

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
BOARD OF COOPERATIVE EDUCATIONAL SERVICES  
Sole Supervisory District of Clinton, Essex, Warren and Washington Counties

**AGENDA FOR BOARD MEETING TO BE HELD AT THE  
YANDON-DILLON CENTER IN MINEVILLE, NY ON SEPTEMBER 13, 2023  
PROPOSED EXECUTIVE SESSION AT 6:00 P.M. – MONTHLY MEETING TO FOLLOW**

- No Action      1. CALL TO ORDER: BOARD PRESIDENT  
                    a.      The Pledge of Allegiance  
                    b.      Roll Call of Board Members
- No Action      2. EXECUTIVE SESSION
- No Action      3. INTRODUCTION OF ALL PRESENT
- No Action      4. OPINIONS AND CONCERNS FROM THE AUDIENCE
- No Action      5. WELCOME BACK TO SCHOOL UPDATE
- No Action      6. PHASE 2 CAPITAL PROJECT UPDATE- Dr. Mark Davey & Mr. Eric Bell
- No Action      7. DISTRICT SUPERINTENDENT’S UPDATE
- Action          8. MINUTES OF PREVIOUS MEETING  
                    a.      August 16, 2023 Regular Board Minutes (Enc. 1)
9. CONSENT AGENDA FINANCIAL
- Action          a.      Certification of Warrant (Enc. 2)
- Action          b.      Treasurer’s Reports (Enc. 3)
- Action          c.      Donations (Enc. 4)
- Action          d.      Cross Contracts (Enc. 5)
- Action          e.      Special Aid Fund Project (Enc. 6)
- Action          f.      Special Aid Fund Projects Continuations (Enc. 7)
- Action          g.      Special Aid Fund Project Budget Increase (Enc. 8)
- Action          h.      Adult Education Sponsorship Agreements (Enc. 9)
10. OLD BUSINESS
- No Action      a.      N/A this month
11. CONSENT AGENDA PERSONNEL
- Action          a.      Rescind (Enc. 10)
- Action          b.      Amend (Enc. 11)
- Action          c.      Resignations (Enc. 12)
- Action          d.      Leave(s) of Absence (Enc. 13)
- Action.        e.      Tenure (Enc. 14)
- Action          f.      Permanent Appointment (Civil Service) (Enc. 15)
- Action          g.      Four-Year Temporary Appointment(s) (Enc. 16)

- Action h. 52-Week Civil Service Provisional Appointment(s) (Enc. 17)
- Action i. Civil Service Provisional Appointment(s) (Enc. 18)
- Action j. Temporary Appointment(s) (Enc. 19)
- Action k. Hourly Appointment(s) (Enc. 20)
- Action l. Temp-On-Call and Substitute Positions for 2023-24 (Enc. 21)
- Action m. Additional Work 2022-23 School Year (Enc. 22)
- Action n. Additional Work 2023-24 School Year (Enc. 23)
- Action o. 2023 Summer Work (Enc. 24)
- Action p. Authorized Money Collector(s) (Enc. 25)
- Action q. New Employee Orientation Compensation (Enc. 26)

12. BOARD OF COOPERATIVE EDUCATIONAL SERVICES

- No Action a. 2022/23 DS Approved Cross Contract Budget Increases (Enc. 27)
- No Action b. Annual Report on Reserves (Enc. 28)
- No Action c. First Reading of update Vision, Mission, & Core Beliefs (Enc. 29)
- Action d. Request for Approval to Attend Conference/Workshop (Enc. 30)
- Action e. Special Education School Aged Summer School (Enc. 31)

13. NEW BUSINESS

- No Action 14. OTHER

- No Action 15. NEXT BOARD MEETING

Wednesday, October 11, 2023, at the CVES Conference Center in Plattsburgh, – Proposed Executive Session at 6:00 p.m. monthly meeting to follow.

- No Action 16. REPORTS FROM DIRECTORS (Enc. 32)

- Action 17. ADJOURNMENT

## CHAMPLAIN VALLEY EDUCATIONAL SERVICES

### MISSION

*Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.*

### VISION

*We aspire to be the premier provider of dynamic and innovative educational programs and share services, serving as a catalyst for personal and regional growth and development toward a brighter global future.*

### IMPORTANT DATES

September 13, 2023	Board Meeting – Yandon-Dillon Center, Mineville – 6:00 pm
October 11, 2023	Audit Committee Meeting – Conference Center, Plattsburgh – 5:00 pm
October 11, 2023	Board Meeting – Conference Center, Plattsburgh – 6:00 pm
October 18, 2023	CV-TEC & Rise Center Family Night – Mineville – 6:00 pm
October 19, 2023	Rise Center Family Night - WAF – 5:00 pm
October 26, 2023	CV-TEC Family Night – Plattsburgh – 6:00 pm
October 26-28, 2023	NYSSBA Convention – Buffalo
November 1, 2023	Board Budget Committee Meeting – Discuss Budget Development & Review 2023-24 Reconciliations – Conference Center, Plattsburgh – 7:00 pm
November 8, 2023	Board Meeting – Yandon-Dillon Center, Mineville – 6:00 pm
December 5, 2023	Board Budget Committee Meeting – Review 2022/23 Reconciliations & Set Parameters for 2024-25 Budgets – Conference Center, Plattsburgh – 7:00 pm
December 13, 2023	Audit Committee Meeting – CV-TEC Plattsburgh – 5:00 pm
December 13, 2023	Board Meeting – CVES Plattsburgh – 6:00 pm
January 10, 2024	Board Meeting – Yandon-Dillon Center, Mineville – 6:00 pm
January 25, 2024	Board Budget Committee Meeting – Analyze/Discuss Preliminary 2024-25 Budgets – Finalize Draft Budgets – Conference Center, Plattsburgh – 7:00 pm
February 14, 2024	Audit Committee Meeting – Conference Center, Plattsburgh – 5:00 pm
February 14, 2024	Board Meeting/Budget Presentations – Conference Center, Plattsburgh – 6:00 pm
March 13, 2024	Board Meeting – Yandon-Dillon Center, Mineville – 6:00 pm
March 20, 2024	CV-TEC Open House – Mineville – 6:00 pm
March 21, 2024	CV-TEC Open House – Plattsburgh – 6:00 pm
April 10, 2024	Annual Meeting – CVES Conference Center, Plattsburgh – 6:00 pm
April 18, 2024	Election of CVES Board Members and Vote on Administrative Budget
May 8, 2024	Audit Committee Meeting – Yandon-Dillon Center, Mineville – 5:00 pm
May 8, 2024	Board Meeting – Yandon-Dillon Center, Mineville – 6:00 pm
May 15, 2024	NTHS Ceremony (Mineville Campus) Moriah CSD – 7:00 pm
May 22, 2024	NTHS Ceremony (Plattsburgh Campus) Conference Center – 7:00 pm
June 5, 2024	SkillsUSA Awards – CVES Conference Center, Plattsburgh – 6:00 pm
June 6, 2024	No. Country Loggers Awards Banquet – CV-TEC, Plattsburgh – 6:00 pm
June 7, 2024	WAF Graduation Ceremony – SUNY Giltz Auditorium – 9:30 am
June 12, 2024	Board Meeting – Conference Center, Plattsburgh – 6:00 pm
June 12, 2024	Plattsburgh Rise Center kindergarten Graduation – 10:00 am
June 18, 2024	CV-TEC Mineville Graduation Ceremony – Moriah Central School – 7:00 pm
June 20, 2024	CV-TEC Plattsburgh Graduation Ceremony –SUNY Plattsburgh – 7:00 pm

## **MOTIONS TO ENTER INTO EXECUTIVE SESSION**

1. A matter which will imperil the Public safety if disclosed
2. A matter which may disclose the identity of a Law Enforcement Agent or Informer
3. A matter of information relating to a current or future investigation or prosecution of a criminal offence which would imperil effective Law Enforcement if disclosed
4. A matter of discussion regarding proposed, pending or current litigation
5. A matter of collective negotiations pursuant to Article 14 of Civil Service Law (The Taylor Law)
6. A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation
7. A matter of the preparation, grading or administration of examinations
8. A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the School District if such discussion publicity would substantially affect the value thereof
9. A matter related to a specific student of the district

### **ENC. 1**

Recommend that the Board approve the Draft Minutes from the August 17, 2022 Regular Board meeting.

### **ENC. 2**

Recommend that the Board approve the Certification of Warrant for August 8, 2023 to September 13, 2023.

### **ENC. 3**

Recommend that the Board approve the Treasurer's Reports from June & July 2023.

### **ENC. 4**

Recommend that the Board approve the following Donation(s):

1. Multiple tools and accessories by Tractor Supply Company. The items donated to the CV-TEC Division will benefit multiple classes and students within the CV-TEC Division.
2. Monetary funds in the amount of \$600 collected by Erin Ganther. The funds donated are to be used for the PBIS program for Rise Center Students.
3. Donation of \$200 from CVES United Professionals to offset the cost of the 2023 Opening Day expenses at the CVES Learning Hub Conference Center.
4. Donation of \$150 from CSEA Local 810 CVES Unit 6472 (10-Month unit) to offset the cost of the 2023 Opening Day expenses at the CVES Learning Hub Conference Center.

### **ENC. 5**

Recommend the Board approve the following Cross Contracts:

1. 2023-24 Initial - Questar III BOCES, \$59,673.00  
-State Aid Planning (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro)
2. 2022-23 Final - Washington-Saratoga-Warren-Hamilton-Essex BOCES, \$295,937.27  
-Special Education -Visually Impaired Related Services (Schroon Lake)  
-Odyssey of the Mind (Schroon Lake)  
-Model Schools (Beekmantown, Chazy, CVES, Plattsburgh)  
-Learning Technology (Beekmantown, Plattsburgh, Schroon Lake, Willsboro)  
-Workshops (Boquet Valley, CVES, Peru, Plattsburgh, Putnam, Ticonderoga, Willsboro)

### **ENC. 5 (continued)**

3. 2022-23 Final - St. Lawrence-Lewis BOCES, \$51,244.96  
-Web Page Software (Beekmantown)  
-Section X Athletic Coordination (Peru, Plattsburgh)  
-Cooperative Purchasing (AuSable Valley, Beekmantown, Boquet Valley, Chazy, CVES, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Willsboro)

### **ENC. 6**

Recommend that the Board approve the following Special Aid Fund Project(s):

1. Supplemental Nutrition Assistance Program (SNAP) Employment & Training Venture IV special aid fund project in the amount of \$400,000 for the period of December 1, 2022 through November 30, 2023 (pending a fully executed contract with NYS). (CV-TEC)
2. North Country Region Career Pathways III Program (NCRCP3P), in the amount of \$100,000 for the period of April 1, 2023 through March 31, 2024 (Pending a fully executed contract with North Country Workforce Partnership, Inc.) (CV-TEC)
3. School Library System Basic Operating Aid (947) in the amount of \$98,268.00, for the period of July 1, 2023 through June 30, 2024. (S<sup>3</sup>)
4. School Library System Supplemental Operating Aid (956) in the amount of \$47,919.00, for the period of July 1, 2023 through June 30, 2024. (S<sup>3</sup>)
5. School Library Categorical Aid for Automation (949) in the amount of \$9,827.00, for the period of July 1, 2023 through June 30, 2024. (S<sup>3</sup>)

### **ENC. 7**

Recommend that the Board approve the following Special Aid Fund Project Continuations:

1. That the Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act (PERKINS V) Special Aid Fund be allowed to continue providing services for the period September 1 – November 30, 2023. Expenditures are not allowed to exceed \$45,000 (CV-TEC)
2. That the Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act (PERKINS V) Special Aid Fund be allowed to continue providing services for the period September 1 – November 30, 2023. Expenditures are not allowed to exceed \$45,000 (CV-TEC)

## **ENC. 8**

Recommend that the Board approve the following Special Aid Fund Project budget increase(s):

1. Increase the Core Rehabilitation Service (CRS) Special Aid Fund project budget from \$327,438 to \$650,000 for the period of January 1, 2023 through December 31, 2023, due to anticipated additional funding in the amount of \$322,562. (Rise Center)

## **ENC. 9**

Recommend that the Board approve the following Adult Education Sponsorship Agreements:

2. Agreement between Clinton-Essex-Warren-Washington BOCES and AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro Central School Districts for the purpose of providing Adult Education Instructional Activities for the 2023-2024 school year. (CV-TEC) (attached)

## **ENC. 10**

Recommend that the Board rescind the following appointment(s) that were approved at the August 16, 2023 Board meeting:

Recommend that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Sheilah Boyea  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Teaching Assistant Level III  
Annualized Salary: \$34,000

Recommend that the Board appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Connie Staley  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950

## **ENC. 11**

Recommend that the Board amend the following appointment(s) that were approved at the August 16, 2023 Board meeting:

Recommend that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Katelyn Christian  
Position: Speech Language Pathologist  
Tenure Area: Speech Language Pathologist  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Speech and Language Disabilities, Initial  
Annualized Salary: \$50,582 \$53,000

## **ENC. 12**

Recommend that the Board accept the following letter(s) of Resignation:

1. Amelia Whalen, Teacher Aide/Student Aide, effective August 22, 2023
2. Samantha Collins, Account Clerk/Typist, effective August 26, 2023
3. Krysten Conners, Business Education Teacher, effective August 26, 2023
4. Jacqueline Dashnaw, Teaching Assistant, effective August 31, 2023
5. Jacob Rivers, Electrical Design, Installation & Alternative Energy Teacher, effective September 4, 2023
6. Amy Keech, Teacher Aide/Student Aide, effective September 5, 2023
7. Maura Trombley, Special Education Teacher, effective September 22, 2023
8. Trevor Cameron, Special Education Teacher, effective October 2, 2023
9. Lisa Whalen, Teaching Assistant, effective September 5, 2023, for the purpose of accepting a Special Education Teacher position
10. Peter Blackburn, Teacher Aide/Student Aide, effective September 5, 2023, for the purpose of accepting a Teaching Assistant position
11. Brianna Burnham, Education Grant Specialist, effective September 5, 2023, for the purpose of accepting a School Social Worker position
10. John (Eli) Law, Teacher Aide/ Student Aide, effective September 5, 2023, for the purpose of accepting a Teaching Assistant position
11. Jill Spring, Teacher Aide/Student Aide, effective September 5, 2023 for the purpose of accepting a Teaching Assistant position

## **ENC. 13**

Recommend that the Board approve the following leave(s) of absence:

