

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DRAFT

DATE: July 13, 2022
KIND OF MEETING: Reorganization Board Meeting
PLACE: Yandon-Dillon Center – Mineville, NY

Board Members Present:
Leisa Boise
Kathy Comins-Hunter
Patricia Gero
Richard Harriman, Sr.
Donna LaRocque
William Malott (*joined 7:21 p.m.*)
Ed Marin
Thomas McCabe
Bruce Murdock
Emily Phillips
Lori Saunders
Florence Sears
Michael St. Pierre
Donna Wotton (*joined 7:12 p.m.*)

Board Members Absent:

Executive Officer:
Dr. Mark C. Davey

Board Clerk:
Meaghan Rabideau

Others Present:
Amy Campbell
Michele Friedman
Matthew Slattery
Eric Bell
Alex St. Pierre
Chris Boire (*remote*)
Aaron Benner (*remote*)

MEETING TO ORDER District Superintendent, Dr. Mark C. Davey called the meeting to order at 6:38 p.m.

OATH OF OFFICE Kathy Comins-Hunter, Emily Phillips, Lorene Saunders & Michael St. Pierre will sign and file the Oath of Office.

2022-23 BOARD PRESIDENT Mr. Murdock moved, seconded by Mr. Harriman Sr., to nominate Michael St. Pierre as President of the CVES Board for 2022-23. There being no other nominations, Mrs. LaRocque moved, seconded by Mrs. Boise to close the nominations. All Board Members present voted yes—motion carried. Mr. St. Pierre was elected Board President for 2022-23 and will sign and file the Oath of Office.

2022-23 BOARD VICE PRESIDENT Mr. St. Pierre moved, seconded by Mrs. Sears, to nominate Ed Marin as Vice President of the CVES Board for 2022-23. There being no other nominations, Mrs. LaRocque moved, seconded by Mrs. Boise, to close the nominations. All Board Members present voted yes—motion carried. Mr. Marin was elected Board Vice President for 2022-23 and will sign and file the Oath of Office.

2022-23 BOARD DEPUTY VICE PRESIDENT Mr. St. Pierre moved, seconded by Mr. Harriman Sr., to nominate Bruce Murdock as Deputy Vice President of the CVES Board for 2022-23. There being no other nominations, Mrs. LaRocque moved, seconded by Mr. Harriman Sr., to close the nominations. All Board Members present voted yes—motion carried. Mr.

Murdock was elected Board Deputy Vice President for 2022-23 and will sign and file the Oath of Office.

EXECUTIVE
SESSION

Mr. Harriman Sr. moved, seconded by Mrs. Boise, that the Board go into Executive Session at 6:45 p.m., for the following reasons: #4 - A matter of discussion regarding proposed, pending or current litigation; #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); and #6 - A matter of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. All Board Members present voted yes—motion carried.

In Executive Session, the Board reviewed the District Superintendent's updated contract recommendation, which provides a one-year extension through June 30, 2025. Second, Dr. Davey shared several confidential staffing updates, and he reviewed several labor relations topics. These items included two Memorandum of Agreements (MOAs), one with CVES United Professionals Association, a second with the 12-month Support Staff, and an individual contract approval. Next, Dr. Davey discussed several upcoming administrative vacancies and the planned timeline to fill the positions. Fifth, Dr. Davey and the Board discussed several items related to the CVES Phase 2 Capital Project and ongoing O&M projects. Additionally, there was a discussion on pending/future contract approval recommendations, including a continuation of the 2022-23 ELC COVID Allocation for CVES with the Clinton County Health Department, a contract to approve coaching for administrators of component districts, and CVES, with Leadership for Educational Achievement Foundation (LEAF, Inc.), the professional development arm of the New York State Council of School Superintendents (NYSCOSS), and CVES' 2022-23 work with the Boire Benner Group (BBG) to support CVES' rebranding initiative.

Mrs. Boise moved, seconded by Mrs. LaRocque, that the Board come out of Executive Session at 7:17 p.m. All Board Members present voted yes—motion carried.

STRATEGIC PLAN
UPDATE -
REBRANDING
PRESENTATION

Dr. Davey began the presentation by introducing Mr. Chris Boire and Mr. Aaron Benner of the Boire Benner Group (BBG) who led the facilitation of the CVES Rebranding Committee's work. The Ad Hoc Committee represented each CVES Division, Central Administration staff and included CVES Board Member Donna Wotton. The Committee has worked over the past few months to develop updated logos representing CVES and its divisions as an organization moving forward. Chris Boire and Aaron Benner then shared with the Board their appreciation for the opportunity to work with the Committee and noted from the start that the Committee understood the process and direction, even with a tight timeline. Ms. Donna Wotton shared details about the process and how the finished product came

together through remarkable work by the Committee. Each Division Leader then shared their experience and how their new logos came to life, identifying each Division. The family of new CVES logos was revealed to the Board, each one capturing key elements of the respective logos, including pathways for CV-TEC; pillars of the organization for Management Services; Rise Center for Success representing the Special Education Division that helps depict an updated narrative of success and support for our students and programs; lastly, the newly named School Support Services being the bridge that connects educational resources for our component districts. This new family of logos signifies a unified and updated image representing our commitment to the students, staff, component districts, and community of CEWW BOCES. Dr. Davey thanked the Boire Benner Group (BBG) and those who helped facilitate the work and brought excellent ideas, energy, and hard work to the Committee for this important initiative. The next step will be to recommend new names to the Board for each of the Campus buildings in August 2022. The Board was very receptive and shared their enthusiasm for the new image of CVES logos and updated brand moving forward.

PUBLIC HEARING
ON CODE OF
CONDUCT

The Public Hearing for the CVES draft Code of Conduct opened at 7:54 p.m. Mrs. Michele Friedman, Director of Career and Technical Education, who helped Chair the Code of Conduct Committee, began by sharing the PowerPoint presentation that listed the members of the Committee and highlighted a summary of the significant updates/changes that the Committee recommended for 2022-23. The Summary of Changes proposed this year included a revision to the Civil Rights Compliance Officer, grammatical and formatting changes, modifications, removals, and content additions to the Essential Partners in Creating a Positive School Climate section of the Code of Conduct. There were no required changes by NYSED this year, and the Code of Conduct can be found on the CVES website. There were no concerns from the public. The Public Hearing ended at 7:59 p.m. The Regular Meeting resumed at 8:00 p.m.

