

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: June 11, 2025
KIND OF MEETING: Regular Board Meeting
PLACE: Yandon-Dillon Educational Center, Mineville, NY

Board Members Present:

Leisa Boise
Dina Garvey
Patricia Gero
Richard Harriman, Sr.
Ed Marin
Bruce Murdock
Emily Reynolds Bergh
Emily Phillips
Lori Saunders
Michael St. Pierre
Eddie Webbinaro
Donna Wotton

Board Members Absent:

Bob Bourgeois
Kathy Comins-Hunter
Donna LaRocque

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

Others Present:

Nicole Santaniello
Katie Gadway
Donna Wyant
Dr. Menia
Audry Cook
Zoe Corrigan
Michelle Corrigan
Michele Friedman
Dr. Matthew Slattery
Dr. Eric Bell
Amy Campbell

MEETING
TO ORDER

Board President Michael St. Pierre called the meeting to order at 6:03 pm.

SKILLSUSA
PRESENTATION

Dr. Davey opened the presentation portion of the Board meeting by congratulating the SkillsUSA student presenters and expressing his heartfelt thanks to the dedicated staff and students who attended. He then introduced Mrs. Michele Friedman, Executive Director of Career and Technical Education at CV-TEC, noting her leadership and deep pride in the program. Mrs. Friedman spoke passionately about the outstanding young professionals who participate in SkillsUSA, highlighting the dedication, professionalism, and growth exhibited by the students.

Mrs. Emily Reynolds Bergh entered the meeting at 6:23 pm.

Following her remarks, Mrs. Nicole Santaniello, CV-TEC School Counselor and SkillsUSA Advisor, shared an overview of the SkillsUSA initiatives for the 2024 – 2025 school year. She noted that students took part in numerous school-wide challenges and community service projects this year, demonstrating both skill and heart. In March, 53 CV-TEC students competed in regional competitions, earning 18 medals. Later, at the State competition in Syracuse, 58 students competed and earned 9 medals. In a historic achievement, CV-TEC celebrated the election of its first New York State Officer in over 20 years.

Mrs. Santaniello then introduced the evening's first student speaker, Miss Audrey Cook from Ticonderoga Central School District. Miss Cook, who earned 1st place in the SkillsUSA Medical Terminology competition, shared how her experience with CV-TEC

and SkillsUSA has been life-changing. She spoke of following in her sister's footsteps - also a first-place winner in the same category the previous year - and described the emotions she felt during the competition. She also expressed gratitude for the support she received from her advisors, peers, and teacher, Dr. Todd Menia. Through CV-TEC, Audrey was able to explore the medical field and discovered a passion for pediatrics. She concluded by sharing her excitement as she prepares to compete at Nationals.

Next, Ms. Santaniello introduced Miss Zoe Corrigan, a junior at Peru Central School District. Miss Corrigan offered a unique perspective, speaking as a State Officer candidate rather than a competition participant. She shared her personal journey of deciding to take on a leadership role within SkillsUSA and the steps she took to campaign and connect with delegates. Now, having completed her pre-leadership training, she is preparing to continue her training this summer in Washington, D.C., proudly representing CV-TEC and the region.

The presentation ended with thoughtful words of encouragement and pride from Mrs. Friedman and the CVES Board, who commended both students and their SkillsUSA peers for their exceptional accomplishments.

Dr. Davey concluded the update, sharing his sincere thanks and appreciation to all who helped run SkillsUSA throughout the year. He acknowledged that Mrs. Friedman, Assistant Superintendent for Educational Services Ms. Amy Campbell, and he attended the SkillsUSA competition in Syracuse to support our student competitors. Dr. Davey shared how inspiring it was to witness the enthusiasm and professionalism of CV-TEC's students and staff during the events, and the collective joy of seeing nine medal winners recognized at the Awards Ceremony. He closed by extending best wishes to Miss Cook and Miss Corrigan who will represent CVES/CV-TEC at the 2025 National SkillsUSA Championships in Atlanta, Georgia later this June.

**PUBLIC HEARING
ON CODE OF
CONDUCT**

Dr. Davey once again welcomed and introduced Mrs. Michele Friedman, who co-chaired the CVES Code of Conduct Committee alongside Dr. Matthew Slattery, Executive Director of the Rise Center for Success. Dr. Davey thanked Mrs. Friedman for leading the upcoming presentation and for her continued leadership in this vital work. Mrs. Friedman then provided an overview of the proposed updates to the Code of Conduct for the 2025 – 2026 school year. Each revision was thoroughly reviewed by CVES legal counsel, Mr. James Gregory, Esq.

Board members were informed that the second reading and vote to approve the updated 2025 – 2026 Code of Conduct will take place at the July Board meeting. Among the most significant updates is the expanded definition of electronic devices to specifically include internet-enabled devices. This was done in response to new statewide guidance issued by the Governor. Under the proposed policy, students will be prohibited from using such devices during instructional hours, from bell to bell. Another key addition is new language addressing the potential use of metal detectors to support school safety protocols.

Dr. Davey and Mrs. Friedman concluded the Public Hearing by responding to questions from Board members, thanking them for their thoughtful engagement in this process.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Boise, that the Board go into Executive Session at 6:57 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

The Executive Session commenced with Board members reviewing and discussing Dr. Davey's employment contract, alongside CVES legal counsel Ms. Jacqueline Kelleher, Esq., of Stafford and Owens. Upon completion of the contract review and related extension recommendations, Dr. Davey joined the Executive Session to discuss his 2024 - 2025 Annual District Superintendent's Evaluation and contract with the Board. Following this portion of the session, Dr. Davey invited Dr. Eric Bell and Ms. Amy Campbell to join the Executive Session.

Dr. Davey and Dr. Bell then updated the Board on the Essex County Expansion initiative, including a discussion of the proposed public vote concerning the sale of CVES-owned property at the CVES Learning Hub Campus to Clinton County.

Dr. Davey then proceeded to present updates and recommendations regarding the recently concluded negotiations and proposed contracts for both the CSEA and Administrative bargaining units for Board approval. In addition, the Board reviewed several individual employment contract recommendations, discussed confidential personnel matters, and considered a position proposal.

Mr. Murdock moved, seconded by Mrs. Boise, that the Board come out of Executive Session at 8:19 pm. All Board Members present voted yes, and the motion was carried.

2024 – 2025 CVES
STRATEGIC PLAN
END-OF-YEAR
UPDATE

Dr. Davey began the Strategic Plan Update presentation by expressing his deep appreciation to the CVES Board for their continued support of strategic planning and organizational growth. He acknowledged the collective efforts of the District Planning Team (DPT) and all divisional Strategic Planning Team members for their dedication throughout the year. Dr. Davey highlighted numerous priority initiatives that shaped the 2024 – 2025 school year, including CVES BOCES' milestone 75th Anniversary Celebration. He reflected on the year's many successes, such as the inspiring Conference Day, outstanding guest speakers, and commemorative events, which celebrated CVES's legacy of excellence and service. He also emphasized the region-wide efforts underway to support school district regionalization, the continued expansion of CVES services and programs across all divisions, as well as significant capital construction improvements, including progress on the new CTE Center. These efforts collectively reflect CVES'

mission to adapt, innovate, and lead in service to students, staff, and the broader North Country community.

Mrs. Michele Friedman, Executive Director of Career and Technical Education, highlighted the impactful overview of the CV-TEC division’s goals and accomplishments during the 2024 – 2025 school year. She proudly noted the successful launch of the long-awaited SkillsUSA Signing Day, which is now expected to become an annual tradition. Mrs. Friedman concluded her remarks by highlighting the ongoing impact of OneWorkSource, which continues to support the community through targeted outreach and educational services.

Dr. Eric Bell, Deputy Superintendent, recognized the outstanding work of the Management Services Division. He commended the team for strengthening trust and transparency with CVES’s component districts and emphasized how the Co-Ser model continues to be viewed as a reliable and valuable resource. Dr. Bell also noted that the planned expansion, anchored by the new CTE Center, is not only a CV-TEC project but one that will positively affect all CVES divisions, and the communities served across the region.

