

CHAMPLAIN VALLEY EDUCATIONAL SERVICES  
Board of Cooperative Educational Services  
Sole Supervisory District of Clinton, Essex,  
Warren and Washington Counties

DATE: August 20, 2015

KIND OF MEETING: Regular Board Meeting

PLACE: Instructional Services Center, Plattsburgh, NY

Board Members Present:

Larry Barcomb  
Leisa Boise  
Evan Glading  
Linda Gonyo-Horne  
Richard Harriman, Sr.  
Craig Jackson  
Donna LaRocque (arriv. 6:45)  
Richard Malaney  
Ed Marin  
Thomas McCabe  
Bruce Murdock  
Lori Saunders

Board Members Absent:

Jan Guffey  
Paul Mudie  
Michael St. Pierre

District Superintendent

Mark C. Davey

Board Clerk:

Tammy I. Johnson

Others Present:

Michele Friedman  
Teri Calabrese-Gray  
Betsy Morrow  
Christine Myers  
Reginald McDonald  
Michael Horne  
Bevan Cochran  
Lori Ducharme  
Jaci Kelleher

MEETING  
TO ORDER

President Barcomb called the meeting to order at 6:36 p.m.

EXECUTIVE  
SESSION

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board go into Executive Session at 6:37 p.m., for the following reasons: (1) a matter of discussion regarding proposed, pending or current litigation and (2) a matter of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. All Board Members present voted yes—motion carried.

Mrs. Boise moved, seconded by Mrs. Gonyo-Horne, to come out of Executive Session at 7:30 p.m. All Board Members present voted yes—motion carried.

OPINIONS &  
CONCERNS FROM  
THE AUDIENCE

Dr. Davey introduced our new Director of Special Education, Reginald McDonald and indicated how happy we were to have Mr. McDonald as a part of our CVES team. Donna LaRocque thanked everyone for their cards and thoughts during the past few weeks.

SKILLS  
NATIONAL  
COMPETITION  
PRESENTATION

Michele Friedman introduced Chef Bevan Gertsch-Cochran of the CV-TEC Culinary Arts Program and Lori Ducharme, SkillsUSA Advisor. They were proud to announce that Dominic DeMuro, a Culinary Arts student from Elizabethtown-Lewis Central School, attended the SkillsUSA National Leadership competition and placed 3<sup>rd</sup> in the nation! Chef Bevan explained the entire process and how proud he was of his student. Dominic will be attending the Culinary Institute of America in the Fall.

PREVIOUS  
MINUTES

Mrs. Gonyo-Horne moved, seconded by Mrs. Boise, that the Board approve the minutes of the July 15, 2015, Board Meeting, with one change. On page 12, under "Temporary Appointments", the date should be July 16-December 31, 2015. All Board Members present voted yes, with the exception of Mr. Murdock who abstained—motion carried.

CERTIFICATION  
OF WARRANT

Mrs. Gonyo-Horne moved, seconded by Mrs. Saunders, that the Certification of Warrant for July 9 – August 10, 2015, be accepted as presented. All Board Members present voted yes—motion carried.

DONATIONS

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board accept the following donations:

1. For our student stipend fund:

Pepsi-Cola	\$187.70
United Way	<u>181.89</u>
TOTAL	\$369.59

2. Donation of 2 over-bed tables and 2 bed-side tables from James Moran of CVPH, with an estimated value of \$845, for use in our Health Careers Programs at the Plattsburgh and Mineville Campuses

3. Donation of a 1985 Aquasport boat, outboard motor and tandem trailer from Philip Cerone and C. Leigh Graves Cerone, with an estimated value of \$8,520, for use in our Marine Academy Program at CV-TEC.

4. Accepted on July 14, 2015 per CVES Board Policy #5600

Donation of a 1998 Bird 65 passenger 3800 series school bus, from the Willsboro Central School District, with an estimated value of \$0 as the bus is a surplus item, for use in our CDL Class B Training Program at CV-TEC

5. Donation of \$300 from CVES United Professionals to offset the cost of the 2015 Opening Day refreshments at the West Side Ballroom.

