

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: August 18, 2021
KIND OF MEETING: Regular Board Meeting
PLACE: Instructional Services Center - Plattsburgh NY

Board Members Present:

Patricia Gero
Richard Harriman, Sr.
Richard Malaney
Ed Marin
Thomas McCabe
Bruce Murdock
Lori Saunders
Florence Sears
Michael St. Pierre
Donna Wotton

Board Members Absent:

Leisa Boise
Doug Spilling
Scott Thurber

Executive Officer:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

Others Present:

Amy Campbell
Michele Friedman
Matthew Slattery
Eric Bell
Eric Robert
Paul Lamoy
Garrett Hamlin

MEETING
TO ORDER

Board President St. Pierre called the meeting to order at 6:35 p.m.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board go into Executive Session at 6:36 p.m., for the following reasons: #4 - A matter of discussion regarding proposed, pending or current litigation; #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. All Board Members present voted yes—motion carried.

In Executive Session, the District Superintendent first reviewed his draft 2021-22 DS goals. Dr. Davey discussed his rationale for the proposed goals and the anticipated steps he would undertake during the upcoming school year to meet. The Board was given the opportunity to provide feedback and ask questions, and they were in agreement with his goals. Second, Ms. Meghan Zedick, Esq. an attorney with Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC., was invited to attend the Executive Session. She provided legal advice on various topics including an update on several investigations underway and recommended follow-up steps. Ms. Zedick also reviewed a confidential personnel matter involving a specific employee and disciplinary action. Third, several recommended Board actions involving specific individuals were discussed. Next, a labor relations update was provided on a recommended MOA (Memorandum of Agreement) to support adding new positions to a collective bargaining agreement and several individual contract updates. Fifth, Dr. Davey shared his recommendation to approve the ELC COVID-19 Testing Contract with the Clinton County Health Department and a related COVID-19 Testing Coordinator Job Posting advertisement. CVES' legal counsel, Mr. Joseph Lavorando, Esq. has

reviewed and approved the contract. CVES is the planned lead agency that will work with the Clinton County Health Department that will hire staff for the ELC testing implementation in Clinton County Schools. Lastly, several confidential personnel matters were discussed.

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board come out of Executive Session at 7:25 p.m. All Board Members present voted yes—motion carried.

**MOMENT OF
SILENCE IN
MEMORY OF
CVES BOARD
MEMBER LINDA
GONYO-HORNE**

Mr. Murdock moved, seconded by Mr. Marin, that the Board approve the following resolution:

WHEREAS, the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (BOCES) (Champlain Valley Educational Services), wishes to recognize the passing of a dedicated, committed colleague and Board member, Mrs. Linda Gonyo-Horne; and,

WHEREAS, Mrs. Linda Gonyo-Horne was a veteran member of the Board serving BOCES for 18 years with a passion and commitment rivaling any Board member; and,

WHEREAS, Mrs. Gonyo-Horne was a 15-year Board member in the Northeastern Clinton Central School Districts; and,

WHEREAS, Mrs. Gonyo-Horne dedicated 10 years of service as a Rural Schools Association (RSA) of New York State Board of Directors member; and,

WHEREAS, throughout her service in all of these roles, Mrs. Gonyo-Horne put the interests and education of students first:

NOW, THEREFORE, THE BOARD HEREBY:

1. Recognizes Mrs. Linda Gonyo-Horne for her selfless commitment to the education and learning of students throughout the North Country over the span of two decades; and
2. Commemorates her work as a model of public service as a member of Boards dedicated to students and education; and,
3. Remembers Mrs. Gonyo-Horne for the time, effort, and insight she provided to make every organization she served better and stronger. All Board Members present voted yes—motion carried.

**CAPITAL PROJECT
UPDATE**

Dr. Davey began the Capital Project update by commending our CVES Capital Project construction team noting the amount of progress that has been made during the summer break. Mr. Bell then introduced Mr. Eric Robert and Mr. Paul Lamoy of SchoolHouse Construction Services and Mr. Garrett Hamlin of Tetra Tech Architects & Engineers. Mr. Lamoy shared with the Board that even with the additional scope of work that has been added throughout the project (generators, roofing, hazardous materials, etc.), CVES' Capital Project is currently under budget as well as on schedule. At the Plattsburgh Main Campus, construction is about 99% complete, with only the replacement of main lobby tile remaining due to scratches from the factory. The Satellite Campus North Building is 98% complete at this time and contractors are waiting on materials to arrive to finalize

