

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
BOARD OF COOPERATIVE EDUCATIONAL SERVICES
Sole Supervisory District of Clinton, Essex, Warren, and Washington Counties

**AGENDA FOR BOARD MEETING TO BE HELD AT THE YANDON-DILLON EDUCATIONAL CENTER IN
MINEVILLE, NY ON APRIL 9, 2025, PROPOSED EXECUTIVE SESSION AT 6:00 PM –
MONTHLY MEETING TO FOLLOW**

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| No Action | 1. CALL TO ORDER: DISTRICT SUPERINTENDENT |
| | a. The Pledge of Allegiance |
| | b. Roll Call of Board Members |
| No Action | 2. EXECUTIVE SESSION |
| No Action | 3. INTRODUCTION OF ALL PRESENT |
| No Action | 4. CEWW BOCES ANNUAL MEETING |
| No Action | 5. OPINIONS AND CONCERNS FROM THE AUDIENCE |
| No Action | 6. CVES ESSEX COUNTY FACILITIES EXPANSION UPDATE – Dr. Davey & Dr. Bell |
| No Action | 7. DISTRICT SUPERINTENDENT’S UPDATE |
| Action | 8. MINUTES OF PREVIOUS MEETING |
| | a. March 12, 2025 (Enc. 1) |
| | 9. CONSENT AGENDA FINANCIAL |
| Action | a. Certification of Warrant (Enc. 2) |
| Action | b. Treasurer’s Reports (Enc. 3) |
| Action | c. Extraclassroom Treasurer’s Reports (Enc. 4) |
| Action | d. Special Aid Fund Project(s) (Enc. 5) |
| Action | e. Lease Agreement(s) (Enc. 6) |
| Action | f. Donations (Enc. 7) |
| Action | h. Budget Increase(s) (Enc. 8) |
| Action | i. Cash Collector(s) (Enc. 9) |
| Action | j. Easement (Enc. 10) |
| | 10. CONSENT AGENDA PERSONNEL |
| Action | a. Resignation(s) (Enc. 11) |
| Action | b. Leave(s) of Absence (Enc. 12) |
| Action | c. Permanent Civil Service Appointment(s) (Enc. 13) |
| Action | d. Tenure (Enc. 14) |
| Action | e. 52-Week Civil Service Probationary Appointment(s) (Enc. 15) |

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| Action | f. | Four-Year Probationary Appointment (Enc. 16) |
| Action | g. | Temporary Appointment(s) (Enc. 17) |
| Action | h. | Adult Education Course Instructor(s) (Enc. 18) |
| Action | i. | Temp-On-Call and Substitute(s) (Enc. 19) |
| Action | j. | Facilitator(s) (Enc. 20) |
| Action | k. | Special Projects Administrator(s) (Enc. 21) |
| Action | l. | Temporary Grant Appointment(s) (Enc. 22) |
| Action | m. | Additional Work 2024 – 2025 (Enc. 23) |
| Action | n. | Special Education Summer School (ESY) Staffing (Enc. 24) |

11. BOARD OF COOPERATIVE EDUCATIONAL SERVICES

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| Action | a. | CVES Report Card (Enc. 25) |
| Action | b. | Remove and Amend Policy (Enc. 26) |
| Action | c. | Selection of Student Board Member for BOCES's Board – First Read (Enc. 27) |
| Action | d. | Requests for Approval to Attend Conference/Workshop (Enc. 28) |

No Action 12. OTHER

No Action 13. NEXT BOARD MEETING
 Wednesday, May 14, 2025, at the CVES Learning Hub Conference Center in Plattsburgh –
 Proposed Executive Session at 6:00 pm. Monthly Meeting to follow.

No Action 14. REPORTS FROM DIRECTORS (Enc. 29)

Action 15. ADJOURNMENT

CHAMPLAIN VALLEY EDUCATIONAL SERVICES

MISSION

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

VISION

We aspire to be the premier provider of dynamic and innovative educational programs and shared services, serving as a catalyst for personal and regional growth and development toward a brighter global future.

IMPORTANT DATES

April 9, 2025	Annual Meeting – Yandon-Dillon Center, Mineville – 6:00 pm
April 29, 2025	Election of CVES Board Members and Vote on Administrative Budget
May 14, 2025	Audit Committee Meeting – CVES Conference Center, Plattsburgh 5:00 pm
May 14, 2025	Board Meeting – CVES Conference Center, Plattsburgh – 6:00 pm
May 15, 2025	NTHS Ceremony (Mineville Campus) Moriah CSD – 6:00 pm
May 22, 2025	NTHS Ceremony (Plattsburgh Campus) Conference Center – 6:00 pm
June 13, 2025	Rise Center Graduation Ceremony – SUNY Giltz Auditorium – 9:30 am
June 11, 2025	Board Meeting – Yandon- Dillon Center, Mineville – 6:00 pm
June 24, 2025	Plattsburgh Rise Center Kindergarten Graduation – 10:00 am
June 24, 2025	CV-TEC Plattsburgh Graduation Ceremony – SUNY Plattsburgh Field House – 7:00 pm
June 25, 2025	CV-TEC Mineville Graduation Ceremony – Moriah Central School – 7:00 pm
July 22, 2025	OneWorkSource Graduation – CVES Conference Center, Plattsburgh – 10:00 am

MOTIONS TO ENTER INTO EXECUTIVE SESSION

1. A matter which will imperil the Public safety if disclosed
2. A matter which may disclose the identity of a Law Enforcement Agent or Informer
3. A matter of information relating to a current or future investigation or prosecution of a criminal offense which would imperil effective Law Enforcement if disclosed
4. A matter of discussion regarding proposed, pending or current litigation
5. A matter of collective negotiations pursuant to Article 14 of Civil Service Law (The Taylor Law)
6. A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation
7. A matter of the preparation, grading or administration of examinations
8. A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof
9. A matter related to a specific student of the district

ENC. 1

Recommend that the Board approve the Draft Minutes from the March 12, 2025, Regular Board meeting. (attached)

ENC. 2

Recommend that the Board approve the Certification of Warrant for March. 4, 2025, to March 31, 2025. (attached)

ENC. 3

Recommend that the Board approve the Treasurer's Reports from February 28, 2025. (attached)

ENC. 4

Recommend that the Board approve the Extraclassroom Treasurer's Report from February 1, 2025, to February 28, 2025.

ENC. 5

Recommend the Board approve the following Special Aid Fund project:

1. Cornell University – Growing FFA Club Special Aid Fund project in the amount of \$1,300 for the period of January 1, 2025 through June 30, 2025. (CV-TEC)

ENC. 6

Recommend that the Board approve the following Lease Agreements:

1. Lease Agreement between North Country Workforce Partnership, Inc. (NCWP) and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren and Washington Counties, also known as Champlain Valley Educational Services (CVES) for the "Partners in Transition Program for the period of July 1, 2024, to June 30, 2027. The amount of this Lease is \$7,992 per year. (Rise)
2. Lease Agreement between North Country Workforce Partnership, Inc. (NCWP) and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren and Washington Counties, also known as Champlain Valley Educational Services (CVES) for the WIOA Title I Program for the period of July 1, 2024, to June 30, 2027. The amount of this Lease is \$3,700 per year. (CV-TEC)

ENC. 6 (Continued)

3. Lease Agreement between North Country Workforce Partnership, Inc. (NCWP) and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren and Washington Counties, also known as Champlain Valley Educational Services (CVES) for the WIOA Title II Program for the period of July 1, 2024, to June 30, 2027. The amount of this Lease is \$41,070 per year. (CV-TEC)

ENC. 7

Recommend that the Board approve the following Donations:

1. Donations for the Scripps National Spelling Bee Scholarship:
 - Donation of \$100 from Northern Insuring Agency
 - Donation of \$50 from Boquet Valley PTSO
 - Donation of \$500 from UFirst Federal Credit Union
 - Donation of \$75 from Boquet Valley Federation of Teachers
 - Donation of \$500 from Eye Care for the Adirondacks
2. Donation of paint mixing bank with mixing computer and supplies from Shawn Trombley of O'Reilly Auto Parts. The items donated will be utilized in the Auto Collision Program within the CV-TEC Plattsburgh division.
3. Donation of a 2022 – 2025 Toyota Tundra V35 Engine 3.4L twin turbo and testing kit from Della Auto Group. The item donated will be utilized in the Automotive Technology Program within the CV-TEC Plattsburgh division.

ENC. 8

Recommend that the Board approve the following budget increase:

1. Increase the Employer/Employee Relations & Negotiations Service (Labor Relations) budget (Co-Ser 620) from \$134,000 to \$143,200 for the 2024 – 2025 School Year to accommodate for a new service request by Plattsburgh City SD. (Mgmt. Services)

ENC. 9

Recommend that the Board approve the following Cash Collector(s):

1. Authorize Eric Jock to collect money pertaining to maple sugaring, greenhouse and firewood at CV-TEC Plattsburgh campus.

ENC. 9 (Continued)

2. Authorize Wyatt Warren to collect money pertaining to maple sugaring, greenhouse and firewood at CV-TEC Plattsburgh camps, as a back-up to Eric Jock.

ENC. 10

Recommend that the Board approve the following easements:

1. The easement to be granted to the New York State Electric and Gas Corporation. The easement enters at the northerly property line, forty feet from the center line of Military Turnpike to pole numbered 33-3. The easement extends southeasterly to Haun Welding before re-entering CVES's east property line extending southwesterly to pole numbered 33-1A, then southerly to pole numbered 33-1.
(Administration)

ENC. 11

Recommend that the Board accept the following letter(s) of resignation:

1. Kayla Mills, Teaching Assistant, effective March 15, 2025
2. Ian Turner, Computer Specialist, effective March 19, 2025
3. Nicole Ormsby, Teaching Assistant, effective March 21, 2025
4. Samuel Sanders, Employment & Training Assistant, effective March 29, 2025
5. Amy LaDue, Teaching Assistant, effective April 1, 2025
6. Susan Noyes, Art Teacher 20%, effective July 1, 2025
7. Casandra Kellaway, Teaching Assistant, effective March 17, 2025 for the purpose of accepting a Registered Behavior Technician position
8. Sarah Ryan, Teacher Aide/ Student Aide, effective March 24, 2025 for the purpose of accepting a Teaching Assistant position
9. Hannah Booth, Registered Behavior Technician, effective March 24, 2025 for the purpose of accepting a Behavior Analyst position

ENC. 12

Recommend that the Board approve the following leave(s) of absence:

1. Cindy Waldron, Teacher Aide/ Student Aide, unpaid leave of absence, effective March 11, 2025 – March 16, 2025

ENC. 13

Recommend that the Board grant a Permanent Appointment (Civil Service) to the following person(s):

1. Tami Bassett, Personnel Specialist, effective April 25, 2025

ENC. 14

Recommend that the Board grant Tenure to the following person(s):

1. Alyssa Restrepo, Special Education Teacher, effective September 1, 2025
2. Ryan Hanley, Special Education Teacher, effective September 1, 2025
3. Savanna-Lin Frederick, Special Education Teacher, effective September 1, 2025
4. Britteny Morse, Teaching Assistant, effective September 1, 2025

ENC. 15

Recommend that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Casandra Kellaway
Position: Registered Behavior Technician
Effective Date: March 17, 2025
Tentative Permanent Date: March 17, 2026
Annualized Salary: \$36,000
2. Name: Hannah Booth
Position: Behavior Analyst
Effective Date: March 24, 2025
Tentative Permanent Date: March 24, 2026
Annualized Salary: \$60,000
3. Name: Linda Brinson
Position: Teacher Aide/ Student Aide
Effective Date: March 31, 2025
Tentative Permanent Date: March 31, 2026
Annualized Salary: \$21,686
4. Name: Kevin Fish
Position: Custodial Worker
Effective Date: April 1, 2025
Tentative Permanent Date: April 1, 2026

ENC. 15 (Continued)

Annualized Salary: \$35,363

ENC. 16

Recommend that the Board appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Jessica Willette (*was temporary*)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: March 22, 2025
Tentative Tenure Date: March 22, 2029
Certification Status: Teaching Assistant, Level 1
2. Name: Julie Favro
Tenure Area: School Counseling & Guidance
Position: School Counselor
Effective Date: March 31, 2025
Tentative Tenure Date: March 31, 2029
Certification Status: School Counselor, Permanent
Annualized Salary: \$71,000
3. Name: Claire Cantwell-Jones (*pending fingerprint clearance*)
Tenure Area: School Counseling & Guidance
Position: School Counselor
Effective Date: May 19, 2025
Tentative Tenure Date: May 19, 2029
Certification Status: School Counselor, Permanent
Annualized Salary: \$73,500

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

ENC. 17

Recommend that the Board approved the following temporary appointment(s) for the 2024 – 2025 school year:

1. Name: Sarah Ryan
Position: Teaching Assistant
Effective Date: March 24, 2025 – June 30, 2025
Certification Status: Uncertified
Annualized Salary: \$29,750
2. Name: Nikki Catlin
Position: Teaching Assistant
Effective Date: March 24, 2025 – June 30, 2025
Certification Status: Uncertified
Annualized Salary: \$29,750

ENC. 18

Recommend that the Board approve the following Adult Education Course Instructors for the 2024 – 2025 school year:

Adult Education, hourly rate of pay per contract
Kaden Douglas-LaDuke

ENC. 19

Recommend that the Board approve the following temp-on-call and substitute positions for the 2024 – 2025 school year:

<u>Name</u>	<u>Position</u>
Amy LaDue	Teaching Assistant
Stephanie Beery	Teaching Assistant (<i>pending fingerprint clearance</i>)
Stephanie Beery	Teacher (<i>pending fingerprint clearance</i>)

ENC. 20

Recommend that the Board approve the following facilitators for the 2024 – 2025 school year:

Facilitators, \$30/hr
Julie Favro

ENC. 21

Recommend that the Board approve the following Special Projects Administrators for the 2024 – 2025 school year:

Special Projects Administrator, \$50/hr
Stephen Broadwell

ENC. 22

Recommend that the Board appoint the following Temporary Grant Appointment from April 1, 2025 – June 30, 2025:

1. Brooke Benway, Work Study Student, not to exceed 160 hours, at \$15.50/hour
2. Jacob Pelkey, Work Study Student, not to exceed 160 hours, at \$15.50/hour (pending fingerprint clearance)

ENC. 23

Recommend that the Board approve the following Additional Work for the 2024 – 2025 school year:

Continuation of normal work-year duties, hourly rate of pay:

Barrett Miller	Not-to-exceed 24 hours
Sadie Kaltenbach	Not-to-exceed 40 hours
Zachary Zarling	Not-to-exceed 40 hours
Jacob Cummings	Not-to-exceed 100 hours
Maiya Giroux	Not-to-exceed 75 hours
Marky LaPorte	Not-to-exceed 75 hours
Ciarra Smith	Not-to-exceed 75 hours
Dawn Perry	Not-to-exceed 75 hours
Hanna Duquette	Not-to-exceed 50 hours
Amber Wethington	Not-to-exceed 50 hours
Celia Bashaw	Not-to-exceed 50 hours

Trainings, hourly rate of pay per contract

Chelsea Benway (CALM Training Prep)	Not-to-exceed 2 hours
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ENC. 24

Recommend that the Board approve the following 2025 – 2026 Special Education Summer School (ESY) Staffing:

Occupational Therapist, Hourly rate of pay per contract
Sara Sloan

Teaching Assistant, Hourly rate of pay per contract
Morgan Koyste
Nicole Haran
Sarah Ryan

Teacher Aide/ Student Aide, Hourly rate of pay per contract
Christina Goddeau

ENC. 25

Recommend that the Board approve the 2023 – 2024 CVES Report Card as presented at the Annual Meeting.

ENC. 26

Upon the recommendation of the District Superintendent:

RESOLVED, that the Board resolution of May 11, 2011 establishing the CTE Instructional Equipment Reserve is hereby amended to read as follows: “The CVES Board establishes a Career and Technical Education (CTE) Instructional Equipment Reserve Fund in accordance with Education Law § 1950(4)(ee) and Commissioner’s Regulations 8 NYCRR § 170.3(k). The Source of funds shall be any legal source.

To the extent not previously done, the District Superintendent shall notify the Commissioner of the establishment of the Reserve Fund within 60 days of such action, and it is further,

RESOLVED, that the current policy 6227 regarding reserve funds shall be deleted, and that current Policy 6405 “Fund Balance” shall remove the following sentence to bring it into conformity with this resolution: “This reserve is further governed by the BOCES under Policy 6227.”

ENC. 27

New Policy – First Reading

1. # Selection of Student Board Member for BOCES’ Board

ENC. 28

1. Leisa Boise, Ed Marin, Michael St. Pierre, & Eddie Webbinaro
2025 NYSSBA Summer Law Conference
July 31, 2025
Desmond, Albany, NY
2. Leisa Boise, Ed Marin, Michael St. Pierre, & Eddie Webbinaro
2025 NYSSBA Leadership in Education
August 1 – 2, 2025
Desmond, Albany, NY

ENC. 29

Board Reports (attached)

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: March 12, 2025
KIND OF MEETING: Regular Board Meeting
PLACE: CVES Learning Hub Conference Center Plattsburgh, NY

Board Members Present:

Leisa Boise (Left at 7:29pm)
Bob Bourgeois
Kathy Comins-Hunter
Dina Garvey
Patricia Gero
Richard Harriman, Sr.
Donna LaRocque
Bruce Murdock
Emily Phillips
Lori Saunders
Michael St. Pierre
Eddie Webbinaro
Donna Wotton

Board Members Absent:

Kathy Comins-Hunter
Ed Marin
Emily Reynolds Bergh

Others Present:

Dr. Eric Bell
Amy Campbell
Dr. Matthew Slattery
Abby Seymour

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

MEETING
TO ORDER

Board President Michael St. Pierre called the meeting to order at 6:05 pm.

EXECUTIVE
SESSION

Mr. Murdock. moved, seconded by Mr. Harriman Sr., that the Board go into Executive Session at 6:05 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

Dr. Davey opened the Executive Session by providing the Board with a confidential update regarding his District Superintendent contract and the potential impact of the recently approved Board of Regents NYSED Regulations 124-1 pertaining to District Superintendents. Next, Dr. Bell and Dr. Davey presented several confidential updates regarding the Capital Project and associated contractual matters. Third, Dr. Davey then shared important Labor Relations updates and proposed parameters in preparation for upcoming negotiations with both the CSEA and Administrators units. Finally, the Board reviewed several confidential personnel matters.

Mr. Murdock moved, seconded by Mrs. Boise, that the Board come out of Executive Session at 6:44 pm. All Board Members present voted yes, and the motion was carried.

ROOFTOP BOCES
PRESENTATION

Dr. Matthew Slattery, CVES Executive Director of Special Education, introduced Ms. Abby Seymour, Systems Change Facilitator for the North Country Regional Partnership, to present on the Rooftop BOCES collaboration and the recently awarded \$6.5 million Special Education Partnership grant.

Ms. Seymour began her presentation by providing an overview of the Rooftop BOCES initiative, a coordinated effort to enhance special education services across CVES (CEWW) BOCES, Franklin-Essex-Hamilton (FEH) BOCES, and St. Lawrence-Lewis (SLL) BOCES. This grant-funded partnership is one of twelve Regional Partnership Regions established across New York State.

She emphasized that the BOCES involved already had a strong communication network and saw this as an opportunity to build upon existing collaborative relationships. Notably, the contract—previously held by an external agency—is now being managed locally, allowing regional staff to directly serve their communities.

Ms. Seymour detailed the partnership's organizational structure and what it will look like once fully staffed. She explained the tiered approach to their work, the initiative's goals, and the support being provided to local districts. This includes monthly meetings with CVES Special Education Directors and CSE Chairpersons and the use of data-driven strategies to help improve outcomes across the region.

Dr. Slattery, who played a foundational role in establishing the Rooftop BOCES Partnership, was recognized for his leadership. Following the presentation, Dr. Davey expressed appreciation to both Ms. Seymour and Dr. Slattery. CVES Board members then engaged in a thoughtful discussion and asked several questions regarding the initiative.

