

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: October 9, 2019  
KIND OF MEETING: Regular Board Meeting  
PLACE: Instructional Services Center, Plattsburgh, NY

Board Members Present:

Larry Barcomb  
Leisa Boise  
Linda Gonyo-Horne  
Richard Harriman, Sr.  
Donna LaRocque –  
*(Left at 8:56p.m.)*  
Richard Malaney  
Ed Marin –  
*(arrived at 6:53 p.m.)*  
Bruce Murdock  
Michael St. Pierre

Board Members Absent:

Patricia Gero  
Evan Glading  
Thomas McCabe  
Lori Saunders  
Doug Spilling  
Scott Thurber

District Superintendent:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

Others Present:

Eric Bell  
Teri Calabrese-Gray  
James McCartney, III  
Michele Friedman  
Garrett Hamlin  
James Bouffard  
Amy Pedrick  
Michael Rossi  
Meghan Zedick  
Bonnie Berry  
Christine Myers  
Alex St. Pierre

Kim Mayer  
Tonya Robinson  
Paul Lemoy  
Michael Horne  
Bevon Gertsch-Cochran  
Kaden LaDuke  
Tanner Senecal

MEETING  
TO ORDER

The Board President called the meeting to order at 6:43 p.m.

BOARD MEMBER  
APPRECIATION  
MONTH

Dr. Davey thanked all of the Board Members on behalf of CVES' entire organization for their important role in supporting our BOCES, our programs and services, our students, staff and our component school districts. Dr. Davey emphasized that their willingness to volunteer their time, their continued dedication and hard work as a Board member throughout the year is truly appreciated. CVES' Special Education students, with the assistance of Art Teacher Roxana Palmer, made magnets for each Board member. The CV-TEC Culinary Arts students, Chef Bevon Gertch-Cochran and Chef Tanner Senecal provided delicious desserts for the Board as part of the recognition celebration. Dr. Davey also presented each Board Member with a New York State Proclamation in honor of School Board Recognition Week from Governor Andrew Cuomo.

Board member Ed Marin joined the meeting at 6:53 p.m.

AUDIT  
PRESENTATION

CVES' External Auditors, Michael Rossi, CPA, and Amy Pedrick, CPA, from West & Company were present to share an overview of the recently completed independent audit for year-end June 30, 2019. Mr. Rossi shared the Independent Auditor's Report and provided a brief analysis as well as highlighted the ratings of each area audited. Mr. Rossi and Ms. Pedrick were thanked by the Board's Audit Committee members for their work and thoroughness in the completed audit. The Audit Committee recommended the full Board approve CVES' 2018-19 Annual Independent Audit.

ELECTRONIC  
BOARD PACKET  
OVERVIEW

Dr. Davey introduced Alex St. Pierre, CVES' Network & Systems Coordinator, and Meaghan Rabideau, CVES' Board Clerk who both helped develop a draft electronic board packet model. Mr. St. Pierre provided a brief overview to the Board about the process and steps to access the electronic packet files. The Board was provided an opportunity to ask questions and Mrs. Rabideau and Mr. St. Pierre will be available to help with navigating the electronic packet/documents. The Board can now view these at home and during the meeting on their CVES issued laptops.

EXECUTIVE  
SESSION

Mr. Murdock moved, seconded by Mr. Marin, that the Board go into Executive Session at 7:26 p.m., for the following reasons: #4 - A matter of discussion regarding proposed, pending or current litigation; #5 - A matter of collective negotiations pursuant to article 14 of Civil Service Law (the Taylor Law); #6 - A matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; #9 - A matter related to a specific student of the district. All Board Members present voted yes—motion carried.

In Executive Session, the Board and Dr. Davey reviewed several confidential items related to the CVES Capital Project including recommendations regarding the appointment of a new Construction Manager following two rounds of interviews. Meghan Zedick, Esq. CVES' legal Counsel from Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC was present and provided guidance on several matters related to the Capital Project. Second, an update was provided for labor relations on negotiations with CVES' 12-Month Support staff and CVES' United Professionals including a review of recent proposals discussed. Additionally, an employment agreement with a specific employee was reviewed with a recommendation provided for the Board's action during the meeting. Next, Dr. Davey provided an update on the Director of Special Education search including planned next steps in the process and recent conversations held with potential candidates. Lastly, several confidential employee updates were reviewed with the Board.