1. Dustin Ryan, Teacher Aide/Student Aide, unpaid leave of absence effective September 5, 2023, through December 8, 2023



### **ENC. 13 (continued)**

2. Janine Manley, Teaching Assistant, unpaid leave of absence effective September 5, 2023, through June 30, 2024 for the purpose of accepting a temporary Teaching position
3. Heather Agoney, Teaching Assistant, unpaid leave of absence effective September 5, 2023, through June 30, 2024, for the purpose of accepting a temporary Teaching position
4. Melissa Slagenweit, Teaching Assistant, unpaid leave of absence effective September 5, 2023, through June 30, 2024, for the purpose of accepting a temporary Teaching position

### **ENC. 14**

Recommend that the Board grant tenure to the following person(s):

1. Matthew Slattery, Director of Special Education, Effective February 2, 2024

### **ENC. 15**

Recommend that the Board grant a Permanent Appointment (Civil Service) to the following person(s):

1. Carolyn Goodrow, Employment and Training Counselor, effective September 25, 2023
2. Katrina Guynup, Employment and Training Counselor, effective September 26, 2023
3. Tracy Girard, Physical Therapist, effective September 28, 2023
4. Alison Hurlock, Teacher Aide/ Student Aide, effective October 3, 2023

### **ENC. 16**

Recommend that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Kylee Gonyea  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: December 8, 2022  
Tentative Tenure Date: December 8, 2026  
Certification Status: Teaching Assistant, Level I
2. Name: Ashley Brown  
Position: Special Education Teacher  
Tenure Area: Special Education Teacher  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Students with Disabilities (1-6) Initial  
Annualized Salary: \$52,979

## **ENC. 16 (continued)**

3. Name: Mandi Spofford  
Position: School Psychologist  
Tenure Area: School Psychologist  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: School Psychologist, Provisional  
Annualized Salary: \$59,676
  
4. Name: Eric Pollard  
Position: Teacher of the Deaf  
Tenure Area: Deaf & Hearing Impaired  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Speech & Language Disabilities, Initial  
Annualized Salary: \$70,000
  
5. Name: Tara Walentuk  
Position: Teacher of the Deaf  
Tenure Area: Deaf & Hearing Impaired  
Effective Date: October 13, 2023  
Tentative Tenure Date: October 13, 2027  
Certification Status: Speech & Language Disabilities, Professional  
Annualized Salary: \$71,000

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

## **ENC. 17**

Recommend that the Board appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Michele Merrill  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950

## **ENC. 17 (continued)**

2. Name: Kiara Colgan  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
  
3. Name: Emily Schwalb  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
  
4. Name: Laura Supley  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$26,000
  
5. Name: Scarlett Dauplaise Position: Teacher Aide/ Student Aide  
Effective Date: September 11, 2023  
Tentative Permanent Date: September 11, 2024  
Annualized Salary: \$20,950

## **ENC. 18**

Recommend the Board appoint the following person(s) to a Civil Service Provisional appointment as follows:

1. Name: Suzanne Dumar  
Position: Account Clerk/ Typist  
Effective Date: September 5, 2023  
Annualized Salary: \$31,000

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

## **ENC. 19**

Recommend that the Board appoint the following person(s) to a Temporary Appointment as follows for the 2023-2024 school year:

1. Name: Brianna Burnham  
Position: School Social Worker  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$56,676
2. Name: Ciarra Smith  
Position: Teaching Assistant  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828
3. Name: John (Eli) Law  
Position: Teaching Assistant  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828
4. Name: Peter Blackburn  
Position: Teaching Assistant  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828
5. Name: Jill Spring  
Position: Teaching Assistant  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$28,593
6. Name: Alyssa Morin  
Position: Teaching Assistant  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828
7. Name: Patrick McCaffrey  
Position: Special Education Teacher

**ENC. 19 (continued)**

Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: English 7-12 Permanent  
Annualized Salary: \$68,000

8. Name: Heather Agoney  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$47,582
9. Name: Melissa Slagenweit  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Teaching Assistant Level I  
Annualized Salary: \$47,582
10. Name: Janine Manley  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Nursery, Kindergarten & Grades 1-6 Permanent, Reading Teacher Permanent  
Annualized Salary: \$53,000
11. Name: Lisa Whalen  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Teaching Assistant, Level III  
Annualized Salary: \$47,582
12. Name: Sheilah Boyea  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Teaching Assistant, Continuing Certificate  
Annualized Salary: \$55,000
13. Name: Stefan Ramirez  
Position: Pre-CTE Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$47,582

**ENC. 19 (continued)**

14. Name: Tyler Puchrik (*pending fingerprint clearance*)  
Position: Culinary Arts Management Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$47,582

**ENC. 20**

Recommend that the Board appoint the following person(s) to an hourly appointment for the 2023-2024 school year:

1. Brianna Burnham, Education Grant Specialist, \$26/Hour
2. Joan McGowan, Instructional Training Specialist, \$45/Hour

**ENC. 21**

Recommend that the Board approve the following Temp-On-Call and Substitute positions for the 2023-2024 school year:

<u>Name</u>	<u>Title</u>
Michael Mitchell	Teacher Aide/ Student Aide
Kayla Myers	Teacher Aide/ Student Aide
Laurie Bulriss-Ano	Teacher Aide/ Student Aide ( <i>pending fingerprint clearance</i> )
Jacqueline Dashnaw	Teaching Assistant
Mike Bova	Teaching Assistant
Laurie Trepanier	Teaching Assistant
Jacqueline Dashnaw	Teacher
Mike Bova	Teacher
Laurie Trepanier	Teacher

**ENC. 22**

Recommend that the Board Approve the following Additional Work for the 2022-2023 school year:

Employee Mentors  
Heather VanAlphan

## **ENC. 23**

Recommend that the Board approve the following Additional Work for the 2023-24 School Year:

### Stipend Positions, Compensation per collective bargaining agreement

Taylor Sprague	Maple Sugaring - Mineville
Christopher Huchro	Maple Sugaring - Mineville
Nicole Santaniello	Skills USA Advisor - Mineville
Nicole Santaniello	Skills USA Advisor - Plattsburgh
Grace Mayhew	Greenhouse Work - Plattsburgh
Grace Mayhew	Maple Sugaring - Plattsburgh
Joshua Pierce	Maple Sugaring - Plattsburgh
Anika Craig	Animal Science - Plattsburgh
Lisa Tallman	CV-TEC Yearbook Coordinator - Plattsburgh
Brandy Rosselli	Yearbook Coordinator - Mineville
Brandy Rosselli	PBIS Coordinator - Mineville
Heather Agoney	PBIS Coordinator - Plattsburgh

## **ENC. 24**

Recommend that the Board approve the 2023 Summer Work:

### Training/Preparation for 23-24 School Year, hourly rate of pay per contract

Audrey Crucetti	Not-to-exceed 30 hours
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### PBIS Committee 23-24 Planning, Hourly rate of pay per contract

Heather Agoney	Not-to-exceed 12 hours
Savana-Lin Fredrick	Not-to-exceed 12 hours
Alyssa Restrepo	Not-to-exceed 12 hours
Suezanne Chrisman	Not-to-exceed 12 hours

### Restorative Practices Committee, Hourly rate of pay per contract

Dawn Bordeau	Not-to-exceed 6 hours
Brandy Rosselli	Not-to-exceed 6 hours
Joanne Beaudry	Not-to-exceed 6 hours
Heidi Wells	Not-to-exceed 6 hours
Arianna Menard	Not-to-exceed 6 hours
Brigitte Phillips	Not-to-exceed 6 hours
Brooke Stevens	Not-to-exceed 6 hours
Kim Denton	Not-to-exceed 6 hours
Brenda Trombley	Not-to-exceed 6 hours
Stacey Yelle	Not-to-exceed 6 hours
Jessica Willette	Not-to-exceed 6 hours
Joelle Lucia	Not-to-exceed 6 hours

## **ENC. 24 (continued)**

Angela Defelice	Not-to-exceed 6 hours
Melissa Gough	Not-to-exceed 6 hours
Andrea Trombley	Not-to-exceed 6 hours

### Classroom Move/ Setup, hourly rate of pay

Allison Bola	Not-to-exceed 20 hours
Alyssa Restrepo	Not-to-exceed 8 hours
Amy Guynup	Not-to-exceed 20 hours
Andrea Trombley	Not-to-exceed 20 hours
Arianna Menard	Not-to-exceed 20 hours
Ashley Brown	Not-to-exceed 20 hours
Bethany Katzfey	Not-to-exceed 20 hours
Brittney Morse	Not-to-exceed 20 hours
Chelsea Benway	Not-to-exceed 20 hours
Cheryl Spoor	Not-to-exceed 5 hours
Conner Delavergne	Not-to-exceed 20 hours
Dawn Bordeau	Not-to-exceed 20 hours
Dawn Abar	Not-to-exceed 12 hours
Elizabeth Dugan	Not-to-exceed 20 hours
Elizabeth Laundrie	Not-to-exceed 5 hours
Emily Duquette	Not-to-exceed 20 hours
Erin Garrison	Not-to-exceed 20 hours
Heather Agoney	Not-to-exceed 20 hours
Heather Hampton	Not-to-exceed 8 hours
Heather Hambleton	Not-to-exceed 20 hours
Heather VanAlphen	Not-to-exceed 20 hours
James Lavoie	Not-to-exceed 20 hours
Joanne Beaudry	Not-to-exceed 20 hours
Joelle Lucia	Not-to-exceed 20 hours
Johanna Pray	Not-to-exceed 8 hours
John Law	Not-to-exceed 20 hours
Julie Adams	Not-to-exceed 20 hours
Julie Filion	Not-to-exceed 20 hours
Karen Yeager	Not-to-exceed 20 hours
Katelyn Christian	Not-to-exceed 20 hours
Kathy Kotsogiannis	Not-to-exceed 20 hours
Kent Olsen	Not-to-exceed 20 hours
Krista Williams	Not-to-exceed 20 hours
Mariellen Boyd	Not-to-exceed 20 hours
Maryssa Romeo	Not-to-exceed 20 hours
Melissa Slagenweit	Not-to-exceed 20 hours
Morgyn Cassavaugh	Not-to-exceed 20 hours
Nancy Davidson	Not-to-exceed 12 hours



**ENC. 24 (continued)**

Pamela Carroll	Not-to-exceed 8 hours
Rhona Stoffel	Not-to-exceed 20 hours
Savanna-Lin Fredrick	Not-to-exceed 20 hours
Sheilah Boyea	Not-to-exceed 20 hours
Susan Tourville	Not-to-exceed 20 hours
Tammy Ann Smith	Not-to-exceed 20 hours
Whitney Gagnier	Not-to-exceed 20 hours
Elizabeth Theeman	Not-to-exceed 20 hours
Reed Hofmann	Not-to-exceed 20 hours
Caitlin Thompson	Not-to-exceed 20 hours
Lisa Briscoe	Not-to-exceed 20 hours
Joan Hubbard	Not-to-exceed 20 hours
Catherine Premore	Not-to-exceed 20 hours
Olivia Blais	Not-to-exceed 20 hours
Shanni Hicks-Wilson	Not-to-exceed 20 hours
Christie Lee	Not-to-exceed 20 hours
Melissa Litts	Not-to-exceed 20 hours
Jami Ganter	Not-to-exceed 6 Hours

Continuation of Normal work year duties, hourly rate of pay

Kayla Laughlin	Not-to-exceed 10 hours
Brigitte Phillips	Not-to-exceed 20 hours
Toni Perez	Not-to-exceed 4 hours
Kevin Donoghue	Not-to-exceed 18 hours

School Lunch Manager Preparation for the new school year, Daily rate of pay

Jocelyn Lopez	Not-to-exceed 1 additional day
Sadie Kaltenbach	Not-to-exceed 1 additional day
Barrett Miller	Not-to-exceed 1 additional day
Jordan McGinness	Not-to-exceed 1 additional day

School Lunch Preparation/ training for the new school year, Hourly rate of pay

Adele Huchro	Not-to-exceed 6 hours
Meagan Whitman	Not-to-exceed 6 hours
Angela Provost	Not-to-exceed 3 hours

## **ENC. 25**

Recommend that the Board authorize the following individuals to collect money at the following CVES location for the 2023-24 school year:

### **CV-TEC**

Kylee Gonyea for Cosmetology program activities – Plattsburgh Campus

Tyler Puchrik for Culinary Arts Management program activities – Plattsburgh Campus

## **ENC. 26**

Recommend that the Board approve the following list of employees to receive compensation for attending the CVES New Employee Orientation on August 29, 2023:

### **Hourly rate of pay per contract**

Alaina Weare

Albert Stickle

Brandy Rivers

Caitlin Yell

Charles Johnson

Cynthia Moran

Dana Gilbo

Eric Pollard

Joanne Mazzotte

Karen Yeager

Katelyn Christian

Kenny Allen

Erin Garrison

Krista Williams

Mary Lou Allen

Maxwell Niemer

Stefan Ramirez

Thomas Willette

Madeline Kaplan

Reed Hofmann

Melanie Faville

Julie Filion

Brittany DuBrey

Jacob Gittler

Rene Sprague

Audrey Crucetti

## **ENC. 26 (continued)**

### Hourly rate of pay

Cindy Waldron  
Denice French  
Peter Blackburn  
Michele Merrill  
Rosemarie Webster  
Sarah Ryan  
Suzanne Dumar  
Vanessa Blow  
Emily Schwalb  
Carrie Stone  
Alexis Beyer

## **ENC. 27**

Per the resolution adopted by the CVES Board the “District Superintendent is authorized to approve budget increases related to Cross-Contracted Service Budgets”. This option is utilized when board approval to increase a cross-contracted service budget could not be obtained before the end of the fiscal year due to unanticipated year-end purchases by our component districts from other BOCES. When the District Superintendent acts in this capacity, the authorization must be reported to the Board within 90 days.