DS UPDATE

Dr. Davey began his monthly District Superintendent's Update by highlighting several activities and developments at CVES over the past month. He thanked Board members for attending the recent CV-TEC Open Houses held at both the Mineville and Plattsburgh Campuses.

Second, Dr. Davey referenced the detailed written update provided in the recent Board Transmittal regarding the CVES Capital Project. Dr. Bell added that asphalt surface removal for the new CTE Center is scheduled to begin tomorrow, with foundation work to follow by the end of the month. The CTE Center project remains on schedule and on budget.

Third, Dr. Davey shared several procedural updates, including potential CVES Code of Conduct revisions to the CVES search process and the implementation of a new student cell phone ban policy if Governor Hochul and the Legislature approve it. He also provided an update on the new legal requirement for each Board of Education and BOCES Board to include a student Board member beginning in the 2025 – 2026 school year. Dr. Davey is working with legal counsel James Gregory, Esq., to develop a draft procedure to meet this mandate. CVES will need to have two student Board members - one representing our northern component districts and one representing our southern component districts. Each

student must be enrolled in a BOCES program during the year. Student representatives will be selected by their respective component districts, following a rotating selection schedule. Dr. Davey will be discussing this information with the Chief School Officers at their next CSO meeting.

Fourth, Dr. Davey shared information from the recent BOCES Lobby Day. Dr. Davey, along with several of his JMT BOCES District Superintendent colleagues, participated in the 2025 BOCES Lobby Day at the New York State Capitol. They met with multiple state legislators to advocate for the 2025 BOCES Legislative Priorities. Key discussion topics included the need for increased Foundation Aid, enhanced reimbursement for CTE staffing costs—which have not been adjusted since 1991—and support for extending the retiree waiver provision. In addition, the group advocated for modernizing the BOCES school aid structure and expanding BOCES lease terms to align with those available to other public entities, such as school districts. Specifically, they recommend extending the current 10-year maximum lease term for BOCES to a 20-year maximum, allowing for greater flexibility and long-term planning.

Fifth, Dr. Davey shared that he attended the New York State Board of Regents meeting earlier this week. He highlighted several impactful presentations from the session, including an update on Career and Technical Education (CTE) and Graduation Measures, proposed revisions to Teaching Assistant regulations, strategies for recruiting the next generation of New York State teachers, and efforts to improve access to preschool special education services.

Sixth, Dr. Davey and Dr. Slattery will present at the Plattsburgh City School District Board meeting tomorrow, Thursday, March 13th, 2025. Dr. Davey also reviewed the dates of the upcoming component district Board of Education meetings.

Lastly, Dr. Davey concluded the DS Update by sharing the next CVES Board Meeting and Annual Meeting will be held on April 9, 2025, at the Yandon-Dillon Educational Center in Mineville, NY. The Annual BOCES Budget Vote and Election are scheduled for Tuesday, April 29, 2025.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mrs. LaRocque., to approve the Draft Minutes from the Feb. 12, 2025, Regular Board meeting. All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mr. Harriman Sr. moved, seconded by Mrs. Saunders, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

Approve the Certification of Warrant for Dec. 24, 2024, to Feb. 3, 2025. (attached)

TREASURER’S
REPORT

Approve the Treasurer’s Reports from January 31, 2025. (attached)

**EXTRA-
CLASSROOM
TREASURER'S
REPORT**

Approve the Extraclassroom Treasurer's Report from January 1, 2025, to January 31, 2025. (attached)

**SPECIAL AID
FUND PROJECT(S)**

Approve the following Special Aid Fund project(s):

1. National School Lunch Program (NSLP) Equipment Assistance Grant in the amount of \$20,000 for the period of July 1, 2024, through June 30, 2025. These funds will be used to for the purchase of Cafeteria Equipment for the Yandon-Dillon cafeteria.
2. Adirondack for Kids – Sliding for Success Special Aid Fund project in the amount of \$2,500 for the period of January 1, 2025, through December 31, 2025. (Rise)

**SPECIAL AID
FUND PROJECT
BUDGET
INCREASES**

Approve the following Special Aid Fund project budget increase(s):

1. Employment Preparation Education (EPE) Special Aid Fund project budget from \$255,042 to \$261,288 for the period of July 1st, 2024, through June 30, 2025, due to an increase in funding in the amount of \$6,246. (CV-TEC)
2. Increase School Library System Supplemental Operating Aid (F956) from \$49,800 to \$53,295, for the period of July 1, 2024, through June 30, 2025, due to rollover funds from 2023-2024. (S³)
3. Increase School Library System Categorical Aid for Automation (F949) from \$10,212 to \$14,761, for the period of July 1, 2024, through June 30, 2025, due to rollover funds from 2023 – 2024 (S³)

DONATION(S)

Approve the following Donations:

1. Donation of a 2018 Mitsubishi Mirage from Jenny Bryan. The item donated will be utilized within the Automotive Technology program within the CV-TEC Plattsburgh division.
2. Donation of miscellaneous medical, first aid, and maple syrup production supplies from Michael Hepmeier. The items donated will be utilized by multiple programs at CV-TEC. They will be used for staff and student training.

CROSS
CONTRACT
BUDGET

Approve the following Cross Contract budget:

1. Approve the Community Schools – FEH BOCES budget (Co-Ser 574) in the amount of \$7,350 for the 2024 – 2025 school year, to accommodate for a Cross Contract with FEH BOCES (Northern Adirondack). (S³)
2. Approve the Special Education 6:1:1 – WSWHE BOCES budget (Co-Ser 215) in the amount of \$10,554 for the 2024 – 2025 school year, to accommodate for a Cross Contract with WSWHE BOCES (Schroon Lake). (Rise)

CROSS
CONTRACT
BUDGET
INCREASE(S)

Approve the following Cross Contract Budget increase(s):

1. Increase the Virtual Summer School – Capital Region BOCES budget (Co-Ser 459) from \$6,336 to \$11,730 for the 2024-2025 school year, to accommodate for an additional Cross Contract with Capital Region BOCES (Plattsburgh). (S³)

AGREEMENT(S)

Approve the following Agreement(s):

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Cornell University for the purpose of obtaining the following training session: “5-day Therapeutic Crisis Intervention Training of Trainers for Schools” (TCIS TxT) for the dates of May 5-9, 2025. The total amount for all services is \$35,500. (S³) (attached)
2. Agreement between Clinton-Essex Warren-Washing BOCES and Cornell University for the purpose of obtaining the following training session: “1-day Therapeutic Crisis Intervention Training of Trainers for Schools” (TCIS update) Competence, Training, and Evaluation (CT & E) for the date of May 2, 2025. The total amount of this service is \$6,700. (S³) (attached)

AUDIT
COMMITTEE
HIGHLIGHTS

Audit Committee Meeting Highlights – December 11, 2024 (Info. Only)

CONSENT
AGENDA
PERSONNEL

Mrs. LaRocque moved, seconded by Mr. Murdock, to approve the following Consent Agenda Personnel items as presented. All Board Members voted yes—motion carried.

AMEND
LAVALLEY

Amend the following Tenure Appointment that was approved at the January 15, 2025, Board meeting, due to prior tenure as a School Counselor:

Recommend that the Board appoint the following person(s) to a ~~Four-Year~~ Three-Year Probationary appointment as follows:

1. Name: Lauren LaValley

Tenure Area: School Counselor
Position: School Counselor
Effective Date: February 24, 2025
Tentative Tenure Date: ~~February 24, 2029~~ February 24, 2028

RESIGNATION
FOR THE
PURPOSES OF
RETIREMENT
SIMMONS &
JENNETTE

Accept the following letter(s) of resignation for the purpose of retirement:

1. Kenneth Simmons, Custodial Worker, effective March 1, 2025
2. Angela Jennette, Clerk, effective October 21, 2025

Dr. Davey paused the meeting to acknowledge the resignation for the purpose of retirement for Kenneth Simmons and Angela Jennette. Ken worked for CVES for 7 years, and Angela has worked for CVES for 23.5 years.

Amy Campbell shared that Angela is the face and voice of CVES, she is the one you see when you walk through the door and the person on the other side of the phone when you call. She is committed to making CVES the best it can be daily. The Audit Committee members shared their sentiments and said that she does an excellent job as the Claims Auditor.

Dr. Bell gave sentiments about Ken's time at CVES. Ken was the Custodian, and this was a second career for him. He truly found CVES a family, he was connected to all the employees.

RESIGNATION
JAVA-
FARNSWORTH,
MONETTE,
MCCULLOUGH, &
ZEHR

Accept the following letter(s) of resignation:

1. Kelly Java-Farnsworth, Teaching Assistant, effective February 21, 2025
2. Kelsey Monette, School District Treasurer (Shared), effective March 15, 2025
3. Megan McCullough, School Social Worker, effective March 29, 2025
4. Stephanie Zehr, School Social Worker, effective June 28, 2025

LEAVE(S) OF
ABSENCE
WALDRON,
DAUPLAISE,
BRIENZA, &
GALARNEAU

Approve the following leave(s) of absence:

1. Cindy Waldron, Teacher Aide/ Student Aide, unpaid leave of absence, effective February 19, 2025 – March 4, 2025
2. Scarlett Dauplaise, unpaid leave of absence, effective February 26, 2025 – March 4, 2025
3. Danielle Brienza, Teacher Aide/ Student Aide, unpaid leave of absence, effective March 1, 2025 – March 16, 2025
4. Taylor Galarneau, unpaid leave of absence, effective March 19, 2025 – May 9, 2025

52-WEEK CIVIL
SERVICE
PROBATIONARY
APPOINTMENT
GARROW

Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Shaylee Garrow
Position: Teacher Aide/ Student Aide
Effective Date: February 24, 2025
Tentative Permanent Date: February 24, 2026
Annualized Salary: \$21,686

TEMPORARY
APPOINTMENTS
2024 – 2025

Appoint the following person(s) to a Temporary Appointment as follows for the 2024 – 2025 school year:

1. Name: Nicole Ormsby
Position: Teaching Assistant
Effective Date: February 24, 2025
Certification Status: Uncertified
Annualized Salary: \$29,750

FOUR-YEAR
PROBATIONARY
APPOINTMENT(S)

Appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Kenny Allen (was temporary)
Tenure Area: Technical Subjects/ Welding Teacher
Position: Welding Teacher
Effective Date: February 1, 2025
Tentative Tenure Date: February 1, 2029
Certification Status: Welding 7-12, Transitional A Certificate
2. Name: Kyle Smith (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: February 5, 2025
Tentative Tenure Date: February 5, 2029
Certification Status: Teaching Assistant, Level 1 Certificate
3. Name: Celia Bashaw (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: February 21, 2025
Tentative Tenure Date: February 21, 2029
Certification Status: Teaching Assistant, Level 1 Certificate

4. Name: Eileen Davis-Roesler (was 40%)
Tenure Area: Deaf & Hearing Impaired
Position: Teacher of the Deaf 60%
Effective Date: February 24, 2025
Tentative Tenure Date: February 24, 2029
Certification Status: Deaf and Hard of Hearing, Initial Certificate
Annual Base Salary: \$62,000
FTE Adjusted Annual Salary: \$37,200
5. Name: Zachary Buzzell (was temporary)
Tenure Area: Residential/ Commercial Building Maintenance & Remodeling 7-12
Position: Building Trades/ Carpentry Teacher
Effective Date: February 27, 2025
Tentative Tenure Date: February 27, 2029
Certification Status: Carpentry 7-12, Transitional A Certificate
6. Name: Wyatt Warren (was temporary)
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: March 4, 2025
Tentative Tenure Date: March 4, 2029
Certification Status: Teaching Assistant, Level 1 Certificate

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

BUILDING CHECKS

Approve the following person(s) to perform Building Checks for the 2024 – 2025 school year:

<u>Name</u>	<u>Location</u>
Devin LaPorte	Plattsburgh (\$100/day)

TEMP-ON-CALL AND SUBSTITUTE 2024 – 2025

Approve the following temp-on-call and substitute positions for the 2024 – 2025 school year:

<u>Name</u>	<u>Position</u>
Elizabeth Parent	Teaching Assistant
Adam Stickle	Bus Driver (<i>pending clearance</i>)

2025 – 2026
SPECIAL
EDUCATION
SUMMER
SCHOOL (ESY)
STAFFING

Approve the following 2025 – 2026 Special Education Summer School (ESY) Staffing:

Teacher, Hourly rate of pay per contract
Suezanne Chrisman

Teaching Assistant, Hourly rate of pay per contract
Casandra Kellaway
Kiera Simpson
Emily Duquette
Hailey Reynolds

Registered Nurse (schools), hourly rate of pay per contract
Kelly Tursky

Registered Behavior Technician, hourly rate of pay per contract
Emily Norwood

CVES BOARD
MEETING DATES
FOR 2025 – 2026
SCHOOL YEAR

Mr. Murdock moved, seconded by Mrs. LaRocque that the Board approve the following CVES Board Meeting dates for the 2025 – 2026 school year:

July 9, 2025 – Plattsburgh
August 20, 2025 – Mineville
September 10, 2025 – Plattsburgh
October 8, 2025 – Plattsburgh
November 12, 2025 – Mineville
December 10, 2025 – Plattsburgh
January 14, 2026 – Mineville
February 11, 2026 – Plattsburgh
March 11, 2026 – Mineville
April 1, 2026 – Plattsburgh
May 13, 2026 – Mineville
June 10, 2026 – Plattsburgh

All Board Members present voted yes—motion carried.

ADJOURNMENT

Mr. Murdock moved, seconded by Mrs. Garvey, to adjourn the meeting at 7:43 pm. All Board Members present voted yes—motion carried.

DRAFT

Katelyn Smart, Board Clerk

CVES CLAIMS AUDITOR - BOARD REPORT

FOR BOARD MEETING ON:

April 9, 2025

TO: KATELYN SMART, CVES DISTRICT CLERK
 FROM: ANGELA JENNETTE, CLAIMS AUDITOR
 CC: DR. ERIC BELL, DEPUTY SUPT. & CHRISTINE MYERS, TREASURER
 DATE: March 31, 2025

The following claims were reviewed and approved for payment from: March 4, 2025 to March 31, 2025:

WARRANT PAYMENTS:				
Warrant Number	Warrant Date	PMT TYPE	Check#/ACH#/Wire Information*	Warrant Total
35	3/6/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	249756 - 249808** 5838-5914 17828 - 17899 5000-5066 ERS, Bancorp	\$ 168,131.40
36	3/13/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	249856 - 250001** 5915 - 5993 17900 - 18109 5067-5133 Health Ins., NYS Sales Tax, NYS Prompt Tax, IRS, Create, Bancorp	\$ 1,583,211.15
37	3/20/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	250005-250053** 5994-6060 18110-18165 5134-5186 Bancorp	\$ 541,132.05
38	3/27/2025	CHECKS WEX CKS ACH WEX ACH E-PMTS	250093 - 250148 6061-6170 18166-18245 5187-5261 ERS, NYS Prompt Tax, IRS, Bancorp	\$ 2,563,532.68

**A Sequence of all checks including payroll has been verified.

NON-WARRANT PAYMENTS:				
DATE	PMT TYPE	VENDOR	AMOUNT	
HEALTH INSURANCE CONSORTIUM PAYMENTS:				
3/3/2025	ACH	ANTHEM	\$2,179,099.74	
3/10/2025	ACH	ANTHEM	\$2,264,661.99	
3/17/2025	ACH	ANTHEM	\$2,888,123.83	
3/24/2025	ACH	ANTHEM	\$2,010,897.06	
3/31/2025	ACH	ANTHEM	Rebate	
WORKERS COMPENSATION PAYMENTS:				
2/28/2025	WIRE	NCA COMP	\$148,113.06	
3/5/2025	WIRE	NCA COMP	\$63,763.33	
HEALTH SAVINGS ACCOUNT TRANSFERS:				
3/5/2025	ACH	HCB	\$1,784.01	
3/5/2025	ACH	HCB	\$2,224.01	
3/20/2025	ACH	HCB	\$10.00	
3/20/2025	ACH	HCB	\$1,784.01	
3/20/2025	ACH	HCB	\$98.58	
3/27/2025	ACH	HCB	\$3,710.30	
3/5/2025	ACH	BANCORP-H.S.A. (JAN.MONTHLY SUMMARY)		\$391.68
3/5/2025	ACH	BANCORP-H.S.A. (FEB.MONTHLY SUMMARY)		\$2,316.81

CLAIMS AUDITOR SIGNATURE

Date	Warrant	Vendor #	Claim Audit Finding	Summary Business Office Response	Resolution/Options
03/05/25	Pending W#35	17964	Incorrect address.	Confirmed address with vendor, will correct in REFU to match W-9 in WinCap.	Approved for final warrant.
03/05/25	Pending W#35	17358	Services started before Purchase Order was issued.	Grant Accountant will speak with Coordinator on procedures for future services.	Approved for final warrant.
03/05/25	Pending W#35	16683	Purchase without Purchase Order requested.	Will review roll-over procedures with Supervisor.	Approved for final warrant.
03/06/25	Final W#35				\$168,131.40
		2321		With revised meal procedure recently put in place, some misunderstandings exist about allowed meal amounts for meetings. Treasurer will follow-up with Division to clarify expectations per the revised procedure depending on the elements of the meeting. Treasurer authorizes payment of this invoice as the vendor is not affected by our internal procedure. We will ensure a reoccurrence is avoided by revising the purchase order.	Approved for final warrant.
03/12/25	Pending W#36		Over GSA rate.		
03/12/25	Pending W#36	3498	Purchase Order request past start date of Membership.	Oversight in rollover of Purchase Order from prior year. Request made timely after receipt of invoice, no lapse in membership occurred. Will speak with employee about ensuring membership Purchase Orders are rolled over for next year.	Approved for final warrant.
03/13/25	Final W#36				\$1,583,211.16
03/19/25	Pending W#37	16326	Incorrect coding.	Coding corrected.	Approved for final warrant.
03/19/25	Pending W#37	Anthem		Payments are automatically withdrawn for our Health Insurance, procedures and approvals were obtained as usual prior to payment. Anthem told us we would receive updated invoice showing corrected credit on invoice, instead they credited subsequent invoice.	Approved for final warrant.
03/20/25	Final W#37				\$541,132.05
03/26/25	Pending W#38	16630	Incorrect coding.	Coding corrected.	Approved for final warrant.
03/26/25	Pending W#38	14530	Missing Ok to Pay.	Attached receiving statement from central receiving.	Approved for final warrant.
03/27/25	Final W#38				\$2,563,532.68

CLINTON-ESSEX-WARREN-WASHINGTON BOCES
TREASURER'S REPORT - February 28, 2025

I. SUMMARY OF ACCOUNT ACTIVITY	Account Balances		Receipts		Disbursements		Account Balances	
	January 31, 2025	February	February	February	February	February	February 28, 2025	February 28, 2025
CHECKING ACCOUNTS								
Depository								
General Fund	\$ 5,757,261.18	\$ 8,569,123.84	\$ 7,880,058.68	\$ 6,446,326.34	\$ 49,088,105.09	\$ 47,249,082.71	\$ 6,446,326.34	\$ 6,446,326.34
Special Aid Fund	\$ (2,747,015.11)	\$ 1,314,772.28	\$ 489,792.94	\$ (1,922,035.77)	\$ 3,230,174.91	\$ 4,610,963.47	\$ (1,922,035.77)	\$ (1,922,035.77)
School Lunch Fund	\$ 132,275.31	\$ 34,568.39	\$ 21,216.44	\$ 145,627.26	\$ 230,421.27	\$ 191,316.26	\$ 145,627.26	\$ 145,627.26
Capital Fund	\$ 1,637,790.68	\$ -	\$ 207,145.01	\$ 1,430,645.67	\$ 4,146,041.46	\$ 4,950,434.96	\$ 1,430,645.67	\$ 1,430,645.67
Special Revenue Fund (Excluding ExtraClassroom)	\$ 15,851.65	\$ 578.33	\$ -	\$ 16,429.98	\$ 5,631.66	\$ 1,250.00	\$ 16,429.98	\$ 16,429.98
Custodial Fund	\$ 257,208.38	\$ 148,977.87	\$ 183,259.28	\$ 222,926.97	\$ 1,023,599.36	\$ 1,067,903.86	\$ 222,926.97	\$ 222,926.97
Operating								
General Fund	\$ 514,195.09	\$ 8,014,399.08	\$ 8,254,401.49	\$ 274,192.68	\$ 49,907,668.50	\$ 50,006,550.36	\$ 274,192.68	\$ 274,192.68
SAVINGS ACCOUNTS								
Capital Fund	\$ 688,141.08	\$ 2,231.86	\$ -	\$ 690,372.94	\$ 80,967.64	\$ 4,180,779.56	\$ 690,372.94	\$ 690,372.94
General Fund	\$ 2,224,522.97	\$ 7,214.88	\$ -	\$ 2,231,737.85	\$ 68,524.08	\$ -	\$ 2,231,737.85	\$ 2,231,737.85
Special Revenue Fund	\$ 22,304.87	\$ 72.31	\$ -	\$ 22,377.18	\$ 665.25	\$ 1,628.79	\$ 22,377.18	\$ 22,377.18
TOTAL FUNDS ON ACCOUNT	\$ 8,502,536.10			\$ 9,558,601.10	\$ 107,781,799.22	\$ 112,259,909.97	\$ 9,558,601.10	\$ 9,558,601.10

