

CHAMPLAIN VALLEY EDUCATIONAL SERVICES
 Board of Cooperative Educational Services
 Sole Supervisory District of Clinton, Essex,
 Warren and Washington Counties

DATE: August 20, 2014

KIND OF MEETING: Regular Board Meeting

PLACE: Instructional Services Center, Plattsburgh, NY

Board Members Present:

Larry Barcomb
 Leisa Boise
 Tonia Finnegan
 Bryan Garvey
 Evan Glading
 Linda Gonyo-Horne
 Richard Harriman, Sr.
 Donna LaRocque
 Richard Malaney
 Ed Marin
 Thomas McCabe
 Bruce Murdock
 Michael St. Pierre
 Lori Saunders

Board Members Absent:

Sue Reaser

District Superintendent

Mark C. Davey

Board Clerk:

Tammy I. Johnson

Others Present:

Rachel Risetto
 Betsy Morrow
 Teri Calabrese-Gray
 Christine Myers
 Michele Friedman
 Leonard Smart
 Polly Tavernia
 Michael Horne
 Beth Winter
 Sue Baker
 Jim Jock
 Colleen Lafountain

MEETING
TO ORDER

President Barcomb called the meeting to order at 7:31 p.m.

SUPERINTENDENT'S
UPDATE

Dr. Davey shared a copy of our 2013-14 Annual Report with Board Members. He indicated that this would be shared with staff on opening day and also with Chief School Officers. He shared an overview of the August 19th CVES Administrative Meeting. Dr. Davey updated the Board regarding our strategic plan and asked for two Board Members to serve on the Districtwide Committee.

EXECUTIVE
SESSION

Mr. Murdock moved, seconded by Mrs. Boise, that the Board go into Executive Session at 7:46 p.m., for (1) a matter of discussion regarding proposed, pending or current litigation specifically pertaining to two notices of claims received; and (2) a matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation, specifically pertaining to (1) the evaluation of the Superintendent, (2) the employment of a particular person, and (3) the specific status of several possible employment searches. All Board Members present voted yes—motion carried.

Mr. Garvey moved, seconded by Mr. Murdock, to come out of Executive Session at 10:05 p.m. All Board Members present voted yes—motion carried.

Donna LaRocque left the meeting at 10:05 p.m.

PREVIOUS
 MINUTES

Mr. Murdock moved, seconded by Mrs. Boise, to approve the minutes of the July 9, 2014, Board Meeting as presented. All Board Members present voted yes—motion carried.

Mr. Murdock moved, seconded by Mrs. Boise, that the Board approve revising the June 11, 2014 CVES Board of Education Minutes as follows:

On page 9, under “Facilitators, Curriculum Writers, & Scorers”, David Slater should have been approved as a Facilitator from July 1, 2014 – June 30, 2015.

All Board Members present voted yes—motion carried.

CERTIFICATION
 OF WARRANT

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Certification of Warrant for June 30-August 8, 2014, be accepted as presented. All Board Members present voted yes—motion carried.

DONATIONS

Mr. Murdock moved, seconded by Mrs. Finnegan, that the Board approve the following donations:

1. For our student stipend:

United Way	\$250.00
Pepsi Cola	<u>202.50</u>
Total	\$452.50

All Board Members present voted yes—motion carried.

BUDGET
 INCREASE

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following budget increase:

1. Increase the Library Services/Media budget from \$108,281 to \$138,281, for the 2014-2015 school year, due to increased participation of online databases from participating districts and to purchase 2014-2015 renewals of OverDrive, ICICILL and Marc Magician for CVES participating districts (AuSable Valley, Chazy, Crown Point, Elizabethtown-Lewis, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Ticonderoga, Westport and Willsboro) (ISC)

All Board Members present voted yes—motion carried.

GRANTS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following grants:

1. School Library System Basic Operating Aid Grant, in the amount of \$86,964, for the 2014-2015 school year (ISC)

2. School Library System Categorical Aid for Automation Grant, in the amount of \$8,696, for the 2014-2015 school year (pending State Education Department approval) (ISC)

3. School Library System Supplemental Operating Aid Grant, in the amount of \$42,476, for the 2014-2015 school year (pending State Education Department approval) (ISC)

All Board Members present voted yes—motion carried.

