

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: August 17, 2022  
KIND OF MEETING: Regular Board Meeting  
PLACE: CVES Conference Center – Plattsburgh, NY

Board Members Present:

Leisa Boise  
Kathy Comins-Hunter  
Patricia Gero  
Richard Harriman, Sr.  
William Malott  
Emily Phillips  
Lori Saunders  
Florence Sears  
Michael St. Pierre  
Donna Wotton

Board Members Absent:

Donna LaRocque  
Ed Marin  
Thomas McCabe  
Bruce Murdock

Others Present:

Amy Campbell  
Michele Friedman  
Matthew Slattery  
Eric Bell

Executive Officer:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

MEETING  
TO ORDER

Board President St. Pierre called the meeting to order at 6:33 p.m.

EXECUTIVE  
SESSION

Mrs. Boise moved, seconded by Mr. Harriman Sr., that the Board go into Executive Session at 6:36 p.m., for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); and #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. All Board Members present voted yes—motion carried.

In Executive Session, the District Superintendent (DS) first reviewed his 2022-23 draft goals. Dr. Davey began by outlining his goals, their rationale, and his planned approach to meet the proposed goals for the year. The Board provided feedback, and Dr. Davey will present his final 2022-23 DS Goals next month. Second, a labor relations update was provided, including several hiring recommendations, an adjustment to the Adult Services Administrator hiring timeline and job posting, and Dr. Davey reviewed several planned personnel actions on the evening's Board agenda. Third, Dr. Davey provided an update on CVES' staffing and recruitment, and shared insights gained from the DS Listening Tour conducted in June 2022. Next, a proposed fingerprinting fee reimbursement for teacher aides and substitutes was reviewed to assist in staff recruitment and to address the labor staffing shortages CVES has experienced for various positions. Fifth, Dr. Davey provided a brief update on our upcoming Phase 2 Capital Project, and CVES' Office of the State Comptroller (OSC) response was discussed. Lastly, several confidential personnel matters were reviewed. Mr. Harriman Sr. moved, seconded by Mrs. Boise, that the Board come out of Executive Session at 7:24 p.m. All Board Members present voted yes—motion carried.

DS UPDATE

Dr. Davey began the update with his congratulations and thanks to our CVES ESY (Extended School Year) staff and administrators for successfully completing this year's Special Education Summer School with 110 students participating between both the Plattsburgh and Mineville campuses. Mr. Slattery shared that this year's program included enrichment-focused learning opportunities. Additionally, summer highlights included construction and site work accomplishments by the CVES O&M team with their continued work to prepare campus buildings for the fall. Third, Dr. Davey indicated that COVID-19 guidance for the new school year from the CDC had been released; however, we now await guidance from NYSED, which is anticipated to follow that of the CDC. A summary of the planned opening of the new school year was shared, including an invitation to the Board to attend to help welcome back staff. This year's theme of "Embracing Our Why" will be a focus for Opening Day messages. Fourth, the CVES Annual Report for 2021-22 was provided to the Board. The Communications Team brought together pictures and stories that showcase who CVES is and the services that are provided. Next, an upcoming partnership with SUNY Plattsburgh and CVES for an Administrative Pathways program was reviewed. The program is planned to begin this fall to offer an opportunity to recruit individuals potentially interested in administration or instructional leadership. Dr. Davey then referenced the recent NYSSBA Leadership in Education Event attended by several Board members and himself and provided updates on CVES' rebranding initiatives. Mr. St. Pierre, Board President, then discussed several strategies with the Board on how to streamline CVES Board meetings. Dr. Davey referenced the recent release of the OSC (Office of the Comptroller) Audit Response Summary Update, and that those items have been addressed to rectify the identified areas. Lastly, Dr. Davey reminded Board members of the upcoming NYSSBA Area 6 Region Dinner in Malone on August 31<sup>st</sup>.

PREVIOUS MINUTES

Mrs. Boise moved, seconded by Mr. Harriman Sr., to approve the minutes of the July 13, 2022 Board Meeting as presented. All Board Members present voted yes—motion carried.

CONSENT AGENDA FINANCIAL

Mr. Harriman Sr. moved, seconded by Mrs. Boise, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION OF WARRANT

Approve the Certification of Warrant for June 29, 2022 to August 8, 2022, as presented.

