

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: March 11, 2020
KIND OF MEETING: Regular Board Meeting
PLACE: Yandon-Dillon Center, Mineville, NY

Board Members Present:

Larry Barcomb
Leisa Boise
Linda Gonyo-Horne
Richard Harriman, Sr.
Ed Marin
Bruce Murdock
Lori Saunders (*left at 9:00pm*)
Doug Spilling
Michael St. Pierre
Scott Thurber

Board Members Absent:

Patricia Gero
Evan Glading
Donna LaRocque
Richard Malaney
Thomas McCabe

District Superintendent:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

Others Present:

Eric Bell
Michele Friedman
Teri Calabrese-Gray
Matthew Slattery
Michael Horne
Meghan Zedick

MEETING
TO ORDER

The Board President called the meeting to order at 6:36 p.m.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board go into Executive Session at 6:38 p.m., for the following reasons: #4 - A matter of discussion regarding proposed, pending or current litigation; #6 - A matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the school district if such discussion publicity would substantially affect the value thereof; and #9 - A matter related to a specific student of the district. All Board Members present voted yes—motion carried.

In Executive Session, Dr. Davey provided a confidential update on several personnel matters. Meghan Zedick, Esq., CVES' attorney from Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC. was present and shared a summary of two investigations she conducted. Second, several updates regarding CVES' Capital Project were given including recommendations for the awarding of numerous contracts. Next, Dr. Davey shared several BOCES health-related plan updates and provided a litigation update on a lawsuit regarding a student accident. Fifth, Dr. Davey shared an update on several pending contracts and several personnel recommendations were reviewed on the Board's agenda. Mr. Murdock moved, seconded by Mr. St. Pierre, that the Board come out of Executive Session at 7:57 p.m. All Board Members present voted yes—motion carried.

OPINIONS &
CONCERNS FROM
AUDIENCE

Mrs. Saunders thanked the Board and the CVES administrative team for their support and concern during her time out. Mr. Slattery gave a brief update to the Board on his transition period since starting at CVES in early February. Mr. Slattery has been traveling to component school districts to meet with each of the CSE chairs, and also has been spending time with CVES Special Education staff and classrooms. Lastly Mr.

CONTINUED

Slattery reported that he attended Therapeutic Crisis Intervention (TCI) trainings and was able to tour the Transitions Pathways Program at Sibley Hall located on the Plattsburgh State University campus. Next, Dr. Davey shared with the Board that CVES has received a letter from DASNY with approval of a grant for \$125K, monies secured through support from Assemblyman Billy Jones for CTE Equipment purchases. Mrs. Friedman explained the process for additional paperwork that needs to be addressed and shared initial plans to use the grant money. Dr. Davey then shared an update on the COVID-19 outbreak and that important information is available on the CVES webpage. The website is a resource with numerous informational links, suggested practices in staying healthy and other important documents on containment and quarantine. CVES has been proactive and working closely with the Departments of Health in both Clinton and Essex County. Jeff Sisson, CVES' Health and Safety Risk Assessment Coordinator, is helping to provide information to component districts, parents, students and CVES staff. Dr. Davey has been getting regular updates from NYSED and as directives are being given, he is updating all key personnel and CSOs. The Board was provided several handouts on the information that is being circulated during the meeting. Succession protocols were then shared with the Board as part of the CVES Emergency Response Plan. The Board did question how to handle remote locations for future Board meetings if necessary to practice social distancing. Discussion then ensued on proposing and arranging remote meeting sites in Mineville and Plattsburgh. Lastly, Dr. Davey informed the Board that the BOCES Well Day in Albany and Skills USA Regional and States competitions have been canceled. The *I Stand Against Bullying* (ISAB) awards have also been postponed at this time.

