

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
BOARD OF COOPERATIVE EDUCATIONAL SERVICES  
Sole Supervisory District of Clinton, Essex, Warren, and Washington Counties

**AGENDA FOR BOARD MEETING TO BE HELD AT THE CVES LEARNING HUB CONFERENCE  
CENTER, IN PLATTSBURGH, NY ON MAY 14, 2025, PROPOSED EXECUTIVE SESSION AT 6:00 PM –  
MONTHLY MEETING TO FOLLOW**

- |           |   |
|-----------|---|
| No Action | 1. CALL TO ORDER: DISTRICT SUPERINTENDENT   |
|           | a. The Pledge of Allegiance   |
|           | b. Roll Call of Board Members   |
| Action    | 2. APPOINTMENT OF VACANT BOARD MEMBER SEATS/OATHS OF OFFICE                       |
| No Action | 3. EXECUTIVE SESSION  |
| No Action | 4. INTRODUCTION OF ALL PRESENT  |
| No Action | 5. OPINIONS AND CONCERNS FROM THE AUDIENCE  |
| No Action | 6. 2024 – 2025 CVES ANNUAL STAFF SURVEY PRESENTATION<br>–Dr. Davey & Ms. Campbell |
| No Action | 7. AUDIT COMMITTEE UPDATE – Dr. Davey & Dr. Bell                                  |
| No Action | 8. CVES FACILITIES EXPANSION UPDATE – Dr. Davey & Dr. Bell                        |
| No Action | 9. DISTRICT SUPERINTENDENT’S UPDATE   |
| Action    | 10. MINUTES OF PREVIOUS MEETING   |
|           | a. April 9, 2025 Annual Meeting Minutes (Enc. 1)                                  |
|           | b. April 9, 2025 Regular Meeting Minutes (Enc. 2)                                 |
|           | 11. CONSENT AGENDA FINANCIAL  |
| Action    | a. Certification of Warrant (Enc. 3)  |
| Action    | b. Treasurer’s Reports (Enc. 4)   |
| Action    | c. Extraclassroom Treasurer’s Reports (Enc. 5)                                    |
| Action    | d. Special Aid Fund Project(s) (Enc. 6)   |
| Action    | e. Budgets (Enc. 7)   |
| Action    | f. Budget Increases (Enc. 8)  |
| Action    | g. Cross-Contracts (Enc. 9)   |
| Action    | h. Cross-Contract Budget Increases (Enc. 10)                                      |
| Action    | i. Bid Awards (Enc. 11)   |
| Action    | j. Fresh Fruit, Vegetable, & Meat Bid (Enc. 12)                                   |

- Action k. Uncollectibles (Enc. 13)
- Action l. Easement (Enc. 14)
- Action m. RIC One Operation Center (Enc. 15)
- Action n. Memorandum of Agreement (Enc. 16)

12. OLD BUSINESS — Committees

- No Action a. None this month

13. CONSENT AGENDA PERSONNEL

- Action a. Amend (Enc. 17)
- Action b. Resignation(s) for the Purpose of Retirement (Enc. 18)
- Action c. Resignation(s) (Enc. 19)
- Action d. Leave(s) of Absence (Enc. 20)
- Action e. Permanent Civil Service Appointment(s) (Enc. 21)
- Action f. Tenure (Enc. 22)
- Action g. 52-Week Civil Service Probationary Appointment(s) (Enc. 23)
- Action h. Four-Year Probationary Appointment (Enc. 24)
- Action i. Temporary Appointment(s) (Enc. 25)
- Action j. Temp-On-Call and Substitute(s) (Enc. 26)
- Action k. Facilitator(s) 2024 – 2025 (Enc. 27)
- Action l. Facilitator(s) 2025 – 2026 (Enc. 28)
- Action m. Additional Work 2024 – 2025 (Enc. 29)
- Action n. Additional Work 2025 – 2026 (Enc. 30)
- Action o. Special Education Summer School (ESY) Staffing (Enc. 31)

14. BOARD OF COOPERATIVE EDUCATIONAL SERVICES

- Action a. CVES Total 2025 – 2026 Budget (Enc. 32)
- Action b. Approval of Independent External Auditors (Enc. 33)
- Action c. Student Board Member for BOCES's Board – Read & Adopt (Enc. 34)

No Action 15. OTHER

No Action 16. NEXT BOARD MEETING

Wednesday, June 11, 2025, at the Yandon-Dillon Educational Center in Mineville –  
Proposed Executive Session at 6:00 pm. Monthly Meeting to follow.

No Action 17. REPORTS FROM DIRECTORS (Enc. 35)

Action 18. ADJOURNMENT

## **CHAMPLAIN VALLEY EDUCATIONAL SERVICES**

### **MISSION**

*Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.*

### **VISION**

*We aspire to be the premier provider of dynamic and innovative educational programs and shared services, serving as a catalyst for personal and regional growth and development toward a brighter global future.*

### **IMPORTANT DATES**

May 14, 2025	Audit Committee Meeting – CVES Conference Center, Plattsburgh 5:00 pm
May 14, 2025	Board Meeting – CVES Conference Center, Plattsburgh – 6:00 pm
May 15, 2025	NTHS Ceremony (Mineville Campus) Moriah CSD – 6:00 pm
May 22, 2025	NTHS Ceremony (Plattsburgh Campus) Conference Center – 6:00 pm
June 13, 2025	Rise Center Graduation Ceremony – SUNY Giltz Auditorium – 9:30 am
June 11, 2025	Board Meeting – Yandon- Dillon Center, Mineville – 6:00 pm
June 24, 2025	Plattsburgh Rise Center Kindergarten Graduation – 10:00 am
June 24, 2025	CV-TEC Plattsburgh Graduation Ceremony – SUNY Plattsburgh Field House – 7:00 pm
June 25, 2025	CV-TEC Mineville Graduation Ceremony – Moriah Central School – 7:00 pm
July 22, 2025	OneWorkSource Graduation – CVES Conference Center, Plattsburgh – 6:00 pm

## **MOTIONS TO ENTER INTO EXECUTIVE SESSION**

1. A matter which will imperil the Public safety if disclosed
2. A matter which may disclose the identity of a Law Enforcement Agent or Informer
3. A matter of information relating to a current or future investigation or prosecution of a criminal offense which would imperil effective Law Enforcement if disclosed
4. A matter of discussion regarding proposed, pending or current litigation
5. A matter of collective negotiations pursuant to Article 14 of Civil Service Law (The Taylor Law)
6. A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation
7. A matter of the preparation, grading or administration of examinations
8. A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof
9. A matter related to a specific student of the district

### **ENC. 1**

Recommend that the Board approve the Draft Minutes from the April 9, 2025 Annual Board meeting.

### **ENC. 2**

Recommend that the Board approve the Draft Minutes from the April 9, 2025 Regular Board meeting.

### **ENC. 3**

Recommend that the Board approve the Certification of Warrant for April 1, 2025, to May 5, 2025. (attached)

### **ENC. 4**

Recommend that the Board approve the Treasurer's Reports from March 31, 2025. (attached)

### **ENC. 5**

Recommend that the Board approve the Extraclassroom Treasurer's Report from March 1, 2025, to March 31, 2025.

### **ENC. 6**

Recommend the Board approve the following Special Aid Fund project:

1. North Country Region Career Pathways III Program (NCRCP3P), in the amount of \$79,167 for the period of April 1, 2025, through March 31, 2026 (Pending a fully executed contract with North Country Workforce Partnership, Inc.) (CV-TEC)

### **ENC. 7**

Recommend that the Board approve the following budgets:

1. Yandon-Dillon Cafeteria Fund Regular School Year Budget in the amount of \$170,086 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)
2. William A Fritz Cafeteria Fund Regular School Year Budget in the amount of \$241,128 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)

### **ENC. 7 (Continued)**

3. William A Fritz Cafeteria Fund Extended School Year Budget in the amount of \$22,251 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)
4. Yandon-Dillon Cafeteria Fund Extended School Year Budget in the amount of \$11,875 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)

### **ENC. 8**

Recommend that the Board approve the following budget increases:

1. Increase the Instructional Printing budget (Co-Ser 505) from \$612,490 to \$628,000 for the 2024 – 2025 school year, to accommodate for additional district requests (Northeastern Clinton). (S<sup>3</sup>)
2. Increase the Staff Development: Bus Drivers budget (Co-Ser 603) from \$45,039 to \$48,000 for the 2024 – 2025 school year, to accommodate for additional district requests (Northeastern Clinton). (S<sup>3</sup>)
3. Increase the GASB 75 – Post Retirement Benefits Service budget (Co-Ser 655) from \$301,460 to \$309,980 for the 2024 – 2025 school year to accommodate for a new service request by Vestal CSD. (Mgmt. Services)
4. Increase the Career and Technical Education Program budget from \$9,142,192 to \$9,342,192 due to increased revenue from additional aid in support of general expenses acquired from local legislation. (CV-TEC)

### **ENC. 9**

Recommend that the Board approve the following Cross-Contract budgets:

1. Approve the Transportation Planning (Studies & Web) – FEH BOCES budget (Co-Ser 636) in the amount of \$15,400 for the 2024 – 2025 school year, to accommodate for a Cross-Contract with FEH BOCES (Northern Adirondack). (S<sup>3</sup>)
2. Approve the Staff Development – FEH BOCES budget (Co-Ser 668) in the amount of \$1,800 for the 2024 – 2025 school year, to accommodate for Cross Contracts with FEH BOCES (Ausable Valley, Beekmantown, Boquet Valley, Northeastern Clinton, Northern Adirondack, Peru, Willsboro). (S<sup>3</sup>)

## **ENC. 10**

Recommend that the Board approve the following Cross-Contract budget increase:

1. Increase the Arts in Education – WSWHE BOCES budget (Co-Ser 406) from \$404 to \$455 for the 2024 – 2025 school year, to accommodate for an additional Cross-Contract with WSWHE BOCES (Schroon Lake). (S<sup>3</sup>)
2. Increase the Workshops – FEH BOCES budget (Co-Ser 517) from \$50,000 to \$60,000 for the 2024 – 2025 school year, to accommodate for additional Cross-Contracts with FEH BOCES (Boquet Valley, Saranac). (S<sup>3</sup>)
3. Increase the Staff Development Workshop – WSWHE BOCES (Co-Ser 520) from \$2,650 to \$6,000 for the 2024 – 2025 school year, to accommodate for additional Cross-Contracts with WSWHE BOCES (Boquet Valley, Keene, Northern Adirondack, Schroon Lake, Ticonderoga). (S<sup>3</sup>)
4. Increase the School Improvement – SLL BOCES (Co-Ser 522) from \$470 to \$2,200 for the 2024 – 2025 school year, to accommodate for an additional Cross-Contract with SLL BOCES (AuSable Valley). (S<sup>3</sup>)
5. Increase the Transportation Planning (On the Bus) – FEH BOCES (Co-Ser 651) from \$5,900 to \$8,400 for the 2024 – 2025 school year, to accommodate for an additional Cross-Contract with FEH BOCES (Northern Adirondack). (S<sup>3</sup>)

## **ENC. 11**

Recommend that the Board award the following bid(s):

1. Award the “CVES Main Campus Rise Ceiling Replacement Project” bid for the replacement of specified ceilings at the Plattsburgh Campus, Rise Division, to Murnane Building Contractors, Inc. of Plattsburgh, NY in the amount of \$224,000.

Note: No additional companies submitted a bid.

2. Award the “Welding Equipment and Supplies” bid for the CV-TEC Welding Program in the amount of \$137,391.40 to Airgas USA LLC of Plattsburgh, NY. Bid pricing is as follows:
  - Cutting, Positioning, and Welding Equipment Package: Quantity of 1 at \$32,499.00 each. (For use at the CV-TEC Learning Hub North Campus)
  - Lincoln Electric Welder, Multi-Process Power Wave 300C: Quantity of 8 at \$13,111.55 each. (For use at the Mineville Campus)

## **ENC. 11 (Continued)**

CVES reserves the option to purchase (4) additional Lincoln Electric Welders at bid pricing, if department funding is approved.

Note: No additional vendors submitted a bid.

## **ENC. 12**

Recommend that the Board award the following bid:

1. Award the “Fresh Fruit, Vegetable and Meat” bid to the following vendors. Bid pricing shall remain valid for the dates of September 1, 2025 through June 30, 2026.

Award for Group 1: Saranac CSD, Peru CSD, Plattsburgh City CSD, and Champlain Valley Educational Services/Plattsburgh Campus (WAF)

1. **Juniper Hill Farm of Westport, NY as follows:**

Romaine Lettuce \$2.00/hd; Kale, Green or Red, Curly \$1.50/per bunch; Tomatoes Cherry \$32.00/cs of 12 pints; Cucumbers \$1.25/lb; Red Peppers \$3.50/lb; Onions (White or Yellow) \$25.00/per 25lb bag; Lettuce Salad Mix \$7.00/lb; Spinach \$7.00lb; Zucchini (Yellow or Green) \$1.00/lb; Red Cabbage \$1.00/lb; Green Cabbage \$1.00/lb; Garlic \$8.00/lb; Fresh Herbs – Rosemary, Thyme, Oregano, Basil, Dill \$8.00/lb; Peaches \$60.00/per 30-40lb cs; Organic Eggs \$50.00 per 15 dozen case.

2. **Essex Food Hub Inc., dba The Hub on the Hill of Essex, NY as follows:**

Tomatoes \$1.45/lb; Green Peppers \$1.10/lb; Carrots \$24.45 per 25lb bag; Beets (Red or Golden) \$22.00 per 25lb bag; Potatoes (White or Gold) \$16.25 per 25lb bag; Butternut Squash \$0.66/lb; Sweet Potatoes per \$27.50 per 25lb bag; Apples \$24.75 per 100-150ct case; Pears \$24.75 per 30-40lb case; Cornmeal \$27.50 per 25lb bag; Oats, Rolled \$95.48 per 40lb bag; Flour, Whole Wheat \$30.80 per 25lb bag; Wheatberries \$24.20 per 25lb bag; Lentils \$64.75 per 25lb bag; Black Beans \$42.75 per 25lb bag; Kidney Beans \$56.50 per 25lb bag; Pinto Beans \$42.75 per 25lb bag.

3. **Donahue’s Livestock Farms of Malone, NY as follows:**

Ground Beef Frozen, Grain Fed (80/20) \$26.25 per/5lb pkgs; Ground Beef Patties Frozen, Grass Fed, (80/20) 2.6 to 3oz Burgers \$27.50 per/5lb pkgs; Beef Patties Frozen, Grain Fed, 2.6 to 3oz Burgers \$5.70/lb.

Award for Group 2: Boquet Valley CSD, Willsboro CSD, Keene CSD, Lake Placid CSD

1. **Juniper Hill Farm of Westport, NY as follows:**

Romaine Lettuce \$2.00/hd; Kale, Green or Red \$1.50/per bunch; Tomatoes Cherry \$32.00 per cs of 12 pints; Cucumbers \$1.25/lb; Red Peppers \$3.50/lb; Onions (White or Yellow) \$25.00 per 25lb bag; Lettuce Salad Mix \$7.00/lb; Spinach \$7.00/lb; Zucchini (Green or Yellow) \$1.00/lb; Red Cabbage



## **ENC. 12 (Continued)**

\$1.00/lb; Green Cabbage \$1.00/lb; Garlic \$8.00/lb; Fresh Herbs – Rosemary, Thyme, Oregano, Basil, Dill \$8.00/lb; Peaches \$60.00 per 30-40lb case; Organic Eggs \$50.00 per 15 dozen case.

**2. Essex Food Hub Inc., dba The Hub on the Hill of Essex, NY as follows:**

Tomatoes \$1.45/lb; Green Peppers \$1.10/lb; Carrots \$24.45 per 25lb bag; Beets (Red or Golden) \$22.00 per 25lb bag; Potatoes (White or Gold) \$16.25 per 25lb bag; Butternut Squash \$0.66/lb.; Sweet Potatoes \$27.50 per 25lb bag; Apples \$24.75 per 100-150ct case; Pears \$24.75 per 30-40lb case; Cornmeal \$27.50 per 25lb bag; Oats, Rolled \$95.48 per 40lb bag; Flour, Whole Wheat \$30.80 per 25lb bag; Wheatberries \$24.20 per 25lb bag; Lentils \$64.75 per 25lb bag; Black Beans \$42.75 per 25lb bag; Kidney Beans \$56.50 per 25lb bag; Pinto Beans \$42.75 per 25lb bag.

