teacher Aide/ Student Aide, effective August 16, 2025
5. Samantha Buckson, Teacher Aide/ Student Aide, effective August 16, 2025
6. Lisa Whalen, Teaching Assistant, effective August 18, 2025
7. Kayla Coolidge, Teacher Aide/ Student Aide, effective September 1, 2025
8. Amelia Stevens, Communications and Publications Assistant, effective July 28, 2025 for the purpose of accepting a Multi-Media Specialist position
9. Shaylee Garrow, Teacher Aide Student Aide, effective September 2, 2025 for the purpose of accepting a Teaching Assistant Position
10. Alexis Beyer, Teaching Assistant, effective September 2, 2025 for the purpose of accepting a Registered Behavior Technician position
11. Alyssa Morin, Teaching Assistant, effective September 2, 2025 for the purpose of accepting a Special Education Teacher position
12. Payton Gough, Teaching Assistant, effective September 2, 2025 for the purpose of accepting a Special Education Teacher position
13. Penny Comes, Teaching Assistant, effective September 2, 2025 for the purpose of accepting a Temporary Teaching Assistant position
14. Cheyenne Goddeau, Teacher Aide/ Student Aide, effective September 2, 2025 for the purpose of accepting a Teaching Assistant position

LEAVES OF
ABSENCE

Accept the following leave(s) of absence:

1. Kevin Shaw, Principal, effective July 1, 2025 – June 30, 2026 for the purpose of accepting a Dean of Students position
2. Melissa Gough, Teaching Assistant, effective September 2, 2025 – June 30, 2026 for the purpose of accepting a Special Education Teacher position
3. Patricia Sharlow, Teaching Assistant, effective September 2, 2025 – June 30, 2026 for the purpose of accepting a Special Education Teacher position
4. Bethany Katzfey, Teaching Assistant, effective September 2, 2025 – June 30, 2026 for the purpose of accepting a Special Education Teacher position
5. Heather Agoney, Teaching Assistant, effective September 2, 2025 – June 30, 2026 for the purpose of accepting a Special Education Teacher position
6. Janine Manley, Teaching Assistant, effective September 2, 2025 – June 30, 2026 for the purpose of accepting a Special Education Teacher position

PERMANENT
APPOINTMENTS
(CIVIL SERVICE)
COLLIER, DIALLO,
HEAD, LAPORTE,
SHEFFER, HOULE,
BRAWN, &
WAWRZYNSKI

Grant a Permanent appointment (Civil Service) to the following person(s):

1. Jessica Collier, Publications Specialist, effective July 18, 2025
2. Madany Diallo, Computer Specialist, effective July 22, 2025
3. Tavin Head, Network and Systems Technician, effective August 4, 2025
4. Devin LaPorte, HVAC Technician, effective August 7, 2025
5. Miranda Sheffer, School District Treasurer, effective August 11, 2025
6. Thomas Houle, Health, Safety and Risk Management Specialist, effective August 19, 2025
7. Heather Brawn, Junior Accountant, effective August 27, 2025
8. Nicholas Wawrzynski, Custodial Worker, effective September 5, 2025

Dr. Davey congratulated our staff on their permanent appointments.

52-WEEK CIVIL
SERVICE
PROBATIONARY
APPOINTMENT

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Amelia Stevens
Position: Multi-Media Specialist
Effective Date: July 28, 2025
Tentative Permanent Date: July 28, 2026
Annualized Salary: \$43,000
2. Name: Kelsey Hulbert
Position: Multi-Media Specialist
Effective Date: August 4, 2025
Tentative Permanent Date: August 4, 2026
Annualized Salary: \$43,000
3. Name: Robert Barcomb
Position: Network and Systems Technician
Effective Date: August 4, 2025
Tentative Permanent Date: August 4, 2026
Annualized Salary: \$65,576
4. Name: Michael Piekarski
Position: School Lunch Manager
Effective Date: September 2, 2025
Tentative Permanent Date: September 2, 2026
Annualized Salary: \$48,500
5. Name: Amanda Dickinson
Position: Teacher Aide/ Student Aide
Effective Date: September 2, 2025
Tentative Permanent Date: September 2, 2026

Annualized Salary: \$22,500

6. Name: Alexis Beyer
Position: Registered Behavior Technician
Effective Date: September 2, 2025
Tentative Permanent Date: September 2, 2026
Annualized Salary: \$37,000

**FOUR-YEAR
PROBATIONARY
APPOINTMENT**

Appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Madison Bokus (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 2, 2025
Tentative Tenure Date: September 2, 2029
Certification Status: Teaching Assistant, Level I
2. Name: Kathleen Mannix (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 2, 2025
Tentative Tenure Date: September 2, 2029
Certification Status: Teaching Assistant, Level I

