

CHAMPLAIN VALLEY EDUCATIONAL SERVICES

Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: May 14, 2025
KIND OF MEETING: Regular Board Meeting
PLACE: CVES Learning Hub Conference Center, Plattsburgh, NY & 41 Lake Front Dr.
Geneva, NY 14456

Board Members Present:

Leisa Boise
Bob Bourgeois
Dina Garvey
Patricia Gero
Richard Harriman, Sr.
Donna LaRocque
Ed Marin (Virtually)
Bruce Murdock
Emily Phillips
Lori Saunders
Michael St. Pierre
Eddie Webbinaro
Donna Wotton

Board Members Absent:

Kathy Comins-Hunter
Dina Garvey
Emily Reynolds Bergh

Others Present:

Dr. Eric Bell
Amy Campbell
Michele Friedman

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

MEETING
TO ORDER

Board President Michael St. Pierre called the meeting to order at 6:03 pm.

BOARD MEMBER
APPOINTMENT

Mr. Webbinaro moved, seconded by Mrs. Boise, that the Board appoint Mr. Bob Bourgeois to the vacant Board seat associated with Chazy Rural Central School District through June 30, 2025 – a two-month term. Mr. Bourgeois took his Oath of Office, and it was given to the Board Clerk. Mr. Bourgeois has been elected to a new three-year term for the same Board seat for the period of July 1, 2025, through June 30, 2028, and he shall take a separate Oath of Office for the new term at our CVES Reorganization Meeting in July 2025. All Board Members present voted yes, and the motion was carried.

BOARD MEMBER
APPOINTMENT

Mr. Webbinaro moved, seconded by Mrs. Boise, that the Board appoint Mrs. Donna LaRocque to the “At-Large” vacant seat on the CVES Board through April 28, 2026, the 2026 – 2027 CVES BOCES Administrative Budget Vote and CVES BOCES Board Member Elections. Mrs. LaRocque took her Oath of Office and filed it with the Board Clerk. All Board Members present voted yes, and the motion was carried.

EXECUTIVE
SESSION

Mrs. Saunders moved, seconded by Mrs. Garvey, that the Board go into Executive Session at 6:09 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed

acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

The second location entered the meeting virtually with Ed Marin at 6:32 pm.

The Executive Session began with Dr. Davey and the Board members reviewing and discussing his District Superintendent Evaluation materials for 2024 - 2025. Dr. Davey shared a comprehensive Annual Evaluation Summary booklet with the Board members and outlined the next steps for completing the District Superintendent's SuperEval rating instrument, including the associated timeline for submission. Second, Dr. Bell and Ms. Campbell were invited to join the Executive Session by Dr. Davey. A confidential update was provided regarding several CVES Capital Project items including contractual and lease items, potential facilities expansion, and the potential sale of property. The third item of discussion centered on Labor Relations. The Board received an update on the ongoing negotiations with both the CSEA and the Administrative Unit. In addition, an individual contract recommendation was shared regarding a proposed contract extension. Lastly Dr. Davey reviewed several position proposals including the creation of a Rise Center for Success Instructional Coach, a Rise Center for Success Account Clerk Typist, and a Labor Relations Specialist (Hourly) Position.

Mr. Murdock moved, seconded by Mrs. Boise, that the Board come out of Executive Session at 7:29 pm. All Board Members present voted yes, and the motion was carried.

2024 – 2025 CVES
ANNUAL STAFF
SURVEY
PRESENTATION

Dr. Davey opened the presentation by expressing his appreciation for the Board members' ongoing support of the CVES Strategic Plan. He then introduced Ms. Amy Campbell, Assistant Superintendent for Educational Services, who has served as the Facilitator for the Annual Staff Survey updates. Ms. Campbell has been instrumental in coordinating the transition to the new Panorama survey platform, helping work with our DPT ad hoc members who helped review this year's survey for updates, as well as in analyzing and presenting the resulting data.

Ms. Campbell began her portion of the presentation by noting that the 2025 survey results reflect an overall positive tone across the organization. This marked the twelfth year the staff survey has been administered, and with 266 participants, it represented the second-highest level of participation in the survey's history. She shared that the full survey results would be communicated to staff later this week in Dr. Davey's Weekly Staff Update.

During the presentation, Ms. Campbell reviewed the key survey categories, and the types of questions included. She also highlighted recent revisions made to the survey and shared insights from the April 30, 2025, meeting of the District Planning Team (DPT). At that time, the DPT team members reviewed the data from this year's administration. The DPT will continue to review the survey instrument each year. Additional refinements are planned for next year to enhance its effectiveness. The presentation concluded with discussion from Board members regarding the updated survey questions and next steps.

AUDIT
COMMITTEE
UPDATE

Dr. Bell was introduced by Dr. Davey to provide an overview of the CVES Audit Committee meeting which met prior to the May Board Meeting. Sincere thanks were extended to the Committee members for their continued oversight and support. Dr. Bell shared that External Auditors from West & Company recently completed their audit review and commended Treasurer Ms. Christine Myers for her exceptional audit preparation. One audit finding was identified and promptly addressed. The Internal Audit Report is expected to be presented in October.

West & Company also reviewed the CVES Reserve Plan, with particular focus on the CTE Equipment Reserve and the Teachers' Retirement System (TRS) Reserve. The CTE Reserve supports planning for the new Plattsburgh CTE Center (2026) and a potential South Campus (2028). Interest earnings are expected to push the TRS Reserve above its statutory cap, and related Board resolutions will be brought forward in June.

Dr. Davey closed the update by thanking the auditors and CVES' Management Services Team for their professionalism and hard work each year. A Board Audit Committee member also expressed appreciation to Dr. Bell, Ms. Myers and our Management Services team for their excellent preparation, and attention to detail helping ensure a successful audit.

CVES FACILITIES
EXPANSION
UPDATE

Dr. Bell began Capital Project presentation sharing photos of the ongoing construction on the CTE Center site and the runway in Plattsburgh. Clinton County has provided trucks to assist with removing the torn-up runway. They are repurposing the materials to support roadway clean up after the winter. Currently, we are avoiding wetlands, and we are planning on a spanning walkway and a pass over bridge. CDIC has submitted plans to the Army Corps of Engineers to help mitigate environmental concerns. We would add a drainage pipe and should hear back in the next month. Construction is ahead of schedule and has been a wonderful experience.

Second, Dr. Bell thanked the Board for their support last month for passing the resolution allowing CVES to continue to investigate building a new CTE and Special Education Center for the Essex County districts to potentially replace the Mineville Campus. CVES is again working with Columbia Development on this initiative. They are researching a variety of Essex County properties to build a new facility that also allows room for future growth. Dr. Davey and Dr. Bell have been in communication with Essex County, the North Country Chamber of Commerce and our area State Legislators.