CAPITAL PROJECT
UPDATE

Mr. Eric Bell began by thanking the Board members for their support of the component districts to use the joint financing option for the voter approved Capital Project. He reported that BOCES across the state now no longer have the option to use DASNY for financing due to the Governor's Budget proposal. Mr. Bell then updated the Board on the Haun property purchase and that it is moving toward the final stages. Building permits have been received and on tonight's agenda, it is being recommended for the Board to award our Capital Project's contracts. It is planned that construction will begin this spring. There have been ongoing discussions on wetlands permitting and application documents completed for SED approval, which is required to begin site work. CVES' mini capital projects for the waterline and CV-TEC doors are also awaiting SED approval at this time. Summer construction remains the targeted goal to begin these projects.

Lori Saunders, CVES Board Member, left the meeting at 9:00 p.m.

PREVIOUS
MINUTES

Mr. Murdock. moved, seconded by Mrs. Gonyo-Horne, that the Board approve the minutes of the February 12, 2020 Board meeting as presented. All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mr. Murdock. moved, seconded by Mrs. Gonyo-Horne, to approve the following Consent Agenda Financial items 7a-7L as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

(7a) Approve the Certification of Warrant for February 3, 2020 to February 28, 2020 as presented.

TREASURER'S
REPORT

(7b) Approve the Treasurer's Report from January 31, 2020 as presented.

DONATIONS

(7c) Approve the following Donations:

1. For the Student Stipend Fund:	
United Way (November 2019)	41.17
Pepsi (December 2019)	104.73
United Way (December 2019)	41.17
Pepsi (January 2020)	72.10
United Way (January 2020)	41.13
United Way (January 2020)	<u>38.92</u>
TOTAL	\$ 339.22

SPECIAL AID
FUND PROJECT
BUDGET
INCREASE

(7d) Approve the following Special Aid Fund Project Budget Increase:

1. Core Rehabilitation Service (CRS) Special Aid Fund Project Budget from \$299,652 to \$631,752, for the period of January 1, 2020 through December 31, 2020, due to anticipated additional funding in the amount of \$332,100. (Special Education)

BUDGET
INCREASES

(7e) Approve the following Budget Increases:

1. Health, Safety, Risk Management budget from \$138,000 to \$150,500 for the 2019-2020 school year due to new state mandated testing of faucets in our school districts. (Co-Ser 608 – ISC)
2. Library Media/Services budget from \$229,240 to \$244,240 for the 2019-2020 school year due to increased purchases of databases from school districts. (Co-Ser 508 – ISC)

CROSS
CONTRACT
BUDGETS

(7f) Approve the following Cross-Contract Budgets:

1. Middle School Regional Summer School (RSS) – Franklin-Essex-Hamilton BOCES budget in the amount of \$3,432 for the 2019-2020 school year to accommodate for a cross contract with FEH BOCES and Northeastern Clinton. (Co-Ser 428 – ISC)
2. Staff Development – Delaware-Chenango-Madison-Otsego BOCES budget in the amount of \$10,000 for the 2019-2020 school year to accommodate for a cross contract with DCMO BOCES and Peru. (Co-Ser 514 – ISC)
3. School Improvement – Tompkins-Seneca-Tioga BOCES budget in the amount of \$6,510 for the 2019-2020 school year to accommodate for a cross contract with TST BOCES and Peru. (Co-Ser 535 – ISC)

**CROSS-
CONTRACT
BUDGET
INCREASES**

(7g) Approve the following Cross Contract Budget Increases:

1. Computer Assisted Instruction – Capital Region BOCES budget from \$175,000 to \$450,000, for the 2019-2020 school year, to accommodate for increased service requests and potential service requests with Albany BOCES. (Peru) (Co-Ser 530 – ISC)
2. Smart Schools – Capital Region BOCES budget from \$71,000 to \$72,215 for the 2019-2020 school year to accommodate for cross contracts with Albany BOCES and Northern Adirondack. (Co-Ser 567 – ISC)
3. Policy Update Service – ERIE I BOCES budget from \$2,500 to \$5,100 for the 2019-2020 school year to accommodate for a cross contract with ERIE I BOCES and Boquet Valley. (Co-Ser 659 – Mgmt. Services)