**3. Donahue's Livestock Farms of Malone, NY as follows:**

Ground Beef Patties Frozen, Grass Fed (80/20) \$27.50 per/5lb pkgs; Beef Patties Frozen, Grain Fed, 2.6 to 3.2oz Burgers \$5.70/lb.

Award for Group 3: Crown Point CSD, Moriah CSD, Champlain Valley Educational Services/Mineville Campus, Schroon Lake CSD

**1. Juniper Hill Farm of Westport, NY as follows:**

Romaine Lettuce \$2.00/hd; Kale, Green or Red \$1.50/bunch; Tomatoes Cherry \$32.00 per cs. of 12 pints; Cucumbers \$1.25/lb; Red Peppers \$3.50/lb; Onions (White or Yellow) \$25.00 per 25lb bag; Lettuce Salad Mix \$7.00/lb; Spinach \$7.00/lb; Zucchini (Yellow or Green) \$1.00/lb; Red Cabbage \$1.00/lb; Green Cabbage \$1.00/lb; Garlic \$8.00/lb; Fresh Herbs – Rosemary, Thyme, Oregano, Basil, Dill \$8.00/lb; Peaches \$60.00 per 30-40lb case; Organic Eggs \$50.00 per 15 dozen case.

**2. Essex Food Hub Inc., dba The Hub on the Hill of Essex, NY as follows:**

Tomatoes \$1.45/lb; Green Peppers \$1.10/lb; Carrots \$24.45 per 25lb bag; Beets (Red or Golden) \$22.00 per 25lb bag; Potatoes (White or Gold) \$16.25 per 25lb bag; Butternut Squash \$0.66/lb; Sweet Potatoes \$27.50 per 25lb bag; Apples \$24.75 per 100-150ct case; Pears \$24.75 per 30-40lb case; Ground Beef, Frozen, Grass Fed (80/20) \$33.00 per 5lb package; Cornmeal \$27.50 per 25lb bag; Oats, Rolled \$95.48 per 40lb bag; Flour, Whole Wheat \$30.80 per 25lb bag; Wheatberries \$24.20 per 25lb bag; Lentils \$64.74 per 25lb bag; Black Beans \$42.75 per 25lb bag; Red Beans \$42.75 per 25lb bag; Kidney Beans \$56.50 per 25lb bag; Pinto Beans \$42.75 per 25lb bag.

**3. Slate Foods, Inc. of NY, NY as follows:**

Ground Beef Patties, Grain Fed, 2.6 or 3.2oz patties \$6.15/lb.

### **ENC. 13**

Recommend that the Board approve the write-off of the following list of uncollectible account receivables after efforts to collect have been unsuccessful on these accounts over a year old. Under audit, these accounts are no longer considered current and should be written off the financial records before year-end.

<b><u>Invoice</u></b>	<b><u>Date(s) of Invoice(s)</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>
027-24A	9/6/2023	\$1,318.51	2022-2023 6 Days of Unpaid Leave
254-24A	5/21/2024	\$978.72	2023-2024 Salary Overpayment
067-24A	9/27/2023	\$883.07	2023-2024 Salary Overpayment
092-24A	10/13/2023	\$1,116.04	LPN
052-24A	9/15/2023	\$1,463.33	LPN
253-24A	4/30/2024	\$3,789.50	LPN
Total:		<b><u>\$9,549.17</u></b>	

### **ENC. 14**

Recommend that the Board approve the following easement:

1. An easement to be granted to the New York State Electric and Gas Corporation. The easement is 30 feet in width and enters at the southwesterly property corner at the properties of CIDC Plattsburgh LLC and Clinton County Airport and extends in an easterly direction along the southerly property line to a point located about 1,700 feet westerly of the centerline of Military Turnpike and being on or about CVES' southerly property line. (Administration)

### **ENC. 15**

Recommend that the Board approve the following resolution:

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Clinton-Essex-Warren-Washington BOCES, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2024 – 2025 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

### **ENC. 15 (Continued)**

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, that the Clinton-Essex-Warren-Washington BOCES authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, that the Clinton-Essex-Warren-Washington BOCES grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

### **ENC. 16**

Recommend that the Board approve the following Memorandum of Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and the North Country Workforce Partnership, Inc. (NCWP) under which NCWP will reimburse BOCES for professional services rendered in connection with the North Country Region Career Pathways IV Program (NCRCP4P) in an amount not anticipated to exceed \$ 79,166.66 per year for a period of five years. The agreement will commence April 1, 2025, and will terminate March 31, 2030, (CV-TEC) (attached)

### **ENC. 17**

Recommend that the Board amend the following resignation(s) that were accepted at the March 12, 2025 Board meeting:

Recommend that the Board accept the following letter(s) of resignation:

1. Stephanie Zehr, School Social Worker, effective ~~June 28, 2025~~ May 23, 2025

Recommend that the Board amend the following appointment(s) that were approved at the February 12, 2025 Board meeting:

Recommend that the Board appoint the following person(s) to a Temporary Appointment as follows for the 2024 – 2025 school year:

1. Name: Dawn Bordeau

## **ENC. 17 (Continued)**

Position: Special Education Teacher  
Effective Date: February 3, 2025 – ~~June 30, 2025~~ April 28, 2025  
Certification Status: Teaching Assistant, Level 1  
Annualized Salary: \$50,500

Recommend that the Board amend the following appointment(s) that were approved at the April 15, 2025 Board meeting:

Recommend that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Lynn Wang  
Position: Account Clerk/ Typist  
Effective Date: ~~May 5, 2025~~ May 12, 2025  
Tentative Permanent Date: ~~May 5, 2026~~ May 12, 2026  
Annualized Salary: \$40,000

Recommend that the Board appoint the following person(s) to a ~~Four-Year~~ Three-Year Probationary appointment as follows:

1. Name: Julie Favro  
Tenure Area: School Counseling & Guidance  
Position: School Counselor  
Effective Date: March 31, 2025  
Tentative Tenure Date: ~~March 31, 2029~~ March 31, 2028  
Certification Status: School Counselor, Permanent  
Annualized Salary: \$71,000
2. Name: Claire Cantwell-Jones  
Tenure Area: School Counseling & Guidance  
Position: School Counselor  
Effective Date: May 19, 2025  
Tentative Tenure Date: ~~May 19, 2029~~ May 19, 2028  
Certification Status: School Counselor, Permanent  
Annualized Salary: \$73,500

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

### **ENC. 18**

Recommend that the Board accept the following letter(s) of resignation for the purposes of Retirement:

1. Celia Briggs, Teacher Aide/ Student Aide, effective June 28, 2025

### **ENC. 19**

Recommend that the Board accept the following letter(s) of resignation:

1. Olivia Bousquet, Publications Specialist, effective May 10, 2025
2. Tami Bassett, Personnel Specialist, effective May 19, 2025
3. Laura Sterling, Personnel Specialist, effective May 27, 2025
4. Dawn Bordeau, Special Education Teacher, effective April 28, 2025, for the purpose of accepting a Teaching Assistant position
5. Victoria Paiser, Teacher Aide/ Student Aide, effective April 29, 2025, for the purpose of accepting a Teaching Assistant position
6. Madison Bokus, Teacher Aide/ Student Aide, effective April 29, 2025, for the purpose of accepting a Teaching Assistant position

### **ENC. 20**

Recommend that the Board approve the following leave(s) of absence:

1. Taylor Galarneau, unpaid leave of absence, effective May 10, 2025 – May 27, 2025

### **ENC. 21**

Recommend that the Board grant a Permanent Appointment (Civil Service) to the following person(s):

1. Joanna Morin-Lake, Cook Manager, effective May 2, 2025

### **ENC. 22**

Recommend that the Board grant Tenure to the following person(s):

1. Kathleen Kotsogiannis, Teaching Assistant, effective October 6, 2025

## **ENC. 23**

Recommend that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Stephanie Beery  
Position: Teacher Aide/ Student Aide  
Effective Date: April 28, 2025  
Tentative Permanent Date: April 28, 2025  
Annualized Salary: \$21,686
2. Name: Jared Baker  
Position: Computer Specialist  
Effective Date: April 29, 2025  
Tentative Permanent Date: April 29, 2026  
Annualized Salary: \$41,814
3. Name: Cheyenne Goddeau  
Position: Teacher Aide/ Student Aide  
Effective Date: May 5, 2025  
Tentative Permanent Date: May 5, 2026  
Annualized Salary: \$21,686
4. Name: Kayla Mills  
Position: Teacher Aide/ Student Aide  
Effective Date: May 8, 2025  
Tentative Permanent Date: May 8, 2026  
Annualized Salary: \$21,686
5. Name: Emily Rascoe  
Position: Behavior Analyst  
Effective Date: September 2, 2025  
Tentative Permanent Date: September 2, 2026  
Annualized Salary: \$65,000

## **ENC. 24**

Recommend that the Board appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Madison Peryea (was temporary)  
Tenure Area: Animal Science (7-12)  
Position: Animal Science, Large Animal Production Teacher  
Effective Date: April 9, 2025  
Tentative Tenure Date: April 9, 2029  
Certification Status: Animal Science 7-12, Transitional A Certificate
2. Name: Sarah Ryan (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: April 15, 2025  
Tentative Tenure Date: April 15, 2029  
Certification Status: Teaching Assistant, Level 1
3. Name: Elizabeth Roulston  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: May 5, 2025  
Tentative Tenure Date: May 5, 2029  
Certification Status: Teaching Assistant, Level 1  
Annualized Salary: \$29,750

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

## **ENC. 25**

Recommend that the Board approved the following temporary appointment(s) for the 2024 – 2025 school year:

1. Name: Victoria Paiser  
Position: Teaching Assistant  
Effective Date: April 29, 2025 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750

## **ENC. 25 (Continued)**

2. Name: Madison Bokus  
Position: Teaching Assistant  
Effective Date: April 29, 2025 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
3. Name: Rolla Parker  
Position: Teaching Assistant  
Effective Date: May 12, 2025 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750

## **ENC. 26**

Recommend that the Board approve the following temp-on-call and substitute positions for the 2024 – 2025 school year:

<u>Name</u>	<u>Position</u>
Lollita Pierce	Food Service Helper
Miona Amoriell	Teaching Assistant
Bridget Riley	Teaching Assistant
Miona Amoriell	Teacher
Bridget Riley	Teacher

## **ENC. 27**

Recommend that the Board approve the following facilitators for the 2024 – 2025 school year:

Facilitators, \$30/hr  
Karin Mulligan  
Hannah Bouayadi  
Francoise Piron  
Laura Sterling



## **ENC. 28**

Recommend that the Board approve the following facilitators for the 2025 – 2026 school year:

Facilitators, \$30/hr

Karin Mulligan  
Laura Sterling

## **ENC. 29**

Recommend that the Board approve the following Additional Work for the 2024 – 2025 school year:

Trainings, hourly rate of pay per contract

Christopher Falvey (TCIS Training Prep)  
Robert Holt (TCIS Training Prep)  
Suezanne Chrisman (TCIS Training Prep)  
Arianna Menard (TCIS Training Prep)  
Alyssa Morin (TCIS Training Prep)  
Kimberly Denton (TCIS Training Prep)  
Joanne Beaudry (TCIS Training Prep)  
Audrey Crucetti (TCIS Training Prep)  
Kayla Laughlin (TCIS Training Prep)  
Heidi Wells (TCIS Training Prep)  
Joelle Lucia (TCIS Training Prep)

Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours  
Not-to-exceed 2 hours

Stipend Positions, Compensation per collective bargaining agreement

Allison Bola  
Alyssa Restrepo  
Angelina Waldron  
Christopher Falvey  
Heather Hambleton  
Jennifer Haley  
Kimberly Denton  
Lisa Briscoe  
Lisa Tallman  
Melissa Slagenweit  
Susan Tourville  
Tonya Robinson

New Employee Mentor  
New Employee Mentor  
New Employee Mentor x3  
New Employee Mentor x5  
New Employee Mentor  
New Employee Mentor  
New Employee Mentor x2  
New Employee Mentor  
New Employee Mentor  
New Employee Mentor  
New Employee Mentor x2  
New Employee Mentor x2

## **ENC. 30**

Recommend that the Board approve the following Additional Work for the 2025 – 2026 school year:

Continuation of normal work-year duties, hourly rate of pay:

Joanne Mazzotte	Not-to-exceed 105 hours
Kevin Donoghue	Not-to-exceed 225 hours
Nicole Santaniello	Not-to-exceed 175 hours
Claire Cantwell-Jones	Not-to-exceed 175 hours
Donna Wyant	Not-to-exceed 21 hours
Tiffany Snow	Not-to-exceed 168 hours
Penny Darrah	Not-to-exceed 210 hours
Alexis Dirolf	Not-to-exceed 140 hours
Bridget Snow	Not-to-exceed 168 hours
Rene Sprague	Not-to-exceed 210 hours
Madeline Kaplan	Not-to-exceed 210 hours
Leopoldo Carvajal	Not-to-exceed 105 hours
Kim Denton	Not to exceed 180 Hours
Brigitte Phillips	Not to exceed 180 Hours
Casandra Kellaway	Not to exceed 165 Hours
Robert Holt	Not to exceed 165 Hours
Emily LaPorte	Not to exceed 165 Hours
Lauren Jaquish	Not to exceed 165 Hours
Audrey Crucetti	Not to exceed 160 Hours
Kayla Laughlin	Not to exceed 160 Hours
Hannah Booth	Not to exceed 160 Hours
Danielle Sherman	Not to exceed 10 Hours
Christopher Falvey	Not-to exceed 150 hours
Britany DuBrey (CNA Re-Testing)	Not-to-exceed 14 hours
Jamie Plumadore (CNA Re-Testing)	Not-to-exceed 14 hours
Helen Jessey (CNA Re-Testing)	Not-to-exceed 14 hours
Charles Johnson (Hospital Faculty Orientation)	Not-to-exceed 7 hours
Maira Hurteau (Hospital Faculty Orientation)	Not-to-exceed 7 hours
Erin Spoor (Hospital Faculty Orientation)	Not-to-exceed 7 hours

Continuation of normal work-year duties,\$46.43/hr:

Emily Rascoe	Not-to-exceed 120 hours
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Trainings, hourly rate of pay per contract

Alexis Beyer (ESY Training Day)	Not-to-exceed 6 hours
Amy Durham(ESY Training Day)	Not-to-exceed 6 hours
Andrea Trombley(ESY Training Day)	Not-to-exceed 6 hours
Arianna Hicks (ESY Training Day)	Not-to-exceed 6 hours
Alyssa Restrepo (ESY Training Day)	Not-to-exceed 6 hours

### **ENC. 30 (Continued)**

Brandy Rivers (ESY Training Day)	Not-to-exceed 6 hours
Brianna Burnham (ESY Training Day)	Not-to-exceed 6 hours
Brianna Hall (ESY Training Day)	Not-to-exceed 6 hours
Bridget Trombley (ESY Training Day)	Not-to-exceed 6 hours
Britteny Morse (ESY Training Day)	Not-to-exceed 6 hours
Brooke Stevens (ESY Training Day)	Not-to-exceed 6 hours
Casandra Kellaway (ESY Training Day)	Not-to-exceed 6 hours
Catherine Premore (ESY Training Day)	Not-to-exceed 6 hours
Chelsea Benway (ESY Training Day)	Not-to-exceed 6 hours
Christie Lee (ESY Training Day)	Not-to-exceed 6 hours
Dana Gilbo (ESY Training Day)	Not-to-exceed 6 hours
Danielle Sherman (ESY Training Day)	Not-to-exceed 6 hours
Emily Duquette (ESY Training Day)	Not-to-exceed 6 hours
Emily LaPorte (ESY Training Day)	Not-to-exceed 6 hours
Eric Cassavaugh (ESY Training Day)	Not-to-exceed 6 hours
Erin Garrison (ESY Training Day)	Not-to-exceed 6 hours
Erin Spoor (ESY Training Day)	Not-to-exceed 6 hours
Eryn Marshall (ESY Training Day)	Not-to-exceed 6 hours
Hailey Reynolds (ESY Training Day)	Not-to-exceed 6 hours
Hannah Booth (ESY Training Day)	Not-to-exceed 6 hours
Heather Stranahan (ESY Training Day)	Not-to-exceed 6 hours
Heather VanAlphen (ESY Training Day)	Not-to-exceed 6 hours
Heather Agoney (ESY Training Day)	Not-to-exceed 6 hours
James Lavoie (ESY Training Day)	Not-to-exceed 6 hours
Jami Ganter (ESY Training Day)	Not-to-exceed 6 hours
Jamie Plumadore (ESY Training Day)	Not-to-exceed 6 hours
Jeff Way (ESY Training Day)	Not-to-exceed 6 hours
Jennifer Haley (ESY Training Day)	Not-to-exceed 6 hours
Jerilynn Lamere (ESY Training Day)	Not-to-exceed 6 hours
Jesse Ballard (ESY Training Day)	Not-to-exceed 6 hours
Jessica Willette (ESY Training Day)	Not-to-exceed 6 hours
Jillian Zieger (ESY Training Day)	Not-to-exceed 6 hours
Joanne Beaudry (ESY Training Day)	Not-to-exceed 6 hours
Joelle Lucia (ESY Training Day)	Not-to-exceed 6 hours
John Law (ESY Training Day)	Not-to-exceed 6 hours
Joshua Prue (ESY Training Day)	Not-to-exceed 6 hours
Kaili Bourdeau (ESY Training Day)	Not-to-exceed 6 hours
Katelyn Christian (ESY Training Day)	Not-to-exceed 6 hours
Kathleen Callanan (ESY Training Day)	Not-to-exceed 6 hours
Kathleen Kotsogiannis (ESY Training Day)	Not-to-exceed 6 hours
Kyla Clark (ESY Training Day)	Not-to-exceed 6 hours
Kayla Laughlin (ESY Training Day)	Not-to-exceed 6 hours
Kayla Myers (ESY Training Day)	Not-to-exceed 6 hours
Kelly Tursky (ESY Training Day)	Not-to-exceed 6 hours