Mrs. LaRocque moved, seconded by Mr. Murdock, that the Board come out of Executive Session at 8:16 p.m. All Board Members present voted yes—motion carried.

TRANSITION  
PROGRAM &  
GRANT UPDATE

Ms. Tonya Robinson, Coordinator of Transition Programs, presented to the CVES Board the *Partners In Transition Program* which is an employment training program for individuals with barriers to employment. The community pre-vocational services classroom is now housed on the SUNY Plattsburgh campus in Sibley Hall. This adult special education program focuses on the development of skills, including job readiness training, recreational activities, social skills training, volunteering, community exposure and goal setting/career planning. Ms. Robinson further discussed that there are other Sibley opportunities for the students including Autism social skills classes for young adults ages 18-26, social opportunities for young adults with peer mentors from the college and self-advocacy and work readiness classes. Ms. Robinson reviewed the Adult Career & Continuing Ed Services (ACCESS –VR) grant for pre-employment transition

services for students with disabilities that will begin in January 2020 and will last for five years. The grant provides an opportunity to work with students towards employment, independence and college readiness. Board member Mr. Ed Marin commented that this is very rewarding program and thanked Ms. Robinson for her presentation and all of her dedicated work. Dr. Davey then echoed CVES' appreciation for the presentation update and support of the Special Education program.

**STRATEGIC PLAN  
UPDATE**

Dr. Davey introduced CVES' 2019-2022 Strategic Plan for Continuous Improvement Update PowerPoint Presentation. He thanked the Board for their continued support in our Strategic Plan initiative and for attending their recent Board retreat facilitated by Sean Brady, CVES' Strategic Planning Consultant. Dr. Davey also thanked and acknowledged the District Planning Team (DPT), CVES Divisional Teams and CVES' administrators for their continued hard work and dedicated effort in updating our Strategic Plan for the 2019-20 school year. He noted that this year's efforts, BOCES-wide and division-wide, were the most enthusiastic. Next, Each division then shared an overview of their identified priorities The 2019-22 District Strategic Plan was recommended to the Board for re-adoption for the 2019-20 school year.

Board member Donna LaRocque left the meeting at 8:56 p.m.

**CAPITAL PROJECT  
UPDATE**

Mr. Eric Bell and James Bouffard of Tetra Tech Architects & Engineers presented to the Board an updated scope of work with renderings of the project design. They focused on the four cornerstone factors of the Capital Project including safety & security, educational enhancements, crucial infrastructure and recurring cost savings. The presentation provided a comprehensive glance at the graphical scope of work, project budget, bid alternates and review of the project timeline. Mr. Bell then shared that interviews were recently held and a recommendation will be made this evening to appoint SchoolHouse Construction as Construction Manager of the capital project. Board member Linda Gonyo-Horne stressed the importance of wide access entrances and restrooms for handicap accessibility. The Board was then provided an opportunity for questions and discussion ensued.

**PREVIOUS  
MINUTES**

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board approve the minutes of the September 11, 2019 Board meeting as presented. All Board Members present voted yes—motion carried.

**ANNUAL  
INDEPENDENT  
AUDIT**

Mr. Murdock moved, seconded by Mr. Harriman Sr., that the Board approve the Annual Independent Audit, performed by West & Company, CPA, PC for the 2018-19 school year. All Board Members present voted yes—motion carried.

**ADOPTION OF  
STRATEGIC PLAN**

Mr. Marin moved, seconded by Mrs. Gonyo-Horne that the Board adopt the CVES 2019-2022 District Strategic Plan for Continuous Improvement. All Board Members present voted yes—motion carried.

CONSENT  
AGENDA  
FINANCIAL

Mr. Murdock moved, seconded by Mr. Harriman, Sr., to approve the following Consent Agenda Financial items 13a-13i as presented. All Board Members present voted yes—motion carried.

CERTIFICATION  
OF WARRANT

(13a) Approve the Certification of Warrant for September 3, 2019 to September 27, 2019 as presented.

TREASURER'S  
REPORT

(13b) Approve the Treasurer's Report from August 31, 2019 as presented.