**GRANT
CONTINUATION**

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board authorize the following:

1. That the Employment Preparation Education (EPE) grant be allowed to continue providing services for the period September 1- October 31, 2014. (second 60 days for a total of 120 days) (CV-TEC)
2. That the WIA ABE & Literacy Services grant be allowed to continue providing services for the period September 1- October 31, 2014. (second 60 days for a total of 120 days) (CV-TEC)
3. That the WIA Corrections Education and Other Institutionalized Education grant be allowed to continue providing services for the period September 1- October 31, 2014. (second 60 days for a total of 120 days) (CV-TEC)
4. That the WIA Literacy Zone Census 58585 grant be allowed to continue providing services for the period September 1- October 31, 2014. (second 60 days for a total of 120 days) (CV-TEC)
5. That the WIA Literacy Zone Census 58574 grant be allowed to continue providing services for the period September 1- October 31, 2014. (second 60 days for a total of 120 days) (CV-TEC)

All Board Members present voted yes—motion carried.

**CONTRACTOR/
CONSULTANT
AGREEMENT**

Mr. Murdock moved, seconded by Mrs. Boise, that the Board approve the following Contractor/Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and Ann Schmitt for the purpose of obtaining CPR Training and Related Instructional services as needed, at a rate of \$42 per hour for the 2014-2015 school year. The current estimated annual expenditure for the agreement is \$10,290. (CV-TEC)

All Board Members present voted yes—motion carried.

**LEASE
AGREEMENTS**

Mr. Murdock moved, seconded by Mrs. Finnegan, that the Board approve the following Agreements:

1. Agreement between the North Country Workforce Partnership, Inc. (NCWP) and Clinton-Essex-Warren-Washington BOCES for the rental of 471 square feet of office space for use by the Partners in Transition Program at One WorkSource, 194 U.S. Oval, Plattsburgh. The lease commences September 1, 2014 and ends August 31, 2017. The annual rent paid by BOCES to NCWP for the three year term shall be \$7,065 per year. At the end of the three year term, the parties have the option to renew the lease for one year intervals at a mutually agreed upon rental cost. (CV-TEC)
2. Amendment to the Lease Agreement between Clinton-Essex-Warren-Washington BOCES and The Development Corporation "TDC" for the purpose of allowing BOCES to extend their lease of space at 14 Area Development Drive, Plattsburgh for one additional months. The initial term of the existing lease was July 1, 2009 through June 30, 2014. Currently, the lease was extended from July 1, 2014 through August 31, 2014. The additional extension period shall be August 31, 2014 through September 30, 2014. All other terms and conditions of the existing lease will remain the same. The rent paid to TDC by BOCES for the one month period will be \$5,208 per month. (ISC)

All Board Members present voted yes—motion carried.

CROSS
CONTRACTS

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board approve the following Cross Contracts:

1. 2013-14 Final – Capital Region BOCES
\$4,756,571.56 for Distance Learning, Instructional Computer Support Services, Software Support, Licenses and Purchases, Model Schools, Administrative Computer Services (student, financial, security and others), Voice and Electronic Communication Services, Arts in Education, General Staff Development, and Nonpublic Textbook Coordination (all 17 component districts and CVES participate in one or more of these services)
2. 2013-14 Final – Jefferson-Lewis BOCES
\$21,732.47 for Drug & Alcohol Testing Services (AuSable Valley, Beekmantown, Chazy, Crown Point, CVES, Elizabethtown-Lewis, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Westport and Willsboro participate in this service)
3. 2013-14 Final – St. Lawrence-Lewis BOCES
\$59,105 for Cooperative Purchasing and Fiscal Management (AuSable Valley, Beekmantown, Chazy, Crown Point, CVES, Elizabethtown-Lewis, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Westport and Willsboro participate in one or more of these services)
4. 2013-14 Final – Erie 1 BOCES
\$2,195 for Policy Services (CVES and Westport participate in this service)
5. 2013-14 Final – Madison-Oneida BOCES
\$8,260 for Common Learning Objectives (Peru participates in this service)
6. 2013-14 Final – Franklin-Essex-Hamilton BOCES
\$318,871 for School Improvement and Shared Business Office Services (AuSable Valley, Beekmantown, Chazy, CVES; Elizabethtown-Lewis, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Westport and Willsboro participate in one or more of these services)
7. 2014-15 Onondaga-Cortland-Madison BOCES
\$580.00 for Energy Coordination (Keene participates in this service)
8. 2014-15 Questar III BOCES
\$43,540 for State Aid Planning (AuSable Valley, Beekmantown, Chazy, Crown Point, Elizabethtown-Lewis, Moriah, Northeastern Clinton, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Westport and Willsboro participate in this service)
9. 2014-15 Washington-Saratoga BOCES
\$51,405 for Occupational Education (Schroon Lake participates in this service)
10. 2014-15 – Capital Region BOCES
\$4,078,489.60 for Distance Learning, Instructional Computer Support Services, Software Support, Licenses and Purchases, Model Schools, Administrative Computer Services (student, financial, security and others), Voice and Electronic Communication Services, and Nonpublic Textbook Coordination (all 17 component districts and CVES participate in one or more of these services)
11. 2014-15 St. Lawrence-Lewis BOCES
\$59,599 for Cooperative Purchasing (AuSable Valley, Beekmantown, Chazy, Crown Point, CVES, Elizabethtown-Lewis, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Westport and