II. RECONCILIATION TO BANK STATEMENTS

TD BANK - MUNICIPAL CHECKING - OPERATING	February 28, 2025 Bank Balance	Add: Deposits in Transit	Less: Outstanding Checks	February 28, 2025 Account Balances
TD BANK - MUNICIPAL CHECKING - DEPOSITORY ACCOUNT	\$ 753,436.38	\$ 195.23	\$ (479,438.93)	\$ 274,192.68
TD BANK - MUNICIPAL CHECKING - CAPITAL PROJECT DEPOSITORY	\$ 4,321,522.94	\$ 1,795,292.97	\$ -	\$ 6,116,815.91
TD BANK - MUNICIPAL CHECKING - BENEFIT PLAN CLAIMS	\$ -	\$ -	\$ -	\$ -
BELL BANK - CHECKING - HSA DISTRIBUTION ACCT	\$ 235,791.48	\$ 14,228.61	\$ (26,925.55)	\$ 223,094.54
BELL BANK - CHECKING - HSA CONTRIBUTION ACCT	\$ 10.00	\$ -	\$ -	\$ 10.00
NYCLASS - SAVINGS, GENERAL FUND	\$ -	\$ -	\$ -	\$ -
NYCLASS - SAVINGS, BOCES-WIDE CAPITAL PROJECT	\$ 2,231,737.85	\$ -	\$ -	\$ 2,231,737.85
NYCLASS - SAVINGS, KEITH BROADWELL SCHOLARSHIP	\$ 690,372.94	\$ -	\$ -	\$ 690,372.94
NYCLASS - SAVINGS, JONELLE MARIE BUCK SCHOLARSHIP	\$ 1,015.49	\$ -	\$ -	\$ 1,015.49
NYCLASS - SAVINGS, JWH SCHOLARSHIP	\$ 790.92	\$ -	\$ -	\$ 790.92
NYCLASS - SAVINGS, DONALD W. COGSWELL SCHOLARSHIP	\$ 12,849.63	\$ -	\$ -	\$ 12,849.63
NYCLASS - SAVINGS, SPELLING BEE SCHOLARSHIP	\$ 2,413.44	\$ -	\$ -	\$ 2,413.44
NYCLASS - SAVINGS, CV-TEC ALLIED HEALTH SCHOLARSHIP	\$ 635.17	\$ -	\$ -	\$ 635.17
	\$ 4,672.53	\$ -	\$ -	\$ 4,672.53
TOTAL FUNDS ON ACCOUNT	\$ 9,558,601.10			\$ 9,558,601.10

GENERAL FUND INTEREST RECEIVED 7/01/24 - 2/28/25 \$ 201,555.50
CAPITAL FUND INTEREST RECEIVED 7/01/24 - 2/28/25 \$ 83,822.66

PREPARED BY:

Derek Leavine
Derek Leavine, Deputy District Treasurer

DATED:

3/24/25

CLINTON-ESSEX-WARREN-WASHINGTON BOCES
EXTRACLASSROOM ACTIVITY FUND
TREASURER'S REPORT

FOR THE PERIOD 02/01/2025 TO 02/28/2025

TITLE OF ACCOUNT	BAL. ON HAND BEG. OF YEAR	BAL. ON HAND BEG. OF MONTH	RECEIPTS FOR MONTH	TOTAL FOR MONTH	TOTAL EXPEND. FOR MONTH	BALANCE ON HAND
SKILLS USA - PLATTSBURGH	1,533.58	2,328.17	491.17	2,819.34	136.09	2,683.25
SKILLS USA - MINEVILLE	1,720.93	3,953.09	0.00	3,953.09	162.86	3,790.23
NO. COUNTRY LOGGERS	381.40	381.40	0.00	381.40	0.00	381.40
REFLECTIONS	787.06	612.54	0.00	612.54	0.00	612.54
LPN CLASS	1,676.29	1,703.34	805.00	2,508.34	0.00	2,508.34
RAZOR'S EDGE	663.97	663.97	0.00	663.97	0.00	663.97
FUTURE FARMERS OF AMERICA	2,547.86	3,987.13	0.00	3,987.13	200.00	3,787.13
SALES TAX	33.07	185.64	79.81	265.45	30.30	235.15
TOTAL	9,344.16	13,815.28	1,375.98	15,191.26	529.25	14,662.01


COLBY SISKAVICH, EXTRACLASSROOM TREASURER

3/13/25
DATE

02/28/2025 Bank Balance
Add: Deposits in Transit
Less: Outstanding Checks
02/28/2025 Balance on Hand

\$ 15,421.79
\$ 530.46
\$ (1,290.24)
\$ 14,662.01



**NORTH COUNTRY
WORKFORCE PARTNERSHIP**
194 US Oval Plattsburgh NY 12903
www.ncworkforce.com

LEASE AGREEMENT

Champlain Valley Educational Services ("CVES")

"Partners in Transition"

July 1, 2024 to June 30, 2027

LEASE AGREEMENT pertaining to "Partners in Transition", made July 1st, 2024, made between the **North Country Workforce Partnership, Inc. (NCWP)**, hereinafter referred to as "Landlord", with an address at 194 US Oval, Plattsburgh, NY 12903, and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren and Washington Counties, also known as **Champlain Valley Educational Services (CVES)**, hereinafter referred to as the "Tenant", with an address at 1585 Military Turnpike, Plattsburgh, New York, 12901. Collectively, the Landlord and Tenant shall be known as the "Parties."

1. **Premises:** Landlord hereby leases to the Tenant, and the Tenant hereby takes, pursuant to the terms and conditions hereof, the following property ("Premises"), with use of common areas for the right of ingress and egress to the Premises, situated in the City of Plattsburgh, and State of New York and more particularly 194 U.S. Oval, Plattsburgh New York 12903. Such space, which complies with the Regulations of the Commissioner of Education shall be described as follows:
 - a. Room 221, totaling 432 sq./ft.
2. **Term of Lease:** The term of this lease shall be for three (3) years, which shall commence on July 1st, 2024, and end on June 30th, 2027.
3. **Rent & Security Deposit:** The Tenant shall pay the Landlord, without notice or demand, in lawful money of the United States, at the Office of the Landlord or at such other place as Landlord may designate, amounts as follows:
 - a. An annual fixed rent of \$18.50 per square foot for 432 sq./ft. totaling \$7,992.00 per year or \$666.00 per month.
 - b. Rent shall be due and payable on or before the first day of each month throughout the Term.
 - c. If Tenant shall fail to pay any installment of fixed rent or any payment of additional rent for a period of thirty (30) days after such installment or payment shall become due, Tenant shall pay interest at the rate prescribed by Article 11-A of the State Finance Law.
 - d. Tenant shall also deliver to Landlord a security deposit of \$0.00 upon the execution of this agreement. Said deposit may be used by Landlord toward any damage to the premises for which Tenant is responsible hereunder, along with any other amounts due and owing to Landlord hereunder.

4. Expenses:

- a. Landlord is responsible for paying expenses related to providing housekeeping services, utilities (electricity, water, and gas), janitorial services and supplies, landscaping and grounds maintenance, snow removal, pest control, security services, trash removal and recycling, HVAC maintenance and repairs, and elevator maintenance.
- b. Tenant is responsible for securing phone and/or Internet services, if desired. If Tenant opts to use the Landlord's phone system, Tenant will be billed monthly for phone service.

5. Use: Landlord grants Tenant the use of the Premises for a professional office to provide education, training, support, career preparation, administrative support and professional development services and other lawful purposes consistent with Tenant's mission in providing services to adults, dislocated workers, and out-of-school youth in Clinton County, and consistent with the OneWorkSource model.

- a. **Access:** Landlord grants to Tenant and its officers, employees, clients, invitees and other permitted guests the use of the Premises and common areas during Tenant's business hours.
 - i. Tenant agrees to take prompt and appropriate action with regard to complaints about the conduct or demeanor of its officers, employees, clients, invitees and other permitted guests in relation to the Use, as that term is defined in this section above. Upon objection from the Landlord concerning the same, the Tenant shall immediately take all reasonable steps necessary to remove the cause of the objection.
 - ii. If Tenant delivers programming outside of normal business hours, Tenant must notify landlord and exercise reasonable and appropriate efforts to ensure their guests remain in appropriate areas.
- b. **Common Areas:**
 - i. Landlord grants to Tenant and its officers, employees, clients, invitees and other permitted guests the non-exclusive use of public areas, hallways, designated restrooms, sidewalks, parking areas and other public amenities for ingress and egress and lawful purposes consistent with Use of Premises above.
 - ii. Employees are granted access to kitchen facilities.
 - iii. Conference rooms may be available upon request.
 - iv. Tenant's rights to the Common Area shall be subject to the Rules and Regulations described in Section 8, to Landlord's reserved rights and to other applicable provisions of this Lease.

a. Storage:

- i. Tenant may be granted storage space in designated areas of the building and/or the basement, depending on availability. This privilege may be revoked or amended at any time at Landlord's request and discretion. Tenant may only store items in areas designated for Tenant. Items not stored in designated areas risk disposal by Landlord. A separate agreement or addendum may be required.
- ii. Tenant agrees to store items in an orderly manner and maintain tidiness.
- iii. Tenant agrees to only store items in the building and/or basement that pertain to relatively current and reasonable Uses described in Section 5. Tenant agrees to not keep or store items on the premises without reasonably foreseeable uses.
- iv. Landlord is not responsible for condition or security of items stored and Tenant utilizes storage areas at their own risk. Landlord is not responsible for damage that may occur to items and records stored in the basement due to environmental or other conditions. Tenants are requested to work with Landlord to secure any files stored that may contain sensitive information.
- v. Under no circumstances may items be stored in utility rooms.

b. Restrictions:

- i. Tenant shall not suffer or permit the Premises or any part thereof to be used in any manner, or anything to be done therein, or suffer or permit anything to be brought into or kept in the Premises that would in any way:
- ii. Violate any building policy, law, requirement or public authorities;
- iii. Cause structural injury to the building or any part thereof;
- iv. Constitute a public or private nuisance;
- v. Alter the appearance of the exterior of the building; and/or
- vi. Include storage of flammable or hazardous fuels.
- vii. Tenant shall not commit or suffer to be committed any nuisance or other act or thing which may disturb the quiet enjoyment of any other tenant, or which may adversely affect Landlord's interest in the Premises.

6. Landlord Obligations and Rights:

- a. Landlord is responsible for all necessary structural repairs, including upkeep of building systems such as electrical, plumbing and ventilation.
- b. The Landlord reserves the right to repair, renovate, remodel, paint, clean or replace flooring and fixtures, and otherwise improve the Premises and common areas.
- c. When feasible and foreseeable, the Landlord will provide reasonable notice, accommodation and consideration, including efforts to conduct any work during reasonable times, in order to minimize disruption of Use.

- d. If substantial disruption to Use occurs, or parts of the Premises are rendered unusable for an unreasonable period, the rent will abate in proportion to the lost space for the period of time that such space is unusable.
- e. If maintenance, repairs or replacements are necessitated as the result of unreasonable acts, omissions or failures to report issues known by the Tenant, Landlord may charge Tenant for related labor, materials and other expenses.
- f. Landlord shall operate, manage, insure, maintain and repair the Common Area in good order, condition and repair. The manner in which the Common Area shall be maintained and the expenditures for such maintenance shall be at the discretion of Landlord. Landlord reserves the right from time to time to make changes in the access, shape, size, location, amount and extent of the Common Area.
- g. Landlord reserves the right to maintain uniformity of the Premises and to approve or reject all signage, window treatments or displays and other elements that may affect the visual environment within or without the building.
- h. Landlord is responsible for exterior maintenance, including snow and ice removal.
- i. Landlord is responsible for interior maintenance including replacement of lights, air filters, seasonal mechanical servicing, A/C installation/removal and general cleaning.
- j. Landlord is responsible for keying all entries and shall provide keys to Tenant.
- k. Landlord and its authorized representatives may at all reasonable times and upon reasonable notice to Tenant enter the Premises to: (a) inspect the Premises; (b) exercise and perform Landlord's rights and obligations under this Lease; (c) perform maintenance; and (d) show the Premises to current or prospective tenants of the Property if Tenant has provided notice of termination. Landlord may enter the Premises at any time without notice to Tenant in the event of emergency or to address urgent concerns related to safety, security or property damage. Landlord's entry into the Premises is not to be construed as a forcible or unlawful entry into, or detainer of, the Premises or as an eviction of Tenant from all or any part of the Premises. Tenant will also permit Landlord (or its designees) to erect, install, use, maintain, replace and repair pipes, cables, conduits, plumbing and vents, and telephone, electric and other wires or other items, in, to and through the Premises if Landlord reasonably determines that such activities are necessary for properly operating and maintaining the building.
- l. If Landlord receives prior notification from Tenant that specified areas within the Premises contain confidential materials, then Landlord shall not enter such portions of the Premises unless accompanied by a representative of Tenant except (i) in case of an emergency, or (ii) if Tenant authorizes Landlord to enter such portions of the Premises without accompaniment of Tenant's representative.

7. Tenant Obligations and Rights:

- a. Tenant agrees to maintain its Premises, common areas and environment to a professionally appropriate standard of appearance, order and conduct. Tenant agrees to maintain the Premises in good order and condition, ordinary wear and tear expected. Any conditions that present significant aesthetic, environmental, safety, damage or other hazard concerns should be reported to the Landlord as soon as possible.
 - b. The Tenant shall, during the term of this lease and any renewal or extension thereof, at its sole expense, keep the interior of the leased property in as good order and repair as it is at the date of commencement of the Lease, reasonable wear and tear expected. In cases where wear and tear become significant enough to affect the visual/professional environment, form or function of the Premises, Tenant agrees to notify Landlord to discuss addressing any concerns.
 - c. Tenant is responsible to abide by building policies and report any concerns regarding safety, damage or needed repairs.
 - d. Tenant agrees to make a good faith effort to be a good neighbor to other building tenants and reasonably participate in efforts to establish good communication and collaboration amongst tenants and to avoid conduct or creating environments that may annoy, disturb or be offensive to others.
 - e. Tenant acknowledges that the Premises are smoke-free, and smoking is not permitted on the Premises.
- 8. Insurance:** Tenant, at its own cost and expense, shall maintain adequate insurance for Tenant's personal property. Tenant shall carry Liability Insurance, property damage insurance, and Worker's Compensation Insurance and amounts and carriers acceptable to the Landlord. Tenant may be required to provide proof of insurance upon request.
- 9. Assignment, Subletting, Mortgaging:** Tenant shall not assign, mortgage, or encumber this Lease, sublet the Premises, or permit the Premises to be used by others without the Landlord's prior written consent in each instance.
- 10. Rules and Regulations:** Any rules and regulations regarding the Premises shall be observed by the Tenant, its employees, and customers.
- a. Landlord, at its discretion, reserves the right to set and determine reasonable policies, rules and regulations that affect the operation, safety, care, and cleanliness of the Premises, including those that may affect all tenants of the building, and may rescind any presently existing policies and rules applicable to the Premises at any time.

11. Default/Termination:

- a. **CONDITIONAL LIMITATION PROVISION:** Landlord will provide written notice of any default hereunder to Tenant and shall give Tenant five (5) days from the date of such written notice to cure any monetary default and ten (10) days from the date of such written notice to cure any non-monetary default before taking any action against tenant. The failure to cure a default hereunder in the prescribed time period shall terminate this agreement and Tenant will be deemed to be holding over. Failure to maintain proper insurance shall be an incurable default for which there is no cure period and shall automatically void this lease and be instant cause for a summary eviction proceeding. Events of default shall include:
 - i. The Tenant shall become insolvent, make a general assignment for the benefit of creditors, file a bankruptcy petition or petition to seek reorganization under the federal bankruptcy laws; or
 - ii. The Tenant voluntarily abandons, deserts, or vacates the Premises; or
 - iii. A lien is filed against the Premises because of an act of omission of the Tenant; or
 - iv. The Tenant fails to pay rental or make other payments due the Landlord when due and such failure continues for more than five (5) days after written notice of non-payment; or
 - v. The Tenant fails to keep, perform, and observe every promise and agreement set forth in the Lease.
- b. Landlord acknowledges, understands, and agrees that the Tenant is dependent upon grant appropriations for its funding. If grant funds are not sufficiently appropriated or otherwise made available to support continued performance of this lease in subsequent fiscal periods, the Tenant may terminate this lease. The Tenant shall, at its earliest feasible courtesy, provide to Landlord the date Tenant's termination shall take effect. The Tenant shall not be liable to the Landlord for any rental payment that would have been payable had the lease not been terminated under this provision. The Lessee shall be liable to the Lessor only for the rental payment, or prorated portion of that payment, owed to the Landlord up to the date the Lessee's termination takes effect.
- c. Landlord and Tenant both agree that any legal action or proceeding commenced by either of them under this lease shall be tried before a court without a jury in Clinton County, New York. New York State Law shall apply to this lease.

- 12. Surrender of Premises:** Upon expiration or other termination of this Lease, Tenant shall surrender the Premises in good order and condition, ordinary wear and tear expected. The tenant shall promptly remove all its property from the Premises.

13. Security:

- a. The Tenant will ensure that the Premises is secure when not in use.
- b. The Tenant is responsible for notifying the Landlord of any keys or key fobs needed, which will be issued by Landlord. Tenant is responsible for ensuring that keys and key fobs are in the possession of authorized persons and are obtained upon termination of any keyholders. If any keys or key fobs are lost or misplaced, Tenant will immediately notify Landlord and will be responsible for cost of replacement.
- c. Tenant will notify Landlord of any security concerns.

14. Notices: Any request, demand, or other communication required by the terms of this Lease either by Landlord or Tenant or Tenant to Landlord shall be in writing and sent certified mail, return receipt requested to the addresses previously stated in this Lease.

15. Renewal: Tenant has the option to renew this lease. Tenant must advise Landlord in writing no earlier than ninety (90) days prior to the end of the lease term, and no later than thirty (30) days prior to the end of the lease term, or said option shall be waived. The terms of the renewal shall be the basic terms of this lease with the rental amount to be agreed upon based on the reasonable rental value of the Premises.

16. Attestation: The Landlord attests that neither they nor any of its principal employees are listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Non-procurement programs.

17. Failure to Pursue Remedies: Either party's failure to pursue a remedy shall not constitute a waiver of such remedy, nor shall it constitute a waiver of any future default whether of the same or a different nature.

18. Severability: If any clause or provision of this agreement is adjudged invalid, the remainder shall nevertheless remain enforceable.

19. Joint and Several Liability: All lessees, tenants and guarantors hereunder shall be joint and several liable for rent, additional rent, or any other monies due and payable hereunder.

20. Abandoned Personal Property: In the event that Tenant abandons any personal property, including inventory, or otherwise leaves any personal property, including inventory, at or upon the leased premises upon the termination of the lease, Tenant agrees that the landlord may immediately dispose of or sell said property.

