

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
Board of Cooperative Educational Services
Sole Supervisory District of Clinton, Essex,
Warren and Washington Counties

DATE: October 10, 2018
KIND OF MEETING: Regular Board Meeting
PLACE: Instructional Services Center, Plattsburgh, NY

Board Members Present:

Larry Barcomb
Leisa Boise
Patricia Gero
Linda Gonyo-Horne
Richard Harriman, Sr.
Ed Marin
Thomas McCabe
Bruce Murdock
Lori Saunders
Florence Sears
Michael St. Pierre

Board Members Absent:

Jane Donahue
Evan Glading
Donna LaRocque
Richard Malaney

Executive Officer:

Dr. Mark C. Davey

Board Clerk:

Meaghan Rabideau

Others Present:

Eric Bell
Teri Calabrese-Gray
Christine Myers
James McCartney III
Michele Friedman
Bonnie Berry
Michael Horne
Jaci Kelleher
Michael Rossi
Amy Pedrick

MEETING TO ORDER The Board President called the meeting to order at 6:36 p.m.

APPOINTMENT OF VACANT BOARD MEMBER SEATS

Mr. Murdock moved, seconded by Mrs. Boise, to appoint Mrs. Linda Gonyo-Horne and Mrs. Jane Donahue to the two vacant CVES Board member seats. All Board Members present voted yes—motion carried. Mrs. Gonyo-Horne signed the Oath of Office and Mrs. Donahue will sign the Oath of Office and return to the Board Clerk.

BOARD MEMBER APPRECIATION MONTH

Dr. Davey thanked all of the Board Members on behalf of CVES' entire organization for the important role they play in supporting our BOCES, our programs and services, for their strong role in supporting our exemplary education programs, high-quality training, comprehensive support and outstanding shared services throughout our BOCES for all our students, staff and our component school districts. Dr. Davey emphasized that their willingness to volunteer their time, their continued dedication and hard work as a Board member throughout the year is truly appreciated. The Special Education students, with the help of Roxana Palmer, CVES' art teacher, made keychains for each Board member. Seven CV-TEC Culinary Arts students and their culinary instructor Chef Tanner Senecal were in attendance at the Board meeting. The students and Chef Senecal provided delicious desserts for the Board as part of the recognition celebration. Mrs. Friedman, CVES' Director of Career & Technical Education, introduced Chef Tanner and then the students introduced themselves and shared their future plans. Dr. Davey also presented each Board Member with a New York State Proclamation in honor of School Board Recognition Week from Governor Cuomo and each Board member was presented with an appreciation certificate.

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AUDIT
PRESENTATION

CVES' External Auditors, Michael Rossi, CPA, and Amy Pedrick, CPA, from West & Company were present to share an overview of the recently completed independent audit for year-end June 30, 2018. Mr. Rossi shared the Independent Auditor's Report and provided a brief analysis as well as highlighted the ratings of each area audited. Mr. Rossi and Ms. Pedrick were thanked by the Board's Audit Committee members for their work and thoroughness in the completed audit. The Audit Committee recommended the full Board approve CVES' 2017-18 Annual Independent Audit.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Boise, that the Board go into Executive Session at 7:06 p.m., for the following reasons: #4 - A matter of discussion regarding proposed, pending or current litigation; #5 - A matter of collective negotiations pursuant to article 14 of civil service law (The Taylor Law); #6 - A matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; #9 - A matter related to a specific student of the district. Dr. Davey and the Board discussed the new DS evaluation system and worked to finalize his 2018-19 goals using the online SuperEval system. Second, Jacqueline Kelleher of the law firm Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC provided a litigation update and reviewed her recommendations involving a release of claims agreement by the Board involving the Rissetto vs. CEWW BOCES lawsuit. Second, an update was provided regarding re-advertising the Director of Special Education vacancy and seeking potential assistance of consultants to improve the depth of the candidate selection pool. Third, a labor relations update was provided regarding the upcoming 10-Month Support Staff Unit and negotiation parameters were discussed. Fourth, several student updates were provided, and lastly a confidential employee update was shared. All Board Members present voted yes—motion carried.

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board come out of Executive Session at 8:42 p.m. All Board Members present voted yes—motion carried.

Mrs. Boise left the meeting at 8:45 p.m.

OPINIONS &
CONCERNS FROM
AUDIENCE

Mrs. Bonnie Berry, Interim Director of Special Education, shared with the Board that there had been a great turnout at the William A Fritz (WAF) Special Education Center Open House with students, parents and staff attending earlier in the evening. Mrs. Michele Friedman, Director of Career and Technical Education, invited the Board to attend CV-TEC's upcoming Family Night on October 24, 2018 at the CV-TEC Plattsburgh Main Campus and on October 25, 2018 at the Mineville Campus, both at 6:00 pm.

STRATEGIC PLAN
UPDATE

Dr. Davey introduced CVES' 2018-2021 Strategic Plan for Continuous Improvement Update PowerPoint Presentation. He thanked the Board for their continued support in our Strategic Plan initiative and for attending their recent Board retreat facilitated by Sean Brady, CVES' Strategic Planning Consultant. Dr. Davey also thanked and acknowledged the District Planning Team (DPT) and CVES Divisional Teams this fall

STRATEGIC PLAN
UPDATE
CONTINUED

for their hard work and dedicated effort in updating our Strategic Plan for 2018-19 and beyond. He noted that this year's efforts were some of our various team's most productive work yet. Next, Dr. Davey reviewed the results of the DPT's Strategic Profile results and determination of identified priorities for CVES for the year. He then shared the updated plan's priorities and reviewed CVES' major performance trends and targets CVES-wide and for each division. Dr. Davey acknowledged the more detailed work done by each division and offered to explore each of the areas in more detail, with our Assistant Superintendents or Directors help who also were present at the meeting to provide additional insights. Our 2018-21 Strategic Plan was recommended to the Board for re-adoption for the 2018-19 school year.

CAPITAL PROJECT
UPDATE

Dr. Davey reviewed with the Board, the resolutions being recommended on the agenda involving CVES' Capital Project vote, which included establishing Absentee Voter Procedures and setting rates of pay for Election Inspectors. Mr. Eric Bell, Assistant Superintendent of Management Services, then discussed several next steps in the Capital Project Vote process including planned operation of our CVES voter-registration real-time live database developed to guard against duplicate voters. The database was created by the CVES' Instructional Technology (IT) Department in partnership with Management Services.

COE
ACCREDITATION
PRESENTATION

Mrs. Michele Friedman, Director of Career and Technical Education (CTE) presented to the Board an overview of the recommendation involving re-approval or not of the National Accreditation through the Council on Occupational Education (COE). The Board was informed of the following considerations that were weighed by CVES prior to making the recommendation: 1) Resource & staffing requirements, 2) Degree of secondary applicability, 3) Lower than anticipated post-secondary enrollments, 4) The benefits of dual accreditation, 5) Reaccreditation costs, and 6) Program development/modification constraints. Next, Mrs. Friedman shared that CV-TEC learned many things from COE that they will continue to model after, which include compliance standards, rigorous programming and collaboration with business & industry partners. Lastly, Mrs. Friedman shared with the Board, the recommendation that CVES continue COE accreditation through the 2018-2019 school year, however not pursue COE re-accreditation at the expiration of the term. Dr. Davey shared a concluding summary that a formal recommendation would be made to the Board in an upcoming meeting regarding this recommendation for Board action.

PREVIOUS
MINUTES

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, to approve the minutes of the September 12, 2018 Board Meeting as presented. All Board Members present voted yes—motion carried.

