

CHAMPLAIN VALLEY EDUCATIONAL SERVICES

Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: August 21, 2024  
KIND OF MEETING: Regular Board Meeting  
PLACE: CVES Learning Hub Conference Center, Plattsburgh, NY

Board Members Present:

Kathy Comins-Hunter  
Dina Garvey  
Patricia Gero  
Richard Harriman, Sr.  
Donna LaRocque  
Ed Marin  
Bruce Murdock  
Emily Phillips  
Emily Reynolds Bergh  
Lori Saunders  
Michael St. Pierre  
Eddie Webbinaro  
Donna Wotton

Board Members Absent:

Leisa Boise  
Bob Bourgeois

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

Others Present:

Jacqueline Kelleher, Esq.  
Dr. Eric Bell  
Amy Campbell  
Michele Friedman  
Dr. Matthew Slattery

MEETING  
TO ORDER

Board President Michael St. Pierre called the meeting to order at 6:04 pm.

EXECUTIVE  
SESSION

Mr. Murdock. moved, seconded by Mrs. Comins-Hunter, that the Board go into Executive Session at 6:05 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof.

In the Executive Session, Dr. Davey reviewed his draft 2024 – 2025 DS goals for the new school year with the Board, which were confirmed. Next, Mrs. Jaqueline Kelleher, Esq., Dr. Eric Bell, and Ms. Amy Campbell joined Dr. Davey and the Board in the Executive Session. Dr. Davey reviewed his recommended updates to the CVES Organizational Chart (Policy #3023), which included several title reclassifications and additional administrative positions, including the Mineville Campus CV-TEC Principal and Director of School Support Services (S<sup>3</sup>). Mrs. Kelleher departed the meeting following the conversation's conclusion. Third, a confidential Capital Project update was provided by Dr. Davey regarding several contractual matters. Fourth, Dr. Davey discussed several Labor Relations updates, including Memorandums of Agreement (MOAs), including a Tuition reimbursement for coursework to assist CVES United Professionals with obtaining their Special Education Certification, and adding a Deputy

Treasurer position to the 12-month Support Unit. Dr. Davey then reviewed individual contracts and confidential hiring recommendations. He concluded the Executive Session with confidential personnel matters.

Mrs. Emily Reynolds Bergh joined the Board's Executive Session at 6:20 pm.

Mr. Murdock moved, seconded by Ms. Wotton, that the Board come out of Executive Session at 7:38 p.m. All Board Members present voted yes, and the motion was carried.

CVES CAPITAL  
PROJECT & CTE  
EXPANSION  
UPDATE

Dr. Bell began the Capital Project and CTE Expansion Project presentation with an overview of the Phase 2 scope of work underway this summer and the projected completion timeline. Several of the project's items will not impact the school's opening.

Next, Dr. Bell spoke about the school building-related updates in Mineville and Plattsburgh. Our contractors were busy replacing windows and exterior doors at the Plattsburgh Main Campus, which has been completed. New air handler units still need to be installed, and other finishing touches are needed. Dr. Bell indicated that none of these projects will impact the opening of school at either campus. To complete the planned projects, there will be longer shifts and second-shift construction after school hours.

Third, Dr. Bell and Dr. Davey expressed their appreciation for Moriah CSD and Plattsburgh City SD for the use of their buildings for our ESY (Extended School Year) Special Education Summer School this year. With the collaboration of our two-component districts, CVES has been able to complete necessary projects and clean and prepare our buildings for our staff and students' new school year, opening on September 5<sup>th</sup>, 2024.

Dr. Bell next spoke about the improvements our O&M Team has made in our buildings this summer. Our O&M team has used hundreds of gallons of paint, and we are in the last phase of paving on our Plattsburgh campus. Some projects will still be worked on throughout the opening of our buildings, but that was expected.

Lastly, Dr. Bell presented a new CTE Center update. The lease and drawings were submitted to SED on July 10, 2024. To stay on our planned timeline, we will need to have SED approval of our lease prior to January 2025. The Town of Plattsburgh Planning Board met and unanimously approved that there were no environmental impacts from the project. We plan to get Site Plan approval in September at their meeting. The company CDIC and Clinton County have approved and signed the land sale Agreement.

Dr. Bell gave a financial update on the cost projection for the new lease project. To conclude the presentation, Dr. Bell shared the updated renderings for the new CTE center, and he and Dr. Davey answered questions from the Board members.

Dr. Davey began his DS Update by congratulating Dr. Slattery and the Rise Center for Success on the success of ESY this summer. The 2024 Rise Special Education Summer School (ESY) was held at Moriah CSD Elementary School and at the Plattsburgh City School District's Momot Elementary. Dr. Davey invited Dr. Slattery to share ESY highlights. Dr. Slattery noted that 109 students participated in ESY this year at the two campuses. He was appreciative of our component districts for allowing us to use their schools this summer. Dr. Slattery pointed out that this was the first time in 20 years that CVES has not had students in our buildings for ESY. Dr. Slattery also thanked O&M and the hard work they put into the Rise Center buildings this summer.

Second, Dr. Davey shared with the Board members our 2024 – 2025 Opening Superintendent's Conference Days information. He invited them to attend our Opening Day celebration on Tuesday, September 3<sup>rd</sup>. Board President Mr. St. Pierre will kick off the morning with his Board President's welcoming comments and Mike Veny, a renowned speaker, will be the keynote presenter. During the morning, there will be several other presentations, and Dr. Davey will share his District Superintendent's remarks.

Third, Dr. Davey spoke about the Safety Plan approval and why the Board has been asked to waive the first reading. Per SED, the CVES Safety Plan is required to be in effect by September 1<sup>st</sup>. Next, it was shared that Dr. Matthew Slattery, Director of Special Education, will be joining Dr. Davey on his component Board visits this school year. Dr. Davey spoke about upcoming events, such as the CTE Expansion Presentations in Boquet Valley CSD on August 27<sup>th</sup> and the CVES Learning Hub Conference Center on August 28<sup>th</sup>, and he invited the Board members to attend.

Sixth, Dr. Davey reminded the Board that October 17<sup>th</sup> will be CVES's 75th Anniversary Celebration. He shared the flyer for the event. Mrs. Michele Friedman has been chairing the 75<sup>th</sup> Anniversary Planning Committee. The Commissioner of Education, Dr. Betty Rosa is planning to attend the Celebration and tour our classrooms and programs. There will be a planned Media event and an evening 75<sup>th</sup> Celebration at the Westside Ballroom.