DONATIONS

(13c) Approve the following Donations:

1. Donation of \$300 from CVES United Professionals to offset the cost of the 2019 Opening Day expenses at the West Side Ballroom.
2. Donation of \$150 from CVES CSEA 10-Month Unit to offset the cost of the 2019 Opening Day expenses at the West Side Ballroom.
3. Donation of \$230 from CVES Administration to offset the cost of the 2019 Opening Day expenses at the West Side Ballroom.
4. Donation of a convection oven with an estimated value of \$20.00, from Todd Everleth. This donation will benefit the Life Skills Program and the Sunshine Café.
5. Donation of miscellaneous supplies with an estimated value of \$2,000.00, from Tractor Supply Co. This donation will benefit the Construction Trades and Electrical Design Installation & Alternative Energy programs at CV-TEC campuses.

SPECIAL AID  
FUND PROJECT

(13d) Approve the following Special Aid Fund Project:

1. Perkins IV special aid fund project in the amount of \$108,175, for the period of July 1, 2019 through June 30, 2020. (CV-TEC)

BUDGET  
INCREASE

(13e) Approve the following Budget Increase:

1. Increase the WIOA, Title II, Incarcerated and Institutionalized Education special aid fund project budget from \$109,971 to \$331,353, for the period of July 1, 2019 through June 30, 2020, due to additional award funding in the amount of \$221,382 (pending State Education Approval). (CV-TEC)

CROSS  
CONTRACT

(13f) Approve the following Cross Contract:

1. 2019-20- Questar III BOCES  
\$55,616 for State Aid Planning (AuSable Valley, Beekmantown, Boquet Valley, Chazy, Crown Point, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh City, Saranac, Schroon Lake, Ticonderoga, and Willsboro participate in this service) and Fixed Assets and Insurance Management (Peru participates in this service).

CONTRACT

(13g) Approve the following Contract:

1. Contract between Clinton-Essex-Warren-Washington BOCES and The Southern Regional Education Board/Schools that Work (SREB) to outline SREB's participation expectations and services under BOCES' partnership with SREB to work towards school reform and continuous improvement of quality instruction at CV-TEC. The agreement remains in effect for the period of September 1, 2019 through June 30, 2020. The total billable amount for SREB services is \$14,950. (CV-TEC)

RENTAL LEASE AGREEMENT

(13h) Approve the following Rental Lease Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Abele Tractor & Equipment Co., Inc. for the rental of an excavator for use by the Mineville Campus Conservation Program. The duration of the agreement will be from October 2019 through June 2020 with an anticipated total expenditure of \$17,900 (the IDA will pay 50% of the total rental cost as one of the project entails work on the Essex County IDA project at the Moriah Business Park). (CV-TEC)

AGREEMENT

(13i) Approve the following Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Cornell University for the purpose of obtaining the following two-day training session: Therapeutic Crisis Intervention Training of Trainers for Schools Update: Designing Refresher Training (TCIS DRT) for the dates of October 31, 2019 through November 1, 2019. Training services will take place at the Plattsburgh City School District Duken Building for the total amount of \$11,750. (ISC)

OLD BUSINESS

Audit Committee Meeting minutes from the May 8, 2019 meeting were shared with the Board.

CONSENT AGENDA PERSONNEL

Mrs. Gonyo-Horne moved, seconded by Mr. Harriman Sr., to approve the following Consent Agenda Personnel items 15a–15m as presented. All Board Members present voted yes—motion carried.

RESIGNATIONS FOR THE PURPOSE OF RETIREMENT CARLSSON

(15a) Approve the following letters of resignations for the purpose of retirement:

1. Gayellen Carlsson, Adult Literacy Teacher, effective January 6, 2020

RESIGNATIONS SMALLS, GERMAN, MARBUT, WOOD, DUCHARME, MCCLATCHIE,

(15b) Accept the following letters of resignation:

1. Tamar Smalls, Teacher Aide/Student Aide, effective September 13, 2019
2. Irvin German, Food Service Helper, effective September 21, 2019
3. Brooke Marbut, Teacher Aide/Student Aide, effective October 1, 2019
4. Nancy Wood, Teacher Aide/Student Aide, effective October 5, 2019