(canopy) wall panels and wind screening scheduled to arrive mid-September. The Satellite Campus Annex is nearing completion, with windows set to arrive at the end of August for installation. Interior finishes are being completed at this time and the arrival of the transfer switch this week will allow for the main power source to be finalized. Several progress photos were then shared to show the substantial construction that has taken place over the summer months. Progress continues at the Mineville Campus with window installation complete, door installation ongoing, renovations to the main office area and a new secured front entrance are all nearing completion. Third, Mr. Lamoy and Mr. Robert presented the project schedule outlook with all work scheduled to be finalized by the end of September 2021. Lastly Mr. Bell provided updates on a potential Phase 2 of the Capital Project including an estimated budget and additional scope of proposed work. Mr. Hamlin shared the proposed scheduling of the phase 2 project timeline including the design process, submission, NYSED review, bidding & award and the construction phase to begin in the Spring of 2023.

PREVIOUS
MINUTES

Mr. Harriman Sr. moved, seconded by Mr. Murdock, to approve the minutes of the July 14, 2021 reorganizational meeting as presented. All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mr. Harriman Sr. moved, seconded by Mr. Murdock, to approve the following Consent Agenda Financial items as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

Approve the Certification of Warrant for July 1, 2021 to August 9, 2021, as presented.

CROSS
CONTRACTS

Approve the following Cross Contracts:

1. 2020-21 Final- Otsego-Northern Catskills BOCES, \$25
-School Improvement Workshops (CVES)
2. 2020-21 Final - Erie 2 BOCES, \$11,828.17
-Video Conferencing (Boquet Valley, Moriah, Peru, Saranac)
-Superintendent Evaluation (Beekmantown)
3. 2020-21 Final - Delaware-Chenango-Madison-Otsego BOCES, \$18.913
-Staff Development Workshops (Peru CSD)
4. 2020-21 Final- Capital Region BOCES, \$4,963,875.59
-Arts in Educations (CVES)
-Distance Learning (AuSable Valley, Beekmantown, Moriah, Plattsburgh, Willsboro)
-School Curriculum Improvement (Northern Adirondack, Peru)
-Internet Services (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh,

Putnam, Schroon Lake, Ticonderoga)

-Model Schools (Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Willsboro)

-Computer Services (AuSable Valley, Beekmantown, Boquet Valley, CVES, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Saranac, Schroon Lake, Ticonderoga, Willsboro)

-VOIP Telephone Services (Boquet Valley, Chazy, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Ticonderoga)

-Labor Relations (Beekmantown, Boquet Valley, CVES, Chazy, Moriah, Northeastern Clinton, Northern Adirondack, Saranac, Ticonderoga, Willsboro)

-Teacher Certification (AuSable Valley, Beekmantown, Boquet Valley, CVES, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Putnam, Saranac, Schroon Lake, Ticonderoga, Willsboro)

5. 2020-21 Final- Tompkins-Seneca-Tioga BOCES, \$6,583

-School Improvement Services (Peru)

6. 2020-2021 Final- Monroe 2-Orleans BOCES, \$2,883.35

-Elementary Science Program (Keene)

7. 2020-2021 Final – Oswego CITI BOCES, \$2,950

-School Improvement (Northern Adirondack)

-NYS CDOS-SACC Credit Management (CVES)

8. 2021-22 Initial - Questar III BOCES, \$56,923

-State Aid Planning (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro)

-Asset Management and Planning (Peru).

9. 2021-22 Initial - Onondaga-Cortland-Madison BOCES, \$616

-Energy Coordination Services (Keene CSD)

**CONTRACTOR/
CONSULTANT
AGREEMENTS**

Approve the following Contractor/Consultant Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Prism Decision Systems, LLC under which Prism Decision Systems will provide planning and facilitation support to assist BOCES in accelerating and improving the BOCES-wide strategic plan for continuous academic improvement. Agreement services will take place during the 2021-2022 school year for an amount not anticipated to exceed \$17,580. (Administration)

2. Agreement between Clinton-Essex-Warren-Washington BOCES and A.P.L. Associates for the purpose of obtaining an Instructional Skills Level I Workshop for BOCES and BOCES component districts in an amount not anticipated to

exceed \$19,200. The workshop dates are December 14, 15 & 16, 2021 and January 25 & 26, 2022. (ISC)

**ADULT
EDUCATION
SPONSORSHIP
AGREEMENTS**

Approve the following Adult Education Sponsorship Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and AuSable Valley, Beekmantown, Boquet Valley, Chazy Union Free, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro Central School Districts for the purpose of providing Adult Education Instructional Activities for the 2021-2022 school year. (CV-TEC)

MOTOROLA BID

Award the bid for F.M. Motorola Repeaters, Mobile, Portable Equipment, Related Software and Bus Mobile Video Systems to Bear Communications of Plattsburgh, NY for the following amounts. Bid pricing shall remain valid for the dates of August 19, 2021 through August 18, 2022.

