

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services (BOCES)  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: March 13, 2024  
KIND OF MEETING: Regular Board Meeting  
PLACE: Yandon-Dillon Education Center, Mineville, NY

Board Members Present:

Leisa Boise  
Dina Garvey  
Richard Harriman, Sr.  
Ed Marin  
Bruce Murdock  
Emily Phillips  
Craig Randall  
Lori Saunders  
Michael St. Pierre  
Eddie Webbinaro  
Donna Wotton

Board Members Absent:

Kathy Comins-Hunter  
Patricia Gero  
Donna LaRocque  
Emily Reynolds Bergh

Others Present:

Amy Campbell  
Michele Friedman  
Dr. Matthew Slattery  
Dr. Eric Bell

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

MEETING  
TO ORDER

Board President Michael St. Pierre called the meeting to order at 6:03 pm.

EXECUTIVE  
SESSION

Mrs. Boise moved, seconded by Mr. Harriman Sr., that the Board go into Executive Session at 6:05 pm for the following reasons:

#5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the school district if such discussion publicly would substantially affect the value thereof. All Board Members present voted yes—motion carried.

Dr. Davey began the Executive Session by providing a confidential update on the planning discussion of the potential facilities expansion for a new CVES CTE Center with the Option to Lease agreement, the non-profit CIDC, the contractor, and the next steps for securing the needed land. Second, Dr. Davey provided a labor relations update on the negotiations progress with the CVES United Professionals Unit, reviewed the Confidential Staff labor terms presented to the Board for approval, and several Memorandum of Agreements (MOA). These MOAs included agreements for Board review regarding the CVES United Professionals, the 10-Month CSEA Association, the 12-Month Support Staff Unit, and an extension of

the Health Insurance Memorandums of Understanding (MOUs) with the various bargaining units. Third, Dr. Davey presented several confidential updates regarding personnel, including individual employee updates and several position proposals to expand the CVES Central Business Office (CBO). Lastly, the Board members were provided with information regarding salary comparisons with other districts throughout the region, and the Board asked several questions.

Mr. Murdock moved, seconded by Mrs. Boise that the Board come out of Executive Session at 7:06 pm. All Board Members present voted yes—motion carried.

**STRATEGIC  
 PLANNING  
 SURVEY UPDATE  
PRESENTATION**

Dr. Davey began the Strategic Planning Survey Presentation by providing background on the Annual Strategic Planning Survey, initially created in 2014. It was updated approximately 5-6 years ago. Dr. Davey spoke about its past ten years of administration and how it has provided valuable staff feedback and insight into CVES' Strategic Plan. The implementation and progress toward our annual goals, priorities, and work of our District Planning Team and Divisional Teams each year were highlighted. Dr. Davey also thanked the members of the Divisional Planning Team (DPT) for the time they spent working on the survey.

Ms. Amy Campbell, Assistant Superintendent for Educational Services, summarized the charge the DPT had identified last year, and confirmed in the October 2023 DPT Meeting. The charge outlined that the CVES Annual Staff Strategic Planning Survey should be updated or replaced this year. Dr. Davey and Dr. Slattery met with multiple facilitators to explore updated survey instruments and companies. Panorama Education was selected as the recommended company and survey tool. During the selection process, Panorama Education was identified as working with 5-6 BOCES and numerous other school districts across NYS. Ms. Campbell, Dr. Slattery, and Dr. Davey assisted in gathering the survey focus areas and design. The DPT met to review the draft questions and update the priority areas. Ms. Campbell facilitated the survey meeting. The DPT agreed to move forward with the new survey. Sample questions were provided to the Board members. The DPT agreed with the use of the Panorama Survey and agreed to reconvene on March 25<sup>th</sup> to finalize the survey. The survey will continue to be confidential and anonymous. A question period was opened for the Board members to gain more insight into the new survey.

Dr. Davey thanked Ms. Campbell for her work with the DPT, her assistance with the presentation, and her excellent facilitation.

