

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: February 8, 2023  
KIND OF MEETING: Regular Board Meeting  
PLACE: CVES Conference Center – Plattsburgh, NY

Board Members Present:

Leisa Boise  
Kathy Comins-Hunter  
Patricia Gero  
Richard Harriman, Sr.  
Thomas McCabe  
Bruce Murdock  
Emily Phillips  
Lori Saunders  
Michael St. Pierre  
Donna Wotton

Board Members Absent:

Donna LaRocque  
Ed Marin  
Florence Sears

Executive Officer:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

Others Present:

Eric Bell  
Amy Campbell  
Michele Friedman  
Matthew Slattery  
Christine Myers  
Jennifer Parker

MEETING  
TO ORDER

Board President St. Pierre called the meeting to order at 6:03 p.m.

EXECUTIVE  
SESSION

Mrs. Saunders moved, seconded by Mr. Harriman Sr., that the Board go into Executive Session at 6:04 p.m., for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the school district if such discussion publicity would substantially affect the value thereof. All Board Members present voted yes—motion carried.

In Executive Session Dr. Davey provided a Labor Relations update on the status of the Administrative Grievance, CVES' response, and the next steps. Second, Dr. Davey reviewed the Memorandum of Agreement (MOA), which adds the "Program Administrator" title to the Administrative Unit and is recommended for Board approval. Third, several confidential personnel updates were discussed, including a salary adjustment for several staff members and an anticipated retirement. Fourth, the Board and District Superintendent discussed the upcoming negotiations with the 12-Month Support Unit, and lastly, two individual contracts were reviewed by Dr. Davey with his recommendation for Board approval. Mrs. Boise moved, seconded by Mrs. Hunter, that the Board come out of Executive Session at 7:06 p.m. All Board Members present voted yes—motion carried.

OPINIONS AND  
CONCERNS

Jennifer Parker, CTE Environmental Conservation/Forestry Teacher, attended the Board meeting this evening and shared her appreciation with the Board and Administration members present. Ms. Parker shared some of her experiences while teaching over the past 16 years and how much she has enjoyed being part of team

CV-TEC. The Pathways to Leadership program was the catalyst to her transition, which will be recommended on the agenda as the CTE & Academic Curriculum Coordinator.

**AUDIT  
COMMITTEE  
UPDATE**

Mr. Eric Bell, Assistant Superintendent of Management Services, shared a brief update with the Board on the earlier scheduled Audit Committee meeting this evening. The Committee reviewed the external auditor request for proposal (RFP) and will recommend continuing with West and Company. The Committee also met with Management Advisory Group of N.Y., Inc., the new internal auditing company, which was a successful entrance conference and conversation. During the discussion, the Committee reviewed areas of focus including reserve funds, such as EBLAR and TRS. The next Audit Committee meeting will be held on May 10, 2023, at 5:00 p.m. at the CVES Conference Center in Plattsburgh.

**STRATEGIC PLAN  
MID-YEAR  
UPDATE**

Dr. Davey began the Strategic Plan Mid-Year update by acknowledging and thanking the Board, the administrative team, the DPT and divisional committee members for their involvement in the 9<sup>th</sup> year of Strategic Planning. Upcoming work includes a review of CVES' current mission, vision, and core beliefs statements. Dr. Davey informed the Board that Dr. Danna and the District Planning Team (DPT) will be meeting on March 29<sup>th</sup> to review and discuss if changes are recommended. Dr. Davey then reviewed with the Board the 2022-25 priorities and strategies for this year's work and the theme for this year of "Embracing Our Why." This focus has led the way for much of the work to support collaborative, ongoing improvements to services provided by CVES. Next, Ms. Amy Campbell – Assistant Superintendent for Educational Services, Mr. Eric Bell – Assistant Superintendent of Management Services, Ms. Michele Friedman – Director of Career & Technical Education (CTE), and Mr. Matthew Slattery – Director of Special Education, each provided brief highlights from their divisional accomplishments during the 2022-23 school year and work to be done. Lastly, the Board was provided time for questions and answers.