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

TEMPORARY
APPOINTMENTS

Appoint the following person(s) to a Temporary appointment as follows for the 2025 – 2026 school year:

1. Name: Kevin Shaw
Position: Dean of Students
Effective Dates: July 1, 2025 – June 30, 2026
Annualized Salary: \$92,645
Certification Status: Carpentry 7-12, Professional
2. Name: Payton Gough
Position: Special Education Teacher
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$52,000
Certification Status: Teaching Assistant, Level I
3. Name: Taylor Galarneau
Position: Special Education Teacher
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$54,000
Certification Status: Childhood Education (Grades 1-6) Initial
4. Name: Alyssa Morin
Position: Special Education Teacher
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$52,000
Certification Status: Teaching Assistant, Level I
5. Name: Fontilla Richardson
Position: Special Education Teacher
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$52,000
Certification Status: Teaching Assistant, Level III
6. Name: Shaylee Garrow
Position: Teaching Assistant
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Early Childhood Education (Birth- Grade 2) Initial, Childhood Education (Grades 1-6) Initial
7. Name: Debra Bevins
Position: Teaching Assistant

Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Uncertified

8. Name: Kathleen Boyles
Position: Teaching Assistant
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Uncertified

9. Name: Penny Comes
Position: Teaching Assistant
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$37,839
Certification Status: Uncertified

10. Name: Cheyenne Goddeau
Position: Teaching Assistant
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Uncertified

11. Name: Nicholas Page
Position: Teaching Assistant
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Uncertified

12. Name: Daniel Munson (pending fingerprint clearance)
Position: Teaching Assistant
Effective Dates: September 2, 2025 – June 30, 2026
Annualized Salary: \$30,500
Certification Status: Uncertified

INCREASE
POSITION

Increase the following position(s):

1. Name: Stacey Smart
Position: Registered Nurse (Schools), (was .8 FTE, moving to 1.0 FTE)
Effective Date: September 2, 2025
Annualized Salary: \$58,062

TEMPORARY
GRANT
APPOINTMENTS
JULY – DECEMBER

Approve the following Temporary Grant appointment from July 1, 2025 – December 30, 2025:

1. Jacob Pelkey, Work-Study Student, not-to-exceed 160 hours at \$15.50/hour
2. Jacob Honness, Work-Study Student, not-to-exceed 160 hours at \$15.50/hour
3. Maliki McMahon, Work-Study Student, not-to-exceed 160 hours at \$15.50/hour

TEMPORARY
APPOINTMENTS
SEPTEMBER 2025 –
JUNE 2026

Renew the following Temporary Appointments effective September 2, 2025 – June 30, 2026:

<u>Name</u>	<u>Position</u>
Tyler Langley	Physical Education Teacher
Jacob Cummings	Special Education Teacher
Suzanne Chrisman	Special Education Teacher
Patricia Sharlow	Special Education Teacher
Bridget Trombley	Special Education Teacher
Heather Agoney	Special Education Teacher
Mariellen Boyd	Special Education Teacher
Bethany Katzfey	Special Education Teacher
Chelsea Benway	Special Education Teacher
Joanne Beaudry	Special Education Teacher
Janine Manley	Special Education Teacher
Dalton Castine	Special Education Teacher
Krista Williams	Special Education Teacher
Melissa Gough	Special Education Teacher
Matthew Taylor	Teaching Assistant
Heather Stranahan	Teaching Assistant
Nikki Catlin	Teaching Assistant
Hanna Duquette	Teaching Assistant
Amber Wethington	Teaching Assistant
William Badger	Teaching Assistant
Kaili Bourdeau	Teaching Assistant
Sean Conklin	Teaching Assistant
Morgan Koyste	Teaching Assistant
Rolla Parker	Teaching Assistant
Lynasia Rabideau	Teaching Assistant
Shanna Rivers	Teaching Assistant
Alma Medina	Teaching Assistant

HOURLY CIVIL
SERVICE
APPOINTMENTS

Appoint the following person(s) to an hourly Civil Service Appointment for the 2025 – 2026 School Year:

Labor Specialist, \$45/hr
David McKillip

HOURLY
APPOINTMENTS
2025 – 2026

Appoint the following person(s) to an hourly appointment for the 2025 – 2026 school year:

Instructional Training Specialist, \$45/hr
Joan McGowan

ADULT EDUCATION
COURSE
INSTRUCTORS

Approve the following Adult Education Course Instructors for the 2025 – 2026 school year:

Adult Education, hourly rate of pay per contract

Andrea Paige, effective September 2, 2025

Chad Blair

Penny Comes

Melissa Facticeau

Melanie Faville

Katie Gadway

Nicole Gillespie

Kylee Gonyea

Eric Jock

Kimberly Lincoln

Patrick Maneely

Alma Medina

Elizabeth Otto

Madison Peryea

Jacoby Richards

Maria Spadafora

Taylor Sprague

Albert Stickle

Ellen Supinski

Lisa Tallman

Wyatt Warren

Thomas Willette

Brian Womer

Donna Wyant

Adult Education, \$35/hr

Dana Poirier, effective August 4, 2025

TEMP-ON-CALL &
SUBSTITUTE
2025 – 2026

Approve the following Temp-On-Call and Substitute positions for the 2025 – 2026 School Year:

Name

Michael Defayette

Kim Mayer

Elizabeth Christon

Elizabeth Christon

Elizabeth Christon

Leslie Plante

Position

Bus Driver

Bus Driver

Claims Auditor

Cleaner/ Messenger

Clerk

Clerk, effective August 7, 2025

Wyatt Premore	Computer Lab Assistant
Randolph Patnode	Custodial Worker
Karlea Luxon	Food Service Helper
Katelynn Belair	Food Service Helper
Michael Bova	Teacher
Richard Brogowski	Teacher
Lyndon Johnson	Teacher
Kathryn Tallman	Teacher
Bridget Riley	Teacher
Elizabeth Parent	Teacher
Alexandria Miller	Teacher
Michael Magee	Teacher
David Gardiner	Teacher
Lori Ducharme	Teacher
Faye Dayton	Teacher
Katelyn Cragle	Teacher
Brian Callahan	Teacher
Sheilah Boyea	Teacher
Miona Amoriell	Teacher
Robert Thierry	Teacher
Celia Briggs	Teacher Aide/ Student Aide
Ann Taylor	Teacher Aide/ Student Aide
Karlea Luxon	Teacher Aide/ Student Aide
Hailee Liberty	Teacher Aide/ Student Aide
Diane Katzfey	Teacher Aide/ Student Aide
Samantha Parker	Teacher Aide/ Student Aide
Molly Martineau	Teacher Aide/ Student Aide
Samantha Buckson	Teacher Aide/ Student Aide
Jodi Brunner	Teacher Aide/ Student Aide
Annemarie Geiger	Teacher Aide/ Student Aide
Leslie Plante	Teacher Aide/ Student Aide, eff. August 7, 2025
Michael Bova	Teaching Assistant
Lyndon Johnson	Teaching Assistant
Kathryn Tallman	Teaching Assistant
Bridget Riley	Teaching Assistant
Elizabeth Parent	Teaching Assistant
Alexandria Miller	Teaching Assistant
Michael Magee	Teaching Assistant
Ann Taylor	Teaching Assistant
Faye Dayton	Teaching Assistant
Katelyn Cragle	Teaching Assistant
Brian Callahan	Teaching Assistant
Sheilah Boyea	Teaching Assistant
Miona Amoriell	Teaching Assistant
Molly Martineau	Teaching Assistant
Robert Thierry	Teaching Assistant
Leslie Plante	Teaching Assistant, effective August 7, 2025

FACILITATORS
2025 – 2026

Approve the following Facilitator(s) for the 2025 – 2026 School Year:

Facilitator, \$30/hr
Dr. Harry Brooks
Theresa Tregan

FACILITATORS

Approve the following Facilitator(s) for the period of June 14, 2025 – June 21, 2025:

Facilitators, \$30/hr
Hannah Booth Not-to-exceed 48 hours

SPECIAL PROJECTS
ADMINISTRATOR

Approve the following Special Projects Administrator for the 2025 – 2026 School Year:

Special Projects Administrator, \$50/hr
Dr. Harry Brooks

ADDITIONAL WORK
2024 – 2025

Approve the following Additional Work for the 2024 – 2025 School Year:

Continuation of Normal Work Year Duties, hourly rate of pay
Tyler Puchrik Not-to-exceed 2.25 hours
Kevin Donoghue Not-to-exceed 1.25 hours

ADDITIONAL WORK
2025 – 2026

Approve the following Additional Work for the 2025 – 2026 School Year:

Continuation of Normal Work Year Duties, hourly rate of pay
Celia Bashaw Not-to-exceed 180 hours
Joan Hubbard Not-to-exceed 20 hours
Alexis Beyer, RBT Not-to-exceed 10 hours
Suzanne Chrisman Not-to-exceed 2 hours