Seventh, CVES will be working with a new Strategic Planning Facilitator, Dr. Vicky Ramos, this year. There is an updated 2024 – 2025 Strategic Planning timeline, and the Board members chose the Board member Retreat date. Also, Dr. Davey reminded the Board of the upcoming NYSSBA Governance Training for Board Presidents and their CSOs on October 4th at the CVES Learning Hub in Plattsburgh. Lastly, the DS Update concluded with several Board members sharing their experiences and congratulations for the OneWorkSource Adult Graduation held on July 25th.

PREVIOUS  
MINUTES

Mrs. LaRocque moved, seconded by Mrs. Comins-Hunter, to approve the minutes of the July 10, 2024, meeting as amended. All Board Members present voted yes—motion carried.

CONSENT AGENDA  
FINANCIAL

Mr. Murdock moved, seconded by Mrs. LaRocque, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION OF WARRANT Approve the Certification of Warrant for June 7, 2024 to August 12, 2024. (attached)

DONATION(S) Approve the donation of \$100 from Catherine and Steven Simmer. The funds donated will be utilized for programs at Yandon-Dillon, within the CV-TEC division.

BUDGET INCREASE(S) Approve the following budget increases:

1. Increase School Food Management (Co-Ser 642) from \$674,569 to \$698,569, for the period of July 1, 2024, through June 30, 2025, due to additional service requests from Moriah, Keene, Schroon Lake, Plattsburgh, and Willsboro. (Mgmt. Services)

INITIAL AS-7 CONTRACTS Approve the following AS-7 Contract for Services (Cross Contracts):

1. 2024 – 2025 Initial – Franklin-Essex-Hamilton BOCES, \$227,876.00
  - Shared Business Office (Putnam)
  - Substitute Coordination (Beekmantown, Schroon Lake)
  - Insurance ACA Consulting (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, and Schroon Lake)
  - Transportation Planning (Northeastern Clinton)
2. 2024 – 2025 Initial – Questar III BOCES, \$60,954.00
  - State Aid Planning (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro)
  - Fixed Asset Management (Peru)
3. 2024 – 2025 Initial – St. Lawrence – Lewis BOCES, \$44,279.00
  - Section X Athletic Coordination (Peru, Plattsburgh)
  - Cooperative Purchasing (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro)
4. 2024 – 2025 Initial – Washington-Saratoga-Warren-Hamilton-Essex BOCES, \$69,452.00
  - Special Education – Vision Services (Schroon Lake)
  - Model Schools (CVES)
  - Learning Technology (Beekmantown, Schroon Lake, and Willsboro)
5. 2024 – 2025 Initial – Capital Region BOCES, \$4,149,193.41
  - Distance Learning (AuSable Valley, Beekmantown, Boquet Valley, CVES, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Ticonderoga, and Willsboro)

- Virtual Summer School (AuSable Valley, Northeastern Clinton, and Plattsburgh)
- Dream Consortium (CVES)
- Staff Development (Northern Adirondack)
- Instructional Technology (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Putnam, Saranac, Schroon Lake, and Ticonderoga)
- Computer Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Putnam, Saranac, Schroon Lake, Ticonderoga, and Willsboro)
- Laserfiche (Peru)
- BOCES of NY Consortium (CVES)
- VoIP Telephone Services (AuSable Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, and Ticonderoga)

**FINAL AS-7  
CONTRACTS**

Approve the following AS-7 Contract for Services (Cross Contracts):

1. 2023 – 2024 Final – Jefferson-Lewis BOCES, \$31,126.50
  - Drug & Alcohol Testing (AuSable Valley, Beekmantown, Boquet Valley, Chazy, CVES, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, and Willsboro)
2. 2023 – 2024 Final – Washington-Saratoga-Warren-Hamilton-Essex BOCES, \$152,764.88
  - Special Education-Vision Services (Schroon Lake)
  - Arts in Education (Schroon Lake)
  - Model Schools (CVES and Plattsburgh)
  - Learning Technology (Beekmantown, Schroon Lake, and Willsboro)
  - School Improvement (Boquet Valley, CVES, Northern Adirondack, Schroon Lake, and Ticonderoga)
3. 2023 – 2024 Final – Capital Region BOCES, \$4,397,497.73
  - Distance Learning (AuSable Valley, Beekmantown, Boquet Valley, Chazy, CVES, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Ticonderoga, and Willsboro)
  - Virtual Summer School (AuSable Valley, Moriah, Northeastern Clinton, and Plattsburgh)
  - Dream Consortium (CVES)
  - Staff Development (AuSable Valley, Beekmantown, Boquet Valley, CVES, Northern Adirondack, Peru, and Ticonderoga)
  - Instructional Technology (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Putnam, Schroon Lake, and Ticonderoga)
  - Model Schools (AuSable Valley)

- Computer Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Putnam, Saranac, Schroon Lake, Ticonderoga, and Willsboro)
- Laserfiche (Peru)
- BOCES of NY Consortium (CVES)
- VoIP Telephone Services (AuSable Valley, Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, and Ticonderoga)
- Teacher Certification (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Putnam, Saranac, Schroon Lake, Ticonderoga, and Willsboro)
- Asbestos Training (CVES)

**SPECIAL AID FUND  
PROJECT(S)**

Approve the following Special Aid Fund Project(s):

1. School Library System Basic Operating Aid (Co-Ser 947) in the amount of \$102,123.00, for the period of July 1, 2024, through June 30, 2025. (S<sup>3</sup>)
2. School Library System Supplemental Operating Aid (Co-Ser 956) in the amount of \$49,800.00, for the period of July 1, 2024, through June 30, 2025. (S<sup>3</sup>)
3. School Library Categorical Aid for Automation (Co-Ser 949) in the amount of \$10,212.00, for the period of July 1, 2024, through June 30, 2025. (S<sup>3</sup>)
4. Healthcare Worker Bonus Fund, Special Aid Fund Project, in the amount of \$6,459, for the period of July 1, 2024, through June 30, 2025. This program is funded through the New York State Department of Health. (Mgmt. Services)

**NATIONAL  
SCHOOL LUNCH  
PROGRAM**

Approve the following:

1. Recommended that the Board adopt the Policy Statement for Free and Reduced Price Meals or Free Milk in accordance with NYSED program requirements for the federally assisted National School Lunch Program School Breakfast Program, or Special Milk Program, for the 2024 – 2025 school year.