**DISTRICT  
 SUPERINTENDENT  
UPDATE**

Dr. Davey began his District Superintendent's Update with various CVES updates. He noted the upcoming CVES Open Houses of March 20<sup>th</sup> in Mineville and Plattsburgh on March 21<sup>st</sup>. Second, Dr Davey shared that CVES has been planning the 75<sup>th</sup> Anniversary Celebration. The 75<sup>th</sup> Anniversary Committee, led by Mrs. Michele Friedman, Director of Career and Technical Education, has selected

Thursday, October 17, 2024, as the 75<sup>th</sup> Anniversary Celebration date and dinner. Dr. Davey shared that Dr. Betty Rosa, Commissioner of Education, will hopefully attend. The date has been shared with her office.

Third, Dr. Davey noted that all staff would be notified regarding water testing for lead the next day. Lead water testing was completed at the Plattsburgh Campus, and there were several faucets found to have higher part per million (PPM) amounts of lead than allowed. Those faucets were deemed not suitable for drinking and posted appropriately. Dr. Davey will send the information about this tomorrow, Thursday, March 14, 2024. It will be sent to the staff and students' parents as well.

Fourth, Dr. Davey reminded the Board that there will be a second reading and adoption of the new Workplace Violence Prevention (WPV) Policy in the meeting. It is on the agenda. The Board is also scheduled to approve the WPV Coordinators who will be appointed this evening.

Fifth, Dr. Davey provided an NYSED update and reminded the Board that his February Meeting notes had been shared for their review. Additionally, there were DS updates regarding NYSSBA, ASBO, technology information updates, and the BOCES of NY Advocacy updates. Dr. Davey also mentioned that the NYSSBA-Superintendent and Board President Relationship professional development program is planned to begin in the Fall. CVES will be piloting the program to start. More information will be presented at a later date.

Sixth, Dr. Davey reviewed the information from the 2024 BOCES Advocacy Day held on February 27<sup>th</sup>, 2024. Dr. Davey attended with several other District Superintendents from the North Country-Capital District JMT (Joint Management Team). Dr. Davey met with Ms. Lauren Gemmell (Capital Region BOCES DS) and Dr. David Ziskin (HFM BOCES DS) to meet with our regional NYS legislators. BOCES of NYS Advocacy information was shared. The top priority topics included the importance of retiree waivers, approving the ability to admit out-of-state students to BOCES programs, and renewing the BOCES 20-year leases, were discussed. The legislators were very supportive.

Next, Dr. Davey attended the Board of Regents meeting and provided several presentations and handouts. Dr. Davey spoke about the Board of Regents meeting presentations on AI (Artificial Intelligence), the ESSA Accountability System presentation, and an excellent, impactful presentation on Epistemicide and recognizing its systemic impact on minority and disadvantaged populations.

Lastly, the Board and Dr. Davey discussed the upcoming total solar eclipse on April 8, 2024, for our region. There have been concerns with the influx of travelers on the roads to see the phenomenon. Many school districts have been planning for the eclipse for a year. Some districts plan to return an unused emergency day and

be closed; CVES is one of them. Other districts will be open ½ day for students to help with safety and planning. The Board members spoke about what they had heard about their areas and what was expected. Dr. Davey concluded his DS Update with a reminder that the April Board meeting is in Plattsburgh, NY, on Wednesday, April 10, 2024, followed by our CVES Board Member elections on Thursday, April 18, 2024.

MINUTES OF  
PREVIOUS  
MEETING

Mrs. Murdock moved, seconded by Ms. Wotton, to approve the Draft Minutes from the February 14, 2024, regular Board Meeting. All Board Members present voted yes—motion carried.

CONSENT  
AGENDA  
FINANCIAL

Mrs. Boise moved, seconded by Mr. Murdock, to approve the Consent Agenda Financial. All Board Members present voted yes—motion carried.

CERTIFICATION  
OF THE WARRANT

Approve the Certification of Warrant for February 6, 2024, to February 27, 2024.

TREASURER'S  
REPORT

Approve the Treasurer's Report from January 31, 2024.