DROGOWSKA-  
PLAZA, COON,  
WILSON,  
VANDERBOGART

- 5. Lori Ducharme, Animal Science Stipend, effective October 10, 2019
- 6. Katie McClatchie, Teacher Aide/Student Aide, effective October 11, 2019
- 7. Dobrochna Drogowska-Plaza, Teaching Assistant, effective October 13, 2019
- 8. Jeffrey Coon, Building Maintenance Mechanic (51%), and Heating & Ventilation Mechanic (49%), effective October 10, 2019, for the purpose of accepting a Building Maintenance Mechanic position
- 9. Amanda Wilson, Cook Manager, effective October 1, 2019, for the purpose of accepting a Food Service Helper position
- 10. Angela Vanderbogart, Food Service Helper, effective October 1, 2019, for the purpose of accepting a Cook Manager position

LEAVE OF  
ABSENCE  
BRINTON

- (15c) Accept the following Leave of Absence:
- 1. Marcia Brinton, unpaid leave of absence October 1, 2019 through November 26, 2019.

AMENDMENT

(15d) Amend the following permanent civil service appointment approved at the September 11, 2019 Board meeting:

- 1. Emily Tolosky, Teacher Aide/Student Aide, Effective September 16, 2019, Annualized Salary of ~~\$16,469.98~~ **\$16,982, Prorated Salary of \$16,469.98.**

FOUR-YEAR  
PROBATIONARY  
APPOINTMENTS  
BROUSSEAU,  
MITCHELL

(15e) Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

- 1. Andrew Brousseau, Teaching Assistant, Effective September 1, 2019, Annual Base Salary of \$20,841 (Salary may increase once contractual agreement for 2019-20 is approved).
- 2. Kristen Mitchell, School Social Worker, Effective September 17, 2019, Annual Base Salary of \$52,086 (Salary may increase once contractual agreement for 2019-20 is approved), Prorated Salary of \$49,481.70.

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

CIVIL SERVICE  
PROBATIONARY  
APPOINTMENTS  
WILSON,

(15f) Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

- 1. Amanda Wilson, Food Service Helper, Effective October 1, 2019, Annualized Salary

VANDERBOGART, of \$15,968, Prorated Salary of \$14,603.90.

SAFFORD, ERO-

ONEIL, RESTREPO,

NEILLY, BARBER,

LEAVINE

2. Angela Vanderbogart, Cook Manager, Effective October 1, 2019, Annualized Salary of \$23,654, Prorated Salary of \$21,633.31.

3. Vicki-Lynn Safford, Teacher Aide/Student Aide, Effective September 23, 2019, Annualized Salary of \$16,982, Prorated Salary of \$16,043.30.

4. Barbara Ero-Oneil, Teacher Aide/Student Aide, Effective September 26, 2019, Annualized Salary of \$16,982, Prorated Salary of \$15,787.29.

5. Alyssa Restrepo, Teacher Aide/Student Aide, Effective October 7, 2019, Annualized Salary of \$16,982, Prorated Salary of \$15,189.93.

6. Allison Neilly, Teacher Aide/Student Aide, Effective October 10, 2019, Annualized Salary of \$16,982, Prorated Salary of \$14,933.92.

7. Donald Barber, Jr., Teacher Aide/Student Aide, Effective November 1, 2019 Annualized Salary of \$16,982, Prorated Salary of \$13,568.53.

8. Marta Leavine, Account Clerk/Typist, Effective September 23, 2019, (moving from provisional to a probationary appointment).

PERMANENT  
APPOINTMENTS

MARTELL,

LINDSAY, DAVIS,

WAGNER,

PROVOST, COON

(15g) Board grant a Permanent Appointment (Civil Service) to the following person(s):

1. Donald Martell, Custodial Worker, effective October 10, 2019

2. Donna Lindsay, Teacher Aide/Student Aide, effective October 10, 2019

3. Karen Davis, Account Clerk/Typist, effective October 10, 2019

4. Jennifer Wagner, Teacher Aide/Student Aide, effective November 14, 2019

5. Tina Provost, Teacher Aide/Student Aide, effective November 14, 2019

6. Jeffrey Coon, Building Maintenance Mechanic, effective October 10, 2019, Annualized Salary of \$35,159.00 (Salary may increase once contractual agreement for 2019-20 is approved)