Next, Dr. Matthew Slattery, Executive Director of the Rise Center for Success, shared progress made through several Rise Center strategic planning subcommittees. These teams helped launch new recruitment and outreach strategies and developed initiatives that directly benefit students and staff. A key highlight was the successful integration of the Zones of Regulation framework, which is helping to streamline support services for staff and students alike.

Ms. Amy Campbell, Assistant Superintendent for Educational Services, then shared updates from the School Support Services (S³) Division. The most notable accomplishment this year was the hiring of Ms. Susan Wilson as the new Director of S³. This critical leadership addition positions the division for continued growth and will further strengthen its support of Co-Ser services moving forward.

Dr. Davey concluded the 2024 - 2025 Strategic Plan Update presentation by reviewing the proposed 2025 - 2026 Strategic Planning calendar and highlighting several minor schedule adjustments designed to strengthen the process moving forward. He expressed enthusiasm about partnering with Dr. Vicky Ramos for a second consecutive year as the Strategic Planning Facilitator and emphasized the importance of sustained momentum. Dr. Davey reaffirmed CVES’s unwavering commitment to continuous improvement, innovation, and excellence in service to students, staff, and districts. He closed by noting that CVES’ strategic planning work is central to fulfilling our BOCES’ mission of empowering learners, supporting educators, and strengthening school communities across the North Country and into the future.

CVES FACILITIES
EXPANSION
UPDATE

Dr. Bell opened the Facilities presentation by sharing updated progress photos of the ongoing construction of the new CV-TEC Career and Technical Education Center in Plattsburgh. The CVES Board was thanked for their role in advancing the project and for their continued support. Dr. Bell reported that the project remains on schedule, with

the building slated for completion in July 2026 and set to welcome students for the start of the 2026 – 2027 school year in September.

Second, Dr. Bell focused on the future of the CVES Essex County Campus. He provided a recap of recent improvements made to the Yandon-Dillon building in Mineville and outlined a cost comparison between continuing renovations and constructing a new facility. Based on current estimates, further investment in the existing structure would exceed the projected cost of leasing a new, purpose-built facility. Dr. Bell noted that while CVES has identified at least one promising property option in Essex County, the team continues to explore over twenty other alternative locations, with a final site decision anticipated by September. He also shared that, with a new facility, CVES would have the opportunity to sell the current Mineville campus. The Board supported the continuing progress of the expansion initiative, exploring the potential marketing options of the current campus in the upcoming year, with the understanding that any proceeds from the sale would be returned to CVES's component districts.

Dr. Bell's third portion of the update focused on the CVES Mini-Capital Project to develop an Outdoor Educational Space at the Rise Center for Success in Plattsburgh. He reported that a purchase order has already been issued for the indoor portion of the project and that he is actively working with vendors to obtain cost-effective quotes for the outdoor components in alignment with the approved budget.

The final topic in Dr. Bell's presentation addressed the proposed sale of CVES-owned property. CVES is planning to sell 15 acres of a 20-acre parcel originally purchased in 2020. This transaction will require a public vote, and Dr. Bell outlined plans to ensure community access through paper ballots, absentee voting, and early voting options. He emphasized that, consistent with CVES policy, all proceeds from the sale will be returned to the component school districts.

Dr. Davey concluded the presentation by thanking Dr. Bell for his extensive work and leadership, and he reaffirmed CVES's ongoing commitment to providing optimal facilities and high-quality learning environments for all students. Dr. Davey and Dr. Bell then opened the floor for questions and feedback from Board members.

DS UPDATE

Dr. Davey began his update by highlighting the many celebrations taking place across CVES since the May Board meeting and previewing upcoming events. He shared highlights from the Career and Technical Student Organization (CTSO) Awards Night, which recognized student achievements in SkillsUSA, Future Farmers of America (FFA), and the North Country Loggers Awards. He also celebrated the success of the 2025 Rise Center for Success Special Education Prom, noting the joy and engagement of students and staff.

Dr. Davey then provided reminders to Board members regarding upcoming graduation ceremonies. These include the Special Education Graduation on Friday, June 13; the CV-TEC Plattsburgh Campus Graduation on Tuesday, June 24, 2025; and the CV-TEC Mineville Campus Graduation on Wednesday, June 25, 2025.

Third, Dr. Davey shared highlights from his May District Superintendent meeting, which centered on regionalization and collaborative planning across the state. He noted that the final Board visit of the 2024 – 2025 school year for both Dr. Slattery and him will take place at Putnam Central School on Tuesday, June 17, 2025. Looking ahead, Dr. Davey and Dr. Bell plan to visit component district Boards during the 2025 – 2026 school year to continue important conversations regarding CVES expansion efforts.

Dr. Davey concluded his update by reminding Board members that the next CVES Board meeting will be the 2025 – 2026 CVES Annual Reorganizational Meeting, scheduled for Wednesday, July 9, 2025, at the CVES Learning Hub Conference Center in Plattsburgh, NY.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mrs. Garvey, to approve the Draft Minutes from the May 14, 2025, Regular Board meeting. All Board Members present voted yes—motion carried.

CONSENT AGENDA
FINANCIAL

Mr. Murdock moved, seconded by Mrs. Saunders, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION OF
WARRANT

Approve the Certification of Warrant for May 6, 2025, to June 2, 2025 (attached)

TREASURER’S
REPORT

Approve the Treasurer’s Reports from April 30, 2025. (attached)

EXTRA-
CLASSROOM
TREASURER’S
REPORT

Approve the Extraclassroom Treasurer’s Report from April 1, 2025, to April 30, 2025.

SPECIAL AID FUND
PROJECT
CONTINUATIONS

Approve the following Special Aid Fund project continuations:

1. That the Employment Preparation Education Program (EPE) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not allowed to exceed \$73,160. (CV-TEC)
2. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program Adult Basic Education & Literacy Services (ABE) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not allowed to exceed \$18,202. (CV-TEC)
3. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Corrections (Essex) Special Aid Fund be allowed to continue providing

services for the period July 1 – September 30, 2025. Expenditures are not to exceed \$51,309. (CV-TEC)

4. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Corrections (Clinton) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not to exceed \$49,347. (CV-TEC)
5. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Literacy Zone (Elizabethtown) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not to exceed \$34,196. (CV-TEC)
6. That the Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Literacy Zone (Plattsburgh) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not to exceed \$36,587. (CV-TEC)
7. That the Workforce Innovation and Opportunity Act Title I Program, Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not to exceed \$163,563. (CV-TEC)
8. That the Strengthening Career and Technical Education for the 21st Century Act (PERKINS V) Special Aid Fund be allowed to continue providing services for the period July 1 – September 29, 2025. Expenditures are not allowed to exceed \$51,639 (CV-TEC)
9. That the School Library System Basic Operating Aid (F947) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not allowed to exceed \$25,080. (S³)
10. That the School Library System Categorical Aid for Automation (F949) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not allowed to exceed \$2,554. (S³)
11. That the School Library System Supplemental Operating Aid (F956) Special Aid Fund be allowed to continue providing services for the period July 1 – September 30, 2025. Expenditures are not allowed to exceed \$12,450. (S³)

BUDGETS

Approve the following budgets:

1. Summer School Aged 8:1:2 Life Skills / Academic & Behavioral Programs Budget (Co-Ser F940) in the amount of \$554,263 for the 2025 – 2026 school year (Special Aid Fund – Rise)
2. Summer School Aged 6:1:3 Autism Budget (Co-Ser F941) in the amount of \$316,831 for the 2025 – 2026 school year (Special Aid Fund – Rise)
3. Summer School Aged 6:1:1 Intensive Therapeutic Support Program (ITSP) Budget (Co-Ser F943) in the amount of \$54,866 for the 2025 – 2026 school year (Special Aid Fund – Rise)\
4. Summer School Aged Related Service Only Budget (Co-Ser F962) in the amount of \$3,564 for the 2025 – 2026 school year (Special Aid Fund – Rise)
5. Summer School Aged 1:1 Teacher Assistant Budget (Co-Ser F964) in the amount of \$20,999 for the 2025 – 2026 school year (Special Aid Fund – Rise)
6. Summer School Aged 1:1 Nurse Budget (Co-Ser F965) in the amount of \$9,892 for the 2025 – 2026 school year (Special Aid Fund – Rise)
7. Summer School Aged 1:1 Aide Budget (Co-Ser F966) in the amount of \$209,589 for the 2025 – 2026 school year (Special Aid Fund – Rise)