CROSS CONTRACTS

Approve the following Cross Contracts:

1. 2022-23 Initial - Capital Region BOCES, \$3,587,397.88
- Distance Learning (AuSable Valley, Beekmantown, CVES, Moriah, Northeastern Clinton, Northern Adirondack, Plattsburgh, Saranac, Ticonderoga)
- Summer Online/Blended Learning (Northeastern Clinton, Plattsburgh)
- Staff Development (Peru)

- Internet Services (AuSable Valley, Beekmantown, Boquet Valley, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Schroon Lake, Ticonderoga)
  - Model Schools (AuSable Valley)
  - Computer Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
  - Laser Fiche (Peru)
  - VOIP Telephone Services (Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Ticonderoga)
  - Teacher Certification (AuSable Valley, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
2. 2022-23 Initial - Nassau BOCES, \$10,030
- Web Services (Beekmantown CSD)
3. 2022-23 Initial - Questar III BOCES, \$48,230
- State Aid Planning (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro)
4. 2022-23 Initial - Washington-Saratoga-Warren-Hamilton-Essex BOCES, \$116,313
- Special Education-Vision Services (Schroon Lake)
  - Model Schools (Beekmantown, Chazy, Plattsburgh)
  - Learning Technology (Beekmantown, Schroon Lake)
5. 2021-22 Final- Capital Region BOCES, \$4,931,862.46
- Arts in Educations (CVES)
  - Distance Learning (AuSable Valley, Beekmantown, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Willsboro)
  - School Curriculum Improvement (AuSable Valley, Beekmantown, Peru)
  - Internet Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Schroon Lake, Ticonderoga, Willsboro)
  - Model Schools (AuSable Valley, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Saranac, Schroon Lake, Willsboro)
  - Computer Services (AuSable Valley, Beekmantown, Boquet Valley, CVES, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)
  - Laserfiche (Peru)
  - VOIP Telephone Services (Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Ticonderoga)
  - Shared HR Director (Peru)

-Teacher Certification (AuSable Valley, Boquet Valley, CVES, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)

6. 2021-22 Final- Cayuga-Onondaga BOCES, \$2,108.60  
-Positivity Project (CVES)

7. 2021-22 Final - Erie 1 BOCES, \$3,790  
-Policy Services (Boquet Valley and CVES)

8. 2021-22 Final - Erie 2 BOCES, \$12,799.06  
-Video Conferencing (Moriah, Saranac)  
-Superintendent Evaluation (Beekmantown)

9. 2021-22 Final- Otsego-Northern Catskills BOCES, \$780.00  
-School Bus Driver Training (Crown Point)

10. 2021-22 Final - Washington-Saratoga-Warren-Hamilton-Essex BOCES, \$126,784.74  
-Special Education-Visually Impaired Related Services (Schroon Lake)  
-Odyssey of the Mind (Schroon Lake)  
-Learning Technology (Beekmantown, Plattsburgh)  
-Instructional Planning (Beekmantown)  
-Data Analyst (CVES)  
-Model Schools (Beekmantown, Chazy, Schroon Lake)

**SPECIAL AID  
FUND PROJECT**

Approve the following Special Aid Fund Project:

1. State and Municipal Facilities Program (“SAM”) special aid fund project, in the amount of \$125,000, for the period of July 1, 2022 to June 30, 2023. This grant is funded by DASNY. Pending final approval from DASNY.

**BUDGET  
INCREASES**

Approve the following Budget Increase(s):

1. Clinton County Health Department ELC COVID Testing special aid fund project budget from \$714,000 to \$784,000 for the period of July 1, 2022 through July 31, 2023, due to additional funding in the amount of \$70,000. (Co-Ser 989 Management Services)

2. North Country Region Career Pathways III Program special aid fund project budget from \$100,000 to \$151,266.74, for the period of April 1, 2022 through March 31, 2023, due to rollover of unexpended 2021-2022 project funds of \$51,266.74. (pending a fully executed contract with North Country Workforce Partnership, Inc.) (CV-TEC)