Third, Dr. Bell then provided an update on the playground project at the Rise Center in Plattsburgh. Project designs were submitted to the NYS State Education Department (NYSED) at the end of February, with official approval granted on May 1, 2025. He reviewed the proposed architectural design and noted that CVES has received one vendor quote to date, which is currently over budget. The most significant cost drivers are sitework and installation. CVES is now exploring opportunities to reduce costs by utilizing support from its O&M Team and CV-TEC programs to supplement aspects of the project.

DS UPDATE

Dr. Davey began his District Superintendent's Update by providing an overview of several recent CVES and component district events, beginning with the Clinton County School Board Association's Top 10% Dinner. Dr. Davey and several Board members joined in celebrating the outstanding academic achievements of students recognized by their respective districts. The event was an outstanding opportunity to honor student excellence across the region.

Second, Dr Davey invited Board Member Ms. Leisa Boise to share her reflections on the CV-TEC Plant Sale, along with several photos she had taken during her visit. Ms. Boise commended the dedication of the teachers and expressed how impressed she was by the enthusiasm and knowledge of the students, who proudly offered guided tours and showcased their work.

Next, Dr. Davey extended his sincere congratulations to the re-elected CVES Board members and expressed his enthusiasm for continuing their important work together over the next three-year term. He emphasized the value of their leadership, dedication, and ongoing commitment to the mission and success of CVES. In addition, Dr. Davey offered his heartfelt thanks Ms. Donna LaRocque for her continued service as an "At-Large" Board member and her willingness to serve another year in this role. He recognized her active contributions and engagement during her terms and expressed appreciation on behalf of the CVES community for her support and advocacy.

Fourth, Dr. Davey shared that attending the recent 2025 SkillsUSA State Competition in Syracuse at the NYS Fairgrounds was an energizing and inspiring experience. He extended heartfelt congratulations to the entire CV-TEC team, celebrating the outstanding achievement of eleven medalists, including three New York State Champions. Dr. Davey also commended all sixty student participants for their hard work, dedication, and exemplary representation of CVES. Dr. Davey offered special thanks to Ms. Michele Friedman, Executive Director of Career and Technical Education, along with the CV-TEC administrators, staff chaperones, and Assistant Superintendent Ms. Campbell, all of whom provided strong support and guidance to our students throughout the event. Dr. Davey noted that the SkillsUSA medalists will be formally recognized and celebrated at the upcoming June 11th CVES Board Meeting.

Fifth, Dr. Davey provided an update from the April District Superintendents' meeting, highlighting key items from the recently approved 2025 – 2026 NYS Budget. He noted that the State budget includes a 2% increase in Foundation Aid to school districts and the continuation of Universal School Meals for another year. Additionally, the 211 Retiree Waiver has been extended for two additional years, allowing districts continued flexibility in hiring retired educators and staff. This waiver will be especially helpful to CVES. Additionally, an important emphasis was the approved increase in BOCES aidable salary caps, a long-sought improvement that will provide meaningful financial support to component districts. Beginning in the 2026 - 2027 school year, the aidable salary cap will increase from \$30,000 to \$40,000, then to \$50,000 in 2027 - 2028, and finally to \$60,000 in 2028 - 2029. This phased increase is expected to result in approximately \$1 million each year, totaling up to \$3 million in total in additional State

aid to our component districts, providing a significant boost in support for BOCES services.

Lastly, concluding his update, Dr. Davey reviewed several important upcoming dates with the Board and shared a draft timeline for the 2025 – 2026 Strategic Planning process and the Board confirmed their 2025 – 2026 Retreat date of Saturday, September 27th, 2025. He expressed enthusiasm for once again working with Dr. Vicky Ramos, who will return as the Strategic Planning Facilitator for CVES, bringing her experience and insight to the next phase of our Strategic Planning.

MINUTES OF
ANNUAL
MEETING

Mr. Murdock moved, seconded by Mrs. Boise, to approve the Draft Minutes from the April 9, 2025, Annual Board Meeting. All Board Members present voted yes—motion carried.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mrs. Boise, to approve the Draft Minutes from the April 9, 2025, Regular Board meeting, as amended. All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mrs. LaRocque moved, seconded by Mrs. Boise, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

Approve the Certification of Warrant for April 1, 2025, to May 5, 2025. (attached)

TREASURER’S
REPORT

Approve the Treasurer’s Reports from March 31, 2025. (attached)

EXTRA-
CLASSROOM
TREASURER’S
REPORT

Approve the Extraclassroom Treasurer’s Report from March 1, 2025, to March 31, 2025.

SPECIAL AID
FUND PROJECT

Approve the following Special Aid Fund project(s):

1. North Country Region Career Pathways III Program (NCRCP3P), in the amount of \$79,167 for the period of April 1, 2025, through March 31, 2026 (Pending a fully executed contract with North Country Workforce Partnership, Inc.) (CV-TEC)

BUDGETS

Approve the following budgets:

1. Yandon-Dillon Cafeteria Fund Regular School Year Budget in the amount of \$170,086 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)

2. William A Fritz Cafeteria Fund Regular School Year Budget in the amount of \$241,128 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)
3. William A Fritz Cafeteria Fund Extended School Year Budget in the amount of \$22,251 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)
4. Yandon-Dillon Cafeteria Fund Extended School Year Budget in the amount of \$11,875 for the 2025 – 2026 school year. (Co-Ser C791 – School Lunch Fund)

**BUDGET
INCREASES**

Approve the following budget increases:

1. Increase the Instructional Printing budget (Co-Ser 505) from \$612,490 to \$628,000 for the 2024 – 2025 school year, to accommodate for additional district requests (Northeastern Clinton). (S³)
2. Increase the Staff Development: Bus Drivers budget (Co-Ser 603) from \$45,039 to \$48,000 for the 2024 – 2025 school year, to accommodate for additional district requests (Northeastern Clinton). (S³)
3. Increase the GASB 75 – Post Retirement Benefits Service budget (Co-Ser 655) from \$301,460 to \$309,980 for the 2024 – 2025 school year to accommodate for a new service request by Vestal CSD. (Mgmt. Services)
4. Increase the Career and Technical Education Program budget from \$9,142,192 to \$9,342,192 due to increased revenue from additional aid in support of general expenses acquired from local legislation. (CV-TEC)

**CROSS-
CONTRACT
BUDGETS**

Approve the following Cross-Contract budgets:

1. Approve the Transportation Planning (Studies & Web) – FEH BOCES budget (Co-Ser 636) in the amount of \$15,400 for the 2024 – 2025 school year, to accommodate for a Cross-Contract with FEH BOCES (Northern Adirondack). (S³)
2. Approve the Staff Development – FEH BOCES budget (Co-Ser 668) in the amount of \$1,800 for the 2024 – 2025 school year, to accommodate for Cross Contracts with FEH BOCES (Ausable Valley, Beekmantown, Boquet Valley, Northeastern Clinton, Northern Adirondack, Peru, Willsboro). (S³)

