

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: October 12, 2022
KIND OF MEETING: Regular Board Meeting
PLACE: CVES Conference Center – Plattsburgh, NY

Board Members Present:

Leisa Boise
Kathy Comins-Hunter
Patricia Gero
Richard Harriman, Sr.
Ed Marin
Thomas McCabe
Donna LaRocque
Bruce Murdock
Emily Phillips
Lori Saunders
Florence Sears
Michael St. Pierre

Board Members Absent:

William Malott
Donna Wotton

Executive Officer:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

Others Present:

Amy Campbell
Michele Friedman
Matthew Slattery
Eric Bell
Michael Rossi
Amy Pedrick
Samantha Parker
Matthew Palkovic
Chef Bevon Gertsch-Chochran
Chef Tanner Senecal
Samantha Parker
Rebekah Riley

MEETING
TO ORDER

Board President St. Pierre called the meeting to order at 6:05 p.m.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Hunter, that the Board go into Executive Session at 6:54 p.m., for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. All Board Members present voted yes—motion carried.

In Executive Session, Dr. Davey provided a Labor Relations update on several confidential topics, including his advice for hiring CVES' new Network and Systems Technology Coordinator and his recommendation on an Administrative Unit Memorandum of Agreement (MOA). Dr. Davey also provided an update on an administrative grievance being reviewed, and lastly, he shared several individual employee updates. Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board come out of Executive Session at 7:32 p.m. All Board Members present voted yes—motion carried.

AUDIT
PRESENTATION
FOR YEAR END
JUNE 30, 2022

Dr. Davey introduced CVES' External Auditors, Mr. Michael Rossi, CPA, and Ms. Amy Pedrick, CPA, from West & Company, who shared an overview of the recently completed 2021-22 Annual Independent Audit for the school year ending on June 30, 2022. The Audit Committee met before the Board meeting this evening, and Mr. Rossi shared that the full Report of the Annual Independent Audit was provided and reviewed with the Committee. Mr. Rossi informed the entire Board that the Report listed an opinion of "unmodified," and that the financial statements were presented as fair, which is the highest rating of opinion

that can be awarded. Mr. Rossi further shared that CVES has strong internal controls in place, and the compliance audit that was necessary due to federal aid that was spent had no findings, as well as no findings for the extracurricular fund clubs. Dr. Davey thanked the auditors and the Audit Committee for their time and engagement in reviewing and discussing the audit. He also provided kudos to CVES' Management Services staff and internal auditors for their continued high-quality work throughout the year, which supported the successful audit. The Audit Committee recommended that the Board approve CVES' 2021-22 Annual Independent Audit.

**BOARD
APPRECIATION
WEEK**

Dr. Davey thanked the CVES Board Members on behalf of our BOCES for their valuable role in supporting our programs and services, students, staff, and component school districts. He acknowledged Board members' dedication, commitment, hard work, ongoing support, and extraordinary efforts each year. The Board was presented with a certificate of appreciation, which Dr. Davey read. Next, Mrs. Friedman introduced CV-TEC Chefs Bevon Gertsch-Cochran and Tanner Senecal, who described the desserts the Culinary Program students prepared for the Board and guests. Next, two CV-TEC students, Ms. Samantha Parker, Welding program and FFA member, and Ms. Rebekah Riley, Education & Human Services program and SkillsUSA member, thanked the Board for their support of the programs offered at CVES. Samantha and Rebekah shared that their CV-TEC programs allowed them to begin early preparation for their future careers and increased opportunities for success in high school. Mr. Slattery then presented the Board with homemade RISE (Rise Center for Success) inspired sun catchers from the Special Education class with the help of their Art Teacher, Ms. Roxana Palmer. Photos were also displayed of the students in the classroom creating their designs. The Board thanked the students, teachers, and administration for their thoughtful gifts and heartfelt recognition, and they shared that this is one of their favorite parts of serving on the Board, to hear from and witness the success of CVES students.