1. FM Repeater/Receiver (UHF), Model SLR 8000 - \$9,356
2. FM Repeater/Receiver(UHF), Model SLR 5700 - \$5,660
3. FM Mobile Radio(UHF), Model XPR5550e - \$1,321
4. FM Mobile Radio (for removal of old equipment and installation mobile only) - \$400
5. FM Control Station(UHF), Model XPR5550e - \$1,272
6. FM Portable Radio(UHF), Model XPR7550e - \$995
7. FM Portable Radio(UHF), Model BC300D - \$289
8. FM Portable Radio(UHF), Model XPR3500e - \$581
9. FM Portable Radio(UHF), Model SL 300 - \$349
10. FM Portable Radio(UHF), Model SL 3500e - \$615
11. FM Portable Radio(UHF), Model BRP 40/Analog (VHF) - \$195
12. FM Portable Radio(UHF), Model BPR 40 (UHF) - \$205
13. FM Restricted Access, Model HKVN4178 - \$210

Additional options available from the Manufacturers catalog are available at the listed price less the following discounts:

Motorola Equipment/Listed Price: 25%

Motorola Accessories/Listed Price: 10%

Bus Mobil Video Equipment & Accessories/Listed Price: 15%

Notes: Bear Communications Services was the sole bidder. Bid pricing will be open for use by bid participants including Clinton-Essex-Warren-Washington BOCES, St. Lawrence-Lewis BOCES, Franklin-Essex-Hamilton BOCES, Jefferson-Lewis-Hamilton-Herkimer-Oneida BOCES, and their respective component districts.

**AGREEMENT FOR
CAFETERIA
MEALS SERVICES**

Agreement for Cafeteria Meals Services:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Adirondack Community Action Programs, Inc. (ACAP) under which BOCES will provide breakfast and lunch meals to ACAP preschool students and staff at the Yandon-Dillon Center in Mineville during the 2021-22 school year. ACAP agrees

to pay BOCES the following meal prices: \$2.46 for each student breakfast; \$3.81 for each student lunch; \$2.65 for each adult breakfast; \$4.45 for each adult lunch. ACAP will also pay BOCES \$30,000 as their share of the cost for a food service helper position at the Yandon-Dillon cafeteria for the 2021-22 service period. (Management Services)

NATIONAL
SCHOOL LUNCH
PROGRAM

Approve the Policy Statement for Free and Reduced Priced Meals or Free Milk in accordance with NYSED program requirements for the federally assisted National School Lunch Program, School Breakfast Program, or Special Milk Program, for the 2021-22 school year.

OFFICERS FOR
FREE AND
REDUCED LUNCH
APPEALS

1. Appoint Jessica LaClair, Accountant (Schools), as the Reviewing and Verification Official for Free and Reduce Lunch Eligibility, effective August 18, 2021, through the July 2022 Reorganizational Meeting, with no additional compensation.

2. Appoint Eric Bell, Assistant Superintendent of Management Services, as the Hearing Official for Free and Reduced Lunch appeals, effective August 18, 2021 through the July 2022 Reorganizational Meeting, with no additional compensation.

SCHOOL
BREAKFAST/
LUNCH RATE
INCREASES

Adopt the following costs for second meals for students in our cafeterias. A cost of \$2.46 for a Second Breakfast and \$3.81 for a Second Lunch. First meals are free for students under the Community Eligibility Provision (CEP). (Yandon-Dillon and William A. Fritz Campuses)

SPECIAL
EDUCATION
SCHOOL-AGE
SUMMER SCHOOL
RESOLUTION

Approve the following Special Education School-Age Summer School Resolution:

1. WHEREAS, the stated vision of Clinton-Essex-Warren-Washington (CEWW) BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and WHEREAS, the CEWW BOCES has received written notification from the following school districts indicating their commitment to participate in the 2022 Special Education School-Age Summer School and to pay the actual costs of operating the 2022 summer program, notwithstanding State Education Department tuition rates:

AuSable Valley, Beekmantown, Boquet Valley, Chazy Union Free, Crown Point, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, Willsboro;

IT IS THEREFORE RESOLVED, that after diligently analyzing written notices provided by component Districts via Board Resolution, committing to pay the actual costs of operating the 2022 summer program, notwithstanding State

Education Department tuition rates, the CEWW Board of Cooperative Educational Services authorizes the CEWW BOCES Special Education Director to provide 2022 Special Education School-Age Summer School.