RE-VOTE
RESOLUTION

Mr. Murdock moved, seconded by Mrs. Saunders, to approve the following resolution:

WHEREAS, in accordance with New York State law, all Board of Cooperative Education Services Board members are required to take and file an oath of office within thirty (30) days after commencement of the term to which the member is elected or

RE-VOTE
RESOLUTION
CONTINUED

within thirty (30) days after notice of appointment or commencement of the term of office; and

WHEREAS, Board members are not empowered to exercise the duties of office until the oath of office is taken and filed; and

WHEREAS, as set forth in Section 30 of the Public Officers Law, the failure to take and file the oath of office within the thirty (30) day time period causes the office to become vacant; and

WHEREAS, Linda Gonyo-Horne was reelected to a three (3) year term commencing on July 1, 2018; and

WHEREAS, Jane Donahue was appointed on July 11, 2018 to serve until the next annual election; and

WHEREAS, due to unforeseen and unintentional circumstances, Ms. Gonyo-Horne and Ms. Donahue did not take and file the oath of office within the thirty (30) day time period and as such their board seats became vacant by operation of law;

WHEREAS, the District Clerk has thoroughly investigated the CEWW BOCES' Board Meeting Minutes from July, August and September 2018 meetings and has determined that except as specifically set forth herein, all motions, resolutions and actions of the Board taken in July, August, and September 2018 would have passed by a majority vote without the affirmative votes of Ms. Gonyo-Horne and/or Ms. Donahue.

BE IT RESOLVED, that all actions of the Board taken in July, August and September 2018, including those set forth below, which are being presented for a revote, are hereby approved, affirmed and ratified.

BE IT FURTHER RESOLVED, that after investigation, the District Clerk has identified the following motions and resolutions from July, August and September 2018 for a revote by the Board in light of Ms. Gonyo-Horne and/or Ms. Donahue's involvement in the motion and/or resolution, which were approved, affirmed and ratified by the majority of the Board without including the votes of Ms. Gonyo-Horne and/or Jane Donahue:

July 2018

1. Appoint Board Members to the CVES Budget Committee (for the development of the 2019-20 CVES budget) for the 2018-19 school year: Leisa Boise, Linda Gonyo-Horne, and Lori Saunders.
2. Appoint at least five Board Members to the CVES Audit Committee (pertaining to the 2017-18 school year) for the 2018-19 school year: Jane Donahue, Linda Gonyo-Horne, Richard Harriman, Sr., Thomas McCabe, and Donna LaRocque.
3. Appoint Linda Gonyo-Horne as representative for the Clinton & Essex County School Boards Association and Appoint Michael St. Pierre as representative for Essex County for the 2018-19 school year.
4. Appoint Linda Gonyo-Horne as the NYSSBA Legislative Liaison.
5. Request for Approval of Attendance to Conference/Workshop for the following Board Members:

RE-VOTE
RESOLUTION
CONTINUED

Linda Gonyo-Horne & Larry Barcomb
NYSSBA 99th Annual Convention
October 25-27, 2018, New York City, NY (overnight accommodations needed)

August 2018

1. Letter of Resignation for the purpose of Retirement:
 1. Jane Landry, Assessment Planning Coordinator ISC, effective April 6, 2019.

2. Letters of Resignation:
 1. Lora Parks-Recore, RSE-TASC Coordinator, effective August 21, 2018
 2. Cassie Lapier, Teacher Aide/Student Aide, effective August 18, 2018
 3. Clayton Cross, Lifeguard, effective August 18, 2018
 4. Kayleigh Livsey, Teaching Assistant, August 31, 2018

3. Abolish the following position:
 1. Abolish the following position due to reduced component school district requests for services: Katy Bidelsbach, Social Studies Teacher, effective September 1, 2018. The above employee will be placed on a preferred eligible list for a period of (7) years, during which time he/she will have the right to be recalled on the basis of seniority in accordance with statute.

4. Accept the following letter of resignation and appoint the following person(s) to a Four-year Probationary Appointment as follows:
 1. Accept the letter of resignation from Ashley Pray Teacher Aide/Student Aide, effective September 1, 2018, and appoint Ashley Pray to a Four-Year Probationary Appointment as follows:

Name: Ashley Pray
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

 2. Accept the following letter of resignation from Paulina Geoffroy Teacher Aide/Student Aide, effective September 1, 2018, and appoint Paulina Geoffroy to a Four-Year Probationary Appointment as follows:

Name: Paulina Geoffroy
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

RE-VOTE
RESOLUTION
CONTINUED

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

5. Appoint the following person(s) to a Four-Year Probationary Appointment as follows:

Name: Katy Bidelspach
Tenure Area: Special Education Teacher
Position: Special Education Teacher (Replacement)
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Students with Disabilities- Grades 7-12, Professional,
Annual Base Salary: \$45,161

(Ms. Bidelspach has consented in writing to a transfer to the Special Education Teacher tenure area from Social Studies tenure area in accordance with the requirements set forth in 8 NYCRR 30-19).

Name: Douglas Scoville-Upham
Tenure Area: Special Education Teacher
Position: Special Education Teacher (Replacement)
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Students with Disabilities- Grades 1-6, Initial
Annual Base Salary: \$43,645

Name: Molly Rascoe
Tenure Area: Special Education Teacher
Position: Special Education Teacher (Replacement)
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Students with Disabilities- Grades B-2 Initial, 1-6 Initial,
Childhood Education 1-6 Initial, Early Childhood Education B-2 Initial
Annual Base Salary: \$43,645

Name: Heidi Wells
Tenure Area: School Counseling & Guidance
Position: School Counselor (Replacement)
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: School Counselor, Provisional
Annual Base Salary: \$52,086

RE-VOTE
RESOLUTION
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Name: Maiya Giroux
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

Name: Kristin Forttrell
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

Name: Lori Warner
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

Name: Andrea Denton
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

Name: Brittani Hellen
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 1, 2018
Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

Name: Todd Everleth
Tenure Area: Teaching Assistant
Position: Teaching Assistant
Effective Date: September 01, 2018

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Tentative Tenure Date: September 1, 2022
Certification Status: Certified
Annual Base Salary: \$20,841

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

6. Accept the following letter of resignation from Jeffrey Coon, Custodial Worker, effective September 4, 2018, and appoint Jeffrey Coon to an 8-week Probationary Appointment as follows:

Name: Jeffrey Coon
Position: Building Maintenance Mechanic 51% (replacement)
Position: Heating & Ventilating Mechanic 49%
Effective: September 4, 2018
Annualized Salary: \$35,159 (Prorated)
Actual Earned Salary: \$28,938.56
Tentative Permanent Date: October 30, 2018

7. Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

Name: Tabitha Imondi
Position: Teacher Aide/Student Aide (replacement)
Effective: September 1, 2018
Annualized Salary: \$15,976
Tentative Permanent Date: September 1, 2019

Name: Charley Brunet (Pending Fingerprint Clearance)
Position: Teacher Aide/Student Aide (Replacement)
Effective: September 1, 2018
Annualized Salary: \$15,976
Tentative Permanent Date: September 1, 2019

Name: Bianca Siskavich-Poitras
Position: Teacher Aide/Student Aide (Replacement)
Effective: September 1, 2018
Annualized Salary: \$15,976
Tentative Permanent Date: September 1, 2019

Name: Destiny Blaise-Welch (Pending Fingerprint Clearance)

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CONTINUED

Position: Teacher Aide/ Student Aide (Replacement)
Effective: September 1, 2018
Annualized Salary: \$15,976
Tentative Permanent Date: September 1, 2019

Name: Mindy Rabideau (Pending Fingerprint Clearance)
Position: Teacher Aide/ Student Aide (Replacement)
Effective: September 1, 2018
Annualized Salary: \$15,976
Tentative Permanent Date: September 1, 2019