INDEPENDENT
CONTRACTOR/
CONSULTANT
AGREEMENTS

Recommend that the Board approve the following Independent Contractor/Consultant Agreements:

1. Agreement between CEWW BOCES and SCHMITT LEADERSHIP GROUP LLC to provide certain services and activities described as follows for Boquet Valley Central School District: Review of Special Education services and leadership coaching, appropriated to the instructional and program needs, and in accordance with the provisions relating to eligibility of school contained in the Regulations of the Commissioner, for a period beginning on or about June 1, 2025, and ending December 1, 2025. The total cost of this will be \$19,800. (S³)
2. Agreement between CEWW BOCES and SCHMITT LEADERSHIP GROUP LLC to provide certain services and activities described as follows for Parishville - Hopkinton Central School District, Optimization reviews, shared services study and leadership coaching for a period beginning on or about June 1, 2025, and ending April 1, 2026. The total cost of this will be \$38,600. (S³)

CROSS-CONTRACT
BUDGET INCREASE

Approve the following Cross-Contract budget increase:

1. Increase the Distance Learning – Capital Region BOCES budget (Co-Ser 431) from \$250,000 to \$305,000 for the 2024 – 2025 school year, to accommodate for an additional Cross Contract with Capital Region BOCES (Chazy). (S³)

BUDGET
INCREASES

Recommend that the Board approve the following budget increases:

1. Increase the Inter-Scholastic Sports Coordination budget (Co-Ser 554) from \$876,382 to \$930,000 for the 2024 – 2025 school year, to accommodate for additional expenses. (S³)
2. Increase the William A. Fritz Cafeteria Fund Regular School Year Budget (Co-Ser C791) from \$255,362 to \$268,362 for the 2024 – 2025 school year to accommodate the increase of food prices and meals being served. (School Lunch Fund)

SPECIAL
EDUCATION
SCHOOL – AGE
SUMMER SCHOOL
COMPONENT
RESOLUTION 2025

1. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School- Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2025 Special Education School-Age Summer School and to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates: AuSable Valley, Beekmantown, Boquet Valley, Chazy Central Rural School, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro;

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2025 Special Education School-Age Summer School.

SPECIAL
EDUCATION
SCHOOL – AGE
SUMMER SCHOOL
COMPONENT
RESOLUTION 2026

1. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School- Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2025; CEWW BOCES will diligently analyze its ability to provide services in summer 2026, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

SPECIAL
EDUCATION
SCHOOL – AGE
SUMMER SCHOOL
NON-COMPONENT
RESOLUTION 2025

1. WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our non-component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2025 Special Education School-Age Summer School and to pay the actual costs of operating the 2025 Summer Program, notwithstanding State Education Department tuition rates: Saranac Lake, Malone, North Warren, Lake Placid, and Chateaugay

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2025 summer program, notwithstanding State

Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2025 Special Education School-Age Summer School.

SPECIAL
EDUCATION
SCHOOL – AGE
SUMMER SCHOOL
NON-COMPONENT
RESOLUTION 2026

2. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our non-component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School- Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2026 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2025; CEWW BOCES will diligently analyze its ability to provide services in summer 2026, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

CHANGE ORDER

Approve the following Change Order:

1. Recommend that the Board approve a Change Order from Day Automation of Victor, New York in the amount of \$56,166.50 for Phase 2 of the voter approved “Capital Improvement Project” to furnish and install lockdown control and additional security cameras at the CVES Plattsburgh Campus. (Admin.)

LEASE
AGREEMENTS

Approve the following Lease Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Plattsburgh City School District for the purpose of allowing BOCES to lease two classrooms at the Duken Building, 49 Broad Street, Plattsburgh, NY 12901. The agreement will commence September 1, 2025 and will continue through June 30, 2026. The annual rent paid to Plattsburgh City School District by BOCES for the contract

term of September 1, 2025 to June 30, 2026 shall be \$10,500. (Mgmt. Services) (attached)

ANCILLARY
SERVICES
AGREEMENTS

Approve the following Ancillary Services Agreements:

1. Ancillary Services Agreement between Plattsburgh City School District and Clinton-Essex-Warren-Washington BOCES to coincide with the Duken Building Lease Agreement term of September 1, 2025 through June 30, 2026.

The amount of \$10,500 shall be paid by BOCES to the District for ancillary services for the term of the agreement. (Mgmt. Services) (attached)

2. Ancillary Services Agreement between Plattsburgh City School District and Clinton-Essex-Warren-Washington BOCES to coincide with the Plattsburgh High School Lease Agreement term of September 1, 2025 through June 30, 2026.

The amount of \$10,500 shall be paid by BOCES to the District for ancillary services for the term of the agreement. (Mgmt. Services) (attached)

PROPOSALS

Approve the following Proposals:

1. Recommend, based on Tetra Tech’s analysis and recommendation that the Board accept a proposal submitted by Atlantic Testing Laboratories, Limited for Special Inspection and Construction Materials Engineering and Testing Services Inspection Services to take place at the Plattsburgh Campus.

Be it further recommended that the CVES District Superintendent be granted authority to enter into a service agreement contract.

2. Recommend, based on Tetra Tech’s analysis and recommendation that the Board accept a proposal submitted by Atlantic Testing Laboratories, Limited for Stormwater Pollution Prevention Plan Monitoring Services to take place at the Plattsburgh Campus.

Be it further recommended that the CVES District Superintendent be granted authority to enter into a service agreement contract.

TIPS PURCHASING
COOPERATIVE

Approve the following resolution:

1. Be it resolved that the Clinton-Essex-Warren-Washington BOCES Board agrees to participate in the TIPS purchasing cooperative during the 2024 – 2025 school year.

AGREEMENTS

Approve the following Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Stafford, Owens, Murnane, Kelleher, Miller, Meyer & Zedick, PLLC for Legal Services as needed, at a rate of \$230 per hour for all attorney services; \$130 per hour for law clerk services; and \$100 per hour for paralegal services for the period July 1, 2025 through June 30, 2026. (Admin) (attached)
2. Agreement between Clinton-Essex-Warren-Washington BOCES and Honeywell Law Firm, PLLC for Legal Services as needed, at a rate of \$210 per hour for legal services for the period July 1, 2025 through June 30, 2026. (Admin) (attached)
3. Agreement between Clinton-Essex-Warren-Washington BOCES and Bartlett, Pontiff, Stewart & Rhodes, P.C. for Legal Services as needed, at a rate of \$280 per hour for attorney services and \$175 per hour for paralegal services for the period of July 1, 2025 through June 30, 2026. (Admin) (attached)

CONSENT AGENDA
PERSONNEL

Mrs. Boise moved, seconded by Mr. Murdock, to approve the following Consent Agenda Personnel items as presented. All Board Members voted yes—motion carried.