21. Enforcement: This lease is not enforceable against Clinton, Essex, Warren, Washington Board of Cooperative Educational Services (CEWW BOCES) unless and until it has been approved in writing by the Commissioner of Education in accordance with Section 1905- (4) (p) (a) of the Education Law.

IN WITNESS WHEREOF, the parties hereto execute this lease agreement:

North Country Workforce Partnership, Inc.

BY: _____ **DATE:** _____
Russ Kinyon, Executive Director

The Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren, and Washington Counties, also known as Champlain Valley Educational Services (CVES)

BY: _____ **DATE:** _____
Dr. Mark Davey, District Superintendent



**NORTH COUNTRY
WORKFORCE PARTNERSHIP**
194 US Oval Plattsburgh NY 12903
www.ncworkforce.com

LEASE AGREEMENT

Champlain Valley Educational Services ("CVES")

"WIOA Title 1 Grant"

July 1, 2024 to June 30, 2027

LEASE AGREEMENT pertaining to "WIOA Title 1 Grant", made July 1st, 2024, made between the **North Country Workforce Partnership, Inc. (NCWP)**, hereinafter referred to as "Landlord", with an address at 194 US Oval, Plattsburgh, NY 12903, and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren and Washington Counties, also known as **Champlain Valley Educational Services (CVES)**, hereinafter referred to as the "Tenant", with an address at 1585 Military Turnpike, Plattsburgh, New York, 12901. Collectively, the Landlord and Tenant shall be known as the "Parties."

1. **Premises:** Landlord hereby leases to the Tenant, and the Tenant hereby takes, pursuant to the terms and conditions hereof, the following property ("Premises"), with use of common areas for the right of ingress and egress to the Premises, situated in the City of Plattsburgh, and State of New York and more particularly 194 U.S. Oval, Plattsburgh New York 12903. Such space, which complies with the Regulations of the Commissioner of Education, shall be described as follows:
 - a. Resource Room Section 3, totaling 200 sq./ft.
2. **Term of Lease:** The term of this lease shall be for three (3) years, which shall commence on July 1st, 2024, and end on June 30th, 2027.
3. **Rent & Security Deposit:** The Tenant shall pay the Landlord, without notice or demand, in lawful money of the United States, at the Office of the Landlord or at such other place as Landlord may designate, amounts as follows:
 - a. An annual fixed rent of \$18.50 per square foot for 200 sq/ft. totaling \$3,700.00 per year or \$308.33 per month.
 - b. Rent shall be due and payable on or before the first day of each month throughout the Term.
 - c. If Tenant shall fail to pay any installment of fixed rent or any payment of additional rent for a period of thirty (30) days after such installment or payment shall become due, Tenant shall pay interest at the rate prescribed by Article 11-A of the State Finance Law.
 - d. Tenant shall also deliver to Landlord a security deposit of \$0.00 upon the execution of this agreement. Said deposit may be used by Landlord toward any damage to the premises for which Tenant is responsible hereunder, along with any other amounts due and owing to Landlord hereunder.

4. Expenses:

- a. Landlord is responsible for paying expenses related to providing housekeeping services, utilities (electricity, water, and gas), janitorial services and supplies, landscaping and grounds maintenance, snow removal, pest control, security services, trash removal and recycling, HVAC maintenance and repairs, and elevator maintenance.
- b. Tenant is responsible for securing phone and/or Internet services, if desired. If Tenant opts to use the Landlord's phone system, Tenant will be billed monthly for phone service.

5. Use: Landlord grants Tenant the use of the Premises for a professional office to provide education, training, support, career preparation, administrative support and professional development services and other lawful purposes consistent with Tenant's mission in providing services to adults, dislocated workers, and out-of-school youth in Clinton County, and consistent with the OneWorkSource model.

- a. **Access:** Landlord grants to Tenant and its officers, employees, clients, invitees and other permitted guests the use of the Premises and common areas during Tenant's business hours.
 - i. Tenant agrees to take prompt and appropriate action with regard to complaints about the conduct or demeanor of its officers, employees, clients, invitees and other permitted guests in relation to the Use, as that term is defined in this section above. Upon objection from the Landlord concerning the same, the Tenant shall immediately take all reasonable steps necessary to remove the cause of the objection.
 - ii. If Tenant delivers programming outside of normal business hours, Tenant must notify landlord and exercise reasonable and appropriate efforts to ensure their guests remain in appropriate areas.
- b. **Common Areas:**
 - i. Landlord grants to Tenant and its officers, employees, clients, invitees and other permitted guests the non-exclusive use of public areas, hallways, designated restrooms, sidewalks, parking areas and other public amenities for ingress and egress and lawful purposes consistent with Use of Premises above.
 - ii. Employees are granted access to kitchen facilities.
 - iii. Conference rooms may be available upon request.
 - iv. Tenant's rights to the Common Area shall be subject to the Rules and Regulations described in Section 8, to Landlord's reserved rights and to other applicable provisions of this Lease.

a. Storage:

- i. Tenant may be granted storage space in designated areas of the building and/or the basement, depending on availability. This privilege may be revoked or amended at any time at Landlord's request and discretion. Tenant may only store items in areas designated for Tenant. Items not stored in designated areas risk disposal by Landlord. A separate agreement or addendum may be required.
- ii. Tenant agrees to store items in an orderly manner and maintain tidiness.
- iii. Tenant agrees to only store items in the building and/or basement that pertain to relatively current and reasonable Uses described in Section 5. Tenant agrees to not keep or store items on the premises without reasonably foreseeable uses.
- iv. Landlord is not responsible for condition or security of items stored and Tenant utilizes storage areas at their own risk. Landlord is not responsible for damage that may occur to items and records stored in the basement due to environmental or other conditions. Tenants are requested to work with Landlord to secure any files stored that may contain sensitive information.
- v. Under no circumstances may items be stored in utility rooms.

b. Restrictions:

- i. Tenant shall not suffer or permit the Premises or any part thereof to be used in any manner, or anything to be done therein, or suffer or permit anything to be brought into or kept in the Premises that would in any way:
- ii. Violate any building policy, law, requirement or public authorities;
- iii. Cause structural injury to the building or any part thereof;
- iv. Constitute a public or private nuisance;
- v. Alter the appearance of the exterior of the building; and/or
- vi. Include storage of flammable or hazardous fuels.
- vii. Tenant shall not commit or suffer to be committed any nuisance or other act or thing which may disturb the quiet enjoyment of any other tenant, or which may adversely affect Landlord's interest in the Premises.

6. Landlord Obligations and Rights:

- a. Landlord is responsible for all necessary structural repairs, including upkeep of building systems such as electrical, plumbing and ventilation.
- b. The Landlord reserves the right to repair, renovate, remodel, paint, clean or replace flooring and fixtures, and otherwise improve the Premises and common areas.
- c. When feasible and foreseeable, the Landlord will provide reasonable notice, accommodation and consideration, including efforts to conduct any work during reasonable times, in order to minimize disruption of Use.

- d. If substantial disruption to Use occurs, or parts of the Premises are rendered unusable for an unreasonable period, the rent will abate in proportion to the lost space for the period of time that such space is unusable.
- e. If maintenance, repairs or replacements are necessitated as the result of unreasonable acts, omissions or failures to report issues known by the Tenant, Landlord may charge Tenant for related labor, materials and other expenses.
- f. Landlord shall operate, manage, insure, maintain and repair the Common Area in good order, condition and repair. The manner in which the Common Area shall be maintained and the expenditures for such maintenance shall be at the discretion of Landlord. Landlord reserves the right from time to time to make changes in the access, shape, size, location, amount and extent of the Common Area.
- g. Landlord reserves the right to maintain uniformity of the Premises and to approve or reject all signage, window treatments or displays and other elements that may affect the visual environment within or without the building.
- h. Landlord is responsible for exterior maintenance, including snow and ice removal.
- i. Landlord is responsible for interior maintenance including replacement of lights, air filters, seasonal mechanical servicing, A/C installation/removal and general cleaning.
- j. Landlord is responsible for keying all entries and shall provide keys to Tenant.
- k. Landlord and its authorized representatives may at all reasonable times and upon reasonable notice to Tenant enter the Premises to: (a) inspect the Premises; (b) exercise and perform Landlord's rights and obligations under this Lease; (c) perform maintenance; and (d) show the Premises to current or prospective tenants of the Property if Tenant has provided notice of termination. Landlord may enter the Premises at any time without notice to Tenant in the event of emergency or to address urgent concerns related to safety, security or property damage. Landlord's entry into the Premises is not to be construed as a forcible or unlawful entry into, or detainer of, the Premises or as an eviction of Tenant from all or any part of the Premises. Tenant will also permit Landlord (or its designees) to erect, install, use, maintain, replace and repair pipes, cables, conduits, plumbing and vents, and telephone, electric and other wires or other items, in, to and through the Premises if Landlord reasonably determines that such activities are necessary for properly operating and maintaining the building.
- l. If Landlord receives prior notification from Tenant that specified areas within the Premises contain confidential materials, then Landlord shall not enter such portions of the Premises unless accompanied by a representative of Tenant except (i) in case of an emergency, or (ii) if Tenant authorizes Landlord to enter such portions of the Premises without accompaniment of Tenant's representative.

7. Tenant Obligations and Rights:

- a. Tenant agrees to maintain its Premises, common areas and environment to a professionally appropriate standard of appearance, order and conduct. Tenant agrees to maintain the Premises in good order and condition, ordinary wear and tear expected. Any conditions that present significant aesthetic, environmental, safety, damage or other hazard concerns should be reported to the Landlord as soon as possible.
- b. The Tenant shall, during the term of this lease and any renewal or extension thereof, at its sole expense, keep the interior of the leased property in as good order and repair as it is at the date of commencement of the Lease, reasonable wear and tear expected. In cases where wear and tear become significant enough to affect the visual/professional environment, form or function of the Premises, Tenant agrees to notify Landlord to discuss addressing any concerns.
- c. Tenant is responsible to abide by building policies and report any concerns regarding safety, damage or needed repairs.
- d. Tenant agrees to make a good faith effort to be a good neighbor to other building tenants and reasonably participate in efforts to establish good communication and collaboration amongst tenants and to avoid conduct or creating environments that may annoy, disturb or be offensive to others.
- e. Tenant acknowledges that the Premises are smoke-free, and smoking is not permitted on the Premises.

8. Insurance: Tenant, at its own cost and expense, shall maintain adequate insurance for Tenant's personal property. Tenant shall carry Liability Insurance, property damage insurance, and Worker's Compensation Insurance and amounts and carriers acceptable to the Landlord. Tenant may be required to provide proof of insurance upon request.

9. Assignment, Subletting, Mortgaging: Tenant shall not assign, mortgage, or encumber this Lease, sublet the Premises, or permit the Premises to be used by others without the Landlord's prior written consent in each instance.

10. Rules and Regulations: Any rules and regulations regarding the Premises shall be observed by the Tenant, its employees, and customers.

- a. Landlord, at its discretion, reserves the right to set and determine reasonable policies, rules and regulations that affect the operation, safety, care, and cleanliness of the Premises, including those that may affect all tenants of the building, and may rescind any presently existing policies and rules applicable to the Premises at any time.

11. Default/Termination:

- a. **CONDITIONAL LIMITATION PROVISION:** Landlord will provide written notice of any default hereunder to Tenant and shall give Tenant five (5) days from the date of such written notice to cure any monetary default and ten (10) days from the date of such written notice to cure any non-monetary default before taking any action against tenant. The failure to cure a default hereunder in the prescribed time period shall terminate this agreement and Tenant will be deemed to be holding over. Failure to maintain proper insurance shall be an incurable default for which there is no cure period and shall automatically void this lease and be instant cause for a summary eviction proceeding. Events of default shall include:
 - i. The Tenant shall become insolvent, make a general assignment for the benefit of creditors, file a bankruptcy petition or petition to seek reorganization under the federal bankruptcy laws; or
 - ii. The Tenant voluntarily abandons, deserts, or vacates the Premises; or
 - iii. A lien is filed against the Premises because of an act of omission of the Tenant; or
 - iv. The Tenant fails to pay rental or make other payments due the Landlord when due and such failure continues for more than five (5) days after written notice of non-payment; or
 - v. The Tenant fails to keep, perform, and observe every promise and agreement set forth in the Lease.
- b. Landlord acknowledges, understands, and agrees that the Tenant is dependent upon grant appropriations for its funding. If grant funds are not sufficiently appropriated or otherwise made available to support continued performance of this lease in subsequent fiscal periods, the Tenant may terminate this lease. The Tenant shall, at its earliest feasible courtesy, provide to Landlord the date Tenant's termination shall take effect. The Tenant shall not be liable to the Landlord for any rental payment that would have been payable had the lease not been terminated under this provision. The Lessee shall be liable to the Lessor only for the rental payment, or prorated portion of that payment, owed to the Landlord up to the date the Lessee's termination takes effect.
- c. Landlord and Tenant both agree that any legal action or proceeding commenced by either of them under this lease shall be tried before a court without a jury in Clinton County, New York. New York State Law shall apply to this lease.

- 12. Surrender of Premises:** Upon expiration or other termination of this Lease, Tenant shall surrender the Premises in good order and condition, ordinary wear and tear expected. The tenant shall promptly remove all its property from the Premises.

13. Security:

- a. The Tenant will ensure that the Premises is secure when not in use.
- b. The Tenant is responsible for notifying the Landlord of any keys or key fobs needed, which will be issued by Landlord. Tenant is responsible for ensuring that keys and key fobs are in the possession of authorized persons and are obtained upon termination of any keyholders. If any keys or key fobs are lost or misplaced, Tenant will immediately notify Landlord and will be responsible for cost of replacement.
- c. Tenant will notify Landlord of any security concerns.

14. Notices: Any request, demand, or other communication required by the terms of this Lease either by Landlord or Tenant or Tenant to Landlord shall be in writing and sent certified mail, return receipt requested to the addresses previously stated in this Lease.

15. Renewal: Tenant has the option to renew this lease. Tenant must advise Landlord in writing no earlier than ninety (90) days prior to the end of the lease term, and no later than thirty (30) days prior to the end of the lease term, or said option shall be waived. The terms of the renewal shall be the basic terms of this lease with the rental amount to be agreed upon based on the reasonable rental value of the Premises.

16. Attestation: The Landlord attests that neither they nor any of its principal employees are listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Non-procurement programs.

17. Failure to Pursue Remedies: Either party's failure to pursue a remedy shall not constitute a waiver of such remedy, nor shall it constitute a waiver of any future default whether of the same or a different nature.

18. Severability: If any clause or provision of this agreement is adjudged invalid, the remainder shall nevertheless remain enforceable.

19. Joint and Several Liability: All lessees, tenants and guarantors hereunder shall be joint and several liable for rent, additional rent, or any other monies due and payable hereunder.

20. Abandoned Personal Property: In the event that Tenant abandons any personal property, including inventory, or otherwise leaves any personal property, including inventory, at or upon the leased premises upon the termination of the lease, Tenant agrees that the landlord may immediately dispose of or sell said property.

21. Enforcement: This lease is not enforceable against Clinton, Essex, Warren, Washington Board of Cooperative Educational Services (CEWW BOCES) unless and until it has been approved in writing by the Commissioner of Education in accordance with Section 1905- (4) (p) (a) of the Education Law.

IN WITNESS WHEREOF, the parties hereto execute this lease agreement:

North Country Workforce Partnership, Inc.

BY: _____ **DATE:** _____
Russ Kinyon, Executive Director

**The Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren,
and Washington Counties, also known as Champlain Valley Educational Services (CVES)**

BY: _____ **DATE:** _____
Dr. Mark Davey, District Superintendent



**NORTH COUNTRY
WORKFORCE PARTNERSHIP**
194 US Oval Plattsburgh NY 12903
www.ncworkforce.com

LEASE AGREEMENT

**Champlain Valley Educational Services ("CVES")
"CVES Service Area"
July 1, 2024 to June 30, 2027**

LEASE AGREEMENT pertaining to "CVES Service Area", made July 1st, 2024, made between the **North Country Workforce Partnership, Inc. (NCWP)**, hereinafter referred to as "Landlord", with an address at 194 US Oval, Plattsburgh, NY 12903, and the Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren and Washington Counties, also known as **Champlain Valley Educational Services (CVES)**, hereinafter referred to as the "Tenant", with an address at 1585 Military Turnpike, Plattsburgh, New York, 12901. Collectively, the Landlord and Tenant shall be known as the "Parties."

1. **Premises:** Landlord hereby leases to the Tenant, and the Tenant hereby takes, pursuant to the terms and conditions hereof, the following property ("Premises"), with use of common areas for the right of ingress and egress to the Premises, situated in the City of Plattsburgh, and State of New York and more particularly 194 U.S. Oval, Plattsburgh New York 12903. Such space, which complies with the Regulations of the Commissioner of Education, shall be described as follows:

a. Room 123 – 427 sq/ft.	c. Room 125 – 357 sq/ft.	e. Room 127 – 196 sq/ft.
b. Room 124 – 700 sq/ft.	d. Room 126 – 335 sq/ft	f. Room 129 – 205 sq/ft.
2. **Term of Lease:** The term of this lease shall be for three (3) years, which shall commence on July 1st, 2024, and end on June 30th, 2027.
3. **Rent & Security Deposit:** The Tenant shall pay the Landlord, without notice or demand, in lawful money of the United States, at the Office of the Landlord or at such other place as Landlord may designate, amounts as follows:
 - a. An annual fixed rent of \$18.50 per square foot for 2220 sq/ft. totaling \$41,070.00 per year or \$3,422.50 per month.
 - b. Rent shall be due and payable on or before the first day of each month throughout the Term.
 - c. If Tenant shall fail to pay any installment of fixed rent or any payment of additional rent for a period of thirty (30) days after such installment or payment shall become due, Tenant shall pay interest at the rate prescribed by Article 11-A of the State Finance Law.
 - d. Tenant shall also deliver to Landlord a security deposit of \$0.00 upon the execution of this agreement. Said deposit may be used by Landlord toward any damage to the premises for which Tenant is responsible hereunder, along with any other amounts due and owing to Landlord hereunder.

4. Expenses:

- a. Landlord is responsible for paying expenses related to providing housekeeping services, utilities (electricity, water, and gas), janitorial services and supplies, landscaping and grounds maintenance, snow removal, pest control, security services, trash removal and recycling, HVAC maintenance and repairs, and elevator maintenance.
- b. Tenant is responsible for securing phone and/or Internet services, if desired. If Tenant opts to use the Landlord's phone system, Tenant will be billed monthly for phone service.

5. Use: Landlord grants Tenant the use of the Premises for a professional office to provide education, training, support, career preparation, administrative support and professional development services and other lawful purposes consistent with Tenant's mission in providing services to adults, dislocated workers, and out-of-school youth in Clinton County, and consistent with the OneWorkSource model.