EXTRA-  
CLASSROOM  
TREASURER'S  
REPORT

Approve the Extraclassroom Treasurer's Report from January 1, 2024 to January 31, 2024.

BUDGET  
INCREASE(S)

Approve the following budget increase(s):

1. Increase Central Business Office (Co-Ser 675) from \$220,000 to \$245,000, for the period of July 1, 2023 through June 30, 2024, due to increase service requests from Boquet Valley Central School District. (Mgmt. Serv.)
2. Increase Insurance Coordination (Co-Ser 602-7810) from \$628,958 to \$681,458, for the period of July 1, 2023 through June 30, 2024, due to increased consultant costs. (Mgmt. Serv.)
3. Increase the On-Line High School budget (Co-Ser 411) from \$19,740 to \$54,740 due to anticipated increased participation in on-line high school classes for the 2023-2024 school year. (Online access passwords are pre-purchased) (CV-TEC)

SPECIAL AID  
FUND PROJECT(S)

Approve the following Special Aid Fund Project(s):

1. Increase the Healthcare Worker Bonus Fund, Special Aid Fund project, from \$109,803 to \$117,338.50 for the period of July 1, 2023 through June 30, 2024. This program is funded through the New York State Department of Health (Mgmt. Services)
2. Core Rehabilitation Services (CRS) Special Aid Fund be allowed to continue providing services for the period January 1 – March 30, 2024. Expenditures are not allowed to exceed \$147,083 (Rise Center)

CROSS CONTRACT  
BUDGET  
INCREASE(S)

Approve the following Cross-Contract Budget increase(s):

1. Increase the Virtual Summer School – Capital Region BOCES budget (Co-Ser 459) from \$6,200 to \$12,000 for the 2023-2024 school year, to accommodate for an additional Cross Contract with Capital Region BOCES (Plattsburgh). (S<sup>3</sup>)

DONATIONS

Approve the following Donations:

1. Donation of four (4) retired police bicycles by Lt. Pond of the Plattsburgh Police Department. The items donated to the CV-TEC Division will be utilized for training purposes in the Security and Law Enforcement class within the CV-TEC Plattsburgh Division.
2. Donation of the twenty-five (25) tubes of Socolor Matrix Color by Crystal O’Jida-Blair of New Impressions Salon. The items donated to the CV-TEC Division will be utilized for training purposes in the Cosmetology class within the CV-TEC Plattsburgh division.

CONSENT  
AGENDA  
PERSONNEL

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the Consent Agenda Personnel. All Board Members present voted yes—motion carried.

RESIGNATION  
FOR THE PURPOSE  
OF RETIREMENT  
PLANT & BRIGGS

Accept the following letter(s) of Resignation for the purposes of Retirement:

1. Leslie Plant, Teacher Aide/ Student Aide, effective June 28, 2025
2. Celia Briggs, Teacher Aide/Student Aide, effective June 28, 2025

Dr. Davey paused the meeting to acknowledge the years of service for Leslie Plant and Celia Briggs. On Leslie’s retirement date, she will have been with CVES for 30 years; when Celia retires, she will have worked at CVES for 24 years. Dr. Slattery spoke about their dedication to the students and CVES. They are great

people and staff members. Both Dr. Davey and Dr. Slattery wish them the best in their retirement.

RESIGNATION(S)  
KELLAWAY &  
MOSHER

Accept the following letter(s) of Resignation:

1. Casandra Kellaway, Teacher Aide/ Student Aide, effective March 4, 2024, for the purpose of accepting a Teaching Assistant position
2. Michelle Mosher, Teacher Aide/ Student Aide, effective March 4, 2024, for the purpose of accepting a Teaching Assistant position

LEAVE(S) OF  
ABSENCE  
WALDRON

Approve the following leave(s) of absence:

1. Cindy Waldron, Teacher Aide/ Student Aide, unpaid leave of absence, effective March 1, 2024 – March 20, 2024

TEMP-ON-CALL  
SUBSTITUTE(S)

Approve the following Temp-On Call (TOC) and Substitute Positions for the 2023-2024 school year:

<u>Name</u>	<u>Title</u>
Matthew Bushey	Food Service Helper ( <i>pending fingerprint clearance</i> )
Brenda Speshock	Registered Nurse (Schools)
Brenda Speshock	Teacher
Brenda Speshock	Teacher Aide/ Student Aide
Brenda Speshock	Teaching Assistant
Leah Willbrant	Teaching Assistant

VOLUNTEER(S)  
BILLUPS

Approve the following Volunteer(s) for the 2023-2024 School Year:

Name  
Nathan Billups

FACILITATOR(S)  
CHRISTIANSEN

Approve the following Facilitator(s) for the 2023-2024 School Year:

Facilitators, \$30/hour  
Holley Christiansen

TENURE  
COWLING

Grant Tenure to the following person(s):

1. Jennifer Cowling, Special Education Teacher, effective September 2, 2024

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**FOUR-YEAR  
PROBATIONARY  
APPOINTMENT(S)  
DESROCHER,  
LAW & GILMORE**

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Marky DesRocher (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: February 22, 2024  
Tentative Tenure Date: February 22, 2028  
Certification Status: Teaching Assistant Level 1
2. Name: John E. Law (was temporary)  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
Effective Date: February 22, 2024  
Tentative Tenure Date: February 22, 2028  
Certification Status: Teaching Assistant Level 1
3. Name: Lindsey Gilmore  
Tenure Area: Speech Language Pathologist  
Position: Speech Language Pathologist  
Effective Date: September 3, 2024  
Tentative Tenure Date: September 3, 2028  
Certification Status: Speech And Language Disabilities, Initial Certificate  
Annualized Salary: \$55,000

(The Expiration dates for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

**52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENT(S)  
LAFOUNTAIN &  
DUCHARME**

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Shyenne LaFountain  
Position: Teacher Aide/ Student Aide  
Effective Date: February 26, 2024  
Tentative Permanent Date: February 26, 2025  
Annualized Salary: \$20,950
2. Name: Emma Ducharme  
Position: Teacher Aide/ Student Aide  
Effective Date: March 5, 2024  
Tentative Permanent Date: March 5, 2025

Annualized Salary: \$20,950

TEMPORARY  
APPOINTMENT(S)  
FOR THE 2023-2024  
SCHOOL YEAR  
KELLAWAY &  
MOSHER

Appoint the following person(s) to a Temporary Appointment as follows for the 2023-2024 school year:

- 1. Name: Casandra Kellaway  
Position: Teaching Assistant  
Effective Date: March 4, 2024 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828
- 2. Name: Michelle Mosher  
Position: Teaching Assistant  
Effective Date: March 4, 2024 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828

CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT(S)  
TUFO

Appoint the following person(s) to a Civil Service Provisional appointment as follows:

- 1. Name: Katharine Tufo  
Position: Digital Print Machine Operator  
Effective Date: February 27, 2024  
Annualized Salary: \$32,000

(EFFECTIVE PERMENENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

ADDITIONAL  
WORK FOR THE  
2023-2024  
SCHOOL YEAR

Approve the following Additional Work for the 2023-2024 School Year:

Stipend Positions, Compensation per collective bargaining agreement  
Kimberly Lincoln                      New Employee Mentor

SPECIAL  
EDUCATION  
SUMMER SCHOOL  
(ESY) STAFFING  
2024-2025

Approve the following 2024-2025 Special Education Summer School (ESY) Staffing:

Teacher, Hourly rate of pay per contract  
Agoney, Heather  
Ballard, Jesse  
Beaudry, Joanne  
Benway, Chelsea  
Cowling, Jennifer  
Daly, Tom  
Durham, Amy



Gough, Melissa  
 Haley, Jennifer  
 Katzfey, Bethany  
 Langley, Tyler  
 Lucia, Joelle  
 McCaffery, Patrick  
 Neimeier, Maxwell  
 Palmer, Roxana  
 Restrepo, Alyssa  
 Rosselli, Brandy  
 Slagenweit, Melissa  
 Spoor, Cheryl  
 Van Alphen, Heather  
 Williams, Krista