AMENDMENT

Amend the following appointment(s) that were approved at the February 12, 2025 Board Meeting:

Recommend that the Board appoint the following person(s) to a Temporary Appointment as follows for the 2024 – 2025 school year:

1. Name: Dawn Borneau
Position: Special Education Teacher
Effective Date: February 3, 2025 – ~~June 30, 2025~~ April 27, 2025
Certification Status: Teaching Assistant, Level 1
Annualized Salary: \$50,500

RESIGNATION(S)
ROULSTON,
DAUPLAISE,
MCCAFFREY,
QUANTOCK, &
PORTER

Accept the following letter(s) of resignation:

1. Elizabeth Roulston, Teaching Assistant, effective May 13, 2025
2. Scarlett Dauplaise, Teacher Aide/ Student Aide, effective June 28, 2025
3. Patrick McCaffrey, Special Education Teacher, effective June 30, 2025
4. Emilee Quantock, Benefits Specialist, effective July 1, 2025 for the purpose of accepting a Senior Benefits Specialist position
5. Vivian Porter, Part-Time Communications and Publications Assistant, effective June 1, 2025 for the purpose of accepting a Publications Specialist position

PERMANENT
(CIVIL SERVICE)
APPOINTMENTS
SULLIVAN,
COOLIDGE,
BLAISE, &
PALKOVIC

Grant a Permanent Appointment (Civil Service) to the following person(s):

- 1. Taylor Sullivan, School District Treasurer (Shared), effective June 26, 2025
- 2. Kayla Coolidge, Teacher Aide/ Student Aide, effective July 3, 2025
- 3. Haley Blaise, Network & Systems Coordinator, effective July 7, 2025
- 4. Matthew Palkovic, Network Administrator, effective July 10, 2025

52-WEEK CIVIL
SERVICE
PROBATIONARY
APPOINTMENT
BUCKSON, ANGLE,
PORTER, & LYNCH

Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

- 1. Name: Samantha Buckson
Position: Teacher Aide/ Student Aide
Effective Date: May 19, 2025
Tentative Permanent Date: May 19, 2026
Annualized Salary: \$21,686
- 2. Name: Evie Angle
Position: Account Clerk/ Typist
Effective Date: May 28, 2025
Tentative Permanent Date: May 28, 2026
Annualized Salary: \$31,775
- 3. Name: Vivian Porter
Position: Publications Specialist
Effective Date: June 2, 2025
Tentative Permanent Date: June 2, 2026
Annualized Salary: \$46,672
- 4. Name: Talia Lynch (was provisional)
Position: Employment and Training Counselor
Effective Date: June 5, 2025
Tentative Permanent Date: September 16, 2025

PROVISIONAL
CIVIL SERVICE
APPOINTMENT
QUANTOCK

Appoint the following person(s) to a Provisional Civil Service Appointment as follows:

- 1. Name: Emilee Quantock
Position: Senior Benefits Specialist
Effective Date: July 1, 2025
Annual Base Salary: \$58,000

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

FOUR-YEAR
PROBATIONARY
APPOINTMENT
GARNEAU,
DOUGLAS-
LADUKE, PAISER,
MANEELY, &
JANISEWSKI

Appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Kiara Garneau (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: February 22, 2025
Tentative Tenure Date: February 22, 2029
Certification Status: Teaching Assistant, Level 1
2. Name: Kaden Douglas-LaDuke (was temporary)
Tenure Area: Culinary Careers 7-12
Position: Food Service Teacher
Effective Date: May 20, 2025
Tentative Tenure Date: May 20, 2029
Certification Status: Culinary Careers 7-12, Transitional A Certificate
3. Name: Victoria Paiser (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: May 29, 2025
Tentative Tenure Date: May 29, 2029
Certification Status: Teaching Assistant, Level 1
4. Name: Patrick Maneely (was temporary)
Tenure Area: Electrical 7-12
Position: Electrical Design, Installation and Alternative Energy Teacher
Effective Date: June 3, 2025
Tentative Tenure Date: June 3, 2029
Certification Status: Electrical 7-12, Transitional A Certificate
5. Name: Danielle Janisewski
Tenure Area: Instructional Support Services in Special Education
Position: Special Education Instructional Coach
Effective Date: September 2, 2025
Tentative Tenure Date: September 2, 2029
Certification Status: Students With Disabilities 7-12 Generalist, Professional Certificate, Students With Disabilities 1-6, Professional Certificate
Annualized Salary: \$69,000

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

<p>HOURLY CIVIL SERVICE APPOINTMENT 2024 – 2025 <u>BORRIE</u></p>	<p>Appoint the following person(s) to an hourly Civil Service Appointment for the 2024-2025 school year:</p> <p><u>Benefits Specialist, \$25/hr</u> Jill Borrie</p>																										
<p>HOURLY CIVIL SERVICE APPOINTMENT 2025 – 2026 BORRIE, BASSETT, BURNHAM, & <u>WILSON-STEVENSON</u></p>	<p>Appoint the following person(s) to an hourly Civil Service Appointment for the 2025-2026 school year:</p> <p><u>Benefits Specialist, \$25/hr</u> Jill Borrie</p> <p><u>Auto Mechanic, \$50/hr</u> Stephen Bassett</p> <p><u>Education Grant Specialist, \$26/hr</u> Brianna Burnham Kelly Wilson-Stevens</p>																										
<p>FACILITATOR 2024 – 2025 <u>COLE</u></p>	<p>Approve the following facilitators for the 2024 – 2025 school year:</p> <p><u>Facilitators,\$30/hr</u> Nina Cole</p>																										
<p>FACILITATORS JUNE 14, 2025 – <u>JUNE 21, 2025</u></p>	<p>Approve the following Facilitators for the period of June 14, 2025 – June 21, 2025:</p> <table> <tr> <td><u>Facilitators, \$30/hr</u></td><td></td></tr> <tr> <td>Amber Wethington</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Ciarra Smith</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Cynthia Lindberg</td><td>Not-to-exceed 25 hours</td></tr> <tr> <td>Dawn Perry</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Emily Duquette</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Emily LaPorte</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Hanna Duquette</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Hannah Root</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Heather Agoney</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Jacob Cummings</td><td>Not-to-exceed 85 hours</td></tr> <tr> <td>Jillian Zeiger</td><td>Not-to-exceed 48 hours</td></tr> <tr> <td>Madison Bokus</td><td>Not-to-exceed 48 hours</td></tr> </table>	<u>Facilitators, \$30/hr</u>		Amber Wethington	Not-to-exceed 48 hours	Ciarra Smith	Not-to-exceed 48 hours	Cynthia Lindberg	Not-to-exceed 25 hours	Dawn Perry	Not-to-exceed 48 hours	Emily Duquette	Not-to-exceed 48 hours	Emily LaPorte	Not-to-exceed 48 hours	Hanna Duquette	Not-to-exceed 48 hours	Hannah Root	Not-to-exceed 48 hours	Heather Agoney	Not-to-exceed 48 hours	Jacob Cummings	Not-to-exceed 85 hours	Jillian Zeiger	Not-to-exceed 48 hours	Madison Bokus	Not-to-exceed 48 hours
<u>Facilitators, \$30/hr</u>																											
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Jacob Cummings	Not-to-exceed 85 hours																										
Jillian Zeiger	Not-to-exceed 48 hours																										
Madison Bokus	Not-to-exceed 48 hours																										

Marky LaPorte	Not-to-exceed 48 hours
Maxwell Neimeier	Not-to-exceed 85 hours
Mikayla Defayette	Not-to-exceed 85 hours
Morgan Koyste	Not-to-exceed 48 hours
Robert Holt	Not-to-exceed 48 hours
Sarah Ryan	Not-to-exceed 48 hours
Sean Conklin	Not-to-exceed 48 hours
Suezanne Chrisman	Not-to-exceed 48 hours
Tonya Robinson	Not-to-exceed 85 hours
Yazmine Lawrence	Not-to-exceed 48 hours

FACILITATORS
2025 – 2026
SCHOOL YEAR

Approve the following facilitators for the 2025-2026 school year:

- Facilitators, \$30/hr
 Nina Cole (*Pending fingerprint clearance*)
 Colleen LaFountain
 Dena Tedford
 Debra Geddes
 Lori Ducharme
 Lisa Tallman
 Dawn Waters
 Scott Fairchild
 Dana Poirier
 Kim Mayer
 John Hetfield
 Rebecca Banker
 Holley Christiansen
 Sanford Coakley
 Jennifer Daniels
 Kim Denton
 Cheryl Dodds
 Brenda Drummond
 Melissa Dudyak
 Hilary Eilers
 Penny Favreau
 Kaitlin Fielder
 Theresa Figoni
 Jacquelyn Germain
 James Grant
 Bonnie Gregware
 Kathleen Howard
 Danielle Janisewski
 Dean Lincoln
 Carlos Madan
 Laurie Martin
 Ann Mazzella