Classroom Moves, hourly rate of pay per contract

Karis Kourofsky Not-to-exceed 14 hours
Bridget Trombley Not-to-exceed 12 hours
Chelsea Benway Not-to-exceed 12 hours
Jillian Zieger Not-to-exceed 12 hours
Krista Williams Not-to-exceed 12 hours
Laurie Dubay Not-to-exceed 12 hours
Maxwell Neimeier Not-to-exceed 12 hours
Rhona Stoffel Not-to-exceed 12 hours
Suzanne Chrisman Not-to-exceed 12 hours
Melissa Gough Not-to-exceed 12 hours
Jill Spring Not-to-exceed 6 hours
Nicole Haran Not-to-exceed 6 hours
Arianna Hicks Not-to-exceed 6 hours
Brianna Hall Not-to-exceed 6 hours
Brandy Rivers Not-to-exceed 6 hours
Brooke Stevens Not-to-exceed 6 hours

Heather Stranahan	Not-to-exceed 6 hours
James Lavoie	Not-to-exceed 6 hours
Julie Favro	Not-to-exceed 6 hours
Kathleen Kotsogiannis	Not-to-exceed 6 hours
Kent Olsen	Not-to-exceed 6 hours
Kiera Simpson	Not-to-exceed 6 hours
Kyle Smith	Not-to-exceed 6 hours
Lia Hemingway	Not-to-exceed 6 hours
Lynasia Rabideau	Not-to-exceed 6 hours
Madison Bokus	Not-to-exceed 6 hours
Mandi Spofford	Not-to-exceed 6 hours
Maryssa Romeo	Not-to-exceed 6 hours
Michelle Mosher	Not-to-exceed 6 hours
Moran Koyste	Not-to-exceed 6 hours
Nancy St.Marie	Not-to-exceed 6 hours
Realelena Hurley	Not-to-exceed 6 hours
Sarah Agnew	Not-to-exceed 6 hours
Shanna Rivers	Not-to-exceed 6 hours

Curriculum Development, hourly rate of pay per contract

Tera Filion Potts (PAES Lab Restructure)	Not-to-exceed 10 hours
Emily Duquette (PAES Lab Restructure)	Not-to-exceed 10 hours
Joanne Beaudry	Not-to-exceed 20 hours
Realelena Hurley	Not-to-exceed 20 hours
Suzanne Chrisman	Not-to-exceed 20 hours
William Badger	Not-to-exceed 20 hours

Program Development, hourly rate of pay per contract

Joanne Beaudry	Not-to-exceed 6 hours
Realelena Hurley	Not-to-exceed 6 hours
Suzanne Chrisman	Not-to-exceed 6 hours
William Badger	Not-to-exceed 6 hours
Taylor Galarneau	Not-to-exceed 4 hours
Alyssa Morin	Not-to-exceed 10 hours
Payton Gough	Not-to-exceed 10 hours
Joanne Beaudry	Not-to-exceed 10 hours
Elizabeth Laundrie	Not-to-exceed 10 hours

Trainings, hourly rate of pay per contract

Karis Kourofsy (New CTE Teacher Training)	Not-to-exceed 14 hours
Mariellen Boyd (ESY Training Day)	Not-to-exceed 6 hours
Emma Rabideau (ESY Training Day)	Not-to-exceed 6 hours
Julie Favro (ESY Training Day)	Not-to-exceed 6 hours
Mikayla Defayette (ESY Training Day)	Not-to-exceed 6 hours
Jaiden Varmette (ESY Training Day)	Not-to-exceed 6 hours
Jennifer Cowling (ESY Training Day)	Not-to-exceed 6 hours
Jill Spring (ESY Training Day)	Not-to-exceed 6 hours
Jocelyn Rock (ESY Training Day)	Not-to-exceed 6 hours