Teaching Assistant, Hourly rate of pay per contract

Bola, Allison  
 Bordeau, Dawn  
 Blackburn, Peter  
 Cassavaugh, Morgyn  
 Chrisman, Suezanne  
 Coolidge, Kayla  
 DeLavernne, Conner  
 DeMeulemeester, Margaret  
 Duell, Latalya  
 Duquette, Emily  
 Gagnier, Whitney  
 Garrison, Erin  
 Hampton, Heather  
 Haran, Nicole  
 Holt, Robert  
 Jaquish, Lauren  
 Keech, Amy  
 Kellaway, Casandra  
 Kotsogiannis, Kathleen  
 Lavoie, James  
 Law, John  
 McCray, Janet  
 Morin, Alyssa  
 Morse, Britteny  
 Norton, Staci  
 Norwood, Emily  
 Pray, Johanna  
 Rivers, Brandy

Romeo, Maryssa  
Smith, Tammy Ann  
Spring, Jill  
Spring, Sara  
Trombley, Andrea  
Velazquez, Kristin

Teacher Aide/ Student Aide, Hourly rate of pay per contract

Agnew, Sarah  
Badger, William  
Benware, Alexander  
Beyer, Alexis  
Bokus, Madison  
Bordeau, Tina  
Caramia, Donna  
Cassavaugh, Eric  
Colgan, Kiara  
Conklin, Sean  
Dauplaise, Scarlett  
Defayette, Janeen  
Defayette, Mikayla  
Desotel, Lisa  
Ducharme, Emma  
Edwards, Patti  
Everleth, Karen  
Fortin, Patrica  
Fox, Jennie  
Frenyea, Angelia  
Gamache, Nichole  
Gordon, Margaret  
Hall, Brianna  
Huchro, Adele  
Hurley, Realelena  
LaBombard, Cynthia  
LaDeau, Erin  
Lindsay- French, Denice  
Lobdell, Jill  
LaFountain, Shyenne  
McKee, Tina  
Merrill, Michele  
Mills, Kayla  
Monteleone, Kayleigh  
Montroy, Donna  
Newell, Randa

Paiser, Victoria  
Riley, Rebekah  
Rock, Jocelyn  
Rock, Tristan  
Rogers, Debra  
Root, Hannah  
Ryan, Dustin  
Schwalb, Emily  
Simpson, Kiera

School Nurse (RN), Hourly rate of pay per contract

Plumadore, Jaimie  
Spadafora, Maria  
Smart, Stacey  
Tursky, Kelly

MEMORANDUM  
OF AGREEMENT  
CSEA

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following:

Memorandum of Agreement between the Clinton-Essex-Warren-Washington (CEWW) Board of Cooperative Educational Services and the Champlain Valley Educational Services Civil Service Employees Association (CSEA) regarding the reimbursement of fees incurred by employees (attached.)

All Board Members present voted yes—motion carried.

SALARY AND  
BENEFIT  
PACKAGE  
CONFIDENTIAL  
GROUP

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following:

Salary and Benefit Package between the Clinton-Essex-Warren-Washington (CEWW) Board of Cooperative Educational Services and the Confidential Group, effective July 1, 2024, through June 30, 2028.

All Board Members present voted yes—motion carried.

INDEPENDENT  
EXTERNAL AUDIT  
APPOINTMENT  
WEST & CO.

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following appointment and engagement letter:

Appoint West & Company, CPAs, PC, of Gloversville, NY, as the CEWW BOCES Independent External Auditor for the 2023-2024 audits (to be conducted during the 2024-25 school year) as recommended by the CVES Audit Committee and approve the engagement letter. The fee for the 2023-2024 audit is \$16,500.

All Board Members present voted yes—motion carried.

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**NEW POLICY  
WORKPLACE  
VIOLENCE  
PREVENTION  
POLICY**

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the second reading and adoption of the following new policy:

New Policy – Second Reading & Adopt  
# Workplace Violence Prevention Policy

All Board Members present voted yes—motion carried.