1. The Model Schools – Albany BOCES budget was increased from \$14,650 to \$28,915, for the 2022-2023 school year, to accommodate for additional service request from AuSable Valley. (Co-Ser 544) S<sup>3</sup>
2. The DEI/CRSE Resources – FEH BOCES budget was increased from \$18,295 to \$19,835, for the 2022-2023 school year to accommodate for additional service requests from Boquet Valley, Northern Adirondack, & Saranac. (Co-ser 566) S<sup>3</sup>
3. The DEI – Oswego BOCES budget was added in the amount of \$1,950, for the 2022-2023 school year to accommodate for additional service requests from Peru. (Co-Ser 573) S<sup>3</sup>
4. The Voice & Electronic Communication Services – Albany BOCES budget was increased from \$223,500 to \$237,342, for the 2022-2023 school year, to accommodate for additional service requests from Schroon Lake. (Co-Ser 623) S<sup>3</sup>
5. The Drug & Alcohol Testing – Jeff Lewis BOCES budget was increased from \$25,000 to \$26,287, for the 2022-2023 school year, to accommodate for additional service requests from AuSable Valley, Chazy, Moriah, Peru, & Saranac. (Co-Ser 624) S<sup>3</sup>.
6. The Insurance ACA Reporting – FEH BOCES budget was increased from \$75,700 to \$84,550, for the 2022-2023 school year, to accommodate for additional service requests from AuSable Valley,

**ENC. 27 (continued)**

Beekmantown, Boquet Valley, Chazy, Moriah, Northeastern, Northern Adirondack, Peru, Plattsburgh,  
& Schroon Lake.  
(Co-Ser 634) S<sup>3</sup>

**ENC. 28**

2021-22 Annual Report on Reserves (attached for informational purposes only)

**ENC. 29**

Revised Policy - First Reading  
#4000.1 Vision, Mission, & Core Beliefs

**ENC. 30**

Recommend that the Board approve the following request(s) for approval of attendance to conference/workshop for the following Board member(s):

1. Leisa Boise, Richard Harriman Sr., Patricia Gero, Donna LaRocque, Eddie Webbinaro, Ed Marin,  
Michael St. Pierre  
Area 6 Dinner  
October 5, 2023 Malone, NY

**ENC. 31**

Recommend that the Board approve the following Special Education School-Age Summer School Resolution:

WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2024 Special Education School-Age Summer School and to pay the actual costs of operating the 2024 summer program, notwithstanding State Education Department tuition rates:  
AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro;

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2024 summer program, notwithstanding

**ENC. 31 (continued)**

State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2023 Special Education School-Age Summer School.

WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2024 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2023; CEWW BOCES will diligently analyze its ability to provide services in summer 2024, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

**ENC. 32**

Reports from Directors (attached)

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: August 16, 2023  
KIND OF MEETING: Regular Board Meeting  
PLACE: CVES Conference Center, Plattsburgh, NY

Board Members Present:

Kathy Comins-Hunter  
Dina Garvey  
Patricia Gero  
Richard Harriman, Sr.  
Bruce Murdock  
Emily Phillips  
Craig Randall  
Michael St. Pierre  
Leisa Boise  
Eddie Webbinaro  
Donna Wotton  
Emily Reynolds Bergh

Board Members Absent:

Donna LaRocque  
Ed Marin  
Lori Saunders

Others Present:

Eric Bell  
Amy Campbell  
Michele Friedman  
Matthew Slattery

Executive Officer:

Dr. Mark Davey

Board Clerk:

Katelyn Smart

MEETING  
TO ORDER

Board President Mr. Michael St. Pierre called the meeting to order at 6:09 pm.

EXECUTIVE  
SESSION

Mrs. Boise. moved, seconded by Mrs. Comins-Hunter, that the Board go into Executive Session at 6:13 pm for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); and #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

In the Executive Session, the District Superintendent (DS) began by reviewing his Draft 2023-24 DS Goals. Dr. Davey outlined his proposed goals and rationale, and the Board provided feedback. Dr. Davey will present his finalized 2023-24 DS Goals at the next Board Meeting. Second, a Labor Relations update was provided, which included the recommendation to fill the Assistant Principal vacancy at the Rise Center for Success at the Plattsburgh Campus. Next, Dr. Davey reviewed a proposed Memorandum of Understanding (MOU) with the CVES United Professionals and his recommendation regarding a retirement date adjustment for two recent retirees. Additionally, several position proposals and recommended appointments were reviewed. Lastly, Dr. Davey reviewed several confidential personnel matters.

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board come out of Executive Session at 7:18 pm. All Board Members present voted yes—motion carried.

DS UPDATE

Dr. Davey began his District Superintendent update by sharing that the 2023 ESY (Extended School Year) Summer School at the Rise Center in Plattsburgh and Mineville has just ended. He asked Mr. Matthew Slattery, Director of Special Education, to provide a summary of brief highlights of the program's successful summer. Mr. Slattery explained that the purpose of the Extended School Year (ESY) is to assist students with disabilities in maintaining skills learned during the school year and to prevent regression. ESY also provides opportunities for hands-on learning and local community experiences. The Mineville Campus students explored arts and music activities in Ticonderoga, and the Plattsburgh Campus students participated in cooking classes and ran the Rise and Shine Café.

Second, Dr. Davey spoke about the upcoming Opening Superintendent's Conference Day for all CVES staff. Board Members have been invited to our Opening Session on Tuesday, September 5, 2023. Board President Mr. Michael St. Pierre will kick off the day with his welcome back speech. Dr. Davey will then share his opening welcome and the District Superintendent's speech highlighting the theme for the new 2023-24 school year, "*Personal and Authentic.*" Mrs. Michele Friedman, Director of Career and Technical Education, shared how the Opening Day theme is the overarching umbrella for building solid foundations at CV-TEC and throughout CVES. Mr. Eric Bell, Assistant Superintendent for Management Services, and the Management Services division are focusing on support for the new employees of CVES. Management Services will be available for helping transition to CVES and has been dedicated to updating new employee resources. Over 70 recently hired employees will be attending our New Employee Orientation. Mrs. Amy Campbell, Assistant Superintendent of Educational Services, noted that our Opening Day preparation begins in the School Support division in August. Mrs. Campbell spoke about the professional development events upcoming in the next few days. Each event will be focused on being "*Personal and Authentic.*" In addition, our Communications Department will share an updated video at the New Employee Orientation. Mr. Joe Coakley, Director of Labor Relations, and Mr. Eric Bell have been working simultaneously with Communications to ensure our new video is informative and encompasses the CVES culture.

Third, Dr. Davey pointed out that the CVES-wide Safety Plan is on the evening's agenda for approval. Dr. Davey asked the Board to waive the first hearing and adopt the Policy, so CVES meets the regulation of a September 1<sup>st</sup> deadline. He then reviewed the 2023-24 DRAFT Board of Education visit schedule, which is being finalized. This year's Component Board of Education meeting presentations will focus on CVES and our School Support Services division. Dr. Davey noted that our Board members are invited to attend their district's scheduled Board meetings and participate in the presentation.

Fourth, Dr. Davey reviewed the planned 2023-24 Administrative Pathways Program brochure with the Board. The purpose of this program is to encourage individuals to look at instructional and administrative leadership as a career option in the future. CVES encourages districts to send their teachers with potential

leadership capacity to participate in the program to expand their career opportunities.

Fifth, Dr. Davey congratulated Mr. Mark Bessen, Beekmantown CSD's new Interim Superintendent. A copy of the recent Press Release on Mr. Bessen's appointment was shared. Dr. Davey noted that he was pleased to have assisted in the Interim search and CVES has been asked to assist with the search process for the hiring of the new Superintendent. In addition, Dr. Davey noted that he is helping Chazy Central Rural School District with their search for a new Interim Superintendent.

Sixth, Dr. Davey shared his compliments on the 2022-23 Annual Report provided to the Board, which the Communications Department recently completed.

Lastly, Dr. Davey spoke about the August 7-8, 2023, District Superintendent's Meeting he attended in Albany. Dr. Davey shared several highlights, and he complimented CV-TEC for their integral part in the Authentic STEM Project participation this past year with the North Country Workforce Development Board, our Pre-Engineering New Vision's students, the University of Siegen, two other BOCES, and local manufacturers including Schlueter Systems and Beta Technologies. Dr. Davey noted that the STEM project is an excellent example of innovation and integration of Math, Science, and Technology applied to real-world problems.

REPRESENTATIVES  
FOR CLINTON AND  
ESSEX SCHOOL  
BOARDS ASSOCIATION

The election of 2023-24 Representatives for Clinton and Essex School Boards Association was tabled at the July meeting. Dr. Davey confirmed with the Chief School Officers that the Essex County School Boards Association has been discontinued. The remaining Essex County School Board's Association monies were agreed to be used to pay the 2023-24 Rural Schools Association membership fees for the Essex County Schools. There are no representatives needed for Clinton or Essex County School Boards Association.

PREVIOUS  
MINUTES

Mrs. Boise moved, seconded by Mrs. Comins-Hunter, to approve the minutes of the July 12, 2023, Reorganizational meeting as presented. All Board Members present voted yes—motion carried.

CONSENT FINANCIAL  
AGENDA

Mr. Harriman Sr. moved, seconded by Mr. Murdock to approve the following consent agenda items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION OF  
THE WARRANT

Approve the Certification of Warrant for June 29, 2023, to August 7, 2023, As presented.

CROSS CONTRACTS

Approve the following Cross Contracts:

1. 2023-24 Initial - Capital Region BOCES, \$4,021,991.24
  - Distance Learning (AuSable Valley, Beekmantown, CVES, Moriah, Northeastern Clinton, Northern Adirondack, Plattsburgh, Saranac, Willsboro)



- School Curriculum Improvement (AuSable Valley, Beekmantown, CVES, Northern Adirondack, Peru, Ticonderoga)
  - Internet Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh, Putnam, Schroon Lake, Ticonderoga, Willsboro)
  - Model Schools (AuSable Valley)
  - Computer Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
  - Laser Fiche (Peru)
  - VOIP Telephone Services (AuSable Valley, Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Schroon, Ticonderoga)
  - Teacher Certification (AuSable Valley, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
2. 2023-24 Initial - Washington-Saratoga-Warren-Hamilton-Essex BOCES, \$141,855.55
- Special Education- Vision Services (Schroon Lake)
  - Model Schools (Beekmantown, Chazy, CVES, Plattsburgh)
  - Learning Technology (Beekmantown, Schroon Lake, Willsboro)
3. 2023-24 Initial – St. Lawrence-Lewis BOCES, \$44,279.00
- Section X Athletic Coordination (Peru, Plattsburgh)
  - Cooperative Purchasing (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro)
4. 2022-23 Final – Capital Region BOCES \$4,293,416.46
- Distance Learning (AuSable Valley, Beekmantown, CVES, Moriah, Northeastern Clinton, Northern Adirondack, Plattsburgh, Saranac, Willsboro)
  - School Curriculum Improvement (AuSable Valley, Beekmantown, CVES, Northern Adirondack, Peru, Ticonderoga)
  - Internet Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh, Putnam, Schroon Lake, Ticonderoga, Willsboro)
  - Model Schools (AuSable Valley)
  - Computer Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
  - Laser Fiche (Peru)

- VOIP Telephone Services (AuSable Valley, Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Schroon, Ticonderoga)
- Teacher Certification (AuSable Valley, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Willsboro)

BUDGET

Approve the following budget:

1. Approve the Itinerant - Bilingual/ESL Teacher budget in the amount of \$113,581 for the 2023-2024 school year to accommodate for additional service requests (AuSable Valley, Peru). (Co-Ser 345 – S<sup>3</sup>)

CONTRACTOR/  
CONSULTANT  
AGREEMENT

Approve the following Contractor/Consultant Agreement(s):

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Premier Assessment Services, Inc. for the purpose of obtaining Vendor Scoring services for the 2023-2024 school year for grades 3-8 ELA and Mathematic Assessments; grades K-12 NYS English as a Second Language Assessment Tests (NYSESLAT); grades 5 and 8 NYS Science Assessments; and Regents Exams as requested. Service dates and terms are specified as per the agreement. The total amount payable for all services will not exceed \$200,000. (S<sup>3</sup>)

RENTAL  
AGREEMENT

Approve the following resolution(s):

1. Recommend that the Board approve a resolution to allow Clinton-Essex-Warren-Washington BOCES to enter into a rental agreement, or agreements, for the rental of an excavator for use by the Mineville Campus Natural Resources Management Program. The approximate duration of the rental period is September 11, 2023 through June 30, 2024 with a total expenditure not anticipated to exceed \$31,600. Be it further recommended that the CVES District Superintendent be granted authority to enter into rental agreements contingent upon CVES' attorney approval.

DONATION(S)

Approve the donation of (3) WIOA Title 1 Student Laptops by the Clinton County Department of Social Services. The item donated to the CV-TEC Division will benefit students in the Adult, Dislocated Worker, or Out-of-School Youth Programs at the OneWorkSource Campus.

MEMORANDUM OF  
AGREEMENT- CPR

Approve the Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services United Professionals regarding payment of time spent for CPR training.

MEMORANDUMS OF  
AGREEMENT- 403B

Approve the Memorandums of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley

RETIREMENT INCENTIVE

Educational Services United Professionals regarding payment of members' 403B retirement incentive.

CONSENT AGENDA PERSONNEL

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Consent Agenda Personnel items as amended.

All Board Members voted yes—motion carried.

ALTERNATE PURCHASING AGENT

Appoint Alternative Purchasing Agent:

Recommend that the Board appoint Hayden Reidy to the position of Alternate Purchasing Agent, as needed, effective August 16, 2023, to the 2024 reorganization meeting, with no additional compensation. The Alternative Purchasing Agent shall have all powers and duties of the Purchasing Agent in the event the Purchasing Agent is unavailable, as determined by the District Superintendent or his designee.