Melissa Whitley (ESY Training Day)	Not-to-exceed 6 hours
Kelsey Harland (ESY Training Day)	Not-to-exceed 6 hours
Payton Gough (ESY Training Day)	Not-to-exceed 6 hours
Nicole Haran (ESY Training Day)	Not-to-exceed 6 hours
Melissa Gough (ESY Training Day)	Not-to-exceed 6 hours
Adele Huchro (ESY Training Day)	Not-to-exceed 6 hours
Amy Keech (ESY Training Day)	Not-to-exceed 6 hours
Deisree Cassavaugh (ESY Training Day)	Not-to-exceed 6 hours
Lisa Briscoe (Wiggle Room Protocols)	Not-to-exceed 30 hours
Alyssa Restrepo (A.C.E. Training)	Not-to-exceed 8 hours
Dawn Bordeau (A.C.E. Training)	Not-to-exceed 8 hours
Heather Hambleton (A.C.E. Training)	Not-to-exceed 8 hours
Jennifer Cowling (A.C.E. Training)	Not-to-exceed 8 hours
Kiara Garneau (A.C.E. Training)	Not-to-exceed 8 hours
Laurie Dubay (A.C.E. Training)	Not-to-exceed 8 hours
Lynasia Rabideau (A.C.E. Training)	Not-to-exceed 8 hours
Michelle Mosher (A.C.E. Training)	Not-to-exceed 8 hours
Nancy St. Marie (A.C.E. Training)	Not-to-exceed 8 hours
Patricia Fortin (A.C.E. Training)	Not-to-exceed 8 hours
Rhona Stoffel (A.C.E. Training)	Not-to-exceed 8 hours
Amy Keech (A.C.E. Training)	Not-to-exceed 8 hours
Taylor Galarneau (A.C.E. Training)	Not-to-exceed 8 hours
Whitney Gagnier (A.C.E. Training)	Not-to-exceed 8 hours
Shaylee Garrow (A.C.E. Training)	Not-to-exceed 8 hours
Vallerie White (A.C.E. Training)	Not-to-exceed 8 hours
Kathleen Boyles (A.C.E. Training)	Not-to-exceed 8 hours
Brideget Trombley (A.C.E. Training)	Not-to-exceed 8 hours
Lisa Hemingway (A.C.E. Training)	Not-to-exceed 8 hours
Jillian Zieger (A.C.E. Training)	Not-to-exceed 8 hours
Taylor Galarneau (Ignite Training)	Not-to-exceed 12 hours
Heather Stranahan (Ignite Training)	Not-to-exceed 4 hours
Mikayla Defayette (Ignite Training)	Not-to-exceed 12 hours
Heather VanAlphen (Ignite Training)	Not-to-exceed 12 hours
Britteny Morse (Ignite Training)	Not-to-exceed 12 hours
Marky LaPorte (Ignite Training)	Not-to-exceed 12 hours
Karen Yeager (Ignite Training)	Not-to-exceed 12 hours
Shaylee Garrow (Ignite Training)	Not-to-exceed 12 hours
Dawn Bordeau (Ignite Training)	Not-to-exceed 8 hours
Mariellen Boyd (Ignite Training)	Not-to-exceed 8 hours
Elizabeth Theeman (Training Prep)	Not-to-exceed 4.5 hours
Kimberly Denton (Training Prep)	Not-to-exceed 3 hours
Joanne Beaudry (Training Prep)	Not-to-exceed 3 hours
Melissa Gough (Training Prep)	Not-to-exceed 1 hour
Kayla Laughlin (Training Prep)	Not-to-exceed 2 hours
Audrey Crucetti (Training Prep)	Not-to-exceed 2 hours
Hannah Booth (Training Prep)	Not-to-exceed 2 hours
Emily Rascoe (Training Prep)	Not-to-exceed 2 hours
Christopher Falvey (Training Prep)	Not-to-exceed 2 hours

Payton Gough (Training Prep)	Not-to-exceed 1.5 hours
Savanna-Lin Frederick (Training Prep)	Not-to-exceed 1 hour
Mariellen Boyd (Training Prep)	Not-to-exceed 1 hour
Julie Adams (Training Prep)	Not-to-exceed 1 hour
Susan Tourville (Training Prep)	Not-to-exceed 1 hour
Mikayla Defayette (Training Prep)	Not-to-exceed 2 hours
Alyssa Restrepo (Training Prep)	Not-to-exceed 4 hours
Arianna Menard (Training Prep)	Not-to-exceed 2 hours
Suzanne Chrisman (We Teach- New Teacher Training)	Not-to-exceed 7 hours
Aylssa Morin (We Teach- New Teacher Training)	Not-to-exceed 7 hours
Jillian Zieger (We Teach- New Teacher Training)	Not-to-exceed 7 hours
Taylor Galarneau (We Teach- New Teacher Training)	Not-to-exceed 7 hours
Laurie Dubay (We Teach- New Teacher Training)	Not-to-exceed 7 hours

