

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
 Board of Cooperative Educational Services
 Sole Supervisory District of Clinton, Essex,
 Warren and Washington Counties

DATE: January 8, 2020
 KIND OF MEETING: Regular Board Meeting
 PLACE: Yandon-Dillon Center, Mineville, NY

Board Members Present:

Larry Barcomb
 Leisa Boise
 Richard Harriman, Sr.
 Donna LaRocque
 Thomas McCabe
 Bruce Murdock
 Richard Malaney
 Lori Saunders
 Michael St. Pierre
 Scott Thurber

Board Members Absent:

Patricia Gero
 Evan Glading
 Linda Gonyo-Horne
 Ed Marin
 Doug Spilling

Others Present:

Eric Bell
 Michele Friedman
 Dr. Grace Stay
 Teri Calabrese-Gray

District Superintendent

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

MEETING
TO ORDER

The Board President called the meeting to order at 6:31 p.m.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board go into Executive Session at 6:33 p.m., for the following reasons: #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the school district if such discussion publicity would substantially affect the value thereof. All Board Members present voted yes—motion carried.

In Executive Session, the Board reviewed the 5th District Superintendent contract amendment which provided several updates including language for deferred compensation and amending the term of the amendment; these changes were recommended to the Board by Jaci Kelleher, Esq, the Board's legal counsel. Next, the Board was given a Capital Project update on related items regarding the bid timeline and upcoming next steps on the Project's planned site work. Third, a brief labor relations update was shared following the recent approval of several CVES association contracts as well as CVES' continued participation in the Labor Relations Service. Lastly, several confidential personnel actions were reviewed with the Board prior to recommended action in the business meeting.

Mr. Murdock moved, seconded by Mr. Harriman, Sr., that the Board come out of Executive Session at 7:25 p.m. All Board Members present voted yes—motion carried.

- OPINIONS & CONCERNS FROM AUDIENCE Mrs. Teri Calabrese-Gray shared with the Board that Dr. Davey and she recently attended the ADK P-TECH Completion Ceremony for (6) ADK P-TECH students at Clinton Community College. Mrs. Calabrese-Gray also provided updates on several of the student's future plans and successes and Dr. Davey shared several highlights of the ceremony as well.
- CAPITAL PROJECT UPDATE Mr. Eric Bell began the Capital Project Update by sharing that the third party review is now completed, and that our Capital Project bids have gone out with various contractors now reviewing them. Bids for the Capital Project are due on January 21, 2020, and once reviewed, a recommendation will be made to the CVES Board at the February 12, 2020 meeting. Mr. Bell explained a concern that has arisen that if bids come in above original estimated costs, this would be a deterrent for making an award recommendation in February. Dr. Davey then discussed the planned timeline for Capital Project approval and the importance of securing NYSED approval for the project this school year. This approval will also allow CVES to begin work in the Spring and allow component districts to receive State Aid on the project's payments back this year. Lastly, Mr. Bell provided an update to the ongoing mini-capital projects including both the 2019-20 waterline and exterior door project and the 2018-19 fire alarm project. The water line project is in the review process now with a target start date of work to begin this summer.
- PREVIOUS MINUTES Mr. Murdock, seconded by Mrs. LaRocque, that the Board approve the minutes of the December 11, 2019 Board meeting as presented. All Board Members present voted yes—motion carried.
- CONSENT AGENDA FINANCIAL Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Consent Agenda Financial items 7a-7e as presented. All Board Members present voted yes—motion carried.
- CERTIFICATION OF WARRANT (7a) Approve the Certification of Warrant for November 25, 2019 to December 17, 2019 as presented.
- TREASURER'S REPORT (7b) Approve the Treasurer's Report from November 30, 2019 as presented.
- DONATION (7c) Approve the following Donation:
1. Donation of a sub-panel, service panel, specialty breaker, etc., from Cornell Cooperative Extension, with an estimated value of \$2,000.00. This donation will benefit the students of the Construction Trades and Electrical Design Installation & Alternative Energy Programs.
- SPECIAL AID FUND PROJECT BUDGET INCREASES (7d) Approve the Special Aid Fund Project Budget Increases:
1. Increase the North Country Region Career Pathways II Program special aid fund project budget from \$100,000 to \$185,747, for the period of April 1, 2019 through

CONTINUED

March 31, 2020, due to rollover of unexpended 2018-2019 project funds of \$85,747. (CV-TEC)

2. Increase the Supplemental Nutrition Assistance Program (SNAP) Employment & Training Venture IV special aid fund project budget from \$100,000 to \$400,000, for the period of October 1, 2019 through September 30, 2020, due to the annual project allotment for the year then ending. (pending a fully executed contract with NYS). (CV-TEC)

BUDGET
INCREASES

(7e) Approve the following Budget Increases:

1. School Library System Operating Aid from \$97,040 to \$98,775 for the 2019-2020 school year due to rollover funds from 2018-2019. (CoSer-947 - ISC)

2. School Library System Automation Aid from \$9,704 to \$11,382 for the 2019-2020 school year due to rollover funds from 2018-2019. (CoSer-949 - ISC)