**BOARD BUDGET  
PRESENTATION**

Dr. Davey first thanked the entire administrative team, including CVES' Treasurer, Christine Myers, and Mr. Eric Bell, Management Services team members, as well as the Board members on the Budget Committee for their participation and assistance in preparation of the Draft CVES 2023-24 Budget information and PowerPoint (PPT). Dr. Davey and Mr. Bell provided a recorded overview of the 2023-24 proposed budget. Budget development factors for 2023-24 school year included the Governor's Executive Budget; health insurance increases; fringe benefit rates; and minimum wage increases, which all directly affect the proposed CVES budget. The CVES Administrative & Capital budgets were then reviewed including ways that CVES continues to mitigate cost increases. Dr. Davey and Mr. Bell then took turns sharing divisional successes during the year and proposed divisional budgets for next year. Mr. Bell then went on to review changes in RWADA, BOCES aid and surplus summaries as well as projected BOCES aid ratios for each of the component districts. Lastly, Dr. Davey reviewed CVES' budget next steps, including that CVES will present the proposed budget to

component district CSOs and business officials on February 10<sup>th</sup>. He also shared that the BOCES Annual meeting will be held on April 5, 2023, including a final budget presentation, and that the CVES Board Member Election and Administrative vote will be on April 20, 2023. Time was then provided for Board members to ask questions and provide feedback on the presentation.

#### DS UPDATE

Dr. Davey began his update by recognizing Ms. Tara Celotti, Crown Point CSD's Superintendent – the Calendar Committee Chairperson, CVES' Ms. Amy Campbell, and the entire Regional Calendar Committee for their work on the proposed 2023-24 school calendar that is recommended for approval. Second, CVES staff & student updates included the Success Stories publication that was distributed. Dr. Davey acknowledged that the Communications Team did an excellent job, and that the publication showcases the incredible talent of CVES staff and the great things happening at the BOCES. Third, the Board was informed that CVES' Phase 2 Capital Project documents were submitted for review to SED, and it is expected to take approximately three-four months for the review to be completed. Next, Dr. Davey noted that the Board had received January 23-24, 2023, DS meeting highlights and SED talking points. He also reviewed several accompanying updates from ASBO, NYSSBA, and RSA. These updates included the NYSSBA advocacy efforts, 2023 BOCES Legislative and Budget priorities, and NYSCOSS & RSA Legislative priorities. Fifth, the Rural Schools Association (RSA) Regional Issues Forum will be held on Monday, April 24, 2023 (6 pm), at the CVES Learning Hub Conference Center. This forum will be one of ten RSA forums being held across the State to gather feedback by RSA Executive Director David Little to support the development of future RSA advocacy priorities. This year's 2023 BOCES Advocacy (Lobby) Day will be held on Wednesday, March 1, 2023, at the Legislative Building at the NYS Capital, and on Tuesday, March 14, 2023, the BOCES Well Day event will be held at the NYS Capital and several CV-TEC students, administrators and teachers will participate. Lastly, CVES Board updates included a reminder that the CVES Board Member Election and Administrative Budget Vote will take place on April 20, 2023, in component districts. Information has also been provided to component Superintendents.

#### EDUCATIONAL PROGRAM AND FISCAL PLAN RESOLUTION

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board grant approval to have the 2023-24 CVES Educational Program and Fiscal Plan printed to share with Component School Districts. All Board Members present voted yes—motion carried.

#### PREVIOUS MINUTES

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the minutes of the January 11, 2023 Board Meeting as presented. All Board Members present voted yes—motion carried.

#### CONSENT AGENDA FINANCIAL

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION  
OF WARRANT

Approve the Certification of Warrant for January 1, 2023 to January 30, 2023, as presented.

TREASURER'S  
REPORT

Approve the Treasurer's Report from December 31, 2022 as presented.