DS UPDATE

Dr. Davey shared several CVES updates, first reporting on the strong enrollment numbers in both divisions, and he welcomed Ms. Maria Huntington, CVES' new Supervisor of Adult Services and Programming at One Work Source, who began working at CVES on October 11th. Third, he shared information on the upcoming Plattsburgh and Mineville Campus Open Houses, highlighted several recent trainings at the Conference Center, and shared an update on the newly wrapped CVES airplane with our new logos at the Satellite Campus. Next, Dr. Davey shared several SED & DS updates from his recently attended meetings in Albany, including information from his NYSSBA and Rural Schools Association (RSA) liaison meetings. The Rural Schools Association Winter Conference will occur on December 1-2, 2022, in Saratoga Springs. He then reminded the Board of its upcoming Strategic Planning Retreat on Monday, October 24th, 2022, at the Orchard House, Peru, NY. The Board and Dr. Davey will work with Dr. Stephen Danna, CVES' new Strategic Planning facilitator, to review the 22-23 Strategic Plan updates and develop their annual goal(s). Dr. Davey also informed the Board

that he and Mrs. Friedman will begin their yearly tour of Component Board visits to highlight CV-TEC programs. The Board of Education visit schedule was provided. Next, Dr. Davey provided the Board information about the planned Clinton & Essex County School Boards Meeting on Thursday, November 17, 2022, which will present: Roles, Responsibilities, and Best Practices – A panel discussion facilitated by David Little, Esq. RSA Executive Director at the CVES Conference Center in Plattsburgh. Lastly, the Board briefly reviewed the potential for dual meeting locations once the equipment is received and installed. Additional information will be forthcoming.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mrs. LaRocque, to approve the minutes of the September 14, 2022 Board Meeting as presented. All Board Members present voted yes—motion carried.

ANNUAL
INDEPENDENT
AUDIT

Mrs. LaRocque moved, seconded by Mrs. Boise, that the Board approve the Annual Independent Audit, performed by West & Company, CPA, PC for the 2021-22 school year. All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

Approve the Certification of Warrant for September 5, 2022 to October 3, 2022, as presented.

TREASURER'S
REPORTS

Approve the Treasurer's Reports for August 31, 2022 as presented.

CROSS
CONTRACTS

1. 2021-22 Final- Monroe 1 BOCES, \$55,601.05
-Facility Security Service (Beekmantown)
2. 2021-22 FINAL- Franklin-Essex-Hamilton BOCES, \$535,411.00
-School Improvement (AuSable Valley, Beekmantown, Boquet Valley, Chazy, CVES, Keene, Moriah, Northeastern-Clinton, Northern Adirondack, Peru, Saranac, Schroon Lake, Ticonderoga, Willsboro)
-SSFC (Boquet Valley)
-DEI/CRSE Resources (Beekmantown, Crown Point)
-Shared Business Office (Boquet Valley, Putnam)
-Shared Business Human Resources (Northeastern Clinton)
-Substitute Coordination (Beekmantown, Boquet Valley, Schroon Lake)
-ACA Insurance Consulting (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Moriah, Northeastern-Clinton, Northern Adirondack, Peru, Plattsburgh, Schroon Lake)

SPECIAL AID
FUND PROJECT
CONTINUATIONS

Approve the following Special Aid Fund Project Continuation:

1. Employment Preparation Education Program (EPE) special aid fund be allowed to continue providing services for the period October 1 – December 31, 2022. Expenditures are not allowed to exceed \$56,345. (CV-TEC)
2. Workforce Innovation and Opportunity Act Title II & Welfare Education Program Adult Basic Education & Literacy Services (ABE) special aid fund be allowed to continue providing services for the period October 1 – December 31, 2022. Expenditures are not allowed to exceed \$12,316. (CV-TEC)
3. Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Corrections special aid fund be allowed to continue providing services for the period October 1 – December 31, 2022. Expenditures are not to exceed \$49,083. (CV-TEC)
4. Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Literacy Zone (Elizabethtown) special aid fund be allowed to continue providing services for the period October 1 – December 31, 2022. Expenditures are not to exceed \$36,504. (CV-TEC)
5. Workforce Innovation and Opportunity Act Title II & Welfare Education Program – Literacy Zone (Plattsburgh) special aid fund be allowed to continue providing services for the period October 1 – December 31, 2022. Expenditures are not to exceed \$34,371. (CV-TEC)

AMEND SPECIAL
AID FUND
PROJECTS

Amend the following Special Aid Fund Project that was approved at the September 14, 2022 Board meeting:

1. School Library Categorical Aid for Automation in the amount of ~~\$9,543~~ **\$9,805** for the period of July 1, 2022 through June 30, 2023. (CoSer 949) (ISC)

BUDGET
INCREASES

Approve the following Budget Increases:

1. Yandon-Dillon Cafeteria Fund Regular School Year Budget in the amount of \$2,656 for the 2022 - 2023 school year. (CoSer C791 – School Lunch Fund)
2. William A. Fritz Cafeteria Fund Regular School Year Budget in the amount of \$4,305 for the 2022 - 2023 school year. (CoSer C791 – School Lunch Fund)
3. William A. Fritz Summer School budget from \$13,814 to \$16,735 for the 2022/2023 school year to accommodate the increase in meals being served. (CoSer C791 – School Lunch Fund)

CONTRACTOR/
CONSULTANT
AGREEMENT

Approve the following Contractor/ Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Komlantse Gossou for the purpose of obtaining mandated supervision services for a Special Education trainee’s certifications as required by the Behavior Analyst Certification Board and the New York State Education Department. Supervision services will bill at an hourly rate of \$150 per hour. Agreement services will be scheduled as needed upon the mutual agreement of the parties with the total annual expenditure under the contract not anticipated to exceed \$11,250. (Special Education)

ADULT
EDUCATION
SPONSORSHIP
AGREEMENTS

Approve the following Adult Education Sponsorship Agreements:

1. Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Beekmantown and Peru Central School Districts for the purpose of providing Adult Education Instructional Activities for the 2022-2023 school year. (CV-TEC)

FIRST
AMENDMENT TO
TOWER SITE
AGREEMENT

Approve the following First Amendment to Tower Site Agreement:

1. Amendment Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and K2 Towers II, LLC for the purpose of continuing a lease for tower systems, equipment, FCC licensed frequency, and telecommunications space at the K2 Towers II facility located at 159 The Ninety Road, Morrisonville, New York. The Amendment will extend the September 2017 through August 2022 lease for fifteen (15) additional rental terms of one (1) year each from September 2022 through August 2037. BOCES has the option to cancel the lease 60 days prior to the annual renewal date of August 29. All other terms and conditions of the Agreement shall remain the same. (ISC)

CONSENT
AGENDA
PERSONNEL

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following Consent Agenda Personnel items as presented. All Board Members present voted yes—motion carried.

AMEND

Amend the following Probationary Appointment(s) that was approved at the September 14, 2022 Board meeting:

1. BE IT RESOLVED, that the Board, upon the recommendation of the District Superintendent, hereby appoint Crystal Rhino to the position of Special Education Assistant Principal in the administrative tenure area, contingent upon receiving her Internship Certificate for School Building Leader effective September 15, 2022 for a Four-Year probationary period commencing on ~~September 15, 2022~~ **September 16, 2022** and expected to end on ~~September 15, 2026~~ **September 16, 2026**. Initial salary will be prorated, based on an annual salary of \$78,000 for 2022-2023. (prorated salary for 2022-2023 is \$61,750)

2.Name: Pamela Carroll
Position: Teaching Assistant
Tenure Area: Teaching Assistant
Effective Date: August 31, 2022
Tentative Tenure Date: August 31, 2026
Certification Status: Students with Disabilities (Grades 1-6) Professional, Childhood Education (Grades 1-6) Professional, Students with Disabilities (Birth-Grade 2) Professional
Annual Base Salary: ~~\$26,062~~ **\$28,000**

**TERMINATION
SNOW**

Terminate the following person in accordance with Civil Service Law:

1. Cassandra Snow, Teacher Aide/Student Aide, Effective October 12, 2022

**RESIGNATIONS
FOR THE PURPOSE
OF RETIREMENT
MASTIC,
LAFOUNTAIN,
WATERS, BAKER,
JOHNSON,
DUCHARME**

Accept the following letter(s) of Resignation for the Purpose of Retirement:

1. Michael Mastic, Groundskeeper, Effective October 31, 2022
2. Colleen LaFountain, Academic Services Coordinator, Effective April 1, 2023
3. Dawn Waters, English 7-12 Teacher, Effective June 24, 2023
4. Rhonda Baker, Occupational Therapist, Effective June 24, 2023
5. Lyndon Johnson, Special Education Teacher, Effective June 24, 2023
6. Lori Ducharme, Mathematics 7-12 Teacher, Effective June 30, 2023

**RESIGNATIONS
DUELL,
LAWRENCE,
RHINO, CARROLL,
GONYEA,
KIHLMIRE**

Accept the following letter(s) of Resignation:

1. Mandy Duell, Special Education Teacher, Effective September 11, 2022
2. Lori Lawrence, Special Education Teacher, Effective September 15, 2022
3. Crystal Rhino, Special Education Teacher, for the purpose of accepting an Assistant Principal position, Effective September 16, 2022
4. Pamela Carroll, Teaching Assistant, for the purpose of accepting a Special Education Teacher position, Effective September 26, 2022.
5. Kylee Gonyea, Account Clerk/Typist, for the purpose of accepting a temporary Teaching Assistant position, Effective October 13, 2022
6. Amanda Kihlmire, Teacher Aide/Student Aide, Effective October 15, 2022

**LEAVE OF
ABSENCE
DELAVERGNE**

Approve the following leave(s) of absence:

1. Conner DeLavernge, Teacher Aide/Student Aide, unpaid leave of absence, September 26, 2022 through June 30, 2023 for the purpose of accepting a Temporary Teaching Assistant position.

**FOUR-YEAR
PROBATIONARY
APPOINTMENTS
JESSEY, CHENEY,
CARROLL, BOYD**

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Helen Jessey, Allied Health Teacher (was provisional), Effective September 9, 2022

2. Fay Cheney, Vehicle Mechanical Repair Teacher (was temporary), Effective September 14, 2022

3. Pamela Carroll, Special Education Teacher, Effective September 26, 2022, Annual Base Salary of \$49,465, Prorated Salary of \$45,755.15

4. Mariellen Boyd, Teaching Assistant, Effective October 6, 2022, Annual Base Salary of \$26,062, Prorated Salary of \$23,064.87

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

THREE-YEAR
PROBATIONARY
APPOINTMENT
COAKLEY

Adjust the following Tenure Appointment from four-years to three-years to the following individual, due to prior Tenure as an Administrator:

1. Joseph Coakley, Director of Labor Relations, Effective July 1, 2021, Tentative Tenure Date: ~~July 1, 2025~~ **July 1, 2024**

CIVIL SERVICE
PROBATIONARY
APPOINTMENTS
WANMER,
HURLOCK,
JAQUISH, RYAN

Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Leslie Wanmer, Teacher Aide/Student Aide, Effective September 26, 2022, Annual Base Salary of \$19,226, Prorated Salary of \$17,970.03

2. Alison Hurlock, Teacher Aide/Student Aide, Effective September 27, 2022, Annual Base Salary of \$19,226, Prorated Salary of \$17,873.42

3. Lauren Jaquish, Teacher Aide/Student Aide Effective September 27, 2022, Annual Base Salary of \$19,226, Prorated Salary of \$17,873.42

4. Dustin Ryan, Teacher Aide/Student Aide, Effective October 4, 2022, Annual Base Salary of \$19,226, Prorated Salary of \$17,390.35

PERMANENT
APPOINTMENTS
CUMMINGS,
ROOT, BRIENZA

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Jacob Cummings, Teacher Aide/Student Aide, Effective October 18, 2022

2. Hannah Root, Teacher Aide/Student Aide, Effective October 20, 2022

3. Danielle Brienza, Teacher Aide/Student Aide, Effective October 20, 2022

TEMPORARY
APPOINTMENTS
PETRO,
DELAVERGNE,
DESROCHER,
GONYEA, FOSTER

Appoint the following person(s) to a Temporary Appointment for the 2022-23 school year:

1. John Petro, Adult Education Teacher (uncertified), Effective September 26, 2022 - June 30, 2023, Annual Base Salary of \$50,500, Prorated Salary of \$46,712.50
2. Conner DeLavernge, Teaching Assistant (uncertified), Effective September 26, 2022 - June 30, 2023, Annual Base Salary of \$26,062, Prorated Salary of \$24,107.35
3. Marky DesRocher, Teaching Assistant (uncertified), Effective October 3, 2022 - June 30, 2023, Annual Base Salary of \$26,062, Prorated Salary of \$23,455.80
4. Kylee Gonyea, Teaching Assistant (uncertified), Effective October 13, 2022 - June 30, 2023, Annual Base Salary of \$28,000, Prorated Salary of \$24,220
5. Rinda Foster, Special Education Teacher (uncertified), Effective October 5, 2022 - June 30, 2023, Annual Base Salary of \$46,465, Prorated Salary of \$41,353.84

POSITION
INCREASE
BRISCOE

Approve the following Position Increase:

1. Lisa Briscoe, Occupational Therapist Assistant, from 90% to 100%, Effective October 13, 2022, Annual Base Salary of \$56,794, Prorated Salary of \$49,126.81

PART-TIME
APPOINTMENT

Approve the following part-time Allied Health Teacher for the 2022-2023 School Year Effective October 13, 2022:

<u>Name</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Prorated Salary</u>
Britany DuBrey	Allied Health Teacher 20%	\$46,465	\$8,038.44

ADDITIONAL
WORK

Approve the following Additional Work for the 2022-23 School Year:

<u>Stipend Position, Compensation per collective bargaining agreement</u>	
Taylor Sprague	Maple Sugaring- Mineville

TCI Training Preparation, hourly rate per contract:

Kim Denton	not to exceed 10 hours
Heidi Wells	not to exceed 10 hours
Joanne Baudry	not to exceed 10 hours

SUMMER WORK

Approve the following 2022 Summer Work:

Provide continued instruction for Adult Literacy, SMART, GRASP, hourly rate of pay

Karen Manning	not to exceed 12.5 hours
Bridget Snow	not to exceed 6 hours

Page 9
Board Minutes
October 12, 2022

FACILITATORS Approve the following Facilitator(s) for the 2022-23 school year:

Facilitators, \$30.00/hour

John Petro
Donna Wyant
Kylee Gonyea

ADULT EDUCATION INSTRUCTORS Approve the following Adult Education Course Instructors for the 2022-23 school year:

Adult Education, \$28/hour

Willie Thompson

SUBSTITUTES Approve the following list of Substitute and Temporary-On-Call appointments for the 2022-23 school year:

<u>Name</u>	<u>Title</u>
Michael Defayette	Bus Driver
Willie Thompson	Bus Driver
Kimberly O'Leary	School Counselor
Dawn Bordeau	School Nurse
Dylan Aubin	Teacher
Emily Heiland	Teacher (Pending Fingerprint Clearance)
Maxwell Neimeier	Teacher
Dylan Aubin	Teaching Assistant
Emily Heiland	Teaching Assistant (Pending Fingerprint Clearance)
Meaghan McKenna	Teaching Assistant
Maxwell Neimeier	Teaching Assistant
Dawn Bordeau	Teacher Aide/ Student Aide
Peter Hartwell	Teacher Aide/ Student Aide
Maxwell Neimeier	Teacher Aide/ Student Aide
Emily Norwood	Teacher Aide/ Student Aide

EXTRA CURRICULAR STUDENT ACTIVITY FUND CLUB ADVISORS Approve the following list of Extra Curricular Student Activity Fund Club Advisors with no additional compensation:

Cosmetology (Reflections)	Beverly Thwaitts (Co-Advisor)
Cosmetology (Reflections)	Lisa Banker (Co-Advisor)
Cosmetology (The Razor's Edge)	Kimberly Lincoln (Mineville)
North Country Loggers	Josh Pierce (Co-Advisor)
North Country Loggers	Jennifer Parker (Co-Advisor)
LPN	Dena Tedford (Co-Advisor)
LPN	Kasey Curley (Co-Advisor)
SkillsUSA (Mineville)	Nicole Santaniello
SkillsUSA (Plattsburgh)	Jackie Dashnaw (Co-Advisor)
SkillsUSA (Plattsburgh)	Nicole Santaniello (Co-Advisor)

Page 10
Board Minutes
October 12, 2022

CORRECTIVE
ACTION PLAN
COMPTROLLER'S
AUDIT

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., that the Board approve the Corrective Action Plan in response to the August 5, 2022, Office of the New York State Comptroller's Audit Report of Examination. All Board Members present voted yes—motion carried.

REQUEST TO
ATTEND
CONFERENCE/
WORKSHOP

Mr. Harriman Sr. moved, seconded by Mrs. Hunter to approve the following request(s) for approval of attendance to conference/workshop for the following Board member(s):

1. Leisa Boise, Rural Schools Association (RSA) Fall Board of Directors Retreat November 4-5, 2022 Seneca Falls, NY (overnight accommodations needed)
 2. Leisa Boise, Rural Schools Association (RSA) Winter Conference, December 1-2, 2022 Saratoga, NY (overnight accommodations needed)
- All Board Members present voted yes—motion carried.

RESOLUTION

Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board approve the following resolution: Based on Tetra Tech's analysis of the work scope, that the Board approve a resolution to allow Clinton-Essex-Warren-Washington Board of Cooperative Educational Services to enter into a service agreement or agreements with Atlantic Testing Laboratories, Limited for the purpose of obtaining Capital Project Phase 2 surveying, testing, and design services at the Plattsburgh Main Campus and Mineville Campus for the current estimated cost of \$31,600. Be it further recommended that the CVES District Superintendent be granted authority to enter into contracts contingent upon CVES' attorney approval. All Board Members present voted yes—motion carried.