DS UPDATE

Dr. Davey began his update by congratulating the Class of 2022 HSED (GED), Special Education, and CV-TEC graduates. He thanked everyone involved for helping to make memorable celebrations for all graduates and their families representing each of our component districts. Next, Dr. Davey shared with the Board that the Extended School Year (ESY) Summer School is off to a successful start, that CVES continues to monitor COVID infection rates closely, and will do so through the Fall. Dr. Davey, Board President Michael St. Pierre, and Board Members Leisa Boise, and Richard Harriman Sr. all shared feedback from the recent 2023 Annual Rural Schools Association (RSA) Summer Conference. CVES administrators Amy Campbell, Eric Bell, Michele Friedman, and Mr. Matt Slattery, along with Dr. Davey were all members of the 2023 Conference Planning Committee and attended the RSA Conference. CVES presenters at the conference included Mr. Bell and several members of our school nutrition staff including, Julie Holbrook (CVES' Food Service Director), Jocelyn Lopez (CVES' School Lunch Manager at Plattsburgh CSD), Sadie Kaltenbach (CVES' School Lunch

Manager at Moriah CSD), and Marta Leavine (CVES' Assistant to the Food Service Director) who presented "Cafeteria Management: Prioritizing nutrition and nourishment while saving money," and Dr. Davey presented with Mr. Joshua Meyer, Boquet Valley CSD' Superintendents "Considering a Merger: Considerations, Challenges, and Opportunities." Dr. Davey shared with the Board that he was the recipient of the 2023 NYS William H. Denning RSA Educator of the Year Award for a school employee. He was very honored by the award and appreciative of the opportunity to help support NYS' rural schools in his position. Dr. Davey then provided 2022-23 Strategic Plan updates of the recent DS Listening Tour, including the next steps of review and a summary of the feedback to share with the Board and our staff in the fall. This feedback will be a part of the new school year's Strategic Plan initiative, along with the recruitment of a new consultant and Campus naming recommendations. Lastly, Dr. Davey welcomed new CVES Board Member Emily Phillips, representing Willsboro CSD, to the Board and noted that CVES has one vacant seat as of July 1, 2022. CVES will work with the Board and the CSOs to fill this vacancy.

CONSENT
AGENDA RE-
ORGANIZATIONAL

Mr. Harriman, Sr. moved, seconded by Mr. Murdock, to approve the following consent agenda Re-Organizational items as presented. All Board Members present voted yes—motion carried.

APPOINTMENT OF
BOARD CLERK

Appoint Meaghan Rabideau to the position of Board Clerk, effective July 13, 2022 through the July 2023 Reorganization Meeting, per terms and conditions of Salary & Benefit Agreement. The Board Clerk will sign and file the Oath of Office.

APPOINTMENT OF
DEPUTY BOARD
CLERK

Appoint Julie Jolicoeur to the position of Deputy Board Clerk, as needed, effective July 13, 2022 through the July 2023 Reorganization Meeting, with an additional compensation of \$41.54/hour for hours worked beyond the contractual work day. The Deputy Board Clerk will sign the Oath of Office and file with the Board Clerk.

APPOINTMENT OF
TREASURER

Appoint Christine Myers to the position of Treasurer, effective July 13, 2022 through the July 2023 Reorganization Meeting, per terms and conditions of Employment Agreement. The Treasurer will sign the Oath of Office and file with the Board Clerk.

APPOINTMENT OF
DEPUTY
TREASURER

Appoint Jessica LaClair to the position of Deputy Treasurer, as needed, effective July 13, 2022 through the July 2023 Reorganization Meeting, with an additional compensation of \$3,500/annual stipend. The Deputy Treasurer will sign the Oath of Office and file with the Board Clerk.

APPOINTMENT OF
CLAIMS AUDITOR

Appoint Angela Jennette to the position of Claims Auditor, effective July 13, 2022 through the July 2023 Reorganization Meeting, with an additional compensation of \$36.00/hour for hours worked beyond the contractual workday. The Claims Auditor will sign the Oath of Office and file with the Board Clerk.

- APPOINTMENT OF DEPUTY CLAIMS AUDITOR Appoint Janet Miller to the position of Deputy Claims Auditor, effective July 13, 2022 through the July 2023 Reorganization Meeting, with an additional compensation of \$30.00/hour for hours worked beyond the contractual workday. The Claims Auditor will sign the Oath of Office and file with the Board Clerk.
- APPOINTMENT OF PAYROLL AUDITOR Appoint Jessie Moulton to the position of Payroll Auditor, effective July 13, 2022 through the July 2023 Reorganization Meeting, with an additional compensation of \$50.01/hour for hours worked beyond the contractual workday. The Payroll Auditor will sign the Oath of Office and file with the Board Clerk.
- APPOINTMENT OF PURCHASING AGENT Appoint Stephanie Trombly to the position of Purchasing Agent, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation. All Board Members present voted yes—motion carried.
- APPOINTMENT OF CENTRAL TREASURER-EXTRAClassroom ACTIVITY FUND Appoint Colby Siskavich to the position of Central Treasurer-Extraclassroom Activity Fund, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.
- APPOINTMENT OF RECORDS ACCESS OFFICER Appoint Meaghan Rabideau to the position of Records Access Officer, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.
- APPOINTMENT OF RECORDS ACCESS APPEALS OFFICER Appoint Dr. Mark Davey to the position of Records Access Appeals Officer effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.
- APPOINTMENT OF RECORDS MANAGEMENT OFFICER Appoint Christine Myers to the position of Records Management Officer, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.
- APPOINTMENT OF ASBESTOS DESIGNEE Appoint Thomas Smith to the position of Asbestos Designee, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.
- APPOINTMENT OF CIVIL RIGHTS OFFICER Appoint Matthew Wallentuk and Dr. Grace Stay as the CVES Civil Rights Compliance Officers, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.
- APPOINTMENT OF TITLE IX COORDINATORS & DECISIONMAKER Appoint Dr. Grace Stay & Matthew Walentuk as CVES Title IX Coordinators and appoint Amy Campbell as the CVES Decisionmaker under the Title IX Policy.

APPOINTMENT OF SECTION 504 OFFICER Appoint Matthew Slattery as the CVES Section 504 Compliance Officer, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.

APPOINTMENT OF MEDICAID COMPLIANCE OFFICER Appoint Matthew Slattery as the CVES Medicaid Compliance Officer, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.

APPOINTMENT OF DATA PROTECTION OFFICER Appoint Alex St. Pierre, Network & Systems Coordinator, as Data Protection Officer, effective July 13, 2022 through the July 2023 Reorganization meeting, with no additional compensation.