DONATIONS

Approve the following Donations:

1. Donation of 36 single scoop ice cream cones from Stewarts Shops with an estimated value of \$80. This will benefit the educational outing for the Rise Center for Success students.
2. Donation of \$500 from the Autism Alliance of Northeastern NY. This will benefit the community outings for the Rise Center for Success students.
3. Donation of a 48' trailer from Tri-State Motor Transit with an estimated value of \$12,000. This will benefit the CDL Training and Heavy Equipment/Diesel Mechanic Technology Programs.

SPECIAL AID  
FUND PROJECT

Approve the following Special Aid Fund Project:

1. High School Equivalency Test Administration Special Aid Fund Project, in the amount of \$6,900 for the period of January 1, 2023 through December 31, 2023. (CV-TEC)

BUDGET  
INCREASES

Approve the following Budget Increases:

1. Career and Technical Education – Job Target/Pre-CTE Program budget from \$835,941 to \$899,678 due to increase in student services in Job Target/Pre-CTE classes for the 2022-2023 school year. (CoSer 115/116 – CV-TEC)
2. School Library System Basic Operating Aid from \$114,223 to \$115,754, for the period of July 1, 2022 through June 30, 2023, due to additional rollover funds from 2021-2022. (CoSer 947 - S3)
3. School Library System Categorical Aid for Automation from \$9,805 to \$12,358, for the period of July 1, 2022 through June 30, 2023, due to rollover funds from 2021-2022. (CoSer 949 - S3)

CONTRACTOR/  
CONSULTANT  
AGREEMENT

Approve the following Contractor/ Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Thomas C. Murray, LLC for the purpose of obtaining a Keynote/Workshop entitled "Personal & Authentic: Designing Learning Experiences that Impact a Lifetime." The keynote/workshop will take place at the CVES Learning Hub Conference Center in Plattsburgh, NY on November 17, 2023 for the total amount of \$9,000. (Management Services)

**TRANSPORTATION  
AGREEMENT  
RENEWALS**

Approve the following Transportation Agreement Renewals:

1. Renewal Agreement between Clinton-Essex-Warren-Washington BOCES and AuSable Valley Central School District, to provide certain transportation services for students in CV-TEC programs for the period of September 1, 2022 through June 30, 2023 at a current estimated cost of \$17,000. (CV-TEC)
2. Renewal Agreement between Clinton-Essex-Warren-Washington BOCES and Northeastern Clinton Central School District, to provide certain transportation services for students in CV-TEC programs for the period of September 1, 2022 through June 30, 2023 at a current estimated cost of \$26,000. (CV-TEC)

**COOPERATIVE  
BIDDING  
RESOLUTION**

Approve the following Cooperative Bidding Resolution:

WHEREAS, A number of Boards of Cooperative Educational Services (BOCES) and School Library Systems (SLS) require software and database access for the 2023/2024 school year

WHEREAS, The Clinton-Essex-Warren-Washington (C-E-W-W) BOCES or SLS is desirous of participating with other BOCES and SLS in New York State in cooperatively procuring the software and database access, as authorized by General Municipal Law, Section 119-o, and

WHEREAS, The C-E-W-W BOCES wishes to appoint the Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES) to advertise for, receive competitive proposals, and award contracts on their behalf; therefore

BE IT RESOLVED, That the C-E-W-W BOCES hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related legal notifications, and,

BE IT FURTHER RESOLVED, That the C-E-W-W BOCES authorizes Capital Region BOCES to represent it in all matters leading up to and including the entering into a contracts for the purchase of the above mentioned software and database access, and,

BE IT FURTHER RESOLVED, That the C-E-W-W BOCES agrees to (1) abide by majority decisions of the participating districts; (2) abide by the award of the Capital Region BOCES Board; (3) and that after the award of contracts it will conduct all negotiations directly with the awarded contractors

**BID AWARD**

Award the bid for “2023 or Newer, 4 Door, 7-8 Passenger Minivan(s)” to Upstate Auto Service and Body Works, Inc. of Saranac NY in the amount of \$46,229.43 each for the 2023 Chrysler Pacifica Touring L AWD minivan. Bid pricing shall remain valid for the dates of February 11, 2023 through February 10, 2024.