6. Donation of \$150 from CVES CSEA to offset the cost of the 2015 Opening Day refreshments at the West Side Ballroom

7. Donation of \$150 from CVES Administration to offset the cost of the 2015 Opening Day refreshments at the West Side Ballroom

All Board Members present voted yes—motion carried.

BUDGET

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board approve the following budget:

1. Regional Transportation budget in the amount of \$35,000, for the 2015-2016 school year, to accommodate for costs associated with the start-up of the recently approved Co-Ser. (This Co-Ser will be available to all CVES component districts.)

All Board Members present voted yes—motion carried.

SPECIAL AID FUND  
PROJECT

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following Special Aid Fund Project:

1. Senator Little Bullet Aid Special Aid Fund Project in the amount of \$123,000, to be used to purchase equipment for CV-TEC during the 2015-16 school year. (CV-TEC)

All Board Members present voted yes—motion carried.

**CONTRACTOR/  
CONSULTANT  
AGREEMENT**

Mr. Murdock moved, seconded by Mrs. Boise, that the Board approve the following Contractor/Consultant Agreement:

1. Agreement between Clinton-Essex-Warren-Washington BOCES and North Country Kids, Inc. for the purpose of obtaining professional services including occupational therapy, physical therapy, counseling, speech services, and related paperwork at a rate of \$75 per hour for the 2015-2016 school year. The current estimated annual expenditure for the agreement is \$3,000. (Special Education)  
All Board Members present voted yes—motion carried.

**CROSS  
CONTRACTS**

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following Cross Contracts:

1. 2014-15 Final – Capital Region BOCES  
\$5,045,353.93 for Distance Learning, Instructional Computer Support Services, Software Support, Licenses and Purchases, Model Schools, Administrative Computer Services (student, financial, security and others), Voice and Electronic Communication Services, Arts in Education, General Staff Development, Nonpublic Textbook Coordination, Hospital Education, Labor Relations, and Asbestos Training (all 17 component districts and CVES participate in one or more of these services)
2. 2014-15 Final – Jefferson-Lewis BOCES  
\$21,531.14 for Drug & Alcohol Testing Services (AuSable Valley, Beekmantown, Chazy, Crown Point, CVES, Elizabethtown-Lewis, Keene, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Westport and Willsboro participate in this service)
3. 2014-15 Final – St. Lawrence-Lewis BOCES  
\$59,699 for Cooperative Purchasing and School Improvement (AuSable Valley, Beekmantown, Chazy, Crown Point, CVES, Elizabethtown-Lewis, Moriah, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Westport and Willsboro participate in one or more of these services)
4. 2014-15 Final – Franklin-Essex-Hamilton BOCES  
\$420,906 for School Improvement and Shared Business Office Services (AuSable Valley, Beekmantown, Chazy, CVES, Elizabethtown-Lewis, Keene, Northeastern Clinton, Northern Adirondack, Peru, Plattsburgh, Saranac, Ticonderoga, Westport and Willsboro participate in one or more of these services)
5. 2014-15 Final – Delaware-Chenango-Madison-Otsego BOCES  
\$720 for School Improvement (Northeastern Clinton participates in this service)
6. 2015-16 Onondaga-Cortland-Madison BOCES  
\$580 for Energy Coordination (Keene participates in this service)
7. 2015-16 Erie 1 BOCES  
\$4,200 for Policy Services (Peru participates in this service)
8. 2015-16 – Questar III BOCES  
\$47,550 for State Aid Planning (AuSable Valley, Beekmantown, Chazy, Crown Point, Elizabethtown-Lewis, Keene, Moriah, Northeastern Clinton, Peru, Plattsburgh, Saranac, Schroon Lake, Ticonderoga, Westport and Willsboro participates in this service)
9. 2015-16 – Capital Region BOCES  
\$4,326,921.87 for Distance Learning, Instructional Computer Support Services, Software Support, Licenses and Purchases, Model Schools, Administrative Computer

CROSS  
CONTRACTS  
CONTINUED

Services (student, financial, security and others), Voice and Electronic Communication Services, Nonpublic Textbook Coordination, and Labor Relations (all 17 component districts and CVES participate in one or more of these services)  
All Board Members present voted yes—motion carried.