- a. **Access:** Landlord grants to Tenant and its officers, employees, clients, invitees and other permitted guests the use of the Premises and common areas during Tenant's business hours.
 - i. Tenant agrees to take prompt and appropriate action with regard to complaints about the conduct or demeanor of its officers, employees, clients, invitees and other permitted guests in relation to the Use, as that term is defined in this section above. Upon objection from the Landlord concerning the same, the Tenant shall immediately take all reasonable steps necessary to remove the cause of the objection.
 - ii. If Tenant delivers programming outside of normal business hours, Tenant must notify landlord and exercise reasonable and appropriate efforts to ensure their guests remain in appropriate areas.
- b. **Common Areas:**
 - i. Landlord grants to Tenant and its officers, employees, clients, invitees and other permitted guests the non-exclusive use of public areas, hallways, designated restrooms, sidewalks, parking areas and other public amenities for ingress and egress and lawful purposes consistent with Use of Premises above.
 - ii. Employees are granted access to kitchen facilities.
 - iii. Conference rooms may be available upon request.
 - iv. Tenant's rights to the Common Area shall be subject to the Rules and Regulations described in Section 8, to Landlord's reserved rights and to other applicable provisions of this Lease.

a. Storage:

- i. Tenant may be granted storage space in designated areas of the building and/or the basement, depending on availability. This privilege may be revoked or amended at any time at Landlord's request and discretion. Tenant may only store items in areas designated for Tenant. Items not stored in designated areas risk disposal by Landlord. A separate agreement or addendum may be required.
- ii. Tenant agrees to store items in an orderly manner and maintain tidiness.
- iii. Tenant agrees to only store items in the building and/or basement that pertain to relatively current and reasonable Uses described in Section 5. Tenant agrees to not keep or store items on the premises without reasonably foreseeable uses.
- iv. Landlord is not responsible for condition or security of items stored and Tenant utilizes storage areas at their own risk. Landlord is not responsible for damage that may occur to items and records stored in the basement due to environmental or other conditions. Tenants are requested to work with Landlord to secure any files stored that may contain sensitive information.
- v. Under no circumstances may items be stored in utility rooms.

b. Restrictions:

- i. Tenant shall not suffer or permit the Premises or any part thereof to be used in any manner, or anything to be done therein, or suffer or permit anything to be brought into or kept in the Premises that would in any way:
- ii. Violate any building policy, law, requirement or public authorities;
- iii. Cause structural injury to the building or any part thereof;
- iv. Constitute a public or private nuisance;
- v. Alter the appearance of the exterior of the building; and/or
- vi. Include storage of flammable or hazardous fuels.
- vii. Tenant shall not commit or suffer to be committed any nuisance or other act or thing which may disturb the quiet enjoyment of any other tenant, or which may adversely affect Landlord's interest in the Premises.

6. Landlord Obligations and Rights:

- a. Landlord is responsible for all necessary structural repairs, including upkeep of building systems such as electrical, plumbing and ventilation.
- b. The Landlord reserves the right to repair, renovate, remodel, paint, clean or replace flooring and fixtures, and otherwise improve the Premises and common areas.
- c. When feasible and foreseeable, the Landlord will provide reasonable notice, accommodation and consideration, including efforts to conduct any work during reasonable times, in order to minimize disruption of Use.

- d. If substantial disruption to Use occurs, or parts of the Premises are rendered unusable for an unreasonable period, the rent will abate in proportion to the lost space for the period of time that such space is unusable.
- e. If maintenance, repairs or replacements are necessitated as the result of unreasonable acts, omissions or failures to report issues known by the Tenant, Landlord may charge Tenant for related labor, materials and other expenses.
- f. Landlord shall operate, manage, insure, maintain and repair the Common Area in good order, condition and repair. The manner in which the Common Area shall be maintained and the expenditures for such maintenance shall be at the discretion of Landlord. Landlord reserves the right from time to time to make changes in the access, shape, size, location, amount and extent of the Common Area.
- g. Landlord reserves the right to maintain uniformity of the Premises and to approve or reject all signage, window treatments or displays and other elements that may affect the visual environment within or without the building.
- h. Landlord is responsible for exterior maintenance, including snow and ice removal.
- i. Landlord is responsible for interior maintenance including replacement of lights, air filters, seasonal mechanical servicing, A/C installation/removal and general cleaning.
- j. Landlord is responsible for keying all entries and shall provide keys to Tenant.
- k. Landlord and its authorized representatives may at all reasonable times and upon reasonable notice to Tenant enter the Premises to: (a) inspect the Premises; (b) exercise and perform Landlord's rights and obligations under this Lease; (c) perform maintenance; and (d) show the Premises to current or prospective tenants of the Property if Tenant has provided notice of termination. Landlord may enter the Premises at any time without notice to Tenant in the event of emergency or to address urgent concerns related to safety, security or property damage. Landlord's entry into the Premises is not to be construed as a forcible or unlawful entry into, or detainer of, the Premises or as an eviction of Tenant from all or any part of the Premises. Tenant will also permit Landlord (or its designees) to erect, install, use, maintain, replace and repair pipes, cables, conduits, plumbing and vents, and telephone, electric and other wires or other items, in, to and through the Premises if Landlord reasonably determines that such activities are necessary for properly operating and maintaining the building.
- l. If Landlord receives prior notification from Tenant that specified areas within the Premises contain confidential materials, then Landlord shall not enter such portions of the Premises unless accompanied by a representative of Tenant except (i) in case of an emergency, or (ii) if Tenant authorizes Landlord to enter such portions of the Premises without accompaniment of Tenant's representative.

7. Tenant Obligations and Rights:

- a. Tenant agrees to maintain its Premises, common areas and environment to a professionally appropriate standard of appearance, order and conduct. Tenant agrees to maintain the Premises in good order and condition, ordinary wear and tear expected. Any conditions that present significant aesthetic, environmental, safety, damage or other hazard concerns should be reported to the Landlord as soon as possible.
- b. The Tenant shall, during the term of this lease and any renewal or extension thereof, at its sole expense, keep the interior of the leased property in as good order and repair as it is at the date of commencement of the Lease, reasonable wear and tear expected. In cases where wear and tear become significant enough to affect the visual/professional environment, form or function of the Premises, Tenant agrees to notify Landlord to discuss addressing any concerns.
- c. Tenant is responsible to abide by building policies and report any concerns regarding safety, damage or needed repairs.
- d. Tenant agrees to make a good faith effort to be a good neighbor to other building tenants and reasonably participate in efforts to establish good communication and collaboration amongst tenants and to avoid conduct or creating environments that may annoy, disturb or be offensive to others.
- e. Tenant acknowledges that the Premises are smoke-free, and smoking is not permitted on the Premises.

8. Insurance: Tenant, at its own cost and expense, shall maintain adequate insurance for Tenant's personal property. Tenant shall carry Liability Insurance, property damage insurance, and Worker's Compensation Insurance and amounts and carriers acceptable to the Landlord. Tenant may be required to provide proof of insurance upon request.

9. Assignment, Subletting, Mortgaging: Tenant shall not assign, mortgage, or encumber this Lease, sublet the Premises, or permit the Premises to be used by others without the Landlord's prior written consent in each instance.

10. Rules and Regulations: Any rules and regulations regarding the Premises shall be observed by the Tenant, its employees, and customers.

- a. Landlord, at its discretion, reserves the right to set and determine reasonable policies, rules and regulations that affect the operation, safety, care, and cleanliness of the Premises, including those that may affect all tenants of the building, and may rescind any presently existing policies and rules applicable to the Premises at any time.

11. Default/Termination:

- a. **CONDITIONAL LIMITATION PROVISION:** Landlord will provide written notice of any default hereunder to Tenant and shall give Tenant five (5) days from the date of such written notice to cure any monetary default and ten (10) days from the date of such written notice to cure any non-monetary default before taking any action against tenant. The failure to cure a default hereunder in the prescribed time period shall terminate this agreement and Tenant will be deemed to be holding over. Failure to maintain proper insurance shall be an incurable default for which there is no cure period and shall automatically void this lease and be instant cause for a summary eviction proceeding. Events of default shall include:
 - i. The Tenant shall become insolvent, make a general assignment for the benefit of creditors, file a bankruptcy petition or petition to seek reorganization under the federal bankruptcy laws; or
 - ii. The Tenant voluntarily abandons, deserts, or vacates the Premises; or
 - iii. A lien is filed against the Premises because of an act of omission of the Tenant; or
 - iv. The Tenant fails to pay rental or make other payments due the Landlord when due and such failure continues for more than five (5) days after written notice of non-payment; or
 - v. The Tenant fails to keep, perform, and observe every promise and agreement set forth in the Lease.
- b. Landlord acknowledges, understands, and agrees that the Tenant is dependent upon grant appropriations for its funding. If grant funds are not sufficiently appropriated or otherwise made available to support continued performance of this lease in subsequent fiscal periods, the Tenant may terminate this lease. The Tenant shall, at its earliest feasible courtesy, provide to Landlord the date Tenant's termination shall take effect. The Tenant shall not be liable to the Landlord for any rental payment that would have been payable had the lease not been terminated under this provision. The Lessee shall be liable to the Lessor only for the rental payment, or prorated portion of that payment, owed to the Landlord up to the date the Lessee's termination takes effect.
- c. Landlord and Tenant both agree that any legal action or proceeding commenced by either of them under this lease shall be tried before a court without a jury in Clinton County, New York. New York State Law shall apply to this lease.

12. Surrender of Premises: Upon expiration or other termination of this Lease, Tenant shall surrender the Premises in good order and condition, ordinary wear and tear expected. The tenant shall promptly remove all its property from the Premises.

13. Security:

- a. The Tenant will ensure that the Premises is secure when not in use.
- b. The Tenant is responsible for notifying the Landlord of any keys or key fobs needed, which will be issued by Landlord. Tenant is responsible for ensuring that keys and key fobs are in the possession of authorized persons and are obtained upon termination of any keyholders. If any keys or key fobs are lost or misplaced, Tenant will immediately notify Landlord and will be responsible for cost of replacement.
- c. Tenant will notify Landlord of any security concerns.

14. Notices: Any request, demand, or other communication required by the terms of this Lease either by Landlord or Tenant or Tenant to Landlord shall be in writing and sent certified mail, return receipt requested to the addresses previously stated in this Lease.

15. Renewal: Tenant has the option to renew this lease. Tenant must advise Landlord in writing no earlier than ninety (90) days prior to the end of the lease term, and no later than thirty (30) days prior to the end of the lease term, or said option shall be waived. The terms of the renewal shall be the basic terms of this lease with the rental amount to be agreed upon based on the reasonable rental value of the Premises.

16. Attestation: The Landlord attests that neither they nor any of its principal employees are listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Non-procurement programs.

17. Failure to Pursue Remedies: Either party's failure to pursue a remedy shall not constitute a waiver of such remedy, nor shall it constitute a waiver of any future default whether of the same or a different nature.

18. Severability: If any clause or provision of this agreement is adjudged invalid, the remainder shall nevertheless remain enforceable.

19. Joint and Several Liability: All lessees, tenants and guarantors hereunder shall be joint and several liable for rent, additional rent, or any other monies due and payable hereunder.

20. Abandoned Personal Property: In the event that Tenant abandons any personal property, including inventory, or otherwise leaves any personal property, including inventory, at or upon the leased premises upon the termination of the lease, Tenant agrees that the landlord may immediately dispose of or sell said property.

21. Enforcement: This lease is not enforceable against Clinton, Essex, Warren, Washington Board of Cooperative Educational Services (CEWW BOCES) unless and until it has been approved in writing by the Commissioner of Education in accordance with Section 1905- (4) (p) (a) of the Education Law.

IN WITNESS WHEREOF, the parties hereto execute this lease agreement:

North Country Workforce Partnership, Inc.

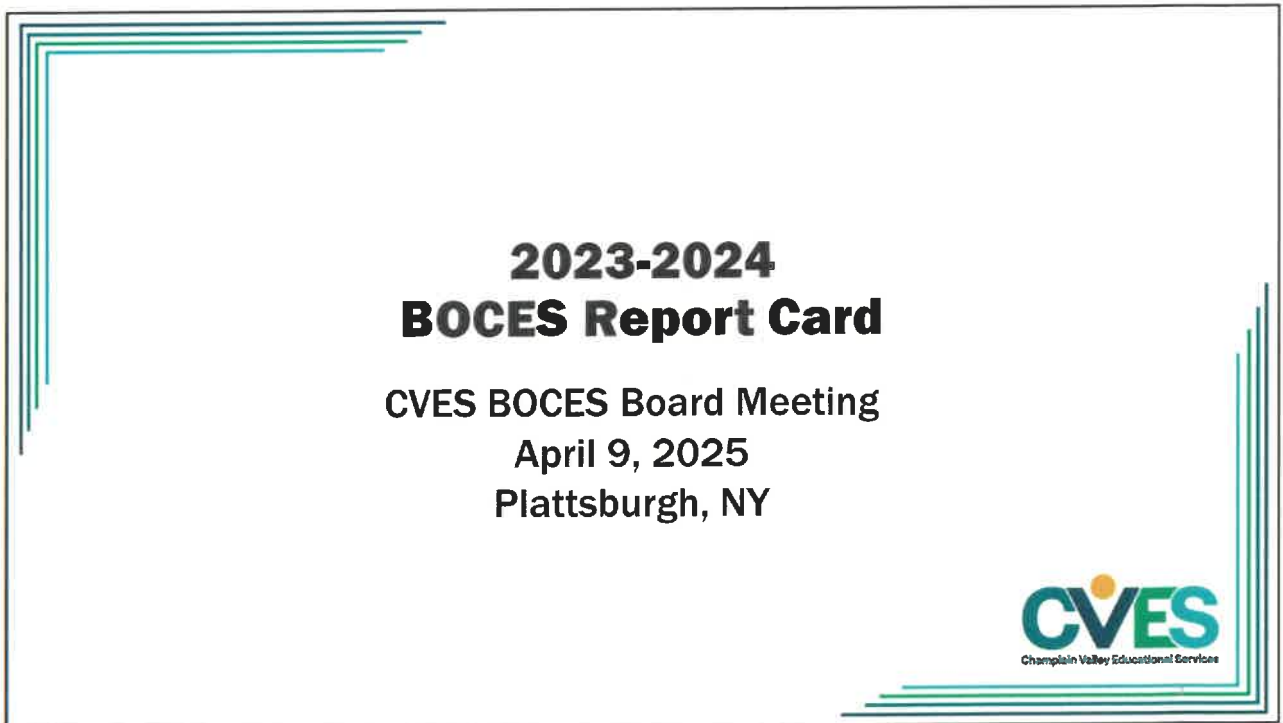
BY: _____ DATE: _____
Russ Kinyon, Executive Director

**The Board of Cooperative Educational Services, sole Supervisory District of Clinton, Essex, Warren,
and Washington Counties, also known as Champlain Valley Educational Services (CVES)**

BY: _____ DATE: _____
Dr. Mark Davey, District Superintendent



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Mission:

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

Vision:

We aspire to be the premier provider of dynamic and innovative educational programs and shared services, serving as a catalyst for personal and regional growth and development towards a brighter global future.

Core beliefs:

- Students are our first priority.
- Staff are essential to the health and well-being of our organization.
- We value open and honest communication.
- We embrace collaboration and shared decision-making.
- We promote creativity and innovation.
- ALL students can learn and be successful.
- We lead and act with integrity, fostering respect for all by ensuring the acceptance, inclusion, and celebration of our community members.
- Students, family and community are valued partners for success.
- We ensure a safe, supportive learning and work environment.
- We all impact the educational process and are dedicated to perform at the highest possible levels.



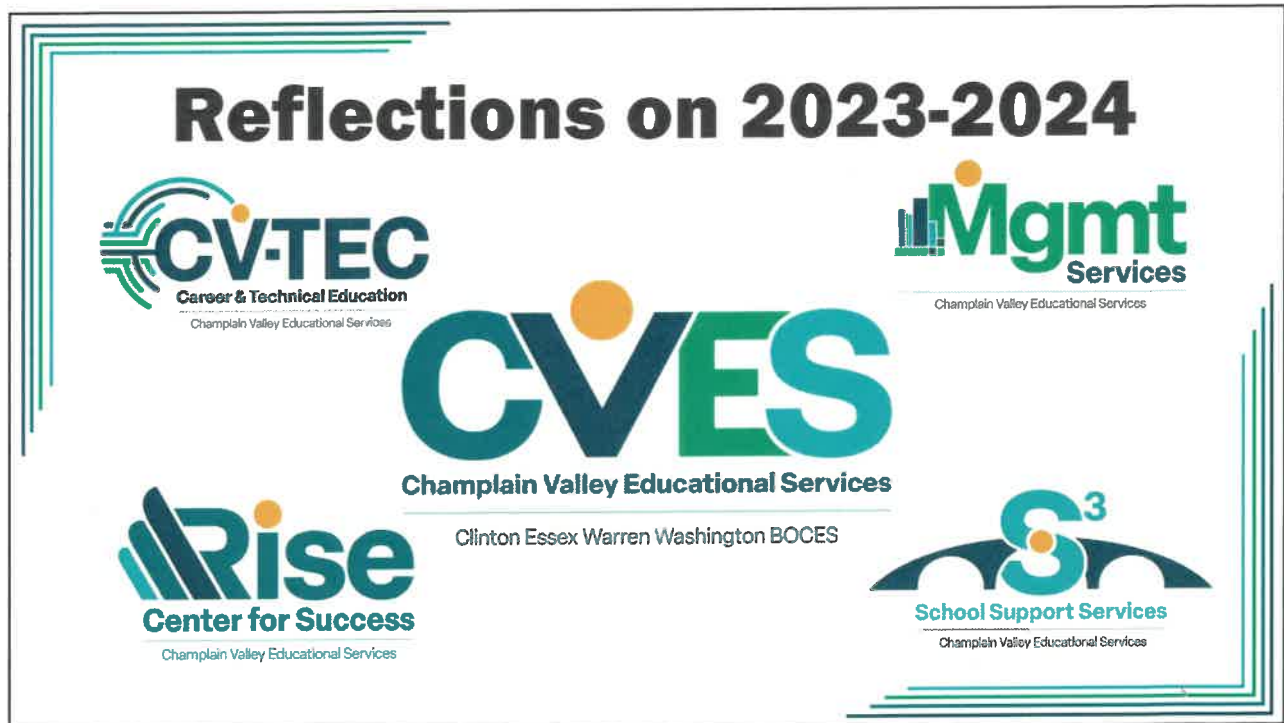
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Presentation Overview

- Introduction
- Reflections on 2023-2024 School Year
- Data Review



4



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2023-2024 CV-TEC Highlights

OWS Students Named Students of Year

- Reyna Guerra Almendarez, Geneva Mongulla and Jason Seymour were honored

Women in Trades Celebrated

- CV-TEC launches annual luncheon to recognize women in trades

WIOA Grant Opens Doors

- Grant funds CDL, phlebotomy and welding programs entirely

BETA Partnership Continues Thriving

- Seven more students complete FAA Certification



10

2023-2024 CV-TEC Highlights

SkillsUSA Students Represent CV-TEC

- 55 students compete, and 5 medal and compete in nationals

CV-TEC Offers Networking Event

- For the 2nd year, CV-TEC hosts ADK Career Connect

Pathways Fund Supports Graduating Students

- 12 graduating CTE students receive resources needed to succeed in their fields of work



11



Champlain Valley Educational Services



12

"Ascension"



Champlain Valley Educational Services



13



14

2023-2024 Management Services Highlights

BCO Prioritizes Employee Wellness

- Inky Johnson and Mike Veny highlight guest speaker list



Teacher Certification Services Restarted

- CVES Regional Certification Office functions as extension of NYSED Office of Teaching Initiatives



New Staff Members Supported

- 160 new staff members onboarded during 23-24 school year

Purchasing Handles Heavy Lift

- 2,399 purchase orders issued and 16,148 invoices paid



15

2023-2024 Management Services Highlights

Central Business Office Expands

- Boquet Valley, Schroon Lake, Willsboro onboarded



O&M Team Boosts Chemistry

- Team continues excellent work under direction of longtime Director Jerry Brooks



Majority of Phase II Construction Completed

- Renovations to Plattsburgh and Mineville Campuses as well as Learning Hub progressed on-time and under budget



16



17



18



19

2023-2024 Rise Center for Success Highlights

Good Morning, Rise Center!