Note: No additional vendors submitted bids.

**PROPOSAL**

Accept a proposal submitted by FirstLight Fiber, Inc. of Albany New York for 500M Internet Services and a 1G EPL connection between the Main Campus and Mineville, to provide dedicated internet access at the Mineville Campus. Services

will commence July 1, 2023 and remain in effect through June 30, 2028 at the rate of \$23,700 a year.

Be it further recommended that the CVES Board President be granted authority to enter into a service agreement contract contingent upon CVES' attorney approval.

Notes:

- Two additional proposals were received from Westelcom of Plattsburgh, NY and Verizon Business Services of Menands, NY
- The total annual service of \$23,700 a year is 90% funded through the Schools and Libraries Universal Service Support Program (E-Rate)

EASEMENT

Approve an easement to be granted to the New York State Electric and Gas Corporation. The easement is 30 feet in width running from the current electrical pole 33-1, which is approximately 110 feet northerly of CVES' southerly property line, traveling northerly to electrical pole 33-1A, which is approximately 170 feet northerly of CVES' southerly property line, both poles being located approximately 31 feet westerly of the centerline on Military Turnpike. (Administration)

CONSENT  
AGENDA  
PERSONNEL

Mrs. Boise moved, seconded by Mr. Murdock, to approve the following Consent Agenda Personnel items as presented. All Board Members present voted yes—motion carried.

RESIGNATIONS  
DELAVERGNE,  
HALL, MITCHELL,  
ROBERTS,  
YAKALIS, PETRO,  
PARKER,  
BEAUDRY

Accept the following letter(s) of Resignation:

1. Conner DeLavergne, Teacher Aide/Student Aide, effective December 15, 2022, for the purpose of accepting a Teaching Assistant position
2. Minnick Hall, Special Education Teacher, effective January 19, 2023
3. Angel Mitchell, Teacher Aide/Student Aide, effective January 28, 2023
4. Charles Roberts, Building Maintenance Mechanic, effective January 31, 2023
5. Thomas Yakalis, Custodial Worker, effective January 31, 2023
6. John Petro, Adult Literacy Teacher, effective February 4, 2023
7. Jennifer Parker, Environmental Conservation/Forestry Teacher, effective April 3, 2023, for the purpose of accepting the CTE & Academic Curriculum Coordinator position, effective April 3, 2023
8. Richard Beaudry, Teaching Assistant, effective May 1, 2023, for the purpose of accepting the Welding Teacher position, effective May 1, 2023.

LEAVE OF  
ABSENCE  
FORGET

Approve the following leave(s) of absence:

1. Autumn Forget, Teacher Aide/Student Aide, unpaid leave of absence, effective February 27, 2023 - February 26, 2024.

TENURE  
APPOINTMENT  
PALMER

Grant Tenure to the following person(s):

1. Roxana Palmer, Art Teacher, effective July 1, 2023

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FOUR-YEAR  
PROBATIONARY  
APPOINTMENTS  
HUCHRO, FORD-  
CROGHAN,  
PARKER

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Christopher Huchro (was temporary), Environmental Conservation & Forestry Teacher, Effective December 16, 2022
2. Susanne Ford-Croghan, School Library Systems Program Administrator, Effective January 19, 2023, Annualized Salary of \$85,850
3. Jennifer Parker, CTE & Academic Curriculum Coordinator, Effective April 3, 2023, Annualized Salary of \$71,973

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

CIVIL SERVICE  
PROBATIONARY  
APPOINTMENTS  
ROSSELLI

Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Eric Rosselli, Building Maintenance Mechanic, Effective January 30, 2023, Annualized Salary of \$34,875

CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT  
BOUSQUET,  
MILLER, BARTON

Appoint the following person(s) to a Civil Service Provisional appointment as follows:

1. Olivia Bousquet, Publications Specialist, Effective January 17, 2023, Annualized Salary of \$44,423
2. Barrett Miller, School Lunch Manager, Effective January 30, 2023, Annualized Salary of \$45,000
3. Caleb Barton, Computer Specialist, Effective February 1, 2023, Annualized Salary of \$39,799

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

PERMANENT  
APPOINTMENTS  
BOKUS, HEAD

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Madison Bokus, Teacher Aide/Student Aide, effective February 15, 2023
2. Tavin Head, Computer Specialist, effective February 21, 2023

TEMPORARY  
APPOINTMENTS  
MCCRAY,  
BEAUDRY

Appoint the following person(s) to a Temporary Appointment for the 2022-23 school year:

1. Janet McCray, Teaching Assistant (uncertified), Effective January 31, 2023 - June 30, 2023, Annualized Salary of \$26,062

2. Richard Beaudry, Welding Teacher (uncertified), Effective May 1, 2023 - June 30, 2023, Annualized Salary of 46,465

ADDITIONAL  
WORK

Approve the following Additional Work for the 2022-2023 School Year:

Continuation of normal workday duties, Hourly rate of pay  
Maegan Finley                      Not to exceed 20 hours

Shared Decision-Making Committee, Hourly rate of pay per collective bargaining agreement  
Krystal Jaquish

Stipend Positions, Compensation per collective bargaining agreement

Joan Hubbard	Employee Mentor
Jim Lavoie	Employee Mentor
Chelsea Benway	Employee Mentor
Maiya Giroux	Employee Mentor
Christopher Falvey	Employee Mentor
James Anderson	Employee Mentor
Angelina Waldron	Employee Mentor
Sara Spring	Employee Mentor

PART-TIME  
HOURLY  
APPOINTMENT

Approve the following Part-time hourly appointment for the 2022-23 school year:

Social Worker, \$50/hr  
Toni Perez

FACILITATOR(S)

Approve the following Facilitator(s) for the 2022-23 School Year:

Facilitators, \$30/hour  
Carlos Madan

SUBSTITUTES

Approve the following list of Substitute and Temporary-On-Call appointments for the 2022-23 school year:

<u>Name</u>	<u>Title</u>
Teri Calabrese-Gray	Administrator
Robert Cavanaugh	Teacher
Isabelle LeBrun	Teacher Aide/ Student Aide
Chelsea Sheridan	Teacher Aide/ Student Aide
Robert Cavanaugh	Teaching Assistant

VOLUNTEER

Approve the following Volunteer(s) for the 2022-23 School Year:

Volunteer  
Kenneth Boire



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MEMORANDUM  
OF AGREEMENT  
CEWW BOCES &  
THE CVES  
ADMINISTRATIVE  
UNIT

Mr. Murdock moved, seconded by Mr. Harriman, Sr. that the Board approve the Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services Administrative Unit that acknowledges the addition of the Program Administrator position. All Board Members present voted yes—motion carried.

CTE PROGRAM  
APPROVALS

Mr. Murdock moved, seconded by Mrs. Hunter, that the Board certify the following program for Career & Technical Education, which may lead to a technical endorsement on a student's Regents diploma and will permit the awarding of academic credit for this program, contingent upon State Education Department approval:

	<u>Original Approval</u>	<u>Re-Approval</u>
Allied Health	2003	2008, 2013, 2018
Construction Trades	2003	2008, 2013, 2018
Culinary Arts Management	2013	2018
Electrical Design, Installation & Alternative Energy	2003	2008, 2013, 2018
Security and Law Enforcement	2003	2008, 2013, 2018

All Board Members present voted yes—motion carried.

ADOPT SCHOOL  
CALENDAR

Mr. Murdock moved, seconded by Mrs. Boise, that the Board adopt the school calendar for the following year as recommended by the CVES Component School District Calendar Committee: 2023-24. All Board Members present voted yes—motion carried.