### **ENC. 30 (Continued)**

Kiara Garneau (ESY Training Day)	Not-to-exceed 6 hours
Kiera Simpson (ESY Training Day)	Not-to-exceed 6 hours
Krystal Jaquish (ESY Training Day)	Not-to-exceed 6 hours
Latalya Randall (ESY Training Day)	Not-to-exceed 6 hours
Lauren Jaquish (ESY Training Day)	Not-to-exceed 6 hours
Lia Hemingway (ESY Training Day)	Not-to-exceed 6 hours
Lindsey Gilmore (ESY Training Day)	Not-to-exceed 6 hours
Lisa Recore (ESY Training Day)	Not-to-exceed 6 hours
Lynasia Rabideau (ESY Training Day)	Not-to-exceed 6 hours
Madison Bokus (ESY Training Day)	Not-to-exceed 6 hours
Mandi Spofford (ESY Training Day)	Not-to-exceed 6 hours
Margaret DeMeulemeester (ESY Training Day)	Not-to-exceed 6 hours
Maria Hurteau (ESY Training Day)	Not-to-exceed 6 hours
Maria Spadafora (ESY Training Day)	Not-to-exceed 6 hours
Maryssa Romeo (ESY Training Day)	Not-to-exceed 6 hours
Matthew Taylor (ESY Training Day)	Not-to-exceed 6 hours
Maxwell Neimeier (ESY Training Day)	Not-to-exceed 6 hours
Meghan Drollette (ESY Training Day)	Not-to-exceed 6 hours
Melissa Slagenweit (ESY Training Day)	Not-to-exceed 6 hours
Michelle Mosher (ESY Training Day)	Not-to-exceed 6 hours
Morgan Koyste (ESY Training Day)	Not-to-exceed 6 hours
Pamela Carroll (ESY Training Day)	Not-to-exceed 6 hours
Patricia Fortin (ESY Training Day)	Not-to-exceed 6 hours
Patricia Sharlow (ESY Training Day)	Not-to-exceed 6 hours
Philip Bean (ESY Training Day)	Not-to-exceed 6 hours
Realelena Hurley (ESY Training Day)	Not-to-exceed 6 hours
Rebekah Riley (ESY Training Day)	Not-to-exceed 6 hours
Reed Hofmann (ESY Training Day)	Not-to-exceed 6 hours
Robert Holt (ESY Training Day)	Not-to-exceed 6 hours
Roxanna Palmer (ESY Training Day)	Not-to-exceed 6 hours
Sarah Ballard (ESY Training Day)	Not-to-exceed 6 hours
Sarah Ryan (ESY Training Day)	Not-to-exceed 6 hours
Sarah Sloan (ESY Training Day)	Not-to-exceed 6 hours
Shana Rivers (ESY Training Day)	Not-to-exceed 6 hours
Shay Maggy (ESY Training Day)	Not-to-exceed 6 hours
Suezanne Chrisman (ESY Training Day)	Not-to-exceed 6 hours
Tammy Ann Smith (ESY Training Day)	Not-to-exceed 6 hours
Tyler Langley (ESY Training Day)	Not-to-exceed 6 hours
Victoria Paisier (ESY Training Day)	Not-to-exceed 6 hours
Whitney Gagnier (ESY Training Day)	Not-to-exceed 6 hours
Alexis Beyer (Ignite Training)	Not-to-exceed 8 hours
Allison Bola (Ignite Training)	Not-to-exceed 8 hours
Alyssa Morin (Ignite Training)	Not-to-exceed 8 hours
Amy Keech (Ignite Training)	Not-to-exceed 8 hours

### **ENC. 30 (Continued)**

Andrea Trombley (Ignite Training)	Not-to-exceed 8 hours
Andrew Tedford (Ignite Training)	Not-to-exceed 8 hours
Angela Defelice (Ignite Training)	Not-to-exceed 8 hours
Anne Taylor (Ignite Training)	Not-to-exceed 8 hours
Arianna Menard (Ignite Training)	Not-to-exceed 8 hours
Ashley Brown (Ignite Training)	Not-to-exceed 8 hours
Brianna Hall (Ignite Training)	Not-to-exceed 8 hours
Carrie Stone (Ignite Training)	Not-to-exceed 8 hours
Chelsea Benway (Ignite Training)	Not-to-exceed 8 hours
Elizabeth Roulston (Ignite Training)	Not-to-exceed 8 hours
Emily Duquette (Ignite Training)	Not-to-exceed 8 hours
Hailey Reynolds (Ignite Training)	Not-to-exceed 8 hours
Heather Stranahan (Ignite Training)	Not-to-exceed 8 hours
Heather Agoney (Ignite Training)	Not-to-exceed 8 hours
Heather Way-Agoney (Ignite Training)	Not-to-exceed 8 hours
Janine Manley (Ignite Training)	Not-to-exceed 8 hours
Nicole Harran (Ignite Training)	Not-to-exceed 8 hours
Payton Gough (Ignite Training)	Not-to-exceed 8 hours
Jennifer Haley (Ignite Training)	Not-to-exceed 8 hours
Jessica Willette (Ignite Training)	Not-to-exceed 8 hours
Joanne Beaudry (Ignite Training)	Not-to-exceed 8 hours
Joelle Lucia (Ignite Training)	Not-to-exceed 8 hours
Johanna Pray (Ignite Training)	Not-to-exceed 8 hours
John Law (Ignite Training)	Not-to-exceed 8 hours
Joshua Prue (Ignite Training)	Not-to-exceed 8 hours
Julie Adams (Ignite Training)	Not-to-exceed 8 hours
Julie Filion (Ignite Training)	Not-to-exceed 8 hours
Kaili Bourdeau (Ignite Training)	Not-to-exceed 8 hours
Kathleen Callanan (Ignite Training)	Not-to-exceed 8 hours
Kathleen Kotsogiannis (Ignite Training)	Not-to-exceed 8 hours
Kayla Myers (Ignite Training)	Not-to-exceed 8 hours
Kelsey Harland (Ignite Training)	Not-to-exceed 8 hours
Kiera Simpson (Ignite Training)	Not-to-exceed 8 hours
Kyla Clark (Ignite Training)	Not-to-exceed 8 hours
Kyle Smith (Ignite Training)	Not-to-exceed 8 hours
Latalya Randall (Ignite Training)	Not-to-exceed 8 hours
Madison Bokus (Ignite Training)	Not-to-exceed 8 hours
Melissa Gough (Ignite Training)	Not-to-exceed 8 hours
Melissa Slagenweit (Ignite Training)	Not-to-exceed 8 hours
Melissa Whitley (Ignite Training)	Not-to-exceed 8 hours
Michelle Mosher (Ignite Training)	Not-to-exceed 8 hours
Morgan Koyste (Ignite Training)	Not-to-exceed 8 hours
Nicole Haran (Ignite Training)	Not-to-exceed 8 hours
Pamela Carroll (Ignite Training)	Not-to-exceed 8 hours

## **ENC. 30 (Continued)**

Realelena Hurley (Ignite Training)	Not-to-exceed 8 hours
Rolla Parker (Ignite Training)	Not-to-exceed 8 hours
Sarah Agnew (Ignite Training)	Not-to-exceed 8 hours
Sarah Ballard (Ignite Training)	Not-to-exceed 8 hours
Savannah-Lin Frederick (Ignite Training)	Not-to-exceed 8 hours
Sean Conklin (Ignite Training)	Not-to-exceed 8 hours
Shanna Rivers (Ignite Training)	Not-to-exceed 8 hours
Shay Maggy (Ignite Training)	Not-to-exceed 8 hours
Staci Norton (Ignite Training)	Not-to-exceed 8 hours
Suezanne Chrisman (Ignite Training)	Not-to-exceed 8 hours
Susan Tourville (Ignite Training)	Not-to-exceed 8 hours
Taylor Galarneau (Ignite Training)	Not-to-exceed 8 hours
Victoria Paiser (Ignite Training)	Not-to-exceed 8 hours
William Badger (Ignite Training)	Not-to-exceed 8 hours
Sarah Ryan (Ignite Training)	Not-to-exceed 8 hours
Adele Huchro (Ignite Training)	Not-to-exceed 12 hours
Alyssa Restrepo (Ignite Training)	Not-to-exceed 12 hours
Bethany Katzfey (Ignite Training)	Not-to-exceed 12 hours
Brandy Rivers (Ignite Training)	Not-to-exceed 12 hours
Bridget Trombley (Ignite Training)	Not-to-exceed 12 hours
Brittany Morse (Ignite Training)	Not-to-exceed 12 hours
Eric Cassavaugh (Ignite Training)	Not-to-exceed 12 hours
Erin Garrison (Ignite Training)	Not-to-exceed 12 hours
Heather Hambleton (Ignite Training)	Not-to-exceed 12 hours
James Lavoie (Ignite Training)	Not-to-exceed 12 hours
Janet McCray (Ignite Training)	Not-to-exceed 12 hours
Jennifer Cowling (Ignite Training)	Not-to-exceed 12 hours
Jerilynn Lamere (Ignite Training)	Not-to-exceed 12 hours
Jesse Ballard (Ignite Training)	Not-to-exceed 12 hours
Jill Spring (Ignite Training)	Not-to-exceed 12 hours
Jillian Zieger (Ignite Training)	Not-to-exceed 12 hours
Joclyn Rock (Ignite Training)	Not-to-exceed 12 hours
Kathleen Mannix (Ignite Training)	Not-to-exceed 12 hours
Kent Olsen (Ignite Training)	Not-to-exceed 12 hours
Kiara Garneau (Ignite Training)	Not-to-exceed 12 hours
Krista Williams (Ignite Training)	Not-to-exceed 12 hours
Laurie Dubay (Ignite Training)	Not-to-exceed 12 hours
Lynasia Rabideau (Ignite Training)	Not-to-exceed 12 hours
Margaret DeMeulemeester (Ignite Training)	Not-to-exceed 12 hours
Maryssa Romeo (Ignite Training)	Not-to-exceed 12 hours
Matthew Taylor (Ignite Training)	Not-to-exceed 12 hours
Maxwell Neimeier (Ignite Training)	Not-to-exceed 12 hours
Nancy St. Marie (Ignite Training)	Not-to-exceed 12 hours
Jennifer Cowling (Ignite Training)	Not-to-exceed 12 hours

### **ENC. 30 (Continued)**

Jill Spring (Ignite Training)	Not-to-exceed 12 hours
Jocelyn Rock (Ignite Training)	Not-to-exceed 12 hours
Patricia Fortin (Ignite Training)	Not-to-exceed 12 hours
Patricia Sharlow (Ignite Training)	Not-to-exceed 12 hours
Suzette Montville (Ignite Training)	Not-to-exceed 12 hours
Tammy Ann Smith (Ignite Training)	Not-to-exceed 12 hours
Tammy Cringle (Ignite Training)	Not-to-exceed 12 hours
Whitney Gagnier (Ignite Training)	Not-to-exceed 12 hours

#### Trainings, \$31/hr

Caron Laundree (ESY Training Day)	Not-to-exceed 6 hours
Madeline Gillespie (ESY Training Day)	Not-to-exceed 6 hours
Nicholas Brindisi (ESY Training Day)	Not-to-exceed 6 hours
Grace Dileo (ESY Training Day)	Not-to-exceed 6 hours
Jenell Waldron (ESY Training Day)	Not-to-exceed 6 hours
Susan Richards (ESY Training Day)	Not-to-exceed 6 hours
Desiree Cassavaugh (Ignite Training)	Not-to-exceed 8 hours

#### Curriculum Development, hourly rate of pay per contract

Dalton Castine (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Elizabeth Laundrie (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Joanne Beaudry (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Suzanne Chrisman (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Melissa Whitley (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Arianna Menard (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Jennifer Haley (Positivity Project)	Not-to-exceed 10 hours
Payton Gough (Positivity Project)	Not-to-exceed 10 hours
Arianna Menard (Microscope Mastery)	Not-to-exceed 5 hours

### **ENC. 31**

Recommend that the Board approve the following 2025 – 2026 Special Education Summer School (ESY) Staffing:

#### Teacher Aide/ Student Aide, hourly rate of pay per contract

Stephanie Beery  
Cheyenne Goddeau  
Kayla Mills

### **ENC. 31 (Continued)**

Registered Nurse (Schools), hourly rate of pay per contract  
Maria Hurteau

Teaching Assistant, hourly rate of pay per contract  
Victoria Paiser  
Madison Bokus  
Elizabeth Roulston  
Rolla Parker

Speech Language Pathologist, \$44/hr  
Susan L. Richards

Teaching Assistant, \$30/hr  
Grace DiLeo (*pending fingerprint clearance*)  
Debra Bevins  
Desiree Cassavaugh  
Jordan Doherty

### **ENC. 32**

Recommend that the Board approve the total CVES Budget for the 2025 – 2026 school year in the amount of \$58,567,040.

### **ENC. 33**

Recommend that the Board approve the following appointment:

1. Appoint West & Company, CPAs, PC, of Gloversville, NY, as the CEWW BOCES Independent External Auditor for the 2024 – 2025 audits (to be conducted during the 2025 – 2026 school year).

### **ENC. 34**

New Policy – Second Read and Adopt

1. # Selection of Student Board Member for BOCES' Board

### **ENC. 35**

Board Reports (attached)



CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
BOARD OF COOPERATIVE EDUCATIONAL SERVICES  
ANNUAL MEETING

April 9, 2025  
Yandon-Dillon Educational Center, Mineville, NY

2025 MINUTES

The Annual Meeting was called to order at 7:13 pm. by President Michael St. Pierre. The following people were present:

<u>CVES Board Members</u>		<u>Executive Officer</u>	<u>Others Present</u>	<u>Others Present</u>
Leisa Boise	Emily Phillips	Dr. Mark Davey	Amy Campbell	Tracey Cross-Baker
Bob Bourgeois	Michael St. Pierre		Dr. Eric Bell	
Patricia Gero	Eddie Webbinaro	<u>District Clerk</u>	Michele Friedman	
Richard Harriman, Sr.	Donna Wotton	Katelyn Smart	Dr. Matthew Slattery	
Bruce Murdock			Christine Myers	

President St. Pierre requested nominations from the floor to elect a Chairperson for the Annual Meeting. The District Clerk then read the notice of the Annual Meeting. Mrs. Boise moved, seconded by Ms. Wotton, to nominate Mr. Murdock as Chairperson. All Board Members present voted yes - the motion carried. Mr. Murdock was named Chairman of the meeting, and he began the meeting.