2. WHEREAS, the stated vision of CEWW BOCES is to “meet the needs and expectations of our component schools, the communities and all learners who are affected by our services,” and such vision is central to the desire of the Districts who wish to continue to have CEWW BOCES provide regional Special Education School-Age Summer School; and

WHEREAS, CEWW BOCES provides Special Education School-Age Summer School services in a cost-effective manner, due to the ability of CEWW BOCES to offer and provide services to multiple Districts which are able to share costs; and

IT IS THEREFORE RESOLVED, that if component Districts commit by Board Resolution to pay the actual costs of operating the 2023 summer program, notwithstanding State Education Department tuition rates, as indicated by written notice from those Districts, no later than August 1, 2022; CEWW BOCES will diligently analyze its ability to provide services in summer 2023, based in part, on the number of component participants and students; and

THEREFORE, BE IT FURTHER RESOLVED that if any provision of this RESOLUTION or any application of the RESOLUTION shall be found contrary to law, then such RESOLUTION or application shall not be deemed to be valid and subsisting, except to the extent permitted by law.

**OLD BUSINESS
COMMITTEE
REPORTS**

Mr. Murdock moved, seconded by Mr. Marin, to table appointing an additional Board Member to serve on the CVES Audit Committee (pertaining to the 2020-21 audit) for the 2021-22 school year until the September 8, 2021 Board meeting. All Board Members present voted yes—motion carried.

**CONSENT
AGENDA
PERSONNEL**

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following Consent Agenda Personnel items as presented. All Board Members present voted yes—motion carried.

AMENDMENT

Amend the following Temporary Appointment that was approved at the July 14, 2021 Board meeting:

Name: Michael Magee
Position: Teaching Assistant
Effective Date: September 1, 2021 – June 30, 2022
Certification Status: Uncertified
Annualized Salary: ~~\$25,507~~ **\$25,307**

**RESIGNATION
FOR THE PURPOSE
OF RETIREMENT
WOODS**

Accept the following letter(s) of Resignation for the Purpose of Retirement:

1. Chester Woods, Custodial Worker, effective October 4, 2021

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RESIGNATIONS

WORLEY,
MITCHELL,
CRAFTS,
MONTANILE,
BOWERS,
HUCHRO,
TROMBLEY,
MORSE,
KOTSOGIANNIS,
EARLY, SHAW,
DUELL

Accept the following letter(s) of Resignation:

1. Caitlin Worley, Teaching Assistant, effective July 31, 2021
2. Kristen Mitchell, Social Worker, effective August 7, 2021
3. Amanda Crafts, Teaching Assistant, effective August 10, 2021
4. Jennilee Montanile, Special Education Teacher, effective August 31, 2021
5. Penny Bowers, Teaching Assistant, effective September 1, 2021
6. Adele Huchro, Cook, effective September 1, 2021, for the purpose of accepting a Cook Manager position
7. Kierra Trombley, Food Service Helper, effective September 1, 2021, for the purpose of accepting a Teacher Aide/Student Aide position
8. Brittney Morse, Teacher Aide/Student Aide, effective September 1, 2021, for the purpose of accepting a Teaching Assistant position
9. Kathleen Kotsogiannis, Teacher Aide/Student Aide, effective September 1, 2021, for the purpose of accepting a Teaching Assistant position
10. Andrea Early, Teacher Aide/Student Aide, effective September 1, 2021, for the purpose of accepting a Teaching Assistant position
11. Heather Shaw, Teacher Aide/Student Aide, effective September 1, 2021, for the purpose of accepting a Teaching Assistant position
12. Latalya Duell, Teacher Aide/Student Aide, effective September 1, 2021, for the purpose of accepting a Teaching Assistant position

LEAVE OF
ABSENCE
WILKINS

Accept the following leave(s) of absence:

1. Victoria Wilkins, Accountant (Schools), unpaid leave, August 19, 2021 through August 25, 2021

FOUR-YEAR
PROBATIONARY
APPOINTMENT
HANLEY

Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Ryan Hanley, Special Education Teacher, Effective September 1, 2021, Annual Base Salary of \$48,365. (The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

CIVIL SERVICE
PROBATIONARY
APPOINTMENTS
TROMBLEY,
HUCHRO,
TROMBLEY,
HALL,
CASSAVAUGH,

Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Tina Trombley, Account Clerk/Typist, Effective August 23, 2021, Annual Base Salary of \$27,246, Prorated Salary of \$23,473.48
2. Adele Huchro, Cook Manager, Effective September 1, 2021, Annual Base Salary of \$24,666 (Salary may increase once contractual agreement for 2021-22 is

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LYNN,
VELAZQUEZ,
BOLLING,
DELAVERGNE,
SALIBA

approved)

3. Kierra Trombley, Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

4. Brianna Hall, Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

5. Morgyn Cassavaugh, Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

6. Jessica Lynn, Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

7. Luis Velazquez, Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

8. Destiny Bolling (pending fingerprint clearance), Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

9. Conner DeLavergne (pending fingerprint clearance), Teacher Aide/Student Aide Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

10. Jocelyn Saliba (pending fingerprint clearance), Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)

CIVIL SERVICE
PROVISIONAL
APPOINTMENTS
BURNHAM,
BUSKEY

Appoint the following person(s) to a Provisional Civil Service Appointment as follows:

1. Brianna Burnham, Education Grant Specialist, Effective August 23, 2021, Annual Base Salary of \$46,500, Prorated Salary of \$40,061.54,

2. Amanda Buskey, Education Grant Specialist, Effective September 2, 2021, Annual Base Salary of \$46,500, Prorated Salary of \$38,630.77.

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

PERMANENT
APPOINTMENT
MITCHELL, AKIN,
DUQUETTE,
DUSO, SPRONK

Grant a Permanent Appointment (Civil Service) to the following person(s):

1. Angel Mitchell, Teacher Aide/Student Aide, effective September 2, 2021
2. Deanna Akin, Account Clerk/Typist, effective September 8, 2021
3. Emily Duquette, Teacher Aide/Student Aide, effective September 21, 2021
4. Terra Duso, Teacher Aide/Student Aide, effective September 24, 2021
5. Pascal Spronk, Teacher Aide/Student Aide, effective September 28, 2021

TEMPORARY
APPOINTMENTS
DEYO, MOCK,
INMAN, BROOKS,
RIVERS, MORSE,
KOTSOGIANNIS,
EARLY, SHAW,
DUELL

Appoint the following person(s) to a Temporary Appointment for the 2021-22 school year:

1. Judith Deyo, Special Education Teacher, Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$48,998.
2. Diane Mock, Special Education Teacher, Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$48,365.
3. Kaila Inman, Digital Art & Design Teacher (uncertified), Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$45,365.
4. April Brooks (pending fingerprint clearance), Graphic Design & Communications Teacher (uncertified), Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$45,365.
5. Jacob Rivers (pending fingerprint clearance), Electrical Design, Installation, Alternative Energy Teacher (uncertified), Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$45,365.
6. Brittney Morse, Teaching Assistant (uncertified; certification pending), effective September 1, 2021- June 30, 2022, Annual Base Salary of \$25,307.
7. Kathleen Kotsogiannis, Teaching Assistant (uncertified), Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$25,307
8. Andrea Earley, Teaching Assistant (uncertified), Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$25,307.
9. Heather Shaw, Teaching Assistant (uncertified), Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$25,307.
10. Latayla Duell, Teaching Assistant (uncertified), Effective September 1, 2021- June 30, 2022, Annual Base Salary of \$25,307.

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SPECIAL
EDUCATION
SUMMER SCHOOL
STAFFING
ADDITIONS

Approve the following list of Special Education Summer School Staffing additions:

Teaching Assistant, hourly rate of pay per contract
Juliana Baker WAF

Teaching Assistant, \$27/hour
Savanna-Lin Boadway WAF

Teacher Aide/Student Aide, hourly rate of pay per contract
Celia Briggs YD
Kristin Brandon WAF

Cook Manager, hourly rate of pay per contract
Adele Huchro YD

ADDITIONAL
WORK

Approve the following additional work for the 2021-22 School Year:

Culinary Arts Management, Hourly rate of pay
Tanner Senecal not to exceed 30 hours
Bevan Gertsch-Cochran not to exceed 30 hours