**CROSS-
CONTRACT**

Approve the following Cross-Contract budget increase:

BUDGET
INCREASES

1. Increase the Arts in Education – WSWHE BOCES budget (Co-Ser 406) from \$404 to \$455 for the 2024 – 2025 school year, to accommodate for an additional Cross-Contract with WSWHE BOCES (Schroon Lake). (S³)
2. Increase the Workshops – FEH BOCES budget (Co-Ser 517) from \$50,000 to \$60,000 for the 2024 – 2025 school year, to accommodate for additional Cross-Contracts with FEH BOCES (Boquet Valley, Saranac). (S³)
3. Increase the Staff Development Workshop – WSWHE BOCES (Co-Ser 520) from \$2,650 to \$6,000 for the 2024 – 2025 school year, to accommodate for additional Cross-Contracts with WSWHE BOCES (Boquet Valley, Keene, Northern Adirondack, Schroon Lake, Ticonderoga). (S³)
4. Increase the School Improvement – SLL BOCES (Co-Ser 522) from \$470 to \$2,200 for the 2024 – 2025 school year, to accommodate for an additional Cross-Contract with SLL BOCES (AuSable Valley). (S³)
5. Increase the Transportation Planning (On the Bus) – FEH BOCES (Co-Ser 651) from \$5,900 to \$8,400 for the 2024 – 2025 school year, to accommodate for an additional Cross-Contract with FEH BOCES (Northern Adirondack). (S³)

BIDS

Award the following bid(s):

1. Award the “CVES Main Campus Rise Ceiling Replacement Project” bid for the replacement of specified ceilings at the Plattsburgh Campus, Rise Division, to Murnane Building Contractors, Inc. of Plattsburgh, NY in the amount of \$224,000.

Note: No additional companies submitted a bid.

2. Award the “Welding Equipment and Supplies” bid for the CV-TEC Welding Program in the amount of \$137,391.40 to Airgas USA LLC of Plattsburgh, NY. Bid pricing is as follows:
 - Cutting, Positioning, and Welding Equipment Package: Quantity of 1 at \$32,499.00 each. (For use at the CV-TEC Learning Hub North Campus)
 - Lincoln Electric Welder, Multi-Process Power Wave 300C: Quantity of 8 at \$13,111.55 each. (For use at the Mineville Campus)

CVES reserves the option to purchase (4) additional Lincoln Electric Welders at bid pricing, if department funding is approved.

Note: No additional vendors submitted a bid.

**FRESH FRUIT,
VEGETABLE &
MEAT BID**

Award the following bid:

Award the “Fresh Fruit, Vegetable and Meat” bid to the following vendors. Bid pricing shall remain valid for the dates of September 1, 2025, through June 30, 2026.

Award for Group 1: Saranac CSD, Peru CSD, Plattsburgh City CSD, and Champlain Valley Educational Services/Plattsburgh Campus (WAF)

1. Juniper Hill Farm of Westport, NY as follows:

Romaine Lettuce \$2.00/hd; Kale, Green or Red, Curly \$1.50/per bunch; Tomatoes Cherry \$32.00/cs of 12 pints; Cucumbers \$1.25/lb; Red Peppers \$3.50/lb; Onions (White or Yellow) \$25.00/per 25lb bag; Lettuce Salad Mix \$7.00/lb; Spinach \$7.00lb; Zucchini (Yellow or Green) \$1.00/lb; Red Cabbage \$1.00/lb; Green Cabbage \$1.00/lb; Garlic \$8.00/lb; Fresh Herbs – Rosemary, Thyme, Oregano, Basil, Dill \$8.00/lb; Peaches \$60.00/per 30-40lb cs; Organic Eggs \$50.00 per 15 dozen case.

2. Essex Food Hub Inc., dba The Hub on the Hill of Essex, NY as follows:

Tomatoes \$1.45/lb; Green Peppers \$1.10/lb; Carrots \$24.45 per 25lb bag; Beets (Red or Golden) \$22.00 per 25lb bag; Potatoes (White or Gold) \$16.25 per 25lb bag; Butternut Squash \$0.66/lb; Sweet Potatoes per \$27.50 per 25lb bag; Apples \$24.75 per 100-150ct case; Pears \$24.75 per 30-40lb case; Cornmeal \$27.50 per 25lb bag; Oats, Rolled \$95.48 per 40lb bag; Flour, Whole Wheat \$30.80 per 25lb bag; Wheatberries \$24.20 per 25lb bag; Lentils \$64.75 per 25lb bag; Black Beans \$42.75 per 25lb bag; Kidney Beans \$56.50 per 25lb bag; Pinto Beans \$42.75 per 25lb bag.

3. Donahue’s Livestock Farms of Malone, NY as follows:

Ground Beef Frozen, Grain Fed (80/20) \$26.25 per/5lb pkgs; Ground Beef Patties Frozen, Grass Fed, (80/20) 2.6 to 3oz Burgers \$27.50 per/5lb pkgs; Beef Patties Frozen, Grain Fed, 2.6 to 3oz Burgers \$5.70/lb.

Award for Group 2: Boquet Valley CSD, Willsboro CSD, Keene CSD, Lake Placid CSD

1. Juniper Hill Farm of Westport, NY as follows:

Romaine Lettuce \$2.00/hd; Kale, Green or Red \$1.50/per bunch; Tomatoes Cherry \$32.00 per cs of 12 pints; Cucumbers \$1.25/lb; Red Peppers \$3.50/lb; Onions (White or Yellow) \$25.00 per 25lb bag; Lettuce Salad Mix \$7.00/lb; Spinach \$7.00/lb; Zucchini (Green or Yellow) \$1.00/lb; Red Cabbage \$1.00/lb; Green Cabbage \$1.00/lb; Garlic \$8.00/lb; Fresh Herbs – Rosemary, Thyme, Oregano, Basil, Dill \$8.00/lb; Peaches \$60.00 per 30-40lb case; Organic Eggs \$50.00 per 15 dozen case.

2. Essex Food Hub Inc., dba The Hub on the Hill of Essex, NY as follows:

Tomatoes \$1.45/lb; Green Peppers \$1.10/lb; Carrots \$24.45 per 25lb bag; Beets (Red or Golden) \$22.00 per 25lb bag; Potatoes (White or Gold) \$16.25 per 25lb bag; Butternut Squash \$0.66/lb.; Sweet Potatoes \$27.50 per 25lb bag; Apples \$24.75 per 100-150ct case; Pears \$24.75 per 30-40lb case; Cornmeal \$27.50 per 25lb bag; Oats,

Rolled \$95.48 per 40lb bag; Flour, Whole Wheat \$30.80 per 25lb bag; Wheatberries \$24.20 per 25lb bag; Lentils \$64.75 per 25lb bag; Black Beans \$42.75 per 25lb bag; Kidney Beans \$56.50 per 25lb bag; Pinto Beans \$42.75 per 25lb bag.