**CONTRACTUAL
BUDGET
INCREASES**

(7h) Approve the following Contractual Budget Increases:

1. Increase the Independent Contractor/Consultant Agreement between Clinton-Essex-Warren-Washington BOCES and Bureau of Education and Research in the amount of \$400 to accommodate additional component district participants for the Best, Specially Designed Instruction Strategies to Strengthen your Co-Teaching (Grade K-12) workshop on March 9, 2020. The revised agreement value is not anticipated to exceed \$5,399. (ISC)
2. Increase the Independent Contractor/Consultant Agreement between Clinton-Essex-Warren-Washington BOCES and Endyne, Inc. in the amount of \$12,500 to accommodate component district requests for NYS mandated lead testing of public school drinking water. The revised agreement value is not anticipated to exceed \$15,500. (ISC)

**TRANSPORTATION
AGREEMENT
RENEWAL**

(7i) Approve the following Transportation Agreement Renewal:

1. Renewal Agreement between Clinton-Essex-Warren-Washington BOCES and Northeastern Clinton Central School District, to provide certain transportation services for students in CV-TEC programs for the period of September 1, 2019 through June 30, 2020 at a current estimated cost of \$26,060. (CV-TEC)

**NETWORK
EQUIPMENT BID**

(7j) Award the Bid for Network Equipment to the following vendor:

CDW Government LLC of Vernon Hills, IL for (6) Cisco Meraki Cloud Managed MS120-24P Switches, (65) Cisco Meraki MR33 Cloud Managed Wireless Access Points, (5) Cisco Meraki MR42 Cloud Managed Wireless Access Points, (30) Cisco Meraki Cloud Managed MS125-48LP-Switches, (30) Cisco Meraki Enterprise 1 Year Subscription Licenses, (70) Cisco Meraki Enterprise Cloud Controller 1 Year Subscription Licenses, and (6) Cisco Meraki Enterprise 1 Year Subscription Licenses for the total bid amount of \$48,081

CONTINUED

Notes:

- 3 additional vendors submitted bids: SHI International of Somerset, NJ; Amer.com Corp of Clearwater, FL; and Aspire Technology Partners of Eatontown, NJ.
- The total bid award of \$48,081 is 85% funded through the Schools and Libraries Universal Service Support Program (E-Rate).

INTERNAL AUDIT
REQUIREMENT
EXEMPTION

(7k) Approve the following Resolution:

WHEREAS a mandate relief measure was enacted by New York State to exempt school districts from the requirement to maintain an internal audit function; and
WHEREAS Education Law Section 2116-B was amended to include language relative to this exemption; and
WHEREAS the New York State Education Department Office of Educational Management Services provided guidance indicating that BOCES can also partake in this exemption and created a Certification Form for BOCES to use in order to illustrate eligibility, and has indicated that this exemption applies to the 2020-21 school fiscal year; and
WHEREAS Clinton-Essex-Warren-Washington BOCES qualifies for this exemption for fiscal year 2020-21 based on completion of this form as prescribed by NYSED; and
WHEREAS the Audit Committee of the Clinton-Essex-Warren-Washington BOCES recommends the BOCES adopt this mandate relief measure and not conduct an internal audit for the 2020-21 school year; therefore
BE IT RESOLVED that the Clinton-Essex-Warren-Washington BOCES shall adopt the mandate relief measure and not conduct an internal audit for the 2020-21 school year.

INDEPENDENT
AUDITOR
APPOINTMENT/
MANAGEMENT
LETTER

(7L) Appoint West & Company, CPAs, PC, of Gloversville, NY, as the CEWW BOCES Independent Auditor for the 2019-20 audits (to be conducted during the 2020-21 school year) and approve the engagement letter (attached). The fee for the 2019-20 audit is \$16,500.

OLD BUSINESS

Audit Committee Meeting Minutes from the December 11, 2019 meeting were shared with the Board.