CONTRACTOR/  
CONSULTANT  
AGREEMENTS

Approve the following Contractor/Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and The New England Center for Children for the purpose of establishing BOCES as an implementation site for the Autism Curriculum Encyclopedia (ACE) program for the 2022-2023 school year. The current estimated annual expenditure for the agreement is \$12,582. (Special Education)
2. Agreement between Clinton-Essex-Warren-Washington BOCES and The New England Center for Children for the purpose of obtaining clinical and educational consultation services for the 2022-2023 school year. The current estimated annual expenditure for the agreement is \$35,000. (Special Education)
3. Agreement between Clinton-Essex-Warren-Washington BOCES and NFI Vermont for the purpose of obtaining Trauma-Transformed Schools Workshops and Cohorts at the WAF Campus in Plattsburgh NY during the 2022-23 school year. Full day workshops will bill at a rate of \$6,000 each, half day workshops will bill at a rate of \$3,500 each, Leadership Cohorts will bill at a rate of \$650 each, and Catalyst Cohorts will bill at a rate of \$850 each. Workshop and cohort dates will be scheduled as needed upon the mutual agreement of the parties with the total annual expenditure under the contract not anticipated to exceed \$14,500. (Special Education)

CONTRACT

Approve the following Contract:

1. Contract between Clinton-Essex-Warren-Washington BOCES and The Southern Regional Education Board/Schools that Work (SREB) to outline SREB's participation expectations and services under BOCES' partnership with SREB to work towards school reform and continuous improvement of quality instruction at CV-TEC. The agreement remains in effect for the period of July 1, 2022 through June 30, 2023. The total billable amount for SREB services is \$82,000. (CV-TEC)

AGREEMENT  
FOR SERVICES

Approve the following Agreement for Services:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Leadership for Educational Achievement Foundation, Inc. (LEAF) under which LEAF will provide leadership coaching services for specified positions at BOCES during the 2022-23 school year. The total amount for all services will be \$64,150. (ISC)

AGREEMENT FOR  
CAFETERIA  
MEALS SERVICES

Approve the following Agreement for Cafeteria Meals Services:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Adirondack Community Action Programs, Inc. (ACAP) under which BOCES will provide breakfast and lunch meals to ACAP preschool students and staff at the Yandon-Dillon Center in Mineville during the 2022-23 school year. ACAP agrees to pay BOCES the following meal prices: \$2.78 for each student breakfast; \$4.49

for each student lunch; \$3.01 for each adult breakfast; \$5.52 for each adult lunch. ACAP will also pay BOCES \$30,000 as their share of the cost for a food service helper position at the Yandon-Dillon cafeteria for the 2022-23 service period. (Management Services)

MEMORANDUM  
OF AGREEMENT

Approve the following Memorandum of Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and the North Country Workforce Partnership, Inc. (NCWP) under which NCWP will reimburse BOCES for professional services rendered in connection with the North Country Region Career Pathways III Program (NCRCP3P) in an amount not anticipated to exceed \$100,000 per year for a period of three years. The agreement commenced April 1, 2021 and shall terminate March 31, 2024. (CV- TEC)

SERVICES  
AGREEMENT  
RENEWAL

Approve the following School Physician Services Agreement Renewal:

1. Renewal Agreement between Clinton-Essex-Warren-Washington BOCES and Gaylen Bigelow, FNP-BC to provide School Physician Services at the Plattsburgh Main Campus, Plattsburgh Satellite Campus, and Mineville Campus for the period of September 1, 2022 through June 30, 2023 in the amount of \$8,400. (Special Education)

NATIONAL  
SCHOOL LUNCH  
PROGRAM

Approve the following:

1. That the Board adopt the Policy Statement for Free and Reduced Price Meals or Free Milk in accordance with NYSED program requirements for the federally assisted National School Lunch Program School Breakfast Program, or Special Milk Program, for the 2022-23 school year.

OFFICERS FOR  
FREE AND  
REDUCED LUNCH  
APPEALS

Approve the following:

1. Appoint Jessica LaClair, Accountant (Schools), as the Reviewing and Verification Official for Free and Reduced Lunch Eligibility, effective August 18, 2022, through the July 2023 Reorganizational Meeting, with no additional compensation.

2. Appoint Eric Bell, Assistant Superintendent of Management Services, as the Hearing Official for Free and Reduced Lunch appeals, effective August 18, 2022 through the July 2023 Reorganizational Meeting, with no additional compensation.