3. Donahue's Livestock Farms of Malone, NY as follows:

Ground Beef Patties Frozen, Grass Fed (80/20) \$27.50 per/5lb pkgs; Beef Patties Frozen, Grain Fed, 2.6 to 3.2oz Burgers \$5.70/lb.

Award for Group 3: Crown Point CSD, Moriah CSD, Champlain Valley Educational Services/Mineville Campus, Schroon Lake CSD

1. Juniper Hill Farm of Westport, NY as follows:

Romaine Lettuce \$2.00/hd; Kale, Green or Red \$1.50/bunch; Tomatoes Cherry \$32.00 per cs. of 12 pints; Cucumbers \$1.25/lb; Red Peppers \$3.50/lb; Onions (White or Yellow) \$25.00 per 25lb bag; Lettuce Salad Mix \$7.00/lb; Spinach \$7.00/lb; Zucchini (Yellow or Green) \$1.00/lb; Red Cabbage \$1.00/lb; Green Cabbage \$1.00/lb; Garlic \$8.00/lb; Fresh Herbs – Rosemary, Thyme, Oregano, Basil, Dill \$8.00/lb; Peaches \$60.00 per 30-40lb case; Organic Eggs \$50.00 per 15 dozen case.

2. Essex Food Hub Inc., dba The Hub on the Hill of Essex, NY as follows:

Tomatoes \$1.45/lb; Green Peppers \$1.10/lb; Carrots \$24.45 per 25lb bag; Beets (Red or Golden) \$22.00 per 25lb bag; Potatoes (White or Gold) \$16.25 per 25lb bag; Butternut Squash \$0.66/lb; Sweet Potatoes \$27.50 per 25lb bag; Apples \$24.75 per 100-150ct case; Pears \$24.75 per 30-40lb case; Ground Beef, Frozen, Grass Fed (80/20) \$33.00 per 5lb package; Cornmeal \$27.50 per 25lb bag; Oats, Rolled \$95.48 per 40lb bag; Flour, Whole Wheat \$30.80 per 25lb bag; Wheatberries \$24.20 per 25lb bag; Lentils \$64.74 per 25lb bag; Black Beans \$42.75 per 25lb bag; Red Beans \$42.75 per 25lb bag; Kidney Beans \$56.50 per 25lb bag; Pinto Beans \$42.75 per 25lb bag.

3. Slate Foods, Inc. of NY, NY as follows:

Ground Beef Patties, Grain Fed, 2.6 or 3.2oz patties \$6.15/lb.

UNCOLLECTIBLE

Approve the write-off of the following list of uncollectible account receivables after efforts to collect have been unsuccessful on these accounts over a year old. Under audit, these accounts are no longer considered current and should be written off the financial records before year-end.

Invoice	Date(s) of Invoice(s)	Amount	Description
027-24A	9/6/2023	\$1,318.51	2022-2023 6 Days of Unpaid Leave
254-24A	5/21/2024	\$978.72	2023-2024 Salary Overpayment
067-24A	9/27/2023	\$883.07	2023-2024 Salary Overpayment
092-24A	10/13/2023	\$1,116.04	LPN
052-24A	9/15/2023	\$1,463.33	LPN
253-24A	4/30/2024	<u>\$3,789.50</u>	LPN
		Total:	\$9,549.17

EASEMENT

Approve the following easement:

1. An easement to be granted to the New York State Electric and Gas Corporation. The easement is 30 feet in width and enters at the southwesterly property corner at the properties of CIDC Plattsburgh LLC and Clinton County Airport and extends in an easterly direction along the southerly property line to a point located about 1,700 feet westerly of the centerline of Military Turnpike and being on or about CVES' southerly property line. (Administration)

RIC ONE
OPERATION
CENTER

Approve the following resolution:

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Clinton-Essex-Warren-Washington BOCES, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2024 – 2025 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, that the Clinton-Essex-Warren-Washington BOCES authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, that the Clinton-Essex-Warren-Washington BOCES grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

MEMORANDUM
OF AGREEMENT

Approve the following Memorandum of Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and the North Country Workforce Partnership, Inc. (NCWP) under which NCWP will reimburse BOCES for professional services rendered in connection with the North Country Region Career Pathways IV Program (NCRCP4P) in an amount not anticipated to exceed \$ 79,166.66 per year for a period of five years. The agreement will commence April 1, 2025, and will terminate March 31, 2030, (CV-TEC) (attached)

CONSENT
AGENDA
PERSONNEL

Mr. Murdock moved, seconded by Mrs. Saunders, to approve the following Consent Agenda Personnel items as presented. All Board Members voted yes—motion carried.

AMENDMENTS

Recommend that the Board amend the following resignation(s) that were accepted at the March 12, 2025, Board meeting:

Recommend that the Board accept the following letter(s) of resignation:

1. Stephanie Zehr, School Social Worker, effective ~~June 28, 2025~~ May 23, 2025

Recommend that the Board amend the following appointment(s) that were approved at the February 12, 2025, Board meeting:

Recommend that the Board appoint the following person(s) to a Temporary Appointment as follows for the 2024 – 2025 school year:

1. Name: Dawn Bordeau
Position: Special Education Teacher
Effective Date: February 3, 2025 – ~~June 30, 2025~~ April 28, 2025
Certification Status: Teaching Assistant, Level 1
Annualized Salary: \$50,500

Recommend that the Board amend the following appointment(s) that were approved at the April 15, 2025, Board meeting:

Recommend that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Lynn Wang
Position: Account Clerk/ Typist
Effective Date: ~~May 5, 2025~~ May 12, 2025
Tentative Permanent Date: ~~May 5, 2026~~ May 12, 2026
Annualized Salary: \$40,000

Recommend that the Board appoint the following person(s) to a ~~Four-Year~~ Three-Year Probationary appointment as follows:

1. Name: Julie Favro
Tenure Area: School Counseling & Guidance
Position: School Counselor
Effective Date: March 31, 2025
Tentative Tenure Date: ~~March 31, 2029~~ March 31, 2028
Certification Status: School Counselor, Permanent
Annualized Salary: \$71,000
2. Name: Claire Cantwell-Jones
Tenure Area: School Counseling & Guidance
Position: School Counselor
Effective Date: May 19, 2025
Tentative Tenure Date: ~~May 19, 2029~~ May 19, 2028
Certification Status: School Counselor, Permanent
Annualized Salary: \$73,500

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

RESIGNATION
FOR THE
PURPOSES OF
RETIREMENT

Accept the following letter(s) of resignation for the purposes of Retirement:

1. Celia Briggs, Teacher Aide/ Student Aide, effective June 28, 2025

Dr. Davey and the Board members congratulated Celia Briggs on her Retirement and thanked her for the 26 years of dedication to CVES.

