

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
 Board of Cooperative Educational Services
 Sole Supervisory District of Clinton, Essex,
 Warren and Washington Counties

DATE: June 12, 2019
 KIND OF MEETING: Regular Board Meeting
 PLACE: Instructional Services Center, Plattsburgh, NY

Board Members Present:

Larry Barcomb
 Leisa Boise (left at 8:32 pm)
 Jane Donahue
 Patricia Gero
 Linda Gonyo-Horne
 Richard Harriman, Sr. (left at 8:32pm)
 Donna LaRocque
 Ed Marin (arrived 8:32 pm)
 Thomas McCabe
 Bruce Murdock
 Lori Saunders
 Florence Sears
 Michael St. Pierre

Board Members Absent:

Evan Glading
 Richard Malaney

Executive Officer:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

Others Present:

Eric Bell
 Teri Calabrese-Gray
 James McCartney III
 Meghan Zedick
 Christine Myers
 Michael Horne
 Michele Friedman
 Bonnie Berry
 Betsy Laundrie

MEETING
TO ORDER

The Board President called the meeting to order at 6:37 p.m.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board go into Executive Session at 6:39 p.m., for the following reasons: #4 a matter of discussion regarding proposed, pending or current litigation; #5 a matter of collective negotiations pursuant to Article 14 of Civil Service Law (The Taylor Law) and #6 pertaining to a matter leading to the employment history of particular person or persons, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension dismissal, or removal of a particular person and #8 - A matter of the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the school district if such discussion publicity would substantially affect the value thereof; #9 - A matter related to a specific student of the district. All Board Members present voted yes—motion carried.

The Board reviewed and discussed the District Superintendent's 2018-19 annual evaluation and then met with Dr. Davey to review their discussion and summary. Second, Meghan Zedick, Esq. of the law firm Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC of Plattsburgh was present to advise the Board on several legal matters including potential litigation and a conference call with CVES' NYSIR appointed attorney, Tom Kelly, Esq. on a legal matter. Third, there were several Capital Project updates including discussion of the resolution to purchase land for the Capital Project on the Board agenda. Additionally, there were several labor relations updates including the review of individual contracts and updates on negotiations. Fifth, an

EXECUTIVE
SESSION
CONTINUED

update was shared on the Director of Special Education search and its continuation.

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board come out of Executive Session at 8:31 p.m. All Board Members present voted yes—motion carried.

Board members Mr. Richard Harriman Sr. and Mrs. Leisa Boise left the meeting at 8:32 p.m. and Mr. Ed Marin arrived and joined the meeting at 8:32 p.m.

OPINIONS &
CONCERNS FROM
AUDIENCE

Dr. Davey recognized Board members Jane Donahue, Florence Sears and Donna LaRocque, whose terms on the CVES Board will end on June 30, 2019. Each Board member received certificates of appreciation on behalf of President Barcomb, District Superintendent Dr. Davey, CVES and the entire Board. Dr. Davey and Mr. Barcomb thanked each Board member for their years of service, dedication and diligence to the Board and to CVES. Next, Board member Donna LaRocque shared that she attended both the Skills USA and North Country Loggers Banquets recently and that both ceremonies were outstanding. Lastly, Board member Linda Gonyo-Horne, thanked Dr. Davey and Special Education Principal Daniel Valenzuela for providing an exceptional ACES presentation to Custom and Border Protection employees across the nation via video conference.

STRATEGIC PLAN
END-OF-YEAR
UPDATE

Dr. Davey thanked the entire CVES staff, the CVES Board and District Planning Team for all of their support and participation. The Strategic Plan, completing its fifth year, continues to be a vibrant, relevant and comprehensive goal planning and implementation effort and initiative throughout CVES. Dr. Davey outlined several successes for the 2018-19 school year, which included the successful Capital Project Referendum, the 6th Annual Strategic Plan Survey, and continued Strategic Plan implementation. Teri Calabrese-Gray, Mr. Eric Bell, Mrs. Michele Friedman and Mrs. Bonnie Berry then provided divisional highlights and updates for the 2018-19 school year to the Board.

CAPITAL PROJECT
UPDATE

Mr. Eric Bell provided a CVES Capital Project update to the Board starting with items recommended for approval on the agenda which include the PAI land purchase. Mr. Bell reported that with the Board's approval of the purchase this evening, as of July CVES will no longer make lease payments on this property. CVES and Tetra-Tech continue to proceed with the design phase of the project and working with the Construction Manager to develop cost estimates. The Construction Document phase is next and will be followed-up with another cost estimate. Mr. Bell indicated that the South Hanger has been completely cleaned out at this time and thanked Mr. McCartney and team for their help. Lastly, Mr. Bell provided updates to the project schedule, third party review, and the Fire Alarm mini capital project. Dr. Davey concluded the update by informing the Board that new signage at the Plattsburgh Main campus has been recently added for bus traffic safety.

PREVIOUS
MINUTES

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board approve the minutes of the May 8, 2019 Board meeting as presented. All Board Members present voted yes—motion carried.

PREVIOUS
MINUTES
CONTINUED

Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board amend the Minutes of the February 14, 2019 Board Meeting, whereby Amanda Zullo, Assessment & Planning Coordinator was appointed to a Four-Year Probationary Appointment "Effective March 25", to "*Effective March 25, 2019*". All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mrs. Gonyo-Horne moved, seconded by Mrs. Saunders, to approve the following Consent Agenda Financial items 8a-8t as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

(8a) Approve the Certification of Warrant for April 29, 2019 to May 31, 2019 as presented.

TREASURER'S
REPORT

(8b) Approve the Treasurer's Report from April 30, 2019.

DONATIONS

(8c) Approve the following Donations:

1. For Our Student Stipend Fund:

United Way (March 2019)	32.17
Pepsi (April 2019)	87.59
United Way (April 2019)	<u>41.17</u>

TOTAL \$160.93

2. Donation of \$30.00, in memory of James Dubrey, Sr., made by David & Kathleen Champagne. This donation will benefit the Automotive Program.
3. Donation of \$100.00, in memory of James Dubrey, Sr., made by Bruce & Sharon Carlin. This donation will benefit the Automotive Program.
4. Donation of \$50.00, in memory of James Dubrey, Sr., made by Seton Catholic Central. This donation will benefit the Automotive Program.
5. Donation of \$20.00, in memory of James Dubrey, Sr., made by Patrick & Evelyn McGill. This donation will benefit the Automotive Program.
6. Donation of \$25.00, in memory of James Dubrey, Sr., made by Joseph & Julie Fredette. This donation will benefit the Automotive Program.
7. Donation of \$440.00, in memory of James Dubrey, Sr., made by James & Lillian Dubrey. This donation will benefit the Automotive Program.
8. Donation of \$100.00, in memory of James Dubrey, Sr., made by Nancy Olsen. This donation will benefit the Automotive Program.
9. Donation of \$50.00, in memory of James Dubrey, Sr., made by Gizelle & Ricky Menard. This donation will benefit the Automotive Program.
10. Donation of \$100.00 made by the Eagles Club. This donation will benefit the Special Education students' field trip and student achievement celebration.

BUDGET
INCREASE

(8d) Approve the following Budget Increase:

1. 6:1:1 Autism budget from \$2,693,212 to \$2,720,003 for the 2018-2019 School Year to cover anticipated expenditures. (Co-Ser 205 – Special Education)

CROSS-
CONTRACT
BUDGETS

(8e) Approve the following Cross-Contract Budgets:

1. Odyssey of Mind – Washington-Saratoga-Warren-Hamilton-Essex BOCES budget in the amount of \$1,000 for the 2018-2019 school year, to accommodate for a cross contract with WSWHE BOCES and Schroon Lake. (Co-Ser 420 – ISC)

2. Instructional Planning – Washington-Saratoga-Warren-Hamilton-Essex BOCES budget in the amount of \$32,000 for the 2018-2019 school year to accommodate for a cross contract with WSWHE BOCES and Beekmantown. (Co-Ser 542 – ISC)

3. Section X Athletic Coordination – St. Lawrence-Lewis BOCES budget in the amount of \$600 for the 2018-2019 school year to accommodate for a cross contract with St. Lawrence-Lewis BOCES and Plattsburgh. (Co-Ser 557 – ISC)

4. Fixed Asset & Ins. Management – Questar III BOCES budget in the amount of \$20,540 for the 2018-2019 school year to accommodate for a cross contract with Questar III BOCES and Peru. (Co-Ser 625 – Mgmt. Services)