DESIGNATING OFFICIAL BANK DEPOSITORIES 1. Designate TD Bank, New York Cooperative Liquid Assets Security System (NYCLASS) and Glens Falls National as the official depositories for CVES operating accounts for the 2022-23 school year.

2. Designate the following banks as official depositories for temporary investments, as authorized by Board Policy, for the 2022-23 school year: TD Bank, New York Cooperative Liquid Assets Security System (NYCLASS), Community Bank, Glens Falls National Bank & Trust Co., National Bank and Trust (NBT), KeyBank, Champlain National Bank and Adirondack Bank.

AUTHORIZATION OF SIGNATURES ON CHECKS Authorize the Assistant Superintendent of Management Services, District Treasurer and the Deputy Treasurer to sign checks.

AUTHORIZATION TO CERTIFY PAYROLLS Authorize the Assistant Superintendent of Management Services as Certifier of Payroll at no additional compensation and appoint the Assistant Superintendent for Educational Services as Certifier of Payroll, as needed, effective July 13, 2022 through the July 2023 Reorganization Meeting, with no additional compensation.

AUTHORIZATION TO APPROVE ATTENDANCE AT CONFERENCES, CONVENTIONS, AND WORKSHOPS Authorize the District Superintendent to approve attendance at conferences, conventions and workshops, including associated expenses based on CVES policy #6830.

AUTHORIZATION TO APPLY FOR GRANTS AND AID Authorize the District Superintendent to apply for grants and aid.

EXTRACLASSROOM
ACTIVITY FUND

Extraclassroom Activity Fund

This is the fund which accounts for the monies raised by students through their projects. There is a need to have staff involved with the management of this fund. It is recommended that the following people be appointed to monitor this fund, effective July 13, 2022 through July 2023 Reorganization Meeting, with no additional compensation:

Chief Faculty Advisors – Adam Facticeau for the Plattsburgh Campus, Mark Brown for the Satellite Campus, and Grace Stay for the Mineville Campus.

EXTRACLASSROOM
FACULTY
AUDITOR

Recommend that the Board appoint Christine Myers as the Extraclassroom Faculty Auditor, effective July 13, 2022 through the July 2023 Reorganization Meeting, at no additional compensation.

AUTHORIZATION
OF INDIVIDUALS
TO COLLECT
MONEY

Authorize the following individuals to collect money at all CVES locations for the 2022-23 school year:

CV-TEC – Plattsburgh & Satellite Campuses

Bevan Gertsch-Cochran – Culinary Arts Management

Tanner Senecal – Culinary Arts Management

Jennifer Parker – Environmental Conservation/Forestry

Joshua Pierce – Environmental Conservation/Forestry

Beverly Thwaites - Cosmetology

Lisa Banker – Cosmetology

Erin Meyer – Animal Science/Veterinary Assistant

Anika Craig – Animal Science/Large Animal Production

Christina LeFevre - Adult Education Tuitions and other CV-TEC programs

Janet Miller - Adult Education Tuitions and other CV-TEC programs

Kylee Gonyea - Adult Education Tuitions and other CV-TEC programs

Nicole Osika – Adult Education Tuitions and other CV-TEC programs

Kathy Mallette - Adult Education Tuitions and other CV-TEC programs

Dena Tedford – Health Career Program Activities

Jacqueline Dashnaw – Pre-school payments for Early Childhood Education Program

CV-TEC – Mineville

Kimberly Lincoln – Cosmetology

Marcie Frasier – Special Education and CV-TEC program activities

Special Education – Plattsburgh

Angie Lecuyer – Special Education program activities

Karen Davis - Special Education program activities

Tonya Robinson – Work Experience program activities

Special Education – Mineville

Kaitlin Diskin – Career Pathways activities

Instructional Services Center

Angela Jennette – Participant fees and other ISC services

April Miner – Participant fees and other ISC services
Tina Trombley – Participant fees and other ISC services

Business Office – Satellite Campus

Deanna Akin – Bank deposits and general collections
Jessica LaClair – Bank deposits and general collections

Cafeteria

Adele Huchro – Mineville Campus – Cafeteria Sales
Julie Holbrook – Mineville & Plattsburgh Campuses – Cafeteria Sales
Marta Leavine – Mineville & Plattsburgh Campuses – Cafeteria Sales
Sadie Kaltenbach – Mineville Campus (Summer Feeding Program) – Cafeteria Sales
Angela Provost – Plattsburgh Campus - Cafeteria Sales

DIGNITY ACT
COORDINATORS

Approve the following Dignity Act Coordinators for the 2022-22 school year:

Adam Facteau – Main Campus, John Harold Building
Mark Brown – Satellite Campus
Grace Stay – Mineville Campus
Diane Thompson – Main Campus, William A. Fritz Building

PREVIOUS
MINUTES

Mr. Harriman Sr. moved, seconded by Mr. Murdock, to approve the minutes of the June 8, 2022 Board Meeting as presented. All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

Approve the Certification of Warrant for May 27, 2022 to June 28, 2022, as presented.

TREASURER’S
REPORT

Approve the Treasurer’s Report for May 31, 2022, as presented.

DONATIONS

Approve the following Donations:

1. For the Student Stipend Fund:	
Pepsi (April 2022)	59.09
United Way (May 2022)	138.04
Pepsi (May 2022)	78.77
United Way (June 2022)	138.04
Pepsi (June 2022)	<u>65.57</u>
TOTAL - \$ 479.51	

PETTY CASH FUNDS

Approve the following petty cash funds and bursars for the 2022-23 school year (each fund will maintain an amount of \$100/each):

WAF Special Education Dept. – Karen Davis
Instructional Services Center – April Miner
Mineville Campus – Marcie Frasier
Satellite Campus CV-TEC – Kathy Mallette
Management Services – Jessica LaClair
CV-TEC Plattsburgh Main Campus – Christina LeFevre

CHANGE FUNDS

Approve the following change funds and custodians of the funds for the 2022-23 school year:

Special Education:

Special Education Career Pathways (Mineville), Kaitlin Diskin- \$15.00
Special Education – Work Experience (Plattsburgh), Tonya Robinson - \$25.00
Special Education – Short-term classroom program activities (Plattsburgh), Karen Davis - \$25

CV-TEC:

CV-TEC Cosmetology II (Plattsburgh), Lisa Banker - \$100
CV-TEC Cosmetology (Mineville), Kimberly Lincoln - \$200
CV-TEC Culinary Arts & Hospitality Resort Services (Plattsburgh), Bevan Gertsch-Cochran - \$200 (\$100 per each register)
CV-TEC Conservation (Plattsburgh), Jennifer Parker - \$50
CV-TEC Student Tuitions and Fees (Plattsburgh), Janet Miller - \$100

Cafeteria:

Mineville Campus – Adele Huchro - \$50
Plattsburgh Campus – Angela Provost - \$50

SPECIAL AID FUND PROJECT

Approve the following Special Aid Fund Project:

1. Regional Food Bank of NENY Backpack Program Special Aid Fund Project, in the amount of \$3,651.18, for the period of July 1, 2022 through June 30, 2032. This is due to rollover of the 2021-2022 project funds. (Special Education)

BUDGET INCREASE

Approve the following Budget Increase(s):

1. High School Equivalency Test Administration Special Aid Fund Project Budget from \$7,397 to \$11,250.43, for the period of January 1, 2022 through December 31, 2022, due to rollover funding in the amount of \$3,853.43. (CV-TEC)

2. Core Rehabilitation Service (CRS) special aid fund project budget from \$750,000 to \$881,690 for the period of January 1, 2022 through December 31, 2022, due to rollover of the 2020-2021 project funds in the amount of \$432,099. (Special Education)

CONTRACTOR/
CONSULTANT
AGREEMENT

Approve the following Contractor/Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and MAXSCHOLAR for the purpose of obtaining Orton-Gillingham Training sessions on August 9, 2022. In the event that enrollment numbers do not satisfy requirements for in-person training, sessions will be offered virtually. The total amount for all services and educational materials is not anticipated to exceed \$27,405. (ISC)

CONTRACT
AMENDMENT

Approve the following Contract Amendment:

1. Amendment to the Contract between Clinton-Essex-Warren-Washington BOCES (BOCES) and the County of Clinton (County) for NYSDOH Epidemiology & Laboratory Capacity (ECL) School COVID-19 Testing Program Coordinator Services that was approved at the August 18, 2021 CVES Board Meeting. The Amendment modifies the original contract dates of July 1, 2021 through June 30, 2022 to the new dates of July 21, 2021 through July 31, 2023 and increases the total amount payable for contractual services from \$714,000 to \$784,000. All other Agreement terms remain the same. (Administration)

MEMORANDUMS
OF AGREEMENT

Approve the following Memorandums of Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Casella Waste Management of N.Y., Inc. under which C-E-W-W BOCES and Casella will work collaboratively to provide Commercial Driver's License (CDL-B) courses during the 2022-23 school year. In accordance with the Agreement, Casella will reimburse BOCES for educational services rendered in an amount not to exceed \$2,543 per pupil per course conducted. (CV-TEC)

2. Agreement between Clinton-Essex-Warren-Washington BOCES and New England Waste Services of N.Y., Inc. under which C-E-W-W BOCES and New England Waste Services will work collaboratively to provide Commercial Driver's License (CDL-A and CDL-B) courses during the 2022-23 school year. In accordance with the Agreement, New England Waste Services and each enrolled student will equally share course costs and will reimburse BOCES at the rate of 50% each of \$4,937 per pupil per course conducted for CDL-A courses or 50% each of \$2,543 per pupil per course conducted for CDL-B courses. (CV-TEC)

AGREEMENT
RENEWAL TERM

Approve the following Agreement Renewal Term:

1. Agreement runout between Clinton-Essex-Warren-Washington BOCES and Preferred Group Plans, Inc. (PGP) for Health Reimbursement Arrangement (HRA) plan services, I.R.C. Sections 105 and 106, to be administered by PGP on behalf of BOCES for the period of July 1, 2022 on a month-to-month basis until replaced by CEWW BOCES Benefit Administrative Services; and for an I.R.C. Section 125

Cafeteria Plan for the period of October 1, 2022 on a month-to-month basis until replaced by CEWW BOCES Benefit Administrative Services. The total estimated expenditure for the services shall not exceed \$11,000. (Administration)

**PARTICIPATION
IN COOPERATIVE
PURCHASING
ALLIANCES**

Approve the following resolution to participate in Cooperative Purchasing Alliances:

Be it resolved that the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services agrees to participate in the OMNIA Partners Public Sector, Keystone Purchasing Network (KPN), National Cooperative Purchasing Alliance (NCPA), Sourcewell, 1Government Procurement Alliance (1GPA), and PEPPM Technology Cooperative Purchasing Program for the 2022-2023 school year.

**PARTICIPATION
IN COOPERATIVE
PURCHASING
PROGRAM**

Approve the following resolution:

Be it resolved that the Clinton-Essex-Warren-Washington BOCES Board of Education agrees to participate in the St. Lawrence-Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2022-2023 school year

BID

Award the following Bid:

1. “CVES Main Campus Corridor Ceiling Replacement Project” bid for main corridor, hallway, and vestibule ceiling replacement at the Plattsburgh Main Campus in the amount of \$160,000 to Murnane Building Contractors, Inc. of Plattsburgh, NY. Note: No additional companies submitted a bid

**OLD BUSINESS
COMMITTEE
REPORTS**

Mr. Murdock moved, seconded by Mr. Harriman Sr. to appoint the following Board Members to serve on the CVES Budget Committee (for development of the 2023-24 CVES budget) for the 2022-23 school year: Mrs. Boise, Mrs. Saunders, and Mrs. Gero. All Board Members present voted yes—motion carried.

Mr. Murdock moved, seconded by Mr. Harriman Sr., to appoint the following Board Members to serve on the CVES Audit Committee (pertaining to the 2021-22 audit) for the 2022-23 school year: Mr. Harriman, Sr., Mrs. LaRocque, and Mr. McCabe. All Board Members present voted yes—motion carried.

**CONSENT
AGENDA
PERSONNEL**

Mr. Harriman Sr. moved, seconded by Mr. Murdock, to approve the following Consent Agenda Personnel items as presented. All Board Members present voted yes—motion carried.