**CROSS
CONTRACTS
CONTINUED**

Willsboro participate in this service)
All Board Members present voted yes—motion carried.

**SCHOOL
BREAKFAST/
LUNCH RATE
INCREASES**

Mr. Murdock moved, seconded by Mrs. Boise, that the Board increase the student school breakfast cost by 10 cents and the lunch cost by 10 cents for the 2014-15 school year. The cost of the student breakfast will be \$1.50, student lunch will be \$2.30, and student milk will be \$.60. This increase is in compliance with the Federal Paid Lunch Equity requirement. (Yandon-Dillon)
All Board Members present voted yes—motion carried.

MEMBERSHIPS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following memberships for the Assistant Superintendent of CVES for the 2014-15 school year:
--Association for Supervision and Curriculum Development (ASCD), \$89
--Staff/Curriculum Development Network (S/CDN), \$550 (estimated based on 2013-2014 amount)
All Board Members present voted yes—motion carried.

**RESIGNATIONS
DOYLE, KING,
PRYOR, THWAITS**

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board accept the following letters of resignation:
1. Michael Doyle, Security & Law Enforcement Teacher 50%, effective June 30, 2014
2. Kathleen King, Behavior Specialist, effective August 31, 2014
3. Susan Pryor, Teacher Aide/Student Aide, effective August 11, 2014
4. Jaime Thwaits, Teaching Assistant, effective July 16, 2014
All Board Members present voted yes—motion carried.

**RETIREMENT
HERRICK**

Mr. Murdock moved, seconded by Mr. St. Pierre, that the Board accept the following letter of resignation for the purpose of retirement:
1. Deborah Herrick, Registered Professional Nurse, effective July 26, 2014
All Board Members present voted yes—motion carried.

**ABOLISHMENTS
BOOTH,
LOUGHAN**

Mr. Murdock moved, seconded by Mr. St. Pierre, that the Board abolish the following positions:
1. Abolish the following position effective September 1, 2014, for reasons of economy due to lack of funding for the 2014-15 school year:
N. Suzanne Booth, Interpreter for the Deaf
The above person shall be placed on a preferred eligible list for a period of 4 years, during which time they will have the right to be recalled on the basis of seniority in accordance with statute.
2. Abolish the following position effective September 1, 2014, for reasons of economy due to lack of funding for the 2014-15 school year:
Laura Loughan, Interpreter for the Deaf 50%
The above person shall be placed on a preferred eligible list for a period of 4 years, during which time they will have the right to be recalled on the basis of seniority in accordance with statute. All Board Members present voted yes—motion carried.

RECALL
APPOINTMENTS
SILVER, KINNER,
STEFANIC

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board appoint (recall) the following people from the eligibility list as per NYS Education Law Section 3013(3):

1. Jamie Silver, School Counselor 60%, effective September 1, 2014, at an annualized salary of \$56,535 (actual earned salary for 2014-15 is \$33,921)
2. Cathleen Kinner, Teaching Assistant, effective September 1, 2014, at an annualized salary of \$19,865
3. Karen Stefanic, Special Education Teacher, effective September 1, 2014, at an annualized salary of \$39,285

All Board Members present voted yes—motion carried.

CIVIL SERVICE
PROBATIONARY
APPOINTMENT
DANCOES

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board appoint the following person to a 52-week Civil Service Probationary Appointment as follows:

1. Laura Dancoes, Account Clerk/Typist, effective September 2, 2014, at an annual salary of \$23,907 (prorated) (actual earned salary is \$19,785.43)

All Board Members present voted yes—motion carried.