2021 SUMMER
WORK

Approve the following 2021 Summer Work:

Continuation of normal workday duties, hourly rate of pay
Kevin Donoghue not to exceed 36 additional hours

Summer Auto-Body Technician \$50/hour
Thomas Tedford not to exceed 20 additional hours

Summer Electrician, \$50/hour
Fredric Johnson not to exceed 30 additional hours

Classroom Move/Setup, hourly rate of pay
Kalia Inman not to exceed 12 hours
April Brooks not to exceed 12 hours
Jacob Rivers not to exceed 12 hours

New CTE Teacher Orientation/ Teaching to Lead Conference, hourly rate per contract
Abram Benko not to exceed 12 hours
April Brooks not to exceed 12 hours
Fay Cheney not to exceed 12 hours
Anika Craig not to exceed 12 hours
Ryan Hanley not to exceed 12 hours
Kaila Inman not to exceed 12 hours
Christopher Huchro not to exceed 12 hours
Frank Mercier not to exceed 12 hours

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Jacob Rivers not to exceed 12 hours

LPN CVPH Mandatory Orientation, hourly rate of pay

Mallory Mattison not to exceed 6 hours

2021-22 ANNUAL
RENEWAL
SUBSTITUTE LIST

Approve the following list of Substitute and Temporary-On-Call appointments for the 2021-22 school year:

<u>Name</u>	<u>Title</u>
Michele Patnode	Bus Driver
Jerel Billings	Building Maintenance Mechanic
Jerel Billings	Custodial Worker
Michael Paquette	Custodial Worker
Paul Ghenoiu	Cleaner/Messenger
Theodore Santaniello	Computer Specialist
Vicki-Lynn Safford	Food Service Helper
Katelynn Belair	Food Service Helper
Janice Hart	Food Service Helper
Susan Mueller	Food Service Helper
Karlea Luxon	Food Service Helper
Donald Bush	Laborer
Jennifer Christiansen	Principal
Diane Leavine	Sr. Stenographer
Orianna Erhardt	Teacher Aide/Student Aide
Cynthia Williams	Teacher Aide/Student Aide
Ronnie Cunningham	Teacher Aide/Student Aide
Janice Hart	Teacher Aide/Student Aide
Lisa Dupell	Teacher Aide/Student Aide
Cynthia Warner	Teacher Aide/Student Aide
Susan Mueller	Teacher Aide/Student Aide
Kathy Nichols	Teacher Aide/Student Aide
Donna Boudrieau	Teacher Aide/Student Aide
Cynthia Williams	Teaching Assistant
Susan Mueller	Teaching Assistant
Elora Romano	Teaching Assistant
Courtney Lapham	Teaching Assistant
Ronnie Cunningham	Teaching Assistant
Tracey Luoma	Teaching Assistant
Cynthia Warner	Teaching Assistant
Susan Mueller	Teacher
Elora Romano	Teacher
Cynthia Williams	Teacher
Peter McMillian	Teacher
Douglas Westover	Teacher
Denise Clothier	Teacher
David Gardiner	Teacher

Gregory Demarse	Teacher
Kristy Brehm	Teacher
Courtney Lapham	Teacher
Chad Davis	Teacher
Tracey Luoma	Teacher
Kara Bouyea	Teacher
Elizabeth Parent	Teacher
Diane Leavine	Teacher
Lisa Tallman	Teacher
Colleen Gilligan	Teacher
Lydia Ducharme	Teacher
Kelly Lareau	Teacher

**EXTRACLASSROOM
 ACTIVITY FUND
ADVISOR**

Approve the following:

Extraclassroom Activity Fund

This is the fund which accounts for the monies raised by students through their projects. There is a need to have staff involved with the management of this fund. It is recommended that the following people be appointed to monitor this fund, effective August 18, 2021 through the July 2022 Reorganization Meeting, with no additional compensation:

Chief Faculty Advisor – Mark Brown for the Satellite Campus (to replace James McCartney)

**DIGNITY ACT
 COORDINATOR**

Approve the following Dignity Act Coordinator for the 2021-22 school year:
 Mark Brown – Satellite Campus (replacing James McCartney)

Dr. Davey congratulated Mr. Chester Woods, Custodial Worker, on his upcoming retirement in October, and acknowledged his 9.5 years of service at CVES.