Name: Ashley Wales (Pending Fingerprint Clearance)
Position: Teacher Aide/Student Aide
Effective: September 1, 2018
Annualized Salary: \$15,976
Tentative Permanent Date: September 1, 2019

Name: Kirsten LeClair (Pending Fingerprint Clearance)
Position: Teacher Aide/Student Aide
Effective: September 1, 2018
Annualized Salary: \$15,976
Tentative Permanent Date: September 1, 2019

Name: Henry Aguilar
Position: Lifeguard (Replacement)
Effective: September 1, 2018
Annualized Salary: \$22,079
Tentative Permanent Date: September 1, 2019

Name: Mary Murphy
Position: Occupational Therapist 70% (Replacement)
Effective: September 1, 2018
Annualized Salary: \$45,001 (Prorated)
Actual Earned Salary: \$31,500.70
Tentative Permanent Date: September 1, 2019

Name: Elizabeth Theeman (Pending Fingerprint Clearance)
Position: Physical Therapist (Replacement)
Effective: September 1, 2018
Annualized Salary: \$45,001
Tentative Permanent Date: September 1, 2019

8. Grant a Permanent Appointment (Civil Service) to the following people:
1. Laura Sterling, Account Clerk/Typist, effective September 5, 2018
 2. Nicole Osika, Account Clerk/Typist, effective August 24, 2018

RE-VOTE
RESOLUTION
CONTINUED

9. Appoint the following person(s) to a Temporary Appointment as follows:

Name: Kayla Thorne

Position: Special Education Teacher (Continuing Temporary Position)

Effective Date: September 1, 2018-June 30, 2019

Annualized Base Salary: \$37,031 (Uncertified)

Name: Amanda Gebhart

Position: Special Education Teacher (Continuing Temporary Position)

Effective Date: September 1, 2018-June 30, 2019

Annualized Base Salary: \$45,161 (2018-19) (Uncertified)

Name: Joseph Mazzella

Position: Special Education Teacher (Continuing Temporary Position)

Effective Date: September 1, 2018-June 30, 2019

Annualized Base Salary: \$37,668 (2018-19) (Uncertified)

Name: William Fish

Position: Special Education Teacher (Replacement)

Effective Date: September 1, 2018-June 30, 2019

Annualized Base Salary: \$43,645 - \$6,500 = \$37,145 (Uncertified)

Name: Cherie Passno

Position: Special Education Teacher (Replacement)

Effective Date: September 1, 2018-June 30, 2019

Annualized Base Salary: \$43,645 - \$6,500 = \$37,145 (Uncertified)

Name: Patrick Kissel

Position: Special Education Teacher (Replacement) (Uncertified)

Effective Date: September 01, 2018- June 30, 2019

Certification Status: Childhood Education 1-6 Initial

Annual Base Salary: \$43,645 (2018-19)

Name: Susan Richards

Position: Business Education Teacher (Replacement)

Effective Date: September 1, 2018-June 30, 2019

Annualized Base Salary: \$37,145 (2018-19) (Uncertified)

Name: Kristia Brownwood

Position: P-Tech Teaching Assistant (Replacement) (Uncertified)

Effective Date: September 01, 2018-June 30, 2019

Annual Base Salary: \$20,841

Per MOU: P-Tech Stipend of \$2,100 will be paid annually

Name: Jonathan Maze

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Position: P-Tech Technology Teacher) (Replacement) (Uncertified)
Effective Date: September 01, 2018- June 30, 2019
Certification Status: Airframe & Powerplant 7-12 Certified
Annual Base Salary: \$45,708 (2018-19)
Per MOU: P-Tech Stipend of \$4,000 will be paid annually

10. Increase the following positions:

Name: Catherine Premore
Position: Physical Therapist – increase from 70% to 100% (WAF)
Effective: September 1, 2018
Annualized Salary: \$46,563

Name: Roseanna Pierce
Position: Occupational Therapist – increase from 70% to 100% (WAF)
Effective: September 1, 2018
Annualized Salary: \$47,388

11. Rescind the following motion:

Rescind the motion that was approved at the June 13, 2018 Board meeting whereby the Board approved the 2017/18 Maple Sugaring Stipend (YD) of \$1,050 to Thomas Rodriguez and recommend that the Board approve the 2017/18 Maple Sugaring Stipend (YD) of \$1,110 to Thomas Rodriguez.

12. Approve the following Additional Work for the 2017-2018 School Year:

PBIS Coordinator, \$300/Stipend
Wendy Davis

Approve the following Additional Work for the 2018-2019 School Year:

ADK P-TECH Teachers for the period of August 23, 2018 through September 2, 2018

Jonathan Maze (non-instructional work), not to exceed 48 hours
Kristia Brownwood (non-instructional work), not to exceed 24 hours
Jonathan Maze (instructional work), not to exceed 4 days

Stipend Positions (compensation per collective bargaining unit)

Sheilah Boyea	WAF Yearbook
Meredith Jacobs	WAF PBIS
Jennifer Haley	New employee Mentor
Kim Denton	New Employee Mentor

13. Approve the following Temporary Grant appointments through December 30, 2018 as follows:

1. Logan King, Work Study Student, not to exceed 160 hours, at a rate of \$10.40/hour
2. Julia Karkoski, Work Study Student, not to exceed 160 hours, at a rate of

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\$10.40/hour

3. Nathan Catanzarita, Work Study Student, not to exceed 160 hours, at a rate of \$10.40/hour

14. Approve the following list of Substitutes:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Rate</u>	<u>Location</u>
Donna Lavene	TOC Account Clerk/Typist	08/1/2018	\$13.20/hour	WAF
Kim Mayer	Substitute Teacher	07/09/2018	\$100/daily	WAF

15. Approve the following Adult Education Instructors for the 2018-2019 School Year:
Adult Education \$28.00/hour

Francis Russell

Christina Beck (Pending Fingerprint Clearance)

16. Approve the following list of Curriculum Writers for the period of July 1, 2018 through June 30, 2019:

Curriculum Writers (\$25.00/hour)

Mitchell Estes

Dennis LaBarge

Krista Williams

17. Approve the following list of 2018 Special Education Summer School Staffing additions:

The Following People Will Receive \$10.40/hour

Amy King	TOC/ Teacher Aide/Student Aide	WAF
Sara Agnew	TOC/ Teacher Aide/Student Aide	WAF
Debbie Wilcox	TOC/ Teacher Aide/Student Aide	WAF
Rebecca Forkey	TOC/ Teacher Aide/Student Aide	WAF
Gregory Howard	TOC/ Teacher Aide/Student Aide	WAF
Karen Coulombe	TOC/ Teacher Aide/Student Aide	WAF
Andrew Peryer	TOC/ Teacher Aide/Student Aide	WAF

The Following People Will Receive \$14.00/hour

Cassie Lapier	TOC/ Teacher Aide/Student Aide	WAF
Angela Vanderbogart	TOC/Teacher Aide/Student Aide	WAF

The Following People Will Receive \$25.00/hour

Elizabeth Christon	Teaching Assistant	WAF
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The Following People Will Receive \$39.00/hour

Kim Mayer	Teacher	WAF
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18. Approve the following 2018 summer work:

New Program/Classroom set up (compensation as per collective bargaining unit)

Susan Richards-Business Teacher Not-to Exceed 2 Days

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CALM Training of Trainers, \$30/Hour