Chairman Murdock then turned the meeting over to Dr. Davey, District Superintendent, who began the presentation of the CVES Proposed 2025 – 2026 CVES Budget. Dr. Davey expressed his appreciation to the CVES Board members for their ongoing support and engagement. He also highlighted the upcoming 2025 – 2026 Administrative Budget Vote and BOCES Board Member Elections, which will take place on April 29, 2025, in our component districts' Boards of Education meetings. Dr. Davey then turned the presentation over to Dr. Bell, who provided an overview of the 2025 – 2026 CVES Proposed BOCES Budget, including updates to the Administrative Budget since our CVES Board Meeting on February 12<sup>th</sup>, 2025. Dr. Bell noted that the primary changes reflected updated premium rates approved by the CEWW Health Insurance Consortium. He reviewed the updated Administrative Budget and, together with Dr. Davey, presented the full proposed budget, which includes a Total Administrative Budget of \$8,203,886, a Capital Budget of \$800,000, and a Program Budget of \$49,563,154. The total proposed CVES Budget amounts to \$58,567,040. Dr. Bell concluded by outlining the next steps in the budget process for the Board and attendees.

Dr. Davey began the 2023 – 2024 Annual CVES/CEWW BOCES Report Card presentation by thanking the Board for their outstanding support of CVES students, staff, programs, and services throughout the year. He emphasized the Board's commitment to the Strategic Plan and the annual goals that continue to guide the organization's progress. Dr. Davey acknowledged the active involvement of Board Members, Mrs. Lori Saunders and Mr. Richard Harriman, Sr., in the District Planning Team, and highlighted the successful rebranding initiative for CVES and its divisions. He also highlighted the strong collaboration across divisions and the systemwide efforts that continue to enhance CVES.

Dr. Davey then welcomed Ms. Amy Campbell, who introduced our approach this year, identifying a single word to describe CVES and each division. For CVES as a whole, "Anticipation" was selected, noting that at the start of the 2023 – 2024 school year, there had been no discussion of a new CTE Center—but by the end of September, anticipation was building around the project's next steps. Ms. Michele Friedman, the word "Unprecedented" was selected for CV-TEC, referencing record-breaking enrollment and the division's life-changing impact across high school programs, Adult Education, and Corrections Education. Dr. Eric Bell described Management Services with the word "Ascension," recognizing the long-serving staff whose expertise helps propel CVES forward while supporting the non-instructional needs of component districts. Dr. Matthew Slattery selected "Evolution" to capture the ongoing growth of the Rise Center for Success and its work in transforming the lives of the Rise Center's students. Lastly, Ms. Campbell described School Support Services (S<sup>3</sup>) with the word "Amplification," highlighting the division's role in strengthening programs across CVES through high-quality Co-Ser offerings and behind-the-scenes support.

The presentation concluded with a reminder that the CVES Budget Vote and Board Member Election will be held in all component districts on April 29, 2025, with final budget approval anticipated at the May 14, 2025, CVES Board Meeting.

There being no further business, Mrs. Boise moved, seconded by Mr. Bourgeois, that the Annual Meeting be adjourned at 7:37 p.m. All Board Members present voted yes; the motion carried.

Katelyn Smart, Board Clerk

**DRAFT**

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: April 9, 2025  
KIND OF MEETING: Regular Board Meeting  
PLACE: Yandon-Dillon Educational Center, Mineville, NY

Board Members Present:

Leisa Boise  
Bob Bourgeois  
Patricia Gero  
Richard Harriman, Sr.  
Bruce Murdock  
Emily Phillips  
Michael St. Pierre  
Eddie Webbinaro  
Donna Wotton

Board Members Absent:

Kathy Comins-Hunter  
Dina Garvey  
Donna LaRocque  
Ed Marin  
Emily Reynolds Bergh  
Lori Saunders

Others Present:

Dr. Eric Bell  
Amy Campbell  
Michele Friedman  
Dr. Matthew Slattery  
Tracey Cross-Baker  
Christine Myers

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

MEETING  
TO ORDER

Board President Michael St. Pierre called the meeting to order at 6:04 pm.

EXECUTIVE  
SESSION

Mr. Murdock. moved, seconded by Mrs. Boise, that the Board go into Executive Session at 6:04 pm for the following reasons: #4 - A matter of discussion regarding proposed, pending or current litigation; #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

Dr. Davey began the Executive Session in private with the Board, discussing the new NYSED regulations (Subpart 124-1 of the Commissioner's Regulations relating to District Superintendents) and the upcoming Annual Evaluation process and timeline for the District Superintendent. He reviewed the Board's use of the SuperEval platform and the planned evaluation process, including the Board's final review of the 2024 – 2025 evaluation in June. Dr. Davey then invited Dr. Bell and Ms. Amy Campbell to join the Executive Session.

The second item was a confidential Capital Project update, which included several contractual developments and real estate-related matters. Third, Dr. Davey provided a Labor Relations update, outlining progress in ongoing negotiations with the CSEA 10-Month Unit and the CVES Administrators Association. He also recommended a Memorandum of Agreement (MOA) with the CVES Confidential Unit to add several job

titles. Next, a recommendation was presented for the appointment of a new Director of Facilities II position. The session concluded with a litigation update regarding a notice of claim recently received by CVES.

Mr. Murdock moved, seconded by Mrs. Boise, that the Board come out of Executive Session at 6:58 pm. All Board Members present voted yes, and the motion was carried.

Meeting adjourned for the Annual meeting at 7:12 pm.  
Meeting resumed at 7:38 pm.

CVES ESSEX  
COUNTY  
FACILITIES  
EXPANSION  
UPDATE

Dr. Davey opened the Essex County Facilities Expansion Presentation by thanking the Board for the opportunity for him and Dr. Bell to share this important update. He began by highlighting the significant growth in student enrollment and programming at CVES over the past decade, emphasizing the increasing demand for services from component districts. Specifically, the Rise Center for Success has experienced a 59% increase in enrollment, reflecting the ongoing need for high-quality specialized services. CV-TEC has also seen a 35% increase in enrollment across both the Mineville and Plattsburgh campuses. At the Mineville Campus alone, enrollment has grown from 85 students to 160 students this year. Notably, the 2024 CV-TEC graduating class was the largest in CVES history, with the Mineville Campus ceremony reaching standing-room-only capacity. Currently, 43% of juniors and seniors from component districts participate in a CV-TEC program.

Dr. Davey also recognized the outstanding efforts of Dr. Bell and the CVES Operations & Maintenance (O&M) Team in maintaining and improving the Mineville Campus. He praised their dedication and commitment, especially in the face of the facility's aging infrastructure and physical limitations. He also highlighted the diligent collaboration between CV-TEC and the O&M Team in preparing a new Welding Classroom, which is scheduled to open at the Mineville Campus next school year - An exciting addition that reflects the team's proactive work to expand student opportunities. Dr. Bell then presented potential facility expansion options to the Board, noting that the continued growth of programs has outpaced the current building's capacity.

Dr. Bell presented two proposed options for the Mineville campus. The first option is to expand the current Mineville building with an addition. Due to its age, the current building contains asbestos and vermiculite in most spaces. These substances limit our highly skilled O&M Team's ability to renovate the necessary spaces in the campus, as they need to be done under asbestos abatement. Abatement is time-consuming, expensive, and can interrupt everyday operations.

As an alternative, Dr. Bell presented the second option of constructing a new CTE and Special Education Center, which would follow a similar 20-year lease-build model as the upcoming Plattsburgh CTE Center. The new building, with an estimated opening date of July 2028, would provide modernized, dedicated spaces for both divisions, allowing for program expansion, including the potential to offer Culinary Arts, a long-requested program in the southern region.

Dr. Bell reviewed site constraints, building conditions, and layout challenges at the current Mineville Campus, emphasizing that the intermingling of Special Education and CV-TEC programs limits efficiency and growth. He also shared the projected costs of each option and discussed future use of the Mineville building should a new facility be built.

After a thorough discussion, during which Dr. Davey and Dr. Bell responded to numerous questions from Board members, the Board reached a consensus to continue exploring the development of a new facility. At the conclusion of the presentation, discussion ensued, recommending that formal action be recorded to show the Board's support for next steps. Board member Ms. Wotton made a motion, seconded by Mr. Murdock, to authorize CVES to pursue further activities related to a lease option for a new CTE and Special Education Center in the southern districts. All Board members present voted in favor - the motion was carried.

#### DS UPDATE

Dr. Davey began his District Superintendent update by highlighting several exciting developments taking place across CVES campuses. He noted the recent Mayor's Cup award presentation, where the winning t-shirt design was unveiled - a proud moment for students and staff. In another celebratory event, CV-TEC received a generous \$25,000 donation from the Moore Foundation in support of its programming. As spring break approaches, Dr. Davey emphasized that this remains a vital period for high-quality instruction, with NYS computer-based testing currently underway. He also shared that CVES is entering the season of CV-TEC's National Technical Honor Society (NTHS) induction ceremonies, recognizing outstanding student achievement. Looking ahead, Dr. Bell will begin providing the Board with monthly updates on the progress of the new CTE Center construction.

Dr. Davey then provided an update on recent developments from NYSED and his March District Superintendents' Meeting. He shared that Dr. Jeffrey Matteson has been appointed Deputy Commissioner and will assume leadership of SED in the Commissioner's absence from the State. In addition, Dr. Laura Glass has been named Associate Commissioner of Education Policy, further strengthening the Department's leadership team. Dr. Davey noted that additional updates on regionalization are expected in the coming months. He acknowledged the significant work CVES has already undertaken in this area, including the submission of its Interim Regionalization Report. The next step will focus on prioritization efforts, with a key workshop scheduled for April 15th titled "*How to Get Your Nights and Weekends Back Using AI*," facilitated by Mr. Thomas Hawkins as part of the *Transforming Instruction in the North Country* initiative.

Third, Dr. Davey next shared highlights from the recent Rural Schools Association (RSA) Board of Directors meeting, which he attended alongside CVES Board Member Ms. Leisa Boise in LeRoy, NY. He noted that the meeting was productive and emphasized that Ms. Boise, who also serves as a member of the RSA Board of Directors, is highly respected and well-regarded by her RSA colleagues.

Fourth, Dr. Davey also shared that he recently participated as a panelist for a regional *Aspiring Superintendents* workshop, sponsored by the New York State Council of School Superintendents (NYSCOSS). The event is part of NYSCOSS's ongoing efforts to support the superintendency across the state and to encourage greater interest in educational leadership, particularly among women and individuals from diverse backgrounds.

Lastly, Dr. Davey concluded his District Superintendent update by congratulating all CVES Board Members who have been re-nominated for re-election to the CVES Board. He expressed sincere gratitude for their continued service and dedication. Dr. Davey also highlighted the 2025 CVES Board Bio Sheet for the nominees, which was developed with the support of the CVES Communications Department. This informational document will be shared with all Chief School Officers and component Boards of Education. He reminded the group that the Annual BOCES Budget Vote and Election will take place on Tuesday, April 29, 2025, and noted that the next CVES Board Meeting is scheduled for May 14, 2025, at the CVES Learning Hub Conference Center in Plattsburgh, NY.

PREVIOUS  
MINUTES

Mrs. Boise moved, seconded by Ms. Wotton, to approve the Draft Minutes from the March 12, 2025, Regular Board meeting. All Board Members present voted yes—motion carried.

CONSENT  
AGENDA  
FINANCIAL

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION  
OF WARRANT

Approve the Certification of Warrant for March. 4, 2025, to March 31, 2025(attached)

TREASURER'S  
REPORT

Approve the Treasurer's Reports from February 28, 2025. (attached)

EXTRA-  
CLASSROOM  
TREASURER'S  
REPORT

Approve the Extraclassroom Treasurer's Report from February 1, 2025, to February 28, 2025.

SPECIAL AID  
FUND PROJECT(S)

Approve the following Special Aid Fund project(s):

1. Cornell University – Growing FFA Club Special Aid Fund project in the amount of \$1,300 for the period of January 1, 2025, through June 30, 2025. (CV-TEC)

LEASE  
AGREEMENTS

Approve the following Lease Agreements:

1. Lease Agreement between North Country Workforce Partnership, Inc. (NCWP) and the Board of Cooperative Educational Services, sole Supervisory District of Clinton,

Essex, Warren and Washington Counties, also known as Champlain Valley Educational Services (CVES) for the “Partners in Transition Program for the period of July 1, 2024, to June 30, 2027. The amount of this Lease is \$7,992 per year. (Rise)

2. Lease Agreement between North Country Workforce Partnership, Inc. (NCWP) and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren and Washington Counties, also known as Champlain Valley Educational Services (CVES) for the WIOA Title I Program for the period of July 1, 2024, to June 30, 2027. The amount of this Lease is \$3,700 per year. (CV-TEC)
3. Lease Agreement between North Country Workforce Partnership, Inc. (NCWP) and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren, and Washington Counties, also known as Champlain Valley Educational Services (CVES) for the WIOA Title II Program for the period of July 1, 2024, to June 30, 2027. The amount of this Lease is \$41,070 per year. (CV-TEC)

#### DONATION(S)

Approve the following Donations:

1. Donations for the Scripps National Spelling Bee Scholarship:
  - Donation of \$100 from Northern Insuring Agency
  - Donation of \$50 from Boquet Valley PTSO
  - Donation of \$500 from UFirst Federal Credit Union
  - Donation of \$75 from Boquet Valley Federation of Teachers
  - Donation of \$500 from Eye Care for the Adirondacks
2. Donation of paint mixing bank with mixing computer and supplies from Shawn Trombley of O'Reilly Auto Parts. The items donated will be utilized in the Auto Collision Program within the CV-TEC Plattsburgh division.
3. Donation of a 2022 – 2025 Toyota Tundra V35 Engine 3.4L twin turbo and testing kit from Della Auto Group. The item donated will be utilized in the Automotive Technology Program within the CV-TEC Plattsburgh division.

#### BUDGET INCREASE

Approve the following budget increase:

1. Increase the Employer/Employee Relations & Negotiations Service (Labor Relations) budget (Co-Ser 620) from \$134,000 to \$143,200 for the 2024 – 2025 School Year to accommodate for a new service request by Plattsburgh City SD. (Mgmt. Services)

CASH  
COLLECTOR(S)  
JOCK & WARREN

Approve the following Cash Collector(s):

1. Authorize Eric Jock to collect money pertaining to maple sugaring, greenhouse, and firewood at CV-TEC Plattsburgh campus.
2. Authorize Wyatt Warren to collect money pertaining to maple sugaring, greenhouse, and firewood at CV-TEC Plattsburgh camps, as a back-up to Eric Jock.

EASEMENT

Approve the following easement:

1. The easement to be granted to the New York State Electric and Gas Corporation. The easement enters at the northerly property line, forty feet from the center line of Military Turnpike to pole numbered 33-3. The easement extends southeasterly to Haun Welding before re-entering CVES's east property line extending southwesterly to pole numbered 33-1A, then southerly to pole numbered 33-1. (Administration)

CONSENT  
AGENDA  
PERSONNEL

Mr. Webbinaro moved, seconded by Mr. Murdock, to approve the following Consent Agenda Personnel items as presented. All Board Members voted yes—motion carried.