SCHOOL  
BREAKFAST/  
LUNCH RATE  
INCREASES

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board increase the student school breakfast cost by 10 cents and the lunch cost by 10 cents for the 2015-16 school year. The cost of the student breakfast will be \$1.60, student lunch will be \$2.40, and student milk will be \$.60. This increase is in compliance with the Federal Paid Lunch Equity requirement. (Yandon-Dillon)  
All Board Members present voted yes—motion carried.

RESIGNATIONS  
LARSON,  
ZIELINSKI,  
JOHNSON,  
MORGAN,  
CANNING, HICKS,  
RAWSON,  
GONYEA, ROCK,  
ZINICOLA

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board accept the following letters of resignation:

1. Renee Larson, Accountant, effective August 4, 2015
  2. Christina Zielinski, Occupational Therapist, effective September 2, 2015
  3. Michael Johnson, Behavior Specialist, effective August 21, 2015
  4. Sheryl Morgan, School Practical Nurse 7-12, effective August 31, 2015
  5. Cherish Canning, Special Education Teacher, effective August 16, 2015
  6. Shanni Hicks, 40% Assistive Technology Provider, effective September 1, 2015
  7. Michelle Rawson, Principal, effective August 23, 2015
  8. Angela Gonyea, Teaching Assistant, effective August 31, 2015
  9. Jessica Rock, Special Education Teacher, effective August 17, 2015
  10. Erin Zinicola, Adult Literacy Teacher, effective September 1, 2015
- All Board Members present voted yes—motion carried.

RESCIND  
MOTIONS/  
APPOINTMENTS  
SAYWARD,  
RUTKOWSKI,  
GATES

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board rescind the following motions and appoint the following people as follows:

1. Rescind the motion that was approved at the July 15, 2015, Board of Education Meeting whereby the Board granted Additional Work for the 2015-16 school year to Lance Sayward, Animal Science/ Vet Assistant, at a \$1,000/Stipend, and approve the following additional work for the 2015-16 school year:

Lance Sayward, Animal Science/ Vet Assistant, at a \$3,000/Stipend

2. Rescind the motion that was approved at the July 15, 2015, Board of Education Meeting whereby the Board appointed Stacie Rutkowski to a 52-week Civil Service Probationary Appointment as a Typist, effective July 16, 2015, at an annualized salary of \$22,615 (prorated) (actual earned salary for 2015-16 is \$21,783.15), and appoint Stacie Rutkowski to a 52-week Civil Service Probationary Appointment as follows:

Stacie Rutkowski, Typist, effective July 16, 2015, at an annualized salary of \$22,651 (prorated) (actual earned salary for 2015-16 is \$21,695.13)

3. Rescind the motion that was approved at the July 15, 2015, Board of Education Meeting whereby the Board appointed Becky Gates to a Civil Service Provisional Appointment as an Offset Press Operator, effective August 3, 2015, at an annualized

RESCIND  
MOTIONS/  
APPOINTMENTS  
SAYWARD,  
RUTKOWSKI,  
GATES  
CONTINUED

salary of \$29,500 (prorated) (actual earned salary for 2015-16 is \$27,103.15), and appoint Becky Gates to a Civil Service Provisional Appointment as follows:

Becky Gates, Offset Press Operator, effective August 3, 2015, at an annualized salary of \$29,500 (prorated) (actual earned salary for 2015-16 is \$26,898.10)  
All Board Members present voted yes—motion carried.