Chris Falvey not to exceed 30 hours
 Crystal Rhino not to exceed 30 hours

CALM Training, \$30/Hour

Kayla Thorne not to exceed 16 hours
 Caitlyn Worley not to exceed 16 hours

Edmark Training, July 23-24, 2018, \$30/Hour

Tedi Politano not to exceed 2 hours
 Brianna Finnegan not to exceed 4 hours
 Melissa Gough not to exceed 4 hours
 Paulina Geoffroy not to exceed 4 hours
 Joan McGowan not to exceed 4 hours
 Melissa Slagenweit not to exceed 4 hours
 Chelsea Benway not to exceed 4 hours
 Andrea Christensen not to exceed 4 hours
 Ashley Brown not to exceed 4 hours
 Crystal Rhino not to exceed 4 hours
 Jerilynn Lamere not to exceed 4 hours
 Kim Schafer not to exceed 4 hours
 Ellen Supinski not to exceed 4 hours
 William Fish not to exceed 4 hours
 Cherie Passno not to exceed 4 hours

Academic/Behavior Curriculum, \$30/Hour

Jordan Wendling not to exceed 30 hours
 Cheryl Spoor not to exceed 6 hours
 Louise O'Connell not to exceed 6 hours
 Sheilah Boyea not to exceed 6 hours
 William Fish not to exceed 12 hours

Life Skills Curriculum, \$30/Hour

Melissa Adams not to exceed 30 hours
 Molly Rascoe not to exceed 30 hours
 Cherie Passno not to exceed 12 hours

TCI Committee not to exceed 12 hours, \$30/Hour

Brigitte Phillips

Self- Injury Training not to exceed 12 hours, \$30/Hour

Dawn Abar
 Nancy Davidson

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Restorative Justice Planning not to exceed 20 hours, \$30/Hour
Kim Denton

APPR Aide Evaluation not to exceed 30 hours, \$30/Hour
Joelle Lucia
Melissa Adams

PBIS (Additional Hours), \$30/Hour
Meredith Jacobs not to exceed 9 hours

2018-2019 Classroom Moves not to exceed 1 day (compensation as per collective bargaining unit)

Faye Dayton-Teacher
Chris Falvey-Teacher
Amanda Gebhardt-Teacher
Joe Mazzella-Teacher
Ellen Supinski-Teacher
Kayla Thorne-Teacher
Diana Aintrazi-Teaching Assistant
Sheilah Boyea-Teaching Assistant
Ashley Brown-Teaching Assistant
Andrea Christiansen-Teaching Assistant
Whitney Gagnier-Teaching Assistant
Becky Garrow-Teaching Assistant
Jerilynn Lamere-Teaching Assistant
Amanda Plympton-Teaching Assistant
Louise O'Connell-Teaching Assistant
Kim Denton-School Counselor
Toni Perez-Clinical Social Worker
Melodie St. Clair-School Counselor
Oliver Bickel-School Counselor
Joan McGowan-Teacher
Anthony Biasini-Teacher

Melissa Gough-Teaching Assistant
Jean Gonyo-Teaching Assistant

19. Approve the following 2018-2019 Temporary On-Call Substitute Annual Renewal List:

<u>Name</u>	<u>Position</u>
Allen, Stephen	Substitute Principal
Atchinson, Peter	Substitute Principal
Berry, Bonnie	Substitute Principal
Broadwell, Stephen	Substitute Principal
Coakley, Sanford	Substitute Principal

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Johnson, Lyndon	Substitute Principal
Ryan, Thomas	Substitute Principal
Barcomb, Doreen	Substitute Teacher
Barcomb, Paige	Substitute Teacher
Bernhard, William	Substitute Teacher
Brogowski, Richard	Substitute Teacher
Davis, Chad	Substitute Teacher
Kesterman, Kenneth	Substitute Teacher
Courtney Lapham	Substitute Teacher
Leavine, Diane	Substitute Teacher
Mercier, Frank	Substitute Teacher
Mueller, Susan	Substitute Teacher
Parent, Elizabeth	Substitute Teacher
Sorrell, Roger	Substitute Teacher
Atkinson, Katelyn	Substitute Teaching Assistant
Barcomb, Doreen	Substitute Teaching Assistant
Barcomb, Paige	Substitute Teaching Assistant
Cassavaugh, Eric	Substitute Teaching Assistant
Elizabeth Christon	Substitute Teaching Assistant
Lapham, Courtney	Substitute Teaching Assistant
Fretwell, Jelona	Substitute Teaching Assistant
Manley, Julie	Substitute Teaching Assistant
Mueller, Susan	Substitute Teaching Assistant
Trim, Marjorie	Substitute Teaching Assistant
Williams, Cynthia	Substitute Teaching Assistant
Bush, Donald	Temp on Call Cleaner/Messenger
Shepard, John	Temp on Call Cleaner/Messenger
Bush, Donald	Temp on Call Laborer
Shepard, John	Temp on Call Laborer
Casey, Marilyn	Temporary on Call Typist
Mascarenas, Deborah	Temporary on Call Typist
Atkinson, Katelyn	Temp on Call Teacher Aide/Student Aide
Bigelow, Heidi	Temp on Call Teacher Aide/Student Aide
Cassavaugh, Eric	Temp on Call Teacher Aide/Student Aide
Cunningham, Ronnie	Temp on Call Teacher Aide/Student Aide
Deyo, Lisa	Temp on Call Teacher Aide/Student Aide
Durgan, Christina	Temp on Call Teacher Aide/Student Aide
Hart, Janice	Temp on Call Teacher Aide/Student Aide
Herbert, Nicholas	Temp on Call Teacher Aide/Student Aide
Hogan, Emily	Temp on Call Teacher Aide/Student Aide
Joy, Alexis	Temp on Call Teacher Aide/Student Aide
Lamar, Shirley	Temp on Call Teacher Aide/Student Aide
Manley, Julie	Temp on Call Teacher Aide/Student Aide
Mueller, Susan	Temp on Call Teacher Aide/Student Aide
Parness, Andrea	Temp on Call Teacher Aide/Student Aide

RE-VOTE
RESOLUTION
CONTINUED

Provost, Carolyn	Temp on Call Teacher Aide/Student Aide
Rock, Mindy	Temp on Call Teacher Aide/Student Aide
Roppolo, Angela	Temp on Call Teacher Aide/Student Aide
Trim, Marjorie	Temp on call Teacher Aide/Student Aide
Trombley, Maura	Temp on Call Teacher Aide/Student Aide
Williams, Cynthia	Temp on Call Teacher Aide/Student Aide
LaPage, Patricia	Temp on Call Job Placement Aide
Ford-Johnston, Cynthia	Substitute Administrator
Hart, Deborah	Temp on Call Account Clerk Typist
Lavene, Donna	Temp on Call Account Clerk Typist
Leavine, Diane	Temp on Call Senior Stenographer
Shepard, John	Temp on Call AV repair technician
Shepard, John	Temp on Call Custodial Worker
Woods, Chester	Temp on Call custodial worker
Walton, Bryan	Temp on Call Musical Repair Tech
Facteau, Linda	Temp on Call RN

20. Establish the following temporary on-call rates for the 2018-19 school year effective September 1, 2018:

Title (Temporary On-Call)	2017-2018	Type	2018-2019	Type
Teacher (Certified)	\$100.00	Daily	\$110.00	Daily
Teacher (Non-Certified)	\$100.00	Daily	\$110.00	Daily
Nurse (RN)	\$90.00	Daily	\$100.00	Daily
Teaching Assistant	\$80.00	Daily	\$88.00	Daily
Teacher Aide/Job Placement Aide	\$73.00	Daily	\$78.00	Daily
Custodial Worker	\$10.50	Hourly	\$12.50	Hourly
Building Maintenance Mechanic	\$10.50	Hourly	\$12.50	Hourly
Bus Driver	N/A	N/A	\$15.00	Hourly
Cook	N/A	N/A	\$11.20	Hourly
Food Service Helper	N/A	N/A	\$11.20	Hourly
Musical Instrument Repair Technician	\$19.75	Hourly	\$19.75	Hourly
Audio Visual Repair Technician	\$14.67	Hourly	\$14.67	Hourly
Cleaner Messenger	\$10.50	Hourly	\$11.20	Hourly
Laborer	\$10.50	Hourly	\$11.20	Hourly
Temporary On-Call Clerical (Clerk, Typist, Account Clerk/Typist, Stenographer, and Senior Stenographer)	Various	Hourly	\$11.20	Hourly
Temporary On-Call Clerical- CVES Retiree	Various	Hourly	\$13.20	Hourly
Principal	\$350.00	Daily	\$350.00	Daily
Administrator	\$450.00	Daily	\$450.00	Daily