AUTHORIZED MONEY COLLECTOR(S)

Authorize the following individual to collect money at the following CVES location for the 2023-24 school year:

CV-TEC – All Campuses

Aliana Weare – Culinary Arts Management Program Activities – Plattsburgh Campus

DIGNITY ACT COORDINATOR

Approve the following Dignity Act Coordinator update for the 2023-24 school year:

Tina Mitchell- Mineville Campus

EXTRACLASSROOM ACTIVITY FUND

Extraclassroom Activity Fund

This is the fund which accounts for the monies raised by students through their projects. There is a need to have staff involved with the management of this fund. It is recommended that the following people be appointed to monitor this fund, effective September 1, 2023 through July 2024 Reorganization Meeting, with no additional compensation:

Chief Faculty Advisor, Tina Mitchell for the Mineville Campus

RESCIND

Rescind the following appointment(s) that was approved at the July 12, 2023 Board Meeting:

Recommend that the Board approve the following Part-Time Allied Health Teacher(s) for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>		<u>Annualized Salary</u>	<u>Prorated Salary</u>
Britany DuBrey	Allied Health Teacher	20%	\$47,895	\$9,579

AMENDMENT

Amend the following appointment(s) that were approved at the June 14, 2023 Board Meeting:

Recommend that the Board appoint the following person(s) to a ~~Four-Year~~ Three-Year Probationary Appointment as follows:

1. Name: Jennifer Parker  
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction, incorporating the analysis of student performance data  
Position: CTE & Academic Curriculum Coordinator  
Effective Date: April 3, 2023  
Tentative Tenure Date: April 3, 2026  
Certification Status: Natural Resources & Ecology 7-12 Professional  
Annualized Salary: \$73,973

RESIGNATION(S)

Accept the following letter(s) of Resignation:

1. Tina Goyette, Teacher Aide/ Student Aide, effective July 22, 2023
2. Jocelyne Saliba, Teacher Aide/ Student Aide, effective July 27, 2023
3. Laura Birtz-Sisson, Speech & Hearing Handicapped Teacher, effective August 1, 2023
4. Juliana Baker, Teaching Assistant, effective August 14, 2023
5. Tanner Senecal, Culinary Arts Teacher, effective August 25, 2023
6. Sadie Trunck, School Psychologist, effective August 31, 2023
7. Jenna Broeker, Deaf and Hearing-Impaired Teacher, effective September 1, 2023
8. Jordan Wendling, Special Education Teacher, effective September 1, 2023
9. Rachel Boire, Special Education Teacher, effective September 1, 2023
10. Kylyn Miller, Computer Specialist, effective August 8, 2023 for the purpose of accepting a Network and Systems Technician position
11. Mariellen Boyd, Teaching Assistant, effective September 5, 2023 for the purpose of accepting a Special Education Teacher position.
12. Johanna Pray, Teacher Aide/ Student Aide, effective September 5, 2023 for the purpose of accepting a Teaching Assistant Position
13. Nicole Haran, Teacher Aide/Student Aide, effective September 5, 2023 for the purpose of accepting a Teaching Assistant Position
14. Arianna Menard, Teaching Assistant, effective September 5, 2023 for the purpose of accepting a Special Education Teacher position

RESIGNATION(S) FOR  
THE PURPOSE OF  
RETIREMENT

Accept the following letter(s) of Resignation for the purpose of Retirement:

1. Melodie Paynter, Teacher Aide/ Student Aide, effective August 30, 2023

LEAVE(S) OF ABSENCE

Approve the following leave(s) of absence:

1. Cheryl Spoor, Teaching Assistant, unpaid leave of absence effective September 5, 2023- June 30, 2024, for the purpose of accepting a temporary teaching position
2. Kayla Laughlin, Behavior Specialist/ Analyst, unpaid leave of absence effective September 7, 2023- September 11, 2023

TENURE

Grant Tenure to the following person(s):

1. Greg Cassavaugh, Heavy Equipment/ Diesel Mechanics Teacher, effective January 29, 2024

PERMANENT CIVIL SERVICE APPOINTMENT(S)

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Jeremy Ceisner, Custodial Worker, effective July 20, 2023
2. Aaron Wilkins, Network and Systems Technician, effective July 27, 2023
3. John Law, Teacher Aide/ Student Aide, effective September 6, 2023
4. Alexander Benware, Teacher Aide/Student Aide, effective September 7, 2023
5. Alyssa Morin, Teacher Aide/ Student Aide, effective September 7, 2023
6. Julie Boulrice, Teacher Aide/ Student Aide, effective September 11, 2023

FOUR-YEAR PROBATIONARY APPOINTMENT(S)

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Name: Staci Norton  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Teaching Assistant Level I  
Annualized Salary: \$29,381
2. Name: Suezanne Chrisman  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Teaching Assistant Level 1  
Annualized Salary: \$27,084
3. Name: Sheilah Boyea  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027

Certification Status: Teaching Assistant Level III  
Annualized Salary: \$34,000

4. Name: Karen Yeager  
Position: Special Education Teacher  
Tenure Area: Special Education Teacher  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Student with Disabilities 1-6 Professional, English 7-12 Professional  
Pre-K-6 Permanent, Special Education Permanent  
Annualized Salary: \$57,000
5. Name: Katelyn Christian  
Position: Speech Language Pathologist  
Tenure Area: Speech Language Pathologist  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Speech and Language Disabilities, Initial  
Annualized Salary: \$50,582
6. Name: Brandy Rivers  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Teaching Assistant Level 1  
Annualized Salary: \$26,828
7. Name: Amy LaDue  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Teaching Assistant Level III  
Annualized Salary: \$34,000
8. Name: Julie Fillion  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Effective Date: September 5, 2023  
Tentative Tenure Date: September 5, 2027  
Certification Status: Teaching Assistant Level III  
Annualized Salary: \$31,500

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive

composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

**52-WEEK CIVIL  
SERVICE  
PROBATIONARY  
APPOINTMENT(S)**

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Name: Chase Rabideau  
Position: Computer Specialist  
Effective Date: August 7, 2023  
Tentative Permanent Date: August 7, 2024  
Annualized Salary: \$40,794
2. Name: Caleb Barton  
Position: Computer Specialist  
Effective Date: August 7, 2023  
Tentative Permanent Date: August 7, 2024  
Annualized Salary: \$40,794
3. Name: Dawn Perry  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$22,000
4. Name: Audrey Crucetti  
Position: Behavior Specialist/Analyst  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$73,500
5. Name: Denice French  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
6. Name: Kayla Mills  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950

7. Name: Rosemarie Webster  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
8. Name: Kiera Simpson  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
9. Name: Connie Staley  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
10. Name: Carrie Stone  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
11. Name: Kendra Snide  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
12. Name: Vanessa Blow  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950
13. Name: Shanna Rivers  
Position: Teacher Aide/ Student Aide  
Effective Date: September 5, 2023  
Tentative Permanent Date: September 5, 2024  
Annualized Salary: \$20,950

**CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT(S)**

Appoint the following person(s) to a Civil Service Provisional appointment as follows:

1. Name: Joseph Judge  
Position: Computer Specialist  
Effective Date: August 1, 2023



Annualized Salary: \$40,794

2. Name: Kylyn Miller  
Position: Network and Systems Technician  
Effective Date: August 8, 2023  
Annualized Salary: \$62,416
3. Name: Ryan Bone  
Position: Junior Accountant  
Effective Date: August 10, 2023  
Annualized Salary: \$39,000
4. Name: Tina Recore  
Position: Junior Accountant  
Effective Date: August 14, 2023  
Annualized Salary: \$39,000
5. Name: Travis Stone  
Position: School Lunch Manager  
Effective Date: August 25, 2023  
Annualized Salary: \$46,000

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

TEMPORARY  
APPOINTMENTS  
2023-2024  
SCHOOL YEAR

Appoint the following person(s) to a Temporary Appointment as follows for the 2023-2024 school year:

1. Name: Trevor Cameron  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Pre-K- 6 Permanent, School District Administrator  
Permanent  
Annualized Salary: \$69,500
2. Name: Britany DuBrey  
Position: Allied Health Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$47,895
3. Name: Cheryl Spoor  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Teaching Assistant Level III  
Annualized Salary: \$55,846
4. Name: Johanna Pray  
Position: Teaching Assistant

Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$26,828

5. Name: Mariellen Boyd  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Teaching Assistant Level III  
Annualized Salary: \$47,582
6. Name: Aliana Weare  
Position: Culinary Arts Management Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$47,582
7. Name: Charles Johnson  
Position: LPN Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$47,582
8. Name: Melanie Faville  
Position: Digital Production & Multimedia Communications Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Uncertified  
Annualized Salary: \$47,582
9. Name: Arianna Menard  
Position: Special Education Teacher  
Effective Date: September 5, 2023 - June 30, 2024  
Certification Status: Teaching Assistant Level 1  
Annualized Salary: \$47,582

PROVISIONAL CIVIL  
SERVICE HOURLY  
APPOINTMENT FOR  
2023-2024  
SCHOOL YEAR

Appoint the following person(s) to a Provisional Civil Service Hourly Appointment for the 2023-2024 school year:

1. Alexander St. Pierre, Senior Computer Programmer, \$50/hour

FACILITATOR(S) FOR  
2023-2024  
SCHOOL YEAR

Approve the following Facilitator(s) for the 2023-24 school year:

Facilitators, \$30/hour  
Melissa Dudyak  
Grace Stay

TEMP-ON-CALL &  
SUBSTITUTE  
POSITIONS  
FOR 2023-2024  
SCHOOL YEAR

Approve the following Temp-On-Call and Substitute positions for the 2023-2024 school year:

<u>Name</u>	<u>Title</u>
Allie Huchro	Teacher Aide/ Student Aide
Grace Stay	Administrator
Grace Stay	Principal
Mary Salton	Food Service Helper
Debra Geddes	Account Clerk/Typist
Christina Lefevre	Account Clerk/Typist
Timmy Aubin	Bus Driver
Michael Defayette	Bus Driver
Kim Mayer	Bus Driver
Stephanie Lumb	Bus Driver
Katelynn Belair	Food Service Helper
Gladys Daniels	Food Service Helper
Janice Hart	Food Service Helper
Mary Salton	Food Service Helper
Karlea Luxon	Food Service Helper
Bernadette Paul	School Nurse
Danielle Sherman	School Nurse
Cindy Brunell	School Nurse
Robert Cavanaugh	Teacher
David Gardiner	Teacher
Bailey Marcil	Teacher
Alma Medina	Teacher
Elizabeth Parent	Teacher
Kristy Brehm	Teacher
Elora Langley	Teacher
Mario Bouchard	Teacher
Michael Magee	Teacher
Faye Dayton	Teacher
Emily Heiland	Teacher
Elizabeth Lennon	Teacher
Richard Brogowski	Teacher
Karlea Luxon	Teacher Aide/Student Aide
Rebekah Riley	Teacher Aide/Student Aide
Janice Hart	Teacher Aide/Student Aide
Peter Hartwell	Teacher Aide/Student Aide
Debra Rogers	Teacher Aide/Student Aide
Chelsea Sheridan	Teacher Aide/Student Aide
Robert Cavanaugh	Teaching Assistant
Emily Heiland	Teaching Assistant
Alma Medina	Teaching Assistant
Kristy Brehm	Teaching Assistant
Elora Langley	Teaching Assistant
Michael Magee	Teaching Assistant
Elizabeth Lennon	Teaching Assistant

BUILDING CHECKS

Approve the following person(s) to perform Building Checks for the 2023-2024 school year:

<u>Name</u>	<u>Location</u>
Ken Simmons	Plattsburgh (\$100/day)
Jeff Coon	Plattsburgh (\$100/day)
Mike Clark	Plattsburgh (\$100/day)
Mike Fisher	Plattsburgh (\$100/day)
Eric Rosselli	Mineville (\$65/day)

SPECIAL EDUCATION  
SUMMER SCHOOL  
STAFFING ADDITIONS

Approve the following 2023-24 Special Education Summer School Staffing additions:

Teacher Aide/Student Aide, \$16.50/hr

Kimberly Myers	WAF
Celia Briggs	Y/D

Teacher, hourly rate of pay per contract

Anika Craig	WAF
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Social Worker, hourly rate of pay per contract

Toni Perez	WAF
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Teaching Assistant, hourly rate of pay per contract

Tom Daly	WAF
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2023 SUMMER WORK

Approve the 2023 Summer Work:

Classroom Move/ Setup, hourly rate of pay

Jennifer Haley	Not to exceed 12 hours
Latalya Duell	Not to exceed 12 hours
Pamela Carroll	Not to exceed 12 hours
Johanna Pray	Not to exceed 12 hours
Alyssa Restrepo	Not to exceed 12 hours
Heather Hampton	Not to exceed 12 hours
Olivia Blais	Not to exceed 12 hours
Britany DuBrey	Not to exceed 12 hours
Aliana Weare	Not to exceed 12 hours
Charles Johnson	Not to exceed 12 hours
Melanie Faville	Not to exceed 12 hours

Work Experience Training, hourly rate of pay per contract

Karen Yeager	Not to exceed 18 hours
Erin Garrison	Not to exceed 18 hours

Duken Program Review, hourly rate of pay per contract

Cynthia Moran	Not to exceed 6 hours
Melissa Smith	Not to exceed 6 hours
Amy LaDue	Not to exceed 6 hours
Alyssa Restrepo	Not to exceed 6 hours
Heather Hampton	Not to exceed 6 hours
Jami Ganter	Not to exceed 6 hours

Book Leveling Project, hourly rate of pay per contract

Julie Adams	Not to exceed 10 hours
Maura Trombley	Not to exceed 10 hours

Hospital Faculty Orientation, hourly rate of pay

Charles Johnson	Not to exceed 6 hours
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Professional Development, hourly rate of pay per contract

Tina Mitchell	Not to exceed 20 hours
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Summer CTE Teacher Training, Hourly rate of pay per contract

Britany DuBrey	Not to exceed 18 hours
Aliana Weare	Not to exceed 18 hours
Charles Johnson	Not to exceed 18 hours
Melanie Faville	Not to exceed 18 hours
Thomas Willette	Not to exceed 18 hours

Curriculum Development, hourly rate of pay per contract

Britany DuBrey	Not to exceed 12 hours
Steve Couture	Not to exceed 12 hours
Aliana Weare	Not to exceed 12 hours
Charles Johnson	Not to exceed 12 hours
Melanie Faville	Not to exceed 12 hours
Thomas Willette	Not to exceed 12 hours

PD SREB Work, hourly rate of pay per contract

Jacoby Richards	Not to exceed 18 hours
Jake Rivers	Not to exceed 18 hours
Taylor Sprague	Not to exceed 18 hours
Helen Jessey	Not to exceed 18 hours
Krysten Connors	Not to exceed 18 hours

Summer Science Project, hourly rate of pay per contract

Melissa Gough	Not to exceed 15 hours
Jennifer Haley	Not to exceed 15 hours
Savanna-Lin Frederick	Not to exceed 15 hours
Julie Adams	Not to exceed 15 hours
Joelle Lucia	Not to exceed 15 hours

Related Service Providers (to create Fall caseloads and schedules), hourly rate of pay