SCHOOL  
BREAKFAST/  
LUNCH RATE  
INCREASES

1. That the Board adopt the Adult Breakfast cost of \$3.01 (includes sales tax) and Adult Lunch cost of \$5.52 (includes sales tax) for the 2022-2023 school year in our Special Education cafeterias. These prices are in compliance with the New York State Education Department. (Yandon-Dillon and WAF)

2. That the Board adopt the following costs for second meals for students in our Special Education cafeterias. A cost of \$2.78 for a Second Breakfast and \$4.49 for a Second Lunch. First meals are free for students under the Community Eligibility Provision (CEP). (Yandon-Dillon and WAF)

SPECIAL  
EDUCATION  
SCHOOL-AGE  
SUMMER SCHOOL  
RESOLUTION

Approve the following Special Education School-Age Summer School Resolution:

1. WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2023 Special Education School-Age Summer School and to pay the actual costs of operating the 2023 summer program, notwithstanding State Education Department tuition rates:

AuSable Valley, Beekmantown, Boquet Valley, Chazy Union Free, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro;

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2023 summer program, notwithstanding State Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2023 Special Education School-Age Summer School.

2. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2024 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2023; CEWW BOCES will diligently analyze its ability to provide services in summer 2024, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to

law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

MEMBERSHIP

Approve the following membership for the Assistant Superintendent for Educational Services for the 2022-2023 school year:  
-Staff/Curriculum Development Network (S/CDN), \$650

CONSENT  
AGENDA  
PERSONNEL

Mrs. Boise moved, seconded by Mr. Harriman Sr., to approve the following Consent Agenda Personnel items as presented. All Board Members present voted yes—motion carried.

RESCIND

Rescind the following temporary appointment that was approved at the July 13, 2022 Board meeting:

1. Name: Rinda Foster  
Position: Special Education Teacher  
Effective Date: August 31, 2022 – June 30, 2023  
Certification Status: uncertified  
Annual Base Salary: \$46,465

RESIGNATION  
FOR THE PURPOSE  
OF RETIREMENT  
PEREZ

Approve the following letter(s) of resignation for the purpose of retirement:

1. Toni Perez, School Social Worker, effective January 12, 2023

RESIGNATIONS  
DUBUQUE, FORD,  
NELKIN, PRAY,  
GEOFFREY,  
HAMBLETON

Accept the following letter(s) of Resignation:

1. Melissa Dubuque, Teaching Assistant, effective July 26, 2022  
2. Heather Ford, Teaching Assistant, effective August 6, 2022  
3. Giovanna Nelkin, Senior Caseworker, effective August 20, 2022  
4. Ashley Pray, Teaching Assistant, effective August 30, 2022  
5. Paulina Geoffrey, Teaching Assistant, effective August 30, 2022  
6. Heather Hambleton, Teacher Aide/Student Aide, effective August 31, 2022 for the purpose of accepting a Teaching Assistant position

FOUR-YEAR  
PROBATIONARY  
APPOINTMENTS  
VANALPHEN,  
DUGAN, HALL,  
GUYNUP, ZEHR,  
HAMBLETON

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Heather Vanalphen, Special Education Teacher, Effective August 31, 2022, Annual Base Salary of \$54,126  
2. Elizabeth Dugan, Special Education Teacher, Effective August 31, 2022, Annual Base Salary of \$55,500  
3. Minnick Hall, Special Education Teacher, Effective August 31, 2022, Annual Base Salary of \$49,465



4. Amy Guynup, Special Education Teacher, Effective August 31, 2022, Annual Base Salary of \$52,000

5. Stephanie Zehr (*pending fingerprint clearance*), School Social Worker, Effective August 31, 2022, Annual Base Salary of \$64,000

6. Heather Hambleton, Teaching Assistant, Effective August 31, 2022, Annual Base Salary of \$26,062

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

CIVIL SERVICE  
PROBATIONARY  
APPOINTMENTS  
JAMIL, BOULRICE,  
MCKEE,  
STANDEFER,  
POULSEN, MORIN,  
LAW, BEZON

Appoint the following person(s) to a 26-week Civil Service Probationary Appointment as follows:

1. Lori Jamil, Employment & Training Counselor (*\*was provisional*, Effective July 26, 2022

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Julie Boulrice (*pending fingerprint clearance*), Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$22,000

2. Karen Mckee, Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$19,226

3. Erin Standefer (*pending fingerprint clearance*), Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$19,226

4. Joann Poulsen (*pending fingerprint clearance*), Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$19,226

5. Alyssa Morin (*pending fingerprint clearance*), Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$19,226

6. John Law (*pending fingerprint clearance*), Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$19,226

7. Chawntelle Bezon (*pending fingerprint clearance*), Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$19,226

Page 10  
Board Minutes  
August 17, 2022

PERMANENT  
APPOINTMENT  
TROMBLEY,  
CARAMIA,  
LOBDELL

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Tina Trombley, Account Clerk/Typist, effective August 23, 2022
2. Donna Caramia, Teacher Aide/Student Aide, effective September 1, 2022
3. Jill Lobdell, Teacher Aide/Student Aide, effective September 7, 2022