RESCIND

Rescind the following resignation that was approved at the June 8, 2022 Board meeting:

1. Kasey Cheney, Custodial Worker, effective July 1, 2022 for the purpose of accepting a Building Maintenance Mechanic position

AMEND LEAVE OF ABSENCE Amend the following leave of absence that was approved at the June 8, 2022 Board meeting:

1. Crystal Rhino, Special Education Teacher, unpaid leave of absence, August 31, 2022 through June 30, ~~2022~~ **2023** for the purpose of accepting a Teacher on Special Assignment

RESIGNATIONS FOR THE PURPOSE OF RETIREMENT LENNON, BORHO Approve the following letter(s) of resignation for the purpose of retirement:

1. Elizabeth Lennon, Teaching Assistant, effective January 1, 2023
2. Mary Jane Borho, Teacher Aide/Student Aide, effective June 30, 2022

RESIGNATIONS LAMORA, MATTISON, MAGEE, CHENEY, MCKINLEY, MOCK, O'CONNELL, PAQUETTE, WARNER, SELLER, IORIO, LECUYER, DUQUETTE Accept the following letter(s) of Resignation:

1. Ellen Lamora, Allied Health Term Contract, effective June 16, 2022
2. Mallory Mattison, Allied Health Term Contract, effective June 24, 2022
3. Michael Magee, Teaching Assistant, effective June 25, 2022
4. Kasey Cheney, Custodial Worker, effective June 27, 2022
5. Patti Mckinley, Teacher Aide/Student Aide, effective June 30, 2022
6. Diane Mock, Special Education Teacher, effective July 1, 2022
7. Nicole O'Connell, Principal, effective July 17, 2022
8. Sarah Paquette, Administrator for Adult Services, effective July 17, 2022
9. Lori Warner, Teaching Assistant, effective July 18, 2022
10. Madeline Seller, Special Education Teacher, effective August 31, 2022
11. John Iorio, Adult Services Administrator, effective September 1, 2022
12. Angie Lecuyer, Typist, effective July 1, 2022 for the purpose of accepting an account clerk/typist position
13. Emily Duquette, Teacher Aide/Student Aide, effective August 31, 2022 for the purpose of accepting a Teaching Assistant position

LEAVE OF ABSENCE PROVOST, SMITH, BEAUDRY Accept the following leave(s) of absence:

1. Tina Provost, Teacher Aide/Student Aide, unpaid leave, June 16, 2022 through June 30, 2022
2. Ciarra Smith, Teacher Aide/Student Aide, unpaid leave of absence, July 1, 2022 through June 30, 2023, for the purpose of accepting a Temporary Teaching Assistant position.
3. Joanne Beaudry, Teaching Assistant, unpaid leave of absence, July 1, 2022 through June 30, 2023, for the purpose of accepting a Temporary Special Education Teacher position.

FOUR-YEAR PROBATIONARY APPOINTMENTS TOUSIGNANT, LAWRENCE, Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Rachel Tousignant, Special Education Teacher, Effective August 31, 2022, Annual Base Salary of \$49,465

O'MARA,
TALLMAN,
DUQUETTE,
TOURVILLE

2. Lori Lawrence, Special Education Teacher, Effective August 31, 2022, Annual Base Salary of \$70,000

3. Danielle O'Mara, School Counselor, Effective August 31, 2022, Annual Base Salary of \$60,000

4. Lisa Tallman, Graphic Arts Teacher, Effective June 1, 2022 (*was temporary), Annual Base Salary of \$48,365, Prorated Salary of \$4,836.50

5. Emily Duquette, Teaching Assistant, Effective August 31, 2022, Annual Base Salary of \$26,062

6. Susan Tourville, Teaching Assistant, Effective August 31, 2022, Annual Base Salary of \$26,314

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

CIVIL SERVICE
PROBATIONARY
APPOINTMENTS

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

BENWARE,
LECUYER,
YAKALIS, ANGLE,
CEISNER,
WILKINS,
CHRISMAN

1. Alex Benware, Teacher Aide/Student Aide, Effective June 14, 2022, Annual Base Salary of \$23,000, Prorated Salary of \$1,040.20

2. Angie Lecuyer, Account Clerk/Typist, Effective July 1, 2022, Annual Base Salary of \$29,540

3. Thomas Yakalis Jr., Custodial Worker, Effective July 1, 2022, Annual Base Salary of \$32,876

4. Evie Angle, Account Clerk/Typist, Effective July 7, 2022, Annual Base Salary of \$28,291, Prorated Salary of \$27,964.57

5. Jeremy Ceisner (*pending fingerprint clearance*), Custodial Worker, Effective July 11, 2022, Annual Base Salary of \$32,876, Prorated Salary of \$32,243.77

6. Aaron Wilkins, Network and Systems Technician, Effective July 11, 2022, Annual Base Salary of \$60,894, Prorated Salary of \$59,722.96

7. Suezanne Chrisman, Teacher Aide/Student Aide, Effective August 31, 2022, Annual Base Salary of \$19,226

CIVIL SERVICE
PROVISIONAL
APPOINTMENTS
VARIN, TURNER

Appoint the following person(s) to a Provisional Civil Service Appointment as follows

1. Alexander Varin, Computer Specialist, Effective July 1, 2022, Annual Base Salary of \$39,799

2. Ian Turner, Computer Specialist, Effective July 11, 2022, Annual Base Salary of \$39,799, Prorated Salary of \$39,033.64
(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

POSITION
INCREASE
LOZIER

Increase the following provisional position:

1. Randy Lozier, Interscholastic Athletics Coordinator (Assignor) from 40% to 100%, Effective August 1, 2022, Annual Base Salary of \$52,000, Prorated Salary of \$48,000

TEMPORARY
APPOINTMENTS
BEAUDRY, SMITH,
VANALPHEN,
BOIRE, DEYO,
GONYO, FOSTER,
DUELL, BALLARD,
LANGLEY,
BROEKER,
JESSEY,
RICHARDS, FORD,
OLSEN, MERCIER,
RYAN, HURTEAU,
SPOOR, DIROLF,
CASTINE,
MANNING, SNOW,
SNOW, DUBUQUE,
INMAN

Appoint the following person(s) to a Temporary Appointment for the 2022-23 school year:

1. Joanne Beaudry, Special Education Teacher (uncertified), Effective July 1, 2022 – June 30, 2023, Annual Base Salary \$46,773

2. Ciarra Smith, Teaching Assistant (uncertified), Effective July 1, 2022 – June 30, 2023, Annual Base Salary of \$26,314

3. Heather Vanalphen, Special Education Teacher, Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$51,126

4. Rachel Boire, Special Education Teacher, Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$49,833

5. Judith Deyo, Special Education Teacher, Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$50,478

6. Jean Gonyo, Special Education Teacher (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,773

7. Rinda Foster, Special Education Teacher (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,465

8. Mandy Duell, Special Education Teacher (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,465

9. Jesse Ballard, Special Education Teacher (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,465

10. Tyler Langley, Physical Education Teacher (uncertified), Effective Date: August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,465