- Morning Announcements empower students and offer learning opportunities

BCBAs Make Positive Impact

- Rise Center creates three new positions to support students

Camp Huntington Summit Success

- Transformative learning experience offered to Partners in Transition Students

Partnership with Plattsburgh CSD

- Rise high school students hosted by PHS in innovative integrated learning environment



20

2023-2024 Rise Center for Success Highlights

Regional Needs Met with Program Expansion

- Enrollment increased and virtual speech service introduced

Sweethearts & Heroes Work Continues

- Valuable collaboration enhances support provided to staff members

ESY Continues Through Capital Project

- Summer school shifts to Plattsburgh CSD as upgrades at Rise Center are completed



21



School Support Services

Champlain Valley Educational Services



22

"Amplification"



School Support Services
Champlain Valley Educational Services



23





24

2023-2024 School Support Services Highlights

Teachers Integrate Technology in Classroom

- Model Schools Co-Ser provides learning opportunities for teachers

Assessment & Planning Coordinator

- S3 hires Stephanie Sorgule to bring data skillsets to the forefront

Communications Services Enhanced

- In-District days offered to Component Districts via Publication Specialists

Technology Co-Ser Grows

- Network & Systems Director Matt Palkovic leads the way with his team



25

2023-2024 School Support Services Highlights

Student-Athlete Summit Hosted

- Section VII brings student-athletes together with inaugural event

Professional Development Continues

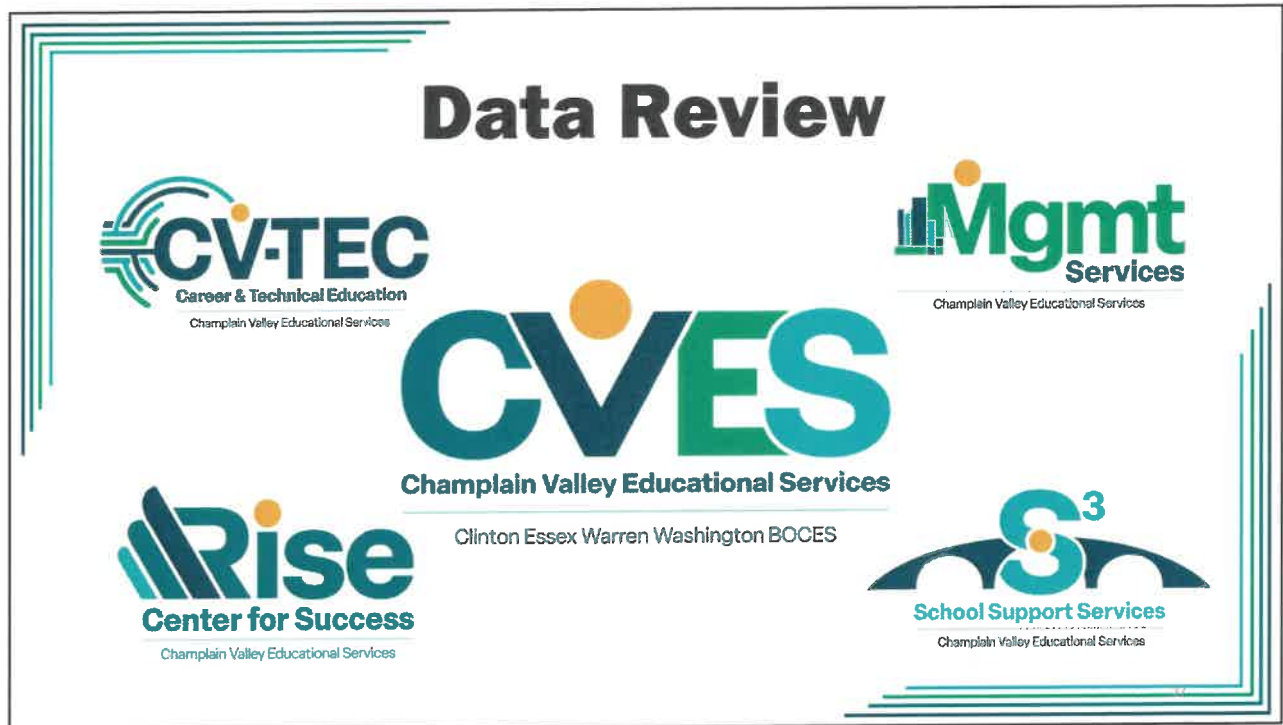
- Four-part series offered to help new teachers develop their crafts and support student learning

Print Shop Team transitions seamlessly

- Following just the second staff change in 40 years, Kathy Tufo joins Becky Gates following Kim Wimett's retirement



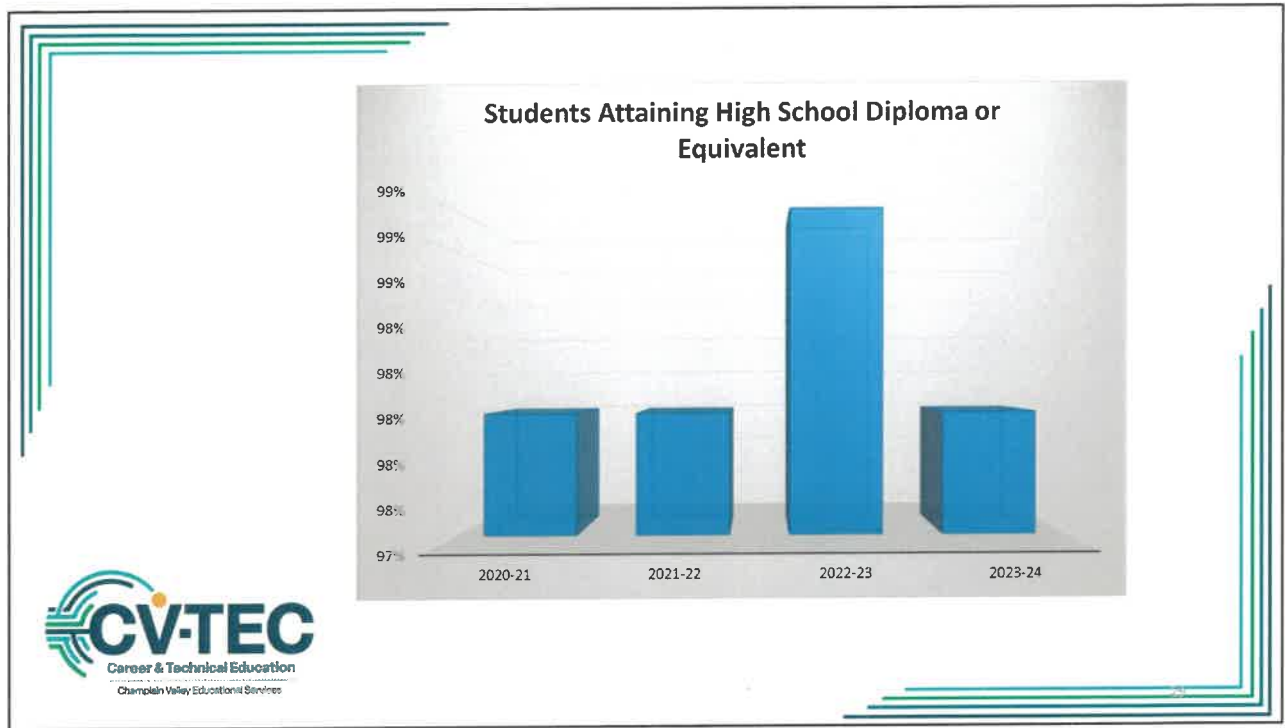
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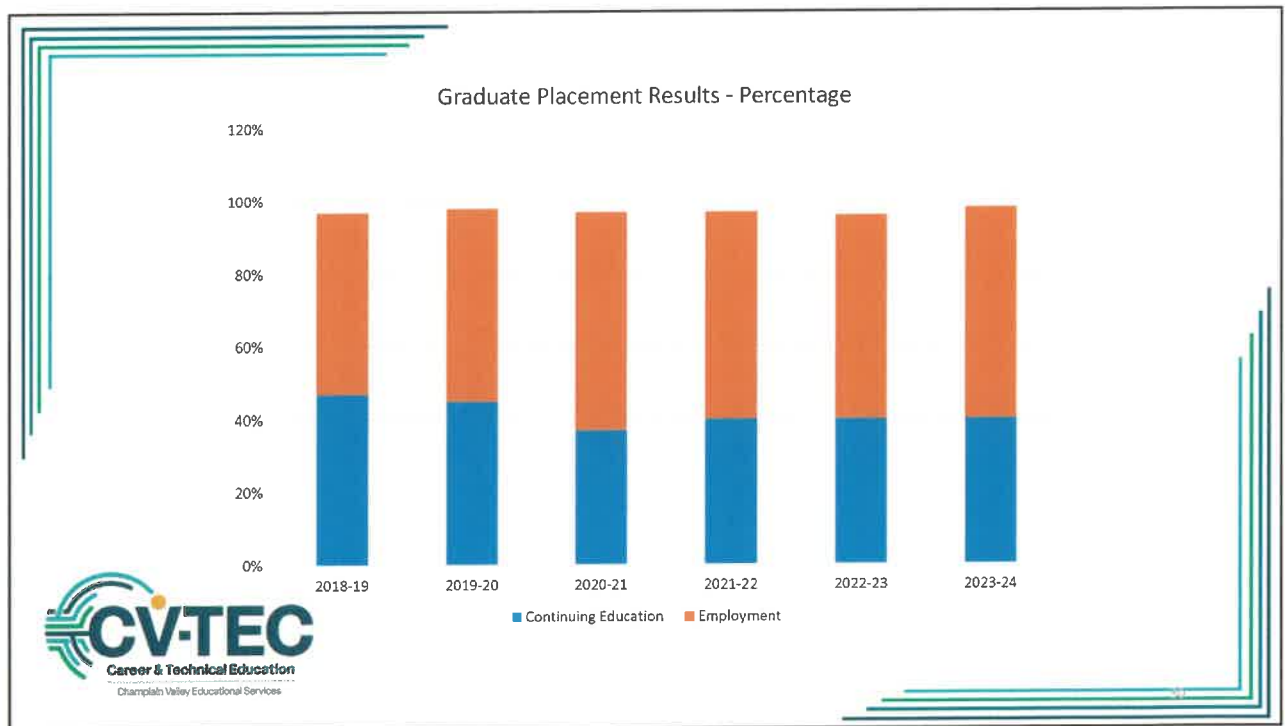
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Adult Education 2022-2023

134 adults accessed adult education courses at CV-TEC

Online (Ed2Go): 34

CDL: 61

Welding: 19

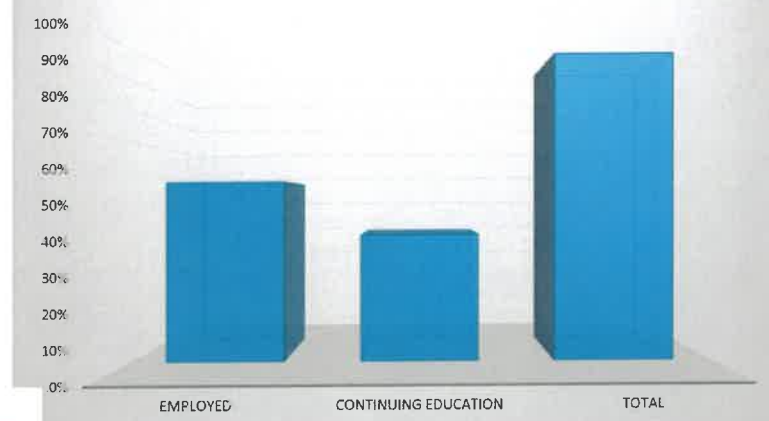
CNA: 5

Phlebotomy: 15



31

**CTE 5-Year Composite Graduate Placement
Results 2020-24**



32

Online High School Courses 23-24

81 students accessed 24 online courses from 4 school districts.

All course offerings can be seen below.

Advanced Composition
Algebra/Trigonometry A-Core
Algebra II/Trigonometry A/B-Core
AP Biology
AP Calculus
AP Computer Science A
AP Microeconomics
AP US History
Astronomy
Business Communication
Calculus A
Chemistry A- Core
Chinese IA, IB
Computer Literacy A
Consumer Math
Economics
English 1B

English I, II, IIIB
English Composition
English 3A & 3B- Core
English 4A
Environmental Science A & B
French I, II, III
Geography
Geometry
Global History I
Health Science
Health
Life Skills
Macroeconomics
Marine Science
Nutrition and Wellness
Oceanography
Participation in Government

Personal Health & Safety with Sex
Education
Physical Education 11B
Physics A- Core
Pre-Calculus
Probability & Statistics
Psychology
Reading
Running
Spanish I, II & III
Sportsfolio
Trigonometry A & B
We Design
U.S. Government- Core & AAI
U.S. History/Government B



33

Adult Literacy, HSED & Training 2022-2023

243: Students in Adult Literacy & High School Equivalency Program

250: Students served through corrections education

75: Participants in Food Stamp Employment and Training Program

74: WIOA Title II

200: Families/Individuals Served through Literacy Zone Funding



34

National Work Readiness Credential

2023-24: 72% 550/765 students earned NWRC

2022-23: 83% 511/618 students earned NWRC

2021-22: 79% 316/398 students earned NWRC

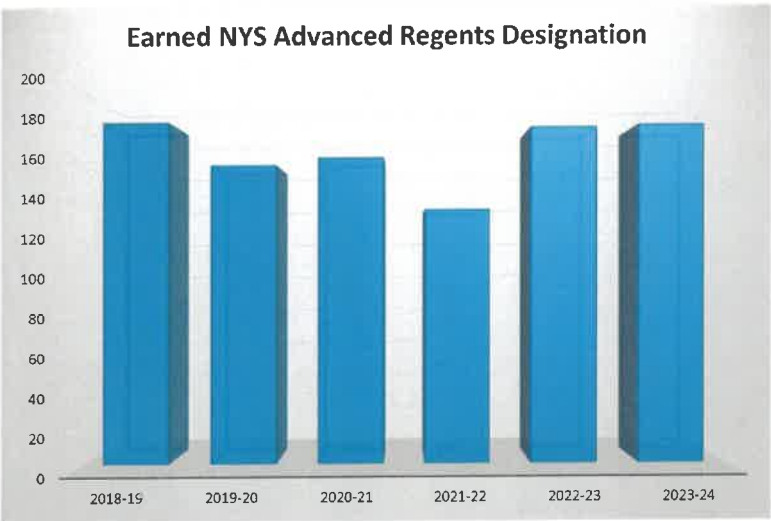
* Testing was not completed in 2019-20 due to the pandemic shutdown.

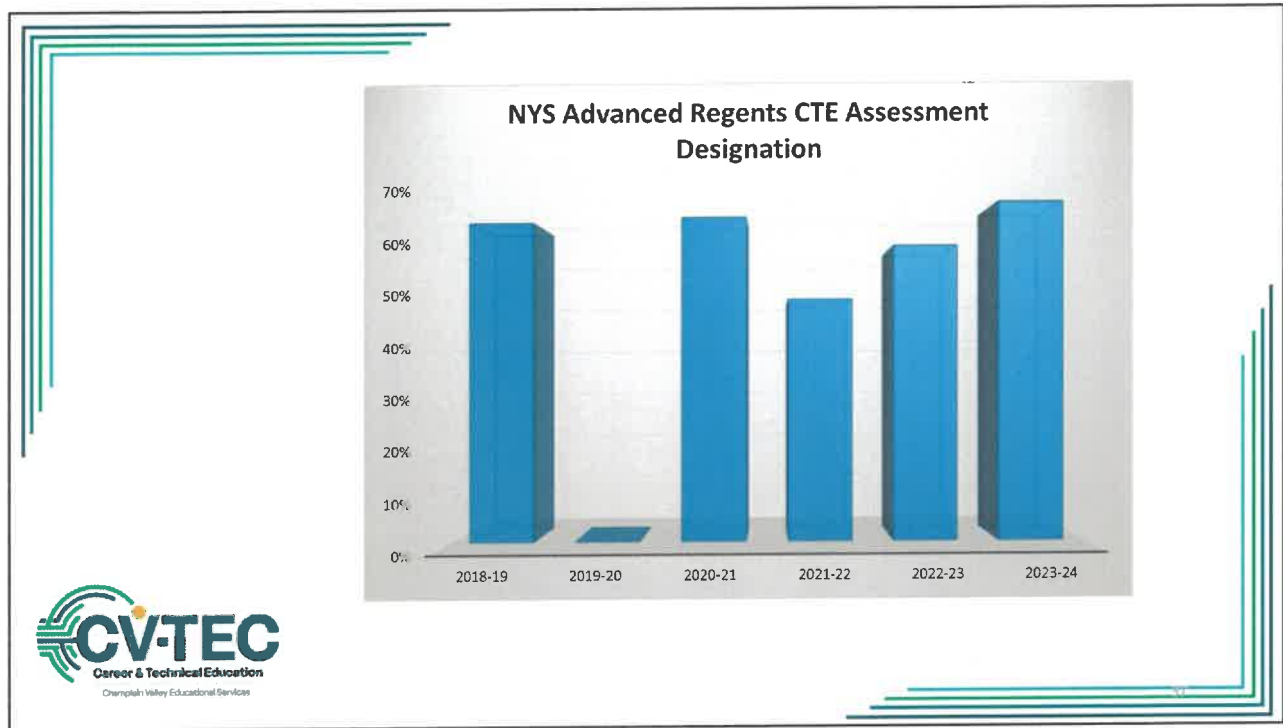


Earned NYS Advanced Regents Designation

2018-19 reflects the # of students who passed their technical assessment.

2019-20 Endorsement results did not include the written technical assessment component due to the pandemic.





37

2023-24 Career and Technical Education

24: Different Career and Technical Education (CTE), Pre-CTE and New Visions programs