SALARY  
ADJUSTMENT  
LECUYER

Approve the following salary adjustment due to a change from the 12-month Support Staff Unit to the Confidential Unit:

1. Angie Lecuyer, Account Clerk/Typist, effective July 25, 2022, \$4,000 increase

TEMPORARY  
APPOINTMENTS  
CURLEY,  
HAMPTON, GREEN

Appoint the following person(s) to a Temporary Appointment for the 2022-23 school year:

1. Name: Kasey Curley (*pending fingerprint clearance*, LPN Teacher (Uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,465
2. Heather Hampton, Teaching Assistant (Uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$28,314
3. Myah Green (*pending fingerprint clearance*), Teaching Assistant (Uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$26,062

PART-TIME  
APPOINTMENTS

Appoint the following person(s) to a Part-Time Hourly Appointment for the 2022-2023 school year:

Instructional Training Specialist, \$45/hour  
Joan McGowan

Approve the following part-time Allied Health Teacher(s) for the 2022-23 School Year:

<u>Name</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Prorated Salary</u>
Emily Lefevre	Allied Health Teacher 20%	\$55,289	\$ 11,057.80

SPECIAL  
EDUCATION  
SUMMER SCHOOL  
STAFFING  
ADDITIONS

Approve the following list of Special Education Summer School Staffing additions:

Teacher Aide/Student Aide, hourly rate of pay per contract

Shelby Lottie                      WAF

Teacher Aide/Student Aide, \$15.50/hour

Erin Standefer                      WAF

Kayla Myers                      WAF

Karen Mckee                      WAF

Dusti Hidock                      WAF

Elizabeth Berry                      WAF

Cynthia Williams                      WAF

Lillian Huchro                      YD

Registered Nurse, \$34/hour  
Michaela Davison      WAF

Food Service Helper, \$15.50/hour  
Danielle Simard      YD

ADDITIONAL  
WORK

Approve the following additional work for the 2022-23 School Year:

Continuation of normal workday duties, Hourly rate of pay

Jerilynn Lamere	not to exceed 100 hours
Maiya Giroux	not to exceed 100 hours
Todd Everleth	not to exceed 100 hours
Ciarra Smith	not to exceed 100 hours
Elizabeth Lennon	not to exceed 100 hours
Myah Green	not to exceed 100 hours

Culinary Arts Management, Hourly rate of pay

Tanner Senecal	not to exceed 30 hours
Bevan Gertsch-Cochran	not to exceed 30 hours

School Lunch Manager Preparation for the new school year, Daily rate of pay

Sadie Kaltenbach	not to exceed 10 additional days
Jocelyn Lopez	not to exceed 10 additional days

SUMMER WORK

Approve the following 2022 Summer Work:

Continuation of normal workday duties, Hourly rate of pay

Kevin Donoghue	not to exceed 36 additional hours
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Touch Math Trainer Training, hourly rate of pay per contract

Heather Van Alphen	not to exceed 7 hours
Maura Trombley	not to exceed 7 hours
Faye Dayton	not to exceed 7 hours
Brianna Finnegan	not to exceed 7 hours
Kaitlin Diskin	not to exceed 7 hours
Alyssa Restrepo	not to exceed 7 hours
Jennifer Cowling	not to exceed 7 hours
Rhona Stoffel	not to exceed 7 hours
Rachel Tousignant	not to exceed 7 hours

Touch Math Jump Start Training, hourly rate of pay per contract

Rhona Stoffel	not to exceed 6 hours
Brianna Finnegan	not to exceed 6 hours
Kaitlin Diskin	not to exceed 6 hours

Positivity Project, hourly rate of pay per contract

Sue Tourville	not to exceed 12 hours
Brandy Rosselli	not to exceed 12 hours

TCI Initial Training, hourly rate of pay per contract

Tyler Langey	not to exceed 24 hours
Stephanie Zehr	not to exceed 24 hours
Mandy Duell	not to exceed 24 hours
Jesse Ballard	not to exceed 24 hours
Lori Lawrence	not to exceed 24 hours
Danielle O'Mara	not to exceed 24 hours
Elizabeth Dugan	not to exceed 24 hours
Alex Benware	not to exceed 24 hours
Joanne Poulsen	not to exceed 24 hours
Amy Guynup	not to exceed 24 hours
Minnick Hall	not to exceed 24 hours