21. Approve the following list of Extra Curricular Student Activity Fund Club Advisors

RE-VOTE
RESOLUTION
CONTINUED

with no additional compensation for the 2018-19 school year:

Allied Health	Kathy Billings (Co-Advisor)
Allied Health	Shawna DeAngelo (Co-Advisor)
Cosmetology I (Image Makers)	Beverly Thwaites
Cosmetology II (Reflections)	Lisa Banker
Cosmetology (The Razor's Edge)	Kimberly Lincoln (Mineville)
North Country Loggers	Josh Pierce (Co-Advisor)
North Country Loggers	Jennifer Parker (Co-Advisor)
LPN	Dena Tedford
SkillsUSA	Nicole Santaniello
Skills USA	Mark Brown

22. Appoint the following Officials for the Child Nutrition Program, effective August 22, 2018 through the July 2019 reorganizational meeting, with no additional compensation:

1. Reviewing Official for Free and Reduced Lunch Eligibility – Jessica LaClair, Accountant
2. Hearing Official for Free Reduced Lunch Appeals – Eric Bell, Assistant Superintendent of Management Services
3. Verification Official for Free and Reduced Lunch Eligibility - Jessica LaClair, Accountant

23. Authorize the following individuals to collect money at all CVES locations for the 2018-19 school year:

- Special Education – Plattsburgh
- Kim Wright - Special Education program activities

24. Approve the following resolution:

The Clinton-Essex-Warren-Washington Board of Cooperative Educational Services, through its president, shall send a letter to Governor Cuomo, urging the Governor to sign into law the bills approved by the Legislature of New York (S.3203-A/A.212-A) which would amend Education Law Section 195(4)(a) to amend the limitation on BOCES District Superintendent's salary so that the law indexes the salary cap to 98% of the salary of the Commissioner of Education in the current year.

September 2018

1. Draft Minutes from the August 22, 2018 Board meeting.
2. Certification of Warrant for August 13, 2018 to August 31, 2018.
3. Treasurer's Reports from June & July 2018.
4. Approve the following Donations:
 1. Donation of \$300 from CVES United Professionals to offset the cost of the 2018

RE-VOTE
RESOLUTION
CONTINUED

Opening Day expenses at the West Side Ballroom.

2. Donation of \$150 from CVES CSEA 10-Month Unit to offset the cost of the 2018 Opening Day expenses at the West Side Ballroom.

3. Donation of \$235 from CVES Administration to offset the cost of the 2018 Opening Day expenses at the West Side Ballroom.

5. Special Aid Fund Projects:

1. The Employment Preparation Education (EPE) special aid fund project be allowed to continue providing services for the period October 1- December 31, 2018. Expenditures are not to exceed \$129,804. (CV-TEC)

2. The Regional Special Education Technical Assistance Support Centers (RSE-TASC) special aid fund project be allowed to continue providing services for the period October 1- December 31, 2018. Expenditures are not to exceed \$47,384. (Special Education)

6. Cross Contracts:

1. 2017-18 Final – Erie 1 BOCES

\$2,999.99 for Policy Services (CVES and Westport participate in this service).

2. 2017-18 Final- Franklin-Essex-Hamilton BOCES

\$649,416.85 for Shared Business Office Services, Substitute Coordination, School Improvement SSFC, Insurance Coordination- ACA Consulting and Reporting, Academic Summer School, Performing Arts, Exploratory Enrichment, Personnel Recruitment- Frontline and School Improvement (all 17 component districts and CVES participate in one or more of these services).

3. 2017-18 Final – Monroe 2-Orleans BOCES

\$7,004.63 for the Elementary Science Program (Keene participates in one in this service).

4. 2017-18 Final- Putnam-Northern Westchester BOCES

\$19,564 for Regional Recruitment/On-Line Application System and Planning Services Management (Beekmantown, CVES, Moriah, Peru, Plattsburgh, Putnam, Schroon Lake and Ticonderoga participate in one or more of these services).

5. 2017-18 Final – St. Lawrence-Lewis BOCES

\$78,247 for Cooperative Purchasing, Instructional Technology and School Improvement (AuSable Valley, Beekmantown, Chazy, Crown Point, CVES, Elizabethtown-Lewis, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Westport and Willsboro participate in one or more of these services).

7. Contractor/Consultant Agreements

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Houghton Mifflin Harcourt Publishing Company (HMH) for Journeys Support services including (4) Journeys Team Coaching Full Day Professional Development sessions and (1) Houghton Mifflin Harcourt Technical Services Consultative Day session. Services will be provided by HMH at the Beekmantown Central School District for mutually agreed upon dates during the 2018-2019 school year for the

RE-VOTE
RESOLUTION
CONTINUED

total amount of \$13,550. (ISC)

2. Agreement between Clinton-Essex-Warren-Washington BOCES and Learn Thru Movement, Inc./Math and Movement for the purpose of obtaining a two day Math & Movement Symposium at Peru Elementary School on September 26 & 27, 2018 and a Movement & Literacy Workshop at the CVES Instructional Services Center on September 28, 2018. The total amount for all services is \$11,850. (ISC)

8. Adult Education Sponsorship Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Westport Central School District for the purpose of providing Adult Education Instructional Activities for the 2018-2019 school year. (CV-TEC)

9. Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Cornell University for the purpose of obtaining the following training sessions: A Therapeutic Crisis Intervention Update/Post Crisis Response (PCR) training for the dates of October 1-2, 2018 and a Therapeutic Crisis Intervention for Schools Training of Trainers session for the dates of May 6 – 10, 2019. Trainings services will take place at the Plattsburgh City School District Duken Building for the total amount of \$44,700. (ISC)

10. Memberships for the Assistant Superintendent for Instruction and 21st Century Learning for the 2018-2019 school year:

1. Association for Supervision and Curriculum Development (ASCD), \$69 (after discount)
2. Staff/Curriculum Development Network (S/CDN), \$575
3. New York State Council of School Superintendents, \$1,199.38

11. Memorandum of Agreement between C-E-W-W Board of Cooperative Educational Services and the CVES Civil Service Employees Association, Inc., to include the title of Food Service Helper, a 10-month position, within the negotiations unit represented by CSEA pursuant to Article 2 Collective Bargaining Unit, Paragraph B, of the parties' collective bargaining agreement for the term July 1, 2015 through June 30, 2018.