RESIGNATION(S)  
MILLS, TURNER,  
ORMSBY,  
SANDERS,  
LADUE, NOYES,  
KELLAWAY,  
RYAN, & BOOTH

Accept the following letter(s) of resignation:

1. Kayla Mills, Teaching Assistant, effective March 15, 2025
2. Ian Turner, Computer Specialist, effective March 19, 2025
3. Nicole Ormsby, Teaching Assistant, effective March 21, 2025
4. Samuel Sanders, Employment & Training Assistant, effective March 29, 2025
5. Amy LaDue, Teaching Assistant, effective April 1, 2025
6. Susan Noyes, Art Teacher 20%, effective July 1, 2025
7. Casandra Kellaway, Teaching Assistant, effective March 17, 2025, for the purpose of accepting a Registered Behavior Technician position
8. Sarah Ryan, Teacher Aide/ Student Aide, effective March 24, 2025, for the purpose of accepting a Teaching Assistant position
9. Hannah Booth, Registered Behavior Technician, effective March 24, 2025, for the purpose of accepting a Behavior Analyst position

LEAVE OF  
ABSENCE  
WALDRON

Approve the following leave of absence:

1. Cindy Waldron, Teacher Aide/ Student Aide, unpaid leave of absence, effective March 11, 2025 – March 16, 2025

PERMANENT  
(CIVIL SERVICE)  
APPOINTMENT  
BASSETT

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Tami Bassett, Personnel Specialist, effective April 25, 2025

TENURE  
RESTREPO,  
HANLEY,  
FREDERICK, &  
MORSE

Grant Tenure to the following person(s):

1. Alyssa Restrepo, Special Education Teacher, effective September 1, 2025
2. Ryan Hanley, Special Education Teacher, effective September 1, 2025
3. Savanna-Lin Frederick, Special Education Teacher, effective September 1, 2025
4. Britteny Morse, Teaching Assistant, effective September 1, 2025

52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENT  
KELLAWAY,  
BOOTH,  
BRINSON, & FISH

Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Casandra Kellaway  
Position: Registered Behavior Technician  
Effective Date: March 17, 2025  
Tentative Permanent Date: March 17, 2026  
Annualized Salary: \$36,000
2. Name: Hannah Booth  
Position: Behavior Analyst  
Effective Date: March 24, 2025  
Tentative Permanent Date: March 24, 2026  
Annualized Salary: \$60,000
3. Name: Linda Brinson  
Position: Teacher Aide/ Student Aide  
Effective Date: March 31, 2025  
Tentative Permanent Date: March 31, 2026  
Annualized Salary: \$21,686
4. Name: Kevin Fish  
Position: Custodial Worker  
Effective Date: April 1, 2025  
Tentative Permanent Date: April 1, 2026  
Annualized Salary: \$35,363

FOUR-YEAR  
PROBATIONARY  
APPOINTMENT  
WILLETTE,  
FAVRO, &  
CANT-WELL  
JONES

Appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Jessica Willette (*was temporary*)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: March 22, 2025



Tentative Tenure Date: March 22, 2029  
Certification Status: Teaching Assistant, Level 1

2. Name: Julie Favro  
Tenure Area: School Counseling & Guidance  
Position: School Counselor  
Effective Date: March 31, 2025  
Tentative Tenure Date: March 31, 2029  
Certification Status: School Counselor, Permanent  
Annualized Salary: \$71,000
3. Name: Claire Cantwell-Jones  
Tenure Area: School Counseling & Guidance  
Position: School Counselor  
Effective Date: May 19, 2025  
Tentative Tenure Date: May 19, 2029  
Certification Status: School Counselor, Permanent  
Annualized Salary: \$73,500

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

TEMPORARY  
APPOINTMENT(S)  
RYAN & CATLIN

Approve the following temporary appointment(s) for the 2024 – 2025 school year:

1. Name: Sarah Ryan  
Position: Teaching Assistant  
Effective Date: March 24, 2025 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
2. Name: Nikki Catlin  
Position: Teaching Assistant  
Effective Date: March 24, 2025 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750

ADULT EDUCATION COURSE INSTRUCTOR(S) <u>2024 - 2025</u>	Approve the following Adult Education Course Instructors for the 2024 – 2025 school:  <u>Adult Education, hourly rate of pay per contract</u> Kaden Douglas-LaDuke																									
TEMP-ON-CALL & SUBSTITUTE POSITIONS <u>2024 - 2025</u>	Approve the following temp-on-call and substitute positions for the 2024 – 2025 school year:  <table><tr><td><u>Name</u></td><td><u>Position</u></td></tr><tr><td>Amy LaDue</td><td>Teaching Assistant</td></tr><tr><td>Stephanie Beery</td><td>Teaching Assistant</td></tr><tr><td>Stephanie Beery</td><td>Teacher</td></tr></table>		<u>Name</u>	<u>Position</u>	Amy LaDue	Teaching Assistant	Stephanie Beery	Teaching Assistant	Stephanie Beery	Teacher																
<u>Name</u>	<u>Position</u>																									
Amy LaDue	Teaching Assistant																									
Stephanie Beery	Teaching Assistant																									
Stephanie Beery	Teacher																									
FACILITATOR 2024 -2025 <u>FAVRO</u>	Approve the following facilitators for the 2024 – 2025 school year:  <u>Facilitators, \$30/hr</u> Julie Favro																									
SPECIAL PROJECTS ADMINISTRATOR <u>BROADWELL</u>	Approve the following Special Projects Administrators for the 2024 – 2025 school year:  <u>Special Projects Administrator, \$50/hr</u> Stephen Broadwell																									
TEMPORARY GRANT APPOINTMENT(S) BENWAY & <u>PELKEY</u>	Appoint the following Temporary Grant Appointment from April 1, 2025 – June 30, 2025:  <table><tr><td>1.</td><td>Brooke Benway, Work Study Student, not to exceed 160 hours, at \$15.50/hour</td></tr><tr><td>2.</td><td>Jacob Pelkey, Work Study Student, not to exceed 160 hours, at \$15.50/hour (pending fingerprint clearance)</td></tr></table>		1.	Brooke Benway, Work Study Student, not to exceed 160 hours, at \$15.50/hour	2.	Jacob Pelkey, Work Study Student, not to exceed 160 hours, at \$15.50/hour (pending fingerprint clearance)																				
1.	Brooke Benway, Work Study Student, not to exceed 160 hours, at \$15.50/hour																									
2.	Jacob Pelkey, Work Study Student, not to exceed 160 hours, at \$15.50/hour (pending fingerprint clearance)																									
ADDITIONAL WORK FOR <u>2024 – 2025</u>	<u>Continuation of normal work-year duties, hourly rate of pay:</u> <table><tr><td>Barrett Miller</td><td>Not-to-exceed 24 hours</td></tr><tr><td>Sadie Kaltenbach</td><td>Not-to-exceed 40 hours</td></tr><tr><td>Zachary Zarling</td><td>Not-to-exceed 40 hours</td></tr><tr><td>Jacob Cummings</td><td>Not-to-exceed 100 hours</td></tr><tr><td>Maiya Giroux</td><td>Not-to-exceed 75 hours</td></tr><tr><td>Marky LaPorte</td><td>Not-to-exceed 75 hours</td></tr><tr><td>Ciarra Smith</td><td>Not-to-exceed 75 hours</td></tr><tr><td>Dawn Perry</td><td>Not-to-exceed 75 hours</td></tr><tr><td>Hanna Duquette</td><td>Not-to-exceed 50 hours</td></tr><tr><td>Amber Wethington</td><td>Not-to-exceed 50 hours</td></tr><tr><td>Celia Bashaw</td><td>Not-to-exceed 50 hours</td></tr></table> <u>Trainings, hourly rate of pay per contract</u> <table><tr><td>Chelsea Benway (CALM Training Prep)</td><td>Not-to-exceed 2 hours</td></tr></table>		Barrett Miller	Not-to-exceed 24 hours	Sadie Kaltenbach	Not-to-exceed 40 hours	Zachary Zarling	Not-to-exceed 40 hours	Jacob Cummings	Not-to-exceed 100 hours	Maiya Giroux	Not-to-exceed 75 hours	Marky LaPorte	Not-to-exceed 75 hours	Ciarra Smith	Not-to-exceed 75 hours	Dawn Perry	Not-to-exceed 75 hours	Hanna Duquette	Not-to-exceed 50 hours	Amber Wethington	Not-to-exceed 50 hours	Celia Bashaw	Not-to-exceed 50 hours	Chelsea Benway (CALM Training Prep)	Not-to-exceed 2 hours
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Celia Bashaw	Not-to-exceed 50 hours																									
Chelsea Benway (CALM Training Prep)	Not-to-exceed 2 hours																									

2025 – 2026  
SPECIAL  
EDUCATION  
SUMMER  
SCHOOL (ESY)  
STAFFING

Approve the following 2025 – 2026 Special Education Summer School (ESY) Staffing:

Occupational Therapist, Hourly rate of pay per contract

Sara Sloan

Teaching Assistant, Hourly rate of pay per contract

Morgan Koyste

Nicole Haran

Sarah Ryan

Teacher Aide/ Student Aide, Hourly rate of pay per contract

Christina Goddeau

2023 – 2024 CVES  
REPORT CARD

Mr. Murdock moved, seconded by Mrs. Boise, to approve the 2023 – 2024 CVES Report Card as presented at the Annual Meeting. All Board Members present voted yes—motion carried.

RESERVE POLICY  
RESOLUTION

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following:

Upon the recommendation of the District Superintendent:

RESOLVED, that the Board resolution of May 11, 2011 establishing the CTE Instructional Equipment Reserve is hereby amended to read as follows: “The CVES Board establishes a Career and Technical Education (CTE) Instructional Equipment Reserve Fund in accordance with Education Law § 1950(4)(ee) and Commissioner’s Regulations 8 NYCRR § 170.3(k). The Source of funds shall be any legal source.

To the extent not previously done, the District Superintendent shall notify the Commissioner of the establishment of the Reserve Fund within 60 days of such action, and it is further,

RESOLVED, that the current policy 6227 regarding reserve funds shall be deleted, and that current Policy 6405 “Fund Balance” shall remove the following sentence to bring it into conformity with this resolution: “This reserve is further governed by the BOCES under Policy 6227.”

All Board Members present voted yes—motion carried.

REQUEST FOR  
APPROVAL TO  
ATTEND  
CONFERENCE/  
WORKSHOP(S)

Ms. Wotton moved, seconded by Mr. Murdock, that the Board approve attendance of conference/workshop for the following Board member(s):

1. Leisa Boise, Ed Marin, Michael St. Pierre, & Eddie Webbinaro  
2025 NYSSBA Summer Law Conference  
July 31, 2025  
Desmond, Albany, NY

2. Leisa Boise, Ed Marin, Michael St. Pierre, & Eddie Webbinaro  
2025 NYSSBA Leadership in Education  
August 1 – 2, 2025  
Desmond, Albany, NY

All Board Members present voted yes—motion carried.

MEMORANDUM  
OF AGREEMENT

Mr. Webbinaro moved, seconded by Mrs. Phillips, that the Board approve the following Memorandum of Agreement:

1. Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services Confidential Unit regarding the updating of titles (attached.)

All Board Members present voted yes—motion carried.

DIRECTOR OF  
FACILITIES II  
BLONDO

Mrs. Phillips moved, seconded by Mrs. Boise, that the Board approve the following resolution:

1. Ratify the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Jayson Blondo, Director of Facilities II, effective May 12, 2025 – June 30, 2029 (attached)

All Board Members present voted yes—motion carried.

PROVISIONAL  
CIVIL SERVICE  
APPOINTMENT  
BLONDO

Mrs. Phillips moved, seconded by Mrs. Boise, that the Board appoint the following person(s) to a Provisional Civil Service Appointment as follows:

1. Name: Jayson Blondo  
Position: Director of Facilities II  
Effective Date: May 12, 2025  
Annualized Salary: \$85,000

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

All Board Members present voted yes—motion carried.

SCHOOL  
DISTRICT  
TREASURER  
(SHARED)  
LUCIA

Mrs. Phillips moved, seconded by Mrs. Boise, that the Board approve the following resolution:

1. Ratify the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Melisa Lucia, School District Treasurer (Shared), effective April 22, 2025 – June 30, 2028 (attached)

All Board Members present voted yes—motion carried.

52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENT(S)  
LUCIA & WANG

Mrs. Phillips moved, seconded by Mrs. Boise, that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Melisa Lucia  
Position: School District Treasurer (shared)  
Effective Date: April 22, 2025  
Tentative Permanent Date: April 22, 2026  
Annualized Salary: \$69,500
2. Name: Lynn Wang (pending fingerprint clearance)  
Position: Account Clerk/ Typist  
Effective Date: May 5, 2025  
Tentative Permanent Date: May 5, 2026  
Annualized Salary: \$40,000

All Board Members present voted yes—motion carried.

ADJOURNMENT

Mr. Murdock moved, seconded by Mrs. Boise, to adjourn the meeting at 8:57 pm. All Board Members present voted yes—motion carried.

**DRAFT**

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Katelyn Smart, Board Clerk

## CVES CLAIMS AUDITOR - BOARD REPORT

FOR BOARD MEETING ON:

May 14, 2025

TO: KATELYN SMART, CVES DISTRICT CLERK

FROM: ANGELA JENNETTE, CLAIMS AUDITOR

CC: DR. ERIC BELL, DEPUTY SUPT. & CHRISTINE MYERS, TREASURER

DATE: May 5, 2025

The following claims were reviewed and approved for payment from: April 1, 2025 to May 5, 2025:

WARRANT PAYMENTS:				
Warrant Number	Warrant Date	PMT TYPE	Check#/ACH#/Wire Information*	Warrant Total
39	4/3/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	250149 - 250197 6171-6360 18246-18314 5262-5323 Bancorp	\$ 398,707.64
40	4/10/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	250198** 250238-250304 6331-6421 18315-18413 5324-5402 Health Insurance, NYS Prompt Tax, IRS, Bancorp	\$ 1,654,979.16
41	4/17/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	250305-250369** 6422-6475 18414-18564 5403-5454 Create, Bancorp	\$ 339,560.48
42	4/24/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	250413-250465 6476-6542 18565-18640 5455-5505 IRS, NYS Prompt Tax, ERS, Bancorp	\$ 421,237.77
43	5/1/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	250466-250493 6543-6596 18641-18667 5506-5574 Bancorp	\$ 120,355.02

\*\*A Sequence of all checks including payroll has been verified.

NON-WARRANT PAYMENTS:				
DATE	PMT TYPE	VENDOR	AMOUNT	
HEALTH INSURANCE CONSORTIUM PAYMENTS:				
4/3/2025	CHECK#1043	PART D ADVISORS	\$83,055.25	
4/7/2025	ACH	ANTHEM	\$1,847,600.35	
4/14/2025	ACH	ANTHEM	\$2,122,415.81	
4/21/2025	ACH	ANTHEM	\$3,015,683.10	
4/28/2025	ACH	ANTHEM	\$1,700,444.71	
5/5/2025	ACH	ANTHEM	\$2,172,201.11	
5/1/2025	CHECK#1044	GUARDIAN NURSES	\$50,666.66	
WORKERS COMPENSATION PAYMENTS:				
4/1/2025	WIRE	NCA COMP	\$76,988.34	
4/4/2025	CHECK#1087	NCA COMP	\$19,312.50	
5/5/2025	WIRE	NCA COMP	\$74,594.87	
HEALTH SAVINGS ACCOUNT TRANSFERS:				
4/3/2025	ACH	HC B	\$95.63	
4/10/2025	ACH	HC B	\$1,784.01	
4/17/2025	ACH	HC B	\$104.14	
4/24/2025	ACH	HC B	\$1,784.01	
4/24/2025	ACH	HC B	\$245.00	
4/10/2025	ACH	BANCORP-H.S.A. (MARCH MONTHLY SUMMARY)	\$4,759.30	

CLAIMS AUDITOR SIGNATURE

*Angela Jennette*

<u>Date</u>	<u>Warrant</u>	<u>Vendor #</u>	<u>Claim Audit Finding:</u>	<u>Summary Business Office Response:</u>	<u>Resolution/Options:</u>
04/02/25	Pending W#39	15820	Incorrect employee on schedule for payment.	Employee corrected.	Approved for final warrant.
04/02/25	Pending W#39	249000	Service before Purchase Order was issued.	Delays in Divisional approvals.	Approved for final warrant.
04/02/25	Pending W#39	13460	Wrong Purchase Order for claim.	Will confirm correct Purchase Order	Removed from final warrant.
04/02/25	Pending W#39	10433	Incorrect vendor address.	Error in reassigning.	Removed from final warrant.
04/03/25	Final W#39				\$398,707.64
04/09/25	Pending W#40	9395	Missing part of back-up for payment.	Obtained other back-up.	Approved for final warrant.
04/10/25	Final W#40				\$1,654,979.16
04/16/25	Pending W#41	1868	Service without Purchase Order.	Late receiving of W-9 to set up vendor caused delay in Purchase Order being entered. Division contacted on purchasing procedures.	Approved for final warrant.
04/16/25	Pending W#41	14530	Missing Ok to Pay from division.	Will obtain Ok to Pay.	Removed from final warrant.
04/17/25	Final W#41				\$339,560.48
04/23/25	Pending W#42	17987	Address incorrect, multiple findings on this vendor.	Will request division to have official correct address in their system. Will notify division that address needs to be corrected or future payments will be held to avoid continued findings.	Approved for final warrant.
04/23/25	Pending W#42	1693	Settlement date 4/21/25, audited 4/23/25.	Will inform payroll to use anticipated warrant date for payroll deduction payments, not processing date. Payment for OMNI will not actually be made until 4/24/25 warrant date, so approval is still prior to payment.	Approved for final warrant.
04/24/25	Final W#42				\$421,237.77
04/30/25	Pending W#43	16764	Service started 1/1/25, Purchase Order issued 4/28/25, this is a renewal. Due date was 1/1/25.	Overlooked by division for rollover, held in Purchasing Agents queue for review of elements changed in recent contract, once contract was reviewed, payment was issued timely.	Approved for final warrant.
05/01/25	Final W#43				\$120,355.02