3. School Library System Supplementary Aid from \$47,385 to \$50,723 for the 2019-2020 school year due to rollover funds from 2018-2019. (CoSer-956 - ISC)

4. 6:1:1 Autism budget from \$2,857,350 to \$3,328,884 for the 2019-2020 school year to accommodate the increases in student enrollment from Northeastern Clinton, Plattsburgh, and Franklin-Essex-Hamilton BOCES-Malone School Districts. (CoSer 205 – Special Education)

5. Itinerant Teacher of the Deaf budget from \$293,500 to \$350,747 for the 2019-2020 School Year to accommodate increase in services from Beekmantown, Chazy, Plattsburgh and Saranac School Districts. (CoSer 301 – Special Education)

6. Itinerant School Psychologist Budget from \$76,335 to \$81,308 for the 2019-2020 School Year to accommodate increase in services from Putnam School District. (CoSer 308 – Special Education)

7. Itinerant Physical Therapy Budget from \$351,938 to \$369,215 for the 2019-2020 School Year to accommodate increase in services from Boquet Valley. (CoSer 321 – Special Education)

8. 6:1:1 Autism Summer School Age Budget from \$151,241 to \$163,653 due to increased costs over original projected budget. (CoSer 941 – Special Education)

9. Career and Technical Education – Job Target/Pre-CTE Program budget from \$581,828 to \$608,267 due to increased participation in Job Target/Pre-CTE classes for the 2019-2020 school year. (CoSer 115 – CV-TEC)

OLD BUSINESS

Audit Committee Meeting Minutes from the October 9, 2019 meeting were shared with the Board.

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- CONSENT AGENDA PERSONNEL Mr. Murdock moved, seconded by Mrs. Boise, to approve the following Consent Agenda Personnel items 9a–9m as presented. All Board Members present voted yes—motion carried.
- RESIGNATIONS FOR THE PURPOSE OF RETIREMENT NAPOLI, BILLINGS, ROENBECK, FLEURY-DESORCIE, ADAMS (9a) Accept the following letters of resignation for the Purpose of Retirement:
1. Mary Beth Napoli, Teacher of the Deaf, effective July 2, 2020
 2. Kathy Billings, Allied Health Teacher, effective July 2, 2020
 3. Colleen Roenbeck, Deaf & Hearing Impaired Teacher, effective July 2, 2020
 4. Marshia Fleury-DeSorcie, School Social Worker, effective July 2, 2020
 5. Melissa Adams, Special Education Teacher, effective July 2, 2020
- RESIGNATIONS PULSIFER, SECONE, MAICUS, DANIELS, POIRIER (9b) Accept the following letters of Resignation:
1. Sherika Pulsifer, Teacher Aide/Student Aide, effective January 8, 2020
 2. Camden Secone, Teaching Assistant, effective January 9, 2020
 3. Nicole Maicus, Teaching Assistant, effective February 1, 2020
 4. Gladys Daniels, Teacher Aide/Student Aide, effective January 6, 2020 for the purpose of accepting a Food Service Helper position
 5. Dana Poirier, Security & Law Enforcement Teacher, effective January 9, 2020 for the purpose of accepting a Coordinator of Community Outreach Position
- AMENDMENT (9c) Amend the following leave of absence approved at the September 11, 2019 Board meeting:
1. Heather Vanalphen, unpaid leave of absence, September 3, 2019 through December 16 15, 2019.
- LEAVES OF ABSENCE BRINTON, LOTTIE, GILL (9d) Accept the following Leaves of Absence:
1. Marcia Brinton, Teacher Aide/Student Aide, unpaid leave of absence December 18, 2019 through February 27, 2020
 2. Shelby Lottie, Teacher Aide/Student Aide, unpaid leave of absence January 11, 2020 through January 20, 2020
 3. Surinderpal Gill, Teacher Aide/Student Aide, unpaid leave of absence January 13, 2020 through February 21, 2020
- CIVIL SERVICE PROBATIONARY APPOINTMENTS MCCLATCHIE, DANIELS, HAMBLETON (9e) Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:
1. Katie McClatchie, Teacher Aide/Student Aide, Effective December 18, 2019, Annualized Salary of \$16,982, Prorated Salary of \$10,752.42.

CONTINUED

2. Gladys Daniels, Food Service Helper, Effective January 6, 2020, Annualized Salary of \$19,736, Prorated Salary of \$11,306.05.

3. Heather Hambleton, Teacher Aide/Student Aide, Effective January 27, 2020, Annualized Salary of \$16,982, Prorated Salary of \$8,789.68.