Christopher Mazzella
Jeff Morelock
Donald Olcott
Sonal Patel-Dame
Rachel Ribis
A. Paul Scott
Melissa Seymour
Rebecca Shuman
Debra Spaulding
Susan Stafford-Gough
Angelina Waldron
Elaine Whitcomb
Michael Zent
Daniel Bower

TEMPORARY
GRANT
APPOINTMENT
JUNE 2025

Approve the following Temporary Grant appointment from June 1, 2025 – June 30, 2025:

1. Alexandra Woodward, Work Study Student, not-to exceed 60 hours at \$15.50/hr

TEMPORARY
GRANT
APPOINTMENT
JULY 1, 2025 –
DECEMBER 2025

Approve the following Temporary Grant appointment from July 1, 2025 – December 30, 2025:

1. Alexandra Woodward, Work Study Student, not-to exceed 100 hours at \$15.50/hr

TEMPORARY
APPOINTMENT
JULY 2025

Renew the following Temporary Appointment, effective July 1, 2025 – July 31, 2025:

<u>Name:</u>	<u>Position</u>
Dana Poirier	Community Outreach Coordinator

TEMPORARY
APPOINTMENT
JULY 1, 2025 –
JUNE 30, 2026

Renew the following Temporary Appointment, effective July 1, 2025 – June 30, 2026:

<u>Name:</u>	<u>Position</u>
Katie Labonte	Adult Literacy Coordinator

TEMPORARY
APPOINTMENT
2025 – 2026
SCHOOL YEAR

Approve the following person(s) to a Temporary Appointment as follows for the 2025 – 2026 school year:

1. Name: Kaela Deleon
Position: Special Education Teacher
Effective Date: September 2, 2025 – June 30, 2026
Certification Status: Uncertified

Annualized Salary: \$52,000

SPECIAL PROJECTS ADMINISTRATOR 2025 – 2026
SCHOOL YEAR

Approve the following Special Projects Administrator(s) for the 2025 – 2026 school year:

Special Projects Administrator, \$50/hr
Stephen Broadwell
Greg Myers

ADULT EDUCATION COURSE INSTRUCTORS 2025 – 2026
SCHOOL YEAR

Approve the following Adult Education Course Instructors for the 2025 – 2026 school year:

Adult Education, hourly rate of pay per contract

Kenny Allen
Lisa Banker
Stephen Bassett
Richard Beaudry
Chad Blair
Zachary Buzzell
Greg Cassavaugh
Shelley Charland
Nolan Costello
Stephen Couture
Anika Sewell
Kaden Douglas-LaDuke
Jennifer Gero
Christopher Huchro
Maria Hurteau
Charles Johnson
Todd Menia
Frank Mercier
Erin Meyer
Tyler Puchrik
Lance Sayward
Erin Spoor
David Supernault
Alaina Weare
Dana Poirier
Katie LaBonte

Adult Education, \$35/hr

Thomas Aubin
Christina Beck
John Bradley
Thomas Church
Lori Ducharme

Scott Fairchild
Kieran Kivlehan
Danielle Jackson
Bradley Kiroy
Chris Latremore
Susan Levaque
Dylan Limlaw
Harold Mallette
Dena Tedford
Thomas Tedford
Dawn Waters

Adult Education Health Careers, hourly rate per contract
Jaimie Plumadore
Helen Jessey
Britany DuBrey
Maria Spadafora

Adult Education Health Careers, \$42/hr
Dena Tedford

TEMP-ON-CALL & SUBSTITUTE POSITIONS 2025 – 2026

Approve the following temp-on-call and substitute positions for the 2025 – 2026 school year:

<u>Name</u>	<u>Position</u>
Teri Calabrese-Gray	Administrator
Cynthia Ford-Johnston	Administrator
Grace Stay	Administrator
Donald Bush	Cleaner/Messenger
Michael Riley	Cleaner/Messenger
April Miner	Clerk
Deborah Sears	Clerk
Wyatt Premore	Computer Lab Assistant
Jane Bush	Digital Print Machine Operator
Kim Wimett	Digital Print Machine Operator
Donald Bush	Laborer
Molly Denis	Laborer
Bryan Walton	Musical Instrument Repair Tech
Jennifer Christiansen	Principal
Sanford Coakley	Principal
Christopher Mazzella	Principal
James McCartney	Principal
Thomas Ryan	Principal
Grace Stay	Principal

Thomas Tregan
Diane Leavine

Principal
Senior Stenographer

ADDITIONAL
WORK
2024 – 2025

Approve the following Additional Work for the 2024 – 2025 school year:

Trainings, hourly rate of pay per contract

Alyssa Morin (TCIS Training Prep)	Not-to-exceed 2 hours
Arianna Menard (TCIS Training Prep)	Not-to-exceed 2 hours
Christopher Falvey (TCIS Training Prep)	Not-to-exceed 6 hours
Heidi Wells (TCIS Training Prep)	Not-to-exceed 2 hours
JoAnne Beaudry (TCIS Training Prep)	Not-to-exceed 2 hours
Joelle Lucia (TCIS Training Prep)	Not-to-exceed 2 hours
Kimbery Denton (TCIS Training Prep)	Not-to-exceed 4 hours
Suezanne Chrisman (TCIS Training Prep)	Not-to-exceed 2 hours

Continuation of normal work-year duties, hourly rate of pay

Kaden Douglas-LaDuke	Not-to-exceed 10 hours
Jerilynn Lamere	Not-to-exceed 100 hours

ADDITIONAL
WORK
2025 – 2026

Approve the following Additional Work for the 2025 – 2026 school year:

Continuation of normal work-year duties, hourly rate of pay

Tyler Puchrik	Not-to-exceed 35 hours
Alaina Weare	Not-to-exceed 35 hours
Kaden Douglas-Laduke	Not-to-exceed 35 hours
Amber Wethington	Not to Exceed 200 Hours
Ceila Bashaw	Not to Exceed 20 Hours
Ciarra Smith	Not to Exceed 200 Hours
Dawn Perry	Not to Exceed 200 Hours
Hanna Duquette	Not to Exceed 200 Hours
Jacob Cummings	Not to Exceed 250 Hours
Jami Ganter	Not to Exceed 20 Hours
Julie Favro	Not to Exceed 10 Hours
Lauren LaValley	Not to Exceed 10 Hours
Maiya Giroux	Not to Exceed 200 Hours
Marky Desrocher	Not to Exceed 200 Hours
Nikki Catlin	Not to Exceed 200 Hours
Jerilynn Lamere	Not to Exceed 250 Hours

Stipend Positions, Compensation per collective bargaining agreement

Christopher Huchro	Maple Sugaring Co-Advisor, Mineville
Taylor Sprague	Maple Sugaring Co-Advisor, Mineville
Eric Jock	Maple Sugaring, Plattsburgh
Eric Jock	Greenhouse Work, Plattsburgh
Melanie Faville	Yearbook Co-Advisor, CV-TEC Plattsburgh
Lisa Tallman	Yearbook Co-Advisor, CV-TEC Plattsburgh