CROSS-
CONTRACT
BUDGET
INCREASES

(8f) Approve the following Cross Contract Budget Increases:

1. Arts in Education - Washington-Saratoga-Warren-Hamilton-Essex BOCES budget from \$105,000 to \$200,000, for the 2018-2019 school year, to accommodate for potential increased service requests with WSWHE BOCES. (Co-Ser 406 – ISC)

2. Substitute Coordination – Franklin-Essex-Hamilton BOCES budget from \$27,328 to \$31,900 for the 2018-2019 school year, to accommodate for additional service requests with FEH BOCES and Willsboro. (Co-Ser 618 – Mgmt. Services)

3. Insurance ACA Reporting - Franklin-Essex-Hamilton BOCES budget from \$52,047 to \$56,900 for the 2018-2019 school year, to accommodate for additional service requests with FEH BOCES (AuSable Valley, Beekmantown, Elizabethtown-Lewis, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Schroon Lake, and Westport). (Co-Ser 634 – Mgmt. Services)

SPECIAL AID
FUND PROJECTS

(8g) Approve the following Special Aid Fund Projects:

1. NYS Basic Literacy- One Work Source special aid fund project in the amount of \$125,000, for the period of July 1, 2019 through June 30, 2020 (pending State Education Department approval). (CV-TEC)

SPECIAL AID
FUND PROJECTS
CONTINUED

2. NYS Basic Literacy- JCEO special aid fund project in the amount of \$125,000, for the period of July 1, 2019 through June 30, 2020 (pending State Education Department approval). (CV-TEC)
3. Employment Preparation Education (EPE) special aid fund project in the amount of \$561,737, for the period of July 1, 2019 through June 30, 2020 (pending State Education Department approval). (CV-TEC)
4. WIOA, Title II, Incarcerated and Institutionalized Education special aid fund project in the amount of \$109,971, for the period of July 1, 2019 through June 30, 2020 (pending State Education Department approval). (CV-TEC)
5. WIOA, Title II, Adult Basic Education & Literacy Services special aid fund project in the amount of \$60,182, for the period of July 1, 2019 through June 30, 2020 (pending State Education Department approval). (CV-TEC)
6. North Country Region Career Pathways III Program (NCRCP3P), in the amount of \$100,000 for the period of April 1, 2019 through March 31, 2020 (Pending a fully executed contract with North Country Workforce Partnership, Inc.) (CV-TEC)
7. School Library System Basic Operating Aid (F947) in the amount of \$97,040, for the period of July 1, 2019 through June 30, 2020 (pending State Education Department Approval). (ISC)
8. School Library System Supplemental Operating Aid (F956) in the amount of \$47,385; for the period of July 1, 2019 through June 30, 2020 (pending State Education Department Approval). (ISC)
9. School Library System Categorical Aid for Automation (F949) in the amount of \$9,704, for the period of July 1, 2019 through June 30, 2020 (pending State Education Department Approval). (ISC)

SPECIAL AID
FUND PROJECT
CONTINUATIONS

(8h) Approve the following Special Aid Fund Project Continuations:

1. Employment Preparation Education (EPE) special aid fund project be allowed to continue providing services for the period July 1- September 30, 2019. Expenditures are not to exceed \$131,007.
2. WIOA, Title II, Adult Basic Education and Literacy Services special aid fund project be allowed to continue providing services for the period July 1- September 30, 2019. Expenditures are not to exceed \$13,160.

SPECIAL AID
FUND PROJECT
CONTINUATIONS

3. WIOA, Title II, Incarcerated and Institutionalized Education special aid fund project be allowed to continue providing services for the period July 1- September 30, 2019. Expenditures are not to exceed \$25,255.

4. NYS Basic Literacy- JCEO special aid fund project be allowed to continue providing services for the period July 1- September 30, 2019. Expenditures are not to exceed \$30,273.

5. NYS Basic Literacy- One Work Source special aid fund project be allowed to continue providing services for the period July 1- September 30, 2019. Expenditures are not to exceed \$29,882.

FIRE ALARM
IMPROVEMENT
CAPITAL PROJECT
COST INCREASE

(8i) Increase the “Fire Alarm Improvement Capital Project at the Plattsburgh Main Campus and Yandon-Dillon Facility” total project cost from \$295,000 to \$330,000 due to additional construction costs. Original project cost approved at the December 13, 2017 Board Meeting. (Administration)

FIRE ALARM
IMPROVEMENT
CAPITAL PROJECT

(8j) Based on Tetra Tech’s review and approval, that the Board award the Fire Alarm Improvement Capital Project at the Plattsburgh Main Campus and Yandon-Dillon Facility to Johnson Controls of Williston, VT in an amount not to exceed \$330,000. The work shall take place in accordance with the terms and conditions of New York State Contract PT 63104 and will be complaint with SED Capital Project construction requirements. Project work is scheduled to begin immediately with an anticipated completion date of September of 2019 and prior to the commencement of the 2019-20 academic school year.

CONTRACTOR/
CONSULTANT
AGREEMENTS

(8k) Approve the following Contractor/Consultant Agreements:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Joseph Lavorando for Legal Services as needed, at a rate of \$125 per hour for the period July 1, 2019 through June 30, 2020. (Administration)

2. Agreement between Clinton-Essex-Warren-Washington BOCES and Hogan, Sarzynski, Lynch, DeWind & Gregory, LLP for Legal Services as needed, at a rate of \$215 per hour for partners services and \$185 per hour for associates services for the period July 1, 2019 through June 30, 2020. (Administration)

3. Agreement between Clinton-Essex-Warren-Washington BOCES and Harris Beach, PLLC for Legal Services as needed, at a rate of \$200 per hour for attorney services and \$100 per hour for law clerk, paralegal, and legal research services for the period July 1, 2019 through June 30, 2020. (Administration)

4. Agreement between Clinton-Essex-Warren-Washington BOCES and Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC for Legal Services as needed, at a rate of \$195 per hour for school attorney services and \$85 per hour for paralegal services for the period July 1, 2019 through June 30, 2020. (Administration)

CONTRACTOR/
CONSULTANT
AGREEMENTS
CONTINUED

5. Agreement between Clinton-Essex-Warren-Washington BOCES and Prism Decision Systems, LLC under which Prism Decision Systems will provide planning and facilitation support to assist BOCES in accelerating and improving the BOCES-wide strategic plan for continuous academic improvement. Agreement services will take place during the 2019-2020 school year for an amount not anticipated to exceed \$15,122. (Administration)
6. Agreement between Clinton-Essex-Warren-Washington BOCES and Kelly McGinn for the purpose of obtaining Medicaid Speech oversight services including quarterly provider meetings, student observations, phone conferences, and Medicaid document review at a rate of \$100 per hour for the 2019-2020 school year. The current estimated annual expenditure for the agreement is \$29,450. (Special Education)
7. Agreement between Clinton-Essex-Warren-Washington BOCES and Dr. David Hedden for the purpose of obtaining professional psychiatric and consultation services in connection with the Special Education Day Treatment Program at a rate of \$183 per hour for the 2019-2020 school year. The current estimated annual expenditure for the agreement is \$16,825. (Special Education)
8. Agreement between C-E-W-W BOCES and Behavioral Health Services North, Inc. (BHSN) for the purpose of obtaining management services with regards to Special Education's Adventure Based Counseling, Youth Development, Intensive Therapeutic Support Program, and Family Enrichment Program, at a "not to exceed" rate of \$150 per hour for the 2019-2020 school year. The current estimated annual expenditure for the agreement is \$16,200. (Special Education)
9. Agreement between Clinton-Essex-Warren-Washington BOCES and The New England Center for Children for the purpose of obtaining clinical and educational consultation services for the 2019-2020 school year. The current estimated annual expenditure for the agreement is \$85,000. (Special Education)
10. Agreement between Clinton-Essex-Warren-Washington BOCES and The New England Center for Children for the purpose of establishing BOCES as an implementation site for the Autism Curriculum Encyclopedia (ACE) program for the 2019-2020 school year. The current estimated annual expenditure for the agreement is \$15,325. (Special Education)
11. Agreement between Clinton-Essex-Warren-Washington BOCES and Gaylen Bigelow for the purpose of obtaining Medical Director services and consulting services at the Yandon-Dillon, WAF, and Satellite Campus to assist staff in planning, developing, and implementing a sound school health program for a monthly stipend of \$800 per month plus allowances. The agreement shall be for the duration of the 2019-2020 school year with a current estimated annual expenditure of \$10,800. (Special Education)