2019 SUMMER  
WORK

(15h) Approve the following 2019 Summer Work:

Preparation for New School Year, per diem rate of pay

Julie Holbrook, School Lunch Manager Not-to-exceed 5 additional days

Summer Auto Body Technician, \$50.00/hour

Thomas Tedford, Auto Body Teacher Not-to-exceed an additional 10.5 hours

ADK P-TECH Summer Teaching, per diem rate of pay

Abram Benko, P-TECH English Teacher Not-to-exceed 7 days

Provide Continued Instruction for GRASP and Pre-HSE, per diem rate

Bridget Snow, Adult Literacy Teacher Not-to-exceed 1 additional day

Work Study Student

Biandi Batu-Tiako Not-to-exceed an additional 5 hours

ADDITIONAL WORK

(15i) Approve the following Additional Work for the 2019-20 School Year:

Stipend Positions, compensation per collective bargaining agreement

Toni Perez, School Social Worker New Employee Mentor (WAF)

School Bus Driver Recertification, per diem rate of pay

Thomas Rodriguez, Environmental Conservation Teacher Not-To-Exceed 4 hours

SUBSTITUTES

(15j) Approve the following list of Substitute and Temporary-On-Call appointments for the 2019-20 school year:

<u>Name</u>	<u>Position</u>
Katie McClatchie	Teacher Aide/Student Aide
Erin Ladeau	Custodial Worker
Brody Hooper	Teaching Assistant
Duncan Bender	Teaching Assistant
Chad Davis	Teaching Assistant
Chad Davis	Teacher
Duncan Bender	Teacher
Brody Hooper	Teacher

FACILITATOR

(15k) Approve the following list of Facilitators for the period of October 10, 2019 through June 30, 2019:

Facilitator, (\$30.00/hour)

Rachel Ribis

VOLUNTEER

(15L) Approve the following Volunteer for the 2019-2020 school year:

ISC

Grant Aubin

AUTHORIZATION OF INDIVIDUAL TO COLLECT MONEY

(15m) Authorize the following individual to collect money at all CVES locations for the 2019-20 school year:

Instructional Services Center

Marta Leavine - Participant Fees and other ISC Services



2019-2020  
RESERVE PLAN  
SUMMARY

The 2019-2020 Reserve Plan Summary was shared with the Board for informational purposes only.

RESIGNATION  
OTIS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following letter of resignation:

1. Katherine Otis, Teacher Aide/Student Aide, Effective October 3, 2019.  
All Board Members present voted yes—motion carried.

CIVIL SERVICE  
PROBATIONARY  
APPOINTMENT  
PAQUIN

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Douglas Paquin, Teacher Aide/Student Aide, Effective October 16, 2019, Annualized Base Salary of \$16,982, Prorated Salary of \$14,677.91. All Board Members present voted yes—motion carried.

ADDITIONAL  
WORK

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board approve the following Additional Work for the 2019-2020 School Year:

Stipend Positions, compensation per collective bargaining agreement  
Jennifer Parker, Environmental Conservation Teacher Greenhouse Work Stipend (CV-TEC)

All Board Members present voted yes—motion carried.

AUTHORIZATION  
OF INDIVIDUAL  
TO COLLECT  
MONEY

Mr. Murdock moved, seconded by Mr. Harriman, Sr., that the Board authorize the following individual to collect money at all CVES locations for the 2019-2020 school year:

Plattsburgh Campus – Cafeteria  
Angela Vanderbogat - Cafeteria Sales Income (replacing Amanda Wilson)

All Board Members present voted yes—motion carried.

CHANGE FUND

Mr. Murdock moved, seconded by Mr. Harriman, Sr., that the Board approve the following change funds and custodians of the funds for the 2019-20 school year:

Cafeteria:  
Plattsburgh Campus – Angela Vanderbogat - \$50 (replacing Amanda Wilson)

All Board Members present voted yes—motion carried.

**EXTEND  
PROBATIONARY  
APPOINTMENT  
RUSSELL**

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board extend the probationary appointment period until November 20, 2020, for Kelsi Russell, to allow for additional time for tenure recommendation per agreement between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services, CVES United Professionals, and Kelsi Russell. All Board Members present voted yes—motion carried.