**OFFICERS FOR  
FREE & REDUCED  
LUNCH APPEALS**

Approve the following:

1. Appoint Julie Holbrook, Food Service Director, as the Reviewing and Verification Official for Free and Reduced Lunch Eligibility, effective August 21, 2024, through the July 2025 Reorganizational Meeting, with no additional compensation.
2. Appoint Dr. Eric Bell, Assistant Superintendent of Management Services, as the Hearing Official for Free and Reduced Lunch appeals, effective August 21, 2024, through the July 2025 Reorganizational Meeting, with no additional compensation.



**SCHOOL  
BREAKFAST &  
LUNCH RATE  
INCREASE(S)**

Approve the following:

1. Recommend that the Board Adopt: The Adult Breakfast cost of \$3.19 (includes sales tax) and Adult Lunch cost of \$5.66 (includes sales tax) for the 2024 – 2025 school year in our Special Education cafeterias. These prices are in compliance with the New York State Education Department. (Yandon- Dillon and WAF)
2. Recommend that the Board Adopt: The following costs for second meals for students in our Special Education cafeterias. A cost of \$2.95 for a Second Breakfast and \$4.60 for a Second Lunch. First meals are free for students under the Community Eligibility Provision (CEP). (Yandon-Dillon and WAF)

**SPECIAL  
EDUCATION  
SCHOOL-AGE  
SUMMER SCHOOL  
COMPONENT**

Approve the following Special Education School-Age Summer School Resolution:

1. WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and  
WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and  
WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2025 Special Education School-Age Summer School  
and to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates:  
AuSable Valley, Beekmantown, Boquet Valley, Chazy Rural Central, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro.  
IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2025 Special Education School-Age Summer School.
2. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and  
WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2024; CEWW BOCES will diligently analyze its ability to provide services in summer 2025, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

**SPECIAL  
EDUCATION  
SCHOOL-AGE  
SUMMER SCHOOL  
COMPONENT**

Approve the following Special Education School-Age Summer School Resolution:

1. WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our non-component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2025 Special Education School-Age Summer School and to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates:

Saranac Lake

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2025 Special Education School-Age Summer School.

2. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2025 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2024; CEWW BOCES will diligently



analyze its ability to provide services in summer 2025, based in part, on the number of component participants and students; and  
THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

PROFESSIONAL  
SERVICES  
AGREEMENT(S)

Approve the following Professional Services Agreements:

1. Professional Services Agreement between Clinton-Essex-Warren-Washington BOCES and Dr. David Hedden under which Dr. David Hedden will review all treatment plans, conduct evaluations, prescribe medications, and provide consultation for staff and family in a treatment team setting associated with the Day Treatment Program for the period of July 1, 2024, to June 30, 2025. The approximate cost of this contract is \$39,600. (Rise)
2. Professional Services Agreement between Clinton-Essex-Warren-Washington BOCES and Behavioral Health Services North, Inc. under which Behavioral Health Services North will manage the Adventure Based Counseling, Youth Development and Family Enrichment Program (ABC) for at-risk individuals and families associated with the Intensive Therapeutic Support Program (6:1:1) to commence on July 8, 2024, through June 30, 2025. The program entails weekly student sessions and family sessions over the course of the fiscal year. The approximate cost of this contract is \$34,500. (Rise)
3. Professional Services Agreement between Clinton-Essex-Warren-Washington BOCES and the New England Center for Children under which the New England Center for Children will provide clinical and educational consultation to six (6) classrooms through a combination of weekly remote consultation and on-site visits. The term of this contract is from August 1, 2024, through June 30, 2025. The total cost of this contract is \$63,200. (Rise)

CONSENT AGENDA  
PERSONNEL

Mr. Murdock moved, seconded by Mrs. LaRocque, to approve the following Consent Agenda Personnel items as presented.

All Board Members voted yes—motion carried.

RESCIND  
JUNE 2024

Rescind the following appointment from the June 12, 2024 Board meeting:

1. Recommend that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

Name: Ella Bojanic  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: September 3, 2024

Tentative Tenure Date: September 3, 2028  
Certification Status: Teaching Assistant, Level 1  
Annualized Salary: \$29,750

2. Recommend that the Board appoint the following person(s) to a Temporary Appointment as follows for the 2024 –2025 school year:

Name: Kayla Marino  
Position: Special Education Teacher  
Effective Date: September 3, 2024- June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$50,500

3. Recommend that the Board approve the following Temp-on-call and substitute positions for the 2024 – 2025 school year:

<u>Name</u>	<u>Position</u>
Paul Ghenoii	Cleaner/Messenger

RESCIND  
JULY 2024

Rescind the following appointments that were approved at the July 10, 2024 Board meeting:

1. Recommend that the Board accept the following leave(s) of absence:  
Brandy Rosselli, Teaching Assistant, effective July 1, 2024 – June 30, 2025
2. Recommend that the Board renew the following Temporary appointments effective July 1, 2024, through June 30, 2025:

<u>Name</u>	<u>Position</u>
Brandy Rosselli	Special Education Teacher

3. Recommend that the Board renew the following Temporary appointments effective September 3, 2024, through June 30, 2025:

<u>Name</u>	<u>Position</u>
Lisa Whalen	Special Education Teacher

AMEND  
MAY 2024

Amend the following appointment that was approved at the May 8, 2024 Board Meeting:

1. Recommend that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

Name: Brianna Hall  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: July 1, 2024  
Tentative Tenure Date: ~~July 1, 2027~~ July 1, 2028  
Certification Status: Teaching Assistant, Level 1

Annualized Salary: \$29,750

AMEND  
JULY 2024

Amend the following appointment that was approved at the July 10, 2024 Board Meeting:

1. Recommend that the Board approve the following 2024 – 2025 Special Education Summer School (ESY) Staffing:

~~Occupational Therapist~~ Occupational Therapist Assistant, Hourly rate of pay per contract

Recore, Lisa

RESIGNATION(S)  
MCCORMICK,  
GOODROW, ROCK,  
SWART,  
MCGINNESS,  
LOBDELL, PIERCE,  
WHALEN, BRAUN,  
LEAVINE, RIVERS,  
TROMBLEY,  
CASTINE,  
CHRISMAN,  
CASSAVAUGH,  
ARTHUR,  
DEFAYETTE,  
SODEN & MILLS

Accept the following letter(s) of resignation:

1. Kelly McCormick, ESY Teacher Aide/ Student Aide, effective July 15, 2024
2. Caroline Goodrow, Employment and Training Counselor, effective July 18, 2024
3. Tristan Rock, Teacher Aide/ Student Aide, effective July 21, 2024
4. Danielle Swart, Speech Language Pathologist, effective August 16, 2024
5. Jordan McGinness, School Lunch Manager, effective August 19, 2024
6. Jill Lobdell, Teacher Aide/ Student Aide, effective August 21, 2024
7. Joshua Pierce, Environmental Conservation and Forestry Teacher, effective September 1, 2024
8. Lisa Whalen, Special Education Teacher (temp), effective July 1, 2024, for the purpose of accepting a Teaching Assistant position.
9. Heather Braun, Account Clerk/Typist, effective August 1, 2024, for the purpose of accepting a Junior Accountant position.
10. Derek Leavine, Accountant, effective August 26, 2024, for the purpose of accepting a Deputy School District Treasurer position.
11. Shanna Rivers, Teacher Aide/ Student Aide, effective September 3, 2024, for the purpose of accepting a Teaching Assistant Position
12. Bridget Trombley, Teacher Aide/ Student Aide, effective September 3, 2024, for the purpose of accepting a Special Education Teacher Position
13. Dalton Castine, Adult Literacy Teacher, effective September 3, 2024, for the purpose of accepting a Special Education Teacher Position
14. Suezanne Chrisman, Teaching Assistant, effective September 3, 2024, for the purpose of accepting a Registered Behavior Technician position
15. Eric Cassavaugh, Teacher Aide/ Student Aide, effective September 3, 2024, for the purpose of accepting a Teaching Assistant position
16. Joshua Arthur, Custodial Worker, effective September 3, 2024, for the purpose of accepting a Cleaner/Messenger position
17. Mikayla Defayette, Teacher Aide/ Student Aide, effective September 3, 2024, for the purpose of accepting a Teaching Assistant position
18. Nicole Soden, Teacher Aide/ Student Aide, effective September 3, 2024, for the purpose of accepting a Teaching Assistant position
19. Kayla Mills, Teacher Aide/ Student Aide, effective September 3, 2024, for the purpose of accepting a Teaching Assistant position

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LEAVE OF  
ABSENCE(S)  
SLAGENWEIT

Accept the following leave(s) of absence:

1. Melissa Slagenweit, Teaching Assistant, unpaid leave of absence, effective July 1, 2024 – June 30, 2025

PROVISIONAL  
CIVIL SERVICE  
HOURLY  
APPOINTMENT(S)  
CHRISTON

Appoint the following person(s) to a Provisional Civil Service Hourly appointment for the 2024 – 2025 school year:

1. Elizabeth Christon, Claims Auditor, \$25/hour

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

PERMANENT  
APPOINTMENT(S)  
(CIVIL SERVICE)  
MILLER,  
RABIDEAU,  
CRUCETTI,  
LINDSAY-FRENCH,  
GILBO &  
WILLIAMS

Grant a Permanent appointment (Civil Service) to the following person(s):

1. Kylyn Miller, Network and Systems Technician, effective August 30, 2024
2. Chase Rabideau, Computer Specialist, effective September 5, 2024
3. Audrey Crucetti, Behavior Analyst, effective September 5, 2024
4. Denice Lindsay-French, Teacher Aide/ Student Aide, effective September 5, 2024
5. Dana Gilbo, Occupational Therapist, effective September 5, 2024
6. Cynthia Williams, Teacher Aide/ Student Aide, effective September 5, 2024

PART-TIME  
APPOINTMENT  
2024 – 2025 YEAR  
NOYES

Appoint the following person(s) to a Part-Time Appointment for the 2024 – 2025 school year:

1. Name: Susan Noyes  
Position: Art Teacher – 20%  
Effective Dates: September 3, 2024 – June 30, 2025  
Certification Status: Art, Permanent Certificate, Nursery Kindergarten & Grades 1-6, Permanent Certificate  
Annual Base Salary: \$53,100

FOUR-YEAR  
PROBATIONARY  
APPOINTMENT(S)  
WHALEN,  
FORTIN, MCCRAY,  
OLSEN, WEARE,  
SMITH, RILEY,  
MONTVILLE,  
PALIAN, PRUE,  
ZIEGER,  
HEMINGWAY  
& OTTO

Appoint the following person(s) to a Four-Year Probationary appointment as follows:

1. Name: Lisa Whalen  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: July 1, 2024  
Tentative Tenure Date: July 1, 2028  
Certification Status: Teaching Assistant, Level III  
Annualized Salary: \$31,500
2. Name: Patricia Fortin (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant

Effective Date: July 1, 2024  
Tentative Tenure Date: July 1, 2028  
Certification Status: Teaching Assistant, Level 1

3. Name: Janet McCray (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: July 18, 2024  
Tentative Tenure Date: July 18, 2028  
Certification Status: Teaching Assistant, Level 1
4. Name: Kent Olsen (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: July 23, 2024  
Tentative Tenure Date: July 23, 2028  
Certification Status: Teaching Assistant, Level 1
5. Name: Alaina Weare (was temporary)  
Tenure Area: Technical Subjects/ Culinary Careers 7-12  
Position: Culinary Arts Teacher  
Effective Date: June 29, 2024  
Tentative Tenure Date: June 29, 2028  
Certification Status: Culinary Careers 7-12 Transitional A Certificate
6. Name: Ciarra Smith (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: August 1, 2024  
Tentative Tenure Date: August 1, 2028  
Certification Status: Teaching Assistant, Level 1
7. Name: Rebekah Riley (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: August 8, 2024  
Tentative Tenure Date: August 8, 2028  
Certification Status: Teaching Assistant, Level 1
8. Name: Suzette Montville  
Tenure Area: Special Education Teacher  
Position: Special Education Teacher  
Effective Date: September 3, 2024  
Tentative Tenure Date: September 3, 2028  
Certification Status: Early Childhood Education (Birth- Grade 2) Professional Certificate, Childhood Education (Grades 1-6) Professional Certificate, Students with Disabilities (Grades 1-6) Professional Certificate