RESIGNATION(S)
BOUSQUET,
BASSETT,
STERLING,
BORDEAU,
PAISER, & BOKUS

Accept the following letter(s) of resignation:

1. Olivia Bousquet, Publications Specialist, effective May 10, 2025
2. Tami Bassett, Personnel Specialist, effective May 19, 2025
3. Laura Sterling, Personnel Specialist, effective May 27, 2025
4. Dawn Bordeau, Special Education Teacher, effective April 28, 2025, for the purpose of accepting a Teaching Assistant position
5. Victoria Paiser, Teacher Aide/ Student Aide, effective April 29, 2025, for the purpose of accepting a Teaching Assistant position
6. Madison Bokus, Teacher Aide/ Student Aide, effective April 29, 2025, for the purpose of accepting a Teaching Assistant position

LEAVE OF
ABSENCE
GALARNEAU

Approve the following leave of absence:

1. Taylor Galarneau, unpaid leave of absence, effective May 10, 2025 – May 27, 2025

PERMANENT
(CIVIL SERVICE)
APPOINTMENT
MORIN-LAKE

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Joanna Morin-Lake, Cook Manager, effective May 2, 2025

Dr. Davey and the Board members congratulated Joanna Morin-Lake on her permanent Appointment.

TENURE
KOTSOGIANNIS

Grant Tenure to the following person(s):

1. Kathleen Kotsogiannis, Teaching Assistant, effective October 6, 2025

Dr. Davey congratulated Kathleen on being granted Tenure.

52-WEEK CIVIL
SERVICE
PROBATIONARY
APPOINTMENT
BEERY, BAKER,
GODDEAU,
MILLS, & RASCOE

Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Stephanie Beery
Position: Teacher Aide/ Student Aide
Effective Date: April 28, 2025
Tentative Permanent Date: April 28, 2025
Annualized Salary: \$21,686
2. Name: Jared Baker
Position: Computer Specialist
Effective Date: April 29, 2025
Tentative Permanent Date: April 29, 2026
Annualized Salary: \$41,814
3. Name: Cheyenne Goddeau
Position: Teacher Aide/ Student Aide
Effective Date: May 5, 2025
Tentative Permanent Date: May 5, 2026
Annualized Salary: \$21,686
4. Name: Kayla Mills
Position: Teacher Aide/ Student Aide
Effective Date: May 8, 2025
Tentative Permanent Date: May 8, 2026
Annualized Salary: \$21,686

5. Name: Emily Rascoe
Position: Behavior Analyst
Effective Date: September 2, 2025
Tentative Permanent Date: September 2, 2026
Annualized Salary: \$65,000

FOUR-YEAR
PROBATIONARY
APPOINTMENT
PERYEA, RYAN,
& ROULSTON

Appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Madison Peryea (was temporary)
Tenure Area: Animal Science (7-12)
Position: Animal Science, Large Animal Production Teacher
Effective Date: April 9, 2025
Tentative Tenure Date: April 9, 2029
Certification Status: Animal Science 7-12, Transitional A Certificate
2. Name: Sarah Ryan (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: April 15, 2025
Tentative Tenure Date: April 15, 2029
Certification Status: Teaching Assistant, Level 1
3. Name: Elizabeth Roulston
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: May 5, 2025
Tentative Tenure Date: May 5, 2029
Certification Status: Teaching Assistant, Level 1
Annualized Salary: \$29,750

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

TEMPORARY
APPOINTMENTS
PAISER, BOKUS,
& PARKER

Approve the following temporary appointment(s) for the 2024 – 2025 school year:

1. Name: Victoria Paiser
Position: Teaching Assistant
Effective Date: April 29, 2025 – June 30, 2025

Certification Status: Uncertified
Annualized Salary: \$29,750

2. Name: Madison Bokus
Position: Teaching Assistant
Effective Date: April 29, 2025 – June 30, 2025
Certification Status: Uncertified
Annualized Salary: \$29,750
3. Name: Rolla Parker
Position: Teaching Assistant
Effective Date: May 12, 2025 – June 30, 2025
Certification Status: Uncertified
Annualized Salary: \$29,750

TEMP-ON-CALL & SUBSTITUTE POSITIONS
2024 - 2025

Approve the following temp-on-call and substitute positions for the 2024 – 2025 school year:

<u>Name</u>	<u>Position</u>
Lollita Pierce	Food Service Helper
Miona Amoriell	Teaching Assistant
Bridget Riley	Teaching Assistant
Miona Amoriell	Teacher
Bridget Riley	Teacher

FACILITATOR
2024 – 2025
MULLIGAN,
BOUAYADI,
PIRON, &
STERLING

Approve the following facilitators for the 2024 – 2025 school year:

<u>Facilitators, \$30/hr</u>
Karin Mulligan
Hannah Bouayadi
Francoise Piron
Laura Sterling

FACILITATOR
2025 – 2026
MULLIGAN &
STERLING

Approve the following facilitators for the 2025 – 2026 school year:

<u>Facilitators, \$30/hr</u>
Karin Mulligan
Laura Sterling

ADDITIONAL WORK FOR
2024 – 2025

Approve the following Additional Work for the 2024 – 2025 school year:

<u>Trainings, hourly rate of pay per contract</u>	
Christopher Falvey (TCIS Training Prep)	Not-to-exceed 2 hours

Robert Holt (TCIS Training Prep)	Not-to-exceed 2 hours
Suezanne Chrisman (TCIS Training Prep)	Not-to-exceed 2 hours
Arianna Menard (TCIS Training Prep)	Not-to-exceed 2 hours
Alyssa Morin (TCIS Training Prep)	Not-to-exceed 2 hours
Kimberly Denton (TCIS Training Prep)	Not-to-exceed 2 hours
Joanne Beaudry (TCIS Training Prep)	Not-to-exceed 2 hours
Audrey Crucetti (TCIS Training Prep)	Not-to-exceed 2 hours
Kayla Laughlin (TCIS Training Prep)	Not-to-exceed 2 hours
Heidi Wells (TCIS Training Prep)	Not-to-exceed 2 hours
Joelle Lucia (TCIS Training Prep)	Not-to-exceed 2 hours

Stipend Positions, Compensation per collective bargaining agreement

Allison Bola	New Employee Mentor
Alyssa Restrepo	New Employee Mentor
Angelina Waldron	New Employee Mentor x3
Christopher Falvey	New Employee Mentor x5
Heather Hambleton	New Employee Mentor
Jennifer Haley	New Employee Mentor
Kimberly Denton	New Employee Mentor x2
Lisa Briscoe	New Employee Mentor
Lisa Tallman	New Employee Mentor
Melissa Slagenweit	New Employee Mentor
Susan Tourville	New Employee Mentor x2
Tonya Robinson	New Employee Mentor x2