CONSENT
AGENDA
PERSONNEL

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, to approve the following Consent Agenda Personnel items 9a–9i as presented. All Board Members present voted yes—motion carried.

RESIGNATIONS
FOR THE PURPOSE
OF RETIREMENT
BOVA, KEZAR,
BOUDRIEAU

- (9a) Recommend that the Board approve the following letters of resignation for the Purpose of Retirement:
1. Michael Bova, Power Sport Technology and Marine Technology Teacher, Effective September 1, 2020
 2. Kenneth Kezar, Building Maintenance Mechanic, Effective January 18, 2021
 3. Donna Boudrieau, Teacher Aide/Student Aide, Effective June 30, 2021

RESIGNATIONS
PAQUIN, NGUYEN,
LAVALLEY,
MCCLATCHIE

(9b) Approve the following letters of resignations:

1. Douglas Paquin, Jr., Teacher Aide/Student Aide Effective February 26, 2020
2. Nhi Nguyen, Teacher Aide/Student Aide, Effective March 3, 2020
3. Stephanie LaValley, Account Clerk/Typist, Effective February 24, 2020
4. Katie McClatchie, Teacher Aide/Student Aide, Effective February 28, 2020

LEAVE OF
ABSENCE
GILL

(9c) Approve the following leave(s) of absence:

1. Surinderpal Gill, Teacher Aide/Student Aide, leave of absence February 21, 2020 through March 20, 2020.

AMENDMENTS

(9d) Amend the following 52-week Civil Service Probationary appointment that was approved at the October 9, 2019 Board meeting, with the following changes:

1. Name: Douglas Paquin Jr.
Position: Teacher Aide/Student Aide
Effective Date: October ~~16~~ **15**, 2019
Tentative Permanent Date: October ~~16~~ **15**, 2020
Annualized Base Salary: \$16,982
Prorated Salary: \$14,677.91

Amend the Provisional Civil Service Appointment that was approved at the February 12, 2020 meeting, with the following changes:

1. Name: Giovanna Nelkin
Position: Senior Caseworker
Effective Date: January ~~21~~ **27, 2020**
Annual Salary: \$45,000
Prorated Salary: ~~\$20,076.92~~ **\$19,384.62**

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

FOUR-YEAR
PROBATIONARY
APPOINTMENTS
SMART,
CHRISTIAN

(9e) Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Leanord Smart, Vehicle Mechanical Repair Teacher, Effective February 11, 2020.
2. Margaret Christian, Teaching Assistant, Effective March 2, 2020, Annual Base Salary of \$22,218, Prorated Salary of \$8,887.20.

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

CIVIL SERVICE
PROBATIONARY
APPOINTMENTS
TEDFORD, SMART

(9f) Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Nicole Tedford, Teacher Aide/Student Aide, Effective March 2, 2020, Annual Salary of \$18,000, Prorated Salary of \$7,326.63.
2. Stacey Smart, Registered Professional Nurse (Schools), Effective March 23, 2020, Annual Salary of \$42,500, Prorated Salary of \$13,387.50. (*pending fingerprint clearance*)

TEMPORARY
APPOINTMENTS
MERCIER

(9g) Appoint the following person(s) to a Temporary Appointment for the 2019-20 school year:

1. Frank Mercier, Security and Law Enforcement Teacher (Uncertified), Effective January 6, 2020 – June 30, 2020, Annual Base Salary of \$41,599, Prorated Salary of \$24,959.40.

TEMPORARY
GRANT
APPOINTMENT

(9h) Approve the following Temporary Grant appointment from February 19, 2020 - June 30, 2020:

1. Alexa Lovely, Work Study Student, not-to-exceed 160 hours, at \$11.80/hour

SUBSTITUTES

(9i) Approve the following list of Substitute and Temporary-On-Call appointments for the 2019-20 school year:

<u>Name</u>	<u>Title</u>
Kellylynn Watson	Bus Driver
Hannah LaFountain	Teacher
Justin Taylor	Teacher (<i>pending fingerprint clearance</i>)

REVISED
ADMINISTRATIVE
PROCEDURE
ACKNOWLEDGE-
MENT

The Board was provided a copy of the revised Discrimination/Harassment Complaint Form (Administrative Procedure) for acknowledgement purposes only.