Annualized Salary: \$52,500

9. Name: Jessie Palian  
Tenure Area: Speech Language Pathologist  
Position: Speech Language Pathologist  
Effective Date: September 3, 2024  
Tentative Tenure Date: September 3, 2028  
Certification Status: Speech and Hearing Handicapped Permanent Certificate  
Annualized Salary: \$70,000
10. Name: Joshua Prue  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: September 3, 2024  
Tentative Tenure Date: September 3, 2028  
Certification Status: Teaching Assistant, Level 1  
Annualized Salary: \$31,000
11. Name: Jillian Zieger  
Tenure Area: Special Education Teacher  
Position: Special Education Teacher  
Effective Date: September 3, 2024  
Tentative Tenure Date: September 3, 2028  
Certification Status: Students with Disabilities (Grades 1-6) Transitional B Certificate, Childhood Education (Grades 1-6) Transitional B Certificate  
Annualized Salary: \$52,500
12. Name: Lia Hemingway  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: September 3, 2024  
Tentative Tenure Date: September 3, 2028  
Certification Status: Teaching Assistant, Level 1  
Annualized Salary: \$29,750
13. Name: Elizabeth Otto  
Tenure Area: Special Education Teacher  
Position: Pre-CTE Special Education Teacher  
Effective Date: September 23, 2024  
Tentative Tenure Date: September 23, 2028  
Certification Status: Students With Disabilities (All Grades) Initial Certificate, English Language Arts (Grades 5-9) Initial Certificate, English Language Arts 7-12 Initial Certificate  
Annualized Salary: \$55,000



(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENT  
BONE, LAPORTE,  
BRAWN,  
CHRISMAN,  
BOKUS, LOOBY,  
ARTHUR, MILLS,  
DELISLE, & BOOTH

Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Name: Ryan Bone (was provisional)  
Position: Junior Accountant  
Effective Date: July 8, 2024  
Tentative Permanent Date: September 7, 2024
2. Name: Devin LaPorte  
Position: Heating and Ventilating Mechanic  
Effective Date: August 1, 2024  
Tentative Permanent Date: August 1, 2025  
Annualized Salary: \$89,500
3. Name: Heather Brawn  
Position: Junior Accountant  
Effective Date: August 1, 2024  
Tentative Permanent Date: August 1, 2025  
Annualized Salary: \$41,500
4. Name: Suezanne Chrisman  
Position: Registered Behavior Technician  
Effective Date: September 3, 2024  
Tentative Permanent Date: September 3, 2025  
Annualized Salary: \$36,000
5. Name: Madison Bokus  
Position: Teacher Aide/ Student Aide  
Effective Date: September 3, 2024  
Tentative Permanent Date: September 3, 2025  
Annualized Salary: \$21,686
6. Name: Charles Looby  
Position: Teacher Aide/ Student Aide  
Effective Date: September 3, 2024  
Tentative Permanent Date: September 3, 2025  
Annualized Salary: \$21,686
7. Name: Joshua Arthur  
Position: Cleaner/ Messenger  
Effective Date: September 3, 2024  
Tentative Permanent Date: September 3, 2025

Annualized Salary: \$38,157

8. Name: Michael Mills  
Position: Teacher Aide/ Student Aide  
Effective Date: September 3, 2024  
Tentative Permanent Date: September 3, 2025  
Annualized Salary: \$21,686
9. Name: Patty Delisle  
Position: Teacher Aide/ Student Aide  
Effective Date: September 3, 2024  
Tentative Permanent Date: September 3, 2025  
Annualized Salary: \$24,000
10. Name: Hannah Booth  
Position: Registered Behavior Technician  
Effective Date: September 3, 2024  
Tentative Permanent Date: September 3, 2025  
Annualized Salary: \$36,000

CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT(S)  
HOULE, SHEFFER,  
DELPOZO,  
WATERS, &  
LEAVINE

Appoint the following person(s) to a Civil Service Provisional appointment as follows:

1. Name: Thomas Houle  
Position: Health, Safety and Risk Management Specialist  
Effective Date: July 29, 2024  
Annualized Salary: \$80,000
2. Name: Miranda Sheffer  
Position: School District Treasurer  
Effective Date: July 29, 2024  
Annualized Salary: \$63,000
3. Name: Brian Delpozo  
Position: School Lunch Manager  
Effective Date: August 12, 2024  
Annualized Salary: \$47,000
4. Name: Christine Waters  
Position: Account Clerk/ Typist  
Effective Date: August 19, 2024  
Annualized Salary: \$31,775
5. Name: Derek Leavine  
Position: Deputy School District Treasurer  
Effective Date: August 26, 2024  
Annualized Salary: \$61,500

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

TEMPORARY  
APPOINTMENT  
2024 – 2025

Appoint the following person(s) to a Temporary appointment as follows for the 2024 – 2025 school year:

1. Name: Lesley Ramos  
Position: Dean of Students  
Effective Date: August 23, 2024 – June 30, 2025  
Certification Status: Spanish 7-12, Professional Certificate  
Annualized Salary: \$80,000
2. Name: Eric Cassavaugh  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
3. Name: Nancy St. Marie  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
4. Name: Bridget Trombley  
Position: Special Education Teacher  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$50,500
5. Name: Shanna Rivers  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
6. Name: Dalton Castine  
Position: Special Education Teacher  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Literacy & GED Preparation Instructor, Adult Education Extension  
Annualized Salary: \$58,709

7. Name: Wyatt Warren  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
8. Name: Brian Womer  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
9. Name: Nicole Soden  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
10. Name: Hailey Reynolds  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
11. Name: Jacob Cummings  
Position: Special Education Teacher  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$50,500
12. Name: Melissa Whitley  
Position: Special Education Teacher  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Childhood Education (Grades 1-6) Initial Certificate  
Annualized Salary: \$52,500
13. Name: Lynasia Rabideau  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
14. Name: Mikayla Defayette  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750

15. Name: Kayla Mills  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750
16. Name: Katie Gadway  
Position: Business Management and Entrepreneurship Teacher  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$50,500
17. Name: Taylor Galarneau  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Childhood Education (Grades 1-6) Emergency COVID-19  
Annualized Salary: \$32,000
18. Name: Tiffany Recor  
Position: Speech Language Pathologist  
Effective Date: September 3, 2024  
Certification Status: Uncertified  
Annualized Salary: \$64,000
19. Name: Megan McCullough  
Position: School Social Worker  
Effective Date: September 3, 2024  
Certification Status: Uncertified  
Annualized Salary: \$60,000
20. Name: Tammy Cringle  
Position: Teaching Assistant  
Effective Date: September 3, 2024 – June 30, 2025  
Certification Status: Uncertified  
Annualized Salary: \$29,750

TEMPORARY APPOINTMENTS JULY 2024 – <u>JUNE 2025</u>	Renew the following Temporary appointments effective July 1, 2024 – June 30, 2025:	
	<u>Name</u> Melissa Slagenweit	<u>Position</u> Special Education Teacher
HOURLY APPOINTMENT(S) 2024 – 2025 <u>SCHOOL YEAR</u>	Appoint the following person(s) to an hourly appointment for the 2024 – 2025 School Year:	
	1. Joan McGowan, Instructional Training Specialist, \$45/hour	