Stipend Positions, Compensation per collective bargaining agreement

Nicole Santaniello	Skills USA Advisor, Plattsburgh & Mineville
Patrick Maneely	Associate Skills USA Advisor, Plattsburgh
Katie Gadway	Associate Skills USA Advisor, Plattsburgh
Alaina Weare	Associate Skills USA Advisor, Plattsburgh
Lisa Tallman	Associate Skills USA Advisor, Plattsburgh
Donna Wyant	Associate Skills USA Advisor, Plattsburgh
Maria Spadafora	Associate Skills USA Advisor, Mineville
Elizabeth Otto	Associate Skills USA Advisor, Mineville
Katie Gadway	NTHS CO-Advisor, Plattsburgh
Claire Cantwell-Jones	NTHS CO-Advisor, Plattsburgh
Joanne Mazzotte	NTHS Advisor, Mineville
Andrea Trombley	Co-PBIS Coordinator, Plattsburgh
Allison Bola	Co-PBIS Coordinator, Plattsburgh
Catherine Premore	Co-Yearbook Advisor, RISE, Plattsburgh
Elizabeth Laundrie	Co-Yearbook Advisor, RISE, Plattsburgh
Krystal Jaquish	Yearbook Advisor, RISE, Mineville
Alyssa Morin	PBIS Coordinator, Mineville

Continuation of Normal Work year duties, \$49.29/hr

Danielle Janisewski	Not-to-exceed 100 hours
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Program Development, \$31/hr

Fontilla Richardson (Life Skills Program)	Not-to-exceed 4 hours
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Trainings, \$31/hr

Fontilla Richardson (Ignite Training)	Not-to-exceed 12 hours
Debra Bevins (Ignite Training)	Not-to-exceed 12 hours

2025 – 2026 SPECIAL
 EDUCATIONS (ESY-
SUMMER SCHOOL

Approve the following 2025 – 2026 Special Education Summer School (ESY) Staffing:

Registered Nurse, hourly rate of pay per contract

Maria Spadafora

School Counselor, hourly rate of pay per contract

Julie Favro

Teaching Assistant, Transition Services, hourly rate of pay per contract

Celia Bashaw	Not-to-exceed 180 hours
Ciarra Smith	Not-to-exceed 180 hours
Dawn Perry	Not-to-exceed 180 hours
Hannah Duquette	Not-to-exceed 180 hours
Maiya Giroux	Not-to-exceed 180 hours
Marky LaPorte	Not-to-exceed 180 hours
Nikki Catlin	Not-to-exceed 180 hours

Registered Nurse, \$44/hr

Debra Bevins

School Lunch Manager, \$242.50/daily

Michael Piekarski

Speech Language Pathologist, \$44/hr

Katherine Lewis
Stephanie Storms

Teaching Assistant, \$30/hr

Sydney Glebus

Teacher Aide/ Student Aide, \$17.50/hr

Annemarie Geiger
Stephanie Kemp
Olivia McLennan
Hailee Liberty

VOTE
CHAIRPERSON

Mr. Murdock moved, seconded by Mrs. LaRocque to approve the following Vote Chairperson:

1. Recommend the Board appoint Katelyn Smart as Vote Chairperson of the Sale of Land Referendum Vote on August 26, 2025.

All Board Members present voted yes—motion carried.

CHIEF ELECTION
INSPECTOR

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., to approve the following Chief Election Inspector:

Recommend that the Board appoint Katelyn Smart as Chief Election Inspector of the Sale of Land Referendum Vote on August 26, 2025.

All Board Members present voted yes—motion carried.

HEAD ELECTION
INSPECTORS/
ELECTION
INSPECTORS AND
CLERKS

Mr. Murdock moved, seconded by Mrs. LaRocque, to appoint the following list of Head Election Inspectors/Assistant Clerks & Election Inspector/Assistant Clerk for the Sale of Land Referendum Vote on August 26, 2025, and corresponding training:

Head Election Inspector (Hourly rate)

Katelyn Smart

Head Election Inspector (\$27/hour)

Vicki Demarse-Giroux

Election Inspector/Assistant Clerks (\$25/hour)

Marcie Frasier

Melisa Lucia

April Miner

Jessie Moulton

Hayden Reidy

Michele Scott

Deborah Sears

Miranda Sheffer

Karin Mulligan

Election Inspector/Assistant Clerks (No additional compensation)

Eric Bell

All Board Members present voted yes—motion carried.

VOTER
DECLARATION OF
ELIGIBILITY

Mr. Murdock moved, seconded by Mrs. LaRocque, to approve the following Voter Declaration of Eligibility Form. (attached)

All Board Members present voted yes—motion carried.

PROCESS FOR
VOTER
CHALLENGES

Mrs. LaRocque moved, seconded by Mr. Murdock, to approve the following Process for Voter Challenges. (attached)

All Board Members present voted yes—motion carried.