OTHER

Dr. Davey recognized the individuals that received tenure appointments this evening, as well as Ms. Parker's appointment as CTE & Academic Curriculum Coordinator.

AMEND

Mrs. Hunter moved, seconded by Mrs. Boise, that the Board amend the following:

1. Amend the following temporary appointment that was approved at the September 14, 2022 Board meeting: Melissa Gough, Special Education Teacher, Annualized Salary: ~~\$46,465~~ **\$54,736**

2. Amend the following temporary appointment that was approved at the January 11, 2023 Board meeting: Cheryl Spoor, Special Education Teacher, Annualized Salary: ~~\$46,465~~ **\$54,260**

All Board Members present voted yes—motion carried.

LEAVE OF  
ABSENCE BOYEA

Mr. Harriman Sr. moved, seconded by Mrs. Boise, that the Board approve the following unpaid Leave(s) of Absence:

1. Sheilah Boyea, Teaching Assistant, unpaid leave of absence, effective January 30, 2023 - June 29, 2023 for the purpose of accepting a Temporary Teaching Position. All Board Members present voted yes—motion carried.

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**TEMPORARY  
APPOINTMENT  
BOYEA**

Mr. St. Pierre moved, seconded by Mr. Harriman Sr., that the Board appoint the following person(s) to a Temporary Appointment as follows for the 2022-2023 school year:

1. Sheilah Boyea, Special Education Teacher, Effective January 30, 2023 – June 29, 2023, Annualized Salary of \$66,269. All Board Members present voted yes—motion carried.

**CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT  
MONETTE**

Mrs. Saunders moved, seconded by Mrs. Hunter, that the Board appoint the following person(s) to a Civil Service Provisional appointment as follows:

1. Kelsey Monette (*Pending Fingerprint Clearance*), Personnel Specialist, Effective February 22, 2023, Annualized Salary of \$41,000. All Board Members present voted yes—motion carried.

**APPROVAL TO  
ATTEND  
WORKSHOP/  
CONFERENCE**

Mrs. Boise moved, seconded by Mrs. Hunter, that the Board approve the following request(s) for approval of attendance to conference/workshop for the following Board member(s):

Leisa Boise, Lori Saunders  
2023 BOCES Advocacy Day  
March 1, 2023 Albany, NY (overnight accommodations needed)  
All Board Members present voted yes—motion carried.

**EMPLOYMENT  
AGREEMENT  
SCHOOL LUNCH  
MANAGER  
MILLER**

Mr. Harriman Sr. moved, seconded by Mrs. Hunter, upon the recommendation of the District Superintendent, BE IT RESOLVED, that the Board Ratify the employment agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Barrett Miller, School Lunch Manager, effective January 30, 2023 - June 30, 2026. All Board Members present voted yes—motion carried.

**AMENDMENT TO  
EMPLOYMENT  
AGREEMENT  
BELL**

Mr. Harriman Sr. moved, seconded by Mrs. Saunders, upon the recommendation of the District Superintendent, BE IT RESOLVED, that the Board approve the Amendment to the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Eric Bell, effective July 1, 2022 through June 30, 2027. All Board Members present voted yes—motion carried.

**AMENDMENT TO  
EMPLOYMENT  
AGREEMENT  
CAMPBELL**

Mr. Harriman Sr. moved, seconded by Mrs. Boise, upon the recommendation of the District Superintendent, BE IT RESOLVED, that the Board approve the Amendment to the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Amy Campbell, effective July 1, 2022 through June 30, 2026. All Board Members present voted yes—motion carried.

**NEXT BOARD  
MEETING**

The next Board meeting will be held on Wednesday, March 8, 2023, at the Yandon-Dillon Center in Mineville. An anticipated Executive Session will begin at 6:00 p.m., with the monthly meeting to follow.

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ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman, Sr. to adjourn the meeting at 8:29 p.m. All Board Members present voted yes—motion carried.

*Meaghan Rabideau*  
Meaghan Rabideau, Board Clerk