ADDITIONAL
WORK FOR
2025 – 2026

Approve the following Additional Work for the 2025 – 2026 school year:

Continuation of normal work-year duties, hourly rate of pay:

Joanne Mazzotte	Not-to-exceed 105 hours
Kevin Donoghue	Not-to-exceed 225 hours
Nicole Santaniello	Not-to-exceed 175 hours
Claire Cantwell-Jones	Not-to-exceed 175 hours
Donna Wyant	Not-to-exceed 21 hours
Tiffany Snow	Not-to-exceed 168 hours
Penny Darrah	Not-to-exceed 210 hours
Alexis Dirolf	Not-to-exceed 140 hours
Bridget Snow	Not-to-exceed 168 hours
Rene Sprague	Not-to-exceed 210 hours
Madeline Kaplan	Not-to-exceed 210 hours
Leopoldo Carvajal	Not-to-exceed 105 hours
Kim Denton	Not to exceed 180 Hours
Brigitte Phillips	Not to exceed 180 Hours
Casandra Kellaway	Not to exceed 165 Hours
Robert Holt	Not to exceed 165 Hours
Emily LaPorte	Not to exceed 165 Hours
Lauren Jaquish	Not to exceed 165 Hours

Audrey Crucetti	Not to exceed 160 Hours
Kayla Laughlin	Not to exceed 160 Hours
Hannah Booth	Not to exceed 160 Hours
Danielle Sherman	Not to exceed 10 Hours
Christopher Falvey	Not-to exceed 150 hours
Britany DuBrey (CNA Re-Testing)	Not-to-exceed 14 hours
Jamie Plumadore (CNA Re-Testing)	Not-to-exceed 14 hours
Helen Jessey (CNA Re-Testing)	Not-to-exceed 14 hours
Charles Johnson (Hospital Faculty Orientation)	Not-to-exceed 7 hours
Maira Hurteau (Hospital Faculty Orientation)	Not-to-exceed 7 hours
Erin Spoor (Hospital Faculty Orientation)	Not-to-exceed 7 hours

Continuation of normal work-year duties, \$46.43/hr:
Emily Rascoe

Not-to-exceed 120 hours

Trainings, hourly rate of pay per contract

Alexis Beyer (ESY Training Day)	Not-to-exceed 6 hours
Amy Durham(ESY Training Day)	Not-to-exceed 6 hours
Andrea Trombley(ESY Training Day)	Not-to-exceed 6 hours
Arianna Hicks (ESY Training Day)	Not-to-exceed 6 hours
Alyssa Restrepo (ESY Training Day)	Not-to-exceed 6 hours
Brandy Rivers (ESY Training Day)	Not-to-exceed 6 hours
Brianna Burnham (ESY Training Day)	Not-to-exceed 6 hours
Brianna Hall (ESY Training Day)	Not-to-exceed 6 hours
Bridget Trombley (ESY Training Day)	Not-to-exceed 6 hours
Brittney Morse (ESY Training Day)	Not-to-exceed 6 hours
Brooke Stevens (ESY Training Day)	Not-to-exceed 6 hours
Casandra Kellaway (ESY Training Day)	Not-to-exceed 6 hours
Catherine Premore (ESY Training Day)	Not-to-exceed 6 hours
Chelsea Benway (ESY Training Day)	Not-to-exceed 6 hours
Christie Lee (ESY Training Day)	Not-to-exceed 6 hours
Dana Gilbo (ESY Training Day)	Not-to-exceed 6 hours
Danielle Sherman (ESY Training Day)	Not-to-exceed 6 hours
Emily Duquette (ESY Training Day)	Not-to-exceed 6 hours
Emily LaPorte (ESY Training Day)	Not-to-exceed 6 hours
Eric Cassavaugh (ESY Training Day)	Not-to-exceed 6 hours
Erin Garrison (ESY Training Day)	Not-to-exceed 6 hours
Erin Spoor (ESY Training Day)	Not-to-exceed 6 hours
Eryn Marshall (ESY Training Day)	Not-to-exceed 6 hours
Hailey Reynolds (ESY Training Day)	Not-to-exceed 6 hours
Hannah Booth (ESY Training Day)	Not-to-exceed 6 hours
Heather Stranahan (ESY Training Day)	Not-to-exceed 6 hours
Heather VanAlphen (ESY Training Day)	Not-to-exceed 6 hours
Heather Agoney (ESY Training Day)	Not-to-exceed 6 hours
James Lavoie (ESY Training Day)	Not-to-exceed 6 hours
Jami Ganter (ESY Training Day)	Not-to-exceed 6 hours

Jamie Plumadore (ESY Training Day)	Not-to-exceed 6 hours
Jeff Way (ESY Training Day)	Not-to-exceed 6 hours
Jennifer Haley (ESY Training Day)	Not-to-exceed 6 hours
Jerilynn Lamere (ESY Training Day)	Not-to-exceed 6 hours
Jesse Ballard (ESY Training Day)	Not-to-exceed 6 hours
Jessica Willette (ESY Training Day)	Not-to-exceed 6 hours
Jillian Zieger (ESY Training Day)	Not-to-exceed 6 hours
Joanne Beaudry (ESY Training Day)	Not-to-exceed 6 hours
Joelle Lucia (ESY Training Day)	Not-to-exceed 6 hours
John Law (ESY Training Day)	Not-to-exceed 6 hours
Joshua Prue (ESY Training Day)	Not-to-exceed 6 hours
Kaili Bourdeau (ESY Training Day)	Not-to-exceed 6 hours
Katelyn Christian (ESY Training Day)	Not-to-exceed 6 hours
Kathleen Callanan (ESY Training Day)	Not-to-exceed 6 hours
Kathleen Kotsogiannis (ESY Training Day)	Not-to-exceed 6 hours
Kyla Clark (ESY Training Day)	Not-to-exceed 6 hours
Kayla Laughlin (ESY Training Day)	Not-to-exceed 6 hours
Kayla Myers (ESY Training Day)	Not-to-exceed 6 hours
Kelly Tursky (ESY Training Day)	Not-to-exceed 6 hours
Kiara Garneau (ESY Training Day)	Not-to-exceed 6 hours
Kiera Simpson (ESY Training Day)	Not-to-exceed 6 hours
Krystal Jaquish (ESY Training Day)	Not-to-exceed 6 hours
Latalya Randall (ESY Training Day)	Not-to-exceed 6 hours
Lauren Jaquish (ESY Training Day)	Not-to-exceed 6 hours
Lia Hemingway (ESY Training Day)	Not-to-exceed 6 hours
Lindsey Gilmore (ESY Training Day)	Not-to-exceed 6 hours
Lisa Recore (ESY Training Day)	Not-to-exceed 6 hours
Lynasia Rabideau (ESY Training Day)	Not-to-exceed 6 hours
Madison Bokus (ESY Training Day)	Not-to-exceed 6 hours
Mandi Spofford (ESY Training Day)	Not-to-exceed 6 hours
Margaret DeMeulemeester (ESY Training Day)	Not-to-exceed 6 hours
Maria Hurteau (ESY Training Day)	Not-to-exceed 6 hours
Maria Spadafora (ESY Training Day)	Not-to-exceed 6 hours
Maryssa Romeo (ESY Training Day)	Not-to-exceed 6 hours
Matthew Taylor (ESY Training Day)	Not-to-exceed 6 hours
Maxwell Neimeier (ESY Training Day)	Not-to-exceed 6 hours
Meghan Drollette (ESY Training Day)	Not-to-exceed 6 hours
Melissa Slagenweit (ESY Training Day)	Not-to-exceed 6 hours
Michelle Mosher (ESY Training Day)	Not-to-exceed 6 hours
Morgan Koyste (ESY Training Day)	Not-to-exceed 6 hours
Pamela Carroll (ESY Training Day)	Not-to-exceed 6 hours
Patricia Fortin (ESY Training Day)	Not-to-exceed 6 hours
Patricia Sharlow (ESY Training Day)	Not-to-exceed 6 hours
Philip Bean (ESY Training Day)	Not-to-exceed 6 hours
Realelena Hurley (ESY Training Day)	Not-to-exceed 6 hours
Rebekah Riley (ESY Training Day)	Not-to-exceed 6 hours