SUBSTITUTE
ELECTION
INSPECTORS/
CLERKS

Mr. Murdock moved, seconded by Mrs. LaRocque, to authorize the District Superintendent to appoint CEWW BOCES employees as substitute Election Inspectors/Assistant Clerks for the CEWW BOCES Sale of Land Referendum Vote on August 26, 2025, and to take any other necessary steps related to this assignment.

All Board Members present voted yes—motion carried.

CONFERENCE/
WORKSHOP
ATTENDANCE

Mrs. LaRocque moved, seconded by Mr. Murdock, to approve the following request(s) for approval of attendance to conference / workshop for the following Board member(s):

1. Leisa Boise, Richard Harriman Sr., Donna LaRocque, Ed Marin, Emily Phillips, Lori Saunders, Michael St. Pierre, Eddie Webbinaro, & Donna Wotton
2025 NYSSBA Area 6 Dinner
September 11, 2025, Malone Golf Club, Malone, NY
2. Leisa Boise, Bob Bourgeois, Kathy Comins-Hunter, Dina Garvey, Patricia Gero, Richard Harriman Sr., Donna LaRocque, Ed Marin, Bruce Murdock, Emily Phillips, Emily Reynolds Bergh, Lori Saunders, Michael St. Pierre, Eddie Webbinaro & Donna Wotton
2025 CVES Board Retreat
September 27, 2025, DaCy Meadow, Westport, NY

All Board Members present voted yes—motion carried.

ADOPT NEW
POLICY

Mr. Murdock moved, seconded by Mrs. LaRocque, to adopt the following new policy:

New Policy – Second Read & Adopt

1. ##### Prohibition of Internet Enabled Devices

All Board Members present voted yes—motion carried.

WAIVE FIRST
READING AND
ADOPT NEW
POLICY

Mr. Murdock moved, seconded by Mr. Webbinaro, that the Board waive the first reading and adopt the following new policy:

New Policy – First Read & Adopt

1. ##### Maximum Temperature for School Buildings and Indoor Facilities

All Board Members present voted yes—motion carried.

REVISED POLICIES
FIRST READ

Revised Policies – First Read

1. #5010 Anti-Discrimination Policy
2. #9013 Title IX Sexual Harassment

WAIVE FIRST
READING AND
ADOPT REVISED
POLICIES

Mrs. LaRocque moved, seconded by Mrs. Garvey, that the Board waive the first reading and adopt the following Revised Policies:

1. #8160 CVES District-Wide School Safety Plan
2. #8160.1 Special Ed/CV-TEC Building Level Emergency Response Plan
3. #8160.3 Yandon-Dillon Building Level Emergency Response Plan
4. #8160.4 Satellite Campus Building Level Emergency Response Plan

All Board Members present voted yes—motion carried.

CONTRACT/
CONSULTANT
AGREEMENTS

Mrs. LaRocque moved, seconded by Mr. Murdock, that the Board approve the following Contract/Consultant Agreements:

1. Agreement between C-E-W-W BOCES and North Country Workforce Development Board for the WIOA Adult/Dislocated Worker Contract whereas the

NCWDB desires the services of C-E-W-W BOCES to provide services for the program entitled “WIOA Adult/Dislocated Worker Services” and to administer Title 1 Workforce Investment and Opportunity Act (“WIOA”) Program funds. The dates of this agreement are July 1, 2025, through June 30, 2026, with opportunity to extend the date through June 30, 2027, based on merit and availability of funds, in an amount not anticipated to exceed \$351,137. (CV-TEC)

2. Agreement between C-E-W-W BOCES and North Country Workforce Development Board for the WIOA Out of School Youth Contract whereas the NCWDB desires the services of C-E-W-W BOCES to provide the services for the program entitled “WIOA Out of School Youth Services” and to administer Title 1 Workforce Investment and Opportunity Act (“WIOA”) Program funds. The dates of this agreement are July 1, 2025, through June 30, 2026, with opportunity to extend the date through June 30, 2027, based on merit and availability of funds, in an amount not anticipated to exceed \$300,000. (CV-TEC)
3. Whereas, CVES has been awarded Workforce Investment funding for Out-Of-School Youth through the North Country Workforce Development Board for the purpose of administering WIOA Out-of-School Youth programming in Clinton, Essex, and Franklin Counties, this Agreement between C-E-W-W BOCES and Franklin-Essex-Hamilton BOCES (FEH BOCES) for the WIOA Out of School Youth Contract, C-E-W-W BOCES will contract to FEH BOCES a portion of the work and services to be provided in connection with the WIOA Out-of-School Youth program for the term of July 1, 2025 through June 30, 2026 in an approximate contract amount of \$110,700. (CV-TEC)
4. Whereas, CVES has been awarded Workforce Investment funding for Out-Of-School Youth through the North Country Workforce Development Board for the purpose of administering WIOA Out-of-School Youth programming in Clinton, Essex, and Franklin Counties, this Agreement between C-E-W-W BOCES and Adirondack Community Action Program (ACAP) for the WIOA Out-of-School Youth Contract, C-E-W-W BOCES will contract to ACAP a portion of the work and services to be provided in connection with the WIOA Out-of-School Youth program for the term of July 1, 2025 through June 30, 2026 in an approximate contract amount of \$36,127. (CV-TEC)

All Board Members present voted yes—motion carried.