PART-TIME
APPOINTMENT
BLAIR

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint the following person to a part-time appointment as follows:

1. Gerald Blair, Interim Assistant Principal, effective July 1, 2014 – June 30, 2015 (as needed), at a salary of \$300/day plus mileage at the IRS rate for days worked

All Board Members present voted yes—motion carried.

TEMPORARY
APPOINTMENTS
SPOOR, GERTSCH-
COCHRAN

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board appoint the following people to a Temporary Appointment as follows:

1. Erin Spoor, LPN Teacher, effective September 1, 2014 – June 30, 2015, at a salary of \$33,167 (uncertified)
2. Bevan Gertsch-Cochran, Culinary Arts Teacher, effective September 1, 2014 - June 30, 2015, at an annualized salary of \$33,167 (uncertified)

All Board Members present voted yes—motion carried.

TEMPORARY
GRANT
APPOINTMENTS

Mr. Murdock moved, seconded by Mrs. Finnegan, that the Board appoint the following people to a Temporary Grant appointment from July 14 – December 31, 2014, as follows:

1. Andrew Brousseau, Work Study Student, at a rate of \$8.00/hour
2. Catherine McAuliffe, Work Study Student, at a rate of \$8.00/hour
3. Katie Lefebvre, Work Study Student, at a rate of \$8.00/hour
4. Kiley Driscoll, Work Study Student, at a rate of \$8.00/hour
5. Kyle Racette, Work Study Student, at a rate of \$8.00/hour
6. Matthew Roman, Work Study Student, at a rate of \$8.00/hour
7. Michael Decoste, Work Study Student, at a rate of \$8.00/hour
8. Nicole Noyes, Work Study Student, at a rate of \$8.00/hour
9. Tyler Minck, Work Study Student, at a rate of \$8.00/hour

All Board Members present voted yes—motion carried.

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ADDITIONAL
WORK

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board approve the following additional work:

<u>Name</u>	<u>Reason</u>	<u>Rate</u>
Sherry Snow	Culinary Arts Management	\$1,237.50
Not to exceed 30 hours Source: A101		
Jessica Mitchell-Briehl	Food Services Job Target	\$2,000.70
Not to exceed 10 days Source: A115		
Bevan Gertsch-Cochran	Culinary Arts Management	\$710.70
Not to exceed 30 hours Source: A101		

All Board Members present voted yes—motion carried.

SUBSTITUTES

Mr. Murdock moved, seconded by Mr. St. Pierre, that the Board appoint the following list of substitutes:

Temporary-On-Call Work Study Student

Andrew Brousseau
Catherine McAuliffe
Katie Lefebvre
Tyler Minck
Nicole Noyes
Michael Decoste
Matthew Roman
Kyle Racette
Kiley Driscoll

All Board Members present voted yes—motion carried.

FACILITATORS &
CURRICULUM
WRITERS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following Facilitators & Curriculum Writers:

Facilitators for the period of August 21, 2014 – June 30, 2015 (\$25.15/hour)

Susan Picard

Curriculum Writers for the period of August 21, 2014 - June 30, 2015 (\$20.00/hour)

Jeffery Jolicoeur

Kristina Brown

Virginia Morse

Lindsay Oertel

All Board Members present voted yes—motion carried.

2014 SPECIAL
EDUCATION
SUMMER
STAFFING
ADDITIONS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following 2014 Special Education Summer Staffing additions:

<u>Laurie Jo Ashline</u>	<u>Not To Exceed 1 day</u>	<u>Salary: \$407.13</u>
Program Development		A208
<u>Laura Denton-Lawrence</u>	<u>Not To Exceed 1 day</u>	<u>Salary: \$303.05</u>
Program Development		A208