CIVIL SERVICE  
PROBATIONARY  
APPOINTMENTS  
TOLOSKY,  
BROUSSEAU,  
BOLA, CELOTTI,  
O'CONNOR,  
PLUMADORE

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint the following people to a 52-week Civil Service Probationary appointment as follows:

1. Jacob Tolosky, Labor Specialist, effective June 17, 2015, at an annualized salary of \$60,000
2. Andrew Brousseau, Teacher Aide/Student Aide, effective September 1, 2015, at an annualized salary of \$13,816 (2015-16)
3. Allison Bola, Teacher Aide/Student Aide, effective September 1, 2015, at an annualized salary of \$13,816 (2015-16)
4. Marciano Celotti, Teacher Aide/Student Aide, effective September 1, 2015, at an annualized salary of \$13,816 (2015-16)
5. Carrie O'Connor, Teacher Aide/Student Aide, effective September 1, 2015, at an annualized salary of \$13,816 (2015-16)
6. Jaimie Plumadore, Registered Professional Nurse (School), effective September 1, 2015, at an annualized salary of \$33,455 (2015-16)

All Board Members present voted yes—motion carried.

TENURE  
APPOINTMENT  
SMITH

Mr. Murdock moved, seconded by Mrs. Boise, that the Board grant tenure to the following person:

1. Tammy Smith, Teaching Assistant, effective November 4, 2015
- All Board Members present voted yes—motion carried.

PERMANENT  
APPOINTMENTS  
DANCOES,  
PROVOST,  
WILLETTE, RYAN,  
WOOD, MORSE,  
HARRIS, EATON,  
DENTON,  
BECHARD, VELIE,  
QUINT, EMERY,  
PROVOST

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board grant a Permanent Appointment to the following people:

1. Laura Dancoes, Account Clerk/Typist, effective September 2, 2015
2. Angela Provost, Teacher Aide/Student Aide, effective September 15, 2015
3. Jessica Willette, Teacher Aide/Student Aide, effective September 11, 2015
4. Kimberly Ryan, Teacher Aide/Student Aide, effective September 11, 2015
5. Nancy Wood, Teacher Aide/Student Aide, effective September 11, 2015
6. Britteny Morse, Teacher Aide/Student Aide, effective September 11, 2015
7. Amanda Harris, Teacher Aide/Student Aide, effective September 11, 2015
8. Tammy Eaton, Teacher Aide/Student Aide, effective September 11, 2015
9. Andrea Denton, Teacher Aide/Student Aide, effective September 11, 2015
10. Lindsay Bechard, Teacher Aide/Student Aide, effective September 11, 2015
11. Kara Velie, Teacher Aide/Student Aide, effective September 11, 2015
12. Judith Quint, Teacher Aide/Student Aide, effective September 11, 2015
13. Hannah Emery, Teacher Aide/Student Aide, effective September 11, 2015
14. Charissa Provost, Teacher Aide/Student Aide, effective September 11, 2015

All Board Members present voted yes—motion carried.

RECALL  
APPOINTMENTS  
HICKS, CORMIER,  
TURSKY, SILVER,  
GILLESPIE, HOOK

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint (recall) the following people:

1. Shanni Hicks, Speech & Hearing Teacher, effective September 1, 2015, at an annualized salary of \$53,593 (2015-16)
2. Paula Cormier, School Psychologist, effective September 1, 2015, at an annualized salary of \$58,951 (2015-16)
3. Kelly Tursky, Registered Professional Nurse, effective September 1, 2015, at an annualized salary of \$42,554 (2015-16)
4. Jamie Silver, School Counselor, effective September 1, 2015, at an annualized salary of \$58,656 (2015-16)
5. Nicole Gillespie, Special Education Teacher, effective September 1, 2015, at an annualized salary of \$46,823 (2015-16)
6. Helen Hook, Deaf & Hearing Impaired Teacher, effective September 1, 2015, at an annualized salary of \$41,741 (2015-16)

All Board Members present voted yes—motion carried.