Reed Hofmann (ESY Training Day)	Not-to-exceed 6 hours
Robert Holt (ESY Training Day)	Not-to-exceed 6 hours
Roxanna Palmer (ESY Training Day)	Not-to-exceed 6 hours
Sarah Ballard (ESY Training Day)	Not-to-exceed 6 hours
Sarah Ryan (ESY Training Day)	Not-to-exceed 6 hours
Sarah Sloan (ESY Training Day)	Not-to-exceed 6 hours
Shana Rivers (ESY Training Day)	Not-to-exceed 6 hours
Shay Maggy (ESY Training Day)	Not-to-exceed 6 hours
Suezanne Chrisman (ESY Training Day)	Not-to-exceed 6 hours
Tammy Ann Smith (ESY Training Day)	Not-to-exceed 6 hours
Tyler Langley (ESY Training Day)	Not-to-exceed 6 hours
Victoria Paiser (ESY Training Day)	Not-to-exceed 6 hours
Whitney Gagnier (ESY Training Day)	Not-to-exceed 6 hours
Alexis Beyer (Ignite Training)	Not-to-exceed 8 hours
Allison Bola (Ignite Training)	Not-to-exceed 8 hours
Alyssa Morin (Ignite Training)	Not-to-exceed 8 hours
Amy Keech (Ignite Training)	Not-to-exceed 8 hours
Andrea Trombley (Ignite Training)	Not-to-exceed 8 hours
Andrew Tedford (Ignite Training)	Not-to-exceed 8 hours
Angela Defelice (Ignite Training)	Not-to-exceed 8 hours
Anne Taylor (Ignite Training)	Not-to-exceed 8 hours
Arianna Menard (Ignite Training)	Not-to-exceed 8 hours
Ashley Brown (Ignite Training)	Not-to-exceed 8 hours
Brianna Hall (Ignite Training)	Not-to-exceed 8 hours
Carrie Stone (Ignite Training)	Not-to-exceed 8 hours
Chelsea Benway (Ignite Training)	Not-to-exceed 8 hours
Elizabeth Roulston (Ignite Training)	Not-to-exceed 8 hours
Emily Duquette (Ignite Training)	Not-to-exceed 8 hours
Hailey Reynolds (Ignite Training)	Not-to-exceed 8 hours
Heather Stranahan (Ignite Training)	Not-to-exceed 8 hours
Heather Agoney (Ignite Training)	Not-to-exceed 8 hours
Heather Way-Agoney (Ignite Training)	Not-to-exceed 8 hours
Janine Manley (Ignite Training)	Not-to-exceed 8 hours
Nicole Harran (Ignite Training)	Not-to-exceed 8 hours
Payton Gough (Ignite Training)	Not-to-exceed 8 hours
Jennifer Haley (Ignite Training)	Not-to-exceed 8 hours
Jessica Willette (Ignite Training)	Not-to-exceed 8 hours
Joanne Beaudry (Ignite Training)	Not-to-exceed 8 hours
Joelle Lucia (Ignite Training)	Not-to-exceed 8 hours
Johanna Pray (Ignite Training)	Not-to-exceed 8 hours
John Law (Ignite Training)	Not-to-exceed 8 hours
Joshua Prue (Ignite Training)	Not-to-exceed 8 hours
Julie Adams (Ignite Training)	Not-to-exceed 8 hours
Julie Fillion (Ignite Training)	Not-to-exceed 8 hours
Kaili Bourdeau (Ignite Training)	Not-to-exceed 8 hours
Kathleen Callanan (Ignite Training)	Not-to-exceed 8 hours