REVISED POLICY
– WAIVE FIRST
READING &
ADOPT

Mr. Murdock moved, seconded by Mr. Harriman, Sr., that the Board Waive the First Reading and adopt the following Revised Policy:

#5010 Antidiscrimination Policy (attached)
All Board Members present voted yes—motion carried.

REVISED
POLICIES
1ST READING

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board adopt the following revised policies:

#8160 CVES District Wide School Safety Plan
#8160.1 CVES Building Level Emergency Response Plan – Special Education/CV-TEC
#8160.3 CVES Building Level Emergency Response Plan – Yandon-Dillon Education Center
#8160.4 CVES Building Level Emergency Response Plan – Satellite Campus

All Board Members present voted yes—motion carried.

MEMORANDUM OF AGREEMENT BETWEEN CEWW BOCES & UNITED PROFESSIONALS UNIT

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the CVES United Professionals Unit that acknowledges and agrees to add the starting salary provision for a 10-month Employment and Training Counselor. All Board Members present voted yes—motion carried.

PROPOSAL

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board accept the following Proposal:

Proposal from Ducks Unlimited, Inc. for the purpose of purchasing 1.0 Wetland Mitigation credits through its Vermont In-Lieu Fee Program to satisfy capital project wetland impacts at the Plattsburgh Main Campus. The total cost is \$174,101.00 for the required 1.0 Wetland Mitigation Credit and the transaction will be completed upon Ducks Unlimited Inc.'s receipt of full payment, verification of available credits and their letter of acknowledgement.

Be it further recommended that the CVES Board President be granted authority to enter into an agreement contract, if any, contingent upon CVES' attorney approval.

Note: No additional proposals received. Ducks Unlimited, Inc. is the sole provider for Wetland Mitigation Credits. All Board Members present voted yes—motion carried.

CAPITAL PROJECT BID AWARD

Mr. Harriman Sr. moved, seconded by Mr. Murdock, that the Board approve the following 2020 Capital Improvement Project Bid Awards:

Based on Tetra Tech and Schoolhouse's analysis and confirmation of the bids submitted for the 2020 Capital Improvement Project, that the Board award Base Bids plus Alternate #1, Alternate #2, Alternate #3, Alternate #4, Alternate #5, Alternate #7, Alternate #8, Alternate #9, to the following contractors and that bid Alternate #6 not be accepted. Be it further recommended that the CVES Board President be granted authority to enter into bid contracts contingent upon CVES' attorney approval.

1. General Work Contract – Murnane Building Contractors, Inc. of Plattsburgh, NY – Base Bid \$6,480,000; Alternate #1 \$196,000; Alternate #2 \$86,000; Alternate #5 \$2,400.

Note: One other contractor submitted the following bid:

Bast Hatfield Construction, LLC of Clifton Park, NY – Base Bid \$7,100,000; Alternate #1 \$182,000; Alternate #2 \$85,000; Alternate #5 \$9,000.

CAPITAL PROJECT
BID AWARD
CONTINUED

2. Electrical Work Contract – Weydman Electric, Inc. of Tonawanda, NY – Base Bid \$1,095,000; Alternate #2 (-\$3,600); Alternate #7 \$97,000; Alternate #9 \$21,500.

Note: Three other contractors submitted the following bids:

William J. Murray, Inc. of Plattsburgh, NY – Base Bid \$1,151,000; Alternate #2 \$3,000; Alternate #7 \$177,000; Alternate #9 \$22,800.

S & L Electric, Inc. of Colton, NY – Base Bid \$1,432,000; Alternate #2 \$2,400; Alternate #7 \$152,300; Alternate #9 \$37,000.