COOPERATIVE
PURCHASING
ALLIANCES

(8L) Approve the following resolution to participate in Cooperative Purchasing Alliances:

WHEREAS; Clinton-Essex-Warren-Washington BOCES pursuant to the authority granted in General Municipal Law, Article 5A (Public Contracts), Section 103 desires to participate in the following Cooperative Purchasing Alliances: OMNIA Partners Public Sector, Keystone Purchasing Network (KPN), National Cooperative Purchasing Alliance (NCPA), Sourcewell, and PEPPM Technology Cooperative Purchasing Program;

WHEREAS; Section 103 of the General Municipal Law permits Clinton-Essex-Warren-Washington BOCES to make purchases of apparatus, materials, equipment or supplies, or to contract for services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies, may make such purchases, or may contract for such services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies, as may be required by Clinton-Essex-Warren-Washington BOCES therein through the use of a contract let by the United States of America or any agency thereof, any state or any other county or political subdivision or district therein if such contract was let to the lowest responsible bidder or on the basis of best value in a manner consistent with this section and made available for use by other governmental entities;

WHEREAS; Clinton-Essex-Warren-Washington BOCES desires to participate for the purpose of fulfilling and executing its respective public governmental purposes, goals, objectives, programs and functions;

WHEREAS; Clinton-Essex-Warren-Washington BOCES has reviewed the benefits of participating in these programs and based on this review has concluded the programs will provide the best value to taxpayers of Clinton-Essex-Warren-Washington BOCES through anticipated savings to be realized;

NOW, THEREFORE, BE IT RESOLVED; by the Governing Board of Clinton-Essex-Warren-Washington BOCES is authorized to participate in the OMNIA Partners Public Sector, Keystone Purchasing Network (KPN), National Cooperative Purchasing Alliance (NCPA), Sourcewell, and PEPPM Technology Cooperative Purchasing Program on behalf of Clinton-Essex-Warren-Washington BOCES.

AGREEMENT
RENEWAL TERM

(8m) Approve the following Agreement Renewal Term:
1. Agreement renewal between Clinton-Essex-Warren-Washington BOCES and Preferred Group Plans, Inc. (PGP) for Health Reimbursement Arrangement (HRA) plan services, I.R.C. Sections 105 and 106, to be administered by PGP on behalf of BOCES for the period of July 1, 2019 through June 30, 2020; and for an I.R.C. Section 125 Cafeteria Plan for the period of October 1, 2019 through September 30, 2020. The total estimated expenditure for the services is \$11,000. (Administration)

Page 9
Board Minutes
June 12, 2019

MEMORANDUM
OF AGREEMENT

(8n) Approve the following Memorandum of Agreement:

Agreement between Clinton-Essex-Warren-Washington BOCES and the North Country Workforce Partnership, Inc. (NCWP) under which NCWP will reimburse BOCES for professional services rendered in connection with the North Country Region Career Pathways III Program (NCRCP3P) in an amount not to exceed \$100,000. The period of the agreement is April 1, 2019 through March 31, 2020. (CV TEC)

AGREEMENTS

(8o) Approve the following Agreements:

1. Agreement for the Purchase and Sale of Real Estate (PAI Property) between Clinton-Essex-Warren-Washington BOCES and the County of Clinton for the purpose of purchasing real property, including any buildings and improvements, at 518 Rugar Street, Plattsburgh, New York (also known as the Plattsburgh Satellite Campus/Clinton County Tax Map Identification Number 220.-1-3.2). The gross purchase price for the Property is \$1,380,000 minus \$345,000 in lease Purchase credits, for a \$1,035,000 net total purchase price. The effective date of the sale shall be the last date of signature of the parties, or June 30, 2019, whichever occurs last. (Administration)

2. Agreement between Clinton-Essex-Warren-Washington BOCES and the Clinton County Sheriff's Office under which the Sheriff's Office will provide the services of a School Resource Officer at CVES for the 2019-2020 school year for a total amount of \$73,550. (Administration)

3. Agreement between Clinton-Essex-Warren-Washington BOCES (CVES) and the University of Vermont Health Network Elizabethtown Community Hospital (UVMHN) under which UVMHN will provide the services of a Registered Professional Nurse (substitute School Nurse) at the CVES Mineville Campus for the dates of July 8, 2019 through June 30, 2020. The daily rate shall be \$300 per day, plus allowable expenses. The current estimated annual expenditure for the agreement is \$3,900. (Special Education)

SUMMER FOOD
SERVICE
PROGRAM

(8p) Approve participation in the Summer Food Service Program (SFSP):

CEWW BOCES – William A. Fritz Center has been approved to participate in the Summer Food Service Program (SFSP) for 2019-2020. This program allows all enrolled Special Education students to receive a healthy breakfast and lunch at no charge during the 2019-2020 Summer School Program.

RETIREMENT
CONTRIBUTION
RESERVE –
RESOLUTION TO
ESTABLISH TRS
SUB-FUND

(8q) Adopt the following resolution for the Retirement Contribution Reserve - TRS Sub-Fund:

WHEREAS, the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (the BOCES) participates in the New York State Teachers' Retirement System ("TRS"); and

WHEREAS, on January 14, 2009, the Board of the BOCES (the Board) by resolution established a Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve to be known as the Retirement Contribution Reserve - TRS Sub-Fund ("Reserve Sub-Fund");
2. The source of funds for this Reserve Sub-Fund shall be:
 - a. such amounts as may be provided therefore by budgetary appropriation or BOCES surplus therefore;
 - b. such revenues as are not required by law to be paid into any other fund or account;
 - c. such other funds as may be legally appropriated.
3. By resolution, the Board may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the the BOCES from the State for the support of schools pursuant to Section 521 of the Education Law.
4. No member of the Board or employee of the BOCES shall:
 - a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
 - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the BOCES who are members of TRS paid during the immediately preceding fiscal year.
6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the BOCES who are members of TRS paid during the immediately preceding fiscal year.
7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by

RETIREMENT
CONTRIBUTION
RESERVE –
RESOLUTION TO
ESTABLISH TRS
SUB-FUND
CONTINUED

Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.

8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the BOCES. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board.

RESOLUTION FOR
TRANSFER FROM
RETIREMENT
CONTRIBUTION
RESERVE FUND
TO TRS SUB-FUND

(8r) Adopt Resolution for Transfer from Retirement Contribution Reserve Fund to TRS Sub-Fund:

WHEREAS, the BOCES has a Retirement Contribution Reserve Fund (RCR) as permitted in General Municipal Law Section 6-r to fund employer retirement contributions to the State and Local Employees' Retirement System (ERS); and

WHEREAS, the BOCES has approved the establishment of the Retirement Contribution Reserve – TRS Sub-Fund as permitted in General Municipal Law Section 6-r to fund employer retirement contributions to the NYS Teachers' Retirement System (TRS); and

WHEREAS, the BOCES wishes to initiate funding of the TRS Sub-Fund Reserve without impacting surplus funds to component districts, and, the Retirement Contribution Reserve Fund balance is sufficient to cover an estimated future use for ERS obligations.

BE IT THEREFORE RESOLVED that:

The Board authorizes and directs the Treasurer to transfer funds from the Retirement Contribution Reserve in the amount of \$197,121.00, equivalent to 2% of the 2017-2018 TRS Billable Earnings, to the Retirement Contribution Reserve - TRS Sub-Fund.