11. Jenna Broeker, Teacher of the Deaf (uncertified), Effective Date: August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,773

12. Helen Jessey, Allied Health Teacher (uncertified), Effective Date: August 31, 2022 – June 30, 2023, Annual Base Salary of \$47,000
13. Jacoby Richards, Automotive Collision Repair Teacher (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,465
14. Heather Ford, Teaching Assistant (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$26,314
15. Kent Olsen, Teaching Assistant (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$26,314
16. Frank Mercier, Security and Law Enforcement Teacher, Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$51,064
17. Shawn Ryan, Security and Law Enforcement Teacher, Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$52,277
18. Maria Hurteau, LPN Teacher, Effective August 31, 2022 – June 30, 2023, Annualized Salary of \$49,833
19. Erin Spoor, LPN Teacher .50 FTE, Effective August 31, 2022 – June 30, 2023 Annualized Salary of \$27,665
20. Alexis Dirolf, Adult Literacy Teacher, Effective August 31, 2022 – June 30, 2023, Annualized Salary of \$52,218
21. Dalton Castine, Adult Literacy Teacher, Effective August 31, 2022 – June 30, 2023, Annualized Salary of \$51,126
22. Karen Manning, Adult Literacy Teacher, Effective August 31, 2022 – June 30, 2023, Annualized Salary of \$53,971
23. Bridget Snow, Adult Literacy Teacher, Effective August 31, 2022 – June 30, 2023, Annualized Salary of \$51,466
24. Tiffany Snow, Adult Literacy Teacher, Effective August 31, 2022 – June 30, 2023, Annualized Salary of \$53,144
25. Melissa Dubuque, Teaching Assistant (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$26,062
26. Kaila Inman, Digital Art & Design Teacher (uncertified), Effective August 31, 2022 – June 30, 2023, Annual Base Salary of \$46,773

PART-TIME
HOURLY
APPOINTMENT

Appoint the following person(s) to a Part-Time Hourly Appointment for the 2022-2023 school year:

Coordinator, \$42/hour
Amy Burdo

SPECIAL
EDUCATION
SUMMER SCHOOL
STAFFING
ADDITIONS

Approve the following list of Special Education Summer School Staffing Additions:

Teacher, hourly rate of pay per contract

Rinda Foster WAF
Melissa Slagenweit WAF
Kathleen Kotsogiannis WAF
Kelsey Harland YD

Teacher Aide/Student Aide, hourly rate of pay per contract

Kady Sharrow YD
Kelsey Harland YD

Registered Nurse, hourly rate of pay per contract

Dawn Abar WAF
Nancy Davidson WAF
Stacey Smart WAF
Katie Gushlaw WAF

Teaching Assistant, hourly rate of pay per contract

Kent Olsen WAF
Kelsey Harland YD

Teacher, \$41/hour

Jenell Waldron WAF
Jesse Ballard WAF
Nicholas Brindisi WAF
Tyler Langley WAF

Speech Language Pathologist, \$41/hour

Erica Cook WAF

Teaching Assistant, \$27/hour

Jesse Ballard WAF
Elizabeth Christon WAF

Registered Nurse, \$34/hour

Linda Delong WAF
Jacqueline Clookey-Bouissey WAF

Physical Education Teacher, \$41/hour

Tyler Langley WAF

Occupational Therapist, hourly rate of pay per contract

Lisa Briscoe WAF

School Counselor, \$41/hour

Danielle O'Mara WAF

Teacher Aide/Student Aide, \$15.50/hour

Isabelle Lebrun WAF

Chloe Wendling WAF

Jennifer Cote WAF

Diane Katzfey WAF

Maryssa Romeo WAF

Lisa Whalen YD

Brandee Nephew WAF

Suezanne Chrisman WAF

Elizabeth Christon WAF

Samuel Dushane YD

Nikki Dutton WAF

Food Service Helper, \$15.50/hour

Jasmine Hart Knight YD

Maria Cutting YD

ADDITIONAL
WORK

Approve the following additional work for the 2021-22 School Year:

School Bus Driver Recertification, hourly rate of pay

Kim Mayer Not to Exceed 4 hours

2022 SUMMER
WORK

Approve the following 2022 Summer Work:

Classroom Move/Setup, hourly rate of pay

Helen Jessey not to exceed 12 hours

Jacoby Richards not to exceed 12 hours

Kaila Inman not to exceed 12 hours

Lisa Tallman not to exceed 12 hours

Curriculum Development, hourly rate per contract

Helen Jessey not to exceed 6 hours

Jacoby Richards not to exceed 6 hours

Jennifer Parker not to exceed 6 hours

Touch Math Trainer Training, hourly rate of pay per contract

Heather Van Alphen	not to exceed 7 hours
Maura Trombley	not to exceed 7 hours
Faye Dayton	not to exceed 7 hours
Brianna Finnegan	not to exceed 7 hours
Kaitlin Diskin	not to exceed 7 hours
Alyssa Restrepo	not to exceed 7 hours
Jennifer Cowling	not to exceed 7 hours
Rhona Stoffel	not to exceed 7 hours
Rachel Tousignant	not to exceed 7 hours

Touch Math Jump Start Training, hourly rate of pay per contract

Rhona Stoffel	not to exceed 6 hours
Brianna Finnegan	not to exceed 6 hours
Kaitlin Diskin	not to exceed 6 hours

Positivity Project, hourly rate of pay per contract

Sue Tourville	not to exceed 12 hours
Brandy Rosselli	not to exceed 12 hours

TCI Initial Training, hourly rate of pay per contract

Tyler Langey	not to exceed 24 hours
Stephanie Zehr	not to exceed 24 hours
Mandy Duell	not to exceed 24 hours
Jesse Ballard	not to exceed 24 hours
Lori Lawrence	not to exceed 24 hours
Danielle O'Mara	not to exceed 24 hours
Elizabeth Dugan	not to exceed 24 hours
Rinda Foster	not to exceed 24 hours
Alex Benware	not to exceed 24 hours
Joanne Poulsen	not to exceed 24 hours

Program Development, hourly rate of pay per contract

Alyssa Restrepo	not to exceed 20 hours
Heather Shaw	not to exceed 20 hours

Related Service Providers (to create Fall caseloads and schedules), hourly rate of pay