12. Attendance to Conference/Workshop for the following Board Member:

Linda Gonyo-Horne
Rural Schools Association Board Retreat
November 9-10, 2018 in Latham, NY (overnight accommodations needed)

13. Four-Year Probationary Appointment as follows:

Name: Elizabeth Hoffman
Tenure Area: Speech & Language Pathologist
Position: Speech & Hearing Teacher
Effective Date: October 1, 2018
Tentative Tenure Date: October 1, 2022

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RE-VOTE
RESOLUTION
CONTINUED

Certification Status: Speech & Language Disabilities, Professional Certificate
Annual Base Salary: \$43,645
Prorated Salary: \$39,280.50

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

14. Additional Work for the 2018-2019 School Year:

<u>Name:</u>	<u>Reason:</u>	<u>Rate:</u>
Lori Ducharme	Animal Science Stipend	Per Contract
Laura Denton-Lawrence	Edmark Training (July 23 & 24, 2018)	\$30/hour

15. RESOLVED, that in accord with the advice of counsel, the Board hereby consents to the terms of a general release with Paul Risetto and Rachel Risetto in the action pending in the U.S. District Court for the Northern District of New York at No. 8:15-CV-00720-CFH as evidenced by a written general release, and authorizes counsel to execute such documents as may be necessary to effectuate such settlement.

All Board Members present voted yes—motion carried.

ANNUAL
INDEPENDENT
AUDIT

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board approve the Annual Independent Audit, performed by West & Company, CPA, PC, for the 2017-18 school year. All Board Members present voted yes—motion carried.

ADOPTION OF
STRATEGIC PLAN

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board adopt the CVES 2018-2021 Strategic Plan for Continuous Improvement. All Board Members present voted yes—motion carried.

CONSENT
AGENDA
FINANCIAL

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, to approve the following Consent Agenda Financial items 12a–12L as presented. All Board Members present voted yes—motion carried.

CERTIFICATION
OF WARRANT

(12a) Approve the Certification of Warrant for September 4, 2018 – September 28, 2018, as presented.

TREASURER'S
REPORT

(12b) Approve the Treasurer's Report from August 31, 2018.

DONATIONS

(12c) Approve the following Donations:

1. For Our Student Stipend Fund:

Pepsi (July 2018)	82.28
United Way (July 2018)	32.27
Pepsi (August 2018)	50.61
United Way (September 2018)	<u>32.27</u>
TOTAL	- \$197.43

2. Donation of materials from the Clinton County Health Department as part of grants through Creating Healthy Schools & Communities and Creating Breastfeeding Friendly Communities (CBFC), with an estimated value of \$2,323.68. This donation will benefit the CVES school community and assist in the mission of promoting healthy lifestyles.

3. Donation of a treadmill from Joanne Beaudry, with an estimated value of \$150.00. This donation will benefit students in the Intensive Therapeutic Support Program.

BUDGET INCREASE

(12d) Approve the following Budget Increase:

1. Increase the North Country Region Career Pathways II Program special aid fund project budget from \$50,000 to \$140,000, for the period of April 1, 2018 through March 31, 2019, due to an additional award of \$90,000. (Pending a fully executed contract with North Country Workforce Partnership, Inc.) (CV-TEC)

CONTRACTOR/CONSULTANT AGREEMENT

(12e) Approve the following Contractor/Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Staff Development for Educators for obtaining workshops entitled "Climbing the Ladder of Complex Texts – Grades K-2" and "Climbing the Ladder of Complex Texts – Grades 3-8" for BOCES and BOCES component districts in an amount not to exceed \$9,000. The dates for agreement services are November 6 and 7, 2018. (ISC)

MEMORANDUM OF AGREEMENT

(12f) Approve the following Memorandum of Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and the North Country Workforce Partnership, Inc. (NCWP) under which NCWP will reimburse BOCES for professional services rendered in connection with the North Country Region Career Pathways II Program (NCRCP) in an amount not to exceed \$140,000. The period of the agreement is April 1, 2018 through March 31, 2019. (CV-TEC)

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RENTAL LEASE
AGREEMENT

(12g) Approve the following Rental Lease Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Abele Tractor & Equipment Co., Inc. for the rental of an excavator for use by the Mineville Campus Conservation Program. The duration of the agreement will be from October 2018 through June 2019 with an anticipated total expenditure of \$17,900 (the IDA will pay 50% of the total rental cost as one of the project entails work on the Essex County IDA project at the Moriah Business Park). (CV-TEC)

AMENDMENT
AGREEMENT

(12h) Approve the following Amendment Agreement:

1. Amendment to the Agreement between Clinton-Essex-Warren-Washington BOCES and ClearGov, Inc. that was approved at the CVES July 12, 2017 Board meeting. The amendment introduces a new option, ClearGov Budgets, to the product line, and offers the flexibility of enhanced pricing tiers for ClearGov Budgets and ClearGov Insights to BOCES and participating districts. (ISC)

AGREEMENT
INCREASE

(12i) Approve the following Agreement Increase:

1. Increase to the General Staffing Agreement between Clinton-Essex-Warren-Washington BOCES and ETS, Inc. in the amount of \$5,500 for additional hours of clerical support at Management Services. Agreement services will remain in effect until December 1, 2018 with a revised total expenditure not anticipated to exceed \$28,900. (Management Services)

AGREEMENT FOR
CAFETERIA
MEALS SERVICES

(12j) Approve the following Agreement for Cafeteria Meals Services:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Adirondack Community Action Programs, Inc. (ACAP) under which BOCES will provide breakfast and lunch meals to ACAP Head Start students and staff at the Yandon-Dillon Center in Mineville during the 2018-19 school year. ACAP agrees to pay BOCES the following meal prices: \$2.25 for each student breakfast; \$3.45 for each student lunch; \$2.38 for each adult breakfast; \$4.10 for each adult lunch. ACAP will also pay BOCES \$30,000 as their share of the cost for a food service helper position at the Yandon-Dillon cafeteria for the 2018-19 service period. (Management Services)

SNOW REMOVAL
AND SANDING
SERVICES
AGREEMENT
RENEWALS

(12k) Approve the following Snow Removal and Sanding Services Agreement Renewals:

1. Renewal Agreement between Clinton-Essex-Warren-Washington BOCES and Provost Trucking and Blacktopping to provide snow removal and sanding services at the Plattsburgh Campus and at the Plattsburgh Satellite Campus for the period of November 1, 2018 through April 30, 2019 at a current estimated cost of \$58,000 (Management Services)

SNOW REMOVAL
AND SANDING
SERVICES
AGREEMENT
RENEWALS
CONTINUED

2. Renewal Agreement between Clinton-Essex-Warren-Washington BOCES and Tony Fernandez, LLC to provide snow removal and sanding services at the Mineville Campus for the period of November 1, 2018 through April 30, 2019 at a current estimated cost of \$7,500 (Management Services)

RETIREMENT
CONTRIBUTION
RESERVE
BALANCE FOR
2018-19

(12L) Approve the following:

1. Based on the estimated 2018-19 contribution rates for the NYS and Local Employees Retirement System (ERS), the Retirement Contribution Reserve (RCR) will be utilized for the payment/accrual of current year ERS obligations in an amount equal only to the 2017-2018 and 2018-2019 accrued interest on the reserve. The RCR shall be maintained at an amount not to exceed \$1,500,000 as of June 30, 2019.

OLD BUSINESS

Audit Committee Meeting minutes from the February 14, 2018 meeting were shared with the Board.

CONSENT
AGENDA
PERSONNEL

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, to approve the following Consent Agenda Personnel items 14a-14L as presented. All Board Members present voted yes—motion carried.

RESIGNATIONS
HARRIGAN,
RABIDEAU

(14a) Accept the following letters of Resignation:

1. Tammy Harrigan, Teacher Aide/Student Aide, effective 9/29/2018
2. Mindy Rabideau, Teacher Aide/Student Aide, effective 9/16/2018

FOUR-YEAR
PROBATIONARY
APPOINTMENTS
FISH, BREYETTE

(14b) Appoint the following person to a Four-Year Probationary Appointment as follows:

1. William Fish, Special Education Teacher, Effective September 1, 2018, Annual Base Salary of \$43, 645.
2. Aubrin Breyette, Special Education Teacher, Effective October 11, 2018, Annual Base Salary of \$43, 645, Prorated Salary of \$37,752.92.