**CLINTON-ESSEX-WARREN-WASHINGTON BOCES  
TREASURER'S REPORT - March 31, 2025**

**I. SUMMARY OF ACCOUNT ACTIVITY**

**CHECKING ACCOUNTS**

	February 28, 2025	Receipts	Disbursements	Account Balances	March 31, 2025	Receipts	Disbursements	Account Balances	March 31, 2025
Depository									
General Fund	\$ 6,446,326.34	\$ 4,234,200.53	\$ 5,775,758.44	\$	4,904,768.43	\$ 53,322,305.62	\$ 53,024,841.15	\$	4,904,768.43
Special Aid Fund	\$ (1,922,035.77)	\$ 2,856,727.77	\$ 225,314.19	\$	709,377.81	\$ 6,086,902.68	\$ 4,836,277.66	\$	709,377.81
School Lunch Fund	\$ 145,627.26	\$ 25,443.09	\$ 28,385.65	\$	142,684.70	\$ 255,864.36	\$ 219,701.91	\$	142,684.70
Capital Fund	\$ 1,430,645.67	\$	\$ 4,000.00	\$	1,426,645.67	\$ 4,146,041.46	\$ 4,954,434.96	\$	1,426,645.67
Special Revenue Fund (Excluding ExtraClassroom)	\$ 16,429.98	\$ 78.33	\$ 206.70	\$	16,301.61	\$ 5,709.99	\$ 1,456.70	\$	16,301.61
Custodial Fund	\$ 222,926.97	\$ 235,822.90	\$ 172,126.90	\$	286,622.97	\$ 1,259,422.26	\$ 1,240,030.76	\$	286,622.97
Operating									
General Fund	\$ 274,192.68	\$ 6,045,875.21	\$ 6,066,231.03	\$	253,836.86	\$ 55,953,543.71	\$ 56,072,781.39	\$	253,836.86
<b>SAVINGS ACCOUNTS</b>									
Capital Fund	\$ 690,372.94	\$ 2,460.87	\$ -	\$	692,833.81	\$ 83,428.51	\$ 4,180,779.56	\$	692,833.81
General Fund	\$ 2,231,737.85	\$ 7,955.07	\$ -	\$	2,239,692.92	\$ 76,479.15	\$ -	\$	2,239,692.92
Special Revenue Fund	\$ 22,377.18	\$ 79.83	\$ -	\$	22,457.01	\$ 745.08	\$ 1,628.79	\$	22,457.01
<b>TOTAL FUNDS ON ACCOUNT</b>	<b>\$ 9,558,601.10</b>			<b>\$</b>	<b>10,695,221.79</b>	<b>\$ 121,190,442.82</b>	<b>\$ 124,531,932.88</b>	<b>\$</b>	<b>10,695,221.79</b>

**II. RECONCILIATION TO BANK STATEMENTS**

	March 31, 2025	Add: Deposits in Transit	Less: Outstanding Checks	March 31, 2025
TD BANK - MUNICIPAL CHECKING - OPERATING	\$ 672,744.97	\$ 360.82	\$ (419,268.93)	\$ 253,836.86
TD BANK - MUNICIPAL CHECKING - DEPOSITORY ACCOUNT	\$ 7,199,554.68	\$ -	\$ -	\$ 7,199,554.68
TD BANK - MUNICIPAL CHECKING - CAPITAL PROJECT DEPOSITORY	\$ -	\$ -	\$ -	\$ -
TD BANK - MUNICIPAL CHECKING - BENEFIT PLAN CLAIMS	\$ 315,058.90	\$ -	\$ (29,470.98)	\$ 285,587.92
BELL BANK - CHECKING - HSA DISTRIBUTION ACCT	\$ 1,258.59	\$ -	\$ -	\$ 1,258.59
BELL BANK - CHECKING - HSA CONTRIBUTION ACCT	\$ -	\$ -	\$ -	\$ -
NYCLASS - SAVINGS, GENERAL FUND	\$ 2,239,692.92	\$ -	\$ -	\$ 2,239,692.92
NYCLASS - SAVINGS, BOCES-WIDE CAPITAL PROJECT	\$ 692,833.81	\$ -	\$ -	\$ 692,833.81
NYCLASS - SAVINGS, KEITH BROADWELL SCHOLARSHIP	\$ 1,019.16	\$ -	\$ -	\$ 1,019.16
NYCLASS - SAVINGS, JONELLE MARIE BUCK SCHOLARSHIP	\$ 793.71	\$ -	\$ -	\$ 793.71
NYCLASS - SAVINGS, JWH SCHOLARSHIP	\$ 12,895.43	\$ -	\$ -	\$ 12,895.43
NYCLASS - SAVINGS, DONALD W. COGSWELL SCHOLARSHIP	\$ 2,422.08	\$ -	\$ -	\$ 2,422.08
NYCLASS - SAVINGS, SPELLING BEE SCHOLARSHIP	\$ 637.39	\$ -	\$ -	\$ 637.39
NYCLASS - SAVINGS, CV-TEC ALLIED HEALTH SCHOLARSHIP	\$ 4,689.24	\$ -	\$ -	\$ 4,689.24
<b>TOTAL FUNDS ON ACCOUNT</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$ 10,695,221.79</b>

GENERAL FUND INTEREST RECEIVED 7/01/24 - 3/31/25 \$ 227,039.87  
CAPITAL FUND INTEREST RECEIVED 7/01/24 - 3/31/25 \$ 86,283.53

PREPARED BY:

  
Derek Leavine, Deputy District Treasurer

DATED:



CLINTON-ESSEX-WARREN-WASHINGTON BOCES  
EXTRACLASROOM ACTIVITY FUND  
TREASURER'S REPORT

FOR THE PERIOD 03/01/2025 TO 03/31/2025

TITLE OF ACCOUNT	BAL. ON HAND BEG. OF YEAR	BAL. ON HAND BEG. OF MONTH	RECEIPTS FOR MONTH	TOTAL FOR MONTH	TOTAL EXPEND. FOR MONTH	BALANCE ON HAND
SKILLS USA - PLATTSBURGH	1,533.58	2,683.25	0.00	2,683.25	94.85	2,588.40
SKILLS USA - MINEVILLE	1,720.93	3,790.23	0.00	3,790.23	0.00	3,790.23
NO. COUNTRY LOGGERS	381.40	381.40	0.00	381.40	0.00	381.40
REFLECTIONS	787.06	612.54	0.00	612.54	0.00	612.54
LPN CLASS	1,676.29	2,508.34	571.00	3,079.34	0.00	3,079.34
RAZOR'S EDGE	663.97	663.97	0.00	663.97	0.00	663.97
FUTURE FARMERS OF AMERICA	2,547.86	3,787.13	10,000.00	13,787.13	0.00	13,787.13
SALES TAX	33.07	235.15	42.69	277.84	28.45	249.39
TOTAL	9,344.16	14,662.01	10,613.69	25,275.70	123.30	25,152.40

\$ 26,492.28  
\$ (1,339.88)  
\$ 25,152.40

3/31/2025 Bank Balance  
Add: Deposits in Transit  
Less: Outstanding Checks  
3/31/2025 Balance on Hand

COLBY SISKAVICH, EXTRACLASROOM TREASURER

DATE

# EASEMENT

THIS INSTRUMENT WITNESSETH THAT

CL-ESSEX-WARREN-WASH BOCES

By: Dr. Mark Davey, District Superintendent

hereinafter called the Grantor(s), being the owner(s) of or having an interest in land situate in the TOWN of PLATTSBURGH, County of CLINTON, State of New York, fronting on the street or highway known as MILITARY TURNPIKE, bounded SOUTHERLY by lands of N/F RUGAR STREET and EASTERLY by lands of N/F MILITARY TURNPIKE, for and in consideration of the sum of One and No/100 Dollars (\$1.00), the receipt of which is hereby acknowledged, does hereby grant and release unto NEW YORK STATE ELECTRIC & GAS CORPORATION, a corporation organized under the laws of the State of New York, having an office at 18 Link Drive in the Town of Kirkwood, County of Broome, State of New York, hereinafter called the Grantee, its lessees, licensees, successors and assigns forever, a permanent easement and right of way, with the right, privilege and authority to construct, reconstruct, relocate, extend, operate, inspect, maintain, repair, replace, and at its pleasure, remove any poles or lines of poles, supporting structures, cables, crossarms, overhead and underground wires, guys, braces, communications facilities and other fixtures and appurtenances which the Grantee shall require now and from time to time for the transmission and/or distribution of electric current and/or for communication purposes, for public or private use, in, upon, over, under, and across said land and/or the highways abutting or running through said land.

The easement and right of way hereby granted and released is -30- feet in width throughout its extent, situate, lying and being as follows:  
THE CENTERLINE OF SAID EASEMENT AND RIGHT OF WAY ENTERS GRANTOR'S LANDS ENTERS GRANTOR'S LANDS AT GRANTOR'S SOUTHWESTERLY PROPERTY CORNER FROM THE LANDS OF N/F CIDC PLATTSBURGH LLC AND THE LANDS OF N/F CLINTON COUNTY AIRPORT; THENCE SAID EASEMENT CENTERLINE EXTENDS IN, THROUGH, UNDER AND TO THE EXTENT NECESSARY UPON AND OVER GRANTOR'S LANDS IN AN EASTERLY DIRECTION ALONG GRANTOR'S SOUTHERLY PROPERTY LINE TO A POINT (GRANTEE'S PAD MOUNTED TRANSFORMER NUMBERED U6X OF LINE NUMBERED LU569) LOCATED ABOUT ONE THOUSAND SEVEN HUNDRED (1,700) FEET WESTERLY OF THE CENTERLINE OF MILITARY TURNPIKE AND BEING ON OR ABOUT GRANTOR'S SOUTHERLY PROPERTY LINE.

THE GRANTEE, its successors and assigns, are hereby expressly given and granted the right to assign this easement and right of way, or any part thereof, or interest therein, and the same shall be divisible among two or more owners, as to any right or rights created hereunder, so that each assignee or owner shall have the full rights and privileges herein granted, to be owned and enjoyed either in common or severally.

TOGETHER with rights for free ingress and egress over the easement and right of way and other lands of the Grantor(s) for all of the above purposes and the right now and from time to time to trim, cut, burn, treat and/or remove by manual, mechanical and chemical means trees, brush, structures and other obstructions within said easement and right of way and such other trees adjacent to the right of way that, in the opinion of the Grantee, may interfere with the construction, operation and maintenance of its line or lines.

PROVIDED, however, that any damage (other than for trimming, cutting, treating, burning and/or removing trees, brush, structures and other obstructions as above provided) to the property of the Grantor(s), caused by the Grantee in the exercise of its rights under this instrument shall be borne by the Grantee.

RESERVING, however, to the Grantor(s) the rights to cultivate the ground between said poles, towers and supporting structures and beneath said wires and fixtures, and the right to cross and recross said easement and right of way provided that such use of said ground shall not interfere with, obstruct or endanger any rights granted as aforesaid and shall not disturb the grade of said ground as it now exists, and provided that no structure shall be erected, no trees shall be grown, cultivated or harvested, and no excavating, mining or blasting shall be undertaken within the limits of the easement and right of way without written consent of the Grantee. Grantor(s) in said use of said ground shall maintain a clearance of -10- feet or more from Grantee's aerial wires with vehicles, machinery and equipment.

This Instrument shall be binding on and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, successors and assigns.

IN WITNESS WHEREOF, the Grantor(s) ha s hereunto set it's hand(s) and seal(s) this day of , 2025.

IN PRESENCE OF:

CL-ESSEX-WARREN-WASH BOCES By:

Dist Superintendent (L.S.)

Address: PO Box 455

Plattsburgh, NY 12901

(L.S.)

Address:

(L.S.)

Address:

(L.S.)

Address:

**EASEMENT**

Line LU569; U6X

Auth. 98000008392 Parcel No.

Area Cost Center No. RC2J020410

Construction W.O. No. 801000684818

CL-ESSEX-WARREN-WASH BOCES

By: Dr. Mark Davey, Dist Superintendent

TO  
NEW YORK STATE ELECTRIC  
& GAS CORPORATION

Dated 2025

STATE OF NEW YORK )  
COUNTY OF ) ss:

Recorded on the day of

at o'clock M.

In Book of Deeds at

Page and examined.

(Clerk)

Consideration on this document  
Is less than \$100.00.

(Personal or Corporate Acknowledgment)

State of New York )  
County of ) ss:On the day of in the  
year before me, the undersigned, a  
Notary Public in and for said State, personally  
appeared **Dr. Mark Davey**personally known to me or proved to me on the  
basis of satisfactory evidence to be the  
individual(s) whose name(s) is (are) subscribed to  
the within instrument and acknowledged to me  
that he/she/they executed the same in  
his/her/their capacity(ies), and that by his/her/their  
signature(s) on the instrument, the individual(s) or  
the person\* upon behalf of which the individual(s)  
acted, executed the instrument.

Notary Public

\* "For the purposes of this section, the term  
"person" means any corporation, joint stock  
company, estate, general partnership (including  
any registered limited liability partnership or  
foreign limited liability partnership), limited liability  
company (including a professional service limited  
liability company), foreign limited liability company  
(including a foreign professional service limited  
liability company), joint venture, limited  
partnership, natural person, attorney in fact, real  
estate investment trust, business trust or other  
trust custodian, nominee or any other individual or  
entity in its own or any representative capacity."

(Personal or Corporate Acknowledgment)

State of New York )  
County of ) ss:On the day of in the  
year before me, the undersigned, a  
Notary Public in and for said State, personally  
appearedpersonally known to me or proved to me on the  
basis of satisfactory evidence to be the  
individual(s) whose name(s) is (are) subscribed to  
the within instrument and acknowledged to me  
that he/she/they executed the same in  
his/her/their capacity(ies), and that by his/her/their  
signature(s) on the instrument, the individual(s) or  
the person\* upon behalf of which the individual(s)  
acted, executed the instrument.

Notary Public

\* "For the purposes of this section, the term  
"person" means any corporation, joint stock  
company, estate, general partnership (including  
any registered limited liability partnership or  
foreign limited liability partnership), limited liability  
company (including a professional service limited  
liability company), foreign limited liability company  
(including a foreign professional service limited  
liability company), joint venture, limited  
partnership, natural person, attorney in fact, real  
estate investment trust, business trust or other  
trust custodian, nominee or any other individual or  
entity in its own or any representative capacity."

(Subscribing Witness Acknowledgment)

State of New York )  
County of ) ss:On the day of  
before me personally came  
the subscribing witness to the foregoing  
instrument, with whom I am personally  
acquainted, who being by me duly sworn, did  
depone and say that he reside(s) in  
in the  
that he knewto be the individual described in and who  
executed the foregoing instrument; and that he,  
said subscribing witness, was present and saw  
same; and that execute the  
witness, at the same time, subscribed h  
name as a witness thereto.

Notary Public

TAX MAP NUMBER

Section 220 Block 1 Lot 3.2

RETURN TO  
PROPERTY MANAGEMENT  
RECORDS CENTER  
NEW YORK STATE ELECTRIC & GAS CORP.  
POST OFFICE BOX 5224  
BINGHAMTON, NEW YORK 13902-5224



NEW YORK STATE  
ELECTRIC & GAS CORP.