Harold R Clune, Inc., of Ballston Spa, NY – Base Bid \$1,769,000; Alternate #2 \$300; Alternate #7 \$86,000; Alternate #9 \$0.

3. Mechanical Work Contract – John W. Danforth Company of Halfmoon, NY – Base Bid \$3,281,000; Alternate #5 \$84,500.

Note: Two other contractors submitted the following bids:

L.H. LaPlante Company, Inc. of Plattsburgh, NY – Base Bid \$3,590,000; Alternate #5 \$68,000.

K & L Plumbing & Heating, Inc. of Plattsburgh, NY – Base Bid \$4,111,000; Alternate #5 \$71,111.

4. Plumbing Work Contract – L.H. LaPlante Company, Inc. of Plattsburgh, NY – Base Bid \$642,000 (no Plumbing Contract alternates).

Note: One other contractor submitted the following bid:

K & L Plumbing & Heating, Inc. of Plattsburgh, NY – Base Bid \$811,348.

5. Roofing Work Contract – A.W. Farrell & Son, Inc. of Dunkirk, NY – Base Bid \$1,867,207.

Note: Three other contractors submitted the following bids:

T.P. Monahan, Inc. of Queensbury, NY – Base Bid \$1,875,300.

S & L Roofing and Sheetmetal of Voorheesville, NY – Base Bid \$2,344,900.

Titan Roofing, Inc. of Springfield, MA - Base Bid \$2,504,000.

6. Site Work Contract – Reale Construction Company, Inc. of Ticonderoga, NY – Base Bid \$2,686,000; Alternate #3 \$44,000; Alternate #4 \$94,000; Alternate #8 \$96,000; Alternate #9 \$210,000 contingent upon wetland permitting.

Note: One other contractor submitted the following bid:

Luck Brothers, Inc. of Plattsburgh, NY – Base Bid \$3,508,400; Alternate #3 \$48,000; Alternate #4 \$40,000; Alternate #8 \$109,000; Alternate #9 \$445,000.

All Board Members present voted yes—motion carried.

PROPOSALS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board accept the following Proposals:

1. Based on Tetra Tech Architects & Engineers' and Schoolhouse Construction's analysis and recommendation, that the Board accept a proposal submitted by Atlantic Testing Laboratories, Limited of Plattsburgh, NY for 3rd Party Inspection Services and Testing. Services will include, but not be limited to, SWPPP (Storm Water Pollution

CONTINUED

Protection Plan) and SPDES (State Pollutant Discharge Elimination) compliance, as required by the NYSDEC, for Capital Project site work. Services will take place at the Plattsburgh Main Campus, Plattsburgh Satellite Campus, and Mineville Campus.

Be it further recommended that the CVES Board President be granted authority to enter into a service agreement contract contingent upon CVES' attorney approval.

Note: One additional proposal was received from QC/QA Laboratories, Inc. of Schuylerville, NY.

2. Based on Tetra Tech Architects & Engineers' and Schoolhouse Construction's analysis and recommendation, that the Board accept a proposal submitted by Atlantic Testing Laboratories, Limited of Plattsburgh, NY for Asbestos Project Monitoring Services for the Capital Project. Services will take place at the Plattsburgh Main Campus, Plattsburgh Satellite Campus, and Mineville Campus.

Be it further recommended that the CVES Board President be granted authority to enter into a service agreement contract contingent upon CVES' attorney approval.

Note: No additional proposals were received.

All Board Members present voted yes—motion carried.

MEMORANDUM
OF AGREEMENT
BETWEEN CEWW
BOCES & UNITED
PROFESSIONALS
UNIT

Mr. Murdock moved, seconded by Mr. Harriman, Sr., that the Board approve the Memorandum of Agreement between the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and the CVES United Professionals Unit in regards to the Statement of Continued Eligibility (SOCE) or subject area extension credential necessary to meet the BOCES' current placement needs. All Board Members present voted yes—motion carried.