Accreditation Re-Approval/Curriculum Development, hourly rate of pay per contract

Kasey Curley	not to exceed 18 hours
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LPN CVPH Mandatory Orientation, hourly rate of pay

Kasey Curley	not to exceed 6 hours
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New CTE Teacher Orientation/Teaching to Lead Conf., hourly rate of pay per contract

Krysten Conners	not to exceed 12 hours
Kasey Curley	not to exceed 12 hours
Kelly Gowett	not to exceed 12 hours
Maria Hurteau	not to exceed 12 hours
Helen Jessey	not to exceed 12 hours
Jacoby Richards	not to exceed 12 hours
Fay Cheney	not to exceed 18 hours
Anika Craig	not to exceed 18 hours
Chris Huchro	not to exceed 18 hours
Kaila Inman	not to exceed 18 hours
Frank Mercier	not to exceed 18 hours
Lisa Tallman	not to exceed 18 hours

Shared Decision Making, hourly rate of pay per contract

Arianna Menard	not to exceed 20 hours
Christie Lee	not to exceed 20 hours
Robin Douglass	not to exceed 20 hours
Jennifer Haley	not to exceed 20 hours
Rachel Boire	not to exceed 20 hours
Johanna Pray	not to exceed 20 hours
Stacey Yelle	not to exceed 20 hours
Stephanie Sorgule	not to exceed 20 hours

Rhonda Baker	not to exceed 20 hours
Kaitlin Diskin	not to exceed 20 hours
Melissa Gough	not to exceed 20 hours

Train the Trainer Training (CALM), hourly rate of pay per contract

Chelsea Benway	not to exceed 21 hours
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Curriculum Development, hourly rate of pay per contract

Alyssa Restrepo	not to exceed 20 hours
Heather Hampton	not to exceed 20 hours
Joelle Lucia	not to exceed 3 hours
Jen Haley	not to exceed 3 hours
Savanna Boadway	not to exceed 3 hours
Lori Lawrence	not to exceed 3 hours
Minnick Hall	not to exceed 3 hours
Mandy Duell	not to exceed 3 hours
Rachel Tousignant	not to exceed 3 hours
Maura Trombley	not to exceed 3 hours
Heather Van Alphen	not to exceed 3 hours
Laura Denton	not to exceed 3 hours
Amy Guynup	not to exceed 3 hours
Faye Dayton	not to exceed 3 hours
Shelley Charland	not to exceed 12 hours
Lori Ducharme	not to exceed 12 hours
Dawn Waters	not to exceed 12 hours
Donna Wyant	not to exceed 12 hours

Wilson Training, hourly rate of pay per contract

Savanna Boadway	not to exceed 6 hours
Heather Hambleton	not to exceed 6 hours

Classroom Move/Setup, hourly rate of pay

Faye Dayton	not to exceed 12 hours
Maura Trombley	not to exceed 12 hours
Heather Vanalphen	not to exceed 12 hours
Rachel Boire	not to exceed 12 hours
Brittney Morse	not to exceed 6 hours
Whitney Gagnier	not to exceed 6 hours
Tammy Smith	not to exceed 6 hours
Arianna Menard	not to exceed 6 hours
Jami Ganter	not to exceed 6 hours
Dawn Abar	not to exceed 6 hours
Nancy Davidson	not to exceed 6 hours
Stacey Smart	not to exceed 6 hours
Katie Gushlaw	not to exceed 6 hours

FACILITATORS

Approve the following Facilitator(s) for the 2022-23 school year:

Facilitators, \$30.00/hour

Penny Bowers

Jami Ganter

Thomas Tedford

Joan McGowan

Michelle Lawrence (*pending fingerprint clearance*)

ADULT  
EDUCATION  
INSTRUCTORS

Approve the following Adult Education Course Instructors for the 2022-23 school year:

Adult Education, hourly rate per contract

Jacoby Richards

Adult Education Health Careers, hourly rate per contract

Kasey Curley

Adult Education, \$28.00/hour

John Bradley

Harold Mallette

SUBSTITUTES

Approve the following list of Substitute and Temporary-On-Call appointments for the 2022-23 school year:

<u>Name</u>	<u>Title</u>
Charles Roberts	Building Maintenance Mechanic
Ralph Besaw	Bus Driver
Timmy Aubin	Bus Driver
Willie Thompson	Bus Driver
Deborah Sears	Clerk ( <i>pending fingerprint clearance</i> )
David Rabideau	Custodial Worker – Retiree
Christopher Kulo-Powers	Custodial Worker
Katelynn Belair	Food Service Helper
Susan Mueller	Food Service Helper
Karlea Luxon	Food Service Helper
Gladys Daniels	Food Service Helper
Joanna Waters	Food Service Helper
Janice Hart	Food Service Helper
Donald Bush	Laborer
Susan Mueller	Teacher
Kristy Brehm	Teacher
Mario Bouchard	Teacher
Elora Romano	Teacher
Lydia Ducharme	Teacher
Tracey Luoma	Teacher

Page 15  
Board Minutes  
August 17, 2022

Chad Davis	Teacher
David Gardiner	Teacher
Elizabeth Parent	Teacher
Michael Bova	Teacher
Todd Bessette	Teacher
Cynthia Williams	Teacher
Diane Leavine	Teacher
Bailey Marcil	Teacher
Michael Magee	Teacher
Alma Medina	Teacher
Rinda Foster	Teacher
Cynthia Williams	Teacher Aide/Student Aide
Ashley Wales	Teacher Aide/Student Aide
Cynthia Warner	Teacher Aide/Student Aide
Terra Duso	Teacher Aide/Student Aide
Kathy Nichols	Teacher Aide/Student Aide
Susan Mueller	Teacher Aide/Student Aide
Janice Hart	Teacher Aide/Student Aide
Ronnie Cunningham	Teacher Aide/Student Aide
Mary Jane Borho	Teacher Aide/Student Aide
Diane Katzfey	Teacher Aide/Student Aide
Elora Romano	Teaching Assistant
Tracey Luoma	Teaching Assistant
Michael Bova	Teaching Assistant
Cynthia Williams	Teaching Assistant
Kristy Brehm	Teaching Assistant
Cynthia Warner	Teaching Assistant
Susan Mueller	Teaching Assistant
Ronnie Cunningham	Teaching Assistant
Michael Magee	Teaching Assistant

Dr. Davey recognized Mrs. Tony Perez, School Social Worker, on her upcoming retirement and acknowledged her many years of service at CVES.

REVISED  
POLICIES  
WAIVE 1<sup>ST</sup>  
READING AND  
ADOPT

Mrs. Saunders moved, seconded by Mrs. Boise that the Board waive the first reading and adopt the following Revised Policies:

#8160 CVES District-Wide School Safety Plan  
#8160.1 Special Ed/CV-TEC Building Level Emergency Response Plan  
#8160.3 Yandon-Dillon Building Level Emergency Response Plan  
#8160.4 Satellite Campus Building Level Emergency Response Plan  
All Board Members present voted yes—motion carried.

ESTABLISH  
EXTRA  
CURRICULAR

Mrs. Saunders moved, seconded by Mr. Harriman Sr. that the Board approve the following resolutions:

**STUDENT  
ACTIVITY FUNDS  
CLUB/ADVISORS**

1. Recognize and acknowledge (Chapter Number #NY036) The CV-TEC Chapter of Future Farmers of America (FFA) (Plattsburgh Campus). FFA is a nationally and NYS recognized Career and Technical Student Organization (CTSO) providing leadership and skills opportunities for students training in the Agricultural Sciences. FFA is an intracurricular student organization for those interested in agriculture and leadership. The official name of the organization is the National FFA Organization.
2. Approve establishing a Future Farmers of America (FFA) Extra Curricular Student Activity Fund Club (CV-TEC FFA) for the purpose of organizing on school grounds, fundraising and participating in curriculum-related activities. The club will operate within the guidelines of the relevant policies of CVES (5210 Student Organizations and 5252 Student Activities Funds Management).
3. Appoint the following CV-TEC FFA Extra Curricular Student Activity Fund Club Advisors: Anika Craig, Erin Meyer, Josh Pierce with no additional compensation. All Board Members present voted yes—motion carried.