847: High School and Post-Secondary students enrolled

818: High School students enrolled

29: Post-secondary students enrolled

43%: All juniors and seniors from our component districts who enrolled in CTE

CV-TEC
Career & Technical Education
Champlain Valley Educational Services

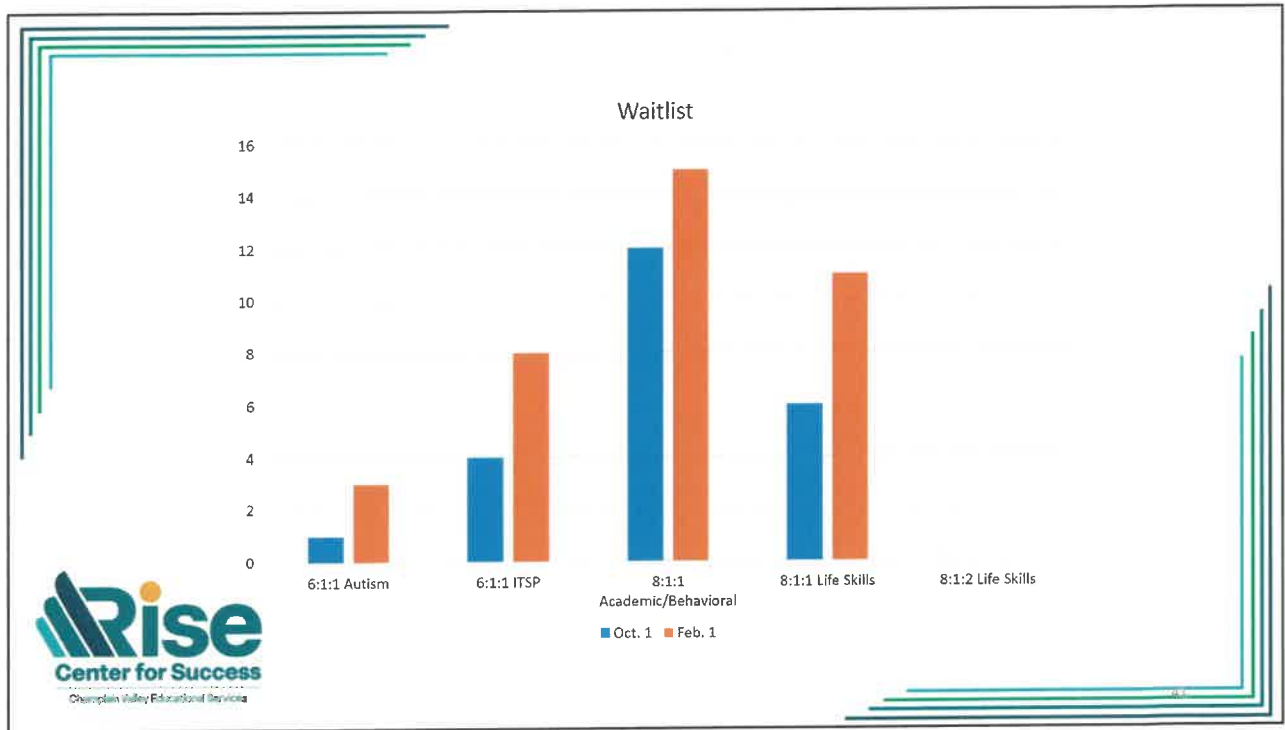
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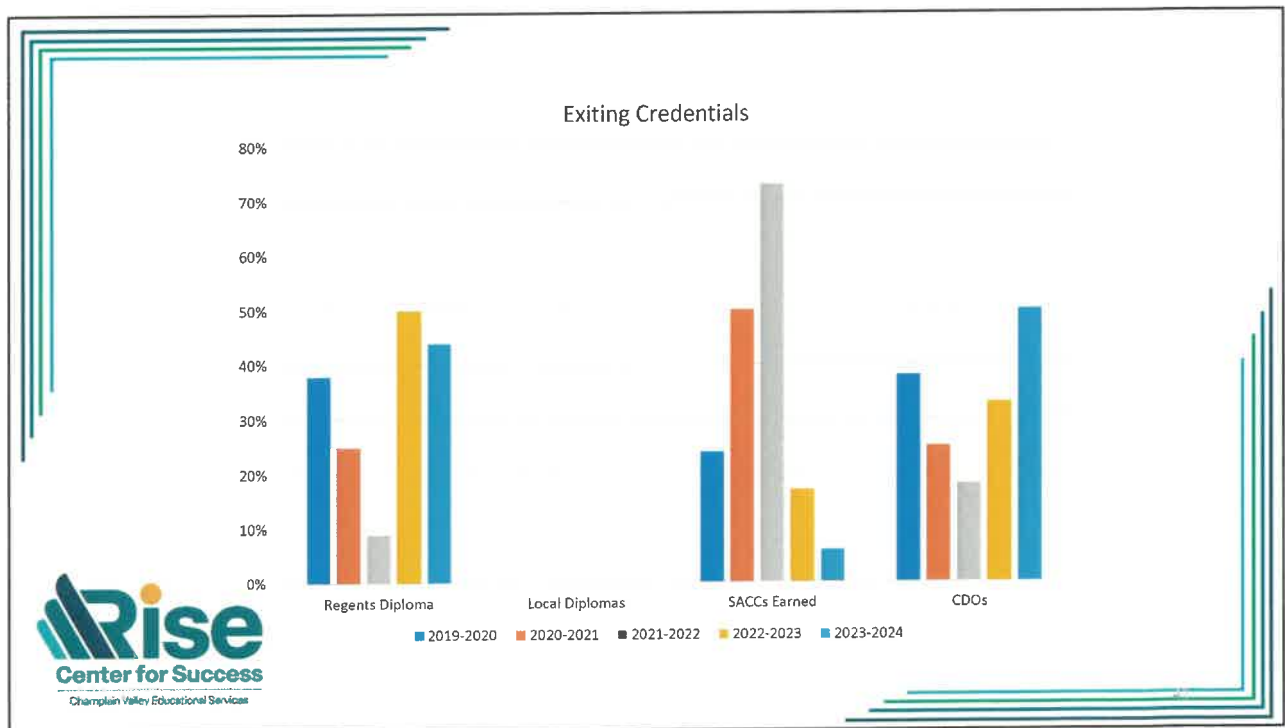
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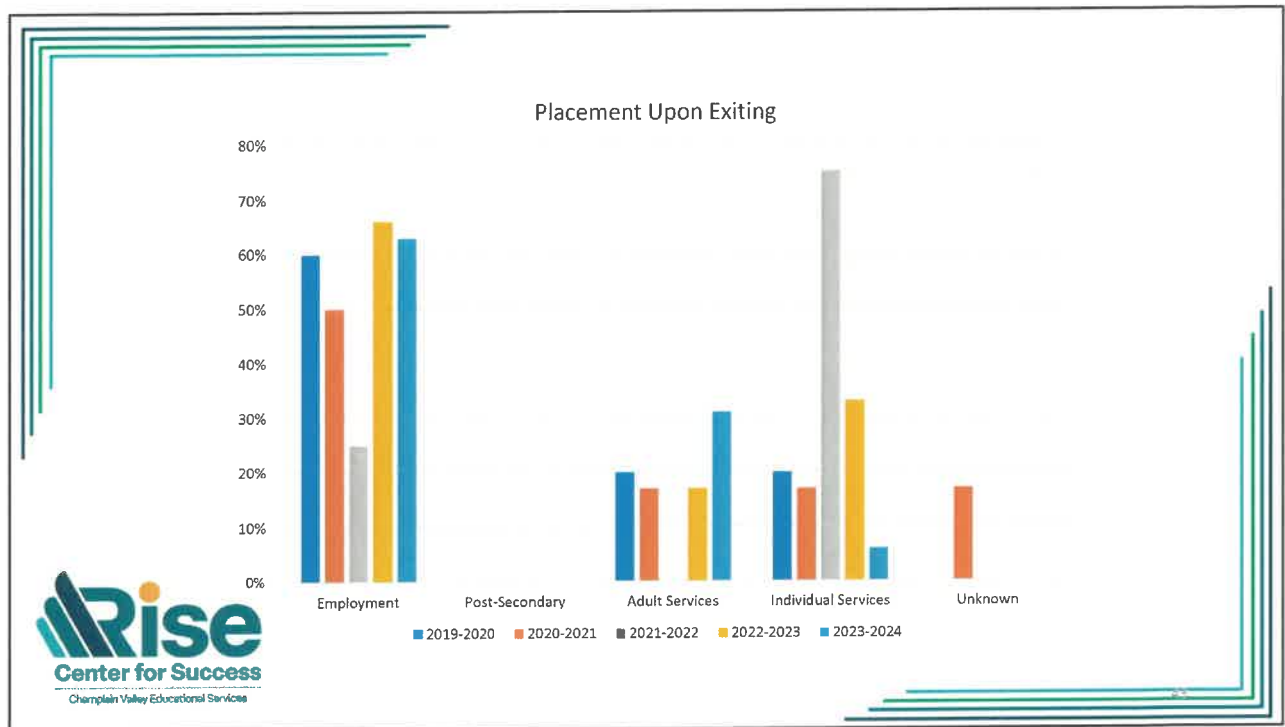
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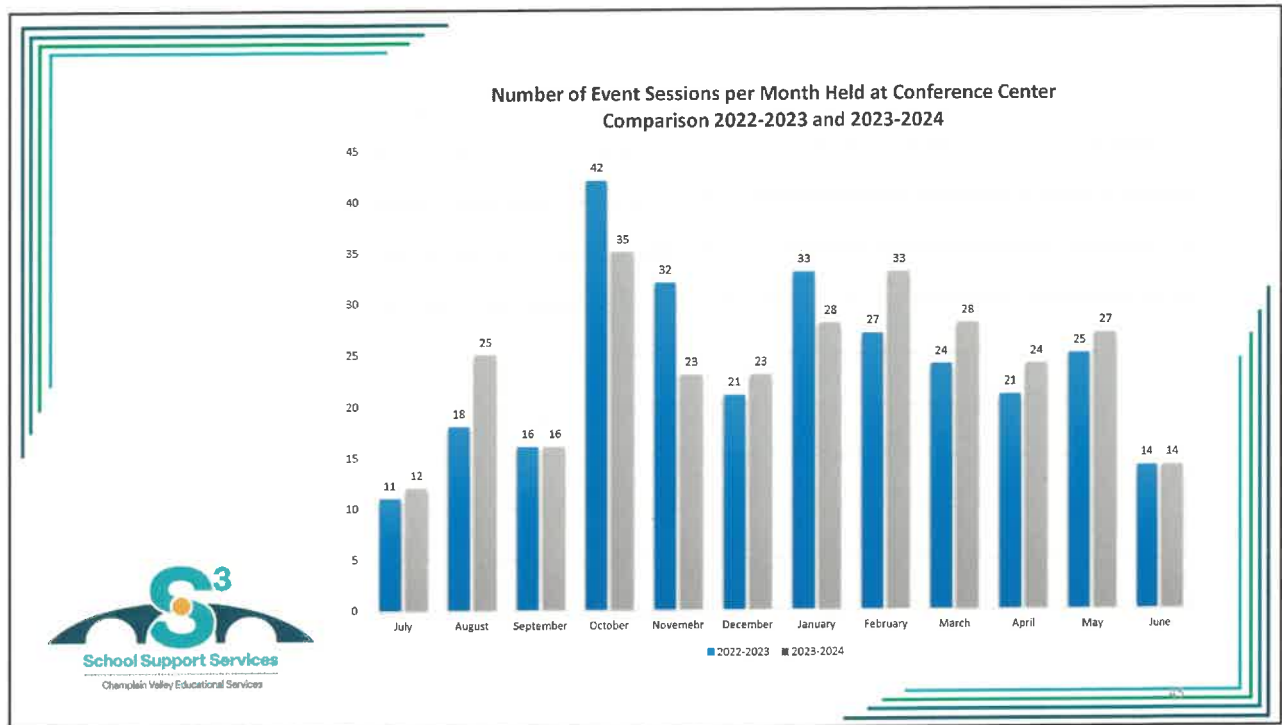
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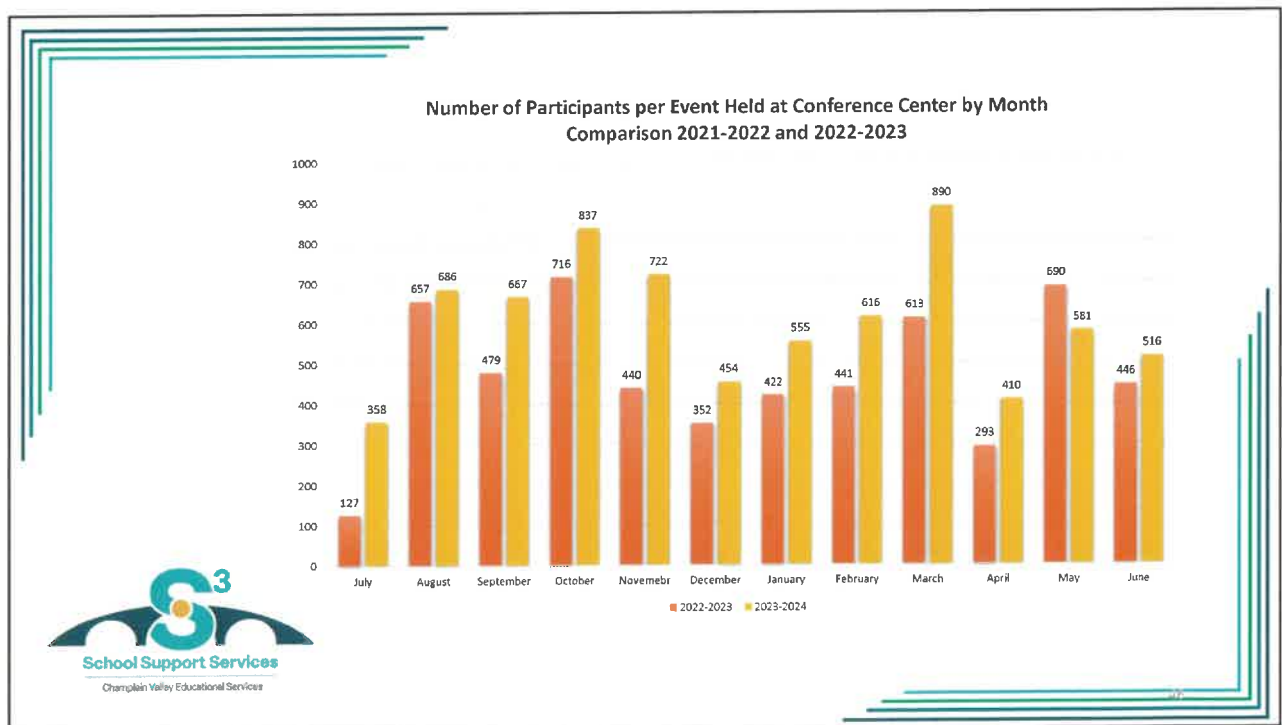
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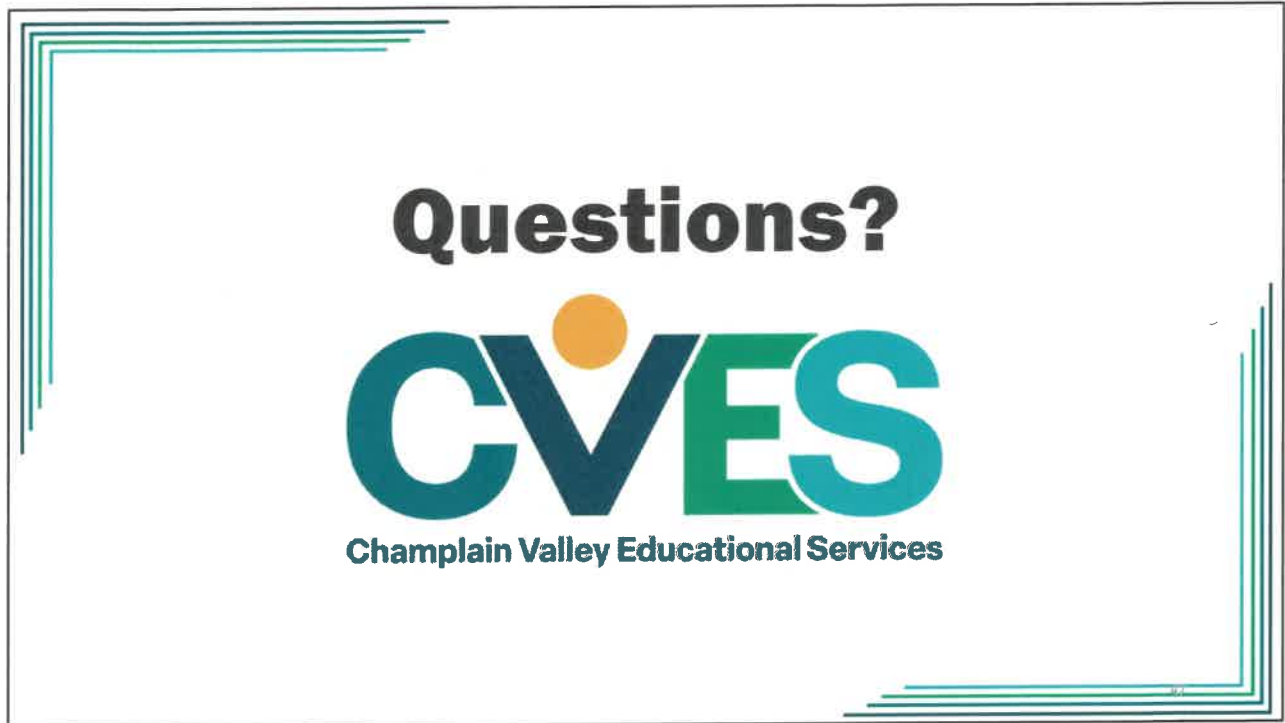
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Fund Balance Policy

Background

In February 2009, The Governmental Accounting Standards Board (GASB) issued GASB Statement Number 54, Fund Balance Reporting and Governmental Fund Type Definitions. Statement 54 establishes five classifications for Governmental Funds: non-spendable, restricted, committed, assigned, and unassigned.

This policy establishes goals and provides guidance concerning the desired level of year-end fund balance for non-spendable, restricted, and assigned fund balances to be maintained by CEWW BOCES.

Definitions

Fund balance is a measurement of available financial resources and represents the difference between total assets and total liabilities in each fund.

GASB Statement No. 54 distinguishes fund balance as five classifications based on the relative strength of the constraints that control the purposes for which specific amounts can be spent. Beginning with the most binding constraints, fund balance amounts will be reported by the following classifications:

- Non-spendable – consists of assets that are inherently non-spendable in the current period either because of their form or because they must be maintained intact, including prepaid items and inventories.
- Restricted – consists of amounts that are subject to externally enforceable legal purpose restrictions imposed by creditors, grantors, contributors, or laws and regulations of other governments; or through constitutional or enabling legislation.
- Committed – consists of amounts that are subject to a purpose constraint imposed by a formal action of the government's highest level of decision-making authority before the end of the fiscal year, and that require the same level of formal action to remove the constraint. The NYS Office of the State Comptroller has determined that BOCES are not permitted to use this classification.
- Assigned – consists of amounts that are subject to a purpose constraint that represents an intended use established by the government's highest level of decision-making authority, or by their designated body or official. The purpose of the assignment must be narrower than the purpose of the general fund, and in funds other than the general fund, assigned fund balance represents the residual amount of fund balance.

- Unassigned – represents the residual classification for the government’s general fund, and could report a surplus or deficit. In funds other than the general fund, the unassigned classification should be used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned.

Guidelines

The fund balance of CEWW BOCES’ General Fund has been accumulated to provide stability and flexibility and to respond to unexpected adversity and/or opportunities.

The order by which CEWW BOCES will spend restricted and assigned fund balance will be evaluated on an annual basis on the current financial conditions.

Fund Balance Classifications – Governmental Funds

The following is a listing of the classifications for CEWW BOCES’ current Reserves and Designations.

Non-spendable Fund Balance

- Reserve for Inventory – is used to restrict that portion of fund balance, which is not available for appropriation. The reserve is accounted for in the school lunch fund.

Restricted Fund Balance

- Unemployment Insurance Reserve Fund (GML § 6-m). This reserve is designated to pay the cost of future unemployment liabilities and shall maintain a balance of monies not to exceed the amount which might reasonably be deemed necessary to meet anticipated claims arising from payments to unemployment insurance which are permitted by law. This reserve shall be accounted for in the General Fund.

The Unemployment Insurance Reserve Fund will maintain a balance of \$295,000. Contributions will be made to the reserve only to such extent as necessary to replenish the balance. This reserve fund may only be utilized in accordance with General Municipal Law Section 6-m at such time that the annual claims exceed the **related** budget appropriations for the given fiscal year.

- Employee Benefit Accrued Liability Reserve Fund (GML § 6-p). This reserve is designated for the payment of accrued employee benefits due an employee upon termination of the employee’s service. This reserve shall maintain a balance of monies not to exceed the amount obligated for compensated absences at year-end. Interest will be credited to the reserve annually. This reserve shall be accounted for in the General Fund.

The Board may authorize contributions to the reserve in an amount not to exceed the estimated year-end liability, to the extent the amount is covered by current year budget appropriations.

- Retirement Contribution Reserve Fund (GML § 6-r). This reserve is designated to pay the cost of employer retirement contributions to State and Local Employees Retirement System (ERS) and shall be maintained at an amount to be determined annually by the Board based on existing market conditions and future anticipated contribution rates for the NYS and Local Employees Retirement System. Interest will be credited to the reserve annually. This reserve shall be accounted for in the General Fund.

Contributions to this reserve may be made at such time as the annual budget appropriations exceed the current ERS obligation and the reserve balance is below the annually approved amount. If it is determined that an excess exists in the reserve, the reserve may be reduced in accordance with General Municipal Law, Section 6-r.

- Retirement Contribution Reserve– Teachers’ Retirement System (TRS) Sub-Fund (GML §6-r). This reserve is designated to finance employer retirement contributions to the New York State Teachers’ Retirement System as authorized by the Board. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the BOCES who are members of TRS paid during the immediately preceding fiscal year. Interest will be credited to the reserve annually. This reserve shall be accounted for in the General Fund.

Annual contributions, as authorized by the Board, to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the BOCES who are members of TRS paid during the immediately preceding fiscal year.

Assigned Fund Balance

- Reserved for Encumbrances – represents the amount of outstanding encumbrances at the end of the fiscal year. The Purchasing Agent shall be authorized to assign reserves for encumbrances.
- Career and Technical Education (CTE) Instructional Equipment Reserve Fund. Section 1950 of the Education Law and Section 170.3 of the Regulations of the Commissioner of Education permits Boards of Cooperative Educational Services (BOCES) to establish a Career Education Instructional Equipment Reserve Fund for the replacement and purchase of advanced technology equipment used in instructional programs (§ 1950(4)(ee); and Commissioner’s Regulations 8 NYCRR § 170.3(k). The source of the funds shall be any legal source. Interest will be credited to the reserve annually and shall be accounted for in the appropriate Fund.

Purchases from the reserve fund are limited to technologically advanced equipment costing \$1,000 or more. The Board, upon recommendation from the District Superintendent, shall be authorized to assign uses of this reserve.