TEMPORARY  
APPOINTMENT  
SPADAFORA

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint the following person to a temporary appointment as follows:

1. Maria Spadafora, Allied Health Teacher, effective September 1, 2015 – June 30, 2016, at a salary of \$34,911 (uncertified)

All Board Members present voted yes—motion carried.

ADDITIONAL  
WORK

Mr. Murdock moved, seconded by Mrs. Saunders, that the Board approve the following additional work for the 2015-16 school year:

<u>Name</u>	<u>Reason</u>	<u>Rate</u>
Wendy Davis	Bus Driver Refresher (4 hours)	\$24.94/hour
Erin Burke	Interpreter/Signing Services for IEP Requirements	\$36.00/hour
	Peru Student – not to exceed 30 hours 9/15 – 6/16	
	Plattsburgh Student – not to exceed 80 hours 9/15 – 6/16	
Sherry Snow	Culinary Arts Management	\$1,283.70
	Not to exceed 30 hours; Source: A101	
Jessica Mitchell-Briehl	Food Services Job Target	\$2,140.80
	Not to exceed 10 days; Source: A115	
Bevan Gertsch-Cochran	Culinary Arts Management	\$882.00
	Not to exceed 30 hours; Source: A101	
Chad Blair	Auto Services Job Target	\$1,720.60
	Not to exceed 10 days; Source: A115	
Toni Perez	Family Based Therapy	\$3,769.60
	Not to exceed 8 hours/month; Source: A220	
Michael Guillette	CV-TEC Year Book Advisor	\$575/stipend
Dana Poirier	NTHS Advisor	\$1,000/stipend
John Eick	School Bus Maintenance	\$1,435.20
	Not to exceed 40 hours	

All Board Members present voted yes—motion

FACILITATORS &  
CURRICULUM  
WRITERS

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint the following Facilitators and Curriculum Writers for the period August 21, 2015 –

June 30, 2016:

Facilitators (\$25.15/hour)

Theresa Tregan

Gregory Camelo

Curriculum Writers (\$20.00/hour)

Karen Gilmore

All Board Members present voted yes—motion carried.

CV-TEC SUMMER  
STAFFING  
ADDITIONS

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board approve the following CV-TEC summer staffing additions:

Maria Spadafora

Not-to-Exceed 2 Days

For the purpose of classroom and curriculum preparation for the Allied Health Program on the Mineville Campus

A102

Salary: \$331.12

Connie Remchuk

Not-to-Exceed 2 Days

For the purpose of assisting new instructor with classroom and curriculum preparation for the Allied Health Program on the Mineville Campus

A102

Salary: \$452.32

Shelley Bouyea

Not-to-Exceed 4 hours

Adult Education

A103

Salary: \$144.00

Duncan Bender

Not-to-Exceed 10 days

Substitute Teacher

A101/104

Salary: \$900.00

All Board Members present voted yes—motion carried.

2015-16  
TEMPORARY ON-  
CALL  
SUBSTITUTE  
ANNUAL  
RENEWAL LIST

Mr. Murdock moved, seconded by Mrs. Gonyo-Horne, that the Board approve the following 2015-16 Temporary On-Call Substitute Annual Renewal List:

Walton, Brian                      On Call Musical Instrument Repair

Smith, Matthew                      On Call Publications Specialist

Allen, Stephen R.                      Sub Principal

Atchinson, Peter W.                      Sub Principal

Berry, Bonnie L.                      Sub Principal

Flynn, Michael D.                      Sub Principal

Gallagher, John                      Sub Principal

Bender, Duncan                      Sub Teacher

Benton, Marvin C.                      Sub Teacher

Carpenter, Vickie J.                      Sub Teacher

Coakley, Susan                      Sub Teacher

Calkins, Cortney T.                      Sub Teacher

Harrigan, Tammy S.                      Sub Teacher

Hofmaister, Gerald                      Sub Teacher

Kesterman, Kenneth J.                      Sub Teacher

2015-16  
 TEMPORARY ON-  
 CALL  
 SUBSTITUTE  
 ANNUAL  
 RENEWAL LIST  
CONTINUED

Lavalley, Thomas L.	Sub Teacher
Marlowe, Rebecca P.	Sub Teacher
McMillan, Peter	Sub Teacher
Mercaldi, Shawn	Sub Teacher
O'Connor, Charles M.	Sub Teacher
Parent, Elizabeth J.	Sub Teacher
Politano, Tedi	Sub Teacher
Quackenbush, John L.	Sub Teacher
Russell, Kelsi M.	Sub Teacher
Schmitt, Ann M.	Sub Teacher
Spring, Jill M.	Sub Teacher
Strack, Rhonda	Sub Teacher
Woods, Chester	Sub Teacher
Burl, Rosemary	Sub Teaching Assistant
Cunningham, Ronnie	Sub Teaching Assistant
Calkins, Cortney T.	Sub Teaching Assistant
Harrigan, Tammy S.	Sub Teaching Assistant
Hofmaister, Gerald	Sub Teaching Assistant
Lamar, Shirley	Sub Teaching Assistant
Marlowe, Rebecca P.	Sub Teaching Assistant
Politano, Tedi	Sub Teaching Assistant
Russell, Kelsi M.	Sub Teaching Assistant
Spring, Jill M.	Sub Teaching Assistant
Strack, Rhonda	Sub Teaching Assistant
Woods, Chester	Sub Teaching Assistant
Hart, Deborah	Temp On Call Account Clerk/Typist
Shepard, John E.	Temp On Call AV Repair Technician
Bush, Donald R.	Temp On Call Cleaner/Messenger
Shepard, John E.	Temp On Call Cleaner/Messenger
Bush, Donald R.	Temp On Call Laborer
Wood, Robert	Temp On Call Custodial Worker
Shepard, John E.	Temp On Call Custodial Worker
Banker, Samantha A.	Temp On Call Teacher Aide/Student Aide
Brimstein, Aviaja	Temp On Call Teacher Aide/Student Aide
Casey-Sanger, Natalie	Temp On Call Teacher Aide/Student Aide
Cassavaugh, Eric	Temp On Call Teacher Aide/Student Aide
Courson, Joseph D.	Temp On Call Teacher Aide/Student Aide
Cunningham, Ronnie A.	Temp On Call Teacher Aide/Student Aide
Durgan, Christina M.	Temp On Call Teacher Aide/Student Aide
Gordon, Kodi	Temp On Call Teacher Aide/Student Aide
Kilburn, Crystaline C.	Temp On Call Teacher Aide/Student Aide
Lamar, Shirley V.	Temp On Call Teacher Aide/Student Aide
Lapierre, Mary	Temp On Call Teacher Aide/Student Aide



2015-16  
TEMPORARY ON-  
CALL  
SUBSTITUTE  
ANNUAL  
RENEWAL LIST  
CONTINUED

Lavalley, Thomas L.	Temp On Call Teacher Aide/Student Aide
Marlowe, Rebecca P.	Temp On Call Teacher Aide/Student Aide
Merrill, Michele L.	Temp On Call Teacher Aide/Student Aide
Politano, Tedi	Temp On Call Teacher Aide/Student Aide
Proulx, Bonnie	Temp On Call Teacher Aide/Student Aide
Short, Leah E.	Temp On Call Teacher Aide/Student Aide
Spring, Jill M.	Temp On Call Teacher Aide/Student Aide
Stevens, Elizabeth A.	Temp On Call Teacher Aide/Student Aide
Wilcox, Helen	Temp On Call Teacher Aide/Student Aide
Woods, Chester L.	Temp On Call Teacher Aide/Student Aide
Mascarenas, Deborah	Temp On Call Typist
Rambin, Judith	Temp On Call Typist
Casey, Marilyn S.	Temp On Call Typist
Sears, Deborah A.	Temp On Call Typist
Sears, Deborah A.	Temporary On Call Clerk
Sears, Deborah A.	Temporary On Call Stenographer
Norcross, Beverly	Temporary On Call Stenographer

All Board Members present voted yes—motion carried.