Program Development, hourly rate of pay per contract

Stephen Bassett (CTE Program Re-approvals)	Not-to-exceed 7 hours
Abram Benko (CTE Program Re-approvals)	Not-to-exceed 7 hours
Shelly Charland (CTE Program Re-approvals)	Not-to-exceed 7 hours
Melanie Faville (CTE Program Re-approvals)	Not-to-exceed 7 hours
Katie Gadway (CTE Program Re-approvals)	Not-to-exceed 7 hours
Christopher Huchro (CTE Program Re-approvals)	Not-to-exceed 7 hours
Erin Meyer (CTE Program Re-approvals)	Not-to-exceed 7 hours
Jacoby Richards (CTE Program Re-approvals)	Not-to-exceed 7 hours
Katherine Savard (CTE Program Re-approvals)	Not-to-exceed 7 hours
Lance Sayward (CTE Program Re-approvals)	Not-to-exceed 7 hours
Taylor Sprague (CTE Program Re-approvals)	Not-to-exceed 7 hours
David Supernault (CTE Program Re-approvals)	Not-to-exceed 7 hours
Lisa Tallman (CTE Program Re-approvals)	Not-to-exceed 7 hours
Brian Womer (CTE Program Re-approvals)	Not-to-exceed 7 hours
Caitlin Yell (CTE Program Re-approvals)	Not-to-exceed 7 hours
Alyssa Restrepo	Not to Exceed 4 Hours
Jesse Ballard	Not to Exceed 4 Hours
Julie Favro	Not to Exceed 6 Hours
Julie Filion	Not to Exceed 6 Hours
Kaela Deleon	Not to Exceed 4 Hours
Krista Williams	Not to Exceed 4 Hours
Lauren LaValley	Not to Exceed 6 Hours
Laurie Dubay	Not to Exceed 4 Hours
Maxwell Neimeier	Not to Exceed 4 Hours
Patricia Sharlow	Not to Exceed 4 Hours

Curriculum Development, hourly rate of pay per contract

Julie Favro	Not to Exceed 18 Hours
Lauren LaValley	Not to Exceed 18 Hours
Tera Filion-Potts	Not to Exceed 5 Hours
Danielle Janisewski	Not to Exceed 100 Hours
David Supernault (CV-TEC PD)	Not-to-exceed 25 hours
Nolan Costello (CV-TEC PD)	Not-to-exceed 25 hours
Kenny Allen (CV-TEC PD)	Not-to-exceed 35 hours
Richard Beaudry (CV-TEC PD)	Not-to-exceed 35 hours
Anika Sewell (CV-TEC PD)	Not-to-exceed 70 hours
Jennifer Gero (CV-TEC PD)	Not-to-exceed 14 hours
Lisa Tallman (CV-TEC PD)	Not-to-exceed 14 hours
Joanne Beaudry (CFL Elective)	Not-to-exceed 25 hours
Melissa Whitley (CFL Elective)	Not-to-exceed 25 hours

Committee Work, hourly rate of pay per contract

Kenny Allen (Shared Decision Making)	Not-to-exceed 7 hours
Richard Beaudry (Shared Decision Making)	Not-to-exceed 7 hours

Abram Benko (Shared Decision Making)	Not-to-exceed 7 hours
Shelly Charland (Shared Decision Making)	Not-to-exceed 7 hours
Penny Comes (Shared Decision Making)	Not-to-exceed 7 hours
Nolan Costello (Shared Decision Making)	Not-to-exceed 7 hours
Anika Sewell (Shared Decision Making)	Not-to-exceed 7 hours
Lisa Fisher (Shared Decision Making)	Not-to-exceed 7 hours
Kylee Gonyea (Shared Decision Making)	Not-to-exceed 7 hours
Helen Jessey (Shared Decision Making)	Not-to-exceed 7 hours
Elizabeth Otto (Shared Decision Making)	Not-to-exceed 7 hours
Jaimie Plumadore (Shared Decision Making)	Not-to-exceed 7 hours
Nicole Santaniello (Shared Decision Making)	Not-to-exceed 7 hours
Lance Sayward (Shared Decision Making)	Not-to-exceed 7 hours
David Supernault (Shared Decision Making)	Not-to-exceed 7 hours

Trainings, hourly rate of pay per contract

Nolan Costello (New CTE Teacher Training)	Not-to-exceed 14 hours
Kaden Douglas-LaDuke (New CTE Teacher Training)	Not-to-exceed 14 hours
Eric Jock (New CTE Teacher Training)	Not-to-exceed 14 hours
Patrick Maneely (New CTE Teacher Training)	Not-to-exceed 14 hours
Tyler Puchrik (New CTE Teacher Training)	Not-to-exceed 14 hours
David Supernault (New CTE Teacher Training)	Not-to-exceed 14 hours
Andrew Brousseau (ESY Training Day- Aide)	Not-to-exceed 6 hours
Charles Looby (ESY Training Day- Aide)	Not-to-exceed 6 hours
Chelsea Gemmel (ESY Training Day- Aide)	Not-to-exceed 6 hours
Cheyenne Goddeau (ESY Training Day- Aide)	Not-to-exceed 6 hours
Christina Goddeau (ESY Training Day- Aide)	Not-to-exceed 6 hours
Debra Rogers (ESY Training Day- Aide)	Not-to-exceed 6 hours
Denise French (ESY Training Day- Aide)	Not-to-exceed 6 hours
Donna Caramia (ESY Training Day- Aide)	Not-to-exceed 6 hours
Donna Montroy (ESY Training Day- Aide)	Not-to-exceed 6 hours
Erin LaDeau (ESY Training Day- Aide)	Not-to-exceed 6 hours
Hannah Root (ESY Training Day- Aide)	Not-to-exceed 6 hours
Jackie Holmes (ESY Training Day- Aide)	Not-to-exceed 6 hours
Jade Drollette (ESY Training Day- Aide)	Not-to-exceed 6 hours
Janeen Defayette (ESY Training Day- Aide)	Not-to-exceed 6 hours
Julia Imler (ESY Training Day- Aide)	Not-to-exceed 6 hours
Karen Everleth (ESY Training Day- Aide)	Not-to-exceed 6 hours
Kayla Mills (ESY Training Day- Aide)	Not-to-exceed 6 hours
Lisa Desotell (ESY Training Day- Aide)	Not-to-exceed 6 hours
Michael Mills (ESY Training Day- Aide)	Not-to-exceed 6 hours
Patricia Edwards (ESY Training Day- Aide)	Not-to-exceed 6 hours
Renee Barber (ESY Training Day- Aide)	Not-to-exceed 6 hours
Samantha Buckson (ESY Training Day- Aide)	Not-to-exceed 6 hours
Stacey Yelle (ESY Training Day- Aide)	Not-to-exceed 6 hours
Stephanie Beery (ESY Training Day- Aide)	Not-to-exceed 6 hours
Venessa Couture (ESY Training Day- Aide)	Not-to-exceed 6 hours

Yazmine Lawrence (ESY Training Day- Aide)	Not-to-exceed 6 hours
<u>Trainings, \$31/hr</u>	
Joan McGowan (ESY Training Day)	Not-to-exceed 6 hours
Danielle Janisewski (Ignite Training)	Not-to-exceed 12 hours
<u>Trainings, \$17.50/hr</u>	
Amanda Dickinson (ESY Training Day- Aide)	Not-to-exceed 6 hours
Annette Miller (ESY Training Day- Aide)	Not-to-exceed 6 hours
Bill Forkey (ESY Training Day- Aide)	Not-to-exceed 6 hours
Brandee Nephew (ESY Training Day- Aide)	Not-to-exceed 6 hours
Conner Delavergne (ESY Training Day- Aide)	Not-to-exceed 6 hours
Elyse Hogan (ESY Training Day- Aide)	Not-to-exceed 6 hours
Hadley Lucas (ESY Training Day- Aide)	Not-to-exceed 6 hours
Hailee Liberty (ESY Training Day- Aide)	Not-to-exceed 6 hours
Jaelynn Drinkwine (ESY Training Day- Aide)	Not-to-exceed 6 hours
Juliette Metcalf (ESY Training Day- Aide)	Not-to-exceed 6 hours
Madison Converse (ESY Training Day- Aide)	Not-to-exceed 6 hours
Marianne Supley (ESY Training Day- Aide)	Not-to-exceed 6 hours
Rachel Madore (ESY Training Day- Aide)	Not-to-exceed 6 hours
Shelby Midgett (ESY Training Day- Aide)	Not-to-exceed 6 hours
Katherine Liberty (ESY Training Day- Aide)	Not-to-exceed 6 hours