**WORKPLACE  
VIOLENCE  
PREVENTION  
COORDINATORS**

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following individual(s) as Workplace Violence Prevention Coordinators for the 2023-2024 school year:

1. Tom Smith, Health Safety & Risk Management Specialist
2. Joseph Coakley, Director of Labor Relations

All Board Members present voted yes—motion carried.

**CONFERENCE/  
WORKSHOP  
BOISE**

Mr. Harriman Sr. moved, seconded by Mr. Murdock, to approve the following request(s) for approval of attendance to conference/workshop for the following Board member(s):

1. Leisa Boise  
Rural Schools Association (RSA) Board of Directors Meeting  
April 19, 2024  
Wayne-Finger Lakes BOCES Conference Center, Newark, NY

All Board Members present voted yes—motion carried.

**TERMINATION  
BOOTH**

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the termination of the following person(s) in accordance with the Civil Service Law:

1. Michaelene Booth, Account Clerk/ Typist, effective March 14, 2024

All Board Members present voted yes—motion carried.

**RESIGNATION(S)  
BROWN**

Mr. Murdock moved, seconded by Mrs. Saunders, to accept the following letter(s) of Resignation:

1. Jill Brown, Teacher Aide/ Student Aide, effective March 18, 2024, for the purpose of accepting a Cook position.

All Board Members present voted yes—motion carried.

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52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENT  
BROWN

Mr. Murdock moved, seconded by Mrs. Boise, to appoint the following person(s) to a 52-week Civil Service Probationary appointment:

1. Name: Jill Brown  
Position: Cook  
Effective Date: March 18, 2024  
Tentative Permanent Date: March 18, 2025  
Annualized Salary: \$25,711

All Board Members present voted yes—motion carried.

CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT  
BASSETT

Mr. Murdock moved, seconded by Mr. Harriman Sr., to appoint the following person(s) to a Civil Service Provisional appointment:

1. Name: Tami Bassett  
Position: Personnel Specialist  
Effective Date: March 18, 2024  
Annualized Salary: \$41,000

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

All Board Members present voted yes—motion carried.

TEMPORARY  
APPOINTMENT  
FOR THE 2023-2024  
SCHOOL YEAR  
AUBREY

Mr. Murdock moved, seconded by Mrs. Boise, to appoint the following person(s) to a temporary appointment for the 2023-2024 school year:

1. Name: Scott Aubrey  
Position: Teaching Assistant  
Effective Date: March 7, 2024 – June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828

All Board Members present voted yes—motion carried.

TEMPORARY  
GRANT  
APPOINTMENT  
BRAZIL &  
MCSHANE

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Temporary Grant appointment from December 31, 2023-June 30, 2024:

1. Brady Brazil, Work Study Student, not-to-exceed 90 hours, at \$15.00/hour
2. Robert McShane, Work Study Student, not-to-exceed 160 hours, at \$15.00/hour

All Board Members present voted yes—motion carried.

MEMORANDUM  
OF AGREEMENT  
UNITED  
PROFESSIONALS

Mr. Murdock moved, seconded by Mrs. Saunders, to approve the following:

1. Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services United Professionals regarding the reimbursement of fees incurred by employees (attached.)

All Board Members present voted yes—motion carried.

MEMORANDUM  
OF AGREEMENT  
12-MONTH  
SUPPORT STAFF

Mr. Murdock moved, seconded by Mrs. Saunders, to approve the following:

1. Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services 12-Month Support Staff regarding compensation for a Building Maintenance Mechanic (attached.)

All Board Members present voted yes—motion carried.

NEXT BOARD  
MEETING

The next Board meeting will be held on Wednesday, April 10, 2024, at the CVES Learning Hub Conference Center in Plattsburgh, NY. An anticipated Executive Session will begin at 6:00 pm, with the Annual and monthly meetings to follow.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr., to adjourn the meeting at 7:57 pm. All Board Members present voted yes—motion carried.

  
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Katelyn Smart, Board Clerk