2014 SPECIAL
EDUCATION
SUMMER
STAFFING
ADDITIONS
CONTINUED

<u>Deb Conroy</u>	<u>Not To Exceed 1 day</u>	<u>Salary: \$412.53</u>
Program Development		A208 – 97%
		A704 – 3%
<u>James Anderson</u>	<u>Not To Exceed 1 day</u>	<u>Salary: \$340.72</u>
Program Development		A208
<u>Brigitte Phillips</u>	<u>Not To Exceed 7 days</u>	<u>Salary: \$2,518.11</u>
Program Development		
A201 - 8%	A208 - 33%	
A205 - 13%	A210 - 38%	
A207 - 4%	A220 - 4%	
<u>Angie Waldron</u>	<u>Not To Exceed 5 days</u>	<u>Salary: \$1,376.10</u>
Program Development		A208
<u>Joan Hubbard</u>	<u>Not To Exceed 1 day</u>	<u>Salary: \$305.07</u>
To provide supervision for the OTA		F940 – 67%
		F941 – 33%
<u>Ellen Fraser</u>	<u>Not To Exceed 3 days</u>	<u>Salary: \$795.30</u>
Program Development		A207
<u>Emily Wood</u>	<u>Not To Exceed 4 days</u>	<u>Salary: \$281.92</u>
Program Enhancements		
A201 - 8%	A208 - 33%	
A205 - 13%	A210 - 38%	
A207 - 4%	A220 - 4%	

All Board Members present voted yes—motion carried.

2014 CV-TEC
SUMMER
STAFFING
ADDITIONS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following 2014 CV-TEC Summer Staffing additions:

<u>Jessica Mitchell-Briehl</u>	<u>Not-to-Exceed 4 days</u>	<u>Salary: \$800.28</u>
Food Services Job Target Program		A115
<u>Paul Lemza</u>	<u>Not-to-Exceed 2 days</u>	<u>Salary: \$725.72</u>
Job Target Programs		A115
<u>Stephen Bassett</u>	<u>Not-to-Exceed 2 days</u>	<u>Salary: \$331.36</u>
Automotive Tech		A101
<u>Sherry Snow</u>	<u>Not-to-Exceed 2 days</u>	<u>Salary: \$577.44</u>
Culinary Arts Management		A101
<u>Erin Spoor</u>	<u>Not-to-Exceed 1 day</u>	<u>Salary: \$165.84</u>
LPN Instructor		A103
<u>Bevan Gertsch-Cochran</u>	<u>Not-to-Exceed 2 days</u>	<u>Salary: \$331.68</u>
Culinary Arts Management		A101

All Board Members present voted yes—motion carried.

2014 SPECIAL
EDUCATION
SUMMER SCHOOL
STAFFING
ADDITIONS

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board approve the following 2014 Special Education Summer School staffing additions:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hourly Rate</u>
Shasta Whitford	Substitute Speech Teacher	WAF & Y-D	\$90.00/day
Anne Staley	Teacher Aide/Student Aide	WAF	\$8.00/hour
Hannah Emery	Teacher Aide/Student Aide	WAF	\$8.00/hour

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2014 SPECIAL	Kelsi Russell	Substitute Teaching Assistant	WAF	\$70.00/day
EDUCATION	Nicole Haran	Teacher Aide/Student Aide	Y-D	\$12.20/hour
SUMMER SCHOOL	Jill Spring	Teacher Aide/Student Aide	Y-D	\$8.00/hour
STAFFING	Sara Spring	Teaching Assistant	Y-D	\$25.00/hour
ADDITIONS	Hollie Desrocher	Substitute Teacher	WAF	\$90.00/day
<u>CONTINUED</u>	Connie Remchuk	Sub Registered Prof. Nurse	WAF	\$90.00/day
	Hannah Emery	Temp. On-Call T.Aide/S. Aide	WAF	\$8.00/hour
	Anne Staley	Temp. On-Call T.Aide/S.Aide	WAF	\$8.00/hour
	Jill Spring	Temp. On-Call T.Aide/S.Aide	Y-D	\$8.00/hour

All Board Members present voted yes—motion carried.

CLASSROOM
CHANGES

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board approve the following time for classroom changes (compensation as per collective Bargaining Agreement):

Special Education

Teacher

Ashline, Julie	1 day
Dayton, Faye	1 day
Fraser, Ellen	1 day
Mitchell, Sue	1 day
Rhino, Crystal	1 day
Sample, Catherine	1 day
Waldron, Angie	1 day
Whitford, Michelle	1 day

Assistant

Boyea, Sheila	.5 day
Davis, Wendy	.5 day
Garrow, Becky	.5 day
O'Connell, Louise	.5 day
Overstreet, Sheryl	.5 day
Spoor, Cheryl	.5 day
Johnson, Pam	.5 day
Sharon O'Connor	.5 day
Sara Spring	.5 day

Social Worker

DeSorcie, Marshia	.5 day
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Speech

Byers, Natalie	.5 day
Haley, Cindy	.5 day

Teacher of the Visually Impaired

Beth Wister	.5 day
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All Board Members present voted yes—motion carried.