ADULT  
EDUCATION  
COURSE  
INSTRUCTORS  
2024 – 2025  
SCHOOL YEAR

Approve the following Adult Education Course Instructors for the 2024 – 2025 school year:

Adult Education Health Careers, hourly rate of pay per contract  
Britany DuBrey

TEMP-ON-CALL &  
SUBSTITUTE  
POSITIONS  
2024 – 2025

Approve the following Temp-On-Call and Substitute positions for the 2024 – 2025 School Year:

<u>Name</u>	<u>Position</u>
Stephanie Demarais	Account Clerk/ Typist
Michael Defayette	Bus Driver
Stephanie Lumb	Bus Driver
Kim Mayer	Bus Driver
Suezanne Chrisman	Clerk
Karlea Luxon	Food Service Helper
Chelsea Sheriden	Teacher Aide/Student Aide
Madisyn Robinson	Teacher Aide/Student Aide
Kayla Myers	Teacher Aide/Student Aide
Karlea Luxon	Teacher Aide/Student Aide
Nichole Gamache	Teacher Aide/Student Aide
Yazmine Lawrence	Teacher Aide/Student Aide
Hunter Boadway	Teacher Aide/ Student Aide
Hadley Lucas	Teacher Aide/ Student Aide
Hailee Liberty	Teacher Aide/ Student Aide
Michael Bova	Teacher
Richard Brogowski	Teacher
Kathryn Tallman	Teacher
Gabrielle Weeden	Teacher
Elizabeth Parent	Teacher
Lori Ducharme	Teacher
Faye Dayton	Teacher
Emily Heiland	Teacher
Kasey MacDougal	Teacher
Michael Magee	Teacher
Elizabeth Parent	Teacher
Robert Thierry	Teacher
David Gardiner	Teacher
Brenda Speshock	Teacher
Kathryn Tallman	Teaching Assistant
Gabrielle Weeden	Teaching Assistant
Abigail Breyette	Teaching Assistant
Kayla Myers	Teaching Assistant
Rebecca Garrow	Teaching Assistant
Mike Bova	Teaching Assistant
Faye Dayton	Teaching Assistant



Emily Heiland	Teaching Assistant
Kasey MacDougal	Teaching Assistant
Michael Magee	Teaching Assistant
Robert Thierry	Teaching Assistant
Brenda Speshock	Teaching Assistant

TEMPORARY  
GRANT  
APPOINTMENT(S)  
PELKEY

Approve the following Temporary Grant appointment from July 1, 2024 – December 30, 2024:

1. Ryan Pelkey, Work Study Student, not-to-exceed 160 hours at \$15/hour

ADDITIONAL  
WORK 2024 – 2025  
SCHOOL YEAR

Approve the following Additional Work for the 2024 – 2025 School Year:

Stipend Positions, Compensation per collective bargaining agreement

Alyssa Morin	PBIS Coordinator, Mineville
Heather Agoney	PBIS Coordinator, Plattsburgh
Krystal Jaquish	Yearbook Advisor, RISE Mineville
Casandra Kellaway	Yearbook Advisor, RISE Plattsburgh
Anika Craig	National Technical Honor Society, Plattsburgh
Anika Craig	Veterinary Science
Anika Craig	FFA Advisor
Nicole Santaniello	Skills USA Lead Advisor, Plattsburgh & Mineville
Lisa Tallman	Yearbook Co-Advisor, CV-TEC
Melanie Faville	Yearbook Co-Advisor, CV-TEC
Christopher Huchro	Maple Sugaring Co-Advisor, Mineville
Taylor Sprague	Maple Sugaring Co-Advisor, Mineville

Continuation of Normal Workday Duties, hourly rate of pay

Heidi Wells	Not-to-exceed 15 hours
Christopher Falvey	Not-to-exceed 18 hours
Jeffrey Parker	Not-to-exceed 18 hours
Audrey Crucetti	Not-to-exceed 18 hours
Kayla Laughlin	Not-to-exceed 18 hours

Curriculum Development, hourly rate of pay per contract

Jennifer Haley (Morning Meeting Project)	Not-to-exceed 6 hours
Julie Adams (Morning Meeting Project)	Not-to-exceed 6 hours
Ashely Brown (Morning Meeting Project)	Not-to-exceed 6 hours
Krista Williams (Morning Meeting Project)	Not-to-exceed 6 hours
Maxwell Neimeier (Morning Meeting Project)	Not-to-exceed 6 hours
Jennifer Cowling (Morning Meeting Project)	Not-to-exceed 6 hours

Trainings, hourly rate of pay per contract

Brianna Burnham (ESY Training Day)	Not-to-exceed 6 hours
Audrey Crucetti (ESY Training Day)	Not-to-exceed 6 hours
Kim Denton (ESY Training Day)	Not-to-exceed 6 hours
Kayla Laughlin (ESY Training Day)	Not-to-exceed 6 hours

