

**Clinton-Essex-Warren-Washington
Health Insurance Consortium**

P.O. Box 455
Plattsburgh, NY 12901

DATE: June 4, 2019
KIND OF MEETING: Board of Directors Meeting
PLACE: Instructional Services Center
Plattsburgh, NY

Board Members Present:

Mark Bessen
Shari Brannock
Mark Davey
Justin Gardner
Robb Garrand
Stephen Gratto
Dave Kokes
William Larrow
Jay Lebrun
Phil Lupe
Daniel Mannix
Laura Marlow
Daniel Mayberry
John McDonald, Jr.
Josh Meyer
Scott Osborne
Thomas Palmer
Jonathan Parks
Emy Pombrio
Bob Porter
Paul Savage

Board Members Absent:

Chairperson:

John McDonald, Jr.

Secretary:

Jessie Moulton

Others Present:

Eric Bell
Christine Myers
Hollis Palmer
Audience Members

MEETING
TO ORDER

Chairperson McDonald called the meeting to order at 9:07 a.m.

PUBLIC
COMMENT
SESSION

No comments.

MINUTES OF
PREVIOUS
MEETING

Mr. Larrow moved, seconded by Dr. Davey, to adopt the minutes of the March 6, 2019 meeting. All Board Members present voted yes – motion carried.

ADOPT SECOND
AMENDED AND
RESTATED
MUNICIPAL

Hollis Palmer explained that the new Municipal Cooperation Agreement (MCA) came about due to the recent MOU.

The four (4) new members being presented to the current Board are:

COOPERATION
AGREEMENT AND
APPOINT FOUR (4)
NEW MEMBERS
TO THE BOARD
OF DIRECTORS

Dave Kokes – Teacher (Northeastern Clinton CSD)
Phil Lupe – CSEA (Health Benefits Specialist)
Emy Pombrio – CSEA (Labor Relations Specialist)
Bob Porter – Teacher (Ticonderoga CSD)

Mr. Lebrun moved, seconded by Dr. Davey, to approve the Second Amended and Restated Municipal Cooperation Agreement, and appoint the four (4) new members to the Board of Directors. All Board Members present voted yes, with the exception of Mr. Parks, who voted no – motion carried.

OTHER – BAXTER
TO REPLACE
CHANDLER ON
ADVISORY
COMMITTEE

Mr. Mannix moved, seconded by Mr. Parks, to appoint Kari Baxter to the Advisory Committee, to replace Chris Chandler, who is resigning effective 7/1/2019. All Board Members present voted yes – motion carried.

FINANCIAL
UPDATE

Christine Myers stated that the plan is in a healthy position going into the end of the year, with approximately \$7 million in unrestricted funds.

Mr. Mannix requested that the Advisory Committee research what benefits were adjusted when Excellus made the change regarding “luxury spas”, which brought our plan in line with their Classic Blue. Kevin Klemm (Segal) will start discussions with Excellus. It was mentioned that there were also benefit enhancements with the change.

APPROVE
EXCELLUS BC/BS
RENEWAL FOR
2019-20

Mr. Parks moved, seconded by Mr. Garrand, to approve the 2019-2020 Excellus BC/BS renewal.

Discussion followed. Kevin Klemm advised that the data for the RFP is being filtered, and that the RFP should be going out in a few weeks.

Mr. Parks stated that Segal did review and approve the Excellus renewal.

Mr. Lebrun asked Kevin if we would have the information we needed to be able to make an informed decision for plan administrators for next year, and Kevin said yes.

Dr. Davey asked who would be part of the RFP process. Dr. McDonald said it hadn’t been decided yet, but he suggests a small group for the interviews.

All Board Members present voted yes – motion carried.

UPDATE FROM
ADVISORY
COMMITTEE

The following two (2) changes to Plan 2 will take effect 7/1/2019:

1. \$100 co-pay for ER.
2. TeleMed services will be offered at no cost to the user.

Another change that is being considered, and should be possible, is decreasing the cost for diagnostic physician office visits from 20% to 10%, to encourage better consumerism.

The educational piece starts tomorrow, with informational meetings given by Hollis. The Consortium webpage is also in progress.