JOB TITLE: BOCES (BBL CONSTRUCTION SERVICES)

NOTIFICATION # 10301080382

ROAD/STREET: NEAR 1443 MILITARY TURNPIKE

WORK ORDER # 801000684818

COUNTY: CLINTON

TOWN: PLATTSBURGH

LINE # LU569

DRAWN BY: M RIVERS

DATE: 03/03/25

VOLTAGE: 3Ø 12.47KV-Y

REVISION: M RIVERS

DATE: 03/27/25

SUB/CKT: TOM MILLER RD 478

R.O.W.: REQ'D

TEL AGRMT CO.-FIRST LIGHT

## LINE #LU569

### L#LU569 P#U4X:

TAP ON NEW 3Ø UG PRI IN SWITCHBAY

### L#LU569 P#U5X:

INST PMH-9 SWITCHGEAR

INST 285' 15KV 4/0 URD UG 3Ø PRI FROM U4X IN 4" SCHED 40 CONDUIT

### L#LU569 P#U6X:

INST PMH-9 SWITCHGEAR

INST 940' 15KV 4/0 URD UG 3Ø PRI FROM U5X IN 4" SCHED 40 CONDUIT

INST SP-1099 0' UG 3Ø PRI SVC (#2URD)

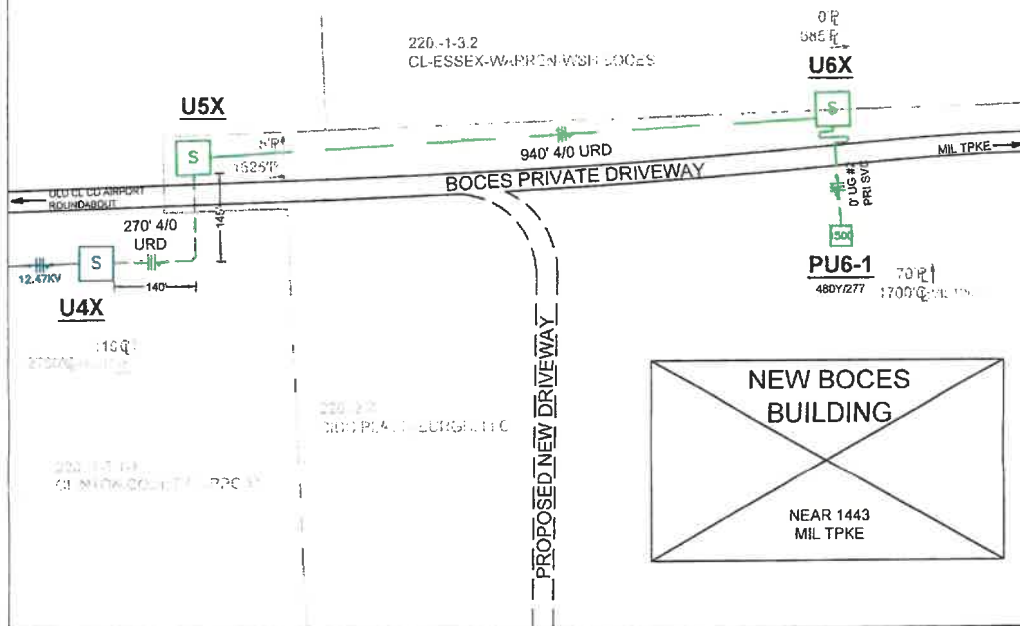
FUSE SVC W/ SMU-20 100E SLOW FUSES

### L#LU569 P#PU6-1:

INST 1500KVA PDMNT XFMR (480Y/277) ON PRIV VAULT

TAP ON #2 PRI SVC & 9 SETS OF (4)600 KCMIL AL

INST NONRES DMD SMART METER W/ CTs & PTs





## **Agreement**

### **"North Country Region Career Pathways IV Program"**

North Country Workforce Partnership, Inc &

Clinton-Essex-Warren-Washington Board of Educational Services / CVES

An **AGREEMENT** pertaining to "North Country Region Career Pathways IV Program" ("NCRCP4P"), made April 1, 2025, between the **North Country Workforce Partnership, Inc. ("NCWP")**, with an address at 194 US Oval, Plattsburgh, NY 12903, and the **Clinton-Essex-Warren-Washington Board of Educational Services also known as Champlain Valley Educational Services ("CVES")** with an address at 1585 Military Turnpike, Plattsburgh, New York, 12901. Collectively, the NCWP and CVES shall be known as the "Parties."

### **BACKGROUND:**

WHEREAS the New York State Office of Temporary and Disability Assistance ("OTDA") has awarded a Career Pathways IV ("CP IV") contract, hereinafter known as North Country Region Career Pathways IV Program ("NCRCP4P") to the NCWP; and

WHEREAS the aforesaid contract provides that NCWP shall provide a NCRCP4P to the residents residing in the CVES school district:

WHEREAS the NCWP desires to enter into an agreement with the CVES for the performance of this project; and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein it is mutually agreed by and between the respective parties as follows:

1. **SERVICES PROVIDED:** The NCWP hereby enters into this Agreement with CVES to provide a NCRCP4P program to the residents residing in the CVES school district in accordance with the purpose of the CP IV to: secure the services of eligible organizations that can assist OTDA in addressing the employment and training needs of eligible individuals age 16 and up; link educational and occupational training to subsequent employment through a continuum of educational programs combined with integrated support services to enable eligible participants to advance over time both to higher levels of education and to higher wage jobs in targeted occupational sectors; provide program participants with education, job skills, and employment opportunities to promote financial stability, and strong families and communities.
2. **TERM OF AGREEMENT:** Contingent upon yearly funding from the New York State Office of Temporary and Disability Assistance, the term of this agreement is for the period April 1, 2025, through March 31, 2030, and any extension years awarded, unless earlier terminated under the provisions of this agreement.

### **3. SERVICES AND SCOPE OF WORK:**

#### **a. The North Country Workforce Partnership, Inc. will:**

- i. Act as the fiscal agent for the NCRCP4P.**
- ii. Enter a contract with the Office of Temporary and Disability Assistance, Center for Employment and Economic Supports (OTDA) for the purposes of this project.**
- iii. Prepare and submit all required documentation and vouchers to OTDA.**
- iv. Ensure that Career Center staff are knowledgeable about the NCRCP4P including the goals of the program and participant eligibility.**
- v. Provide regional oversight for all partner agencies.**
- vi. Ensure coordination between the NCRCP4P and Workforce Investment Act Title 1 Out-of-School Youth Programs in all 4 counties.**
- vii. Ensure that career pathways are developed in conjunction with regional labor demand lists and reflect the initiatives of the Regional Economic Development Council**
- viii. Develop regional trainings/pathways in in-demand occupations.**
- ix. Identify additional career pathways to be developed by using current local and regional labor market information.**
- x. Assist NCRCP4P participants in accessing post-secondary education and training including financial aid assistance.**

#### **b. The CVES will:**

- i. Provide at least sixty (60) hours of instruction to eligible NCRCP4P participants in literacy, numeracy, GED preparation, Job Readiness Training and Job Skills Training as detailed in the NCRCP4P proposal.**
- ii. Assist students in the development of an Education and Career Plan.**
- iii. Assist participants in obtaining educational gains and credentials (e.g. New York State High School Equivalency Diploma, CNA certification, etc.)**
- iv. Verify participant eligibility.**
- v. Assist participants in job search activities that lead to obtaining & retaining employment.**
- vi. Provide case management services to NCRCP4P participants.**
- vii. Assist NCRCP4P participants in the navigation of the County Career Center(s).**
- viii. Provide appropriate activities to NCRCP4P participants to meet public assistance requirements.**
- ix. Provide documentation to NCWP as per NCRCP4P milestone criteria prior to requesting vouchering.**
- x. Complete quarterly MWBE and participation reporting and submit by the 10th day following each quarter to OTDA as required copied to NCWP at [finance@ncworkforce.com](mailto:finance@ncworkforce.com).**
- xi. Remit payment totaling \$2,250.00 each year (contingent upon funding from OTDA) for administrative and support staff functions including documenting, tracking, and auditing activities to support the NCRCP4P.**

**4. COMPENSATION AND MAXIMUM COST:**

- a. In full and complete consideration of CVES satisfactory performance under this agreement, the NCWP will make payment to CVES for allowable costs incurred in accordance with the terms of this agreement up to \$79,166.66 annually.
- b. Should more funding become available, this amount may be re-negotiated by both parties.
- c. Job retention milestones may be vouchered until July 31, 2026, for participants obtaining employment prior to March 31, 2026.
- d. Payment:
  - i. CVES will submit a detailed invoice to NCWP at the following address:  
North Country Workforce Partnership, 194 US Oval, Plattsburgh, NY 12903
  - ii. Promptly after receipt of an invoice, NCWP shall, subject to the provision hereof, make payment thereon as requested by CVES.
  - iii. Payment is contingent upon the NCWP receipt of funds from the New York State Office of Temporary and Disability Assistance.

**5. DOCUMENTATION:** The NCWP and CVES shall respectively maintain appropriate and complete accounts, records, documents and other evidence showing and supporting all costs incurred under this agreement.

**6. PERFORMANCE**

- a. The Parties agree to do everything necessary to ensure that the terms of this Agreement are fulfilled and take effect.
- b. Should CVES, St. Lawrence-Lewis BOCES or Clinton-Essex-Warren-Washington BOCES not achieve maximum milestones for their respective Agreements, the remaining funds may be reallocated to the remaining agency/agencies.

**7. CAPACITY/INDEPENDENT CONTRACTOR:** In providing the Services under this Agreement it is expressly agreed that CVES is acting as an independent contractor and not as an employee, nor shall any of its agents or employees shall be treated as an employee of NCWP with respect to the services provided in this Agreement. The NCWP and the CVES acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service. The NCWP is not required to pay, or make any contributions to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the CVES during the Term. The CVES is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the CVES under this Agreement.

**8. ASSIGNMENT:**

- a. CVES shall not assign or otherwise transfer any of its obligations under this agreement to any third-party, contractor or subrecipient without the NCWP's prior written consent.
- b. CVES has no authority to enter into contracts or agreements on behalf of NCWP.

**9. MODIFICATION OF AGREEMENT:** Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by an authorized representative of each Party.

**10. TERMINATION:** In the event that either Party wishes to terminate this Agreement, that Party will be required to provide 30 days' written notice to the other Party. This Agreement may be terminated at any time by mutual agreement of the Parties. All payments and liability therefore by NCWP shall end on the date of termination and shall include all services performed up to the date of termination.

**11. INDEMNIFICATION:** Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

**12. SEVERABILITY:** In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

**13. WAIVER:** The waiver by either Party of a breach, default, delay or omission of any of the provisions of this Agreement by the other Party will not be construed as a waiver of any subsequent breach of the same or other provisions.

**14. ENTIRE AGREEMENT:** This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements or understanding between NCWP and CVES. It is agreed that there is no representation, warranty, collateral agreement or condition affecting this Agreement except as expressly provided in this Agreement.



IN WITNESS WHEREOF, the parties hereto execute this Agreement pertaining to "North Country Region Career Pathways IV Program" ("NCRCP4P"), effective April 1, 2025:

**North Country Workforce Partnership, Inc.**

BY: S. Russ Kinyon DATE: 4/10/25  
Russ Kinyon, Executive Director

**Champlain Valley Educational Services ("CVES")**

BY: \_\_\_\_\_ DATE: \_\_\_\_\_  
Dr. Mark Davey, District Superintendent

## **Student Board Member Selection for the BOCES' Board**

The BOCES' Board directs the District Superintendent to develop a process for component districts to select ex-officio student Board members for the BOCES' Board, in accordance with the law. The Board further authorizes BOCES to provide reimbursement for mileage, at the IRS rate, to student Board members and/or their legal guardians for transportation to and from Board functions from the student's home district.

Drafted April 2025



Clinton - Essex - Warren - Washington BOCES  
P.O. Box 455, Plattsburgh, NY 12901 www.cves.org

## ASSISTANT SUPERINTENDENT FOR EDUCATIONAL SERVICES



**Amy Campbell**  
campbell\_amy@cves.org  
518-561-0100

### CVES MISSION

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

## MEMORANDUM

TO: Dr. Mark Davey

FR: Amy Campbell AC

DA: May 5, 2025

RE: May 2025 Board Report

In April, the School Support Services Division of CVES engaged in a variety of initiatives to support educators and students. Workshops were held to enhance teaching strategies and student engagement. The division expanded its library collections and provided diverse educational resources through the Model Schools Lending Library. The Arts in Education program featured performances and trips, enriching students' cultural experiences. Support was also provided for computer-based testing and grant applications. Additionally, the Instructional Technology Team advanced several projects, including data migration, safety system upgrades, and cost-saving initiatives. The interscholastic athletic program continued to progress towards the final championships of the season. We look forward to continuing to work diligently to support the region as the school year comes to a close.

### WORKSHOPS FOR SCHOOL IMPROVEMENT

In April, the division hosted several workshops to enhance educators' skills and knowledge. Three science workshops were held in collaboration with Chrissy Scales, Professional Development Specialist from Citi BOCES in Oswego County. Workshops included Exploring NYSSLS: 1996 to Now, which helped educators deepen their understanding of the New York State Science Learning Standards and implement three-dimensional instruction. The NYS Lab Investigations workshops for High School Life Science and Earth & Space Sciences educators provided hands-on experiences with lab investigations and strategies for classroom implementation. Melissa Dudyak and Danielle Janisewski, CVES Facilitators offered the Enhancing Student Engagement Through Active Learning Strategies workshop which equipped educators with tools to increase student engagement through movement and active learning, supporting diverse learners and improving academic and social-emotional outcomes.

The Therapeutic Crisis for Schools One-Day Refresher focused on developing and assessing staff competence, emphasizing the importance of knowledge, skills, and attitudes. These refreshers are essential to supporting our CVES staff and component districts in maintaining their TCIS Trainer Certification through Cornell University. The Health Educators Workshop featured presentations on

regional health trends, nicotine product marketing, prevention needs assessments, and managing tick exposure, along with a Roundtable activity for sharing best practices.

On Tuesday, April 15<sup>th</sup>, the ongoing regional work to Transform Education in the North Country continued as 91 educators from CVES and eleven of our component districts gathered to learn about AI Effective Use and Policies. This event was led by Thomas Hawkins from the Successful Practices Network and focused on the latest information about Artificial Intelligence in various fields, especially education. This work will continue Friday, May 16<sup>th</sup>, when Dr. Linda Jordan will discuss the latest research in neuroscience and how the brain is impacted by modern technology.

### **SCHOOL LIBRARY SYSTEMS, MODEL SCHOOLS, AND ARTS IN EDUCATION**

The *School Library System* has started accepting database order requests for the 2025–2026 school year. Districts are now using our new ordering platform, LibraryFYI/the Menu, and early feedback has been very positive. Each year our component districts save money by subscribing to databases

through our BOCES Co-Ser. Through discounted pricing available as part of consortiums and BOCES aid, this is one of the most cost-efficient ways to give students access to high quality digital learning materials.

We continue to expand our SORA library collection. In April, we added several notable audiobook titles, including original podcasts created by Peru Central School students: *The Mysteries of Sparrow Crest* and *The Stone Seekers*. With support from our SORA IT team, these student-created podcasts were converted to MP3 format, given custom cover art,

and uploaded as audiobooks. They are now available for all district students to download and enjoy.



The *Model Schools* Lending Library was also active this month. Districts borrowed a variety of resources, including ClassVR, Squishy Circuits, Wonder Robots, Ozobots, Novel Effect, and Strawbees. We are grateful to our partners in the Plattsburgh City School District for sending us these awesome pictures of students using the Ozobots.



In the *Arts in Education* program, award-winning singer and songwriter Jared Campbell performed in several of our districts, some more than once! Known for his uplifting and emotionally resonant music, Jared continues to be a favorite in our area and is already scheduled to return to the region in the next school year. Additional highlights this month included a student trip to the Metropolitan Museum of Art in New York City and a performance of *Marooned: A Space Comedy* by Alex & Olmstead at the Lake Placid Center for the Arts.



## **INSTRUCTIONAL SERVICES UPDATES**

### **Instructional Planning**

At the start of April, the NYSED computer-based testing window for elementary- and intermediate-level ELA, Mathematics, and Science assessments opened. In the initial days, some issues were encountered with the Nextera Test Delivery System. Stephanie Sorgule, Assessment and Planning Coordinator maintained ongoing communication with NERIC and provided timely support to districts as questions arose. Throughout the month, she remained available to assist districts with any assessment-related inquiries. Additionally, Testing Coordinators and Administrators were provided with a detailed schedule to facilitate the coordination of scoring for paper-based tests.





### Grants Management

Education Grant Specialist, Amanda Buskey, recently collaborated with Boquet Valley Central School District to prepare and apply for the Adirondack Foundation's 2025 Generous Acts Grant. Award notifications sent out by the foundation in early April congratulated Boquet Valley CSD as being named a chosen 2025 Generous Acts Recipient. The grant funding will support the district's implementation of a comprehensive literacy initiative designed to inspire a lifelong love of reading and learning while equipping families with the tools to support their children's literacy development.

The Grants Office continued to work with Boquet Valley's OASIS Program Coordinator and Business Manager to complete and submit the district's Year 4 Extended School Day amendment. Grants Management Services will be meeting next week with the district to begin developing the ESD OASIS Program Year 5 budget and application to be submitted to NYSED by May 16<sup>th</sup>.