Mandi Spofford (ESY Training Day)	Not-to-exceed 6 hours
Phillip Bean (ESY Training Day)	Not-to-exceed 6 hours
Eryn Marshall (ESY Training Day)	Not-to-exceed 6 hours
Lisa Recore (ESY Training Day)	Not-to-exceed 6 hours
Catherine Premore (ESY Training Day)	Not-to-exceed 6 hours
Reed Hofmann (ESY Training Day)	Not-to-exceed 6 hours
Katelyn Christian (ESY Training Day)	Not-to-exceed 6 hours
Shanni Hicks-Wilson (ESY Training Day)	Not-to-exceed 6 hours
Danielle Swart (ESY Training Day)	Not-to-exceed 6 hours
Richard Beaudry (SREB Professional Dev.)	Not-to-exceed 10 hours
Kenny Allen (SREB Professional Dev.)	Not-to-exceed 10 hours
Angela DeFelice (Ignite Training)	Not-to-exceed 6 hours
Brandy Rivers (Ignite Training)	Not-to-exceed 6 hours
Carrie Stone (Ignite Training)	Not-to-exceed 6 hours
Heather Stranahan (Ignite Training)	Not-to-exceed 6 hours
Jerilyn Lamere (Ignite Training)	Not-to-exceed 6 hours
Maryssa Romeo (Ignite Training)	Not-to-exceed 6 hours
Myah Green (Ignite Training)	Not-to-exceed 6 hours
Shay Maggy (Ignite Training)	Not-to-exceed 6 hours
William Badger (Ignite Training)	Not-to-exceed 6 hours
Dalton Castine (Ignite Training)	Not-to-exceed 12 hours
Cheryl Spoor (Ignite Training)	Not-to-exceed 12 hours
Whitney Gagnier (Ignite Training)	Not-to-exceed 12 hours
Jacob Cummings (Ignite Training)	Not-to-exceed 4 hours
Jesse Ballard (New Teacher Workshop)	Not-to-exceed 6 hours
Dalton Castine (New Teacher Workshop)	Not-to-exceed 6 hours
Brittney Morse (TCIS Training)	Not-to-exceed 6.5 hours
Conner DeLavergne (TCIS Training)	Not-to-exceed 6.5 hours
Debra Rogers (TCIS Training)	Not-to-exceed 6.5 hours
Donna Caramia (TCIS Training)	Not-to-exceed 6.5 hours
Hannah Root (TCIS Training)	Not-to-exceed 6.5 hours
Karen Everleth (TCIS Training)	Not-to-exceed 6.5 hours
Sarah Agnew (TCIS Training)	Not-to-exceed 6.5 hours
Dawn Bordeau (TCIS Training)	Not-to-exceed 6.5 hours
Alexis Beyer (TCIS Training)	Not-to-exceed .5 hours
Mariellen Boyd (TCIS Training)	Not-to-exceed .5 hours
Suezanne Chrisman (TCIS Training)	Not-to-exceed .5 hours
Katelyn Christian (TCIS Training)	Not-to-exceed .5 hours
Audrey Crucetti (TCIS Training)	Not-to-exceed .5 hours
Julie Fillion (TCIS Training)	Not-to-exceed .5 hours
Kathleen Kotsogiannis (TCIS Training)	Not-to-exceed .5 hours
Cynthia LaBombard (TCIS Training)	Not-to-exceed .5 hours
Kayla Laughlin (TCIS Training)	Not-to-exceed .5 hours
Elizabeth Laundrie (TCIS Training)	Not-to-exceed .5 hours
Rebekah Riley (TCIS Training)	Not-to-exceed .5 hours
Elizabeth Theeman (TCIS Training)	Not-to-exceed .5 hours
Susan Tourville (TCIS Training)	Not-to-exceed .5 hours

Danielle Swart (TCIS Training) Not-to-exceed .5 hours

Program Development, hourly rate of pay per contract

Lisa Briscoe (Creation of OT/PT goals video)	Not-to-exceed 5 hours
Catherine Premore (Creation of OT/PT goals video)	Not-to-exceed 5 hours
Elizabeth Theeman (Creation of OT/PT goals video)	Not-to-exceed 5 hours
Krista Williams	Not-to-exceed 10 hours
Kent Olsen	Not-to-exceed 10 hours
Maryssa Romeo	Not-to-exceed 10 hours
Jacob Cummings	Not-to-exceed 10 hours

Committee Work, hourly rate of pay per contract

Christopher Huchro (Interview Committee Team)	Not-to-exceed 6 hours
Dr. Todd Menia (Interview Committee Team)	Not-to-exceed 6 hours

Classroom Moves, hourly rate of pay per contract

Bethany Katzfey	Not-to-exceed 12 hours
Heather VanAlphen	Not-to-exceed 12 hours
Joelle Lucia	Not-to-exceed 12 hours
Krista Williams	Not-to-exceed 12 hours
Maxwell Neimeier	Not-to-exceed 12 hours
Savanna-Lin Frederick	Not-to-exceed 12 hours
Amy LaDue	Not-to-exceed 6 hours
Brittney Morse	Not-to-exceed 6 hours
James Lavoie	Not-to-exceed 6 hours
Jessica Willette	Not-to-exceed 6 hours
Kent Olsen	Not-to-exceed 6 hours
Maryssa Romeo	Not-to-exceed 6 hours
Michelle Mosher	Not-to-exceed 6 hours
Susan Tourville	Not-to-exceed 6 hours
Tammy Ann Smith	Not-to-exceed 6 hours
Whitney Gagnier	Not-to-exceed 12 hours
Robert Holt	Not-to-exceed 12 hours
Sarah Ryan	Not-to-exceed 12 hours
Kiera Jo Simpson	Not-to-exceed 12 hours
Heather Bailey	Not-to-exceed 12 hours
Dale Bracy	Not-to-exceed 25 hours
Jaimie Plumadore	Not-to-exceed 12 hours

Trainings, \$31/hr

Brian Womer (New CTE Teacher Training)	Not-to-exceed 14 hours
Wyatt Warren (New CTE Teacher Training)	Not-to-exceed 14 hours
Katie Gadway (New CTE Teacher Training)	Not-to-exceed 14 hours
Nancy St. Marie (Ignite Training)	Not-to-exceed 6 hours
Eric Cassavaugh (Ignite Training)	Not-to-exceed 6 hours
Hailey Reynolds (Ignite Training)	Not-to-exceed 6 hours

Joshua Prue (Ignite Training)	Not-to-exceed 6 hours
Nicole Soden (Ignite Training)	Not-to-exceed 6 hours
Shanna Rivers (Ignite Training)	Not-to-exceed 6 hours
Taylor Galarneau (Ignite Training)	Not-to-exceed 6 hours
Mikayla Defayette (Ignite Training)	Not-to-exceed 6 hours
Tammy Cringle (Ignite Training)	Not-to-exceed 6 hours
Lynasia Rabideau (Ignite Training)	Not-to-exceed 6 hours
Joshua Prue (Ignite Training)	Not-to-exceed 6 hours
Suzette Montville (Ignite Training)	Not-to-exceed 12 hours
Melissa Whitley (Ignite Training)	Not-to-exceed 12 hours
Bridget Trombley (Ignite Training)	Not-to-exceed 12 hours
Bridget Trombley (New Teacher Workshop)	Not-to-exceed 6 hours
Suzette Montville (New Teacher Workshop)	Not-to-exceed 6 hours
Melissa Whitley (New Teacher Workshop)	Not-to-exceed 6 hours
Mikayla Defayette (TCIS Training)	Not-to-exceed 6.5 hours

Classroom Moves, \$31/hr

Abigail Breyette	Not-to-exceed 12 hours
Eric Cassavaugh	Not-to-exceed 6 hours
Katie Gadway	Not-to-exceed 14 hours
Dawn Abar	Not-to-exceed 6 hours

SPECIAL  
EDUCATION  
SUMMER SCHOOL  
(ESY) 2024 - 2025

Approve the following 2024 – 2025 Special Education Summer School (ESY) Staffing:

Cook Manager, hourly rate of pay per contract

Dale Bracy

Teacher Aide/ Student Aide, hourly rate of pay per contract

Sarah Ryan

Celia Briggs

Teaching Assistant, hourly rate of pay per contract

Kiera Jo Simpson

Brianna Hall

Kendra Snide

Teacher, \$43/hr

Avery Durgan

Teaching Assistant, \$29/hr

Isabelle Lebrun

Teacher Aide/ Student Aide, \$17/hr

Hunter Boadway

Charles Looby

The 2023 – 2024 Reserve Plan Summary, updated May 1, 2024 (attached), was shared with the Board for informational purposes only.