BUDGET INCREASE

Mr. Webbinaro moved, seconded by Mr. Harriman Sr., that the Board approve the following budget increase:

1. Increase the Career and Technical Education Program – High-School budget from \$9,342,192 to \$10,802,192 due to increased Funding to the CTE Reserve and Year-End project expenses for the 2024 – 2025 school year. (CoSer 101/102/104 – CV-TEC)

All Board Members present voted yes—motion carried.

FOUR-YEAR
PROBATIONARY
APPOINTMENT
KOUROFSKY

Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Karis Kourofsky
Tenure Area: Students with Disabilities 7-12
Position: Academic Services Teacher
Effective Date: September 2, 2025
Tentative Tenure Date: September 2, 2029
Certification Status: Students with Disabilities, Generalist, 7-12, Initial
Annualized Salary: \$54,000

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

All Board Members present voted yes—motion carried.

52-WEEK CIVIL
SERVICE
PROBATIONARY
APPOINTMENT
GUILLY

Mr. Webbinaro moved, seconded by Mrs. LaRocque, that the Board appoint the following person to a 52-week Civil Service Probationary appointment as follows:

1. Name: Kala Guillily (*pending fingerprint clearance*)
Position: Personnel Specialist
Effective Date: September 2, 2025
Tentative Permanent Date: September 2, 2026
Annualized Salary: \$46,000

All Board Members present voted yes—motion carried.

MEMORANDUMS
OF AGREEMENT

Mrs. LaRocque moved, seconded by Mr. Webbinaro, that the Board approve the following Memorandums of Agreement:

1. Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services 12-Month Support Staff Unit regarding adding the title of Multi-Media Specialist. (attached.)
2. Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services United Professionals regarding Tuition Reimbursements (attached.)

3. Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services and the Champlain Valley Education Services Civil Service Employees Association, Inc. Local 1000 AFSCME regarding a recent retiree's benefits (attached.)

All Board Members present voted yes—motion carried.

PROFESSIONAL SERVICES AGREEMENT

Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board approve the following Professional Services Agreement:

1. Agreement between C-E-W-W BOCES (CVES) and Parallel Learning, Inc. (MSO), whereas Parallel is a provider of professional behavioral health and attendant administrative services under this Agreement through a telehealth technology platform owned and operated by MSO to which Parallel has access through separate business support services agreement with the MSO (the "Platform"); and whereas, CVES desires to contract with Parallel to arrange for Parallel's behavioral health clinician providers to provide certain Services to the Client's students and support staff and Parallel desires to contract with CVES to provide such services, in accordance with the terms of this agreement. The contract dates are July 1, 2025, through June 30, 2026, and anticipate an approximate cost of \$128,331.00. (Rise)

All Board Members present voted yes—motion carried.

BREAKFAST AND LUNCH PRICES

Mr. Webbinaro moved, seconded by Mrs. LaRocque, that the Board approve the following:

1. It is recommended that the Board Adopt: The Adult Breakfast cost of \$3.70 (includes sales tax) and Adult Lunch costs of \$5.84 (includes sales tax) for the 2025 – 2026 school year in our special education cafeterias. These prices are in compliance with the New York State Education Department. (Yandon – Dillon and WAF)
2. It is recommended that the Board Adopt: The following costs for second meals for students in our Special Education cafeterias. A cost of \$3.04 for a Second Breakfast and \$4.96 for a Second Lunch. First meals are free for students under the Community Eligibility Provision (CEP). (Yandon – Dillon and WAF)

All Board Members present voted yes—motion carried.

NEXT BOARD MEETING

The next Board meeting will be held on Wednesday, September 10, 2025, at the CVES Learning Hub Conference Center in Plattsburgh, NY. An anticipated Executive Session will begin at 6:00 pm, with the monthly meeting following.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Webbinaro, to adjourn the meeting at 8:38 pm.
All Board Members present voted yes—motion carried.

DRAFT

Katelyn Smart, Board Clerk

DRAFT