Brigitte Phillips	Not to exceed 4 hours
Brooke Stevens	Not to exceed 4 hours
Danielle O'Mara	Not to exceed 4 hours
Heidi Wells	Not to exceed 4 hours
James Anderson	Not to exceed 4 hours
Jami Ganter	Not to exceed 4 hours
Kim Denton	Not to exceed 4 hours
Randy Ducatte	Not to exceed 4 hours
Stephanie Sorgule	Not to exceed 4 hours
Stephanie Zehr	Not to exceed 4 hours
Caitlin Thompson	Not to exceed 4 hours
Eileen Goralczyk	Not to exceed 4 hours
Emma Newell	Not to exceed 4 hours
Joan Hubbard	Not to exceed 4 hours
Lisa Briscoe	Not to exceed 4 hours
Lisa Recore	Not to exceed 4 hours
Philip Bean	Not to exceed 4 hours
Roseanna Pierce	Not to exceed 4 hours
Allie Wells	Not to exceed 4 hours
Alyssa Crockett	Not to exceed 4 hours
Catherine Premore	Not to exceed 4 hours
Elizabeth Theeman	Not to exceed 4 hours
Reed Hofmann	Not to exceed 4 hours
Sharon Recore	Not to exceed 4 hours
Tracy Girard	Not to exceed 4 hours
Christie Lee	Not to exceed 4 hours
Katelyn Christian	Not to exceed 4 hours
Krystal Jaquish	Not to exceed 4 hours
Melissa Litts	Not to exceed 4 hours
Nichole Strong	Not to exceed 4 hours
Olivia Blais	Not to exceed 4 hours
Shanni Hicks-Wilson	Not to exceed 4 hours
Eric Pollard	Not to exceed 4 hours

Training/Preparation for 23-24 School Year, hourly rate of pay per contract

Teachers

Alyssa Restrepo	Not to exceed 6 hours
Amy Guynup	Not to exceed 6 hours
Ashley Brown	Not to exceed 6 hours
Chelsea Benway	Not to exceed 6 hours
Cynthia Moran	Not to exceed 6 hours
Elizabeth Dugan	Not to exceed 6 hours
Elizabeth Laundrie	Not to exceed 6 hours
Heather Van Alphen	Not to exceed 6 hours
Janine Manley	Not to exceed 6 hours

Jennifer Cowling	Not to exceed 6 hours
Jennifer Haley	Not to exceed 6 hours
Jesse Ballard	Not to exceed 6 hours
Joanne Beaudry	Not to exceed 6 hours
Joelle Lucia	Not to exceed 6 hours
Julie Adams	Not to exceed 6 hours
Krista Williams	Not to exceed 6 hours
Lisa Whalen	Not to exceed 6 hours
Mariellen Boyd	Not to exceed 6 hours
Maura Trombley	Not to exceed 6 hours
Maxwell Neimeier	Not to exceed 6 hours
Melissa Gough	Not to exceed 6 hours
Pamela Carroll	Not to exceed 6 hours
Patrick McCaffrey	Not to exceed 6 hours
Rachel Aldrich	Not to exceed 6 hours
Rhona Stoffel	Not to exceed 6 hours
Savana-Lin Frederick	Not to exceed 6 hours
Trevor Cameron	Not to exceed 6 hours
Arianna Menard	Not to exceed 6 hours
Karen Yeager	Not to exceed 6 hours

Teaching Assistants

Allison Bola	Not to exceed 6 hours
Andrea Trombley	Not to exceed 6 hours
Bethany Katzfey	Not to exceed 6 hours
Brandy Rosselli	Not to exceed 6 hours
Brittney Morse	Not to exceed 6 hours
Cheryl Spoor	Not to exceed 6 hours
Conner Delavergne	Not to exceed 6 hours
Dawn Bordeau	Not to exceed 6 hours
Emily Duquette	Not to exceed 6 hours
Heather Agoney	Not to exceed 6 hours
Heather Hambleton	Not to exceed 6 hours
Heather Hampton	Not to exceed 6 hours
James Lavoie	Not to exceed 6 hours
Johanna Pray	Not to exceed 6 hours
Kathleen Kotsogiannis	Not to exceed 6 hours
Kelsey Harland	Not to exceed 6 hours
Kent Olsen	Not to exceed 6 hours
Kristin Velazquez	Not to exceed 6 hours
Latalya Duell	Not to exceed 6 hours
Lauren Jaquish	Not to exceed 6 hours
Maryssa Romeo	Not to exceed 6 hours
Melissa Slagenweit	Not to exceed 6 hours
Melissa Smith	Not to exceed 6 hours
Morgyn Cassavaugh	Not to exceed 6 hours
Robert Holt	Not to exceed 6 hours
Sara Spring	Not to exceed 6 hours

Shelia Boyea	Not to exceed 6 hours
Staci Nortin	Not to exceed 6 hours
Sue Tourville	Not to exceed 6 hours
Suzeanne Chrisman	Not to exceed 6 hours
Tammy Ann Smith	Not to exceed 6 hours
Whitney Gagnier	Not to exceed 6 hours
Jacob Gittler	Not to exceed 6 hours
Julie Filion	Not to exceed 6 hours
Amy LaDue	Not to exceed 6 hours

**ADDITIONAL WORK  
FOR 2023-2024  
SCHOOL YEAR**

Approve the following Additional Work for the 2023-2024 School Year:

School Lunch Manager Preparation for the new school year, Daily rate of pay

Jocelyn Lopez	Not-to-exceed 5 additional days
Sadie Kaltenbach	Not-to-exceed 5 additional days
Barrett Miller	Not-to-exceed 5 additional days
Jordan McGinness	Not-to-exceed 5 additional days

**ADOPT REVISED  
POLICY**

Mrs. Boise moved, seconded by Mrs. Reynolds Bergh that the Board adopt the following revised policy: #5600 Personal Property Accountability.

All Board Members present voted yes—motion carried.

**ADOPT REVISED  
POLICIES**

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board waive the first reading and adopt the following revised policies:

- #8160 CVES District-Wide School Safety Plan
- #8160.1 Special Ed/CV-TEC Building Level Emergency Response Plan
- #8160.3 Yandon-Dillon Building Level Emergency Response Plan
- #8160.4 Satellite Campus Building Level Emergency Response Plan

All Board Members present voted yes—motion carried.

**ADOPT REVISED  
POLICY**

Mrs. Comins-Hunter moved, seconded by Mrs. Boise that the Board waive the first reading and adopt the following revised policy: #6690 Cell Phone Policy.

All Board Members present voted yes—motion carried.

**EMPLOYMENT  
AGREEMENT**

Mr. Harriman Sr. moved, seconded by Mrs. Comins-Hunter to approve the following Resolution:

Upon the recommendation of the District Superintendent, BE IT RESOLVED, that the Board approve the following resolution: Ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Travis Stone, School Lunch Manager, effective August 25, 2023- June 30, 2027.

All Board Members present voted yes—motion carried.



TEMPORARY  
APPOINTMENT FOR  
THE 2023-2024  
SCHOOL YEAR

Mrs. Boise moved, seconded by Mrs. Comins-Hunter, to appoint the following person(s) to a Temporary Appointment as follows for the 2023-2024 school year:

1. Name: Jacob Gittler  
Position: Teaching Assistant  
Effective Date: September 5, 2023- June 30, 2024  
Certification Status: uncertified  
Annualized Salary: \$31,500
2. Name: Nicole Haran  
Position: Teaching Assistant  
Effective Date: September 5, 2023- June 30, 2024  
Certification Status: uncertified  
Annualized Salary: \$37,000

AGREEMENT FOR  
CAFETERIA MEALS  
SERVICES

Mr. Harriman Sr. moved, seconded by Mrs. Comins-Hunter, to approve the following Agreement for Cafeteria Meals Services:

Agreement between Clinton-Essex-Warren-Washington BOCES and Adirondack Community Action Programs, Inc. (ACAP), under which BOCES will provide breakfast and lunch meals to ACAP preschool students and staff at the Yandon-Dillon Center in Mineville during the 2023-24 school year. ACAP agrees to pay BOCES the following meal prices: \$3.03 for each student breakfast; \$4.54 for each student lunch; \$3.07 for each adult breakfast; \$5.50 for each adult lunch. ACAP will also pay BOCES \$30,000 as their share of the cost for a food service helper position at the Yandon-Dillon cafeteria for the 2023-24 service period. (Management Services)

All Board Members present voted yes—motion carried.

ADULT MEAL  
RATES

Mr. Harriman Sr. moved, seconded by Mrs. Comins-Hunter to adopt:

The Adult Breakfast cost of \$3.07 (includes sales tax) and Adult Lunch cost of \$5.37 (includes sales tax) for the 2023-2024 school year in our Special Education cafeterias. These prices are in compliance with the New York State Education Department. (Yandon Dillon and WAF)

All Board Members present voted yes—motion carried.

SECOND MEAL FOR  
SPECIAL EDUCATION  
STUDENTS

Mr. Harriman Sr. moved, seconded by Mrs. Reynolds Bergh, to adopt:

The following costs for second meals for students in our Special Education cafeterias. A cost of \$2.84 for a Second Breakfast and \$4.41 for a Second Lunch. First meals are free for students under the Community Eligibility Provision (CEP). (Yandon Dillon and WAF)

All Board Members present voted yes—motion carried.

LETTER OF  
RESIGNATION

Mr. Harriman Sr. moved, seconded by Mrs. Boise, to approve the following letter of resignation:

1. Michelle Lawrence, Administrator for Instructional Services, effective August 28, 2023, for the purpose of accepting an Assistant Principal position.

FOUR-YEAR  
PROBATIONARY  
APPOINTMENT

Mrs. Boise moved, seconded by Mrs. Comins-Hunter, to appoint the following person(s) to a four-year probationary appointment as follows:

1. Name: Michelle Lawrence  
Position: Assistant Principal  
Tenure Area: Assistant Principal  
Effective Date: August 28, 2023  
Tentative Tenure Date: August 28, 2027  
Certification Status: School District Leader, Professional, School Building Leader, Professional, Biology 7-12, Professional, Chemistry 7-12, Professional  
Annualized Salary: \$87,988

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

NEXT BOARD  
MEETING

The next Board meeting will be held on Wednesday, September 13, 2023, at the Yandon-Dillon Center in Mineville, NY. An anticipated Executive Session will begin at 6:00 pm, with the monthly meeting following.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr., to adjourn the meeting at 8:18 pm. All Board Members present voted yes—motion carried.

**DRAFT**

Katelyn Smart, Board Clerk

MEMO

To: Katelyn Smart, BOCES Board Clerk  
 Clinton-Essex-Warren-Washington BOCES  
 From: Angela Jennette, Claims Auditor  
 Date: September 1, 2023  
 Re: Report for Board Agenda for September 13, 2023, Meeting

The following warrant claims were reviewed from, August 8, 2023, to, September 1, 2023:

<u>Warrant No. &amp; Date</u>	<u>Check Information</u>	<u>Gross Total Amount</u>
	**	
W #7 - 08/10/2023	*Check Nos: 243110-243157 *Check Nos: 0001474-0001510-WEX ACH Payments: ACH008932-ACH008970 WEX-ACH Payments: ACH01019-ACH01048	\$ 1,318,331.92
W #8 - 08/17/2023	*Check Nos: 243158-243198** *Check Nos: 0001511-0001543-WEX ACH Payments: ACH008971-ACH008998 WEX-ACH Payments: ACH01049-ACH01077	\$ 299,830.06
W #9 - 08/24/2023	*Check Nos: 243228-243289 *Check Nos: 0001544-0001576-WEX ACH Payments: ACH008999-ACH009019 WEX-ACH Payments: ACH01078-ACH01103	\$ 330,137.29
W #10 - 08/31/2023	*Check Nos: 243290-243331 *Check Nos: 0001577-0001610-WEX ACH Payments: ACH009020-ACH009043 WEX-ACH Payments: ACH01104-ACH01126	\$ 187,303.38

\*Note Includes electronic wire transaction transfers for CVES Disbursements as listed below:

IRS-EFTPS: PR#4-Wire #2404FEDTAX Wire #2404FICA Wire #2404MEDI- Warrant #7  
 PR#5-Wire #2405FEDTAX Wire #2405FICA Wire #2405MEDI- Warrant #9

NYS Promptax: PR #4- Wire #2404NY- Warrant #7;  
 PR #5- Wire #2405NY- Warrant #9;

NYS Office of Comptroller ERS Retirement & Loans: PR #4&5-Wire #ERS-AUG23-Warrant #10;

Health Ins. Monthly: Wire #HINS-81023- Warrant #7;

<u>FSA/HRA :</u>	Wire #BEN-072823- Warrant #7	Wire #BEN080123A- Warrant #7
	Wire #BEN-073123- Warrant #7	Wire #BEN080123B- Warrant #7
		Wire #BEN080123C- Warrant #7
	Wire #BEN080223- Warrant #8	Wire #BEN080823A- Warrant #8
	Wire #BEN080323- Warrant #8	Wire #BEN080823B- Warrant #8
	Wire #BEN080423- Warrant #8	Wire #BEN080823C- Warrant #8
	Wire #BEN080723- Warrant #8	
	Wire #BEN080923- Warrant #8	
	Wire #BEN081023- Warrant #8	

CC: Eric Bell  
 Christine Myers

Wire #BEN081123- Warrant #8  
Wire #BEN081423- Warrant #8

Wire #BEN081623- Warrant #9  
Wire #BEN081723- Warrant #9

Wire #BEN-081823- Warrant #10  
Wire #BEN-082123- Warrant #10  
Wire #BEN-082323- Warrant #10  
Wire #BEN-082423- Warrant #10

Wire #BEN081523A- Warrant #9  
Wire #BEN081523B- Warrant #9  
Wire #BEN081523C- Warrant #9  
Wire #BEN082223A- Warrant #10  
Wire #BEN082223B- Warrant #10  
Wire #BEN082223C- Warrant #10

**Benefit Claims Acc. :**

Ck & ACH's Listed Above

Wire #WEX-081023- Warrant #7  
Wire #WEX-081723- Warrant #8  
Wire #WEX-082423- Warrant #9  
Wire #WEX-083123- Warrant #10

**Health Insurance Consortium Payments:**

8/14/23 \$ 2,201,812.70  
8/21/23 \$ 2,136,728.50  
8/28/23 \$ 2,054,077.62

**Benetech Workers Compensation Payments:**

8/9/23 \$ 34,345.56  
8/23/23 \$ 17,542.73

**Bank transfers:**

8/29/23 TDBank to NYCLASS- \$780.00- Don Cogswell Scholarship

**\*\*A sequence of all checks including payroll has be verified.**

Internal Claims Auditor  
(Signature)