Mr. Mannix applauded Hollis for his efforts. For those not able to attend any of the meetings, will there be an informational packet? Hollis explained that one of the meetings would be taped and shared on the Consortium website.

Mrs. Marlow mentioned that maybe there should be a conversation with Hudson Headwaters to suggest a 24/7 facility that's not an emergency room.

Mr. Lebrun moved, seconded by Mr. Parks, to approve the changes to Plan 2. All Board Members present voted yes – motion carried.

APPROVE
CONTRACT WITH
JONATHAN A.
PARKS
CONSULTING
SERVICES, LLC

Mr. Mannix moved, seconded by Mr. Mayberry, to approve the contract with Jonathan Parks to provide consulting services to the Health Insurance Consortium, replacing Hollis Palmer effective 7/2/2019. All Board Members present voted yes, with the exception of Mr. Parks, who abstained – motion carried.

Mr. Parks echoed Dr. McDonald's and Mr. Mannix's sentiments regarding Hollis, recognizing what a great amount of work he has accomplished, and he is looking forward to carrying on the good work that has been done.

Dr. McDonald thanked Hollis for all of his work on behalf of the Board of Directors.

RESOLUTION TO
AUTHORIZE
CHAIRPERSON
MCDONALD TO
ENTER INTO AN
AGREEMENT
WITH THE
SUCCESSFUL
FIRM OF THE RFP
FOR RDS
ACTUARY
SERVICES

Resolution to authorize Chairperson McDonald to enter into an agreement with the successful firm of the RFP for RDS actuary services, subject to final approval by the Board of Directors at the next scheduled Board of Directors' meeting.

Eric Bell explained that the RFP services would be starting over the summer, and he is anticipating bids from Segal, Armory Associates and Benetech, along with 3 or 4 others.

Mrs. Brannock moved, seconded by Dr. Davey, to approve the above resolution. All Board Members present voted yes – motion carried.

OTHER

Dr. McDonald stated that he had been contacted by UVM to see if they could attend today's meeting. He feels maybe the request should be presented to the Advisory Committee and any Board of Directors member who also wanted to attend. Mr. Mannix feels that we should be asking them for a seat on their Board of Directors. Jaci Kelleher

can make that request.

Dr. McDonald announced that Mr. Parks and Mrs. Marlow are both retiring. He thanked them for their years of service, and offered best wishes and congratulations.

PUBLIC
COMMENT
SESSION

Bob Porter feels that the informational meetings should be mandatory. The information could be part of a staff development or Superintendent day. Mr. Mannix agrees, but also stated it's important that everyone gets the same message.

Dr. Davey thanked the Board, Advisory Committee, Dr. Hollis Palmer and echoes everything that has been said about the great work that has been done. He wanted to note what a historic meeting this was, welcoming four (4) new members to the Board. Dr. Davey also expressed how glad he is that Segal is with us, and that our legal service with Jaci is exceptional and high level. He stated how important the communication efforts are, whether it be the listserv, the website or education. He wants to thank all who helped to lead and promote this change, and all the attendees who show strong support.

Fred Wachtmeister –

- He feels it is a good idea to ask for a seat on the UVM Board.
- He echoed Dr. Davey's comments, that this change is for the better and he hopes this will continue into the future. In 2005, changes were made with no consideration of the impact.
- The 16% differential between Plans 1 and 2 – is information for this able to be FOILED? *Yes. Hollis cautioned that retirees in Plan 2 are currently so few of the population. Mr. Mannix noted that many Plan 1 members are now moving to Medicare primary, and that also makes for a difficult analysis. Mr. Wachtmeister feels an important part of decisions is to make sure that the burden is spread fairly (taking into consideration the size of the district). Hollis explained that it does not get broken down to the district level; that would pit district against district, and plan against plan, per Mr. Mannix. Mr. Wachtmeister would like to look over the information for himself.*

ADJOURNMENT

Mr. Kokes moved, seconded by Mr. Gardner, to adjourn the meeting at 9:54 a.m. All Board Members present voted yes – motion carried.

Jessie Moulton, Recording Secretary