EMPLOYEE
BENEFIT
ACCRUED
LIABILITY
RESERVE FUND –
RESOLUTION TO
RE-ESTABLISH

(8s) Adopt the following resolution for reopening Employee Benefit Accrued Liability Reserve Fund:

WHEREAS, the BOCES has an Employee Benefit Accrued Liability Reserve Fund ("EBALR Fund") to hold monies to pay to costs of Employee Benefits as permitted in General Municipal Law Section 6-p for future payments, and

WHEREAS, by resolution dated August 26, 2009, the BOCES determined the EBALR Fund was no longer necessary and directed the fund be terminated after the spend down of the funds; and

WHEREAS, the EBALR Fund still has a balance of \$294,083.52; and

WHEREAS, the audit committee for the BOCES has recommended that the EBALR Fund be reopened for deposits of monies, and continue to be used for proper purposes as permitted in GML §6-p,

IT IS THEREFORE RESOLVED that:

EMPLOYEE
BENEFIT
ACCRUED
LIABILITY
RESERVE FUND –
RESOLUTION TO
RE-ESTABLISH
CONTINUED

RESOLVED, that on June 12, 2019 the BOCES approved continued use of and new deposits into its EBALR Fund to pay the cost of future retiree benefits payable through the EBALR Fund; and it is further

RESOLVED, that such fund is known as the “Employee Benefit Accrued Liability Reserve Fund” of CVES, and it is further

RESOLVED, that the total balance of the monies held in such reserve fund shall not exceed the amount which might reasonably be deemed necessary to meet anticipated claims arising from payments to accrued employee benefits which are permitted to be paid from such fund by law; and it is further

RESOLVED, that out of the surplus monies of said BOCES on hand for the year 2018-2019 and not otherwise appropriated, a sum not to exceed \$150,000.00 be appropriated for the EBALR Fund of CVES and that the District Treasurer, with the approval of the District Superintendent is authorized, empowered and directed to transfer from surplus funds of CVES a sum not to exceed \$150,000.00, to the fund, and it is further

RESOLVED, that such additional sums as there may thereafter be appropriated shall become part of the EBALR Fund, and it is further

RESOLVED, that this reserve shall be accounted for in the General Fund of the BOCES and it is further

RESOLVED, that within sixty (60) days after the end of any fiscal year, excess amounts may either be transferred to another reserve or the excess applied to the appropriation of the next succeeding fiscal year’s budget, and it is further

RESOLVED, that expenditures from the EBALR Fund may be made for the purposes specified in General Municipal Law Section 6-p and related statutes and regulations.

UNCOLLECTIBLES

(8t) Approve the write-off of the following list of uncollectible account receivables, after efforts to collect have been unsuccessful on these accounts over a year old. Under audit, these accounts are no longer considered current and should be written-off the financial records before year-end.

<u>Invoice #</u>	<u>Date of Invoice</u>	<u>Amount</u>	<u>Program</u>
039-18A	09/20/2017	\$ 2,998.25	CV-TEC: LPN Tuition
003-18A	07/01/2017	\$ 2,231.25	CV-TEC: AVT III Summer Tuition
084-18A	10/16/2017	\$ 862.50	CV-TEC: Cosmetology Tuition
086-18A	10/16/2017	\$ 1,526.77	CV-TEC: Cosmetology Tuition
058-18A	10/05/2017	\$ 3,701.50	CV-TEC: LPN Tuition
		\$11,320.27	

OLD BUSINESS

Audit Committee Meeting minutes from the February 14, 2019 meeting were shared with the Board.

CONSENT
AGENDA
PERSONNEL

Mrs. LaRocque moved, seconded by Mr. Murdock, to approve the following Consent Agenda Personnel items 10a–10n as presented. All Board Members present voted yes—motion carried.

Page 13
Board Minutes
June 12, 2019

RESIGNATIONS
FOR THE PURPOSE
OF RETIREMENT
MITCHELL,
BURKE

(10a) Accept the following letters of Resignation for the purpose of Retirement:

1. Susan Mitchell, Special Education Teacher, Effective July 1, 2019
2. Erin Burke, Interpreter for the Deaf, Effective June 29, 2019

RESIGNATIONS
HAMMS, BISHOP,
BROWNWOOD,
REESE, DERONE

(10b) Accept the following letters of Resignation:

1. Christine Hamms, Teacher Aide/Student Aide, Effective May 9, 2019
2. LeeAnn Bishop, Teacher Aide/Student Aide, Effective May 29, 2019
3. Kristia Brownwood, P-TECH Teaching Assistant, Effective June 30, 2019
4. Deborah Reese, Typist, Effective July 6, 2019
5. Alicia Derone, Teacher Aide/Student Aide, Effective May 23, 2019

RESCIND/
TEMPORARY
APPOINTMENT
HELLEN

(10c) Rescind the motion that was approved at the August 22, 2018 Board meeting, whereby the Board granted a Four-Year Probationary appointment to Brittani Hellen as a Teaching Assistant, effective September 1, 2018 and appoint Brittani Hellen to temporary appointment as a Teaching Assistant, effective September 1, 2018 through June 30, 2019.

AMENDMENT

(10d) Amend the 52-week Probationary Appointment that was approved at the February 14, 2019 Board meeting, with the following changes:

1. Chester Woods, Custodial Worker, Effective ~~February 18, 2018~~ *February 18, 2019*, Annualized Salary of \$29,421.00, Prorated Salary of \$10,749.98.

FOUR-YEAR
PROBATIONARY
APPOINTMENT
THORNE

(10e) Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

1. Kayla Thorne, Special Education Teacher, Effective April 25, 2019, Annual Base Salary of \$43,645.00, Pro-Rated Salary of \$9,601.92.

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

CIVIL SERVICE
PROBATIONARY
APPOINTMENTS
ROSSELLI,
BEDARD,
CUMMINGS,
CASSAVAUGH,
JACQUISH

(10f) Appoint the following person(s) to a 52-week Civil Service Probationary appointment as follows:

1. Brandy Rosselli, Teacher Aide/ Student Aide, Effective June 13, 2019, Annualized Salary of \$16,232.00, Prorated Salary of \$815.68.
2. Madison Bedard, Teacher Aide/ Student Aide, Effective June 13, 2019, Annualized Salary of \$16,232.00, Prorated Salary of \$815.68.
3. Jacob Cummings, Teacher Aide/ Student Aide, Effective June 13, 2019, Annualized Salary of \$16,232.00, Prorated Salary of \$815.68.
4. Morgyn Cassavaugh, Teacher Aide/ Student Aide, Effective June 13, 2019, Annualized Salary of \$16,232.00, Prorated Salary of \$815.68.
5. Iola Jacquish, Teacher Aide/ Student Aide, Effective Date June 13, 2019, Annualized Salary of \$16,232.00, Prorated Salary of \$815.68.

PART-TIME
HOURLY
APPOINTMENT

(10g) Appoint the following person to a part-time Hourly Appointment for the 2019-2020 school year:

2019-2020 Adult Employment Services, \$19.00/Hour

Diane Chriscaden, Teaching Assistant

TEMPORARY
GRANT
APPOINTMENTS

(10h) Approve the following Temporary Grant appointments from June 1, 2019 – December 30, 2019 as follows:

1. Grace Suarez, Work Study Student, not-to-exceed 136 hours, at \$11.10/hour
2. Biandi Batu-Tiako, Work Study Student, not-to-exceed 160 hours, at \$11.10/hour

Recommend that the Board approve the following Temporary Grant appointments from July 1, 2019 – December 30, 2019 as follows:

1. Blake Dashnaw, Work Study Student, not-to-exceed 160 hours, at \$11.10/hour

ADDITIONAL
WORK

(10i) Approve the following Additional Work for the 2018-2019 School Year:

Culinary Arts Management, hourly rate of pay

Tanner Senecal not-to-exceed 20 additional hours

Bevan Gertsch-Cochran not-to-exceed 20 additional hours

Stipend Positions, compensation per collective bargaining agreement

Kelly Java-Farnsworth Yandon Dillon Yearbook

2019 SUMMER
WORK

(10j) Approve the following 2019 Summer Work:

CTE Program Re-Approval Curriculum, hourly rate of pay per contract

Donna Wyant, Early Childhood Education Teacher Not-to-Exceed 12 hours

Brett Bernhard, Marine Tech Teacher Not-to-Exceed 12 hours

Thomas Aubin, Welding Teacher Not-to-Exceed 12 hours

2019 SUMMER
WORK
CONTINUED

Continuation of Normal Work Year Duties, per diem rate of pay

Lucy Marbut, School Counselor	Not-to-Exceed 5 Days
Kevin Donoghue, School Counselor	Not-to-Exceed 25 Days
Nicole Santaniello, School Counselor	Not-to-Exceed 15 Days
Susanne Ford-Croghan, School System Library Coordinator	Not-to-Exceed 20 days
Donna Wyant, Early Childhood Education Teacher	Not-to-Exceed 3 Days
James Anderson, School Psychologist	Not-to-Exceed 10 days
Brigitte Phillips, School Psychologist	Not-to-Exceed 20 days
Toni Perez, School Social Worker	Not-to-Exceed 130 hours
Janel Kingsley, School Counselor	Not-to-Exceed 20 hours
Kim Denton, School Counselor	Not-to-Exceed 20 hours