EMPLOYMENT  
AGREEMENT  
DR. PALMER

Mrs. LaRocque moved, seconded by Mrs. Gero that the Board approve the following resolution:

1. Ratify the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Dr. Hollis Palmer effective July 1, 2024 – June 30, 2025 (attached)

All Board Members present voted yes—motion carried.

EMPLOYMENT  
AGREEMENT  
SHEFFER

Mrs. LaRocque moved, seconded by Mrs. Comins-Hunter that the Board approve the following resolution:

1. Ratify the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Miranda Sheffer, School District Treasurer, effective July 29, 2024 – June 30, 2028 (attached)

All Board Members present voted yes—motion carried.

MEMORANDUM OF  
AGREEMENT  
DEPUTY SCHOOL  
DISTRICT  
TREASURER

Mr. Murdock moved, seconded by Mrs. Comins-Hunter that the Board approve the following Memorandum of Agreement:

1. Recommend that the Board approve the following Memorandum of Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services the Champlain Valley Educational Services 12-Month Support Staff regarding adding the title of Deputy School District Treasurer. (attached)

All Board Members present voted yes—motion carried.

MEMORANDUM OF  
AGREEMENT  
DEAN OF  
STUDENTS

Mr. Murdock moved, seconded by Mrs. Comins-Hunter that the Board approve the following Memorandum of Agreement:

1. Recommend that the Board approve the following Memorandum of Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services the Champlain Valley Educational Services United Professionals regarding adding the title of Dean of Students. (attached)

All Board Members present voted yes—motion carried.

REQUEST FOR  
APPROVAL OF  
ATTENDANCE TO  
CONFERENCE/  
WORKSHOP

Mr. Webbinaro moved, seconded by Mrs. LaRocque to approve the following request(s) for approval of attendance to conference/workshop for the following Board member(s):

1. Leisa Boise, Dina Garvey, Richard Harriman, Sr., Donna LaRocque, Ed Marin, Emily Phillips, Lori Saunders, Michael St. Pierre & Donna Wotton  
2024 NYSSBA Area 6 Dinner  
September 5, 2024 Malone Golf Club, Malone, NY

All Board Members present voted yes—motion carried.

REVISED POLICY  
FIRST READING  
POLICY 3023

Revised Policy – First Reading  
1. #3023 Organizational Chart

DISTRICT WIDE  
SAFETY PLANS

Mrs. LaRocque moved, seconded by Mrs. Comins-Hunter that the Board waive the first reading and adopt the following Revised Policies:

- #8160 CVES District-Wide School Safety Plan
- #8160.1 Special Ed/CV-TEC Building Level Emergency Response Plan
- #8160.3 Yandon-Dillon Building Level Emergency Response Plan
- #8160.4 Satellite Campus Building Level Emergency Response Plan

All Board Members present voted yes—motion carried.

MEMORANDUM OF  
AGREEMENT  
TUITION  
REIMBURSEMENT

Mr. Murdock moved, seconded by Mrs. Comins-Hunter that the Board approve the following Memorandum of Agreement:

1. Recommend that the Board approve the following Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services United Professionals regarding the reimbursement of fees incurred by employees (attached.)

All Board Members present voted yes—motion carried.

RESIGNATION(S)  
BENWARE & RYAN

Mrs. LaRocque moved, seconded by Mrs. Comins-Hunter that the Board accept the following letters of resignation:

1. Alexander Benware, Teacher Aide/ Student Aide, effective August 5, 2024
2. Dustin Ryan, Teacher Aide/ Student Aide, effective August 20, 2024

All Board Members present voted yes—motion carried.

LEAVE OF  
ABSENCE  
WHALEN

Mr. Murdock moved, seconded by Mrs. LaRocque that the Board accept the following leave(s) of absence:

1. Lisa Whalen, Teaching Assistant, unpaid leave of absence, effective November 18, 2024 – June 30, 2025

All Board Members present voted yes—motion carried.



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Board Minutes  
August 21, 2024  
CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT(S)  
BONDINELLO-  
REYES

Mr. Murdock moved, seconded by Mrs. Comins-Hunter that the Board appoint the following person(s) to a Civil Service Provisional appointment as follows:

1. Name: Vincent Bondinello-Reyes  
Position: Accountant (schools)  
Effective Date: September 3, 2024  
Annualized Salary: \$52,000

All Board Members present voted yes—motion carried.

CV-TEC PRINCIPAL  
SHAW

Ms. Wotton moved, seconded by Mr. Murdock that the Board approve the following resolution:

1. BE IT RESOLVED that the Board, upon the recommendation of the District Superintendent, hereby appoint Kevin Shaw to the position of CV-TEC Principal in the administrative tenure area, contingent upon receiving his Internship Certificate for School Building Leader, effective August 22, 2024, for a Four-Year probationary period commencing on August 22, 2024, and expected to end on August 22, 2028. Initial salary will be prorated, based on an annual salary of \$94,000 for 2024 – 2025.

All Board Members present voted yes—motion carried.

Dr. Davey paused the meeting to acknowledge the appointment of Mr. Kevin Shaw to CV-TEC Principal. He has been a teacher for almost 20 years. Mrs. Friedman shared words of encouragement and shared that it is nice to watch your own staff member grow into a leadership role.

OFFICIALS'  
AGREEMENT

Mrs. LaRocque moved, seconded by Mrs. Comins-Hunter that the Board approve the following Agreement:

1. Recommend that the Board approve the officials' agreement between Section VII of NYSPHSAA and the Independent Gymnastics Officials dated July 1, 2024 through June 30, 2028.

All Board Members present voted yes—motion carried.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr. to adjourn the meeting at 9:18 pm. All Board Members present voted yes—motion carried.

**DRAFT**

Katelyn Smart, Board Clerk