As we head into another exciting and busy grant season the Grants Management Office continues to regularly meet with district administration and attend informative NYSED office hours/meetings regarding the upcoming fiscal year applications, surveys, and reports.

### INSTRUCTIONAL TECHNOLOGY

The Instructional Technology Team has been busy this month completing and moving forward projects at CVES and in our component districts. The team has been entering all of CVES' data agreements into the new DPA portal. Once that is complete, districts will be able to check a box to add the applications that they get through CVES. This should considerably streamline how districts meet EdLaw 2d requirements.

The camera project will need a few additional cameras in order to complete the transition and ensure full coverage. The doorbell intercoms at each building have been integrated into the new system and office staff have been trained to use the new system, streamlining safety and access to our buildings. The IT team has been working with Health, Safety, Risk Management Team member Tom Smith to test the new paging system across all buildings and campuses. A few more modifications need to be made and tested one last time before we schedule training with all administrators on the Informacast emergency response system. Day Automation finished installing the last of the speakers in the speech suite at Rise. The IT team have been working hard swapping out desktops and laptops at the South Building making sure staff programs and data are migrated over to the new machines. Over spring break Alex Varin, Haley Blaise, Aaron Wilkins, and Matt Palkovic switched the phone system at NAC - this change should reduce their phone bill considerably.

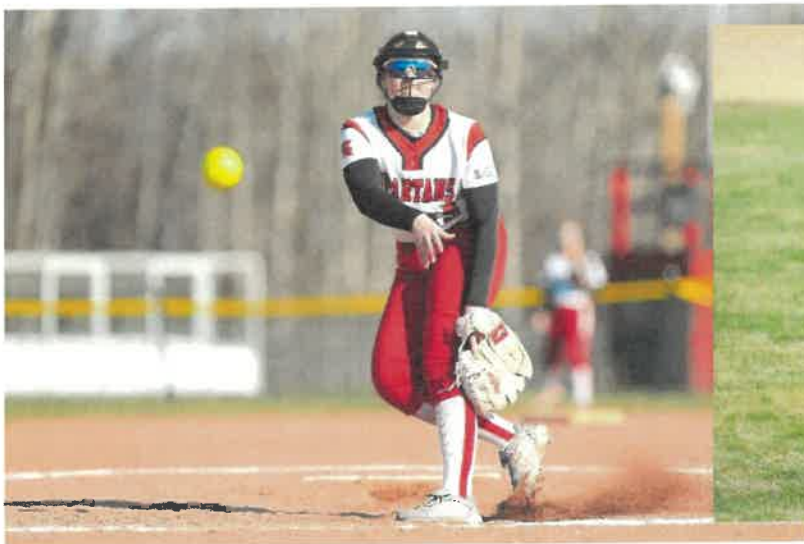
A Regional Technology Council meeting was held on April 30<sup>th</sup>. Network technicians from various districts came to the Learning Hub to listen to a presentation from CDW on migrating data to the cloud as well as a presentation from Arctic Wolf on the dark web.

## INTERSCHOLASTIC SPORTS

The interscholastic athletic Co-Ser is in the midst of the Spring season and heading towards the final championships of the 2024-25 season. Randy Lozier, Interscholastic Athletics Coordinator and Matt Walentuk, Interscholastic Athletics Administrator, took part in the Officials Recruitment Day on April 5<sup>th</sup> at Dicks Sporting Goods. We had some good conversations with prospective officials and even some current officials. We are continuing conversations with sport management platforms as our current platform, Rschooltoday has been acquired by another software company and will be sunsetting at the end of June. With spring Sectionals right around the corner, we are utilizing some new tournament scheduling and systems.



- a. Class A, B, and C baseball are playing best of 3 series for Sectional Championships.
- b. Boys and Girls Tennis are scheduled for separate days and utilizing both Plattsburgh State and Plattsburgh HS to shorten the number of days for their tournaments.
- c. Girls' Flag Football will be utilizing Plattsburgh State to host finals and regionals.
- d. Track and Field will now have 2 sectional events on Saturday, May 31<sup>st</sup>.
  - i. Class B and Class C will be held separately.
  - ii. State Qualifiers will run separate heats by class in some of their sprints.



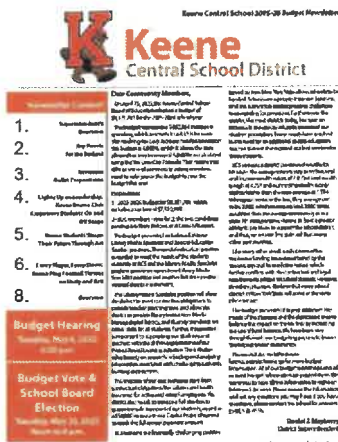


## PUBLICATIONS AND COMMUNICATIONS UPDATE

If you have been wondering what the Communications and Print Shop teams have been up to for the past month or so, check your mailboxes. Component District Budget newsletters have been keeping our group busy. Plenty of success stories have been written and designed into newsletters before heading off to our print shop. This year, we also incorporated a video

component into our budget newsletter offerings. Ticonderoga's newsletter will feature three QR codes leading readers to Spotlight videos to accompany the written component. Having two color printers for this budget newsletter season has made a world of difference, and we are very thankful for the support we received from CVES leadership and our Board to make this happen.

Following budget newsletter season, we will immediately shift gears to our end-of-year work as we prepare for graduations and generate celebratory materials.





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**TO:** Dr. Mark C Davey  
**FROM:** Michele M. Friedman  
**DATE:** May 5, 2025  
**RE:** May 2025 Board Report

### NYS SkillsUSA Championships

Congratulations, Team CV-TEC and to all of the New York State SkillsUSA Competitors & Participants for an outstanding showcase of talent!!

#### New York State Medalists:

**New York State Officer at Large -Zoe Corrigan- CV-TEC Plattsburgh- Peru**

**1st Place Cosmetology Jr.-Isabella Green- CV-TEC Plattsburgh- Willsboro**

**1st Place Collision Repair Technology- Gabriel Squailia- CV-TEC Plattsburgh- NAC**

**1st Place- Medical Terminology- Audrey Cook- CV-TEC Mineville- Ticonderoga**

**2nd Place- Automotive Technology- Owen Fuller- CV-TEC Plattsburgh- Peru**

**3rd Place- Criminal Justice- Eeve Mull- CV-TEC Plattsburgh- Saranac**

**3rd Place- Early Childhood Education- Kadence Rivera- CV-TEC Plattsburgh- Chazy**

**3rd Place Marine Technology- Michael Botterbusch- CV-TEC Mineville- Schroon Lake**

**3rd Place Pin Design- Luke Buskey- Bouchard- CV-TEC Plattsburgh- Saranac**

**3rd Place- Welding Fabrication: CV-TEC Plattsburgh**

- Owen Dubuque-NCCS
- Luka Pray- AVCS
- Lukas Stetson-NCCS



Fifty-six (56) CV-TEC young professionals competed and participated at the Annual NYS SkillsUSA Championships held on April 23-25, 2025 in Syracuse, NY. Eleven (11) students were awarded medals. Zoe Corrigan (Education & Human Services, Peru) was elected to a NYS office and will be representing the New York State SkillsUSA Association for the 2025-2026 school year. One of our students who placed first in her competition (Audrey Cook, Medical Terminology) and will now be representing New York State at the SkillsUSA National Conference in Atlanta, Georgia, in June. The NYS conference was attended by over 3500 participants from all parts of New York State and was truly impressive; with ALL students doing their very best and showcasing their talents.

Team CV-TEC would like to thank the CVES Board and the CVES Administration for their continued support of SkillsUSA. We would also like to thank our amazing and talented CV-TEC teachers and staff for doing such a wonderful job preparing our students for their competitions. Special appreciation is also extended to the SkillsUSA Advisor Team which consisted of Nicole Santaniello, Maria Spadafora, Principal Mark Brown, Principal Kevin Shaw, Donna Wyant, Lisa Tallman, Alaina Weare, Kenny Allan, Kylee Gonyea, Todd Menia, Anika Sewell and Blu! Their dedication to our young professionals and organization was very much appreciated and made the trip an outstanding success!

SkillsUSA is a student leadership organization for students training in trade, industrial, and health occupations with over 300,000 members nationwide. Our CV-TEC students participated in career and technical education competitions focusing on their CTE training area and in leadership competitions including Banner and Extemporaneous Speaking! CV-TEC young professionals represented our center as part of the New York State Security Corps. We also had student delegates who participated in the NYS SkillsUSA Delegation and 2025-2026 elections.

#### **Maria Huntington Named NYACCE Lawrence S. Levin Professional Award Recipient**

Congratulations to CV-TEC Adult Services Administrator, Ms. Maria Huntington for recently being named the 2025 Recipient of the Lawrence S. Levin Professional Award at the annual New York Association for Continuing & Community Education (NYACCE) Conference in Albany, NY. The award recognized outstanding educators and professionals in the field of continuing and community education. Congratulations, Ms. Huntington!



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To: Dr. Mark Davey, District Superintendent  
From: Dr. Matt Slattery, Executive Director of Special Education  
Date: May 2025  
Re: Board of Cooperative Educational Services Report

#### **Planting Knowledge: Ms. Ballard's Class Grows Through Hands-On Learning**

Spring has sprung in Ms. Ballard's classroom, where students are diving into an exciting unit on the life cycle of plants. During literacy lessons, students explore plant-themed stories that nurture their curiosity and deepen their understanding. This reading is paired with hands-on science activities - including planting their own pea seeds—that allow students to see their learning come to life.

Each student takes daily responsibility for nurturing their plant, fostering a sense of ownership, patience, and care. This real-time growth journey not only reinforces academic content but also builds life skills.

To wrap up the unit, students will head to Miner Farm for a culminating field trip. There, they'll explore different stages of plant development and experience agriculture in action—making meaningful connections between the classroom and the world around them.

Ms. Ballard's innovative approach blends science, literacy, and real-world learning to inspire curiosity and a lasting appreciation for nature.





### **RISE Students Take on the Slopes with Smiles and Support**

Our academic students from the RISE Center for Success had an unforgettable day at Titus Mountain, made possible by the generous support of Adirondack for Kids! This tubing adventure offered more than just winter fun—it created space for laughter, connection, and confidence-building outside the classroom.

From first-time tubers to seasoned sliders, our students embraced the excitement, cheering one another on as they raced down the slopes. For many, this was a rare chance to enjoy an inclusive, outdoor experience tailored to their needs. Thanks to our dedicated staff and a low student-to-adult ratio, every child participated safely and joyfully.

We extend our heartfelt thanks to Adirondack for Kids for sponsoring this special day and to Titus Mountain for their warm hospitality. These shared experiences go beyond recreation - they build resilience, social skills, and lifelong memories.

Here's to more adventures that bring joy and learning together!



### **Earth Day in Action: Mrs. Frederick's Class Cleans Up and Gives Back**

On April 16th, Mrs. Frederick's elementary class celebrated Earth Day with a hands-on service project at the local Recreation Park. Donning gloves and armed with garbage bags, students walked the trails and fields, enthusiastically collecting litter and reinforcing classroom lessons about recycling and environmental responsibility.

Their efforts filled several bags with trash, and the students took great pride in making their community a cleaner place. This field trip was more than just an outdoor activity—it was a meaningful lesson in teamwork, civic responsibility, and environmental stewardship.

Mrs. Frederick's class didn't just talk about Earth Day—they lived it, one piece of litter at a time.





**PE That Inspires: Engaging Activities with Mr. Jeff**

Students from Ms. Jen's Life Skills classroom on our Mineville Campus are thriving in physical education thanks to Mr. Jeff's engaging and inclusive approach. His variety of activities keeps students motivated and excited to participate. Thank you, Mr. Jeff, for creating a PE environment where every student can succeed and have fun!



### **Styling Success: A Rewarding Day for our Rise Students at CV-TEC's Cosmetology**

Students from Mrs. Janine's middle school academic classroom had a special treat as a reward for meeting classroom expectations. They visited the Mineville CV-TEC Cosmetology program, where talented cosmetology students styled their hair. It was a fun and confidence-boosting experience that celebrated their hard work and positive behavior!



### **Student-Led Learning Shines in Boyd's Class**

Beth, a student in Ms. Boyd's class, stepped into a leadership role as the "student teacher for the day," guiding her classmates through a fun and interactive slime-making lesson. With confidence and enthusiasm, Beth led the group step-by-step, providing clear instructions and keeping her peers engaged from start to finish. The classroom was filled with excitement and curiosity as students dove into this hands-on learning experience. Beth's leadership turned a favorite activity into a meaningful moment of peer learning—highlighting the power of student voice and initiative.





### **A Splash of Spring: Window Painting Fun in Ms. Carroll's Class**

With warmer weather on the horizon, Ms. Carroll's class brought the spirit of spring indoors by painting their classroom windows with vibrant, seasonal artwork. Students eagerly participated in the colorful project, working alongside staff to create cheerful designs that now brighten the classroom space. This creative, hands-on activity not only sparked joy but also encouraged teamwork and self-expression. The students' enthusiasm was contagious, and their artwork now stands as a bright and happy welcome to the new season!



### **Spring into Learning: Hands-On Science Blooms at the Rise Center for Success**

At the Rise Center for Success, spring has been a season of discovery, growth, and meaningful, hands-on learning. As part of our ongoing commitment to experiential education, our students have recently participated in engaging science-based projects that bring classroom concepts to life while fostering responsibility, curiosity, and collaboration.

#### Hatching New Knowledge in Mrs. Boyd's Class

Students in Mrs. Boyd's class took part in a dynamic chick-hatching project that allowed them to explore the life cycle of chickens in real time. From studying the biological development of embryos to candling eggs to observe growth inside the shell, students practiced scientific observation while connecting deeply with life science concepts. Once the chicks hatched, students cared for them through their first ten days of life—learning responsibility, empathy, and the importance of daily commitment. This real-world experience offered both academic enrichment and a chance to nurture living creatures.





### Bottle Ecosystems Take Root in Mrs. Frederick's Class

Mrs. Frederick's students became young environmental scientists by building their own ecosystems in bottles. This hands-on project introduced essential topics such as photosynthesis, the water cycle, and ecological balance. As students planted, monitored, and maintained their ecosystems, they gained a clearer understanding of how plants grow and how nature sustains itself—all while practicing patience and stewardship.



### Digging into Nature with Ms. Restrepo and Mr. Tedford

Outdoor learning came alive in Ms. Restrepo's class with a lively worm hunt! Students searched the school grounds to find and observe worms, learning how these tiny creatures play a big role in maintaining healthy soil. The fun continued with a joint project between Ms. Restrepo's and Mr. Tedford's classrooms, where students used what they learned to plant flowers and discuss the interconnectedness of worms, plants, and people. The collaboration encouraged teamwork and offered a vibrant way to connect science with the natural world around them.



### Learning That Grows Beyond the Classroom

These spring science experiences are more than just fun—they're an essential part of how students at the Rise Center for Success learn. By combining hands-on exploration with key academic concepts, our educators are helping students build foundational knowledge and lifelong skills. The smiles, excitement, and pride seen throughout these projects are a clear reminder that when learning is rooted in experience, it truly blossoms.



## Teacher Appreciation: 2025

Dear Rise Team,

As we celebrate Teacher Appreciation this week, I want to take a moment to share just how deeply grateful we are for each of you.

Your unwavering dedication, compassion, and tireless efforts create a powerful impact on the lives of our students and their families. Each day, you bring not only your expertise but your heart into our classrooms, hallways, and shared spaces. You show up with patience, creativity, and strength no matter the challenge, and in doing so, you help our students rise.

Because of you, the Rise Center for Success lives up to its name.

You are the reason hope grows, progress happens, and confidence is built. Whether you're teaching a lesson, offering a word of encouragement, or quietly ensuring everything runs smoothly behind the scenes, your work matters. It is seen, felt, and deeply appreciated.

This week is a celebration of you—of your magic, your care, and your unmatched commitment to students. Thank you for all that you do and all that you are.

With gratitude and admiration,  
Matt

**THANK YOU STAFF,  
YOU HELP US**



Champlain Valley Educational Services





SAVE  
*The*  
DATE

6.13.25

9:30AM

GILTZ AUDITORIUM  
HAWKINS HALL



**SAVE THE DATE**

**Please join us for a  
celebration of our  
Kindergarten Graduates!**

**6.24.25**

**10:30AM**

**RISE CENTER  
PAVILLION**