(The Expiration date for the above appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time).

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RESCIND

(14c) Rescind the following motion:

Rescind the motion that was approved at the September 12, 2018 Board meeting, whereby the Board approved the probationary appointment of Andrea Martino-Mott, Coordinator.

CIVIL SERVICE
PROVISIONAL
APPOINTMENT
MARTINO-MOTT

(14d) Appoint the following person(s) to a Civil Service Provisional Appointment as follows:

1. Andrea Martino-Mott, Coordinator (Autism) 80%, Effective September 13, 2018, Annual Base Salary of \$55,176.31, Prorated Salary of \$35,143.07.

(EFFECTIVE PERMANENT DATE TO BE DETERMINED UPON SUCCESSFUL COMPLETION OF CIVIL SERVICE EXAM)

CIVIL SERVICE
PROBATIONARY
APPOINTMENTS
DAVIS, LINDSAY,
MARTELL,
CHRISTIAN

(14e) Appoint the following person(s) to a 52-week Civil Service Probationary Appointment as follows:

1. Karen Davis, Account Clerk/Typist, Effective October 11, 2018, Annualized Salary of \$25,184, Prorated Salary of \$18,113.11.

2. Donna Lindsay, Teacher Aide/Student Aide, Effective October 11, 2018, Annualized Salary of \$15,976, Prorated Salary of \$14,049.25.

3. Donald Martell, Custodian, Effective October 11, 2018, Annualized Salary \$29,421, Prorated Salary of \$21,160.49.

4. Margaret Christian, Teacher Aide/Student Aide, Effective October 9, 2018, Annualized Salary of \$15,976, Prorated Salary of \$14,209.81.

PERMANENT
APPOINTMENTS
KATZFEY, SMITH

(14f) Grant a Permanent Appointment (Civil Service) to the following people:

1. Bethany Katzfey, Teacher Aide/Student Aide, effective October 12, 2018

2. Ciarra Smith, Teacher Aide/Student Aide, effective October 12, 2018

PART-TIME
APPOINTMENTS

(14g) Approve the following Part-Time Allied Health Teacher(s) for the 2018-2019 School Year, effective September 1, 2018 – June 30, 2019:

<u>Name</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Prorated Salary</u>
Chelsey Bond	Allied Health Teacher 20%	\$35,657	\$7,131.40
Angela Bushey	Allied Health Teacher 40%	\$45,161	\$18,064.40
Catherine Chauvin	Allied Health Teacher 20%	\$37,896	\$7,579.20
Linda Facteau	Allied Health Teacher 40%	\$37,668	\$15,067.20
Ellen Lamora	Allied Health Teacher 20%	\$35,277	\$7,055.40
Nancy Levac	Allied Health Teacher 20%	\$44,516	\$8,903.20

PART-TIME	Mallory Mattison	Allied Health Teacher 20%	\$36,394	\$7,278.80
APPOINTMENTS	Brenda Moore	Allied Health Teacher 20%	\$36,905	\$7,381.00
<u>CONTINUED</u>	Kelly Samolis	Allied Health Teacher 20%	\$36,898	\$7,379.60

TEMPORARY
GRANT
APPOINTMENT

(14h) Approve the following Temporary Grant appointments from October 11, 2018 – June 30, 2019:

1. Blake Dashnaw, Work Study Student, not to exceed 160 hours, at the current NYS minimum wage rate (October 11, 2018 – December 30, 2018 at \$10.40/hour; January 1, 2019 – June 30, 2019 at \$11.10).

ADDITIONAL
WORK

(14i) Approve the following Additional Work for the 2018-2019 School Year, effective July 1, 2018 – June 30, 2019:

IEP Requirements

Erin Burke	IEP Requirements	not to exceed 25 hours (\$37/hour)
Erin Burke	IEP Requirements	not to exceed 31 hours (\$37/hour)
Toni Perez	IEP Requirements	not to exceed 8 hours/month (18/19 school year) (hourly rate)

Room Location Move/Curriculum (compensation as per collective bargaining unit)

Cheryl Spoor	an additional 0.5 day
Todd Menia	not to exceed 2 days
Katy Bidelspach	not to exceed 1 day

TCI Training (hourly rate of pay)

Mary Murphy	not to exceed 3.5 hours
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PBIS \$30/hour

Allison Bola	not to exceed 6 hours
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Curriculum \$30/hour

Faye Dayton	not to exceed 2.5 hours
Laura Denton-Lawrence	not to exceed 2.5 hours
Crystal Rhino	not to exceed 1.5 hours

Stipends (stipend per contract)

Crystal Rhino	New Employee Mentor WAF
Chris Falvey	New Employee Mentor WAF
Ashley Brown	New Employee Mentor WAF, (2 stipends)
Joelle Lucia	New Employee Mentor WAF, (2 stipends)
Louise O'Connell	New Employee Mentor WAF
Angelina Waldron	New Employee Mentor WAF, (3 stipends)
Sue Tourville	New Employee Mentor WAF
Joan McGowan	New Employee Mentor WAF

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ADDITIONAL
WORK
CONTINUED

Kim Schafer	New Employee Mentor WAF
Ann Smith	New Employee Mentor WAF
Ann Schmidt	New Employee Mentor WAF
Heather Van Alphen	New Employee Mentor WAF
Cheryl Spoor	New Employee Mentor WAF
Christie Lee	New Employee Mentor WAF
Jennifer Haley	New Employee Mentor WAF, (1 additional stipend)
Sherry Snow	New Employee Mentor CV-TEC
Shelley Boyea	New Employee Mentor P-TECH, (3 stipends)
James LaVoie	PBIS Coordinator WAF
Nicole Santaniello	Skills USA Advisor YD
Nicole Santaniello	Skills USA Co- Advisor CV-TEC
Mark Brown	Skills USA Co- Advisor CV-TEC
Jennifer Parker	Maple Sugaring CV-TEC
Joshua Pierce	Maple Sugaring CV-TEC
Thomas Rodriguez	Maple Sugaring YD
Jennifer Parker	Greenhouse CV-TEC
Michael Guillette	Yearbook Advisor CV-TEC
Dana Porier	NTHS Advisor CV-TEC
Nicole Santaniello	NTHS Advisor YD

SUBSTITUTES

(14j) Approve the following list of Substitutes:

<u>Name</u>	<u>Position</u>
Melodie St. Clair	Teacher
Melodie St. Clair	Teaching Assistant
Michelle Warren	Teacher
Stephanie Riemer	Teacher Aide/Student Aide
Ronnie Cunningham	Teaching Assistant
Dylan Bedard	On Call Custodial Worker
Jay Harney	Bus Driver

FACILITATORS,
CURRICULUM
WRITERS &
SCORERS

(14k) Approve the following list of Facilitators, Curriculum Writers and Scorers for the period of July 1, 2018 through June 30, 2019:

Facilitators (\$30.00/Hour)

David Slater
Kim Mayer
Paul Jebb
Sandra Wilkins
Andrya Heller
Connie Flick

FACILITATORS,
CURRICULUM
WRITERS &
SCORERS
CONTINUED

Curriculum Writers (\$25.00/Hour)

Colleen Anstett
Robin Garrow
Jacqueline Whelden

ELA/Math Scorers (\$20.00/hour)

Paul Jebb

AUTHORIZATION
OF INDIVIDUALS
TO COLLECT
MONEY

(14L) Authorize the following individuals to collect money at all CVES locations for the 2018-19 school year:

Special Education – Plattsburgh

Heather VanAlphen – Work Experience Program Activities Monies

RESOLUTION
ESTABLISHING
ABSENTEE VOTER
PROCEDURES

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, to approve the following Resolution Establishing Absentee Ballot Procedures for Voters:

RESOLVED pursuant to Education Law Section 1951(2)(s), and in the absence of regulations from the Commissioner of Education, the Clinton, Essex, Warren, Washington Board of Cooperative Educational Services hereby authorizes the issuance of absentee ballots to eligible voters for the December 11, 2018, Capital Project Referendum in accordance with the following:

1. Forms and Procedures

All forms and procedures used will in general be in accordance with Education Law Section 2018-b, except as otherwise indicated with respect to permanently disabled voters. Absentee ballots will be, as nearly as practicable, in the same form as at a component school district election.