HEARING
OFFICER FOR
FREE & REDUCED
LUNCH APPEALS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board appoint Christine Myers as the Hearing Officer for Free & Reduced Lunch appeals, effective August 21, 2014 through the July 2015 Reorganizational Meeting, with no additional compensation. All Board Members present voted yes—motion carried.

2014-15
TEMPORARY
ON-CALL/
SUBSTITUTE
ANNUAL
RENEWAL LIST

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the 2014-15 Temporary On-Call/Substitute Annual Renewal List as follows:

Walton, Brian	On Call Musical Instrument Repair
Smith, Matthew	On Call Publications Specialist
Allen, Stephen R.	Sub Principal
Atchinson, Peter W.	Sub Principal
Berry, Bonnie L.	Sub Principal
Flynn, Michael D.	Sub Principal
Arnold, Amber L.	Sub Teacher

2014-15
TEMPORARY
ON-CALL/
SUBSTITUTE
ANNUAL
RENEWAL LIST
CONTINUED

Benton, Marvin C.	Sub Teacher
Bernhard, William R.	Sub Teacher
Brogowski, Richard F.	Sub Teacher
Burleigh, Carol J.	Sub Teacher
Carpenter, Vickie J.	Sub Teacher
Conley, Megan S.	Sub Teacher
Dolback, Betty A.	Sub Teacher
Calkins, Cortney T.	Sub Teacher
Gonyo, Jean E.	Sub Teacher
Harrigan, Tammy S.	Sub Teacher
Hyatt, Kathleen A.	Sub Teacher
Kesterman, Kenneth J.	Sub Teacher
Lavalley, Thomas L.	Sub Teacher
Marlowe, Rebecca P.	Sub Teacher
Morgan, Sheryl A.	Sub Teacher
O'Connor, Charles M.	Sub Teacher
Parent, Elizabeth J.	Sub Teacher
Quackenbush, John L.	Sub Teacher
Russell, Kelsi M.	Sub Teacher
Schmitt, Ann M.	Sub Teacher
Spring, Jill M.	Sub Teacher
Strack, Rhonda	Sub Teacher
Arnold, Amber L.	Sub Teaching Assistant
Conley, Megan S.	Sub Teaching Assistant
Calkins, Cortney T.	Sub Teaching Assistant
Harrigan, Tammy S.	Sub Teaching Assistant
Hyatt, Kathleen A.	Sub Teaching Assistant
Marlowe, Rebecca P.	Sub Teaching Assistant
Russell, Kelsi M.	Sub Teaching Assistant
Spring, Jill M.	Sub Teaching Assistant
Strack, Rhonda	Sub Teaching Assistant
Hart, Deborah	Temp On Call Account Clerk/Typist
Shepard, John E.	Temp On Call AV Repair Technician
Bush, Donald R.	Temp On Call Cleaner/Messenger
Shepard, John E.	Temp On Call Cleaner/Messenger
Bush, Donald R.	Temp On Call Laborer
Bushey, Nicholas	Temp On Call Custodial Worker
Shepard, John E.	Temp On Call Custodial Worker
Banker, Samantha A.	Temp On Call Teacher Aide/Student Aide
Brien, Liza A.	Temp On Call Teacher Aide/Student Aide
Casey-Sanger, Natalie	Temp On Call Teacher Aide/Student Aide
Conley, Megan S.	Temp On Call Teacher Aide/Student Aide