2025 – 2026 SPECIAL EDUCATION SUMMER SCHOOL (ESY) <u>STAFFING</u>	<p>Approve the following 2025 – 2026 Special Education Summer School (ESY) Staffing:</p> <p><u>Cook Manager, hourly rate of pay per contract</u></p> <p>Dale Bracy Meagan Whitman</p> <p><u>Teacher Aide/ Student Aide, hourly rate of pay per contract</u></p> <p>Linda Brinson Samantha Buckson Randa Newell Katrina Brown Linda Brinson</p> <p><u>Teaching Assistant, hourly rate of pay per contract</u></p> <p>Sarah Agnew Anne Taylor Kathleen Callanan Kent Olsen Bethany Katzfey Staci Norton Tammy Cringle</p>
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Teacher, hourly rate of pay per contract

Cynthia Williams
Mariellen Boyd
Anika Sewell
Bethany Katzfey
Kyle Smith

Food Service Helper, \$17.50/hr

Lollita Pierce

Teacher Aide/Student Aide, \$17.50/hr

Annette Miller
Brandee Nephew
Michael Mitchell
Diane Katzfey
Hunter Boadway
Shelby Midgett
Hannah Sorel
Chelsea Sheriden
Allie Huchro
Hadley Lucas
Jaelynn Drinkwine
Katherine Liberty
Conner Delavergne
Emma Rabideau
Madison Converse
Juliette Metcalf
Elyse Hogan
Marianne Supley
Rachel Madore
Bill Forkey

Teaching Assistant, \$30/hr

Jaiden Varmette
Desiree Cassavaugh

Teacher, \$44 hourly

Joan McGowan

Registered Nurse (Schools), hourly rate of pay per contract

Stacey Smart

BUILDING CHECKS Approve the following person(s) to perform Building Checks for the 2025-2026 school year:
2025 – 2026

<u>Name</u>	<u>Location</u>
Jeffrey Coon	Plattsburgh (\$100/day)
Michael Clarke	Plattsburgh (\$100/day)
Michael Fisher	Plattsburgh (\$100/day)
Devin Laporte	Plattsburgh (\$100/day)
Eric Rosselli	Mineville (\$65/day)
Adam Siano	Mineville (\$65/day)

FINGERPRINT FEES Authorize reimbursement of fingerprinting fees up to \$105 for employees receiving fingerprint clearance for the purpose of working at CVES. Employees must submit application for reimbursement of costs on or before June 30, 2026. Employees hired in the following positions, and fingerprinted between June 1, 2025 and June 30, 2026, will be eligible for reimbursement of fingerprint fees after working 10 days at CVES:

- Teacher aides/student aides
- Temp on-call Teacher Aides/Student Aides
- Temp on-call Custodial Worker
- Temp on-call Building Maintenance Worker
- Temp on-call Cook
- Temp on-call Food Service Helper
- Temp on-call Cleaner Messenger
- Temp on-call Computer Lab Assistant
- Temp on-call Computer Specialist
- Temp on-call Laborer
- Temp on-call Clerical (all titles)
- Temp on-call Nurse (Registered Nurses)

TEMP-ON-CALL Establish the following Temporary-On-Call and Substitute rates for the 2025 – 2026
SUBSTITUTE school year effective July 1, 2025:
RATES 2025 – 2026

Title (Temporary-On-Call)	2024-2025	Type	2025-2026	Type
Teacher	\$135	Daily	\$150	Daily
Teacher- Retiree	\$150	Daily	\$165	Daily
Counselor	\$135	Daily	\$150	Daily
Nurse (RN)	\$155	Daily	\$165	Daily
Teaching Assistant	\$120	Daily	\$130	Daily
Teacher Aide/ Job Placement Aide	\$110	Daily	\$115	Daily
Custodial Worker	\$18	Hourly	\$18.50	Hourly
Building Maintenance Mechanic	\$19	Hourly	\$19.50	Hourly
Custodial/ Building Maintenance Retiree	\$21	Hourly	\$21.50	Hourly
Bus Driver	\$23	Hourly	\$25	Hourly
Cook	\$18	Hourly	\$18.50	Hourly
Food Service Helper	\$17	Hourly	\$17.50	Hourly
Musical Instrument Repair Technician	\$21	Hourly	\$21.50	Hourly
Audio Visual Repair Technician	\$16	Hourly	\$16.50	Hourly
Cleaner- Messenger	\$18	Hourly	\$18.50	Hourly
Computer Specialist	\$18	Hourly	\$18.50	Hourly
Computer Lab Assistant	\$17	Hourly	\$17.50	Hourly
Laborer	\$17	Hourly	\$17.50	Hourly

Temp-on-Call Clerical (Clerk, Typist, Account Clerk/Typist)	\$18	Hourly	\$18.50	Hourly
Temp-On-Call CVES Retiree	\$21	Hourly	\$21.50	Hourly
Principal	\$375	Daily	\$400	Daily
Administrator	\$475	Daily	\$500	Daily

CONFERENCE/
WORKSHOP
ATTENDANCE

Mr. Murdock moved, seconded by Mrs. Boise that the Board approve the following request(s) for approval of attendance to conference/workshop for the following Board member(s):

1. Leisa Boise, Patricia Gero, Richard Harriman Sr., Donna LaRocque, Ed Marin, Emily Reynolds-Bergh, Michael St. Pierre, Donna Wotton
2025 NYSSBA Annual Convention and Education Expo
October 23-25, 2025
New York City, NY
2. Leisa Boise, Richard Harriman Sr., Donna LaRocque, Ed Marin, Emily Reynolds Bergh, Michael St. Pierre, Donna Wotton
2025 NYSSBA Law Convention
October 23, 2025
New York City, NY

All Board Members present voted yes—motion carried.

2024 – 2025
RESERVE PLAN

The 2024 – 2025 Reserve Plan Summary, updated May 9, 2025 (attached), was shared with the Board for informational purposes only.

CTE EQUIPMENT
RESERVE

Mr. Murdock moved, seconded by Mrs. Saunders, to approve the following resolution:

1. WHEREAS, the BOCES has a Career and Technical Education Instructional Equipment Reserve (CTE Equipment Reserve) for the replacement and purchase of advanced technology equipment used in instructional CTE programs; and

WHEREAS, the BOCES has approved the establishment of the CTE Equipment Reserve in 2011 and updated the reserve authorization on May 11, 2025 as permitted by Law; and

WHEREAS, the BOCES wishes to fund the CTE Equipment Reserve,

BE IT THEREFORE RESOLVED that the BOARD authorizes and directs the Treasurer to use surplus funds in an amount not to exceed \$750,000 to the CTE Equipment Reserve Fund contingent upon surplus fund availability.

All Board Members present voted yes—motion carried.

TRS SUB-FUND
RESERVE

Mr. Murdock moved, seconded by Mrs. Boise that the Board approve the following resolution:

1. WHEREAS, In accordance with GML Section 6-r, the BOCES maintains a TRS Sub-Fund Reserve on which interest is accrued annually and added to the existing reserve balance.

WHEREAS, the June 30, 2025 projections indicate that the TRS Sub-Fund reserve balance, with the addition of the 2024-2025 accrued interest, will exceed the maximum allowable amount to be maintained in the reserve.

WHEREAS, moneys in a Retirement Contribution Reserve fund may only be expended to finance retirement contributions.

BE IT THEREFORE RESOLVED the Board authorizes the BOCES treasurer to allocate the anticipated excess balance in the TRS Sub-Fund reserve, due to accrued interest, to fund a portion of the 2024-2025 annual TRS expenditures.

All Board Members present voted yes—motion carried.

EMPLOYMENT
AGREEMENT
QUANTOCK

Mr. Murdock moved, seconded by Mrs. Boise, that the Board approve the following resolution:

1. Recommend that the Board ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Emilee Quantock, Senior Benefits Specialist, effective July 1, 2025 – June 30, 2029.