Jami Ganter	not to exceed 4 hours
Toni Perez	not to exceed 4 hours
Brooke Stevens	not to exceed 4 hours
Stephanie Zehr	not to exceed 4 hours
Kim Denton	not to exceed 4 hours
Randy Ducatte	not to exceed 4 hours
Stephanie Sorgule	not to exceed 4 hours
Heidi Wells	not to exceed 4 hours
James Anderson	not to exceed 4 hours

Paula Cormier	not to exceed 4 hours
Brigitte Phillips	not to exceed 4 hours
Rhonda Baker	not to exceed 4 hours
Philip Bean	not to exceed 4 hours
Lisa Briscoe	not to exceed 4 hours
Emma Newell	not to exceed 4 hours
Melinda Conroy	not to exceed 4 hours
Joan Hubbard	not to exceed 4 hours
Eileen Goralczyk	not to exceed 4 hours
Roseanna Pierce	not to exceed 4 hours
Lisa Recore	not to exceed 4 hours
Alyssa Crockett	not to exceed 4 hours
Catherine Premore	not to exceed 4 hours
Sharon Recore	not to exceed 4 hours
Sandy Ryan	not to exceed 4 hours
Elizabeth Theeman	not to exceed 4 hours
Laura Birtz-Sisson	not to exceed 4 hours
Shanni Hicks-Wilson	not to exceed 4 hours
Christie Lee	not to exceed 4 hours
Melissa Litts	not to exceed 4 hours
Tina Mitchell	not to exceed 4 hours
Sue Richards	not to exceed 4 hours
Nichole Strong	not to exceed 4 hours
Elizabeth Laundrie	not to exceed 4 hours
Jenna Broeker	not to exceed 4 hours

FACILITATORS

Approve the following Facilitator(s) for the 2021-22 school year:

Facilitators, \$30.00/hour

Hannah Bouaydi
Franz Pope
Conner DeLavergne

Approve the following Facilitators for the 2022-23 school year:

Facilitators, \$30.00/hour

Paul Jebb
Sarah Paquette
Angelina Waldron

SUBSTITUTES

Approve the following list of Substitute and Temporary-On-Call appointments for the 2021-22 school year:

<u>Name</u>	<u>Title</u>
Thomas Yalkalis	Custodial Worker

Approve the following list of Substitute and Temporary-On-Call appointments for the 2022-23 school year:

<u>Name</u>	<u>Title</u>
Kim Mayer	Bus Driver
Leslie Plante	Clerk
Donald Bush	Cleaner/Messenger
Todd Mayo	Cleaner/Messenger
Paul Ghenoiu	Cleaner/Messenger
Bryan Walton	Musical Instrument Repair Tech
Nick Holzer	Computer Lab Assistant
Kolbee Lapoint	Computer Lab Assistant
Chase Rabideau	Computer Lab Assistant
Debbie Geddes	Account Clerk/Typist – Retiree
Diane Leavine	Sr. Stenographer - Retiree
Sanford Coakley	Principal
Christopher Mazzella	Principal
Thomas Ryan	Principal
Jennifer Christensen	Principal
Jim McCartney	Administrator for Adult Services at \$400/day

TEMPORARY ON-
 CALL RATES FOR
 THE 2022-23
 SCHOOL YEAR

Establish the following Temporary-On-Call rates for the 2022-23 school year effective July 1, 2022:

<u>Title (Temporary On-Call)</u>	<u>2021-22</u>	<u>Type</u>	<u>2022-23</u>	<u>Type</u>
Teacher	\$120	Daily	\$125	Daily
Counselor	\$120	Daily	\$125	Daily
Nurse (RN)	\$140	Daily	\$145	Daily
Teaching Assistant	\$100	Daily	\$110	Daily
Teacher Aide/Job Placement Aide	\$90	Daily	\$100	Daily
Custodial Worker	\$14	Hourly	\$16	Hourly
Building Maintenance Mechanic	\$15	Hourly	\$17	Hourly
Custodial/Building Maintenance Mechanic (Retiree)	\$16	Hourly	\$19	Hourly
Bus Driver	\$20	Hourly	\$21	Hourly
Cook	\$14	Hourly	\$16	Hourly
Food Service Helper	\$13.50	Hourly	\$15	Hourly
Musical Instrument Repair Technician	\$19.75	Hourly	\$20	Hourly
Audio Visual Repair Technician	\$14.67	Hourly	\$15	Hourly
Cleaner Messenger	\$14	Hourly	\$16	Hourly
Computer Specialist	\$15	Hourly	\$16	Hourly
Computer Lab Assistant	\$14.50	Hourly	\$15	Hourly
Laborer	\$14	Hourly	\$15	Hourly
Temporary On-Call Clerical (Clerk, Typist, Account Clerk/Typist, Stenographer, and Senior Stenographer)	\$13.50	Hourly	\$16	Hourly
Temporary On-Call Clerical (CVES Retiree)	\$16	Hourly	\$19	Hourly
Principal	\$350	Daily	\$365	Daily
Administrator	\$450	Daily	\$465	Daily

REPRESENTATIVES FOR CLINTON & ESSEX COUNTY SCHOOL BOARDS Mr. Murdock moved, seconded by Mrs. Boise, that the Board appoint Richard Harriman, Sr. to serve as the representative for the Clinton County School Boards Association for 2022-23, and Michael St. Pierre to serve as the representative for the Essex County School Boards Association for 2022-23. All Board Members present voted yes—motion carried.

VOTING DELEGATE/ALTERNATE FOR NYSSBA CONVENTION Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board appoint Ed Marin as the voting delegate and Richard Harriman, Sr. as the voting alternate for the NYSSBA convention to be held on October 27-29, 2022. All Board Members present voted yes—motion carried.

NYSSBA LEGISLATIVE LIAISON Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board appoint Richard Harriman Sr. as the NYSSBA Legislative Liaison for the 2022-23 school year. All Board Members present voted yes—motion carried.

REQUEST FOR APPROVAL OF ATTENDANCE TO CONFERENCE/WORKSHOP Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following request for approval of attendance to conference/workshop for the following Board member(s):

1. Leisa Boise, William Malott, Ed Marin, & Michael St. Pierre
NYSSBA Leadership Conference
August 12-13, 2022 Albany, NY (overnight accommodations needed)
2. Leisa Boise, William Malott, Ed Marin, Michael St. Pierre & Donna Wotton
2022 NYSSBA Annual Convention
October 27-29, 2022 Syracuse, NY (overnight accommodations needed)
All Board Members present voted yes—motion carried.