CC: Eric Bell  
Christine Myers

Date	Warrant	Vendor #	Claim Audit Findings	Summary Business Office Response	Resolution/Options
08/09/23	Pending W#7	13165	Rates on invoice do not match face of Purchase Order.	Rates corrected on Purchase Order.	Approved for final warrant.
08/10/23	Final W#7				\$1,318,331.92
08/16/23	Pending W#8		No findings.		Approved for final warrant.
08/17/23	Final W#8	15634		Employee did not check for new year Purchase Order before ordering repair. Will have Purchasing Agent remind employee that a Purchase Order has to be in place prior to placing order.	\$299,830.06
08/23/23	Pending W#9		Service without Purchase Order in place.		Approved for final warrant.
08/23/23	Pending W#9	16601	Services 5 weeks before Purchase Order was in place.	Purchase Order was entered timely but not approved at next level timely. Ongoing legal services allowed to continue year-to-year, with new staff in the business office, rollover should be more timely next year.	Approved for final warrant.
08/24/23	Final W#9				\$330,137.29
08/30/23	Pending W#10	1833	Service before Purchase Order was issued.	Backlog of Purchase Order's with new year rollover and prior year closeout. Division did not request a rush for issuance. Will remind division to ensure Purchase Order is in place prior to using rollover services each year.	Approved for final warrant.
08/30/23	Pending W#10	15307	Per Policy more back-up required to process claim.	Will obtain back-up.	Removed from final warrant.
08/31/23	Final W#10				\$187,303.38

CLINTON-ESSEX-WARREN-WASHINGTON BOGES  
TREASURER'S REPORT - JUNE 30, 2023

	Account Balances		Receipts		Disbursements		Account Balances	
	May 31, 2023		June	June	June	June	June 30, 2023	June 30, 2023
<b>I. SUMMARY OF ACCOUNT ACTIVITY</b>								
<b>CHECKING ACCOUNTS</b>								
Depository								
General Fund	\$ 4,842,760.26	\$ 8,109,993.77	\$ 10,579,455.15	\$ 2,373,298.88	\$ 57,430,870.46	\$ 59,906,964.29	\$ 2,373,298.88	\$ 2,373,298.88
Special Aid Fund	\$ (472,180.56)	\$ 107,764.36	\$ 283,081.21	\$ (647,497.41)	\$ 3,067,035.61	\$ 3,176,142.89	\$ (647,497.41)	\$ (647,497.41)
School Lunch Fund	\$ 81,028.89	\$ 47,015.82	\$ 69,919.89	\$ 58,124.82	\$ 331,360.07	\$ 344,791.37	\$ 58,124.82	\$ 58,124.82
Capital Fund	\$ 2,051,842.58	\$ -	\$ 807,386.49	\$ 1,244,456.09	\$ 928,789.28	\$ 9,074,769.51	\$ 1,244,456.09	\$ 1,244,456.09
Special Revenue Fund (Excluding ExtraClassroom)	\$ 12,485.80	\$ 1,986.79	\$ -	\$ 14,482.59	\$ 4,979.19	\$ 4,675.00	\$ 14,482.59	\$ 14,482.59
Custodial Fund	\$ 70,301.63	\$ 144,868.39	\$ 125,596.14	\$ 89,573.88	\$ 1,015,575.35	\$ 926,001.47	\$ 89,573.88	\$ 89,573.88
Operating	\$ 199,527.77	\$ 9,260,841.91	\$ 9,176,551.72	\$ 283,617.96	\$ 60,524,869.04	\$ 60,730,137.21	\$ 283,617.96	\$ 283,617.96
<b>INVESTMENTS</b>								
Certificates of Deposit	\$ -	\$ 2,500,000.00	\$ -	\$ 2,500,000.00	\$ 2,500,000.00	\$ -	\$ 2,500,000.00	\$ 2,500,000.00
<b>SAVINGS ACCOUNTS</b>								
Capital Fund	\$ 6,133,938.41	\$ 24,698.17	\$ -	\$ 6,158,637.58	\$ 6,158,637.58	\$ -	\$ 6,158,637.58	\$ 6,158,637.58
General Fund	\$ 2,044,847.27	\$ 8,233.88	\$ -	\$ 2,053,081.15	\$ 2,053,081.15	\$ -	\$ 2,053,081.15	\$ 2,053,081.15
Special Revenue Fund	\$ 21,596.79	\$ 86.57	\$ 1,275.00	\$ 20,408.36	\$ 1,434.72	\$ 1,275.00	\$ 20,408.36	\$ 20,408.36
<b>TOTAL FUNDS ON ACCOUNT</b>	<b>\$ 14,986,148.84</b>			<b>\$ 14,148,383.90</b>	<b>\$ 134,016,632.45</b>	<b>\$ 134,164,756.74</b>	<b>\$ 14,148,383.90</b>	<b>\$ 14,148,383.90</b>

	June 30, 2023		Less: Outstanding		June 30, 2023	
	Bank Balance	Transit	Checks	Account Balances	Account Balances	Account Balances
<b>II. RECONCILIATION TO BANK STATEMENTS</b>						
TD BANK - MUNICIPAL CHECKING - OPERATING	\$ 541,215.71	\$ -	\$ (257,397.75)	\$ 283,817.96	\$ 283,817.96	\$ 283,817.96
TD BANK - MUNICIPAL CHECKING - DEPOSITORY ACCOUNT	\$ 2,957,965.36	\$ -	\$ -	\$ 2,957,965.36	\$ 2,957,965.36	\$ 2,957,965.36
TD BANK - MUNICIPAL CHECKING - CAPITAL PROJECT DEPOSITORY	\$ 86,459.41	\$ -	\$ -	\$ 86,459.41	\$ 86,459.41	\$ 86,459.41
TD BANK - MUNICIPAL CHECKING - BENEFIT PLAN CLAIMS	\$ 107,365.77	\$ -	\$ (19,351.69)	\$ 88,014.08	\$ 88,014.08	\$ 88,014.08
TD BANK - CERTIFICATES OF DEPOSIT	\$ 2,500,000.00	\$ -	\$ -	\$ 2,500,000.00	\$ 2,500,000.00	\$ 2,500,000.00
NYCLASS - SAVINGS, GENERAL FUND	\$ 6,158,637.58	\$ -	\$ -	\$ 6,158,637.58	\$ 6,158,637.58	\$ 6,158,637.58
NYCLASS - SAVINGS, BOCES-WIDE CAPITAL PROJECT	\$ 933.96	\$ -	\$ -	\$ 933.96	\$ 933.96	\$ 933.96
NYCLASS - SAVINGS, KEITH BROADWELL SCHOLARSHIP	\$ 727.34	\$ -	\$ -	\$ 727.34	\$ 727.34	\$ 727.34
NYCLASS - SAVINGS, JONELLE MARIE BUCK SCHOLARSHIP	\$ 11,821.06	\$ -	\$ -	\$ 11,821.06	\$ 11,821.06	\$ 11,821.06
NYCLASS - SAVINGS, DONALD W. COGSWELL SCHOLARSHIP	\$ 1,682.55	\$ -	\$ -	\$ 1,682.55	\$ 1,682.55	\$ 1,682.55
NYCLASS - SAVINGS, SPELLING BEE SCHOLARSHIP	\$ 2.10	\$ -	\$ -	\$ 2.10	\$ 2.10	\$ 2.10
NYCLASS - SAVINGS, CV-TEC ALLIED HEALTH SCHOLARSHIP	\$ 5,241.35	\$ -	\$ -	\$ 5,241.35	\$ 5,241.35	\$ 5,241.35
<b>TOTAL FUNDS ON ACCOUNT</b>	<b>\$ 131,689.25</b>			<b>\$ 198,409.97</b>		<b>\$ 131,689.25</b>

GENERAL FUND INTEREST RECEIVED 7/01/22 - 6/30/23  
CAPITAL FUND INTEREST RECEIVED 7/01/22 - 6/30/23

PREPARED BY:  DATED: 8/28/23

CLINTON-ESSEX-WARREN-WASHINGTON BOCES  
TREASURER'S REPORT - JULY 31, 2023

	Account Balances		Receipts		Disbursements		Account Balances	
	June 30, 2023	July	July	Year To Date	July	Year To Date	July 31, 2023	Account Balances
<b>I. SUMMARY OF ACCOUNT ACTIVITY</b>								
<b>CHECKING ACCOUNTS</b>								
Depository								
General Fund	\$ 2,373,298.88	\$ 3,423,215.27	\$ 2,972,564.58	\$ 2,823,949.57	\$ 2,972,564.58	\$ 3,423,215.27	\$ 2,823,949.57	\$ 2,823,949.57
Special Aid Fund	\$ (847,497.41)	\$ 173,287.30	\$ 372,697.57	\$ (846,907.68)	\$ 372,697.57	\$ 173,287.30	\$ (846,907.68)	\$ (846,907.68)
School Lunch Fund	\$ 58,124.82	\$ 27,567.17	\$ 8,282.89	\$ 77,408.10	\$ 8,282.89	\$ 27,567.17	\$ 77,408.10	\$ 77,408.10
Capital Fund	\$ 1,244,456.09	\$ 399.48	\$ -	\$ 1,244,855.57	\$ 399.48	\$ 399.48	\$ 1,244,855.57	\$ 1,244,855.57
Special Revenue Fund (Excluding ExtraClassroom)	\$ 14,482.59	\$ 122.87	\$ -	\$ 14,605.46	\$ 122.87	\$ 122.87	\$ 14,605.46	\$ 14,605.46
Custodial Fund	\$ 89,573.88	\$ 225,156.99	\$ 166,883.09	\$ 147,847.78	\$ 166,883.09	\$ 225,156.99	\$ 147,847.78	\$ 147,847.78
Operating	\$ 283,817.96	\$ 3,375,281.33	\$ 3,442,660.10	\$ 216,439.19	\$ 3,442,660.10	\$ 3,375,281.33	\$ 216,439.19	\$ 216,439.19
<b>INVESTMENTS</b>								
Certificates of Deposit	\$ 2,500,000.00	\$ -	\$ -	\$ 2,500,000.00	\$ -	\$ -	\$ 2,500,000.00	\$ 2,500,000.00
<b>SAVINGS ACCOUNTS</b>								
Capital Fund	\$ 6,158,637.58	\$ 26,124.41	\$ -	\$ 6,184,761.99	\$ 26,124.41	\$ 26,124.41	\$ 6,184,761.99	\$ 6,184,761.99
General Fund	\$ 2,053,081.15	\$ 8,709.00	\$ -	\$ 2,061,790.15	\$ 8,709.00	\$ 8,709.00	\$ 2,061,790.15	\$ 2,061,790.15
Special Revenue Fund	\$ 20,406.36	\$ 86.57	\$ -	\$ 20,494.93	\$ 86.57	\$ 86.57	\$ 20,494.93	\$ 20,494.93
<b>TOTAL FUNDS ON ACCOUNT</b>	<b>\$ 14,148,383.90</b>			<b>\$ 14,445,246.06</b>		<b>\$ 7,259,950.39</b>	<b>\$ 14,445,246.06</b>	<b>\$ 14,445,246.06</b>

	July 31, 2023		Less: Outstanding		July 31, 2023	
	Bank Balance	Account Balances	Checks	Account Balances		
<b>II. RECONCILIATION TO BANK STATEMENTS</b>						
TD BANK - MUNICIPAL CHECKING - OPERATING	\$ 431,752.92	\$ -	\$ (215,313.73)	\$ 216,439.19		
TD BANK - MUNICIPAL CHECKING - DEPOSITORY ACCOUNT	\$ 3,229,012.41	\$ -	\$ -	\$ 3,229,012.41		
TD BANK - MUNICIPAL CHECKING - CAPITAL PROJECT DEPOSITORY	\$ 86,459.41	\$ -	\$ -	\$ 86,459.41		
TD BANK - MUNICIPAL CHECKING - BENEFIT PLAN CLAIMS	\$ 166,810.55	\$ -	\$ (20,522.57)	\$ 146,287.98		
TD BANK - CERTIFICATES OF DEPOSIT	\$ 2,500,000.00	\$ -	\$ -	\$ 2,500,000.00		
NYCLASS - SAVINGS, GENERAL FUND	\$ 2,061,790.15	\$ -	\$ -	\$ 2,061,790.15		
NYCLASS - SAVINGS, BOCES-WIDE CAPITAL PROJECT	\$ 6,184,761.99	\$ -	\$ -	\$ 6,184,761.99		
NYCLASS - SAVINGS, KEITH BROADWELL SCHOLARSHIP	\$ 937.94	\$ -	\$ -	\$ 937.94		
NYCLASS - SAVINGS, JONELLE MARIE BUCK SCHOLARSHIP	\$ 730.44	\$ -	\$ -	\$ 730.44		
NYCLASS - SAVINGS, JWH SCHOLARSHIP	\$ 11,871.19	\$ -	\$ -	\$ 11,871.19		
NYCLASS - SAVINGS, DONALD W. COGSWELL SCHOLARSHIP	\$ 1,689.68	\$ -	\$ -	\$ 1,689.68		
NYCLASS - SAVINGS, SPELLING BEE SCHOLARSHIP	\$ 2.10	\$ -	\$ -	\$ 2.10		
NYCLASS - SAVINGS, CV-TEC ALLIED HEALTH SCHOLARSHIP	\$ 5,263.58	\$ -	\$ -	\$ 5,263.58		
<b>TOTAL FUNDS ON ACCOUNT</b>	<b>\$ 14,445,246.06</b>	<b>\$ 7,259,950.39</b>	<b>\$ 6,963,088.23</b>	<b>\$ 14,445,246.06</b>		


GENERAL FUND INTEREST RECEIVED 7/01/23 - 7/31/23 \$ 20,163.96  
 CAPITAL FUND INTEREST RECEIVED 7/01/23 - 7/31/23 \$ 26,523.89