HEARING  
OFFICER FOR  
FREE & REDUCED  
LUNCH APPEALS

Mr. Murdock moved, seconded by Mrs. Boise, that the Board appoint A. Paul Scott, Interim Assistant Superintendent for Management Services, as the Hearing Officer for Free & Reduced Lunch appeals, effective August 21, 2015 through the July 2016 Reorganizational Meeting, with no additional compensation. All Board Members present voted yes—motion carried.

CLASSROOM  
CHANGES

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board approve the following time for classroom changes (compensation as per Collective Bargaining Unit):

Special Education Teacher

Corrow, Jennilee	1 day
Head, Annette	1 day
Lucia, Joelle	1 day
Mitchell, Sue	1 day
Paul, Peter	1 day
Rhino, Crystal	1 day
Sample, Catherine	1 day
Thwaits, Jaime	1 day
Whitford, Michelle	1 day
Anthony Biasini	1 day
Thomas Tedford	1 day
Stephen Bassett	1 day
<u>School Psychologist</u>	
Anderson, James	.5 day
Phillips, Brigitte	.5 day
Bickel, Ollie	.5 day

**CLASSROOM  
CHANGES  
CONTINUED**

Eklof, Jill	.5 day
<u>Speech</u>	
Haley, Cindy	.5 day
Hicks, Shanni	.5 day
<u>Teaching Assistant</u>	
Aintrazi, Diana	.5 day
Boyea, Sheila	.5 day
Burdash, Chris	.5 day
Davis, Wendy	.5 day
Fretwell, Jelona	.5 day
Garrow, Becky	.5 day
Greene, Brittany	.5 day
Lamere, Jerilyn	.5 day
O'Connell, Louise	.5 day
Smith, Tammy Ann	.5 day
Spoor, Cheryl	.5 day
Sarah Spring	.5 day
Sharon O'Connor	.5 day
<u>Behavior Specialist</u>	
Kim Denton	.5 day
<u>Teachers of the Deaf</u>	
Laundrie, Elizabeth	1 day
Napoli, Mary Beth	1 day
<u>Social Worker</u>	
Desorcie, Marshia	.5 day

All Board Members present voted yes—motion carried.

**SUBSTITUTES**

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint the following list of substitutes:

<u>Principal</u>	<u>Teacher</u>
Thomas Ryan	Stuart Bailey (certified)
<u>Temporary On-Call Teacher Aide/Student Aide</u>	
Marie Garrant	

All Board Members present voted yes—motion carried.

**FOUR-YEAR  
PROBATIONARY  
APPOINTMENT  
MANNING**

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint the following person to a four-year probationary appointment as follows:

1. Karen Manning, Adult Literacy Teacher, effective September 1, 2015, at an annualized salary of \$41, 411 (2015-16)

All Board Members present voted yes—motion carried.

**ADULT  
EDUCATION  
INSTRUCTOR**

Mrs. Gonyo-Horne moved, seconded by Mr. Murdock, that the Board appoint the following Adult Education Instructor effective September 1, 2015 – June 30, 2016:

1. Nancy Dobbs, at the rate of \$25.00/hour

All Board Members present voted yes—motion carried.

**SPECIAL  
EDUCATION  
SUMMER  
STAFFING  
ADDITIONS**

Mrs. Saunders moved, seconded by Mrs. Boise, that the Board approve the following Special Education Summer Staffing addition:

Toni Perez Not-to-Exceed 20 hours  
ESY Family Based Therapy  
F943 Salary: \$942.40

All Board Members present voted yes—motion carried.