2. Eligibility

Absentee ballots are available to persons who are otherwise qualified voters but will be unable to vote in person for one of the following reasons:

Because of hospitalization, illness, or physical disability;

Because duties, occupation, business or studies require the person to be outside of the county or city of residence on the day of the referendum;

Because the person will be on vacation outside of the county or city of residence on the day of the referendum;

Because the person will be in jail, awaiting grand jury action or trial or confined in prison for other than a felony on the day of the referendum.

RESOLUTION
ESTABLISHING
ABSENTEE VOTER
PROCEDURES
CONTINUED

The resident spouse, parent, or child, who will accompany or be with a person who is (or would be if a qualified voter) eligible for an absentee ballot, is also entitled to apply for an absentee ballot, provided they are or will be a qualified voter on the date of the referendum.

1. Application Procedure

Applications for absentee ballots will be available in the office of the District Clerk of the BOCES.

The completed application must be received by the BOCES District Clerk at least seven (7) days before the referendum if the ballot is to be mailed to the voter or by the day before the referendum by 3:00 p.m. when the ballot will be picked up personally by or for the voter.

Qualified voters may also request an absentee ballot by a letter signed by the voter as long as the letter is received by the BOCES District Clerk between 30 and 7 days before the referendum. The letter must state the voter's residence address and the address to which the ballot is to be mailed. The BOCES District Clerk will then provide an absentee ballot by first class mail, together with an application form. The absentee ballot will be counted as long as a completed, valid application form is received with the ballot.

A person whose ability to appear personally at the polling place is substantially impaired by reason of permanent illness or physical disability and whose registration record has been marked "permanently disabled" by the County Board of Elections pursuant to the election law shall be entitled to receive an absentee ballot without making a separate application. The BOCES District Clerk will request from the County Board of Elections a list of "permanently disabled" registered voters. By first class mail, the BOCES District Clerk will send an absentee ballot to such voters at the last known address, with a request to the post office not to forward but to return it to the BOCES in five days if it cannot be delivered to the addressee.

The BOCES District Clerk shall examine all applications for absentee ballots. If the BOCES District Clerk is satisfied that the person is a qualified voter and entitled to an absentee ballot, the District Clerk will issue or mail by first class mail an absentee ballot to the applicant. If the District Clerk determines that the applicant is not entitled to an absentee ballot, she/he shall inform the application of such determination and the reasons therefore.

The BOCES District Clerk will maintain a list of persons who have been provided with absentee ballots. This list will be available for inspection during regular office hours until the day of the referendum and posted at the polling place and provided to the clerks and inspections of election during voting hours.

RESOLUTION
ESTABLISHING
ABSENTEE VOTER
PROCEDURES
CONTINUED

2. Challenges

Before the day of the referendum, any qualified voter may file with the BOCES District Clerk a written challenge of the qualifications as a voter of any person on the list, stating the reasons for the challenge. The BOCES District Clerk shall deliver those challenges to the election inspectors at the appropriate polling place on the day of the referendum.

After the polls are closed, such election inspectors, by majority vote, shall make a determination concerning any challenges to an absentee ballot.

3. Casting Ballots

Absentee ballots must be received by the BOCES District Clerk no later than 5:00 p.m. on the date of the referendum. The envelopes shall be delivered to the inspectors of election to be verified and included in the canvas of votes. The names of all persons who submitted absentee ballots shall be added to the poll list.

After the polls are closed, the inspectors of election shall examine the absentee ballot envelopes. An absentee ballot will be determined invalid for the following reasons and returned to the District Clerk unopened:

- (a) If a person whose name is on an envelope as an absentee voter shall have already voted in person;
- (b) If there is no signature on the envelope.

If the inspectors of election open an envelope and there is no absentee ballot in the envelope, the inspectors will indicate on the envelope that the ballot is missing.

If the person has not voted in person on the day of the referendum, and if no objection is made or if made, is not sustained by the inspectors, the ballot shall be deposited unopened in a ballot box, and counted with the ballots therein

The number of absentee ballots shall determine by counting the number of envelopes opened and subtracting the number of missing ballots, if any. The return of the inspectors shall separately report the number of envelopes received and the number of missing ballots.

All of the ballots deposited in such ballot box shall be counted together and included in the results of the referendum. All Board Members present voted yes—motion carried.

ELECTION
INSPECTOR
RATES

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board approve a rate of \$12.50/hour for Election Inspectors and a rate of \$13.50/hour for Head Election Inspectors, working the Capital Project vote on December 11, 2018 and corresponding training session. All Board Members present voted yes—motion carried.

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Board Minutes
October 10, 2018

STUDENT
TRANSPORTATION
COOPERATIVE
AGREEMENT
RESOLUTION

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the Student Transportation Cooperative Agreement Resolution which has been reviewed by the CVES attorney and insurance agent. All Board Members present voted yes—motion carried.

RESOLUTION

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following resolution:

RESOLVED, that the Board President and the District Superintendent are hereby authorized to execute documents relating to the General Release with Paul Rissetto and Rachel Rissetto in the action pending in the U.S. District Court for the Northern District of New York at No. 8:15-CV-00720-CFH, including releases of claims, upon advice of counsel. All Board Members present voted yes—motion carried.

DISTRICT SUPT.
UPDATE

Dr. Davey first informed the Board that a Merger Advisory Vote recently passed involving the Elizabethtown-Lewis and Westport Central School Districts. He is working with SED and the districts on the next step, which will be a second, binding Centralization Vote on December 4, 2018 to determine if the two districts will merge together or not. Next, the Board was given copies of the CVES Sexual Harassment Policy which will be updated for the November 2018 Board meeting to include additional mandated language. Third, Dr. Davey listed the following upcoming School Board Professional Development and Conferences:

- NYSSBA Annual Conference – October 25-27, 2018 - NYC
- CEWW School Boards Presentation - November 15, 2018 - “Supporting Student Mental Health by Partnering with Community Agencies” – Westside Ballroom
- Rural Schools Association Statewide Winter Conference – December 14, 2018 - “Rural Student Mental Health & Safety” – Lake Placid

Lastly, Dr. Davey shared a list of recent and upcoming component district visits for October and early November as part of CVES Capital Project initiative.

OTHER


Mrs. Linda Gonyo-Horne inquired about the establishment of a potential backpack program for CVES. Dr. Davey shared that CVES’ administrators and he are very supportive of the program, and Mrs. Bonnie Berry and others are now working to gather additional details and finalize the specifics prior to Board approval. Mrs. Berry shared that she is working with the JCEO and Community Action Angels to help establish the program.

NEXT BOARD
MEETING

The next Board meeting will be held on Wednesday, November 14, 2018, at the Yandon-Dillon Center in Mineville. An anticipated Executive Session will begin at 6:30 p.m., with the monthly meeting to follow.

ADJOURNMENT

Mr. St. Pierre moved, seconded by Mr. Murdock, to adjourn the meeting at 10:23 p.m.
All Board Members present voted yes—motion carried.


Meaghan Rabideau, Board Clerk