PREPARED BY:  Christine Myers, District Treasurer  
 DATED: 9/6/23

CLINTON-ESSEX-WARREN-WASHINGTON BOCES  
 EXTRACLASSROOM ACTIVITY FUND  
TREASURER'S REPORT

FOR THE PERIOD 06/01/2023 TO 06/30/2023

TITLE OF ACCOUNT	BAL. ON HAND BEG. OF YEAR	BAL. ON HAND BEG. OF MONTH	RECEIPTS FOR MONTH	TOTAL FOR MONTH	TOTAL EXPEND. FOR MONTH	BALANCE ON HAND
SKILLS USA - PLATTSBURGH	4,467.00	5,202.02	292.23	5,494.25	1,098.28	4,395.97
SKILLS USA - MINEVILLE	569.55	411.03	0.00	411.03	132.23	278.80
NO. COUNTRY LOGGERS	342.97	342.97	0.00	342.97	0.00	342.97
REFLECTIONS	503.14	1,293.93	0.00	1,293.93	341.12	952.81
LPN CLASS	1,189.55	1,371.10	102.10	1,473.20	468.66	1,004.54
RAZOR'S EDGE	1,179.97	663.97	0.00	663.97	0.00	663.97
FUTURE FARMERS OF AMERICA	0.00	2,235.04	0.00	2,235.04	312.66	1,922.38
SALES TAX	13.36	8.80	61.56	70.36	8.80	61.56
<b>TOTAL</b>	<b>8,265.54</b>	<b>11,528.86</b>	<b>455.89</b>	<b>11,984.75</b>	<b>2,361.75</b>	<b>9,623.00</b>

  
 COLBY SISKAVICH, EXTRACLASSROOM TREASURER  
 8/15/23  
 /DATE


6/30/2023 Bank Balance \$ 10,309.97  
 Add: Deposits in Transit \$ (886.97)  
 Less: Outstanding Checks \$ 9,623.00



CLINTON-ESSEX-WARREN-WASHINGTON BOCES  
 EXTRACLASSROOM ACTIVITY FUND  
 TREASURER'S REPORT

FOR THE PERIOD 07/01/2023 TO 07/31/2023

TITLE OF ACCOUNT	BAL. ON HAND BEG. OF YEAR	BAL. ON HAND BEG. OF MONTH	RECEIPTS FOR MONTH	TOTAL FOR MONTH	TOTAL EXPEND. FOR MONTH	BALANCE ON HAND
SKILLS USA - PLATTSBURGH	4,395.97	4,395.97	580.00	4,975.97	431.50	4,544.47
SKILLS USA - MINEVILLE	278.80	278.80	56.72	335.52	0.00	335.52
NO. COUNTRY LOGGERS	342.97	342.97	0.00	342.97	0.00	342.97
REFLECTIONS	952.81	952.81	0.00	952.81	0.00	952.81
LPN CLASS	1,004.54	1,004.54	0.00	1,004.54	0.00	1,004.54
RAZOR'S EDGE	663.97	663.97	0.00	663.97	0.00	663.97
FUTURE FARMERS OF AMERICA	1,922.38	1,922.38	0.00	1,922.38	0.00	1,922.38
SALES TAX	61.56	61.56	0.00	61.56	0.00	61.56
<b>TOTAL</b>	<b>9,623.00</b>	<b>9,623.00</b>	<b>636.72</b>	<b>10,259.72</b>	<b>431.50</b>	<b>9,828.22</b>

  
 COLBY SISKAVICH, EXTRACLASSROOM TREASURER  
 8/31/23  
 DATE

7/31/2023 Bank Balance \$ 10,657.19  
 Add: Deposits in Transit \$ (828.97)  
 Less: Outstanding Checks \$ 9,828.22

**CEWW BOCES  
REPORT ON RESERVE FUND BALANCES AS OF 6/30/2023**

	Unemployment Reserve	Employee Benefit Accrued Liability Reserve (EBALR)	Retirement Contribution Reserve - NYS and Local Employee Retirement Contributions (ERS)	Reserve for Teachers' Retirement System Contributions (TRS)	CTE Equipment Reserve
<b>BALANCE AS OF 6/30/22</b>	\$ 295,000.00	\$ 1,304,024.01	\$ 1,315,588.93	\$ 773,581.00	\$ 803,408.14
<b>Transactions in 2022-2023:</b>					
Year-End Interest on Reserve Balances					
Contributions to Reserve (Board Approved/Authorized in Policy)					
Withdraw for Unemployment Claims (Board Approved)	\$ 4,198.68	\$ 18,559.94	\$ 18,724.54	\$ 11,010.24	\$ 11,434.77
Payment of Benefits Payable upon Retirement	\$ (4,198.68)	-		\$ 188,614.76	\$ 12,355.50
Withdraw for Payment of ERS Obligations (Board Approved)		\$ -			
Transfer to Other Reserve Funds (Board Approved)			-		
Purchase of CTE Equipment (Board Approved)					-
<b>BALANCE AS OF 6/30/23</b>	<b>\$ 295,000.00</b>	<b>\$ 1,322,563.95</b>	<b>\$ 1,334,313.47</b>	<b>\$ 973,206.00</b>	<b>\$ 827,198.41</b>
<b>EBALR Liability as of June 30, 2023</b>		<b>\$ 1,367,935.00</b>			

CLINTON-ESSEX-WARREN-WASHINGTON BOCES

4000.1

## **VISION, MISSION, AND CORE BELIEFS**

### **VISION**

We aspire to be a nationally recognized, premier provider of dynamic and innovative programs and services, serving as a catalyst for personal and regional economic growth.

### **MISSION**

Champlain Valley Educational Services empowers students, schools and communities by providing exemplary education, training, support and shared services.

### **CORE BELIEFS**

- Students are our first priority.
- We value open and honest communication.
- We embrace collaboration and shared decision-making.
- We promote creativity and innovation.
- All students can learn and be successful.
- We all lead by example.
- We act with integrity, fostering respect for all.
- Students, family and community are valued partners for success.
- We ensure a safe, supportive learning and work environment.
- We all impact the educational process and are dedicated to perform at the highest possible levels.

Adopted May 13, 2015

## **VISION, MISSION, AND CORE BELIEFS**

### **VISION**

We aspire to be the premier providers of dynamic and innovative educational programs and shared services, serving as a catalyst for personal and regional growth and development towards a brighter global future.

### **MISSION**

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

### **CORE BELIEFS**

- Students are our first priority.
- Staff are essential to the health and well-being of our organization.
- We value open and honest communication.
- We embrace collaboration and shared decision-making.
- We promote creativity and innovation.
- ALL students can learn and be successful.
- We all lead and act with integrity, fostering respect for all by ensuring the acceptance, inclusion, and celebration of our community members.
- Students, family and community are valued partners for success.
- We ensure a safe, supportive learning and work environment.
- We all impact the educational process and are dedicated to perform at the highest possible levels.



Clinton - Essex - Warren - Washington BOCES  
P.O. Box 455, Plattsburgh, NY 12901 www.cves.org

**ASSISTANT SUPERINTENDENT FOR  
EDUCATIONAL SERVICE**



**Amy Campbell**  
campbell\_amy@cves.org  
518-561-01

#### **CVES MISSION**

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

### **MEMORANDUM**

**TO:** Dr. Mark Davey  
**FR:** Amy Campbell AC  
**DA:** September 1, 2023  
**RE:** September 2023 Board Report

It is hard to believe how quickly the summer months have passed. As this report is prepared it is the first of September and our 10-month staff return on Tuesday to kick off another amazing year at CVES. In School Support Services, August focused on providing incredible professional development for our region to start the school year with a focus on how we support all students and on our many team members putting finishing touches on projects that will sustain us throughout the year.

#### **WORKSHOPS FOR SCHOOL IMPROVEMENT**



This year School Support Services was pleased to partner with the North Country Affiliate of the New York State Association of Women in Administration (NYSAWA) to host a one-day Women in Leadership Retreat. This event brought together women from across the rooftop, as well as from as far away as Questar III BOCES to explore issues facing women in leadership roles in education. The event was hosted at Vesco Wine Vineyards in West Chazy with catering by Fork & Knife. Participants were able to network and make new friends while listening to sage advice from brilliant

women. Speakers included, retired Superintendent Cynthia Ford-Johnston, the Dean of the School of Education, Health, and Human Services and SUNY Plattsburgh, Dr. Denise Simard, Heidi Schnackenberg, MS Ed Graduate Programs Chair at SUNY Plattsburgh, Melinda Seiden, Esq. and our own proud Director of CTE, Michele Friedman. It is difficult to put into words the powerful messages that were shared and the impact they have had. Even several weeks later, attendees continue to share their gratitude for this event.



Our annual one-day event to help area administrators prepare for the coming year was held on August 22<sup>nd</sup> at our CVES Conference Center. The theme for Gearing Up for 2023-2024 was, Supporting the Whole Child. Over 80 administrators from the region and guests from the FEH region joined us to hear about topics impacting the coming year. Jaci Kelleher, Esq. who reviewed the guidance released in June ***NYSED Framework for Safe, Supportive, and Affirming School Environments for Transgender and Gender Expansive Students***. Ms. Kelleher shared that the state is making it clear that schools should be leaders in the community

when it comes to embracing all of our children. NYSED Assistant Commissioner for Accountability, Theresa Billington joined us to discuss the changes that have happened for Continuous Improvement (also known as the Accountability System). Theresa shared with those present that the system is in transition but the goals of any new system are for transparency and design for continuous improvement to serve all students. The afternoon was spent in conversation with our partners from Clinton, Essex and Franklin Counties Systems of Care.

Richelle Gregory, Director of Community Services - Clinton County Mental Health and Addictions, Terri Morse, Director Essex County Community Service Board and Mental Health, and Suzanne Lavigne, Director of Community Services – Franklin County Community Services/LGU shared the roles that their agencies play in supporting children and families. Also joining from Essex County were Stefanie Miller, BRIEF Coalition Coordinator and Jessica Thompson, Outreach Project Coordinator. Angela Keller, OMH System of Care Director also joined virtually to give an overview of the mission and vision of the statewide System of Care





program. Following an overview of the programs, attendees were split into groups to discuss what they are seeing in the field around five topics, Primary (Grades Pk-2) Student Behaviors, Intensive and Individualized Support, Cultivating a Culture of Social Emotional Supports, Peer Movement, and Staff Resiliency. The information generated will be used by the county agencies and CVES to develop professional learning opportunities and supports for our school districts.

## **INSTRUCTIONAL SERVICES UPDATES**

### **Health, Safety, Risk Management**

Our Health, Safety, Risk Management Specialist, Tom Smith has spent August preparing for the Right to Know presentations that are a staple of Opening Days in all of our districts across the region. In addition, he has been putting his new code enforcement certification to work and has been busy visiting districts and conducting fire inspections.

HSRM also facilitated the 30 Hour required training for bus drivers. This training brings together S<sup>3</sup> qualified facilitators and law enforcement partners to ensure the bus drivers are prepared to transport our students throughout the region.

### **Instructional Planning**

S<sup>3</sup> collaborated with NERIC to bring a full day training on Tableau, the data system that supports how breaking down state assessment data and other key data points. This training was focused on supporting school data teams in using Tableau to begin to establish plans for continuous improvement.

### **Grants Management**

September 1 is the deadline for the submission of all ESSA Title Grants to New York State. Our Education Grant Specialist, Brianna Burnham has been working steadily to complete those applications for our participating districts. In addition, Brianna has been collaborating with two of our districts to complete competitive grants and several districts to construct UPK grants that are due at the end of September.

## **SCHOOL LIBRARY SYSTEMS, MODEL SCHOOLS, AND ARTS IN EDUCATION**



The *School Library System* is continuing to assist districts with their database purchases for the 2023-2024 school year. Requests continue to come in even as we approach the first day of the school year. Some of the database requests include Gimkit, Gumdrop eBooks, Learning A-Z, Vocesdigital, and Sunburst Digital.



*Model Schools* is working on Professional Development Planning for the school year. Future sessions will include AI in the classroom, Tech Tools best practices, and discussions around Computer Science and Digital Fluency Standards. We will be hosting a Lending Library Learning Day on October 4, 2023. This will be a full day, with our liaison meeting in the morning, followed by Tech Tools PD and ClassVR PD.



*Arts in Education* has already received and processed requests for the 2023-2024 school year. Receiving the requests early helps to make the process run smoothly.

### **INTERSCHOLASTIC SPORTS**

The 554 Coser is in full swing with the start of Fall Sports. On Monday, August 14<sup>th</sup> we held an Athletic Coordinator's workshop where we discussed Section VII, NYSPHSAA and NYSED rules and regulations, effective strategies, and various other topics. We held pre-season coaches meetings on Thursday, 8/17 at AuSable Valley. Football season began on Saturday, 8/19 and the other sports began on Monday, 8/21. Those sports include Cross Country, Girls Swimming, Soccer, Gymnastics and Volleyball. We have been working with the officials' groups to ensure their members are ready for the start of scrimmages and games. We are in the last stages of revamping our website: [section7.org](http://section7.org), to ensure schedules, scores, standings, and any other relevant information is in one place and easy to access.





CV-TEC Plattsburgh Campus - P.O. Box 455, Plattsburgh, NY 12901  
 CV-TEC Learning Hub - 1443 Military Turnpike, Plattsburgh, NY 12901  
 CV-TEC Mineville Campus - P.O. Box B, Mineville, NY 12956  
 CV-TEC OneWorkSource - 194 US Oval, Plattsburgh, NY 12903  
[www.cves.org](http://www.cves.org)

**CV-TEC DIVISION**  
**Michele M. Friedman**  
 Director of Career & Technical Education

[friedman\\_michele@cves.org](mailto:friedman_michele@cves.org)

CV-TEC Plattsburgh Campus, (518) 561-0100 FAX (518) 561-0494  
 CV-TEC Learning Hub, (518) 561-0100 FAX (518) 942-3368  
 CV-TEC Mineville Campus, (518) 942-6691 FAX (518) 324-6620  
 CV-TEC OneWorkSource, (518) 561-0430 FAX (518) 324-3379

TO: Dr. Mark C. Davey  
 FROM: Michele M. Friedman  
 DATE: August 7, 2023  
 RE: August 2023 Board Report

### **CV-TEC Represents NYS at the 2023 SkillsUSA National Leadership & Skills Conference in Atlanta, Georgia & WINS BRONZE!**

From June 19-23, 2023 in Atlanta, Georgia, SkillsUSA celebrated proudly at the week-long National Leadership & Skills Conference (NLSC), which is known by being the ultimate recognition of excellence in career and technical education. Official registration reached 16,102! CV-TEC was proud to have **four** New York State SkillsUSA Champions and four advisors attend, compete, and represent NYS.