**CVES TITLE IX
 COORDINATORS &
 DECISIONMAKER**

Mr. Murdock moved, seconded by Mr. Harriman, Sr. that Upon the recommendation of the District Superintendent, Be It Resolved, that Dr. Grace Stay and John Iorio are appointed as CVES Title IX Coordinators, and that Amy Campbell is appointed as the CVES Decisionmaker under the Title IX Policy. All Board Members present voted yes—motion carried.

**REPRESENTATIVE
 FOR CLINTON
 COUNTY SCHOOL
 BOARDS**

Mr. Murdock moved, seconded by Ms. Wotton, that the Board appoint Richard Harriman, Sr. to serve as the representative for the Clinton County School Boards Association for 2021-22 school year. All Board Members present voted yes—motion carried.

**NYSSBA
 LEGISLATIVE
 LIAISON**

Mr. Murdock moved, seconded by Ms. Wotton, that the Board appoint Richard Harriman Sr. as the NYSSBA Legislative Liaison for the 2021-22 school year. All Board Members present voted yes—motion carried.

ADOPT REVISED
POLICIES

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board adopt the following Revised Policies:

#3230 Organizational Chart
#8160 CVES District-Wide School Safety Plan
#8160.1 Special Ed/CV-TEC Building Level Emergency Response Plan
#8160.3 Yandon-Dillon Building Level Emergency Response Plan
#8160.4 Satellite Campus Building Level Emergency Response Plan
All Board Members present voted yes—motion carried.

REVISED POLICY
– FIRST READING

The following policy was provided to the Board for a first reading:
#5010 Anti-Discrimination Policy

NEW POLICY –
FIRST READING

The following Policy was provided to the Board for a first reading:
#XXXX Title IX Sexual Harassment

MEMORANDUM
OF AGREEMENT
CEWW BOCES &
THE 12-MONTH
SUPPORT UNIT

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the CVES 12-Month Support Unit that acknowledges and agrees to add the title of Education Grant Specialist to the contract. All Board Members present voted yes—motion carried.

MEMORANDUM
OF AGREEMENT
CEWW BOCES &
THE CVES
ADMINISTRATIVE
UNIT

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the CVES Administrative Unit that acknowledges and agrees to add language regarding Family Care Leave in the contract that was omitted. All Board Members present voted yes—motion carried.

PROPOSAL

Mr. Murdock moved, seconded by Mr. Harriman Sr., that that the Board accept the following Proposal:

A proposal submitted by Gaylen Bigelow, FNP-BC under which Ms. Bigelow will provide School Physician Services at Clinton-Essex-Warren-Washington BOCES for the 2021-22 school year in the amount of \$9,600. Be it further recommended that the CVES Board President be granted authority to enter into the School Physician Services Contract contingent upon CVES' attorney approval. (ISC)

Note: One additional proposal was received from Lori A. Robinson, MS, RN, FNP-C of Morrisonville, NY. All Board Members present voted yes—motion carried.

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AGREEMENT

Mr. Harriman Sr. moved, seconded by Mr. Murdock, that that the Board approve the following Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES (BOCES) and the County of Clinton (County) under which BOCES will partner with the Clinton County Health Department to provide NYSDOH Epidemiology & Laboratory Capacity (ELC) School COVID-19 Testing Program Coordinator Services for the period of July 1, 2021 through June 30, 2022. The total amount payable to BOCES from the County for contract services shall be \$714,000. (Administration)
All Board Members present voted yes—motion carried.

CV-TEC TINY HOUSE BID

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board Accept a Bid for the Sale of the CV-TEC Tiny House:

1. Bid for the CV-TEC Tiny House from Father Joseph Giroux of Colton, NY in the amount of \$30,500.

Note: One additional bid was received from Christopher Akey of Taylor Rental but was withdrawn due to an unintentional error writing out the bid amount.
All Board Members present voted yes—motion carried.

RESOLUTION TO WITHDRAW RESIGNATION

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the that the Board approve the following resolution:

1. Kayla Thorne having filed with the District Clerk a letter of resignation from employment with CVES and now wishing to rescind her letter of resignation, and upon the recommendation of the District Superintendent, it is hereby resolved that Ms. Kayla Thorne is permitted to rescind her letter of resignation and that she continues to be employed by CVES with no interruption of service. All Board Members present voted yes—motion carried.