Annual Report to Board

A reserve plan summary will be maintained and presented to the Board annually with projected recommendations on contributions, utilizations, and balances to be maintained at such time as annual budgets have been evaluated.

Delegation of Responsibility

The District Superintendent and/or Designee shall be responsible for the enforcement of this policy.

Revised April 2025

Student Board Member Selection for the BOCES' Board

The BOCES' Board of Education directs the District Superintendent to develop a process for component districts to select ex-officio student Board members for the BOCES' Board of Education, in accordance with the law. The Board further authorizes BOCES to provide reimbursement for mileage, at the IRS rate, to student Board members and/or their legal guardians for transportation to and from Board functions from the student's home district.

Drafted April 2025

CVES MISSION

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

MEMORANDUM

TO: Dr. Mark Davey

FR: Amy Campbell AC

DA: March 31, 2025

RE: April 2025 Board Report

March was a dynamic and productive month for the School Support Services division, characterized by a range of significant events and initiatives. The division supported educators through various workshops and training sessions, enhancing their skills and preparedness for upcoming assessments. Collaborative meetings and professional development opportunities were held, fostering communication and growth among staff. The division also focused on enhancing safety measures and maintaining high standards of health and safety across the region. Additionally, efforts were made to support grant management and improve communication services, ensuring that all districts received the necessary resources and information. Overall, the month was marked by a strong commitment to supporting educational excellence and safety throughout the region.

24TH ANNUAL REGIONAL SPELLING BEE



The 24th Annual Regional Spelling Bee was held on Wednesday, March 19, at Beekmantown High School Auditorium. Sponsored by CVES as an affiliate of the Scripps National Spelling Bee, thirty-eight champion spellers representing seventeen schools in nine of our component districts competed

for the title of Grand Champion. Eighth-grader Leah Rini of Beekmantown defended her Grand Champion title and took home the crown for the third year in a row. It is a rare accomplishment for a speller to have a three-peat. We are grateful to the Regional Spelling Bee committee made up of members of our participating districts for ensuring this event is memorable. A special thank you to Teri Calabrese-Gray, retired CVES Assistant Superintendent and Jeff Sisson, Director of Health for Clinton County for co-hosting this event.

Grade 4 Champion – Owen Scott (Beekmantown)

Grade 5 Champion – Skye Lamoureaux (Beekmantown)

Grade 6 Champion – Mason Peck (Boquet Valley)

Grade 7 Champion and 1st Runner Up – Liam Schule (Beekmantown)

Grand Champion and Grade 8 Champion – Leah Rini (Beekmantown)

WORKSHOPS FOR SCHOOL IMPROVEMENT

It was a busy month supporting educators in the region with workshops on using trauma informed practices in the classroom and processes and procedures for administering the 3-8 NYS Assessments in ELA, Math, and Science. The final session of our WeTeach New Teacher Cohort was held at the beginning of the month. Once again, the feedback for this series was excellent with all who attended appreciating the information as well as the relevance to what they needed. We look forward to collaborating with Marker Box Education and Jen Hesseltine to continue this program next year.

In addition, educators from around the region participated in the NYS Uplifting All Students Statewide Conference: Equity, Opportunity, Access on March 19, 2025. The third, in a series of four, MTSS Roundtable meeting was held on March 11th with representatives from four districts participating. At each roundtable, the morning consisted of a virtual presentation from Kristin DeFeo (WFL BOCES - MTSS Coordinator), with the afternoon providing district teams dedicated time to working on their MTSS plans and collaboration.

SCHOOL LIBRARY SYSTEMS, MODEL SCHOOLS, AND ARTS IN EDUCATION

The *School Library System* recently held its third quarterly meeting for council members and communication coordinators. librarians and library staff, and changes to Google services, and professional development Mitinet cataloging software, libraries, as well as an



our new database ordering system. The use of eBooks and audiobooks through OverDrive continues to grow significantly, with over 6,000 titles being circulated in the first three weeks of March.

The session was attended by local covered key updates on the budget, OverDrive. The afternoon featured sessions, including a presentation on which is available for free to all introduction to Library FYI/The Menu,

Model Schools convened its third quarterly meeting, which saw strong participation from area educators and teaching assistants. Presentations included a session by Emmanuel Schanzer from Bootstrap, a provider of free, research-based, integrated computer and data science modules designed for grades 5-12 in subjects such as math, science, business, and social studies. Additionally, Rachel Atkins and Dayle Payne from St. Lawrence Lewis BOCES introduced their technology curriculum, *Bits and Bots*, which supports grades K-6 and aligns with the NYS Computer Science and Digital Fluency Standards. The meeting also featured a presentation from Streamable Learning, which offers live, virtual field trips and has generously extended a free trial to all participating districts through the end of the school year.



Arts in Education had a busy month. Several districts across the region hosted renowned blues artist Kevin Burt, who performed for students and conducted workshops with music and vocal groups. His visit culminated in a performance at the Strand Theater, which was offered at no cost to students ages 16 and up. Additionally, Jeff Reynolds visited a district to teach line dancing and trick roping, while the Lake Placid Center for the Arts hosted a performance of *Lightwire Theater's Moonmouse: A Space Odyssey* for various districts.

INSTRUCTIONAL SERVICES UPDATES

Health, Safety, Risk Management

In March, the Health, Safety, Risk Management team was actively engaged in several key activities. They conducted the 6-month AHERA surveillance at the Mineville Campus and collaborated with the IT department and Day Automation to test and prepare for the rollout of emergency PA announcements at both the Plattsburgh campus and the Mineville Campus. Additionally, they assisted NAC with a transportation issue, participated in Essex County threat assessment training presented by Squad 9 for the county TAM Team, and held quarterly meetings for district Directors of Facilities and Transportation Supervisors. The team also engaged in testing school district emergency safety equipment alongside Clinton County OES, NYSP, Day Automation, school district staff, and SRO.

Continuing their commitment to health and safety, the team conducted Fit Testing for nurses in Keene, Schroon Lake, Moriah, and Crown Point school districts. They met with Essex County OES to discuss support strategies for districts in emergency situations and maintained their certifications by attending webinars on science lab safety, code enforcement updates, and lead in drinking water testing. Furthermore, they participated in the winter/spring AESHP conference in Saratoga Springs, staying updated on the latest developments in health and safety. Overall, it was a busy and

productive month marked by significant achievements and ongoing efforts to enhance safety and preparedness across the region.

Instructional Planning

Assessment and Planning Coordinator, Stephanie Sorgule conducted a comprehensive review of the January ELA Regents data with an area educator to identify key areas of need for students retaking the ELA Regents exam in June. Furthermore, she co-facilitated the NYS Grades 3-8 Testing Overview and Processes workshop for local Administrators and Testing Coordinators to ensure thorough preparation for the upcoming State assessments. Mrs. Sorgule also participated in webinars organized by NERIC for Testing Coordinators, as well as sessions focused on the June 2025 Regents, to enhance her support for Administrators and educators in navigating State assessments.

Grants Management

Grants Management Services celebrated International Grant Professionals Day again this year by attending the Grants Professional Association (GPA) Virtual Summit. The annual summit provides the opportunity to celebrate and connect with grant professionals from around the world. Presentations were engaging, informative, and thought-provoking, highlighting important issues faced by grant professionals while touching on a wide range of relevant topics from standard of ethics and best practices to sustainable quality program development and thoughtful implementation within the field of grantsmanship.

The Grants Office began working with component districts to complete 2024-25 UPK Grant amendments (FS-10A's) as needed. Projected final payments are based on the higher of October or March Prekindergarten enrollment counts as recorded in the Student Information Repository System (SIRS). Budget amendments forms will be submitted to the Office of Early Learning no later than May 30, 2025.

On March 25th, 2025, Grants Management attended the *Grants Professional Association Webinar: Recent Executive Actions Impacting Grantees*. The Webinar addressed federal grant recipients across the nation who are working to absorb and adapt to substantial and fast-paced policy changes, primarily driven by a series of Executive Orders and related memoranda issued by the new Administration.

INTERSCHOLASTIC SPORTS



PUBLICATIONS AND COMMUNICATIONS UPDATE

There is always a lot happening with our Communications and Print Shop Team, but this is one of the best times of year as we connect with our Component Districts for their budget newsletters. We enjoy finding success stories in our local schools and sharing them with communities through our work. In addition to newsletters, we have launched a video component of our service to accompany written materials to create a multimedia package. Ticonderoga was the first of our components to utilize this service, and we have enjoyed seeing this new aspect of the service come to life.



Additionally, there has been some fantastic event coverage in the past month, including our Spelling Bee and a special appearance from Food Network Star Demaris Phillips. We are also in the beginning phases of an exciting project with CV-TEC that aims to design logos for all of its programs. We look forward to a busy month of April and having many projects finish up as May will be here before we know it.



CVES MISSION

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

TO: Dr. Mark C Davey
FROM: Michele M. Friedman
DATE: March 31, 2025
RE: April 2025 Board Report

2025 NYS SkillsUSA Area III Regional Competitions

Over four-hundred students from six NYS BOCES (10 CTE Centers) competed in the NYS SkillsUSA Area III Regional Competitions held at the Cap Region CTE Center on March 19, 2025! Fifty-three CV-TEC (Mineville & Plattsburgh Campuses) young professionals represented CVES and competed in various technical skills and leadership competitions. Twenty CV-TEC students were awarded medals in 13 CTE & Leadership Competitions along with scholarships and prizes. All of our CV-TEC young professionals involved in the day's activities did an outstanding job! Our talented young professionals, along with several others, will now progress to the New York State SkillsUSA Championships

Conference April in Syracuse, New York. Special acknowledgement goes to our CV-TEC brilliant industry-expert and academic teachers for their dedication in preparing our young professionals for success in these competitions and in their individual skill areas. Our appreciation is also extended to the CV-TEC SkillsUSA Advisor Team that accompanied our students at this conference, including our CV-TEC lead advisors, Nicole Santaniello, Maria Spadafora along with Lance Sayward, Lisa Tallman, Tyler Puchrik, Richard Beaudry, Kimberly Lincoln, Donna Wyant, Kylee Gonyea, David Supernault, Nolan Costello, Elizabeth Otto, and Principal Adam Facticeau for their unyielding support of our students and this organization.





2025 New York State Area 111 SkillsUSA Regional Competition Results

Medal	Competition	CV-TEC SkillsUSA Competitor	CV-TEC Campus	Home District
GOLD	Automotive Technology	Logan Carr	Mineville	Moriah
GOLD	Job Skill Demonstration	Scottie-Lynn Dubuque	Plattsburgh: Allied Health	Peru
GOLD	T-Shirt Design	Luke Buskey-Bouchard	Plattsburgh	Saranac
SILVER	Baking & Pastry Arts	Parker Aubin	Plattsburgh	Willsboro
SILVER	Culinary Arts	Aiden Hebert	Plattsburgh	Beekmantown
SILVER	Electrical Construction & Wiring	Mitchell McKinney	Plattsburgh	NAC
SILVER	Restaurant Service	Atia Francesconi	Plattsburgh	Peru
SILVER	T-Shirt Design	Trenton Garcia	Plattsburgh	Beekmantown
BRONZE	Automotive Service Technology	Owen Fuller	Plattsburgh	Peru
BRONZE	Baking & Pastry Arts	Aubrey Fassett	Plattsburgh	NCCS
BRONZE	Criminal Justice	Evee Mul	Plattsburgh	Saranac
BRONZE	CSI	Team: Riley Rollins, Jacob Cutting, Hailey Patenaude	Mineville	Moriah
BRONZE	Culinary Arts	Lucas Drinkwine-	Plattsburgh	Willsboro
BRONZE	Early Childhood Education	Kadence Rivera	Plattsburgh	Chazy
BRONZE	Job Interview	Reagan Whitney	Mineville: Cosmetology	Keene
BRONZE	Photography	Dylan Facteau	Plattsburgh	Saranac
BRONZE	T-Shirt Design	Isaac Hernandez	Plattsburgh-	Keene

\$25,000 Donation to the Adirondack Foundation: CV-TEC Career & Technical Education Pathways Fund

At a press conference held at the CV-TEC Plattsburgh Campus on Monday, March 24, 2025, members of The Moore family presented a \$25,000 check to the Adirondack Foundation to support the CV-TEC Career and Technical Education Pathways Fund. The purpose of this fund is to create meaningful educational and sustainable employment pathways by eliminating economic and social barriers for the talented CV-TEC Career and Technical Education (CTE) young professionals of the North Country. Specifically, \$10,000 of the donation will be designated to support the new CV-TEC FFA Chapter and its mission to promote and support agricultural education in the North Country. The remaining \$15,000 will be designated to support CV-TEC young professionals participating in CTE programs. The annual grants can be used for: student tools and uniforms, work-based learning stipends, scholarships for additional training or to attend degree programs, etc. CV-TEC is truly grateful to the Moore Family and the Adirondack Foundation for their generosity and support of Career & Technical Education.



The Mad City Money Reality Fairs 2025

The **Mad City Money (MCM) Reality Fair** is a two-hour hands-on financial simulation developed by the Credit Union National Association. Thank you to our partners at UFirst Federal Credit Union & Trail North Federal Credit Union for sponsoring the two events for our CV-TEC young professionals! Recently, all graduating CV-TEC young professionals participated in one of the two events. The Plattsburgh Campuses' Event was held at the CV-TEC Plattsburgh Campus and the CV-TEC Mineville Campus Event was held at Moriah Central School.

The Mad City Money (MCM) Reality Fair is an interactive budgeting simulation directed towards high school students. Students take on a "new life" including a career, children, and debt! Each student profile included an occupation, salary, family, student loan, credit card debts, and medical insurance payments. Their challenge was to select housing, transportation, food, household necessities, clothing, day care, and other wants and needs, while creating and following a realistic budget. Throughout the event, our CV-TEC young professionals received financial counseling, and discovered what it is like to budget for monthly expenses, manage debt and save for the future. This experience highlighted the connection between the decisions our CV-TEC young professionals make and the economic consequences of those decisions. Additionally, UFirst & Trail North had

representatives available to discuss the importance of banking services, and discussed checking and savings accounts, and effective ways to manage money and credit scores. Representatives from the Clinton Community College, North Country Community College and SUNY Plattsburgh Financial Aid departments were also at the event discussing financial literacy tools, including FAFSA, paying for college, and scholarships.

CVES MISSION

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

To: Dr. Mark Davey, District Superintendent
From: Dr. Matt Slattery, Executive Director of Special Education
Date: April 2025
Re: Board of Cooperative Educational Services Report

Rise Celebrates National Down Syndrome Day

On March 21, 2025, the Rise Center celebrated National Down Syndrome Day with a series of engaging activities designed to honor and recognize the students with Down Syndrome. The event was marked by a vibrant display of crazy socks and a Wall of Fame featuring pictures of the students. Highlights include:

- **Crazy Socks:** Students and staff wore colorful and unique socks to symbolize the celebration and raise awareness about Down Syndrome.
- **Wall of Fame:** A dedicated space was created to showcase the students' pictures, celebrating their individuality and achievements.
- **Activities:** Various interactive and inclusive activities were organized, fostering a sense of community and joy among the participants.

The celebration was a resounding success, bringing together the Rise Center community in a spirit of inclusivity and support. The students felt valued and appreciated, and the event helped to raise awareness about Down Syndrome.

A huge thank you to Ms. Aly Restrepo and her class for planning this great event.





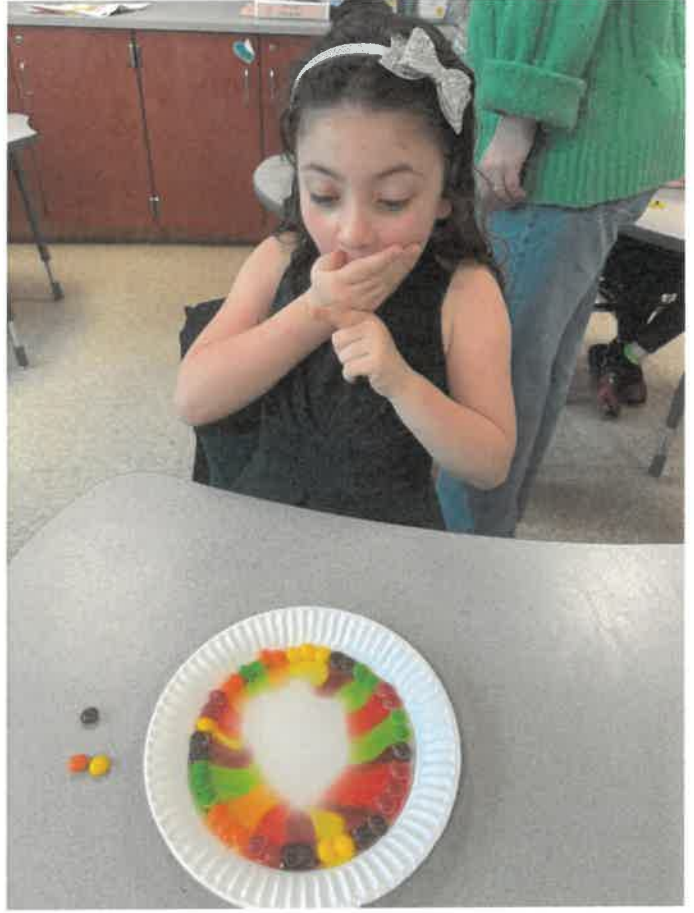
Bringing Learning to Life: Dr. Seuss Week & Hands-On Science at Mineville Rise!

During Dr. Seuss Week, our older students at Mineville Rise brought the whimsical world of Dr. Seuss to life for our younger readers! The joy and excitement on the little ones' faces as they listened to beloved classics was truly heartwarming. It was a wonderful reminder of the power of storytelling and mentorship in fostering a love for reading.

Meanwhile, in Mrs. Melissa's Earth Science class, students dove into hands-on learning by using various tools to explore how to separate solutions and mixtures in a lab experiment. This interactive experience allowed students to apply scientific concepts in a real-world setting, deepening their understanding through discovery.

From literature to science, our students are engaging in meaningful learning experiences that spark curiosity and connection!





Building Connections: Enhancing Social Opportunities for Students within Our Autism Program

At Plattsburgh Rise, we are dedicated to expanding socialization opportunities for students in our Autism Program, ensuring they have the skills and confidence to engage meaningfully with their peers. Our efforts focus on equipping students in our youngest Autism classrooms with essential social skills, allowing them to participate in presentations, group activities, and school-wide events.

In the below photos, students from our youngest classrooms are seen attending a building-wide assembly for the Positivity Project. One student proudly raises his hand to answer a question, demonstrating growing confidence in a group setting. Another touching moment captures a 5th-grade student playing Legos with a Senior, showcasing the powerful connections being built across different age groups. These moments reflect our commitment to fostering an inclusive, supportive environment where all students can learn, grow, and thrive together.



A Shamrockin' Celebration: St. Patrick's Day Festivities at Plattsburgh Rise

Our classrooms were alive with excitement as students celebrated St. Patrick's Day with creativity, laughter, and learning! From decorating with shamrocks and leprechauns to engaging in themed games and crafts, the festive spirit was felt throughout the building. These celebrations provided a fantastic opportunity for students to explore the cultural significance of St. Patrick's Day while enjoying a day filled with fun and hands-on activities.

In art class with Ms. Palmer, students crafted their own festive hats, transforming the art room into a lively workshop of imagination. With glue, glitter, and plenty of green, they designed unique creations that showcased their artistic talents. The pride and joy on their faces as they wore their handmade masterpieces were truly heartwarming



Building Our Future: Rise Recruitment Success at SUNY Plattsburgh

On March 27th, members of Rise's Recruitment Committee proudly represented our organization at the SUNY Plattsburgh Job Fair. This event provided a fantastic opportunity to connect with talented students and professionals interested in joining our team—both for immediate openings and future positions.

Committee members engaged in meaningful conversations, sharing our mission, values, and career opportunities. We were thrilled to meet many impressive candidates who showcased strong skills, enthusiasm, and alignment with our organization's goals.

Beyond recruitment, the event served as a valuable networking opportunity, allowing us to build connections with potential hires and other industry professionals. The job fair was a great success, yielding a strong pool of candidates and inspiring new recruitment strategies for the future!