PERMANENT APPOINTMENTS
HANDLY,
NATISHAK,
BROWN, DUELL

(9f) Grant a Permanent Appointment (Civil Service) to the following person(s):

- 1. Diana Handly, Account Clerk/Typist, effective February 20, 2020
- 2. Diane Natishak, Teacher Aide/Student Aide, effective February 14, 2020
- 3. Jill Brown, Teacher Aide/Student Aide, effective February 14, 2020
- 4. Latalya Duell, Teacher Aide/Student Aide, effective February 14, 2020

TEMPORARY APPOINTMENT
POIRIER,
CASTINE, SMART

(9g) Appoint the following person(s) to a Temporary Appointment for the 2019-20 school year:

- 1. Dana Poirier, Community Outreach Coordinator, Effective January 9, 2020 – June 30, 2020, Annual Base Salary of \$81,965, Prorated Salary of \$42,348.58.
- 2. Dalton Castine, Adult Literacy Teacher, Effective January 9, 2020 – June 30, 2020 Annual Base Salary of \$44,599, Prorated Salary of \$26,090.40.
- 3. Leonard Smart, Vehicle Maintenance Repair Teacher, Effective January 6, 2020 – June 30, 2020, Annual Base Salary of \$47,497, Prorated Salary of \$28,498.20.

TEMPORARY GRANT APPOINTMENT

(9h) Appoint the following Temporary Grant appointment from December 31, 2019 - June 30, 2020:

- 1. Nathan Billups, Work Study Student, Not-to-Exceed 160 hours, at \$11.80/hour

ADDITIONAL WORK

(9i) Approve the following Additional Work for the 2019-2020 School Year:

Stipend Position, compensation per collective bargaining agreement
 Jennifer Parker, Conservation, and Forestry Teacher Animal Science Stipend

FACILITATOR

(9j) Approve the following list of Facilitators for the 2019-2020 School Year:

Facilitator (\$30.00/hr)
 Mark Blower

SUBSTITUTES

(9k) Approve the following list of Substitute and Temporary-On-Call appointments for the 2019-20 school year:

<u>Name</u>	<u>Position</u>
Shaunessy Laclair	Teacher
David Gardiner	Teacher

CONTINUED

11, 2018 and June 12, 2019, be amended with a Fifth Amendment, by amending paragraph 5, providing for Deferred Compensation, deleting changes to paragraph 8, revising and amending paragraph 19 to extend the term of the Agreement to June 30, 2022, and revising paragraph 23 conform the benefits provided in the Agreement to legal requirements. All Board Members present voted yes—motion carried.

RESOLUTION

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the following resolution:

BE IT RESOLVED, that the resolution passed at the June 12, 2019 CEWW BOCES Board meeting, which stated the District Superintendent Contract, as amended, was extended through June 30, 2022 be corrected to state that the term of the Agreement was through June 12, 2022. All Board Members present voted yes—motion carried.

STRATEGIC PLAN
UPDATE

Dr. Davey reminded the Board of the upcoming District Planning Team (DPT) meeting on Wednesday, January 29, 2020. The DPT will review the 2019-20 year's progress and updates. The DPT will discuss the remaining year's Strategic Plan work and administration of the annual survey. The Board will receive its mid-year update at its February meeting.

DISTRICT SUPT.
UPDATE

Dr. Davey began the Superintendent's Update by sharing a brief health insurance update with the Board. He stated that there will be a Board of Directors meeting this week regarding Consortium eligibility consistency as a main topic. Second, Dr. Davey indicated that his term as the Interim DS for FEH BOCES has now concluded effective January 6, 2020. Mr. Dale Breault, FEH BOCES' new DS has now begun his official appointment. Dr. Davey congratulated Mr. Breault and looks forward to working with him moving forward. Third, the Graduation Measures Forum will be held on February 3, 2020 in the Adirondack Room at Moe's Pub and Grill in Malone. This forum is being held to gather feedback on graduation standards from the North Country. School representatives including Board of Education members, staff and administrators, students, parents, business and community representatives from throughout St. Lawrence-Lewis BOCES, FEH BOCES and CVES BOCES are invited to attend. (The snow day make-up will be Thursday, February 6, 2020). Next, Dr. Davey shared several SED updates including the increase in the retiree salary cap. Lastly, he shared the following upcoming events with the Board:

- 2019-20 CEWW School Boards Assoc. Meeting - Thursday, January 9, 2020 – 6:00 p.m.
- Legislative Breakfast – Thursday, January 30, 2020 (8:00 a.m.) – Crowne Plaza, Lake Placid
- BOCES Lobby Day – Wednesday, February 26, 2020 at LOB Albany
- CVES/CV-TEC Board of Education Visits:

• Scott Thurber	Peru CSD	Tuesday, January 14, 2020 – 7 p.m.
• Leisa Boise	Plattsburgh CSD	Thursday, January 16, 2020 – 7 p.m.
• Michael St. Pierre	Crown Point CSD	Tuesday, January 21, 2020 – 7 p.m.
• Linda Gonyo-Horne	NCCS	Wednesday, February 5, 2020 – 6 p.m.

OTHER

Dr. Davey recognized several retirees on the Board agenda this evening and their individual years of service.


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NEXT BOARD
MEETING

The next Board meeting will be held on Wednesday, February 12, 2020, in the Instructional Services Center in Plattsburgh. An anticipated Executive Session will begin at 6:30 p.m., with the meeting beginning at 7:30 p.m.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. St. Pierre to adjourn the meeting at 7:50 p.m. All Board Members present voted yes—motion carried.



Meaghan Rabideau, Board Clerk