Provide continued instruction for GRASP and Pre-HSE, per diem rate

Gay Ellen Carlsson, Adult Literacy Teacher	Not-to-Exceed 10 Days
Katie LaBonte, Adult Literacy Teacher	Not-to-Exceed 30 Days
Bridget Snow, Adult Literacy Teacher	Not-to-Exceed 30 Days
Laura Dancoes, Adult Literacy Teacher	Not-to-Exceed 30 Days

Provide Continued Instruction and Case Management for Literacy Zones, per diem rate of pay

Amy Burdo, Adult Literacy Teacher	Not-to-Exceed 30 Days
Alexis Dirolf, Adult Literacy Teacher	Not-to-Exceed 40 Days

Provide continued instruction ABE/ASE classes, per diem rate of pay

Karen Manning, Adult Literacy Teacher	Not-to-Exceed 30 Days
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COE Transition Team, hourly rate of pay per contract

Mark Brown, Computer Technology Teacher	Not-to-Exceed 12 hours
Dana Poirier, Security & Law Enforcement Teacher	Not-to-Exceed 12 hours
Lucy Marbut, School Counselor	Not-to-Exceed 12 hours
Lance Sayward, Mathematics Teacher	Not-to-Exceed 12 hours
Kevin Donoghue, School Counselor	Not-to-Exceed 12 hours
Jennifer Gero, New Visions Medical Teacher	Not-to-Exceed 12 hours
Nicole Santaniello, School Counselor	Not-to-Exceed 12 hours

LPN Instruction, per diem rate

Ellen Lamora, Allied Health Teacher	Not-to-Exceed 18 hours
Erin Spoor, LPN Teacher	Not-to-Exceed 18 hours
Shirley Lareau-Kemp, LPN Teacher	Not-to-Exceed 18 hours

LPN Orientation, per diem rate

Ellen Lamora, Allied Health Teacher	Not-to-Exceed 1 Days
Erin Spoor, LPN Teacher	Not-to-Exceed 1 Days
Shirley Lareau-Kemp, LPN Teacher	Not-to-Exceed 1 Days

2019 SUMMER
WORK
CONTINUEDCV-TEC PD/Curriculum Development, hourly rate of pay per contract

Shelly Bouyea, Biology Teacher	Not-to-Exceed 6 hours
Mark Brown, Computer Technology Teacher	Not-to-Exceed 6 hours
Lisa Fisher, Alternative Education Teacher – Social Studies	Not-to-Exceed 6 hour
Nicole Maicus Teaching Assistant	Not-to-Exceed 6 hour
Lucy Marbut, School Counselor	Not-to-Exceed 6 hours
Jennifer Parker, Environmental Conservation/Forestry Teacher	Not-to-Exceed 6 hours
Nicole Santaniello, School Counselor	Not-to-Exceed 6 hours
Lance Sayward, Mathematics Teacher	Not-to-Exceed 6 hours
Sharon Squier, Teaching Assistant	Not-to-Exceed 6 hours
Dawn Waters, English Teacher	Not-to-Exceed 6 hours
Kelly Lareau, English Teacher	Not-to-Exceed 6 hours

Summer Auto-Body Technician \$50.00/hour

Thomas Tedford	Not-to-Exceed 90 hours
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Summer Electrician \$50.00/hour

Fredric Johnson	Not-to-Exceed 100 hours
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Summer Laborer \$12.50/hour

Charles Roberts	Not-to-Exceed 42 days
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TCI Committee, hourly rate of pay per contract

Chelsea Benway, Teaching Assistant	Not-to-Exceed 6 hours
Crystal Rhino, Special Education Teacher	Not-to-Exceed 6 hours
Brigitte Phillips, School Counselor	Not-to-Exceed 6 hours
Andrea Denton, Teaching Assistant	Not-to-Exceed 6 hours
Kim Mayer, Physical Education Teacher	Not-to-Exceed 30 hours

Art Instruction, per diem rate of pay

Roxana Palmer, Art Teacher	Not-to-Exceed 4 days
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Life Skills Curriculum, hourly rate of pay per contract

Melissa Adams, Special Education Teacher	Not-to-Exceed 24 hours
Tedi Bourg, Special Education Teacher	Not-to-Exceed 24 hours
Laura Denton-Lawrence, Special Education Teacher	Not-to-Exceed 24 hours
Amanda Gebhart, Special Education Teacher	Not-to-Exceed 24 hours
Joan McGowan, Special Education Teacher	Not-to-Exceed 24 hours
Molly Rascoe, Special Education Teacher	Not-to-Exceed 24 hours
Ellen Supinski, Special Education Teacher	Not-to-Exceed 24 hours

Autism-Curriculum (ABA), hourly rate of pay per contract

Chris Falvey, Special Education Teacher	Not-to-Exceed 20 hours
Brianna Finnegan, Special Education Teacher	Not-to-Exceed 20 hours

2019 SUMMER
WORK
CONTINUED

Crystal Rhino, Special Education Teacher	Not-to-Exceed 20 hours
Rhona Stoffel, Special Education Teacher	Not-to-Exceed 20 hours
Kayla Thorne, Special Education Teacher	Not-to-Exceed 20 hours

8:1:1 Academic/Behavior Curriculum, hourly rate of pay per contract

Kyle Ainsworth, Special Education Teacher	Not-to-Exceed 24 hours
Julie Ashline, Special Education Teacher	Not-to-Exceed 24 hours
Anthony Biasini, Special Education Teacher	Not-to-Exceed 24 hours
Katie Bidelspach, Special Education Teacher	Not-to-Exceed 24 hours
William Fish, Special Education Teacher	Not-to-Exceed 24 hours
Jennifer Haley, Special Education Teacher	Not-to-Exceed 24 hours
Lyndon Johnson, Special Education Teacher	Not-to-Exceed 24 hours
Joelle Lucia, Special Education Teacher	Not-to-Exceed 24 hours
Cherie Passno, Special Education Teacher	Not-to-Exceed 24 hours
Madeline Seller, Special Education Teacher	Not-to-Exceed 24 hours
Jordan Wendling, Special Education Teacher	Not-to-Exceed 24 hours

PBIS Committee Work, hourly rate of pay per contract

Melissa Adams, Special Education Teacher	Not-to-Exceed 12 hours
Laura Birtz-Sisson, Speech and Hearing Teacher	Not-to-Exceed 12 hours
Allison Bolà, Teaching Assistant	Not-to-Exceed 12 hours
Sheilah Boyea, Teaching Assistant	Not-to-Exceed 12 hours
Paula Cormier, School Psychologist	Not-to-Exceed 12 hours
Rebecca Garrow, Teaching Assistant	Not-to-Exceed 12 hours
Amanda Gebhart, Special Education Teacher	Not-to-Exceed 12 hours
Paulina Geoffrey, Teaching Assistant	Not-to-Exceed 12 hours
Roxana Palmer, Art Teacher	Not-to-Exceed 12 hours
James LaVoie, Teaching Assistant	Not-to-Exceed 12 hours
Joelle Lucia, Special Education Teacher	Not-to-Exceed 12 hours
Andrea Martino-Mott, Behavior Analyst Coordinator	Not-to-Exceed 12 hours
Emily Norwood, Teacher Aide/Student Aide	Not-to-Exceed 12 hours
Ellen Supinski, Special Education Teacher	Not-to-Exceed 12 hours
Heidi Wells, School Counselor	Not-to-Exceed 12 hours
Jessica Willette, Teacher Aide/Student Aide	Not-to-Exceed 12 hours
Caitlyn Worley, Teaching Assistant	Not-to-Exceed 12 hours

Wellness Committee, hourly rate of pay per contract

Dawn Abar, Registered Nurse	Not-to-Exceed 5 hours
Melissa Adams, Special Education Teacher	Not-to-Exceed 5 hours
Lisa Briscoe, Occupational Therapist Assistant	Not-to-Exceed 5 hours
Paula Cormier, School Psychologist	Not-to-Exceed 5 hours
Chris Falvey, Special Education Teacher	Not-to-Exceed 5 hours
Rebecca Garrow, Teaching Assistant	Not-to-Exceed 5 hours
Melissa Litts-Cass, Speech and Hearing Teacher	Not-to-Exceed 5 hours
Joelle Lucia, Special Education Teacher	Not-to-Exceed 5 hours