RESIGNATIONS BROWN, GONYO

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following letter(s) of resignation:

1. Mark Brown, Digital Art & Design Teacher, effective July 19, 2021 to accept a Principal position

2. Jean Gonyo, Teaching Assistant, effective September 1, 2021 to accept a Special Education Teacher position

All Board Members present voted yes—motion carried.

CIVIL SERVICE PROBATIONARY APPOINTMENTS HARLAND,

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

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LOBDELL, SNOW,
EMERSON, DEYO

1. Kelsey Harland (pending fingerprint clearance), Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)
2. Jill Lobdell (pending fingerprint clearance), Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)
3. Casandra Snow (pending fingerprint clearance), Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)
4. Shendara Emerson (pending fingerprint clearance), Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved)
5. Georgina Deyo (pending fingerprint clearance), Teacher Aide/Student Aide, Effective September 1, 2021, Annual Base Salary of \$17,844 (Salary may increase once contractual agreement for 2021-22 is approved) All Board Members present voted yes—motion carried.

TEMPORARY
APPOINTMENT
GONYO

Mr. Harriman Sr. moved, seconded by Mr. Murdock, that the Board appoint the following person(s) to a Temporary appointment for the 2021-22 school year:

1. Jean Gonyo, Special Education Teacher (uncertified), Effective September 1, 2021 - June 30, 2022, Annual Base Salary of \$45,365. All Board Members present voted yes—motion carried.

SECTION 75
RESOLUTION

Mr. Murdock moved, seconded by Mr. Harriman Sr., to approve the following resolution:

WHEREAS, the District Superintendent, having recommended charges of misconduct and incompetence against a certain employee, the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services resolved, by unanimous vote, as follows:

RESOLVED, that the Board authorizes the District Superintendent to take all steps necessary to implement disciplinary charges in accord with Section 75 of the Civil Service law.

RESOLVED, that the Board authorizes the District Superintendent to secure the appointment of a qualified hearing officer for the hearing on the Section 75 charges brought by the District Superintendent against a particular employee of the BOCES, and authorizes the payment of such hearing officer. All Board Members present voted yes—motion carried.

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STRATEGIC PLAN
UPDATE

Dr. Davey provided a reminder to the Board that the upcoming Board retreat with Mr. Sean Brady, Strategic Planning Consultant of Prism Decision Making Systems, will be at the Orchard House on October 5, 2021 at 6:00 p.m. During his Opening Day welcome, Dr. Davey will provide recommendations for strategic planning for the 2022-23 school year, including a replacement facilitator, as this will be Sean Brady's last year.

DISTRICT SUPT.
UPDATE

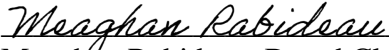
Dr. Davey provided several CVES Updates to the Board including opening preparations for the 2021-22 school year. Divisional leaders have been recruiting and hiring high-quality new staff members and the Opening Committee has been hard at work to finalize a plan for the return of students in September. Next, Dr. Davey shared guidance from the NYS Department of Health and from the NYS Education Department. An overview of the CVES Opening Plan was shared with the Board and items included masking for all staff, students, visitors and while on the bus; physical distancing (3ft. minimum); voluntary pool testing, sports testing, nurses office testing; testing coordinator position discussion; daily health screening at home; do not come to work/school if you are ill; full remote option not at this time, in-person instruction only; athletics - outdoor sports will not require masking for players, indoor events will require masking. Third, the following schedule of Opening Plan Presentations to students and staff were shared: Virtual Reopening Plan Forums on Wednesday, August 26, 2021 - CVES Staff Reopening Forum at 2:00 pm; Special Education Division Reopening Forum at 4:00 pm; and CV-TEC Division Reopening Forum at 6:00 pm. CVES will be having their Opening Superintendent Conference Days on Wednesday, September 1, 2021 – All Staff will be divided into two presentations at the West Side Ballroom, and on Thursday, September 2, 2021 – Staff will be assigned to their respective Division. Lastly, Dr. Davey shared updates with the Board including information from recent DS meetings in Albany and the Area 6 Dinner held at the Malone Golf Club. He thanked Board members Richard Harriman Sr. and Donna Wotton, as well as the CVES team for attending.

NEXT BOARD
MEETING

The next Board meeting will be held on Wednesday, October 13, 2021, at the Instructional Services Center in Plattsburgh. An anticipated Executive Session will begin at 6:30 p.m., with the monthly meeting to follow.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman Sr., to adjourn the meeting at 9:22 p.m. All Board Members present voted yes—motion carried.


Meaghan Rabideau, Board Clerk