

Minority & Woman-Owned Business Enterprise Requirements

In accordance with the provisions of Article 15-A of the NYS Executive Law, 5 NYCRR Parts 140-144, Section 163 (6) of the NYS Finance Law and Executive Order #8 and in fulfillment of the New York State Education Department (NYSED) policies governing Equal Employment Opportunity and Minority and Women-Owned Business Enterprise (M/WBE) participation, it is the intention of the Clinton-Essex-Warren-Washington BOCES to provide real and substantial opportunities for certified Minority and Women-Owned Business Enterprises on all applicable state or federal contracts and grants that require such provisions.

In accordance with these requirements, the district hereby agrees to make every good faith effort to promote and assist the participation of certified Minority and Women-Owned Business Enterprises (M/WBE) as subcontractors and suppliers on all applicable state or federal contracts and grants for the provision of services and materials in an amount at least equal to the specified M/WBE goal included in the procurement document.

In addition, the district shall ensure the following for all applicable state or federal contracts and grants:

1. Any documents soliciting bids or requests for proposal shall contain or make reference to the following provisions:
 - a. The district will not discriminate against any employee or applicant for employment because of race, religion/creed, color, national origin, sex, age, disability, sexual orientation, military status, predisposing genetic characteristics, victim of domestic violence status, or marital status, will undertake or continue existing programs of affirmative action to ensure that minority group members are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on applicable state contracts.
 - b. The district shall request that each subcontractor affirmatively cooperate in the implementation of the district's obligations herein.
 - c. The district shall state in all solicitations or advertisements for employees, that in the performance of the applicable state or federal contracts or grants, all qualified applicants will be afforded equal employment opportunities without discrimination.
2. The district will actively and affirmatively solicit bids for and provide the opportunity for meaningful participation in contracts and subcontracts from qualified State certified MBEs or WBEs including solicitations to M/WBE contractor associations.

3. The district shall comply with the requirements of any federal law concerning opportunities for M/WBEs which effectuates the purpose of this section.
4. The School Business Executive is designated as the Minority/Women Business Enterprise Liaison responsible for administering the Minority and Women-Owned Business Enterprise-Equal Employment Opportunity (M/WBE-EEO) program.