2014-15
TEMPORARY
ON-CALL/
SUBSTITUTE
ANNUAL
RENEWAL LIST
CONTINUED

- | | |
|------------------------|--|
| Courson, Joseph D. | Temp On Call Teacher Aide/Student Aide |
| Cunningham, Ronnie A. | Temp On Call Teacher Aide/Student Aide |
| Durgan, Christina M. | Temp On Call Teacher Aide/Student Aide |
| Harris, Amanda L. | Temp On Call Teacher Aide/Student Aide |
| Kilburn, Crystaline C. | Temp On Call Teacher Aide/Student Aide |
| Lamar, Shirley V. | Temp On Call Teacher Aide/Student Aide |
| Lavalley, Thomas L. | Temp On Call Teacher Aide/Student Aide |
| Marlowe, Rebecca P. | Temp On Call Teacher Aide/Student Aide |
| Merrill, Michele L. | Temp On Call Teacher Aide/Student Aide |
| Proulx, Bonnie | Temp On Call Teacher Aide/Student Aide |
| Quint, Judith A. | Temp On Call Teacher Aide/Student Aide |
| Saucier, Nancy E. | Temp On Call Teacher Aide/Student Aide |
| Short, Leah E. | Temp On Call Teacher Aide/Student Aide |
| Skelly, Michelle A. | Temp On Call Teacher Aide/Student Aide |
| Spring, Jill M. | Temp On Call Teacher Aide/Student Aide |
| Stevens, Elizabeth A. | Temp On Call Teacher Aide/Student Aide |
| Tuller, Tosha L. | Temp On Call Teacher Aide/Student Aide |
| Velie, Kara L. | Temp On Call Teacher Aide/Student Aide |
| Wood, Nancy L. | Temp On Call Teacher Aide/Student Aide |
| Woods, Chester L. | Temp On Call Teacher Aide/Student Aide |
| Esposito, Sheryl | Temp On Call Typist |
| Mascarenas, Deborah | Temp On Call Typist |
| Rambin, Judith | Temp On Call Typist |
| Casey, Marilyn S. | Temp On Call Typist |
| Sears, Deborah A. | Temp On Call Typist |
| Sears, Deborah A. | Temporary On Call Clerk |
| Sears, Deborah A. | Temporary On Call Stenographer |
| Norcross, Beverly | Temporary On Call Stenographer |

All Board Members present voted yes—motion carried.

THREE-YEAR
PROBATIONARY
APPOINTMENT
JOHNSTON

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board appoint the following person to a three-year probationary appointment as follows:

1. Candice Johnston, Behavior Specialist (Instructional Support Services in Special Education), effective September 1, 2014, at an annualized salary of \$42,824

All Board Members present voted yes—motion carried.

RE-
CERTIFICATION
OF LEAD
EVALUATORS

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following:

1. the recertification of following Lead Teacher Evaluators for the 2014-15 school year, who have attended various CVES meetings and the recertification training: Bonnie Berry, Teri Calabrese-Gray, Jim McCartney, Roxanne Pombrio, Tom Ryan, Polly Tavernia and Grace Stay
2. the recertification of the following Lead Principal Evaluators for the 2014-15 school

RE-
CERTIFICATION
OF LEAD
EVALUATORS
CONTINUED

year, who have attended various CVES meetings: Bonnie Berry, Teri Calabrese-Gray, and Roxanne Pombrio
All Board Members present voted yes—motion carried.

REVISED
POLICIES –
WAIVE 1ST
READING AND
ADOPT

Mr. Murdock moved, seconded by Mr. St. Pierre, that the Board waive the first reading and adopt the following revised policies:
2161 Procedures for Board Meetings (Rules of Order) (going back on agenda to rename this policy to “Rules of Order”)
2521-R School Board Conferences/Workshops Regulation
2521 E.1 Request for Approval of Attendance to Conference/Workshop for CVES Board Members Only
2521 E.2 Mileage & Travel Expense Claim Form (for Board Members Only)
5500 E.2 Notification of Release of Student Records Pursuant to Court Order or Subpoena (*# only*)
5500 E.3 Application to Review Student Records by Parties Entitled Thereto Without Consent of Parent/Guardian or Student (*# only*)
5500 E.4 Application to Review Student’s Records and Consent Thereto by Parent/Guardian or Student (*# only*)
6830 Expense Reimbursement for CVES Employees
6830-R Expense Reimbursement Regulation
6830 E.1 Mileage and Travel Expense Claim Form (for Employees)
6830 E.2 Request for Approval of Attendance to Conference/Meeting/Workshop (for Employees)
GSA Chart (Included, but not part of policy)
All Board Members present voted yes—motion carried.

REVISED POLICY -
2ND READING AND
ADOPT

Mr. Murdock moved, seconded by Mrs. Finnegan, that the Board have a second reading (first reading was at the April 9, 2014 Board Meeting) and adopt the following revised policy:
Family Educational Rights and Privacy Act (FERPA)
All Board Members present voted yes—motion carried.