CVES REBRANDING LOGOS RESOLUTION Mr. Harriman Sr. moved, seconded by Mrs. Saunders, Be it resolved, that upon the recommendation of the District Superintendent and the CVES Rebranding Committee, that the Board approve the Rebranding of CVES logos as presented. All Board Members present voted yes—motion carried.

RESOLUTION TO APPROVE STAFFING UPDATES/CHANGES FOR SAFETY PLANS Mrs. LaRocque moved, seconded by Mr. Harriman Sr., that the Board approve updates of any names, titles, numbers throughout the District-Wide and all building level Safety Plans to reflect staffing changes/updates, as well as any technology instruction modifications as a result of equipment upgrades, from July 1, 2022 through June 30, 2023. All Board Members present voted yes—motion carried.

ADOPT REVISED POLICIES Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board adopt the following Revised Policy: #5300 Code of Conduct
All Board Members present voted yes—motion carried.

POLICIES TO BE
REVIEWED
ANNUALLY

The following policies were included in the Board packet for annual review:

1. #6240 Investment Policy
2. #6700 Policy and Procedures Governing Procurements of Goods and Service Enacted in Accordance with General Municipal Law § 104-b
3. #6700-E.1 Purchasing Exhibit

POLICY
REQUIRING
BOARD
MEMBER'S
SIGNATURE

The following policy was presented which requires Board Member's signature:

1. #2160 BOCES Board Officer and Board Member Responsibilities
Board Members were asked to sign the last page and return it to the Board Clerk.

MEMORANDUM
OF AGREEMENT
CEWW BOCES &
CVES 12-MONTH
SUPPORT UNIT

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the Memorandum of Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the 12-Month Support Staff that acknowledges and agrees to add the position of Interscholastic Athletics Coordinator (Assignor) to the bargaining unit. All Board Members present voted yes—motion carried.

MEMORANDUM
OF AGREEMENT
CEWW BOCES &
CVES UNITED
PROFESSIONALS
UNIT

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., that the Board approve the Memorandum of Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the Champlain Valley Educational Services United Professionals, in regards to removal of HRA, salary adjustments, and LBA. All Board Members present voted yes—motion carried.

DISTRICT
SUPERINTENDENT
CONTRACT

Mr. Murdock moved, seconded by Mr. Harriman Sr., that Upon advice and approval of Counsel, recommend that the Board approve the following resolution:

BE IT RESOLVED, that the contract for the District Superintendent be extended by the 8th Amendment for an additional 12 months, through June 30, 2025, and that the annual salary for the 2024-25 school year be set at \$207,973.50 including the portion paid by the State of New York pursuant to Education Law §2209 (i.e. \$43,499) and the supplementary salary paid by BOCES pursuant to Education Law §1950(4)(a) (i.e. \$164,474.50). The amendment restates the salary for the 2022-23 school year be set at \$193,212.10 including the portion paid by the State of New York pursuant to Education Law §2209 (i.e. \$43,499) and the supplementary salary paid by BOCES pursuant to Education Law §1950(4)(a) (i.e. \$149,713.10); and that any changes to conform the benefits provided in the Agreement to legal requirements be included. All Board Members present voted yes—motion carried.

SALARY &
BENEFIT

Mr. Murdock moved, seconded by Mr. Harriman Sr., that Upon the recommendation of the District Superintendent, BE IT RESOLVED that the

AGREEMENT FOR
DISTRICT CLERK

Board approve the following resolution:

1. Ratify the Employment Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Meaghan Rabideau, District Clerk, effective July 1, 2022 through June 30, 2025. All Board Members present voted yes—motion carried.

ADMINISTRATIVE
LEAVE

Mr. Murdock moved, seconded by Mr. Harriman Sr., that Upon the recommendation of the District Superintendent, the Board of Cooperative Educational Services hereby continues the administrative leave of a probationary employee through August 31, 2022. All Board Members present voted yes—motion carried.

CROSS-
CONTRACTS

Mrs. LaRocque moved, seconded by Mr. Harriman Sr., that the Board approve the following Cross Contracts:

1. 2022-23 Initial – Cayuga-Onondaga BOCES, \$2,995
-Positivity Project (CVES)
2. 2022-23 Initial - Erie 1 BOCES, \$3,890
-Policy Services (Boquet Valley and CVES)
3. 2022-23 Initial – Greater Southern Tier BOCES, \$17,750
-CSC-Student Management System (Northern Adirondack)
4. 2022-23 Initial- Jefferson-Lewis BOCES, \$5,250
-Drug & Alcohol Testing Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, and Willsboro).
5. 2022-23 Initial – Madison-Oneida BOCES, \$11,309.80
-Computer Services Management (Beekmantown)
6. 2022-23 Initial - Monroe 1 BOCES, \$3,878.99
-Facilities Security (Beekmantown)
7. 2022-23 Initial - Onondaga-Cortland-Madison BOCES, \$616
-Energy Coordination Services (Keene CSD)
8. 2022-23 Initial- Oswego BOCES, \$2,550
-NYS CDOS or SACC Credential Management System (CVES)
9. 2022-23 Initial - St. Lawrence-Lewis BOCES, \$51,668.96
-Web Page Software (Beekmantown)
-Section X Athletic Coordination (Peru, Plattsburgh)
-Cooperative Purchasing (AuSable Valley, Beekmantown, Boquet Valley, Chazy,

Crown Point, CVES, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro) All Board Members present voted yes—motion carried.

AGREEMENT FOR SERVICES

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following Agreement for Services: Agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Leadership for Educational Achievement Foundation, Inc. (LEAF) under which LEAF will provide leadership coaching services for specified district positions at the Peru Central School District during the 2021-22 school year. The total amount for all services will be \$13,740. (ISC) All Board Members present voted yes—motion carried.

CIVIL SERVICE PROBATIONARY APPOINTMENT JOHNSON

Mr. Harriman Sr. moved, seconded by Mrs. LaRocque, that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Brandon Johnson, Network and Systems Technician, Effective June 8, 2022 (*was provisional). All Board Members present voted yes—motion carried.

NEXT BOARD MEETING

The next Board meeting will be held on Wednesday, August 17, 2022, at the CVES Conference Center in Plattsburgh. An anticipated Executive Session will begin at 6:30 p.m., with the monthly meeting to follow.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr. to adjourn the meeting at 8:23 p.m. All Board Members present voted yes—motion carried.

Meaghan R. [unclear], Board Clerk

DRAFT