Kathleen Kotsogiannis (Ignite Training)	Not-to-exceed 8 hours
Kayla Myers (Ignite Training)	Not-to-exceed 8 hours
Kelsey Harland (Ignite Training)	Not-to-exceed 8 hours
Kiera Simpson (Ignite Training)	Not-to-exceed 8 hours
Kyla Clark (Ignite Training)	Not-to-exceed 8 hours
Kyle Smith (Ignite Training)	Not-to-exceed 8 hours
Latalya Randall (Ignite Training)	Not-to-exceed 8 hours
Madison Bokus (Ignite Training)	Not-to-exceed 8 hours
Melissa Gough (Ignite Training)	Not-to-exceed 8 hours
Melissa Slagenweit (Ignite Training)	Not-to-exceed 8 hours
Melissa Whitley (Ignite Training)	Not-to-exceed 8 hours
Michelle Mosher (Ignite Training)	Not-to-exceed 8 hours
Morgan Koyste (Ignite Training)	Not-to-exceed 8 hours
Nicole Haran (Ignite Training)	Not-to-exceed 8 hours
Pamela Carroll (Ignite Training)	Not-to-exceed 8 hours
Realelena Hurley (Ignite Training)	Not-to-exceed 8 hours
Rolla Parker (Ignite Training)	Not-to-exceed 8 hours
Sarah Agnew (Ignite Training)	Not-to-exceed 8 hours
Sarah Ballard (Ignite Training)	Not-to-exceed 8 hours
Savannah-Lin Frederick (Ignite Training)	Not-to-exceed 8 hours
Sean Conklin (Ignite Training)	Not-to-exceed 8 hours
Shanna Rivers (Ignite Training)	Not-to-exceed 8 hours
Shay Maggy (Ignite Training)	Not-to-exceed 8 hours
Staci Norton (Ignite Training)	Not-to-exceed 8 hours
Suezanne Chrisman (Ignite Training)	Not-to-exceed 8 hours
Susan Tourville (Ignite Training)	Not-to-exceed 8 hours
Taylor Galarneau (Ignite Training)	Not-to-exceed 8 hours
Victoria Paiser (Ignite Training)	Not-to-exceed 8 hours
William Badger (Ignite Training)	Not-to-exceed 8 hours
Sarah Ryan (Ignite Training)	Not-to-exceed 8 hours
Adele Huchro (Ignite Training)	Not-to-exceed 12 hours
Alyssa Restrepo (Ignite Training)	Not-to-exceed 12 hours
Bethany Katzfey (Ignite Training)	Not-to-exceed 12 hours
Brandy Rivers (Ignite Training)	Not-to-exceed 12 hours
Bridget Trombley (Ignite Training)	Not-to-exceed 12 hours
Brittany Morse (Ignite Training)	Not-to-exceed 12 hours
Eric Cassavaugh (Ignite Training)	Not-to-exceed 12 hours
Erin Garrison (Ignite Training)	Not-to-exceed 12 hours
Heather Hambleton (Ignite Training)	Not-to-exceed 12 hours
James Lavoie (Ignite Training)	Not-to-exceed 12 hours
Janet McCray (Ignite Training)	Not-to-exceed 12 hours
Jennifer Cowling (Ignite Training)	Not-to-exceed 12 hours
Jerilynn Lamere (Ignite Training)	Not-to-exceed 12 hours
Jesse Ballard (Ignite Training)	Not-to-exceed 12 hours
Jill Spring (Ignite Training)	Not-to-exceed 12 hours
Jillian Zieger (Ignite Training)	Not-to-exceed 12 hours

Joclyn Rock (Ignite Training)	Not-to-exceed 12 hours
Kathleen Mannix (Ignite Training)	Not-to-exceed 12 hours
Kent Olsen (Ignite Training)	Not-to-exceed 12 hours
Kiara Garneau (Ignite Training)	Not-to-exceed 12 hours
Krista Williams (Ignite Training)	Not-to-exceed 12 hours
Laurie Dubay (Ignite Training)	Not-to-exceed 12 hours
Lynasia Rabideau (Ignite Training)	Not-to-exceed 12 hours
Margaret DeMeulemeester (Ignite Training)	Not-to-exceed 12 hours
Maryssa Romeo (Ignite Training)	Not-to-exceed 12 hours
Matthew Taylor (Ignite Training)	Not-to-exceed 12 hours
Maxwell Neimeier (Ignite Training)	Not-to-exceed 12 hours
Nancy St. Marie (Ignite Training)	Not-to-exceed 12 hours
Jennifer Cowling (Ignite Training)	Not-to-exceed 12 hours
Jill Spring (Ignite Training)	Not-to-exceed 12 hours
Jocelyn Rock (Ignite Training)	Not-to-exceed 12 hours
Patricia Fortin (Ignite Training)	Not-to-exceed 12 hours
Patricia Sharlow (Ignite Training)	Not-to-exceed 12 hours
Suzette Montville (Ignite Training)	Not-to-exceed 12 hours
Tammy Ann Smith (Ignite Training)	Not-to-exceed 12 hours
Tammy Cringle (Ignite Training)	Not-to-exceed 12 hours
Whitney Gagnier (Ignite Training)	Not-to-exceed 12 hours

Trainings, \$31/hr

Caron Laundree (ESY Training Day)	Not-to-exceed 6 hours
Madeline Gillespie (ESY Training Day)	Not-to-exceed 6 hours
Nicholas Brindisi (ESY Training Day)	Not-to-exceed 6 hours
Grace Dileo (ESY Training Day)	Not-to-exceed 6 hours
Jenell Waldron (ESY Training Day)	Not-to-exceed 6 hours
Susan Richards (ESY Training Day)	Not-to-exceed 6 hours
Desiree Cassavaugh (Ignite Training)	Not-to-exceed 8 hours

Curriculum Development, hourly rate of pay per contract

Dalton Castine (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Elizabeth Laundrie (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Joanne Beaudry (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Suzanne Chrisman (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Melissa Whitley (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Arianna Menard (Science Lab Curriculum Alignment)	Not-to-exceed 40 hours
Jennifer Haley (Positivity Project)	Not-to-exceed 10 hours
Payton Gough (Positivity Project)	Not-to-exceed 10 hours
Arianna Menard (Microscope Mastery)	Not-to-exceed 5 hours

2025 – 2026 SPECIAL EDUCATION SUMMER <u>SCHOOL (ESY)</u>	<p>Approve the following 2025 – 2026 Special Education Summer School (ESY) Staffing:</p> <p><u>Teacher Aide/ Student Aide, hourly rate of pay per contract</u> Stephanie Beery Cheyenne Goddeau Kayla Mills</p> <p><u>Registered Nurse (Schools), hourly rate of pay per contract</u> Maria Hurteau</p> <p><u>Teaching Assistant, hourly rate of pay per contract</u> Victoria Paiser Madison Bokus Elizabeth Roulston Rolla Parker</p> <p><u>Speech Language Pathologist, \$44/hr</u> Susan L. Richards</p> <p><u>Teaching Assistant, \$30/hr</u> Grace DiLeo Debra Bevins Desiree Cassavaugh Jordan Doherty</p>
TOTAL 2025 – 2026 CVES <u>BUDGET</u>	<p>Mr. Murdock moved, seconded by Mrs. Boise, to approve the total CVES Budget for the 2025 – 2026 school year in the amount of \$58,567,040.</p> <p>All Board Members present voted yes—motion carried.</p>
INDEPENDENT EXTERNAL <u>AUDITOR</u>	<p>Mrs. LaRocque moved, seconded by Mrs. Boise, that the Board approve the following appointment:</p> <p>1. Appoint West & Company, CPAs, PC, of Gloversville, NY, as the CEWW BOCES Independent External Auditor for the 2024 – 2025 audits (to be conducted during the 2025 – 2026 school year).</p> <p>All Board Members present voted yes—motion carried.</p>
NEW POLICY – SECOND READ & <u>ADOPT</u>	<p>Mr. Murdock moved, seconded by Mrs. Saunders, that the Board approve the following:</p> <p><u>New Policy – Second Read and Adopt</u> 1. # Selection of Student Board Member for BOCES’ Board</p> <p>All Board Members present voted yes—motion carried.</p>

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Bourgeois, to adjourn the meeting at 9:13 pm. All Board Members present voted yes—motion carried.

Katelyn Smart
Katelyn Smart, Board Clerk