2019 SUMMER
WORK
CONTINUED

Toni Perez, School Social Worker	Not-to-Exceed 5 hours
<u>Science Curriculum, hourly rate of pay per contract</u>	
Kyle Ainsworth, Special Education Teacher	Not-to-Exceed 6 hours
Madeline Seller, Special Education Teacher	Not-to-Exceed 6 hours
William Fish, Special Education Teacher	Not-to-Exceed 6 hours
Jennifer Haley, Special Education Teacher	Not-to-Exceed 6 hours
Joelle Lucia, Special Education Teacher	Not-to-Exceed 6 hours
Lyndon Johnson, Special Education Teacher	Not-to-Exceed 6 hours
Jordan Wendling, Special Education Teacher	Not-to-Exceed 6 hours
<u>Teaching Assistant Curriculum Training, hourly rate of pay per contract</u>	
Allison Bola, Teaching Assistant	Not-to-Exceed 12 hours
Jean Gonyo, Teaching Assistant	Not-to-Exceed 12 hours
Louise O'Connell, Teaching Assistant	Not-to-Exceed 12 hours
Whitney Gagnier, Teaching Assistant	Not-to-Exceed 12 hours
James Lavoie, Teaching Assistant	Not-to-Exceed 12 hours
Janine Manley, Teaching Assistant	Not-to-Exceed 12 hours
Amanda Plympton, Teaching Assistant	Not-to-Exceed 12 hours
Sue Tourville, Teaching Assistant	Not-to-Exceed 12 hours
Becky Garrow, Teaching Assistant	Not-to-Exceed 12 hours
Cheryl Spoor, Teaching Assistant	Not-to-Exceed 12 hours
Brittany Spadafora, Teaching Assistant	Not-to-Exceed 12 hours
Todd Everleth, Teaching Assistant	Not-to-Exceed 12 hours
Penny Comes, Teaching Assistant	Not-to-Exceed 12 hours
Lori Warner, Teaching Assistant	Not-to-Exceed 12 hours
Kim Schafer, Teaching Assistant	Not-to-Exceed 12 hours
Melissa Smith, Teaching Assistant	Not-to-Exceed 12 hours
Jerilynn Lamere, Teaching Assistant	Not-to-Exceed 12 hours
Tammy Ann Smith, Teaching Assistant	Not-to-Exceed 12 hours
Melissa Gough, Teaching Assistant	Not-to-Exceed 12 hours
Dobrachna Drogowska-Plaza, Teaching Assistant	Not-to-Exceed 12 hours
Sara Spring, Teaching Assistant	Not-to-Exceed 12 hours
Andrea Christiansen, Teaching Assistant	Not-to-Exceed 12 hours
Ashley Brown, Teaching Assistant	Not-to-Exceed 12 hours
Paulina Geoffry, Teaching Assistant	Not-to-Exceed 12 hours
Melissa Slagenweit, Teaching Assistant	Not-to-Exceed 12 hours
Chelsea Benway, Teaching Assistant	Not-to-Exceed 12 hours
Caitlyn Worley, Teaching Assistant	Not-to-Exceed 12 hours
Joanne Beaudry, Teaching Assistant	Not-to-Exceed 12 hours
Dennis Harrsch, Teaching Assistant	Not-to-Exceed 12 hours
Andrea Denton, Teaching Assistant	Not-to-Exceed 12 hours
Brittani Hellen, Teaching Assistant	Not-to-Exceed 12 hours
Betsie Lennon, Teaching Assistant	Not-to-Exceed 12 hours
Ashley Pray, Teaching Assistant	Not-to-Exceed 12 hours

2019 SUMMER
WORK
CONTINUED

Heather Van Alphen, Teaching Assistant	Not-to-Exceed 12 hours
<u>Trauma Informed School Committee, hourly rate of pay per contract</u>	
Jamie Niles, School Counselor	Not-To-Exceed 12 hours
Brigitte Phillips, School Psychologist	Not-To-Exceed 12 hours
Jordan Wendling, Special Education Teacher	Not-To-Exceed 12 hours
Heidi Wells, School Counselor	Not-To-Exceed 12 hours
Julie Ashline, Special Education Teacher	Not-To-Exceed 12 hours
Kim Denton, School Counselor	Not-To-Exceed 12 hours
Allison Bola, Teaching Assistant	Not-To-Exceed 12 hours
Toni Perez, School Social Worker	Not-To-Exceed 12 hours

Transition Services – From July 1, 2019 to September 2, 2019, hourly rate of pay per contract

Amy LaDue, Teaching Assistant	Not-to-Exceed 252 hours
Ann Schmitt, Teaching Assistant	Not-to-Exceed 105 hours
Jessica Shafer, Teaching Assistant	Not-to-Exceed 405 hours
Julie Merritt, Teaching Assistant	Not-to-Exceed 140 hours
Maiya Giroux, Teaching Assistant	Not-to-Exceed 140 hours
Kristin Forttrell, Teaching Assistant	Not-to-Exceed 160 hours
Jerilynn Lamere, Teaching Assistant	Not-to-Exceed 180 hours
Kelsi Russel, Teaching Assistant	Not-to-Exceed 108 hours

2019 SPECIAL
EDUCATION
SUMMER SCHOOL
STAFFING

(10k) Approve the following 2019-2020 Special Education Summer School Staffing:

Temp on Call Bus Driver, \$20.00/hour
Jay Harney WAF

Food Service Helper, hourly rate of pay per contract

Angela Vanderbogart	WAF
Jocelyn Lopez	WAF

Cook Manager, hourly rate of pay per contract

Irvin German	WAF
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Teacher Aide/Student Aide, hourly rate of pay per contract

Rachel Venne	WAF
Tyler Robinson	WAF
Ashtyn Moore	WAF
Madison Bedard	WAF
Tina Bordeau	WAF
Donna Boudrieau	WAF
Andrew Brousseau	WAF
Jill Brown	WAF
Margarett Christian	WAF
Penny Comes	YDEC

2019 SPECIAL	Lucas Cross	WAF
EDUCATION	Jacob Cummings	WAF
SUMMER SCHOOL	Gladys Daniels	WAF
STAFFING	Lisa Desotell	WAF
<u>CONTINUED</u>	Latalya Duell	WAF
	Patti Edwards	YDEC
	Karen Everleth	WAF
	Jordan Finnegan	WAF
	Jennie Fox	YDEC
	Surinderpal Gill	WAF
	Tina Goyette	YDEC
	Amanda Harris	WAF
	Realelena Hurley	WAF
	Tabitha Imondi	WAF
	Bethany Katzfey	WAF
	Diane Katzfey	WAF
	Amy Keech	YDEC
	Kathleen Kotsogiannis	WAF
	Erin Ladeau,	YDEC
	Kaci Lamere	WAF
	Cassie Lapier	WAF
	Ashley LaValley	WAF
	Katie Laventure	WAF
	Donna Lindsay	WAF
	Briana Marbut	WAF
	Katie McClatchie	WAF
	Annette Miller	WAF
	Donna Montroy	WAF
	Brittany Morse	WAF
	Randa Newell	WAF
	Nhi Nguyen	WAF
	Emily Norwood	WAF
	Katherine Otis	WAF
	Melodie Paynter	WAF
	Leslie Plante	YDEC
	Sherika Pulsifer	WAF
	Brandy Roselli	YDEC
	Gillian Ryan	WAF
	Andrea Salimando-Early	WAF
	Catherine Sample	WAF
	Heather Shaw	WAF
	Bianca Siskavich	WAF
	Cierra Smith	WAF
	Patrese Smith	WAF
	Jill Spring	YDEC

Page 21
Board Minutes
June 12, 2019

2019 SPECIAL	Brenda Trombly	WAF
EDUCATION	Kara Velie	WAF
SUMMER SCHOOL	Jennifer Wagner	WAF
STAFFING	Ashley Wales	WAF
<u>CONTINUED</u>	Cynthia Warner	WAF
	Stacey Yelle	WAF
	Iola Jaquish	WAF
	Morgyn Cassavaugh	WAF
	Donna Carmia	WAF
	Elora Romano	WAF

Teacher Aide/Student Aide, \$15.00/hour

Angela Cook	WAF
Christina Durgan	WAF
Penny Bowers	WAF
Sarah Agnew	WAF
Camden Secone	WAF
Erica Niles	WAF
Taylor Manor	WAF
Grace Mayhew	WAF

Teacher, hourly rate of pay per contract

Melissa Adams	WAF
Kyle Ainsworth	WAF
Julie Ashline	WAF
Tedi Bourg	WAF
Ashley Brown	WAF
Faye Dayton	WAF
Brianna Finnegan	WAF
Amanda Gebhart	WAF
Jennifer Haley	WAF
Lyndon Johnson	YDEC
Joan McGowan	YDEC
Jessica Mitchell-Briehl	WAF
Cherie Passno	WAF
Crystal Rhino	WAF
Madeline Seller	WAF
Ellen Supinski	WAF
Kayla Thorne	WAF
Jordan Wendling	YDEC