From CV-TEC Mineville Campus, Alessia Caputo, New Visions Medical Careers student from Boquet Valley CSD competed in the National Medical Math Competition; and Emma Cook, also a New Visions Medical Careers Student from Ticonderoga CSD, competed in the National Medical Terminology Competition. Both were accompanied by their teacher, Dr. Todd Menia, and SkillsUSA Advisor & School Counselor, Nicole Santaniello. From CV-TEC Plattsburgh Campus, Amara Corrigan, an Early Childhood Education student from Peru CSD competed in the National Job Demonstration A Competition; and Rebekah Riley, also an Early Childhood Education student from Beekmantown CSD competed in National Job Demonstration Open Competition. Both were accompanied by their teachers and SkillsUSA Advisors, Donna Wyant and Jackie Dashnaw.

The NLSC welcomed thousands of industry partners, students, and educators from across the nation for a week of networking, learning and personal growth. The Opening Session (sponsored by Snap-on Incorporated and Toyota) filled State Farm Arena



to the rafters with energized members ready to enjoy the eye-popping graphics and pyrotechnics as the organization delivered national honors and some inspiring member stories.

During her address at the session, SkillsUSA Executive Director Chelle Travis shared the exciting news that SkillsUSA has achieved the largest annual membership since its founding in 1965, with more than 380,000 student and teacher



members. The exciting news galvanized the audience in a sense of collective pride as Travis encouraged them to make the most of every moment. “It’s important to understand our past and to plan for the future,” she said, “but action only happens in the now — that’s where lives are changed, goals are achieved, and dreams are realized.”

The week’s main event, of course, was the SkillsUSA Championships, with nearly 6,000 state champions ready to test their skills against the best career and technical students in the nation in 110 career competition events, the most ever held, from 3-D Animation to Welding and everything in between. The closing Awards Session capped off the exhilarating week as more than 1,100 medals were presented to the top career and technical education students in the nation. A new national officer team was also introduced, and a new member theme was unveiled to guide the upcoming school year: “SkillsUSA: No Limits.”

**It was at this ceremony that our very own, Emma Cook was named the 2023 National Bronze Medalist for Medical Terminology! This was truly an extraordinarily emotional and proud moment for all of CVES, the North Country and New York State!**

We are extremely proud of not only the performance of our competitors but also the amount of time and effort studying and practicing both CV-TEC competitors put in leading up to the SkillsUSA National Competitions. We are equally proud of our exceptionally talented teachers who continually teach, guide, and support our students.





## CV-TEC DIVISION

**Michele M. Friedman**  
Director of Career & Technical Education

[friedman\\_michele@cves.org](mailto:friedman_michele@cves.org)

CV-TEC Plattsburgh Campus - P.O. Box 455, Plattsburgh, NY 12901  
CV-TEC Learning Hub - 1443 Military Turnpike, Plattsburgh, NY 12901  
CV-TEC Mineville Campus - P.O. Box B, Mineville, NY 12956  
CV-TEC OneWorkSource - 194 US Oval, Plattsburgh, NY 12903  
[www.cves.org](http://www.cves.org)

CV-TEC Plattsburgh Campus, (518) 561-0100 FAX (518) 561-0494  
CV-TEC Learning Hub, (518) 561-0100 FAX (518) 942-3368  
CV-TEC Mineville Campus, (518) 942-6691 FAX (518) 324-6620  
CV-TEC OneWorkSource, (518) 561-0430 FAX (518) 324-3379

### CV-TEC Wins National 2023 Pacesetter School Award!

CV-TEC, the Career & Technical Education Division of Champlain Valley Educational Services (CVES) with campuses in Mineville and Plattsburgh, New York is the winner of a 2023 Gene Bottoms Pacesetter School Award from the Southern Regional Education Board. CV-TEC was honored on July 18, 2023, at SREB's Annual Making Schools Work Conference in Orlando, Florida.

Pacesetter School Awards recognize schools that are implementing one of SREB's Making Schools Work school improvement frameworks and are achieving success in meeting bold goals related to success rates, student achievement, readiness for college and careers, and/or credential attainment.

The Southern Regional Education Board works with states and educators to improve education at every level, from early childhood through postsecondary education.



Board of Cooperative Educational Services for Clinton - Essex - Warren - Washington (CEWW) Counties  
CVES / CEWW BOCES is a proud member of the statewide BOCES Network since 1949.



Champlain Valley Educational Services  
 Clinton - Essex - Warren - Washington BOCES  
 P.O. Box 455, Plattsburgh, NY 12901 www.cves.org

**MATTHEW SLATTERY**  
 Director of Special Education

slattery\_matt@cves.org  
 518-561-0100 ext 101  
 FAX 518-561-0101

#### CVES MISSION

Champlain Valley Educational Services is committed to being a valued and trusted partner by supporting students, schools, and communities to excel through high-quality education, training, and shared services.

To: Dr. Mark Davey, District Superintendent  
 From: Matt Slattery, Director of Special Education  
 Date: September 2023  
 Re: Board of Cooperative Educational Services Report

#### As Shared at the CVES Opening Day Kickoff...This Summer We Just...

In June, while many school districts are wrapping up their academic year with Regents Exams and end-of-year graduations, the Rise Center for Success is not only achieving these milestones but also raising the bar. This is when our school-based team truly shines, and we are thrilled to share their outstanding accomplishments!

- This summer, we just provided outstanding summer programming and services to 110 students hailing from 18 different school districts, all while undergoing major campus renovations.
- This summer, we just enhanced our Autism Program by creating a dedicated coordinator position aimed at accelerating student skill development.
- This summer, we just welcomed component district staff to join our summer program, fostering collaboration and ensuring our students receive top-notch services.
- This summer, we just prepared our TCIS trainers to transition to the latest Therapeutic Crisis Intervention for Schools-2 edition, offering school-specific training based on Cornell University's most recent research.
- This summer, we just provided comprehensive training for 60 teachers and teaching assistants, focusing on classroom leadership and essential skills for a successful school year within the RISE Division.
- This summer, we just devised a plan for staff circle ups in the coming year, aiming to foster stronger classroom communities' courtesy of our Restorative Justice Committee.



- This summer, we just expanded our expertise by proudly welcoming 3 Licensed Behavioral Specialists, experts in data-driven strategies and evidence-based interventions to address challenging student behaviors.
- This summer, we just continued to be in high demand as we prepare to welcome nearly 240 students to join us across four campuses this school year, while we completed 43 new student intakes, ensuring a smooth start to the school year.
- This summer, we just reinvigorated the Positivity Project program, aligning it with New York State Social Emotional Standards, to teach positive psychology's 24 character strengths.
- This summer, we just expanded opportunities for student by preparing to open two CVES academic classrooms at PHS, granting our students access to specialized instruction in the least restrictive environment.
- This summer, we just delved into New York State's required science investigations, crafting units to equip our students with essential skills for success.
- This summer, we just recommitted to a Life Skills curriculum, tailored to all students and bolstered by data tracking and IEP goal support.
- This summer, we just leveled and organized hundreds of student books to encourage reading at each student's independent level.
- This summer, we just transitioned four individuals from the Partners in Transition Community Pre-Vocational Program to the Employment and Training program, offering paid internship opportunities.
- This summer, we just welcomed 5 new participants to the Partners in Transition adult services program at SUNY Plattsburgh's Campus.
- This summer, we just transformed our mentor program to address today's educational challenges, including group mentoring, reciprocal observations, and targeted training.
- This summer, we just underwent major renovations and numerous construction crews, including cabinet installers, furniture deliveries, and floor installation, while we've been diligently preparing to open our doors for another remarkable school year.

These achievements reflect our commitment to excellence and the unwavering dedication of our staff to the success of every student at the Rise Center for Success.

A Donation in Remembrance of a Former Special Education Teacher That Made His Impact on Our Programming and the Communities We Serve

August 25, 2023

Matt- Good afternoon, My name is Erin Baster. I am the widow of Larry Baster, a Special Education teacher there from 1975-1993. You may know his name both as a teacher & along with Collette Bonelli a driving force to bring NYSUT to Plattsburgh BOCES. I smiled when I chose one of Collette's cards of a XC Skier- another hat Larry wore. Larry's family & friends want to honor Larry by making a donation. It's impossible to believe his death occurred 30 years ago. He had just celebrated his 48th birthday & died in his sleep of undiagnosed HCM. Felts that knew Larry says the PBIS Fund would be a cause he would be very supportive of. So please accept the enclosed check for \$600.00 for this Fund. Thank you for the work you all continue to do.

Sincerely,  
Erin Baster





Our Curriculum Coordinator, Angie Waldron, Receives High Recognition from Cornell University for her Commitment and Achievement as a TCIS Professional Trainer; one of 35 Across the World



Slides from Director Slattery's Opening Divisional Meeting

Rise Center Kickoff

CVES


**Welcome Back!**  
**#WatchUsRISE**  
 Center for Success



#WatchUsRISE

# Agenda



## CVES

- Overview
- Welcome New Team Members
- Familiar Faces, New Places
- Warm Up Activity
- Specialized Supports
- School Safety, Break Spaces, & Physical Interventions
- In Closing

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# Welcome New TEAM CVES Members



## CVES

- Patrick McCraffery – Academic Teacher (MV)
- Lisa Whalen – Academic Teacher (MV)
- Maxwell Neimeler – Life Skills Teacher (WAF)
- Krista Williams – Life Skills Teacher (WAF)
- Janine Manley – Life Skills Teacher (MV)
- Cynthia Moran – Life Skills Teacher (WAF)
- Julie Fillon – ITSP TA (WAF)
- Karen Yeager – Work Experience Teacher (WAF)
- Audrey Crucetti – BCBA (WAF & MV)
- Vanessa Blow – Aide (WAF)
- Kiara Colgan – Aide (WAF)
- Denice French – Aide (MV)
- Michele Merrill – Aide (WAF)
- Kayla Mills– Aide (WAF)
- Dawn Perry – Aide (WAF)
- Kieria Simpson – Aide (WAF)
- Kendra Snide– Aide (WAF)
- Connie Staley – Aide (WAF)
- Carrie Stone – Aide (WAF)
- Alyx Webster – Aide (WAF)
- Brianna Burnham– Social Worker (WAF)
- Dana Gilbo– OT (MV)
- Reed Hofmann – PT (Itinerant)
- Katelyn Christian– Speech (WAF)
- Eric Pollard– TOD (Itinerant)
- Brandy Rivers– TA (WAF)
- Mandi Spofford – School Psychologist (WAF)



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# Familiar Faces, New Places



## CVES

- Tina Mitchell– Principal (MV)
- Michelle Lawrence – Assistant Principal (WAF)
- Heather Agoney– Autism Teacher (WAF)
- Chelsea Benway – Autism Teacher (WAF)
- Peter Blackburn – TA – WAF
- Dawn Bordeau Academic TA (WAF)
- Ashley Brown – Autism Teacher (WAF)
- Nichole Haran – Life Skills TA (MV)
- Eli Law – Autism TA (WAF)
- Arianna Menard – ITSP Teacher (WAF)
- Johanna Pray – Autism TA (WAF)
- Melissa Slagenweit – Autism Teacher (WAF)



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# Warm Up Activity



CVES



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## Building Leadership Structure at WAF

### Principal

- Building Wide Communication
- Communication with Districts
  - Program/student decisions
- Student Suspensions
- Personnel Conflicts
- APPR and Evaluations
- Speech Department Connector
- Committee Facilitation
  - Climate/Wellness
  - PBIS

### Assistant Principals

- Student Behavior Supports
  - Response Requiring Administrative Support
  - Communication with Districts on S. behavior
- APPR and Evaluations
- ESY Oversight

#### Ms. Crystal Rhino

- Elementary Level: Academics and Life Skills. Autism Program.
- Counselor Depart. Connector
- Positivity Project Committee Facilitation

#### Mrs. Michelle Lawrence

- Secondary Level: Academics, ITSP, & Life Skills
- OT/PT Department Connector
- Building Safety Committee Facilitation

# Organization Chart with Descriptions

*Rise Center for Success*

## BCBA- Autism

Collaborate to implement data -driven strategies and evidence-based interventions to address challenging behaviors promoting school success.

- Collaborate and lead student teams to develop and implement FBA and BIPs.
- Collaborate with student teams to develop proactive strategies and behavior data sheets.
- Train and provide ongoing support to staff in implementing behavior interventions effectively and consistently.
- Graph, analyze, and present on student behavior data collected.
- Provide behavior data as needed to parents, outside providers, and physicians.
- Respond to student crises and assist staff with following behavior plans and problem solving.
- Work collaboratively with the school social worker. Attend meetings with parents and outside providers as needed.
- Consult with the BCBA from NECC weekly and coordinate on -site visits.

## BCBA– Life Skills

Collaborate to implement data -driven strategies and evidence-based interventions to address challenging behaviors promoting school success.

- Collaborate and lead student teams to develop and implement FBA and BIPs.
- Collaborate with student teams to develop proactive strategies and behavior data sheets.
- Train and provide ongoing support to staff in implementing behavior interventions effectively and consistently.
- Graph, analyze, and present on student behavior data collected.
- Provide behavior data as needed to parents, outside providers, and physicians.
- Facilitate professional development opportunities and training needs.

## BCBA– Life Skills

Collaborate to implement data -driven strategies and evidence-based interventions to address challenging behaviors promoting school success.

- Collaborate and lead student teams to develop and implement FBA and BIPs.
- Collaborate with student teams to develop proactive strategies and behavior data sheets.
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- Provide behavior data as needed to parents, outside providers, and physicians.
- Facilitate professional development opportunities and training needs.

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## Autism Coordinator vs. BCBA



### CVES

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• Program Leadership</li> <li>• Curriculum Supports</li> <li>• Support teachers in management expectations and practices with classroom staff.</li> <li>• Onboarding and support of new staff</li> </ul> | <ul style="list-style-type: none"> <li>• Behavioral Oversight</li> <li>• FBA/BIPs, Proactive Strategies, and behavior data sheets</li> <li>• Respond to student in crisis</li> <li>• Train and provide ongoing support to staff in implementing behavior interventions effectively and consistently.</li> </ul> |
|---|---|

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CVES

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# Break Spaces, Physical Interventions, & School Safety

Rise  
Center for Success

Chenoweth Valley Educational Services

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## Safety & Security



CVES

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- School safety is everyone's responsibility
- Starts with relationships
- Bring concerns forward to building administrators
- Threat assessment team in place
- Swatting incident




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CVES

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# Goals for this School Year

A large, light blue watermark logo is centered behind the main title. It features the word "RISE" in a large, bold, sans-serif font. Below "RISE" are the words "Center for Success" in a smaller, lighter blue font. The logo is semi-transparent, allowing the text behind it to be visible.

Champion Valley Educational Services

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#WatchUsRISE