All Board Members present voted yes—motion carried.

EMPLOYMENT
AGREEMENT
LAFRANCA

Mr. Murdock moved, seconded by Ms. Wotton, that the Board approve the following resolution:

1. Recommend that the Board ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Joey LaFranca, Communications and Publications Manager, effective July 1, 2025 – June 30, 2030.

All Board Members present voted yes—motion carried.

COLLECTIVE
BARGAINING
AGREEMENT
ADMIN

Mr. Murdock moved, seconded by Mrs. Boise, that the Board approve the following resolution:

1. Recommend that the Board ratify the Collective Bargaining Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services

and the Clinton, Essex, Warren, Washington BOCES Administrative Unit, effective July 1, 2025 – June 30, 2030.

All Board Members present voted yes—motion carried.

COLLECTIVE
BARGAINING
AGREEMENT
CSEA

Mr. Murdock moved, seconded by Mrs. Boise, that the Board approve the following resolution:

1. Recommend that the Board ratify the Collective Bargaining Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the 10-month support Civil Service Employees Association, Inc. Local 1000 AFSCME, AFL-CIA Champlain Valley Educational Services (BOCES) Unit 64720 of the Clinton County effective July 1, 2025 – June 30, 2030.

All Board Members present voted yes—motion carried.

TRANSPORTATION
AGREEMENT
RENEWAL

Mr. Murdock moved, seconded by Mrs. Boise, that the Board approve the following Transportation Agreement Renewal:

1. Renewal Agreement between Clinton-Essex-Warren-Washington BOCES and Northeastern Clinton Central School District, to provide certain transportation services for students in CV-TEC programs for the period of September 1, 2024 through June 30, 2025 at a current estimated cost of \$26,000. (CV-TEC) (attached)

All Board Members present voted yes—motion carried.

SPECIAL BOCES
MEETING – PUBLIC
VOTE

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following resolution:

BE IT RESOLVED, by the Board of Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services, Clinton County, New York (hereinafter “BOCES”) as follows:

Section 1. The Board hereby approves the proposed sale of the real property consisting of 15 acres of vacant land located in the northwest portion of tax map parcel number 220.-1-3.2, at the appraised price of \$420,000 plus reasonable and customary closing costs and expenses, subject to the approval of the qualified voters of BOCES.

Section 2. A Special BOCES Meeting of the qualified voters of BOCES shall be held at 1443 Military Turnpike, Plattsburgh, New York, and 3092 Plank Road, Mineville, New York, in said BOCES, on the 26th day of August, 2025 at 10:00 o’clock a.m., Prevailing Time, for the purpose of voting by paper vote or

voting machine upon the proposition hereinafter set forth. Polls for the purpose of voting will be kept open between the hours of 10:00 o'clock a.m. and 7:00 o'clock p.m., Prevailing Time, or as long thereafter as necessary to enable voters present at 7:00 o'clock p.m., Prevailing Time, to cast their ballots.

Section 3. That the notice of said Special BOCES Meeting, including the proposition to be voted upon, shall be in substantially the following form, to wit:

NOTICE OF SPECIAL BOCES MEETING

Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services Clinton County, New York

The Board of Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services, Clinton County, New York, HEREBY GIVES NOTICE that a Special BOCES Meeting of the qualified voters of said BOCES will be held at 1443 Military Turnpike, Plattsburgh, New York, and 3092 Plank Road, Mineville, New York, on the 26th day of August, 2025 at 10:00 o'clock a.m., Prevailing Time, for the purpose of voting by paper ballot upon the propositions hereinafter set forth. Polls for the purpose of voting will be kept open between the hours of 10:00 o'clock a.m., and 7:00 o'clock p.m., Prevailing Time, or as long thereafter as necessary to enable voters at 7:00 o'clock p.m., Prevailing Time to cast their ballots:

PROPOSITION

Shall the following resolution be adopted, to wit:

RESOLVED, that the Board of Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services is hereby authorized to sell 15 acres of vacant real property located in the northwest portion of tax map parcel number 220.-1-3.2 at the appraised price of \$420,000, plus reasonable and customary closing costs and expenses.

NOTICE OF ABSENTEE BALLOTS

Applications for absentee ballots will be obtainable during school business hours (8:30 a.m. – 3:00 p.m.) from the Board Clerk beginning Thursday, July 17, 2025 and ending Tuesday, August 19, 2025; completed applications must be received by the Board Clerk at least seven (7) days before the Special BOCES Meeting if the ballot is to be mailed to the voter, or the day before the Special BOCES Meeting, if the ballot is to be delivered personally to the voter. Absentee ballots must be received by the Board Clerk not later than 5:00 p.m., on Tuesday, August 26, 2025.

A list of persons to whom absentee ballots are issued will be available for inspection to qualified voters of BOCES in the Office of the Board Clerk on and after Tuesday, August 19, 2025, between the hours of 8:30 a.m. to 3 p.m. on weekdays prior to the day set for the Special BOCES Meeting and on Thursday, August 26, 2025, the day set for the Special BOCES Meeting, and said list will be posted at the polling places at the Special BOCES Meeting. Any qualified voter then present in the polling place may object to the voting of the ballot upon appropriate grounds by making his/her challenge and the reasons therefore known to the Election Inspector before the close of the polls.

NOTICE IS FURTHER GIVEN that in accordance with Section 2018-e of the N.Y. Education Law, applications for EARLY MAIL BALLOTS may be applied for at the Office of the Board Clerk. A list of all persons to whom Early Mail ballots shall have been issued will be available for inspection in the office of the Board Clerk on each of the five days prior to the day of the Special BOCES Meeting, between the hours of 8:30 a.m. and 3:00 p.m., prevailing time, (by appointment on Saturday), and will also be available at the polling place at the Special BOCES Meeting.

NOTICE IS FURTHER GIVEN that military voters who are qualified voters of BOCES may apply for a military ballot by requesting an application from the Board Clerk at (518) 561-0100 ext. 3129 or smart_katelyn@cves.org. For a military voter to be issued a military ballot, the Board Clerk must have received a valid ballot application no later than 5:00pm on August 15, 2025. Military voters may indicate a preference for receiving a military voter registration, military ballot application, or military ballot by mail, fax, or e-mail in their request for such registration, ballot application, or ballot. BOCES will transmit military ballots to military voters no later than August 19, 2025. Completed military ballots must be received by BOCES by 5:00pm on August 26, 2025 in order to be counted.

Dated: June 11, 2025

BY ORDER OF Clinton-Essex-
Warren-Washington Counties
Board of Cooperative Educational
Services, Clinton County, New
York

BY: _____
Katelyn Smart, Board Clerk

Published: July 10, 2025

July 24, 2025
August 7, 2025
August 14, 2025

Section 4. The Board Clerk is hereby authorized and directed to cause notice to be given of said Special BOCES Meeting in substantially the form hereinbefore prescribed, by publishing the same four times within the seven weeks next preceding such Special BOCES Meeting, the first publication to be at least forty-five days before said meeting, in the Press Republican, the only newspaper having a general circulation in said BOCES, and by giving such other notice as in such Board Clerk's discretion may be deemed advisable.

Section 5. This resolution shall take effect immediately.

All Board Members present voted yes—motion carried.

RURAL SCHOOLS
ASSOCIATION
(RSA) BOARD OF
DIRECTORS SEAT

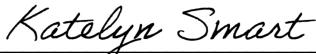
Mrs. Phillips moved, seconded by Mr. Harriman Sr., that the Board approve the following resolution:

1. Recommend that the Board elect Leisa Boise to the Rural Schools Association (RSA) Board of Directors seat for Zone 2, for a three-year term (2025 – 2028).

All Board Members present voted yes—motion carried.

ADJOURNMENT

Mr. Murdock moved, seconded by Mrs. Boise, to adjourn the meeting at 9:21pm. All Board Members present voted yes—motion carried.



Katelyn Smart, Board Clerk