CONTRACTOR/
CONSULTANT
AGREEMENT

Mrs. Saunders moved, seconded by Mr. Murdock that the Board approve the following Contractor/Consultant Agreement: Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Shannon Pitcher-Boyea for the purpose of obtaining "Diversity, Equity, Inclusion and Belonging for Teacher Leadership Team and District Leadership Team" and/or "Book Study" facilitations for BOCES and participating Districts during the dates of October 12, 2022 through June 30, 2023. The current estimated amount for services is \$75,000. (ISC) All Board Members present voted yes—motion carried.

CIVIL SERVICE
PROVISIONAL
APPOINTMENT
PALKOVIC

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., that the Board appoint the following person(s) to a Civil Service Provisional appointment as follows:

1. Matthew Palkovic, Network and Systems Coordinator, Effective October 13, 2022, Annual Base Salary of \$75,000, Pro-Rated Salary of \$63,756 (EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM) All Board Members present voted yes—motion carried.

EMPLOYMENT
AGREEMENT
PALKOVIC

Mr. Murdock moved, seconded by Mrs. Boise that Upon the recommendation of the District Superintendent, BE IT RESOLVED that the Board approve the following resolution: Ratify the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Matthew Palkovic, Network and Systems Coordinator, effective October 13, 2022 through June 30, 2026. All Board Members present voted yes—motion carried.

MEMORANDUM
OF AGREEMENT
BETWEEN CEWW
BOCSE AND THE
CVES
ADMINISTRATIVE
UNIT

Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board approve the Memorandum of Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services Administrative Unit, in regards to removal of HRA, salary adjustments, and amendment to contributions in retirement. All Board Members present voted yes—motion carried.

REQUEST FOR
APPROVAL OF
ATTENDANCE TO
CONFERENCE/
WORKSHOP

Mr. Murdock moved, seconded by Mrs. Hunter that the Board approve the following request(s) for approval of attendance to conference/workshop for the following Board member(s):

1. Richard Harriman Sr., Rural Schools Association (RSA) Winter Conference December 1-2, 2022 Saratoga, NY (overnight accommodations needed) All Board Members present voted yes—motion carried.

STRATEGIC PLAN
UPDATE

Dr. Davey provided a Strategic Planning update to the Board, acknowledging that the District Planning Team (DPT) met yesterday and held their annual meeting working with CVES' new facilitator, Dr. Stephen Danna. Dr. Davey thanked the entire DPT Committee and Mr. Richard Harriman Sr., CVES Board member who serves on the DPT, for their informative and collaborative work to create updated 2022-23 goals for the new school year. Dr. Davey noted that the Divisional Teams look forward to their upcoming work with Dr. Danna in the next two weeks. Next, Dr. Davey reviewed that on October 24, 2022, the Board and Dr. Danna will meet to review the recommended updated annual strategies, priorities, and newly established goal targets. Finally, the Board agreed that they want to develop their own goal(s) to support the implementation of CVES' Strategic Plan.

OTHER

The Board and Dr. Davey recognized all retirees on the Board agenda this evening. They were acknowledged for their dedication and many years of service to CVES, the students, and the community.

Mrs. Boise, CVES Board member, then also congratulated the retirees, praised and thanked the students for attending the meeting this evening. She shared that these students represented why she is on the CVES Board and continues to support the programs offered. Mr. St. Pierre, Board President, also shared similar sentiments of praise to the students of CVES and thanked them for their generosity this evening. Mrs. Boise also thanked Mr. Slattery, Mrs. Friedman, the students that made the handmade gifts created with love, Chef Tanner and Chef Bevon, and all of the Culinary students for the delicious treats. She then gave kudos to the outstanding job of the Audit Committee and Leadership Team for their hard work.

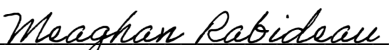
Page 12
Board Minutes
October 12, 2022

NEXT BOARD
MEETING

The next Board meeting will be held on Wednesday, November 9, 2022, at the Yandon-Dillon Center in Mineville. An anticipated Executive Session will begin at 6:00 p.m., with the monthly meeting to follow.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr. to adjourn the meeting at 8:16 p.m. All Board Members present voted yes—motion carried.



Meaghan Rabideau, Board Clerk