**AGREEMENT**

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Sano-Rubin for the purpose of agreeing to allow the Letter Agreement dated July 5, 2019 to expire with no further obligation to either party, and authorize Dr. Mark C. Davey, District Superintendent and Mr. Larry G. Barcomb, Board President, to execute a written agreement acknowledging these terms. All Board Members present voted yes—motion carried.

**PROPOSAL**

Mr. Murdock moved, seconded by Mr. Harriman, Sr., that the Board accept the proposal submitted by Schoolhouse Construction Services, LLC of Delhi, NY for Construction Management Services for the CVES voter approved capital project. Services will commence October 10, 2019 for pre-construction services and will continue through the construction and construction closeout phases. Service fees and timelines are as follows and may vary dependent upon the actual progression of the project and BOCES construction management needs:

Pre-Construction (October 2019 – April 2020): \$75,000

Construction Phase Costs (March 2020 – October 2021): \$575,000

Closeout Phase (November 2021 – December 2021): \$30,000

Reimbursable Allowances for Staff Costs: (Duration of the Project): \$40,000 (Includes Construction Management overtime for weekend, double-shift, and extended working hour coverage)

Bid Alternate #1 from Schoolhouse Construction Services, LLC for a Construction Office Trailer and General Supplies in the amount of \$41,000 is declined.

Be it further recommended that the CVES Board President be granted authority to enter into letters of agreement and AIA contract agreements consistent with the approved proposal and this resolution, contingent upon CVES' attorney approval.

Notes: 1.) Four additional Construction Management Services submitted proposals: BCA Construction Managers of Watertown, Ithaca, Saratoga Springs NY, C&S Companies of Plattsburgh NY, DGA Builders, LLC of Pittsford NY, and U.W. Marx, Inc. of Troy NY.

All Board Members present voted yes—motion carried.

DISTRICT SUPT.  
UPDATE

Dr. Davey began his District Superintendent's update with a review of the 2019-20 calendar of scheduled component district and Board of Education visits which will have a focus on the CV-TEC division. CVES Board members were invited to attend their home district's presentation. Next, SED updates were shared including an update on the search process for a District Superintendent for FEH BOCES. A reminder was provided for the Rural Schools Association Regional Fall Forum scheduled for November 6<sup>th</sup> and Board members were encouraged to attend. The upcoming Budget Committee meeting will be held on October 30<sup>th</sup> (not 10/31), and Strategic Planning save the dates for 2020 were shared as well:

- CVES September - W 9/23, Th. 9/24, & Fri. 9/25, and Tues, 9/29, 2020
- Strategic Plan Board Retreat – Tuesday, September 29, 2020

Next, Dr. Davey shared that an RFP for a health insurance provider and coordinator of benefits was issued recently followed by interviews. The Health Insurance Consortium's Board of Directors will be making a decision next week. Dr. Davey also shared that he has volunteered to be the Workers Compensation Chairperson. Lastly, the following upcoming events were shared with the Board:

- October 16, 2019 - CV-TEC Family Night – Mineville – 6:00 p.m.
- October 24, 2019 - CV-TEC Family Night – Plattsburgh – 6:00 p.m.
- October 24-26, 2019 - NYSSBA Conference (Rochester)
- November 6, 2019 – RSA Fall Forum – ISC – 6:00 p.m. – 7:00 p.m.
- 2019-20 CEWW School Boards Association Meetings:
  - Thursday, November 14, 2019
  - Thursday, January 9, 2020

OTHER

Dr. Davey recognized the upcoming retirement, approved at the Board meeting, of Gayellen Carlsson, Adult Literacy Teacher at CVES' Once Work Source campus and her 22 years of service. Mrs. Friedman also commented that she will be greatly missed and expressed congratulations.

NEXT BOARD  
MEETING

The next Board meeting will be held on Wednesday, November 13, 2019, at the Yandon-Dillon Center in Mineville. An anticipated Executive Session will begin at 6:30 p.m., monthly meeting to follow.

ADJOURNMENT

Mr. Harriman, Sr., moved, seconded by Mr. Murdock to adjourn the meeting at 9:49 p.m. All Board Members present voted yes—motion carried.

  
Meaghan Rabideau, Board Clerk