Teacher, \$39/hour

Sue Mitchell

Teaching Assistant, hourly rate of pay per contract

2019 SPECIAL	Joanne Beaudry	WAF
EDUCATION	Chelsea Benway	WAF
SUMMER SCHOOL	Sheilah Boyea	WAF
STAFFING	Andrea Christensen	WAF
<u>CONTINUED</u>	Tom Daly	WAF
	Todd Everleth	WAF
	Whitney Gagnier	WAF
	Becky Garrow	WAF
	Paulina Geoffroy	WAF
	Jean Gonyo	YDEC
	Melissa Gough	YDEC
	Dennis Harrsch	WAF
	Brittani Hellen	WAF
	James Lavoie	WAF
	Elizabeth Lennon	WAF
	Louise O'Connell	WAF
	Ashley Pray	WAF
	Melissa Slagenweit	WAF
	Melissa Smith	WAF
	Tammy Ann Smith	WAF
	Brittany Spadafora	YDEC
	Cheryl Spoor	WAF
	Sue Tourville	WAF
	Heather VanAlphen	WAF
	Lori Warner	WAF
	Caitlyn Worley	WAF

Teacher for the Speech and Hearing Handicapped, hourly rate of pay per contract

Laura Birtz-Sisson	WAF
Christie Lee	WAF

Speech Language Pathologist, hourly rate of pay per contract

Erica Cook	WAF
Tina Midgett	WAF
Susan L Richards	WAF
Nicole Strong	WAF

Speech Language Pathologist, \$39/hour

Bailey Rabideau	WAF
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School Psychologist, hourly rate of pay per contract

James Anderson	YDEC
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School Counselor, hourly rate of pay per contract

Kim Denton	WAF
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Page 23
Board Minutes
June 12, 2019

2019 SPECIAL
EDUCATION
SUMMER SCHOOL
STAFFING
CONTINUED

Brigitte Phillips WAF

School Social Worker, hourly rate of pay per contract
Marshia Fleury-Desorcie WAF

Clinical Social Worker, hourly rate of pay per contract
Toni Perez WAF

Occupational Therapist, hourly rate of pay per contract
Rhonda Baker WAF/YDEC
Mindy Conroy WAF

Certified Occupational Therapist Assistant, hourly rate of pay per contract
Lisa Recore WAF

Physical Therapist, hourly rate of pay per contract
Alyssa Crockett YDEC
Catherine Premore WAF

Registered Nurse, hourly rate of pay per contract
Shirley Lareau-Kemp WAF
Nicole Pierce WAF
Jamie Plumadore WAF
Maria Spadafora YDEC

Physical Education Teacher, hourly rate of pay per contract
Kim Mayer WAF

Interpreter of the Deaf, \$25/hour
Erin Burke WAF

Food Service Helper, hourly rate of pay per contract
Jocelyn Lopez

Lifeguard, hourly rate of pay per contract
Henry Aguilar WAF

FACILITATORS/
SCORERS

(10L) approve the following list of Facilitators for the period of June 2, 2019 through June 30, 2019:

Facilitator, \$30.00/hour
Tonya Robinson
Angie Waldron
Kim Mayer

FACILITATORS/
SCORERS
CONTINUED

William Fish
Chris Falvey
Andrea Martino-Mott

Recommend that the Board approve the following list of Facilitators for the period of June 13, 2019 through June 30, 2019:

Facilitator, \$30.00/hour
Pete Castine

Recommend the Board approve the following Facilitators for the period of July 1, 2019 through June 30, 2020:

Facilitator, \$30.00/hour

Melissa Adams	Theresa Fioni	Cheryl Phillips
Athena Angelos	Sarah Fink	Susan Picard
Julie Ashline	Robyn Poulsen	Susanne Ford-Croghan
Elizabeth Baker	Jacquelyn Germain	Cheryl Pray
Celeste (Cookie) Barker	Bonnie Gregware	Mary Elaine Rice
Joanne Beaudry	Andrya Heller	Joyce Rovers
Bonnie Berry	Katherine Houseal	Charlene Rydgren
John Bill	Kathleen Howard	Ann Schmitt
Stephen Broadwell	Tracey Howard	A. Paul Scott
Mark Brown	Cheryl Hutchins	James Sheffer
Gregory Camelo	Karen Irwin	Rebecca Shuman
Tammy Casey	Paul Jebb	JoAnne Slater
Pete Castine	Anne King	Lori Southwick
Holley Christiansen	Janel Kingsley	Susan Stafford-Gough
Teresa Cioppa	Tammy LaBombard	Mary Ellen Stanton
Mary Clackler	Jane Landry	Rhona Stoffel

Facilitator, \$30.00/hour

Sanford Coakley	Jackie LaPoint	Theresa Tregan
Brad Counterline	Juliane LaRock	Angie Waldron
Theresa Crowningshield	Mary Lou Leavitt	Elaine Whitcomb
Deborah Daly	Dean Lincoln	Michelle Whitford
Carol Dandrow	Laurie Martin	Sandra Wilkins
Jennifer Daniels	Kim Mayer	Paul Wisher
Heather Deans	Kerry Mero	Donna Wyant
Dean Delano	Philip Mero	Kim Mayer
Joy Demarse	Julia Miller	David Slater
Kim Denton	Jessica Mitchell-Briehl	Tonya Robinson
Cheryl Dodds	Donald Olcott	Angie Waldron
Brenda Drummond	Joanna Orr	Andrea Martino-Mott
Jennifer Dyer	Jane Owens	William Fish

FACILITATORS/
SCORERS
CONTINUEDPenny Favreau
Kaitlin FielderSonal Patel-Dame
Brigitte Phillips

Chris Falvey

Recommend that the Board approve the following list of ELA/Math Scorers for the period of June 13, 2019 through June 30, 2019:

ELA/Math Scorer, \$20.00/hourAthena Angelos
Pete Castine

Recommend that the Board approve the following list of ELA/Math Scorers for the period of July 1, 2019 through June 30, 2020:

ELA/Math Scorer, \$20.00/hour

Athena Angelos	Karen Irwin
Elizabeth Baker	Paul Jebb
Bonnie Berry	Anne King
Elizabeth Bosworth	Leslie LaBarge
Pete Castine	Samantha Lavigne
Holley Christiansen	Laurie Martin
Terri Cioppa	Julia Miller
Mary Clackler	Cheryl Phillips
Deborah Daly	Susan Picard
Carol Dandrow	Cheryl Pray
Heather Deans	Mary Elaine Rice
Joy Demarse	Joyce Rovers
Cheryl Dodds	James Sheffer
Brenda Drummond	John Sheldrake
Jennifer Dyer	Joanne Slater
Kaitlin Fielder	Lori Southwick
Theresa Figoni	Susan Stafford-Gough
Mona Goldenberg	Mary Ellen Stanton
Bonnie Gregware	Theresa Tregan
Tracey Howard	Angie Waldron
Cheryl Hutchins	Elaine Whitcomb

ADULT
EDUCATION
COURSE
INSTRUCTORS

(10m) Approve the following Adult Education Course Instructors for the 2019-2020 School Year:

Adult Education, hourly rate of pay per contract

Thomas Aubin	Brad Kiroy
Lisa Banker	Kieran Kivlehan
Brett Bernhard	Shirley LaReau-Kemp
Kathy Billings	Karen Manning
Chad Blair	Lucy Marbut

Page 26
Board Minutes
June 12, 2019

ADULT
EDUCATION
COURSE
INSTRUCTORS
CONTINUED

Shelley Bouyea	Todd Menia
Michael Bova	Erin Meyer
Mark Brown	Jaimie Plumadore
Amy Burdo	Dana Poirier
GayEllen Carlsson	Susan Richards
Dalton Castine	Thomas Rodriguez
Stephen Couture	Lance Sayward
Laura Dancoes	Ann Schmitt
Shawna DeAnglo	Kevin Shaw
Alexis Dirolf	Tanner Senecal
Judy N. Dobbs	Leonard Smart
Michael Drew	Bridget Snow
Lori Ducharme	Tiffany Snow
Jennifer Gero	Maria Spadafora
Patricia Goodell	Dena Tedford
Dana Grant	Dawn Waters