**LEASE  
AGREEMENT**

Mr. Harriman Sr. moved, seconded by Mrs. Boise, that the Board approve the following Lease Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Plattsburgh City School District for the purpose of allowing BOCES to lease one classroom at the Duken Building, 49 Broad Street, Plattsburgh, NY 12901, contingent on Plattsburgh City School District obtaining the appropriate Certificate of Occupancy for student use from the New York State Education Department. The agreement will commence September 1, 2022 and will continue through June 30, 2023. The annual rent paid to Plattsburgh City School District by BOCES for the contract term of September 1, 2022 to June 30, 2023 shall be \$4,000. (Management Services) All Board Members present voted yes—motion carried.

**ANCILLARY  
SERVICES  
AGREEMENT**

Mr. Harriman Sr. moved, seconded by Mrs. Boise that the Board approve the following Ancillary Services Agreement:

1. Ancillary Services Agreement between Plattsburgh City School District and Clinton-Essex-Warren-Washington BOCES to coincide with the Lease Agreement term of September 1, 2022 through June 30, 2023, contingent on Plattsburgh City School District obtaining the appropriate Certificate of Occupancy for student use from the New York State Education Department. The amount of \$4,000 shall be paid by BOCES to the District for ancillary services for the term of the agreement. (Management Services) All Board Members present voted yes—motion carried.



Page 17  
Board Minutes  
August 17, 2022

FOUR-YEAR  
PROBATIONARY  
APPOINTMENTS  
LAWRENCE,  
CAMERON

Mrs. Saunders moved, seconded by Mr. Harriman Sr. that the Board appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Michelle Lawrence, Administrator for Instructional Services, Effective September 19, 2022, Annual Base Salary of \$85,000, Prorated Salary of \$67,291.67
2. Trevor Cameron, Assistant Principal, Effective August 22, 2022, Annual Base Salary of \$83,000, Prorated Salary of \$71,933.34

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time). All Board Members present voted yes—motion carried.

CIVIL SERVICE  
PROBATIONARY  
APPOINTMENT  
ROBERTS

Mr. Harriman Sr. moved, seconded by Mrs. Boise, that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Charles Roberts, Building Maintenance Mechanic, Effective August 18, 2022, Annual Base Salary of \$34,875, Prorated Salary of \$30,448.56. All Board Members present voted yes—motion carried.

TEMPORARY  
APPOINTMENT  
BEAUDRY

Mr. Harriman Sr. moved, seconded by Mrs. Saunders that the Board appoint the following person(s) to a Temporary appointment for the 2022-23 school year:

1. Richard Beaudry, Teaching Assistant (Uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$26,062. All Board Members present voted yes—motion carried.

RESOLUTION

Mr. Harriman Sr. moved, seconded by Mrs. Hunter, that the Board authorize reimbursement of fingerprinting fees up to \$105 for employees receiving fingerprint clearance for the purpose of working at CVES. Employees must submit application for reimbursement of costs on or before June 30, 2023. Employees hired in the following positions, and fingerprinted between July 1, 2022 and June 30, 2023, will be eligible for reimbursement of fingerprint fees after working 10 days at CVES:

Teacher aides/student aides  
Temp on-call Teacher Aides/Student Aides  
Temp on-call Custodial Worker  
Temp on-call Building Maintenance Worker  
Temp on-call Cook  
Temp on-call Food Service Helper  
Temp on-call Cleaner Messenger  
Temp on-call Computer Lab Assistant  
Temp on-call Computer Specialist

Page 18  
Board Minutes  
August 17, 2022

Temp on-call Laborer  
Temp on-call Clerical (all titles)  
Temp on-call Nurse (Registered Nurses)  
All Board Members present voted yes—motion carried.

OTHER

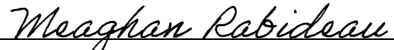
Mrs. Leisa Boise, Board member, shared with the Board that she recently attended a virtual Summer Law Conference through NYSSBA. The information that was provided was valuable with extraordinary presenters, and she encouraged others to attend in the future.

NEXT BOARD  
MEETING

The next Board meeting will be held on Wednesday, September 14, 2022, at the Yandon-Dillon Center in Mineville. An anticipated Executive Session will begin at 6:30 p.m., with the monthly meeting to follow.

ADJOURNMENT

Mr. Harriman Sr. moved, seconded by Mrs. Boise to adjourn the meeting at 8:09 p.m. All Board Members present voted yes—motion carried.

  
\_\_\_\_\_  
Meaghan Rabideau, Board Clerk