**FOUR-YEAR  
PROBATIONARY  
APPOINTMENT  
FACTEAU**

Mrs. Gonyo-Horne moved, seconded by Mrs. Saunders, that the Board appoint the following person to a four-year probationary appointment as follows:

1. Adam Facteau, CV-TEC Principal, effective September 2, 2015, at an annualized salary of \$80,000 (prorated) (actual earned salary for 2015-16 is \$66,333.34)

All Board Members present voted yes—motion carried.

**CIVIL SERVICE  
PROVISIONAL  
APPOINTMENT  
HOLBROOK**

Mr. McCabe moved, seconded by Mrs. Boise, that the Board appoint the following person to a Civil Service Provisional appointment as follows:

1. Julie Holbrook, School Lunch Manager, effective August 24, 2015, at an annualized salary of \$42,000 (plus additional days as per contract) (2015-16)

All Board Members present voted yes—motion carried.

**SALARY &  
BENEFIT  
AGREEMENT FOR  
SCHOOL LUNCH  
MANAGER**

Mrs. Boise moved, seconded by Mrs. Gonyo-Horne, that the Board ratify the Salary and Benefit Agreement by and between Clinton-Essex-Warren-Washington Board of Cooperative Educational Services and Julie Holbrook, effective August 24, 2015 through June 30, 2016. All Board Members present voted yes—motion carried.

**EMPLOYMENT  
RYAN**

Mrs. Saunders moved, seconded by Mrs. Gonyo-Horne, that the Board approve up to a maximum of ten (10) additional days of employment for Thomas Ryan, at a rate of \$275.00 per day, effective September 8, 2015 – June 30, 2016. All Board Members present voted yes—motion carried.

**REVISED  
POLICIES  
1<sup>ST</sup> READING**

The following revised policies were provided for a first reading:

#9105 School Volunteers

#8160.1, 8160.3, and 8160.4 Summary of Changes to the CVES Emergency Response Plans

**DELETE POLICY  
1<sup>ST</sup> READING**

The following policy was provided for a first reading to be deleted:

#9115 Safety of Children and Students in Contact with Conditionally or Emergency Conditionally Appointed Employees

**STRATEGIC PLAN  
UPDATE**

Dr. Davey gave a PowerPoint presentation on the 2014-15 Strategic Plan Update. Teri Calabrese-Gray, Michele Friedman and Reggie McDonald reviewed their sections highlighting areas of accomplishment. Next steps will include sharing the Strategic Plan Update on opening day. Dr. Davey also shared the 2015-16 Strategic Plan timeline and tentatively scheduled November 5<sup>th</sup> as a Board Retreat with Sean Brady.

SUPERINTENDENT'S  
UPDATE

Dr. Davey updated the Board on the following items: our preparation for the opening of school; the administrative professional development sessions that were recently held; P-Tech update; NYSED Civil Rights Compliance Visit; and Administrative Procedure Manual updates. He also confirmed with the Board as to the earlier meeting start time, and everyone agreed to continue with a 6:30 p.m. proposed Executive Session, followed by the regular meeting starting at 7:30 p.m.

OTHER

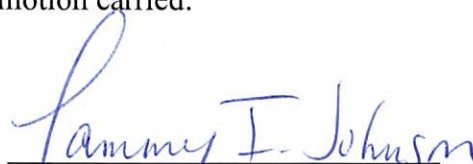
Mrs. Gonyo-Horne shared that Woodman of the World continues to provide flags and poles free of charge to those districts that are interested in receiving them, along with Patriot Handbooks.

NEXT BOARD  
MEETING

The next Board of Education Meeting will be held on Wednesday, September 9, 2015, at the Yandon-Dillon Center in Mineville. A proposed Executive Session will begin at 6:30 p.m., with the regular meeting beginning at 7:30 p.m.

ADJOURNMENT

Mr. Murdock moved, seconded by Mrs. Boise, to adjourn the meeting at 9:22 p.m. All Board Members present voted yes—motion carried.

  
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Tammy I. Johnson, Board Clerk