Adult Education Health Careers Hourly Instructor, rate of pay per contract

Christina Beck
Kathy Billings
Shelley Bouyea
Angela Bushey
Catherine Chauvin
Shawna DeAnglo
Linda Facteau
Ellen Lamora
Shirley LaReau-Kemp
Mallory Mattison
Jaimie Plumadore
Ann Schmitt
Maria Spadafora
Erin Spoor
Dena Tedford

SUBSTITUTES

(10n) Approve the following list of Substitute and Temporary-On-Call appointments for the 2018-19 school year:

<u>Name</u>	<u>Position</u>
Iola Jacquish	Teacher Aide/Student Aide
Samantha Durgan	Teacher Aide/Student Aide
Jacob Cummings	Teacher Aide/Student Aide
Morgyn Cassavaugh	Teacher Aide/Student Aide
Ashtyn Moore	Teacher Aide/Student Aide
Tammy Harrigan	Teaching Assistant
Tammy Harrigan	Teacher

SUBSTITUTES
CONTINUED

Recommend that the Board approve the following list of Substitute and Temporary-On-Call appointments for the 2019-20 school year:

<u>Name</u>	<u>Position</u>
Bonnie Berry	Principal/\$350.00/day
Stephen Broadwell	Principal/\$350.00/day
Sanford Coakley	Principal/\$350.00/day
Peter Atchinson	Principal/\$350.00/day
Thomas Ryan	Principal/\$350.00/day
Cynthia Ford-Johnston	Administrator/\$450.00/day
Bonnie Berry	Long-Term Administrator/\$450.00/day

CAREER AND
TECHNICAL
EDUCATION
CERTIFICATION &
RE-CERTIFICATION

Mr. Murdock moved, seconded by Mrs. LaRocque that the Board certify the following programs for Career & Technical Education, which may lead to a technical endorsement on a student's Regents diploma and will permit the awarding of academic credit for these programs, contingent upon the State Education Department approval.

1. Animal Science: Large Animal Production

Recommend that the Board re-certify the following programs for Career & Technical Education, which may lead to a technical endorsement on a student's Regents diploma, and will permit the awarding of academic credit for these programs, contingent upon the State Education Department approval.

	<u>Original Approval</u>	<u>Re-Approval</u>
1. Aviation Technology	2009	2014
2. Cosmetology	2004	2009, 2014
3. Environmental Conservation & Forestry	2004	2009, 2014
4. Heavy Equipment/Diesel Repair	2004	2009, 2014

All Board Members present voted yes—motion carried.

REVISED POLICY
1st READING

The following revised policy was presented for a first reading:

#5300 – Code of Conduct

REQUEST FOR
APPROVAL TO
ATTEND
CONFERENCE/
WORKSHOP

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following Request for Approval of Attendance to Conference/Workshop for the following Board Members:

Richard Harriman, Sr., Larry Barcomb, Donna LaRocque, Ed Marin, Lori Saunders, & Linda Gonyo-Horne
NYSSBA Annual Convention & Education Expo
October 24-26, 2019 Rochester, NY (overnight accommodations needed)

All Board Members present voted yes—motion carried.

Page 28
Board Minutes
June 12, 2019

TEMPORARY
APPOINTMENT
RYAN

Mr. Murdock moved, seconded by Mrs. LaRocque, that the Board appoint the following person(s) to a Temporary Appointment as follows:

1. Shawn Ryan, Security and Law Enforcement Teacher, Effective September 1, 2019 to June 30, 2020, Annualized Salary of \$44, 395 (2019-2020), (Salary will increase once contractual agreement for 2019-20 is approved). All Board Members present voted yes—motion carried.

ADULT
EDUCATION
INSTRUCTORS

Mrs. LaRocque moved, seconded by Mrs. Saunders, that the Board approve the following Adult Education Course Instructors for the 2019-2020 School Year:

Adult Education, hourly rate of pay per contract

Fredric Johnson
Katie Labonte
Susan Levaque

All Board Members present voted yes—motion carried.

LONG-TERM SUB
ADMINISTRATOR
FORD-JOHNSTON

Mr. Murdock moved, seconded by Mr. St. Pierre, that the Board approve the list of Interim Administrators for the period of July 1, 2019 through June 30, 2020:

Long-Term Sub Administrator \$450.00/day

Cynthia Ford-Johnston - ADK P-TECH Principal .4 FTE
All Board Members present voted yes—motion carried.

2019 SUMMER
WORK

Mrs. LaRocque moved, seconded by Mr. Murdock, that the Board approve the following 2019 Summer Work:

Life Skills Curriculum, hourly rate of pay per contract

Faye Dayton, Special Education Teacher Not-to-Exceed 24 hours
All Board Members present voted yes—motion carried.

SUBSTITUTES

Mrs. Saunders moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following Substitute and Temporary-On-Call appointments for the 2019-2020 school year:

<u>Name</u>	<u>Position</u>
Donna Lavene	Account Clerk Typist
Lyndon Johnson	Principal

All Board Members present voted yes—motion carried.

SALARY &
BENEFIT
AGREEMENT
RABIDEAU

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, upon the recommendation of the District Superintendent, BE IT RESOLVED that the Board Ratify the Salary & Benefit Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Meaghan Rabideau, District Clerk, effective July 1, 2019 through June 30, 2022. All Board Members present voted yes—motion carried.

SALARY &
BENEFIT
AGREEMENT
JACKSTADT

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, upon the recommendation of the District Superintendent, BE IT RESOLVED that the Board Ratify the Salary & Benefit Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Louise Jackstadt, Confidential Secretary to the Superintendent, effective July 1, 2019 through June 30, 2021. All Board Members present voted yes—motion carried.

DISTRICT
SUPERINTENDENT
CONTRACT

Mr. Murdock moved, seconded by Mrs. Saunders, that upon advice and approval of Counsel, BE IT RESOLVED, that the contract for the District Superintendent be extended for an additional 12 months, through June 30, 2022, and that the annual salary for the 2019-20 school year be set at \$173,432.48 including the portion paid by the State of New York pursuant to Education Law §2209 (i.e. \$43,499) and the supplementary salary paid by BOCES pursuant to Education Law §1950(4)(a) (i.e. \$129,933.48); and that any changes to conform the benefits provided in the Agreement to legal requirements be included. All Board Members present voted yes—motion carried.

DISTRICT SUPT.
UPDATE

Dr. Davey first confirmed the date of Tuesday, October 1, 2019 with the Board, as the upcoming Board retreat; additional details will follow. Dr. Davey then congratulated Board member Linda Gonyo-Horne for receiving the Outstanding Rural Schools Board of Director's Member award from the Rural Schools Association for her continued support, participation and advocacy on behalf of Rural Schools. Third, the Board was provided a brief Workers' Compensation & Health Insurance Consortium update including changes to the Health Insurance that were communicated to employees and retirees during recent presentations given by Dr. Hollis Palmer, the current Administrator of the Health Insurance Consortium (soon to be replaced with Mr. Jonathan Parks). Fourth, Dr. Davey provided an Elizabethtown-Lewis-Westport (ELW) CSD Board of Education update. The newly merged district will now be known as Boquet Valley Central School District and Dr. Davey congratulated Mr. Joshua Meyer as the new Superintendent. His appointment will begin on July 1, 2019 when the newly merged district begins its official operation. Next, Dr. Davey shared the following upcoming CVES events with the Board:

- Mineville Campus Special Education Graduation –June 13, 2019 – 10:00 am
- WAF Graduation Ceremony –June 14, 2019 – 9:00 am
- HSED Graduation –June 15, 2019 – 1:00 pm
- CV-TEC Mineville Graduation –June 19, 2019 – 7:00 pm
- CV-TEC Plattsburgh Graduation – June 20, 2019 – 7:00 pm

Lastly, Dr. Davey shared several DS photos taken throughout the month of June showcasing recent events and ceremonies.

OTHER

Dr. Davey acknowledged and congratulated numerous CVES retirees from the 2018-19 school year with a combined total of 190 years of service.


Page 30
Board Minutes
June 12, 2019

NEXT BOARD
MEETING

The next Board meeting will be held on Wednesday, July 10, 2019, at the Yandon-Dillon Center in Mineville. An anticipated Executive Session will begin at 6:30 p.m., monthly meeting to follow.

ADJOURNMENT

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, to adjourn the meeting at 9:41 p.m. All Board Members present voted yes—motion carried.



Meghan Rabideau, Board Clerk