REPEAL POLICIES
WAIVE 1ST
READING AND
DELETE

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board waive the first reading and delete the following policies:
5500 Student Records
5500-R Student Records Regulation
5500 E.1 Student Records Exhibit (Parent Letter)
5550 Student Privacy, Parental Access to Information
All Board Members present voted yes—motion carried.

ADOPT REVISED
POLICIES

Mr. Murdock moved, seconded by Mr. St. Pierre, that the board adopt the following revised policies:
#8160 District-Wide District Level Safety Plan
#8160.1 Building Level Emergency Response Plan – Special Education & CV-TEC

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**ADOPT REVISED
POLICIES
CONTINUED**

#8160.3 Building Level Emergency Response Plan – Yandon-Dillon
#8160.4 Building Level Emergency Response Plan – Satellite Campus
All Board Members present voted yes—motion carried.

**NEW POLICIES
1ST READING**

The following new policies were provided for a first reading:
Bloodborne Pathogens (as a result of deleting 5191)
Protection of Pupil Rights

**REVISED
POLICIES –
1ST READING**

The following revised policies were provided for a first reading:
4311-R Display of the Flag Regulation
4321 - Programs for Students with Disabilities
4321-R - Programs for Students with Disabilities Regulation
4340.1 CV-TEC Adult Education Payment/Refund and Withdrawal Policy
4531 Field Trips and Excursions
5252 Student Activities Fund Management
5300 Code of Conduct
5460 Suspected Child Abuse and Maltreatment
5600 Personal Property Accountability
6700 Purchasing
6710 Purchasing Authority
6720 Competitive Bidding Requirements

**REPEAL POLICIES
1ST READING**

The following policies were provided for a first reading to be repealed:
4321 .E1 Programs for Students with Disabilities Exhibit
4324 Programs for Pregnant and Parenting Students
4326-R Limited English Proficiency Instruction Regulation
4340 Adult Education and Business & Industry Programs
4524 School Library System
4526 Computer-Assisted Instruction
4530 Bus Policy for Special Education
4600 Guidance Programs
4710 Grading Systems
4714 Parent Conferences
4850 Animals on Campus
4860 Policies Relating to the Occupational Programs
4870 Policy Statement for Free and Reduced Price Meals or Free Milk
4880 Student Driving/Parking Area for Occupational Education Program
4910 Time Out Room Policy
5000 Student Policy Goals
5020 Equal Educational Opportunities
5150 School Admissions
5162 Student Dismissal Precautions
5162-R Student Dismissal Precautions Regulation
5191 Students with HIV-Related Illness
5191-R Students with HIV-Related Illness Regulation
5191-E Students with HIV-Related Illness Exhibit

REPEAL POLICIES
1ST READING
CONTINUED

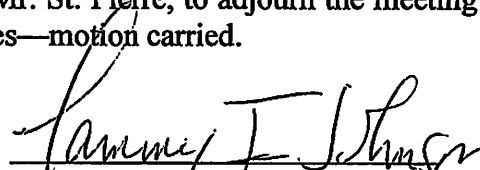
- 5200 Co-Curricular and Extracurricular Programs
- 5220 Student Publications
- 5252 E.1 Declaration of Extracurricular Faculty Advisor Form
- 5252-R Administrative Regulations
- 5311.4 Care of School Property by Students
- 5400 Student Welfare
- 5410 Students with Food Allergies
- 5431 Suicide Prevention
- 5460-R Suspected Child Abuse and Maltreatment Regulation
- 5470 Safe Public School Choice Option to Students Who are Victims of a Violent Criminal Offense
- 5680 Student Fees, Fines and Charges
- 5710 Medication Administration Procedure
- 5720 Immunization
- 5800 Student Awards and Scholarships
- 6700-R Purchasing Regulation
- 6700 E.2 Explanation of "Other" Methods of Competition to be Used for Non-Bid Procurement
- 6720-R Competitive Bidding Procedures Regulation
- 6730 Cooperative Purchasing

NEXT BOARD MEETING

The next Board of Education Meeting will be held on Wednesday, September 10, 2014, at the Yandon-Dillon Center in Mineville, beginning at 7:30 p.m.

ADJOURNMENT

Mr. Murdock moved, seconded by Mr. St. Pierre, to adjourn the meeting at 10:22 p.m. All Board Members present voted yes—motion carried.


Tammy I. Johnson, Board Clerk