RESIGNATION
SISKAVICH-
POITRAS

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following letter of resignation:

1. Bianca Siskavich-Poitras, Teacher Aide/Student Aide, effective March 4, 2020

All Board Members present voted yes—motion carried.

LEAVE OF
ABSENCE ERO-
ONEIL, BRINTON,
BLAIR

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following leave(s) of absence:

1. Barbara Ero-O'Neil, Teacher Aide/Student Aide, leave of absence, effective March 3, 2020 – March 19, 2020.

2. Marcia Brinton, Teacher Aide/Student Aide, leave of absence, February 27, 2020 – April 27, 2020.

3. Chad Blair, Vehicle Mechanical Repair Teacher, unpaid leave of absence, effective March 12, 2020 – March 16, 2020 (2.5 days).

All Board Members present voted yes—motion carried.

TERMINATION
BUSHEY

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following resolution:

1. Be It Resolved, that the Board terminate Angela Bushey, Allied Health Teacher (40% FTE Temporary Appointment), effective March 12, 2020.

All Board Members present voted yes—motion carried.

RESOLUTION

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following resolution:

1. Be It Resolved, the Board approve the 5-day suspension, without pay, of a probationary Teaching Assistant, effective March 12, 2020. All Board Members present voted yes—motion carried.

STRATEGIC PLAN
UPDATE

Dr. Davey thanked the Board and the CVES team for their work in updating the District Planning Team (DPT) at our March 9th meeting. Dr. Davey shared that the Annual Survey is scheduled to be administered from April 6th – 22nd. Staff updates in each division are currently being planned. Once completed, the survey will be tallied and shared with the Board at the May 13, 2020 meeting. More information will be forthcoming on the Survey.

DISTRICT SUPT.
UPDATE

Dr. Davey began the Superintendent's Update by reminding the Board that the 2020 Census will be delivered to everyone in the very near future. He stressed the importance of all individuals to participate so that our region is fully counted. Next, it was shared that the Clinton County School Boards dinner will be held on May 7, 2020 and our Board members were encouraged to attend. Dr. Davey will be confirming the date of the Essex County School Boards dinner with the Essex County CSOs. Next, Dr. Davey thanked Board member Richard Harriman, Sr. for attending the BOCES Advocacy (Lobby) Day. He and several other representatives from CVES were able to meet with area legislators and other Statewide representatives in Albany; our CVES team felt our Lobby Day was very successful. Dr. Davey then shared a brief Health Insurance update with the Board and reported that premium rates were approved by the Board of Directors. The approved 2020-21 rates were lower than the expected budget estimates and were approved at an average rate of 5%. Discussion then ensued about the positive effects of switching carriers to Empire. Dr. Davey then congratulated Regent Beverley Ouder Kirk on her successful reappointment to the Board of Regents. Lastly, Dr. Davey provided the following upcoming events with the Board:

CVES/CV-TEC Board of Education Visits:

- Richard Harriman, Sr. Northern Adirondack CSD March 16, 2020 – 7 p.m.
- Ed Marin Beekmantown CSD April 28, 2020 – 6 p.m.

OTHER

Dr. Davey acknowledged the dedicated service of the retirees listed on the Board agenda this evening. He then indicated to the Board that there may be one potential vacant seat on the Board as of April 23, 2020. Mr. Harriman Sr. inquired about a finalized location for graduation this year. Mrs. Friedman responded that at this time they are waiting on

confirmation from Plattsburgh State University to use the Field House. Linda Gonyo-Horne reminded everyone in attendance that Woodman Life still has flags available if there is a need.

**NEXT BOARD
MEETING**

The next Board meeting will be held on Wednesday, April 8, 2020, at the Instructional Services Center in Plattsburgh. An anticipated Executive Session will begin at 6:30 p.m., with the Annual and Monthly meeting beginning at 7:30 p.m.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. Harriman, Sr. to adjourn the meeting at 9:23 p.m. All Board Members present voted yes—motion carried.

Meaghan Rabideau, Board Clerk